

ENGAGE IN THEIR FUTURE LTD

(COMPANY NO: 5491902)

(CHARITY NO: 1110473)

**TRUSTEES REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2021**

ENGAGE IN THEIR FUTURE LTD

(Company limited by guarantee and not having a share capital)

LEGAL AND ADMINISTRATIVE INFORMATION

Registered Company Number: 5491902

Registered Charity Number: 1110473

Trustees

Stephen Clifffen
Brendan Heneghan
Larry Bartel

Company Secretary

Brendan Heneghan

Registered Office:

PO Box 451
15 Oakside Lane
Horley
Surrey
RH6 6AW

Independent examiner:

Knight Goodhead Limited
Chartered Accountants
7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire
SO53 3DA

Bankers:

HSBC
102 High Street
Lymington
Hampshire
SO41 9ZP

ENGAGE IN THEIR FUTURE LTD

(Company limited by guarantee and not having a share capital)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

The trustees, who are also directors, present their report and accounts for the year ended 31 August 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charities governing document, the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

engage in their future Ltd is a company limited by guarantee, which is governed by its Memorandum and Articles of Association. It was established as a charity on 18 July 2005 with the purpose of promoting the benefit and advancing the education of children and young people with special educational needs associated with social, emotional and mental health challenges.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Stephen Clifflen
Brendan Heneghan
Larry Bartel

The charity is managed by the national committee comprising of co-opted members and a nominated member of the regional association. Potential trustees are recruited on the basis of their existing interest and involvement in the charity and the skills and experience they add to the committee.

The trustees have assessed the major risks to which the charitable company is exposed, and are satisfied that systems are in place to manage exposure to the major risks.

OBJECTIVES

The company's charitable objects are:

- a) Promote quality leadership throughout the provision of learning and care for pupils with Social, Emotional and Mental Health challenges (SEMH).
- b) Promotion and celebration of good practice in order to improve the education and welfare of pupils with SEMH.
- c) Make representation to national and local government relating to SEMH Schools and Pupil Referral Units.
- d) Promotion of conferences, newsletters and website to share insight, experience, expertise and best practice advice. Provide peer support when required.
- e) Deliver SEMH initiatives that are transferable into mainstream schools to support all 'Leaders in Education Communities' working with children with SEMH and/or challenging behaviour.
- f) Encourage and support regional groups of the association.

ENGAGE IN THEIR FUTURE LTD

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021 (continued)

ACHIEVEMENTS AND PERFORMANCE

The Trustees have paid due regard to the guidance issued by The Charity Commission in deciding what activities the charity should undertake.

The organisation endeavours to achieve its objectives by promoting high quality standards of service, administration and management within its member schools and organisations. Promotion of the interests of its member schools and organisations as service providers are also an integral part of the work of the charitable company.

The policies adopted to achieve the objectives are to encourage appropriate practice and collaboration among member schools and developing, where applicable, joint guidelines or codes of practice to serve as standards for members.

The Covid-19 pandemic continued to impact society and charities such as engage in their future. National and regional lockdowns, remote learning, online networking, and staff and student absence continued to disrupt SEMH schools and the education sector in general throughout the financial year.

Whilst membership subscriptions were once again the most significant income stream, the amount received and the number of schools within the network dropped considerably.

Changes to the membership structure that had been agreed were adopted into the constitution and there was significant progress made towards welcoming its first local authority member.

Fortunately, the organisation was still able to provide the majority of membership benefits. The National Creative Awards, the versatility of which had been demonstrated the previous year, continued in its usual format and attracted almost double the number of entries than had been submitted in 2020.

Ongoing restrictions and concerns meant that the National Conference, which had already been rescheduled from July 2020 to July 2021, was rearranged for November 2021. The theme was changed to 'Quality of Life: Mental Health and Wellbeing Matters' and those that attended appreciated the opportunity to network in-person with colleagues from across the country as they enjoyed a strong programme of interesting keynote speakers and practical workshops. Whilst delegate numbers were down and the finances split over several financial years, the event is still delivered a surplus.

