

ENGAGE IN THEIR FUTURE LTD

(COMPANY NO: 5491902)

(CHARITY NO: 1110473)

**TRUSTEES REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022**

ENGAGE IN THEIR FUTURE LTD

(Company limited by guarantee and not having a share capital)

LEGAL AND ADMINISTRATIVE INFORMATION

Registered Company Number: 5491902

Registered Charity Number: 1110473

Trustees

Sue Ackroyd
Tania Craig
Claire Dorer
Sharon Gray
William Washington

Registered Office:

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire
SO53 3DA

Postal Address

c/o New Horizons Learning Centre
Mulberry Drive
Kingswood
Bristol
BS15 4EA

Independent examiner:

Knight Goodhead Limited
Chartered Accountants
7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire
SO53 3DA

Bankers:

HSBC
102 High Street
Lymington
Hampshire
SO41 9ZP

ENGAGE IN THEIR FUTURE LTD

(Company limited by guarantee and not having a share capital)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2022

The trustees, who are also directors, present their report and accounts for the year ended 31 August 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charities governing document, the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

engage in their future Ltd is a company limited by guarantee, which is governed by its Memorandum and Articles of Association. It was established as a charity on 18 July 2005 with the purpose of promoting the benefit and advancing the education of children and young people with special educational needs associated with social, emotional and mental health challenges.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signing the financial statements were:

Stephen Clifffen	(resigned 31 January 2023)
Brendan Heneghan	(resigned 31 January 2023)
Larry Bartel	(resigned 31 January 2023)
Sue Ackroyd	(appointed 1 February 2023)
Tania Craig	(appointed 1 February 2023)
Claire Dorer	(appointed 1 February 2023)
Sharon Gray	(appointed 1 February 2023)
William Washington	(appointed 1 February 2023)

The charity is managed by the national committee comprising of co-opted members and a nominated member of the regional association. Potential trustees are recruited on the basis of their existing interest and involvement in the charity and the skills and experience they add to the committee.

The trustees have assessed the major risks to which the charitable company is exposed, and are satisfied that systems are in place to manage exposure to the major risks.

OBJECTIVES

The company's charitable objects are:

- a) Promote quality leadership throughout the provision of learning and care for pupils with Social, Emotional and Mental Health challenges (SEMH).
- b) Promotion and celebration of good practice in order to improve the education and welfare of pupils with SEMH.
- c) Make representation to national and local government relating to SEMH Schools and Pupil Referral Units.
- d) Promotion of conferences, newsletters and website to share insight, experience, expertise and best practice advice. Provide peer support when required.
- e) Deliver SEMH initiatives that are transferable into mainstream schools to support all 'Leaders in Education Communities' working with children with SEMH and/or challenging behaviour.
- f) Encourage and support regional groups of the association.

ENGAGE IN THEIR FUTURE LTD

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2022 (continued)

ACHIEVEMENTS AND PERFORMANCE

The Trustees have paid due regard to the guidance issued by The Charity Commission in deciding what activities the charity should undertake.

The organisation endeavours to achieve its objectives by promoting high quality standards of service, administration and management within its member schools and organisations. Promotion of the interests of its member schools and organisations as service providers are also an integral part of the work of the charitable company.

The policies adopted to achieve the objectives are to encourage appropriate practice and collaboration among member schools and developing, where applicable, joint guidelines or codes of practice to serve as standards for members.

The Covid-19 pandemic continued to impact society and charities such as engage in their future. National and regional lockdowns, remote learning, online networking, and staff and student absence continued to disrupt SEMH schools and the education sector in general throughout the financial year.

Whilst membership subscriptions were once again a significant income stream, the amount received and the number of schools within the network dropped considerably.

Fortunately, the organisation was still able to provide the majority of membership benefits. The National Creative Awards, the versatility of which had been demonstrated the previous year, continued in its usual format and the National Football tournament was a resounding success.

We held the National Conference in November 2021. The theme was 'Quality of Life: Mental Health and Wellbeing Matters' and those that attended appreciated the opportunity to network in-person with colleagues from the across the country as they enjoyed a strong programme of interesting keynote speakers and practical workshops. Whilst delegate numbers were down and the finances split over several financial years, the event is still delivered a surplus.

