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# THE WAY OF THE SPIRIT

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(A company limited by guarantee)

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2024**

Charity Registered Number 1110648

Company Registered Number 05471349

# THE WAY OF THE SPIRIT

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## LEGAL AND ADMINISTRATIVE INFORMATION

Trustees:                      Iain McKay  
                                      Richard George  
                                      Stephen Moore

Company registered number: 05471349

Charity registered number: 1110648

Registered Office:        Laundry Corner  
                                     The Street  
                                     Framingham Pigot  
                                     Norwich  
                                     NR14 7QJ

Accountant:                G Schulz & Company Ltd  
                                     Chartered Management Accountants  
                                     G Schulz FCMA CGMA  
                                     3 Lane Close  
                                     Broadbridge Heath  
                                     Horsham  
                                     RH12 3UF

Bankers:                    Barclays Bank  
                                     School Road  
                                     Drayton  
                                     Norwich  
                                     NR8 6DN

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## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 August 2024.

### Structure, governance and management

#### *Nature of governing document*

The company is registered as a charitable company limited by guarantee (registered charity number 1110648) and was set up under a Memorandum of Association on 3 June 2005.

#### *Methods of appointment or election of Trustees*

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

#### *Organisational structure*

The management of the company is the responsibility of the Trustees who are appointed in accordance with the Articles of Association. The day to day operation is managed by Richard George, one of the Trustees.

#### *Risk management*

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

### Objectives and activities

#### *Objects and aims*

The object is the advancement of the Christian faith by means of:

1. Providing inspirational teaching through study groups and conferences
2. Advancing education and providing training in the study of the Bible
3. Providing Christian resources by way of printed and digital media
4. Promoting the outworking of the Christian ministry through worship, prayer and fellowship.

#### *Public benefit*

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

### Financial review

#### *Reserves policy*

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments. The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The Trustees will endeavour not to set aside funds unnecessarily.

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## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

### ***Going concern***

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

### **Achievements and performance**

#### ***Review of activities***

During the period the ministry flourished in the UK and abroad, including in East Africa. The Senior Leadership Team and Pioneering Team were active in helping to lead development of the ministry, alongside the central Norfolk team. Finances were sufficient to cover all planned activities and projects.

Training and equipping of supporters over recent years continues to bring ever greater participation in the national effort. Many are now maturing into leadership positions and this will lead to increased recruitment of new teachers and supporters. This long term strategy will form the basis of the next season of growth in the ministry.

In the UK, national conferences, teaching schools and training centre days were held on-line and in person, alongside on-line teaching podcasts.

The work in East Africa continued, with additional on-line teaching schools being run for delegates in the Democratic Republic of the Congo and other French speaking African countries.

Development of the Bible College continued in Uganda, funded from donations. During the year, the five acre site north of Kampala was leased to The Way of The Spirit Bible College Ltd. (the local operating company) to secure long term use of the land and buildings by the Bible College, having previously been held in trust by local partners. The planned first phase of development continued during the year, with further development of the teaching hall and dormitory.

In parallel, the Ugandan NGO application and the Ugandan National Council for Higher Education application to secure accreditation for the Bible College continued to progress slowly.

The long-term aim is to develop the Ugandan Bible College with mostly African Bible teachers, to train local Bible teachers, provide teaching support to local and regional churches, and to send African teaching teams on mission throughout East Africa.

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## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

### Trustees' responsibilities statement

The Trustees (who are directors of The Way Of The Spirit for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on 14 May 2025 and signed on their behalf by:

.....  
Richard George  
Trustee

# THE WAY OF THE SPIRIT

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## INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 AUGUST 2024

### Independent examiner's report to the Trustees of The Way of the Spirit

I report to the charity Trustees on my examination of the accounts of the company for the year 31 August 2024.

### Respective responsibilities of trustees and examiner

As the Trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....  
G W Schulz FCMA CGMA

G Schulz & Company Ltd  
Chartered Management Accountants  
3 Lane Close  
Broadbridge Heath  
Horsham  
RH12 3UF

