

# GENESIS IMPACT

England & Wales - Charity number 1110421

## Details

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**Other names** GENESIS - CHRIST ARMY LIMITED

**Status** Registered

**Legal form** Charitable company

**Company number** [05316940](#)

**Registered** 2005-07-13

**Register** [View on the Charity Commission register](#)

## Contact

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**Website** [www.genesisimpact.org](http://www.genesisimpact.org)

## Activities

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**Objects:** 3 THE CHARITY'S OBJECTS (THE OBJECTS) ARE:3(1) TO ADVANCE THE CHRISTIAN FAITH FOR THE BENEFIT OF THE PUBLIC IN ACCORDANCE WITH THE STATEMENT OF FAITH APPEARING IN THE APPENDIX TO THE MEMORANDUM OF ASSOCIATION;3(2) TO PROMOTE FOR THE BENEFIT OF THE PUBLIC THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR AGE YOUTH IN THE INTERESTS OF SOCIAL WELFARE;3(3) TO PROMOTE AND ADVANCE THE MENTAL, SPIRITUAL, MORAL AND PHYSICAL DEVELOPMENT, EDUCATION AND IMPROVEMENT OF CHILDREN AND YOUNG PEOPLE SO AS TO DEVELOP THEIR FULL CAPACITIES AND ENABLE THEM TO BECOME RESPONSIBLE MEMBERS OF SOCIETY AND SO THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED.

**Activities:** A CHRISTIAN YOUTH CLUB. HOSTS WEEKLY MEETINGS TO IMPACT VALUES AND RAISE LEADERS FOR TOMORROW. HOSTS SUMMER SCHEMES. HELP SCHOOLS AND CHURCHES WHO HAVE PROBLEMS WITH CHILDREN AND YOUTHS ALIKE

## Classification

- **How:** Provides Human Resources, Provides Services
- **What:** General Charitable Purposes, Education/training, Religious Activities
- **Who:** Children/young People, The General Public/mankind

## Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE THE GREATER LONDON BOROUGH OF GREENWICH.
- Bexley
- Greenwich

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£60,924	£60,638	-	-
2024-07-31	£67,696	£61,013	-	-
2023-07-31	£67,361	£64,147	-	-
2022-07-31	£49,732	£48,448	-	-
2021-07-31	£52,843	£74,852	-	-
2020-07-31	£108,870	£92,263	-	-

## Trustees

Name	Role	Appointed
Abimbola Olabode		
BABAFEMI TAIWO		2013-01-29
Christiana Parsons		2023-04-22
OLUWATOMIPE AKINGBOLAGUN		
Victoria Towobola		2019-04-13

**GENESIS IMPACT**

England & Wales - Charity number 1110421

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# Accounts

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Company Registration Number - 05316940

The Charity Registration Number is :- 1110421

## **GENESIS IMPACT**

Report and Accounts

31 July 2025

# GENESIS IMPACT

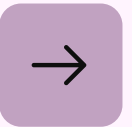
## Report and accounts for the year ended 31 July 2025

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GENESIS IMPACT



# 2024-2025 ANNUAL TRUSTEE'S REPORT



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Front cover photo:  
young students  
attending our Aspire!  
programme session.

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# WELCOME FROM THE CHAIR OF THE BOARD OF TRUSTEES

What a year it has been for Genesis Impact! It has been a privilege to serve as Chair of the Trustees during a year of remarkable growth, increased community and expanded corporate partnerships amid the execution of a clear vision on how we further deepen our program continuity and reach new places with influence and make change, for the better.

The impact in this year has been substantial with over a 130 Primary pupils, 250 teenagers and 35+ young people empowered through workshops and mentoring across 3 boroughs. We have successfully supported 125 Parents and Carers as well as 45 families through their most difficult and challenging times.

In addition to that we have been able to expand and strengthen our core program including Aspire for ages 9-11, Acclivity for age 16-18 and Acclivity Tu for vocational pathways. This is in addition to the core programs we have maintained for years, including Bible Club and initiatives that provide whole family well-being support. The partnerships we are forming with the community from local schools, our Alumni, community and corporate businesses like MSCI continue to help us extend our reach and improve our program delivery.