Due to the rescheduling of the National Conference, it was felt that it would also be better to keep the AGM as part of the conference programme.

The 2022 National Awards Ceremony welcomed nearly 100 guests to celebrate with the short-listed winners. It was a fantastic celebration of the successes of some amazing young people.

The support from Vision for Education was essential to the finances of Engage in their Future during 2021/2022. Their sponsorship of the National Creative Awards and National Awards, and support of the National Conference proved invaluable.

ENGAGE IN THEIR FUTURE LTD

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2022 (continued)

Significant work was completed to review the organisation's official documentation and policies.

No grant applications were received this financial year.

As a result of cash flow issues, the process of transferring 10% of the amount in the Community Account at the end of each month to the BMM account was paused.

The National Committee continued to meet regularly via video conference. There were no changes in those sitting on the National Committee.

During the year, there were a number of discussions around the future of Engage in their Future, shrinking membership and changes in the national education landscape made us review the work of the association. A decision was made to wind down the association in its current format and to take stock of how we would want to proceed moving forward. Trustees voted on and approval was unanimous to halt business at the end of the academic year and to re-group in the new academic year (2022-23).

The new Trustees have met and have reviewed the activity for the association moving forward. There is a willingness and a desire to take forward the successes (the football tournament; the National Awards and the National Creative Awards) and then to assess the direction of travel to enable support to schools and colleagues in regard to SEMH needs in their broadest sense. A series of meetings have been set up to look at the future plans and to set a strategic action plan to move the association forward into 2023-26.

Financial Review

During the 2021 / 2022 financial year, income was £62,359 and expenditure was £73,502. Net deficit for the year was £11,143 reducing reserves from £35,019 to £23,876 at the end of the year. The deposit (BMM) account had a balance of £15,129 at the end of the year. Reserves of £23,876 is in excess of the reserves policy of maintaining the equivalent of three to six months expenditure. The level of reserves will continue to be kept under review and plans considered to ensure funds are spent effectively.

ENGAGE IN THEIR FUTURE LTD

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2022 (continued)

Trustees' responsibilities


The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP). Company law requires the trustees to prepare accounts in accordance with FRS102 for each financial year that give a true and fair view of the state of affairs of the company and of the income and expenditure of the company for that period. In preparing those accounts trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the accounts on the going concern basis unless it is inappropriate to presume the company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, and in accordance with the governing document and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

By order of the board on **16 May 2023**
and signed on its behalf by



Tania Craig
Trustee

INDEPENDENT ACCOUNTANTS' REPORT TO THE TRUSTEES OF ENGAGE IN THEIR FUTURE LTD

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 August 2022, which are set out on pages 7 to 15.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

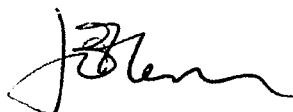
Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- 2) the accounts do not accord with those accounting records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



J E HARRIS FCCA
KNIGHT GOODHEAD LIMITED
Chartered Accountants
7 Bourmemouth Road
Chandler's Ford, Eastleigh
Hampshire SO53 3DA

Dated: **17 May 2023**

ENGAGE IN THEIR FUTURE LTD

(Company limited by guarantee and not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2022

(Including Income and Expenditure Account)

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
INCOME					
Charitable activities	3	62,355	-	62,355	35,297
Investment income		4	-	4	4
TOTAL INCOME		62,359	-	62,359	35,301
EXPENDITURE					
Charitable activities	4	73,502	-	73,502	50,217
TOTAL EXPENDITURE		73,502	-	73,502	50,217
NET EXPENDITURE IN YEAR		(11,143)	-	(11,143)	(14,916)
FUND BALANCES AT 31 AUGUST 2021		35,019	-	35,019	49,935
FUND BALANCES AT 31 AUGUST 2022		23,876	-	23,876	35,019

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derives from continuing activities.