Due to the rescheduling of the National Conference, it was felt that it would also be better to keep the AGM as part of the conference programme.

The 2021 National Awards Ceremony welcomed well over 80 guests to celebrate with the short-listed winners. For the handful of those that were unable to attend, a video link was offered to ensure that they could still feel part of the celebration.

The #engage_and_connect sessions continued to offer colleagues an online opportunity to connect and benefit from the expertise of guest presenters. These sessions were free and open to members and non-members alike.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021 (continued)

The football tournament also fell victim to the implications of the pandemic as regional tournaments had to be rescheduled because of low participation as a result of student and staff absences. Ultimately, all events took place early in the next financial year.

The support of Vision for Education was essential to the finances of engage in their future during 2020/2021. Their sponsorship of the National Creative Awards and National Awards, and support of the National Conference proved invaluable.

Significant work was completed to review the organisation's official documentation and policies.

No grant applications were received this financial year.

As a result of cash flow issues, the process of transferring 10% of the amount in the Community Account at the end of each month to the BMM account was occasionally paused.

Despite the restrictions imposed as a result of the pandemic, the National Committee continued to meet regularly via video conference. There were no changes in those sitting on the National Committee.

Financial Review

During the 2020 / 2021 financial year, income was £35,301 and expenditure was £50,217. The 2021 National Conference was deferred to November 2021 due to COVID-19 restrictions, thus £3,901 of income received during the year relating to this has been deferred until 2022. The 2021 Football Tournament was deferred to October 2021 thus £1,640 of income received during the year relating to this has also been deferred. Net deficit for the year was £14,916 reducing reserves from £49,935 to £35,019 at the end of the year. The deposit (BMM) account had a balance of £32,124 at the end of the year. This is in excess of the reserves policy of maintaining the equivalent of three to six months expenditure. The level of reserves will continue to be kept under review and plans considered to ensure funds are spent effectively.

ENGAGE IN THEIR FUTURE LTD

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021 (continued)

Trustees' responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP). Company law requires the trustees to prepare accounts in accordance with FRS102 for each financial year that give a true and fair view of the state of affairs of the company and of the income and expenditure of the company for that period. In preparing those accounts trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the accounts on the going concern basis unless it is inappropriate to presume the company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, and in accordance with the governing document and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

By order of the board on 25 MAY 2022
and signed on its behalf by



L Bartel
Trustee

INDEPENDENT ACCOUNTANTS' REPORT TO THE TRUSTEES OF ENGAGE IN THEIR FUTURE LTD

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 August 2021, which are set out on pages 7 to 14.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- 2) the accounts do not accord with those accounting records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



J E HARRIS FCCA
KNIGHT GOODHEAD LIMITED
Chartered Accountants
7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire SO53 3DA

Dated: 27 MAY 2022

ENGAGE IN THEIR FUTURE LTD

(Company limited by guarantee and not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2021

(Including Income and Expenditure Account)

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
INCOME					
Charitable activities	3	35,297	-	35,297	33,441
Investment income		4	-	4	100
TOTAL INCOME		35,301	-	35,301	33,541
EXPENDITURE					
Charitable activities	4	50,217	-	50,217	50,413
TOTAL EXPENDITURE		50,217	-	50,217	50,413
NET EXPENDITURE IN YEAR		(14,916)	-	(14,916)	(16,872)
FUND BALANCES AT 31 AUGUST 2020		49,935	-	49,935	66,807
FUND BALANCES AT 31 AUGUST 2021		35,019	-	35,019	49,935

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derives from continuing activities.