As we look ahead towards our 30th year, I am excited for how deep we can take our programs and how far we can expand them. Unfortunately, I will not be able to participate in this growth as Chair of Trustees as I step down from my role this year. I do so with immense pride and gratitude, having witnessed the dedication of our teams, the passion of our volunteers, the resilience of our young people, and the dedication of the families that we serve.

Having been a beneficiary of Genesis Impact's services many years ago, to helping the organisation make the decisions that today helps it serve others has been nothing short of a blessing. I am very confident that organisation will continue to flourish and its leadership will continue to help it grow with steadfast integrity.

I am extremely grateful to my fellow Trustees (past & present) for their support and help, and especially to Foluke Akingbolagun for her unwavering leadership, continuous counsel and deeply ingrained integrity.

Thank you for allowing me to be part of this journey and even as I champion from afar, I am excited to see the continued growth of the organisation the incredible things to come as a 30th of the approaches.

God Bless you all



Babafemi Taiwo

Chair of the Board of Trustees, Genesis Impact

# Genesis Impact

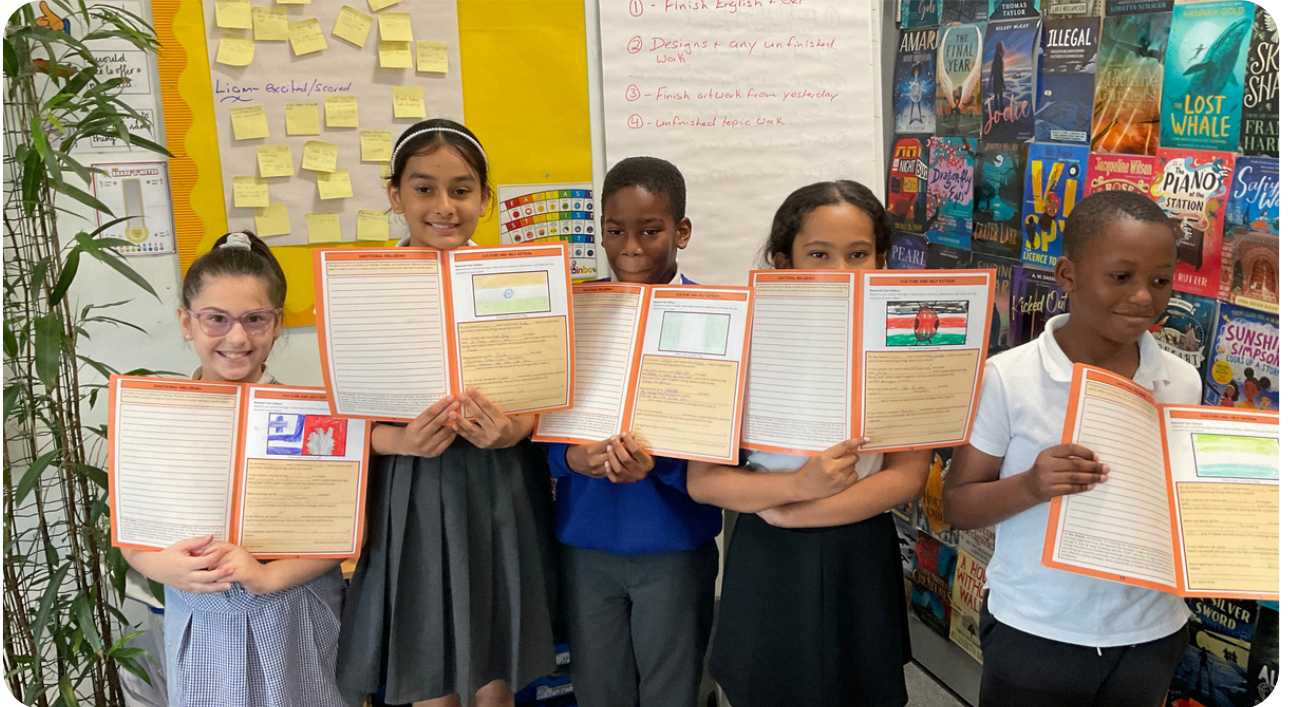


Photo: Children participating in an Aspire! session

## About Us

We are a London based social mobility charity working with a network of schools, community groups and organisations in the corporate and vocational sectors. Since 1997, we have worked collectively to invest in students to nurture young talent and empower parents to develop new skills and positive parenting behaviour.