ENGAGE IN THEIR FUTURE LTD

(Company limited by guarantee and not having a share capital)

**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2021**

(Including Income and Expenditure Account)

	Unrestricted funds £	Restricted funds £	Total 2021 £
INCOME			
Charitable activities	35,297	-	35,297
Investment income	4	-	4
TOTAL INCOME	<u>35,301</u>	<u>-</u>	<u>35,301</u>
EXPENDITURE			
Charitable activities	50,217	-	50,217
TOTAL EXPENDITURE	<u>50,217</u>	<u>-</u>	<u>50,217</u>
NET EXPENDITURE IN YEAR	(14,916)	-	(14,916)
FUND BALANCES AT 31 AUGUST 2020	49,935	-	49,935
FUND BALANCES AT 31 AUGUST 2021	<u>35,019</u>	<u>-</u>	<u>35,019</u>

ENGAGE IN THEIR FUTURE LTD

Company number: 05491902

(Company limited by guarantee and not having a share capital)

BALANCE SHEET AT 31 AUGUST 2022

	Notes	£	2022 £	£	2021 £
FIXED ASSETS					
Intangible assets	6		6,060		12,120
CURRENT ASSETS					
Debtors	7	199		8,324	
Cash at bank and in hand		22,659		37,632	
		22,858		45,956	
CREDITORS: amounts falling due within one year	8	(5,042)		(23,057)	
NET CURRENT ASSETS			17,816		22,899
NET ASSETS	11		23,876		35,019
FUNDS					
Unrestricted general funds	10		6,244		13,171
Unrestricted designated funds	10		17,632		21,848
TOTAL FUNDS			23,876		35,019

For the financial year ended 31 August 2022 the charitable company was entitled to exemption from audit under section 477 Companies Act 2006; and no notice has been deposited under section 476. The directors acknowledge their responsibilities for ensuring that the charitable company keeps accounting records, which comply with section 386, and preparing accounts, which give a true and fair view of the state of affairs of the charitable company as at the end of the period and of its net income or expenditure for the financial period, in accordance with the requirements of section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on **16 May 2023**
and signed on its behalf by



Tania Craig
Trustee

ENGAGE IN THEIR FUTURE LTD

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

1 ACCOUNTING POLICIES

a) Accounting convention

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention. The accounts have been prepared on the going concern basis. There are no material uncertainties about the charitable company's ability to continue. The charitable company is a public benefit organisation.

b) Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to the income and the amount can be quantified with reasonable accuracy. The following policies are applied to particular categories of income:

- Subscription income is accounted for on an accruals basis.
- Investment income is included when receivable.
- Income from activities for generating funds are accounted for when earned.

c) Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. It includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly.

d) Financial instruments

The charitable company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors, cash at bank and creditors. These basic financial instruments are measured at transaction price. Financial assets and liabilities classified as due within one year are not amortised.

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

1 ACCOUNTING POLICIES (continued)

e) Intangible fixed assets

Intangible fixed assets are included in the accounts at cost, with items over £100 being capitalised.

Amortisation is provided on fixed assets to spread the cost over the estimated useful lives of the relevant assets at the following rates:

Website costs	25% straight line
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f) Fund accounting

Funds held by the charitable company are either:

Unrestricted general funds	Funds which can be used in accordance with the charitable objects at the discretion of the trustees.
Restricted funds	Funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purpose.

2 LEGAL STATUS

The charitable company is a company limited by guarantee and has no share capital. The charitable company was incorporated on 27 June 2005 in England and Wales, registered number 5491902. The charitable company was registered on 18 July 2005 with the Charity Commission in England and Wales, registered number 1110473.

The registered office of the charitable company is 7 Boumemouth Road, Chandlers Ford, Eastleigh, Hampshire SO53 3DA.

3 CHARITABLE ACTIVITIES INCOME

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Conference	26,246	-	26,246	-
Subscriptions	21,059	-	21,059	24,683
Awards sponsorship	9,412	-	9,412	8,500
Engage and connect	50	-	50	1,114
Donations	1,573	-	1,573	1,000
Sport Festival	4,015	-	4,015	-
	<u>62,355</u>	<u>-</u>	<u>62,355</u>	<u>35,297</u>