ENGAGE IN THEIR FUTURE LTD

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**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2020**

(Including Income and Expenditure Account)

	Unrestricted funds £	Restricted funds £	Total 2020 £
INCOME			
Charitable activities	33,441	-	33,441
Investment income	100	-	100
TOTAL INCOME	33,541	-	33,541
EXPENDITURE			
Charitable activities	50,413	-	50,413
TOTAL EXPENDITURE	50,413	-	50,413
NET EXPENDITURE IN YEAR	(16,872)	-	(16,872)
FUND BALANCES AT 31 AUGUST 2019	66,807	-	66,807
FUND BALANCES AT 31 AUGUST 2020	49,935	-	49,935

ENGAGE IN THEIR FUTURE LTD

Company number: 05491902

(Company limited by guarantee and not having a share capital)

BALANCE SHEET AT 31 AUGUST 2021

	Notes	£	2021 £	£	2020 £
FIXED ASSETS					
Intangible assets	6		12,120		18,180
CURRENT ASSETS					
Debtors	7	8,324		7,692	
Cash at bank and in hand		<u>37,632</u>		<u>45,815</u>	
		45,956		53,507	
CREDITORS: amounts falling due within one year	8	<u>(23,057)</u>		<u>(21,752)</u>	
NET CURRENT ASSETS			22,899		31,755
NET ASSETS	11		<u>35,019</u>		<u>49,935</u>
FUNDS					
Unrestricted general funds	10		13,171		28,050
Unrestricted designated funds	10		21,848		21,885
TOTAL FUNDS			<u>35,019</u>		<u>49,935</u>

For the financial year ended 31 August 2021 the charitable company was entitled to exemption from audit under section 477 Companies Act 2006; and no notice has been deposited under section 476. The directors acknowledge their responsibilities for ensuring that the charitable company keeps accounting records, which comply with section 386, and preparing accounts, which give a true and fair view of the state of affairs of the charitable company as at the end of the period and of its net income or expenditure for the financial period, in accordance with the requirements of section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 25 MAY 2022
and signed on its behalf by



L Bartel
Trustee

ENGAGE IN THEIR FUTURE LTD

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

1 ACCOUNTING POLICIES

a) Accounting convention

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention. The accounts have been prepared on the going concern basis. There are no material uncertainties about the charitable company's ability to continue. The charitable company is a public benefit organisation.

b) Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to the income and the amount can be qualified with reasonable accuracy. The following policies are applied to particular categories of income:

- Subscription income is accounted for on an accruals basis.
- Investment income is included when receivable.
- Income from activities for generating funds are accounted for when earned.

c) Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. It includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly.

d) Financial instruments

The charitable company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors, cash at bank and creditors. These basic financial instruments are measured at transaction price. Financial assets and liabilities classified as due within one year are not amortised.

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2020

1 ACCOUNTING POLICIES (continued)

e) Intangible fixed assets

Intangible fixed assets are included in the accounts at cost, with items over £100 being capitalised.

Amortisation is provided on fixed assets to spread the cost over the estimated useful lives of the relevant assets at the following rates:

Website costs	25% straight line
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f) Fund accounting

Funds held by the charitable company are either:

Unrestricted general funds	Funds which can be used in accordance with the charitable objects at the discretion of the trustees.
Restricted funds	Funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purpose.

2 LEGAL STATUS

The charitable company is a company limited by guarantee and has no share capital. The charitable company was incorporated on 27 June 2005 in England and Wales, registered number 5491902. The charitable company was registered on 18 July 2005 with the Charity Commission in England and Wales, registered number 1110473.

The registered office of the charitable company is PO Box 451, Horley, Surrey, RH6 6AW.