## What We Do

- We foster social mobility within the community by empowering and inspiring young people from underserved backgrounds
- We provide young people with professional mentors
- We curate career workshops for students aged 16 - 18 years old
- We create a support network of professionals for young people to tap into
- We support whole family wellbeing; from primary and secondary school, right through to parents

# Genesis Impact



Photo: students participating in an Aspire! session

## Short Term Impact

Our workshops and programmes provide an opportunity for Black, Asian or socially under-represented young people to prepare professionally, mentally and culturally to step into the professional workforce. We also provide support to the parents of students to equip with them with practical tools for managing children with behaviour issues. Lastly, we work with parents to empower them to learn new skills and seek higher education or employment.

## Long Lasting Change

Young people excel into higher education and build a professional support network with organisations who champion inclusivity and social mobility.

# Genesis Impact



Photo: Acclivity mentors with Genesis Impact CEO and staff member at Acclivity Award Ceremony

## Vision

At Genesis Impact, we envision a world where every young person, regardless of background, has the opportunity to achieve their full potential and thrive in the professional world. We believe that talent should never be limited by circumstance, and through mentorship, education, and career support, we aim to break down barriers to social mobility.

Our vision is to create a future where young people are equipped with the skills, confidence, and connections needed to succeed in their chosen careers. By fostering an ecosystem of support, opportunity, and empowerment, we strive to build a more inclusive and equitable society; one where ambition is nurtured, potential is realised, and success is accessible to all.

## Mission

Our mission is to improve social mobility by empowering young people through mentoring, career workshops and support, enabling them to build confidence, and prepare them to be equipped to step into the professional workforce.

# Our Programmes



Photo: Aspire! students with their teacher and Genesis Impact staff

## Aspire!

Aspire! is our junior leadership programme for children aged 9-11. The face-to-face sessions support children from Black, Asian and underserved communities with skills to boost their self-esteem and raise aspirations for their future. Session topics include: Introduction to Leadership; Mental and Emotional Well-Being; Confidence and Self-Esteem; Communication and resilience; Careers workshop and My community and I.

## Acclivity

The Acclivity Programme is the flagship initiative Genesis Impact offer to young people aged 16-18 years old providing mentoring from professionals working in the corporate sector.

The 8-month holistic mentoring programme prepares high achieving youth from underserved communities; professionally, mentally and culturally for corporate life. The mentor works with the student to enhance their soft skills, to build confidence and work towards empowering the student to be readily equipped to step into the professional work environment.

# Our Programmes



Photo: Corporate partner lead giving welcome speech at our Acclivity Award Ceremony, Oct 2024

## Acclivity Tu

The Acclivity Tu Programme is an initiative focused on providing emotional and psychological support to low achieving students, from underserved communities who have vocational aspirations.

The 8-month mentoring programme matches students with mentors working within varying vocational sectors and industries, partnering students with the mentors based on their interests, goals and backgrounds.

For students participating in both Acclivity or Acclivity Tu, we offer two group career workshops. These online sessions feature leaders who have grown up in similar environments, sharing their journeys to success and providing valuable insights.

Students have the opportunity to engage directly with panelists from both professional and vocational sectors, broadening their awareness of career pathways they may not have previously considered. These workshops spark ambition, encourage curiosity, and help young people envision new possibilities for their futures.

# Our Programmes



Photo: Bible Club Children Activity at St Augustine's Primary School

## Bible Club

The Genesis Impact Bible Club has been successfully running in the borough of Bexley for 16 years. The aim of the club is to teach young children the importance of knowing who God is, understanding His deep love for them, and spending time in God's word. This year, we were blessed to deliver sessions to 20 children at St Augustine's School, furthering our mission to reach and inspire young hearts.

We intend for our Key Stage 2 pupils to leave every session with strengthened faith, meaningful interaction with like-minded young Christians, and—most importantly—having had fun learning about the word of God.

## Quotes from Our Pupils

“ My Favourite things is learning from our teacher ”

“ I really enjoy the games we play and how they teach us about the Bible ”

“ I like it when we read Bible stories in the class. It's my favourite time of the day. ”

# Our Programmes



Photo: Parents from our SEND Programme Award Ceremony

## Whole Family Wellbeing

Whole Family Wellbeing programme is designed for schools and communities where our young leadership programme, Aspire!, is running. It addresses the social and family issues that could otherwise prevent participants from achieving their full potential.