14 May 2025

# THE WAY OF THE SPIRIT

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## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b>INCOMING RESOURCES</b>					
Donations and legacies	2	134,101	29,434	163,535	172,072
Charitable activities	3	44,476	-	44,476	43,916
Other trading activities	4	11,707	-	11,707	10,083
Investments	5	62	-	62	62
<b>TOTAL INCOMING RESOURCES</b>		<b>190,346</b>	<b>29,434</b>	<b>219,780</b>	<b>226,133</b>
<b>RESOURCES EXPENDED</b>					
Raising funds	4	4,522	-	4,522	5,815
Charitable activities	6	169,693	45,595	215,288	238,275
<b>TOTAL RESOURCES EXPENDED</b>		<b>174,215</b>	<b>45,595</b>	<b>219,810</b>	<b>244,090</b>
<b>NET INCOMING RESOURCES/(RESOURCES EXPENDED) BEFORE TRANSFERS</b>		<b>16,131</b>	<b>(16,161)</b>	<b>(30)</b>	<b>(17,957)</b>
Transfers between funds		(16,161)	16,161	-	-
<b>NET MOVEMENT IN FUNDS FOR THE YEAR</b>		<b>(30)</b>	<b>-</b>	<b>(30)</b>	<b>(17,957)</b>
<i>Total funds at 1 September 2023</i>		<b>9,370</b>	<b>-</b>	<b>9,370</b>	<b>27,327</b>
<b>TOTAL FUNDS AT 31 AUGUST 2024</b>	12	<b>9,340</b>	<b>-</b>	<b>9,340</b>	<b>9,370</b>

The notes on pages 9 to 16 form part of these financial statements

# THE WAY OF THE SPIRIT

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Registered number: 05471349

## BALANCE SHEET AS AT 31 AUGUST 2024

			2024	2023
	Note	£	£	£
<b>FIXED ASSETS</b>				
Tangible assets	9		1,188	1,063
<b>CURRENT ASSETS</b>				
Stock		14,870	14,035	
Debtors	10	2,639	2,987	
Cash at bank and in hand		342	1,924	
		17,851	18,946	
<b>CREDITORS: amounts falling due within one year</b>	11	9,699	10,639	
<b>NET CURRENT ASSETS/(LIABILITIES)</b>			8,152	8,307
<b>NET ASSETS</b>			9,340	9,370
<b>CHARITY FUNDS</b>				
Restricted funds		-	-	
Unrestricted funds		9,340	9,370	
<b>TOTAL FUNDS</b>	12		9,340	9,370

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements were approved by the Trustees on 14 May 2025 and signed on their behalf, by:

.....  
Richard George  
Trustee

The notes on pages 9 to 16 form part of these financial statements

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 1. ACCOUNTING POLICIES

#### **Company status**

The company is a company limited by guarantee. The members of the company are the Trustees named on page 2. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

#### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

#### **Basis of preparation**

The Way Of The Spirit meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

#### **Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of the income receivable can be measured reliably.

#### **Donations and legacies**

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### **Gift aid**

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

#### **Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

### **Grant provisions**

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

### **Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Plant & Equipment, Furniture & Fittings 20% on cost

### **Stock**

Stocks held for sale as part of non-charitable trade are measured at the lower of cost or net realisable value.

Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.

### **Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

### **Creditors and provisions**

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

### Pensions

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

### Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

### Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

## 2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted £	Restricted £	2024 £	2023 £
Offerings and Other gifts	113,938	29,434	143,372	149,658
Gift aid	20,163	-	20,163	22,414
Legacies	-	-	-	-
	<b>134,101</b>	<b>29,434</b>	<b>163,535</b>	<b>172,072</b>

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

### 3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted £	Restricted £	2024 £	2023 £
Part-time school	4,295	-	4,295	330
Conferences	39,829	-	39,829	43,351
Other income	352	-	352	235
	<b>44,476</b>	<b>-</b>	<b>44,476</b>	<b>43,916</b>

### 4. TRADING ACTIVITIES

	Unrestricted £	Restricted £	2024 £	2023 £
<b>Charity trading income</b>				
Sales of books and CDs	11,707	-	11,707	10,083
<b>Charity trading expenses</b>				
Cost of sales	4,522	-	4,522	5,815
Net income from trading activities	<b>7,185</b>	<b>-</b>	<b>7,185</b>	<b>4,268</b>

### 5. INVESTMENT INCOME

	Unrestricted £	Restricted £	2024 £	2023 £
Bank interest	62	-	62	62
	<b>62</b>	<b>-</b>	<b>62</b>	<b>62</b>

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

### 6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Note	Unrestricted £	Restricted £	2024 £	2023 £
Conference Expenses		42,706	-	42,706	51,013
Travel and accommodation		13,620	-	13,620	7,875
Grants to individuals		-	18,192	18,192	12,275
Grants to organisations		-	27,403	27,403	61,355
Ministry Staff	7	88,018	-	88,018	82,726
Property Costs		12,223	-	12,223	12,214
Licences & insurance		2,106	-	2,106	2,271
Legal & Professional Fees		468	-	468	333
Other Administration		7,258	-	7,258	5,270
Bank Charges		2,320	-	2,320	2,139
Depreciation		474	-	474	354
Independent examination		500	-	500	450
		<b>169,693</b>	<b>45,595</b>	<b>215,288</b>	<b>238,275</b>

### 7. STAFF COSTS

	Unrestricted £	Restricted £	2024 £	2023 £
Wages and salaries	83,464	-	83,464	79,886
Social security costs	800	-	800	256
Pension	3,134	-	3,134	2,584
Redundancy	620	-	620	-
	<b>88,018</b>	<b>-</b>	<b>88,018</b>	<b>82,726</b>

The average monthly number of employees during the year was as follows:

	2024	2023
Ministry	4	5

No employee received remuneration amounting to more than £60,000 in either year.

