

Charity Registration No. 1110670

Company Registration No. 5305557 (England and Wales)

**LEARN.ORG.UK LIMITED**  
**TRUSTEES' REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 30 NOVEMBER 2023**

# LEARN.ORG.UK LIMITED

## LEGAL AND ADMINISTRATIVE INFORMATION

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Trustees	Mr Zaheer Laher Mr Yusuf Mayet Ms Stefania De Zorzi Ms Maria Manuela Lopes Tavares
Secretary	Mr Zaheer Laher
Charity number	1110670
Company number	5305557
Independent Examiner	A Ahmad FCA
Registered Office	Kirklees Council Bretton Street Enterprise Centre Unit 12 Bretfield Court Dewsbury West Yorkshire WF12 9BG
Bankers	HSBC PO Box 105 33 Park Row Leeds West Yorkshire LS1 1LD

# LEARN.ORG.UK LIMITED

## CONTENTS

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	Page
Trustees' report	1-2
Statement of Trustees' responsibilities	3
Independent examiner's' report	4-5
Statement of financial activities	6
Balance sheet	7
Notes to the accounts	8-11

# LEARN.ORG.UK LIMITED

## TRUSTEES'REPORT

***FOR THE YEAR ENDED 30 November 2023***

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The Trustees present their report and accounts for the year ended 30 November 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the LEARN.ORG.UK LIMITED'S Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2015.

### **Structure governance and management**

LEARN.ORG.UK LIMITED is a company limited by guarantee and is governed by a memorandum and articles of association.

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr Zaheer Laher  
Mr Yusuf Mayet  
Ms Stefania De Zorzi  
Ms Maria Manuela Lopes Tavares

None of the Trustees has any beneficial interest in the company. All the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The Trustees have assessed the major risks to which the LEARN.ORG.UK LIMITED is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

### **Objectives and activities**

LEARN.ORG.UK LIMITED'S objects are to help tackle current community needs (Digital divide, exclusion, recycling, health and well-being, youth (NEET) and unemployment) in areas of deprivation and to reach out to the hard-to-reach communities and those facing exclusion or barriers (BME communities, women and girls, communities from poorer backgrounds and young people) by creating, developing, and delivering innovation learning/projects.

Vision by 2023 to become fully self-sustainable through the provision of:

- i) purchase of a building to save on rental costs and part letting to Social Projects/Organisations & offering Social Housing;
- ii) increase Volunteers;
- iii) Increase provision of Volunteers Training & Development;
- iv) enter into the Social Care Sector;
- v) increase Contracts delivery with special focus on Vocational Training & Apprenticeships;
- vi) Develop Trans-national EU projects with special focus on Youth, Women & Integration/Migration;

# LEARN.ORG.UK LIMITED

## TRUSTEES' REPORT (CONTINUED)

***FOR THE YEAR ENDED 30 November 2023***

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vii) Increase 'Digital Inclusion' projects;

viii) Increase Enterprise projects;

### **Achievements and performance**

The trustees are satisfied with the financial results of the charity for the year.

### **Financial review**

It is the policy of LEARN.ORG.UK LIMITED that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three-and six-month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue LEARN.ORG.UK LIMITED'S current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

### **Independent Examiner**

A resolution proposing that Arif Ahmad FCA be reappointed as Independent Examiner of the company will be put to the members.

On behalf of the Board of Trustees

**Mr Zaheer Laher**

Chairman

Dated: 5 July 2024

# **LEARN.ORG.UK LIMITED**

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The Trustees, who are also the directors of LEARN.ORG.UK LIMITED for the purpose of Company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of Learn.org.uk Limited and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that Learn.org.uk Limited will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of Learn.org.uk Limited and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of Learn.org.uk Limited and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# LEARN.ORG.UK LIMITED

## INDEPENDENT EXAMINER'S' REPORT

### TO THE TRUSTEES OF LEARN.ORG.UK LIMITED

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I report on the accounts of the company for the year ended 30 November 2023, which are set out on pages 6 to 11.