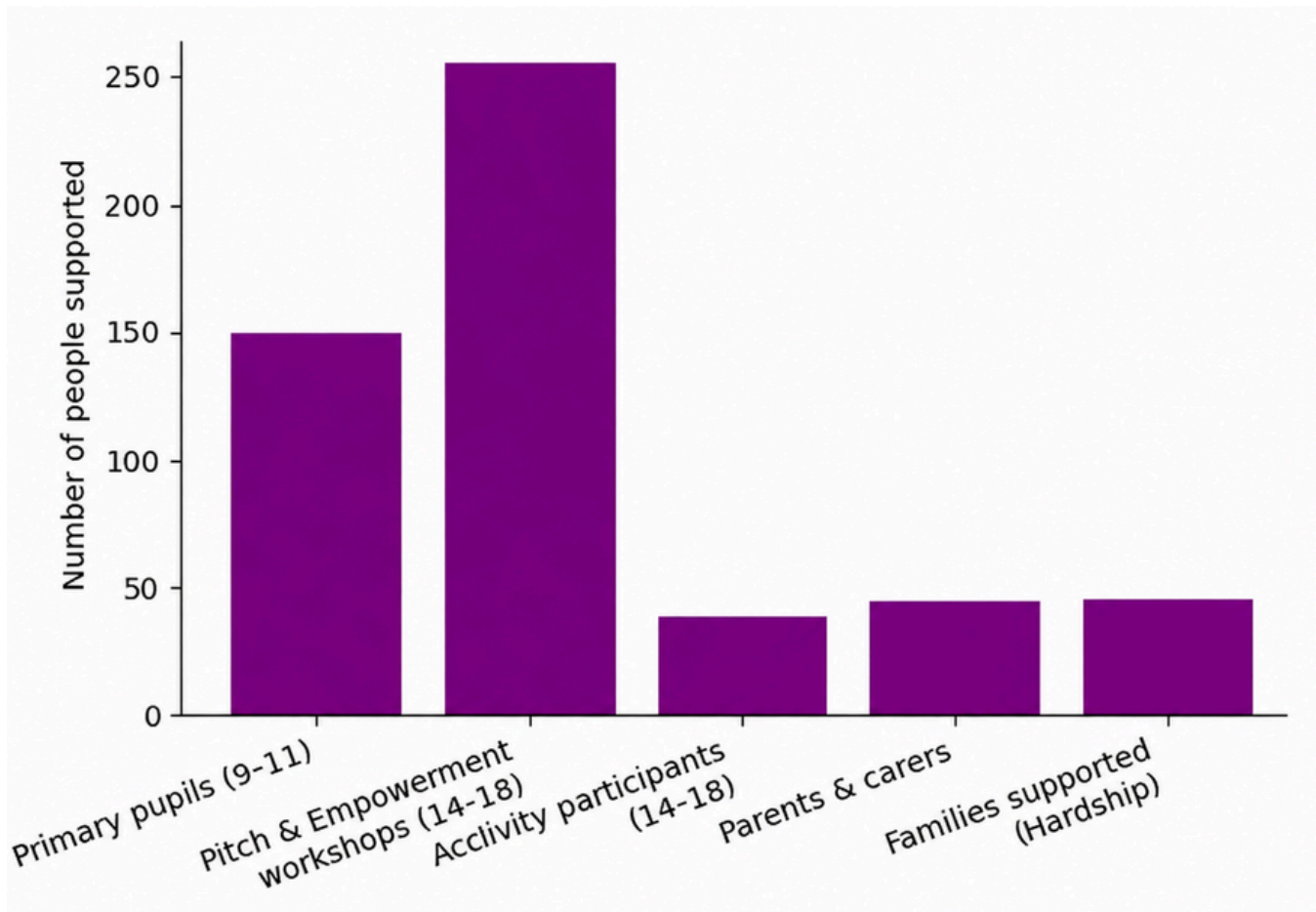
As a parent/carer and child focused course it empowers family units to ensure that we achieve an enriching and long-lasting impact. Session outline include: Positively You - Emotional and Mental Wellbeing; (Keeping Children Safe); Handling Anger in Families; Raising Aspirations; Hardship Support and Creative Craft Making.