ENGAGE IN THEIR FUTURE LTD

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

4	CHARITABLE ACTIVITIES EXPENDITURE	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
	Conference expenses	20,316	-	20,316	797
	Committee expenses	348	-	348	310
	Committee room hire	-	-	-	390
	Wages and salaries	18,385	-	18,385	34,000
	Pension	510	-	510	942
	Website and database	525	-	525	504
	Amortisation and depreciation	6,060	-	6,060	6,060
	Admin and bookkeeping expenses	8,975	-	8,975	1,978
	Insurance	337	-	337	320
	Accountancy and independent examination	1,290	-	1,290	1,620
	Awards expenses	13,498	-	13,498	2,846
	Engage and connect	-	-	-	450
	Sport festival	3,216	-	3,216	-
	Bank charges	42	-	42	-
		<u>73,502</u>	<u>-</u>	<u>73,502</u>	<u>50,217</u>

5 EMPLOYEES AND TRUSTEES

There was 1 employee (2021: 1) during the year. Salary and pension costs are disclosed in note 4. Employers national insurance costs were £nil due to the Employment Allowance claimed.

None of the trustees (nor any person connected with them) received any remuneration during this or the prior year.

No trustees were reimbursed for travelling expenses in 2022 nor in 2021.

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

6 INTANGIBLE FIXED ASSETS	Website costs
	£
COST	
At beginning and end of year	<u>24,240</u>
AMORTISATION	
At beginning and end of year	12,120
Charge	<u>6,060</u>
At end of year	<u>18,180</u>
NET BOOK VALUE	
At end of year	<u>6,060</u>
At beginning of year	<u>12,120</u>
7 DEBTORS	2022
	£
Other debtors	-
Prepayments and accrued income	<u>199</u>
	<u>199</u>
	2021
	£
Other debtors	579
Prepayments and accrued income	<u>7,745</u>
	<u>8,324</u>
8 CREDITORS: amounts falling due within one year	2022
	£
Other creditors	-
Accruals	5,042
Deferred income	-
9	<u>5,042</u>
	2021
	£
Other creditors	3,392
Accruals	1,170
Deferred income	<u>18,495</u>
	<u>23,057</u>
9 DEFERRED INCOME	
	£
Total deferred income at 1 September 2021	18,495
Net movement to statement of financial activities	<u>(18,495)</u>
Total deferred income at 31 August 2022	<u>-</u>

ENGAGE IN THEIR FUTURE LTD

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

10 UNRESTRICTED FUNDS	Funds b/fwd £	Income £	Expenditure £	Transfers £	Funds c/fwd £
<i>DESIGNATED FUNDS</i>					
Website fund	12,120	-	(6,060)	-	6,060
Peer review fund	3,000	-	-	-	3,000
National Awards and National Creative Awards	6,728	35,658	(33,814)	-	8,572
Total designated funds	21,848	35,658	(39,874)	-	17,632
<i>GENERAL FUNDS</i>	13,171	26,701	(33,628)	-	6,244
	35,019	62,359	(73,502)	-	23,876
PRIOR YEAR COMPARATIVE	Funds b/fwd £	Income £	Expenditure £	Transfers £	Funds c/fwd £
<i>DESIGNATED FUNDS</i>					
Website fund	18,180	-	(6,060)	-	12,120
Peer review fund	3,000	-	-	-	3,000
National Awards and National Creative Awards	705	8,500	(2,477)	-	6,728
Total designated funds	21,885	8,500	(8,537)	-	21,848
<i>GENERAL FUNDS</i>	28,050	26,801	(41,680)	-	13,171
	49,935	35,301	(50,217)	-	35,019

Website fund

Funds set aside for the development and delivery of a new website.

Peer review fund

Funds set aside for the development and implementation of a peer review framework.

National Awards and National Creative Awards

Funds set aside for the National Awards and National Creative Awards events.

ENGAGE IN THEIR FUTURE LTD

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022**11 ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds	Designated funds	Total funds
	£	£	£
<i>Fund balances at 31 August 2022 are represented by:</i>			
Intangible fixed assets	-	6,060	6,060
Debtors	199	-	199
Cash at bank and in hand	10,631	12,028	22,659
Creditors: amounts falling due within one year	(4,586)	(456)	(5,042)
	<u>6,244</u>	<u>17,632</u>	<u>23,876</u>

Fund balances at 31 August 2021 are represented by:

Intangible fixed assets	-	12,120	12,120
Debtors	8,324	-	8,324
Cash at bank and in hand	27,904	9,728	37,632
Creditors: amounts falling due within one year	(23,057)	-	(23,057)
	<u>13,171</u>	<u>21,848</u>	<u>35,019</u>