3 CHARITABLE ACTIVITIES INCOME

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Conference	-	-	-	-
Subscriptions	24,683	-	24,683	31,161
Awards sponsorship	8,500	-	8,500	2,000
Engage and connect	1,114	-	1,114	-
Donations	1,000	-	1,000	250
Sport Festival	-	-	-	30
	<u>35,297</u>	<u>-</u>	<u>35,297</u>	<u>33,441</u>

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

4	CHARITABLE ACTIVITIES EXPENDITURE	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
	Conference expenses	797	-	797	2,035
	Committee expenses	310	-	310	2,005
	Committee room hire	390	-	390	1,254
	Wages and salaries	5 34,000	-	34,000	22,667
	Pension	5 942	-	942	347
	Just Giving	-	-	-	180
	Website and database	504	-	504	442
	Amortisation and depreciation	6,060	-	6,060	6,060
	Admin and bookkeeping expenses	1,978	-	1,978	11,286
	Insurance	320	-	320	312
	Accountancy and independent examination	1,620	-	1,620	1,200
	Awards expenses	2,846	-	2,846	2,058
	Engage and connect	450	-	450	-
	Sport festival	-	-	-	567
		50,217	-	50,217	50,413

5 EMPLOYEES AND TRUSTEES

There was 1 employee (2020: 1) during the year. Salary and pension costs are disclosed in note 4. Employers national insurance costs were £nil due to the Employment Allowance claimed.

None of the trustees (nor any person connected with them) received any remuneration during this or the prior year.

No trustees were reimbursed for travelling expenses (2020: three trustees reimbursed £287) during the year, which were incurred in their roles as National Committee officer and Regional Representatives.

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

6	INTANGIBLE FIXED ASSETS	Website costs	
		£	
	COST		
	At beginning and end of year		<u>24,240</u>
	AMORTISATION		
	At beginning and end of year		6,060
	Charge		<u>6,060</u>
	At end of year		<u>12,120</u>
	NET BOOK VALUE		
	At end of year		<u>12,120</u>
	At beginning of year		<u>18,180</u>
7	DEBTORS	2021	2020
		£	£
	Other debtors	579	-
	Prepayments and accrued income	<u>7,745</u>	<u>7,692</u>
		<u>8,324</u>	<u>7,692</u>
8	CREDITORS: amounts falling due within one year	2021	2020
		£	£
	Other taxation and social security	-	5,565
	Other creditors	3,392	1,298
	Accruals	1,170	1,140
	Deferred income	<u>18,495</u>	<u>13,749</u>
		<u>23,057</u>	<u>21,752</u>
9	DEFERRED INCOME		
			£
	Total deferred income at 1 September 2020		13,749
	Net movement to statement of financial activities		4,746
			<u>18,495</u>
	Total deferred income at 31 August 2021		<u>18,495</u>

ENGAGE IN THEIR FUTURE LTD

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

10 UNRESTRICTED FUNDS	Funds b/fwd £	Income £	Expenditure £	Transfers £	Funds c/fwd £
<i>DESIGNATED FUNDS</i>					
Website fund	18,180	-	(6,060)	-	12,120
Peer review fund	3,000	-	-	-	3,000
National Awards and National Creative Awards	705	8,500	(2,477)	-	6,728
Total designated funds	21,885	8,500	(8,537)	-	21,848
<i>GENERAL FUNDS</i>	28,050	26,801	(41,680)	-	13,171
	49,935	35,301	(50,217)	-	35,019

Website fund

Funds set aside for the development and delivery of a new website.

Peer review fund

Funds set aside for the development and implementation of a peer review framework.

National Awards and National Creative Awards

Funds set aside for the National Awards and National Creative Awards events.

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted funds £	Designated funds £	Total funds £
<i>Fund balances at 31 August 2021 are represented by:</i>			
Intangible fixed assets	-	12,120	12,120
Debtors	8,324	-	8,324
Cash at bank and in hand	27,904	9,728	37,632
Creditors: amounts falling due within one year	(23,057)	-	(23,057)
	13,171	21,848	35,019
<i>Fund balances at 31 August 2020 are represented by:</i>			
Intangible fixed assets	-	18,180	18,180
Debtors	7,692	-	7,692
Cash at bank and in hand	42,110	3,705	45,815
Creditors: amounts falling due within one year	(21,752)	-	(21,752)
	28,050	21,885	49,935