## Pitch & Empowerment Workshops

Our Pitch & Empowerment Workshops allow Genesis Impact to engage directly with primary and secondary school students, introducing them to the power of leadership and mentorship on a large scale. These sessions serve as a key entry point for students, helping them understand how the right mindset, guidance, and support can positively shape their academic, personal, and professional futures.

# This year in numbers

- 152 (9-11 year olds) across five primary schools
- 255 students (14-18 years old) benefitted from Pitch & Empowerment workshops
- 38 young people aged 14 - 18 across 3 boroughs (Bexley, Greenwich, Lewisham)
- 125 parents and carers benefitted from sessions and empowerment
- 45 families supported through our Hardship Fund, enabling 97 children to receive Christmas gifts and experience joy during a challenging time.



9-11 year olds

**152**



14-18 year olds

**38**



Pitch &  
Empowerment  
Workshop

**255**

# Raising Aspirations National Lottery

This year, Genesis Impact entered the second year of its three-year National Lottery funding award for the 'Raising Aspirations' project.

Funding for our 'Raising Aspirations' project has been instrumental in enabling Genesis Impact to continue its vital work, empowering communities and fostering meaningful change. With this support, we have been able to expand our outreach, develop our impactful programmes and provide essential resources to those who need it the most through our hardship funds. The funding has allowed us to create opportunities for growth, inclusion and support, ensuring our initiatives remain accessible and effective in making a lasting difference.

## Aspire!

Funding for the Aspire! programme has allowed us to reach more students and deepen our impact. With these resources, we have enhanced our personalised support and mentorship, empowering students to achieve both their academic and personal goals. As one student shared, *"The Aspire! programme has made me a better leader and helped to control my anger"*

## Acclivity

As a result of the funding, we have been able to enhance our mentorship programme, providing more comprehensive training for mentors and better support for mentees. This has led to stronger relationships and more meaningful outcomes. A mentor mentioned, *"Being part of Acclivity has been incredibly rewarding. The support and training I received have made a real difference in my ability to guide and inspire my mentees."*

## Acclivity Tu

The funding has allowed us to introduce new initiatives and resources that have significantly improved the experience for our participants. We have been able to offer more workshops, networking opportunities, and career guidance. One participant said, *"Acclivity Tu has opened doors for me that I never thought possible. The programme has been a game-changer for my educational and career aspirations"*

# Community Involvement

We continued to actively involve community members in our work through a range of initiatives and programmes. Local volunteers played an important role in supporting our events, workshops, mentoring programmes, and community activities, helping to ensure that our services remained relevant and responsive to the needs of the young people and families we support.

Three of our trustees, who were themselves members of Genesis youth clubs when they were younger, continued to contribute directly to programme delivery alongside 21 Genesis Impact alumni. Together, they supported the delivery of the Aspire and Acclivity programmes, volunteering their time to guide and mentor young people in relation to their aspirations, confidence, and future careers. Many also supported our Christmas outreach initiative by helping to prepare and deliver hampers to low-income families during the festive period.

We continued to deliver cultural sessions and activities designed to celebrate the rich heritage and traditions within our community, helping to foster a sense of pride, identity, and belonging among participants. During the year, we once again brought schools together for a joint Aspire and Whole Family Well-Being celebration event, recognising the achievements and progress of participating young people and families. The event was attended by school leaders, parents and carers, community members, and Genesis Impact alumni professionals, who shared their career journeys and experiences with attendees.

# Community Involvement

We are currently planning a joint award ceremony with our corporate partner MSCI that will bring all the schools and participants of the Acclivity and Acclivity Tu programmes together to celebrate their achievements.

We have partnered with Smiley Ark, a local after-school provision, for mutual learning and sharing of experiences.

The Aspire! Programme workbook was evaluated by a local Kumon lead and two headteachers from Deptford Park School and Morden Mount. Based on their feedback, we have made amendments to the Aspire! workbook to incorporate differentiated learning strategies and make it more inclusive for students with Special Educational Needs and Disabilities (SEND).



Photo: Aspire! workbook



Original activity page



Amended activity page

# Changes in the way we work

Community involvement has significantly influenced our approach and operations. By listening to the voices of those we serve, we have been able to adapt our programmes to better address their needs. For instance, feedback from the headteacher of a school that participated in the Aspire programme highlighted the importance of continuity. Pupils who participated in the junior leadership programme can then progress to an intermediate programme, further raising their

aspirations and engagement with learning. This feedback has prompted us to review the programme as to how we can extend our work with the young people, beyond their completion of Aspire! as they enter Year 7 in secondary school

Additionally, we are working on expanding our networking events to ensure that our Acclivity participants can continue to access valuable information and connect with a broad spectrum of professionals even after they have completed the programme.