### 8. TRUSTEE REMUNERATION AND EXPENSES

During the year, one Trustee received remuneration amounting to £22,868 (2023 - £20,004).

During the year, one Trustee received pension contributions amounting to £880 (2023 - £880).

The only other payments made to the Trustees, or any person connected with them, consisted of reimbursements of expenditure incurred on behalf of the charity in furthering the charity's objects.

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

### 9. FIXED ASSETS

	Office Equipment	Furniture & Fittings	Sound Equipment	Total
	£	£	£	£
<b>Cost</b>				
At 1 September 2023	4,475	2,842	1,601	8,918
Additions	599	-	-	599
Disposals	1,728	2,628	1,601	5,957
At 31 August 2024	<b>3,346</b>	<b>214</b>	-	<b>3,560</b>
<b>Accumulated Depreciation</b>				
At 1 September 2023	3,412	2,842	1,601	7,855
Charged in the period	474	-	-	474
Disposals	1,728	2,628	1,601	5,957
At 31 August 2024	<b>2,158</b>	<b>214</b>	-	<b>2,372</b>
<b>Net Book Value:</b>				
At 31st August 2024	<b>1,188</b>	-	-	<b>1,188</b>
At 1 September 2023	1,063	-	-	1,063

### 10. DEBTORS

	2024 £	2023 £
Trade debtors	1,839	2,084
Gift aid receivable	800	903
	<b>2,639</b>	<b>2,987</b>

### 11. CREDITORS

	2024 £	2023 £
Accruals and deferred income	3,500	3,450
Other taxation and social security	1,384	1,016
Other creditors	4,815	6,173
	<b>9,699</b>	<b>10,639</b>

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

### 12. STATEMENT OF FUNDS

Current year	Brought forward 2024 £	Incoming resources 2024 £	Resources expended 2024 £	Transfers in/out 2024 £	Carried forward 2024 £
General funds	9,370	190,346	(174,215)	(16,161)	9,340
<b>Restricted funds:</b>					
Mission Fund	-	29,434	(45,595)	16,161	-
	-	29,434	(45,595)	16,161	-
	<b>9,370</b>	<b>219,780</b>	<b>(219,810)</b>	<b>-</b>	<b>9,340</b>

The Mission fund supports The Way of the Spirit work in Kampala, Uganda and other mission work.

Prior year	Brought forward 2023 £	Incoming resources 2023 £	Resources expended 2023 £	Transfers in/out 2023 £	Carried forward 2023 £
General funds	27,327	196,699	(170,460)	(44,196)	9,370
<b>Restricted funds:</b>					
Mission Fund	-	29,434	(73,630)	44,196	-
	-	29,434	(73,630)	44,196	-
	<b>27,327</b>	<b>226,133</b>	<b>(244,090)</b>	<b>-</b>	<b>9,370</b>

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024 (continued)

### 13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Current year	Unrestricted	Restricted	Total
	funds	funds	funds
	2024	2024	2024
	£	£	£
Fixed assets	1,188	-	1,188
Current assets	17,851	-	17,851
Creditors due within one year	(9,699)	-	(9,699)
	<b>9,340</b>	<b>-</b>	<b>9,340</b>

  

Prior year	Unrestricted	Restricted	Total
	funds	funds	funds
	2023	2023	2023
	£	£	£
Fixed assets	1,063	-	1,063
Current assets	18,946	-	18,946
Creditors due within one year	(10,639)	-	(10,639)
	<b>9,370</b>	<b>-</b>	<b>9,370</b>

### 14. OPERATING LEASE COMMITMENTS

At 31 August 2024 the charity had annual commitments under non-cancellable operating leases as follows:

	2024	2023
	£	£
<b>Expiry date:</b>		
Within 1 year	5,375	7,167
Between 2 to 5 years	-	-

### 15. PENSION COMMITMENTS

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £3,134 (2023 - £2,584). Contributions totalling £476 were payable to the fund at the balance sheet date and are included in creditors (2023 - £901).