#### **Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

# **LEARN.ORG.UK LIMITED**

## **INDEPENDENT EXAMINER'S' REPORT (CONTINUED)**

### **TO THE TRUSTEES OF LEARN.ORG.UK LIMITED**

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(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Arif Ahmad  
FCA

Address:     Unit 2  
                  Kirklees Council  
                  Batley Business Centre  
                  Technology Drive  
                  Batley  
                  West Yorkshire  
                  WF17 6ER

Date:           5 July 2024



# LEARN.ORG.UK LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

***FOR THE YEAR ENDED 30 November 2023***

	Notes	Unrestricted funds £	Restricted funds £	Total 2023	Total 2022 £
<b><u>Incoming resources from generated funds</u></b>					
Incoming resources from charitable activities	2	-	35,070	35,070	72,422
Total incoming resources		-	35,070	35,070	72,422
<b><u>Resources expended</u></b>					
Cost of charitable activities	3	-	49,848	49,848	19,756
Governance costs		-	350	350	350
Rent			16,548	16,548	8,205
Other resources expended		-	7,791	7,791	7,791
Total resources expended		-	74,537	74,537	36,102
Net (deficit)/income for the year/ Net movement in funds		-	(39,467)	(39,467)	36,320
Fund balances at 1 December 2022		-	351,237	351,237	314,917
<b>Fund balances at 30 November 2023</b>		-	311,770	311,770	351,237

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# LEARN.ORG.UK LIMITED

## BALANCE SHEET

**AS AT 30 November 2023**

		<b>2023</b>		<b>2022</b>	
	Notes	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	<b>6</b>		296,052		303,843
<b>Current assets</b>					
Cash at bank and in hand		16,068		47,744	
		16,068		47,744	
Creditors: amounts falling Due within one year	<b>7</b>	(350)		(350)	
Net current assets			15,718		47,394
Total assets less current liabilities			311,770		351,237
<b>Income funds</b>					
Restricted funds	<b>8</b>		311,770		351,237
			311,770		351,237

For the financial year ended 30 November 2023 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective March 2015).

Approved by the Board for issue on 5 July 2024

**Mr Zaheer Laher**  
Trustee

# LEARN.ORG.UK LIMITED

## NOTES TO THE ACCOUNTS

**FOR THE YEAR ENDED 30 November 2023**

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### **1 Accounting policies**

#### **1.1 Basis of preparation**

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", Issued in March 2005 and the Companies Act 2006.

#### **1.2 Tangible fixed assets and depreciation**

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	25% reducing balance
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### **2 Incoming resources from charitable activities**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Contractual income and consultancy fees	<u>35,070</u>	<u>72,422</u>

# LEARN.ORG.UK LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 30 November 2023

#### 3 Total resources expended

	Staff costs £	Depreciation £	Other costs £	Total 2023 £	Total 2022 £
Fundraising trading costs					
Cost of charitable activities	-	-	49,848	49,848	19,756
Rent			16,548	16,548	8,205
Governance costs	-	-	350	350	350
Other resources expended	-	7,791	-	7,791	7,791
Total	-	7,791	66,746	74,537	36,102

#### 4 Trustees

None of the Trustees (or any persons connected with them) received any remuneration during the year.

#### 5 Employees

##### Number of employees

The average monthly number of full-time equivalent employees during the year was

	2023 Number	2022 Number
	-	-
	2023 £	2022 £
Employment costs		
Wages and salaries	-	-

# LEARN.ORG.UK LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED)

***FOR THE YEAR ENDED 30 November 2023***

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### 6 Tangible fixed assets

	Fixtures fittings & equipment £
Cost	
At 1 December 2022	427,153
Additions	-
	<hr/>
At 30 November 2023	<hr/> 427,153
Depreciation	
At 1 December 2022	123,310
Charge for the year	7,791
	<hr/>
At 30 November 2023	<hr/> 131,101
<b>Net book value</b>	
At 30 November 2023	<hr/> <hr/> 296,052
At 30 November 2022	<hr/> <hr/> 303,843

### 7 Creditors: amounts falling due within one year

	2023 £	2022 £
Other creditors	350	350
	<hr/>	<hr/>
	<hr/> 350	<hr/> 350

# LEARN.ORG.UK LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED)

***FOR THE YEAR ENDED 30 November 2023***

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### 8 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 30 November 2023 are represented by			
Tangible fixed assets	-	296.052	296.052
Current assets	-	16,068	16,068
Current liabilities	-	(350)	(350)
	<u>-</u>	<u>311,770</u>	<u>311,770</u>