2



Increase in school partnerships

2

Corporate Partnership targets

## Making the most of the strengths of our community

We leveraged the talents of our community members to create a supportive and inclusive environment. An example of this was when we hired the services of one of our parents from the community, who had previously been a recipient of one of our programmes, to provide the catering for our awards ceremonies through her own registered catering business. We also continued to see former participants and community members give back by helping to create new opportunities for the next generation of young people through education and work experience initiatives

## Legal & General

During the year, Genesis Impact was also pleased to secure an exciting partnership opportunity with Legal & General through one of our Genesis Impact alumni. As a result of this relationship, five Genesis Impact students were offered places on Legal & General's 2026 Asset Management Insight Week at their London offices.

The programme will provide Year 12 and Year 13 students with exposure to careers in investments, technology, marketing, relationship management, and real assets, alongside insights into sustainability, wellbeing, and workplace inclusivity within the finance sector. Students who complete the programme will also receive a Certificate of Achievement.

This opportunity reflects the long-term impact of Genesis Impact's community network and the full-circle nature of our work, with former participants now helping to create professional pathways and opportunities for the next generation of young people.

## Ade's Food Store

### Supporting Families Through Partnership with Ade Food Store

Genesis Impact is proud to continue our five-year partnership with Ade Food Store, a local business specialising in African food produce. Recognising the needs of the communities we serve, particularly families from African backgrounds in low-income households; we forged this partnership to provide essential food support. Through our work with primary schools, where this demographic is prominent, we identified a gap in access to culturally relevant food.

By collaborating with Ade Food Store, we have been able to supply families with food that meets their cultural needs, ensuring it is both appreciated and utilised effectively. This partnership has made a meaningful difference, helping many families access nutritious meals without financial strain.

## Smiley-Ark After School Club

### A Strong Partnership with Smiley Ark to Support Young People

Genesis Impact is proud to have a strong and collaborative partnership with Smiley Ark, a local after-school club dedicated to supporting young people. By working together, we enhance each other's impact, ensuring that children and families receive the support they need.

Our partnership includes regularly referring our services to the schools we have relationships with, respectively, helping to highlight the need for vital services and expanding our collective reach. Additionally, the founder of Smiley Ark plays a key role within Genesis Impact, serving as one of our Safeguarding Leads and further strengthening the protection and wellbeing of the children we support. Their involvement extends even further, as their founder generously hosts our annual award ceremony for our young children aged 9-11 participating in the Aspire! programme, celebrating their achievements in a meaningful and memorable way.

# A deeper look into our impact

Programme	How It Helped	Impact & Evidence
<b>Aspire!</b>	Empowered children from underserved backgrounds with essential skills to boost self-esteem and aspirations for their future	<b>132</b> , (9-11 year old) pupils participated in two rounds of <b>8</b> -week sessions across 6 primary schools.
<b>Acclivity &amp; Acclivity Tu</b>	Prepared high-achieving students from underserved communities for professional success through mentorship and skills-building  Supported vocationally inclined youth with career readiness, practical skills and industry mentorship	Reached <b>220</b> pupils across sixth form schools Mentees developed leadership, teamwork and problem skills Provided mentorship from 22 professionals to 38 young people
<b>Whole Family Wellbeing</b>	Helped families cope with COVID-19 impact, financial pressures and mental health challenges	<b>95%</b> of families reported improvements in confidence, stress management and aspirations.

## Participating schools for Aspire! programme

Twin Oaks  
Primary School  
(Lewisham)

Christ Church  
Primary School  
(Bexley)

St. Paul's Primary  
School (Bexley)

Modern Mount  
Primary School  
(Greenwich)

Deptford Park  
Primary School  
(Lewisham)

St Joseph's  
Primary School  
(Lewisham)

## Participating schools for Acclivity and Acclivity TU programmes

Trinity School  
6th Form  
(Bexley)

Christ Church the  
King College (Bexley)

Woolwich Poly  
(Greenwich)

Wilmington  
Academy  
(Kent)

# Changes to our programmes

Changes we have made to the programme based on our experience.

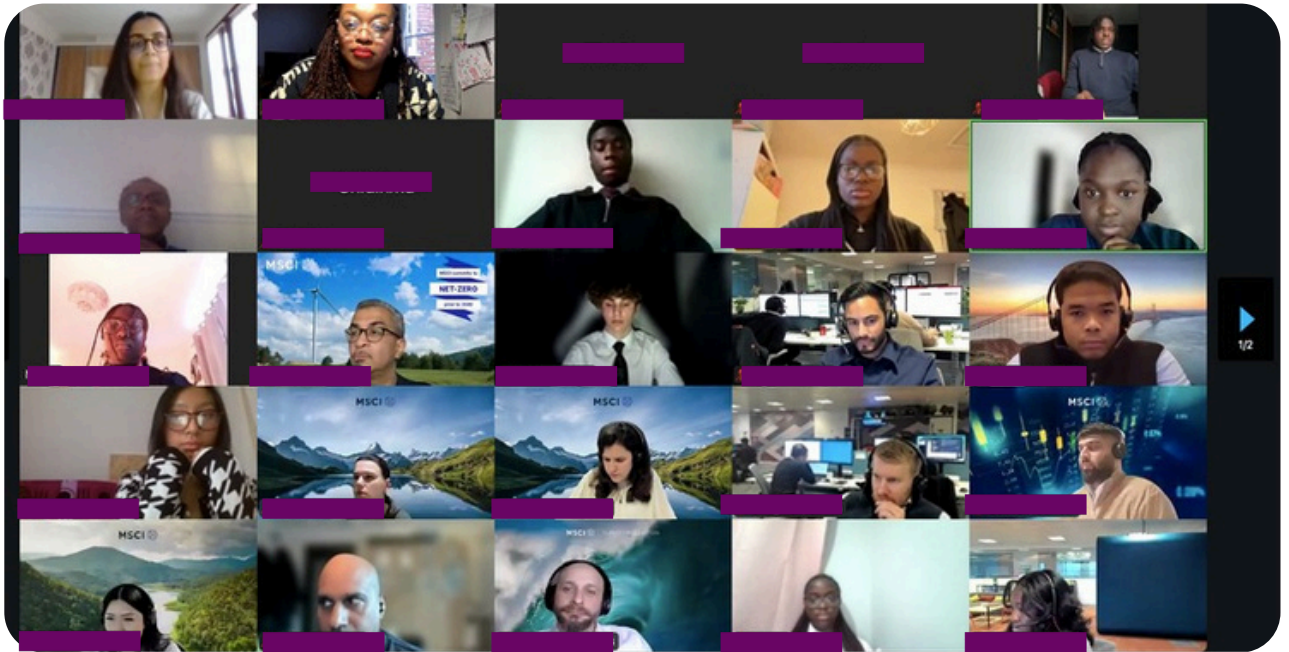


Photo: Acclivity Online Launch event with new mentees and mentors

## Acclivity & Acclivity Tu

- Group Workshops:** We have introduced two group workshops to offer a wider range of professionals, enriching the sessions and making them more diverse for the young people. By providing two workshop options, participants can choose which one to attend, ensuring that no one misses out on valuable insights and experiences and alternative careers are being showcased.
- Joint Awards Ceremony:** We are currently planning a joint awards ceremony that will involve our corporate partners, schools, community leaders, all the young people, and their families. This event will celebrate the achievements and progress of our participants, fostering a sense of community and recognition.
- Diverse Mentorship:** Our mentors are drawn from around 25 companies and the Black Leadership Network, bringing a wealth of experience and diverse perspectives. This diverse mentorship pool ensures that our young people receive guidance and support from professionals who understand their unique challenges and aspirations.
- Enhanced Workbooks:** We have enriched the Acclivity and Acclivity Tu workbooks with comprehensive guidance notes for mentors. These enhancements are designed to help mentors deliver their sessions more effectively, ensuring a more engaging and impactful experience for the participants.

# Plans for the coming year and Beyond



Photo: Aspire! students participating in session activities

## Looking Ahead

### Programmes

#### Aspire!

**Schools we've worked with:** Modern Mount School (Greenwich), Christ Church Primary, St Paul's, St Augustine's (Bexley)

**Expanding Programme Scope:** Based on our experience delivering the programme and the feedback from pupils and school leads, we aim to make the programme more comprehensive. This would mean introducing a tiered approach that ensures continuity, fosters aspirations, and creates a lasting impact on the children.

The GI team will come together to discuss the continued development of the programmes.

We will be looking at :

- **Initial 8-Week Junior Leadership Sessions:** Introducing essential leadership skills and fostering a sense of responsibility and ambition among the young participants.

# Plans for coming year and beyond

## Looking Ahead

### Programmes

#### Aspire!

- **Intermediate Sessions:** Comprising skills and careers workshops and providing practical leadership opportunities within the school and community. These sessions will help bridge the gap between early leadership training and more advanced aspirations.
- **Early Secondary School Stage (Yrs 7 & 8):** Offering continuous engagement opportunities through Alumni membership and maintaining contact with the programme three times a year. This stage will ensure that participants remain connected and supported as they progress through their educational journey.

#### Acclivity

Over the past year, the Acclivity programme continued to grow following the successful expansion into additional schools. Building on the strong outcomes previously achieved at Woolwich Poly (Greenwich), we delivered the programme across Woolwich Poly, Wilmington Academy (Bexley), and Trinity School Sixth Form (Bexley). Participants across all schools demonstrated meaningful growth in confidence, communication skills, career readiness, and future aspirations through their engagement with mentors and programme activities.

Due to the continued demand and positive impact of the programme, we are preparing for further growth in the upcoming academic year. From September 2025, planned participant places include:

- 20 places at Woolwich Poly (Greenwich)
- 10 places at Wilmington Academy (Bexley)
- 10 places at Trinity School Sixth Form (Bexley)

This planned expansion reflects both the success of the programme to date and our ongoing commitment to increasing access to high-quality mentoring and aspiration-raising opportunities for young people across South East London.

By increasing the number of participants, we aim to reach more socially disadvantaged youth and provide them with the essential skills and mentorship needed for success in their academic and professional lives. The programme will continue to offer high-quality professional mentoring, ensuring that each participant receives personalised guidance, support, and opportunities for growth. This comprehensive approach will help them build confidence, develop critical skills, and aspire to achieve their fullest potential.

By fostering a supportive and engaging environment, we are confident that the Acclivity programme will continue to make a positive difference in the lives of the young people we serve.

**Enhancing Collaboration and Partnerships:** We will continue to strengthen our existing collaborations and seek new partnerships with schools, community leaders, and corporate partners. This will help us provide more resources, opportunities, and support to the young people we serve.

**Monitoring and Evaluation:** We will implement a robust monitoring and evaluation framework to assess the effectiveness of our programmes and identify areas for improvement. This will enable us to make data-driven decisions and continuously enhance the impact of our initiatives.

# Plans for coming year and beyond

## Looking Ahead

### Programmes

#### Acclivity

**Celebrating Achievements:** We plan to organise events to celebrate the achievements of our participants, such as joint awards ceremonies involving schools, community leaders, corporate partners, and the families of the young people. These events will foster a sense of community and recognise the hard work and dedication of everyone involved.

By implementing these plans, we aim to create a more sustainable and impactful programme that empowers young people to reach their full potential and make a positive difference in their communities.

We plan to engage with school leads to gather their input and collaboratively refine and develop the above initiatives. This collaborative approach will ensure the success of our programmes and align them with the unique needs and insights of each school.

#### Acclivity Tu

Over the past year, the Acclivity Tu programme was successfully delivered at Trinity School Sixth Form, where participants engaged positively with the vocational activities, mentoring, and career development sessions provided through the programme. Pupils demonstrated increased confidence, stronger employability skills, and enthusiasm for exploring future pathways and opportunities.

Building on the success of the programme at Trinity School, we are now preparing to expand Acclivity Tu to Wilmington Academy in the coming academic year. This planned expansion will allow us to extend access to vocational mentoring, skills development, and career guidance to additional young people who may benefit from increased support and aspiration-raising opportunities.

Through the continued growth of Acclivity Tu, we aim to empower more young people to develop practical skills, build confidence in their future pathways, and positively contribute to their communities.

# Plans for coming year and beyond

## Looking Ahead

### Programmes

#### REACH

Genesis Impact is excited to launch and further develop the REACH: Address the MESS programme in partnership with the South London and Maudsley NHS Foundation Trust (SLaM). The programme has been designed to support the mental, emotional, and spiritual wellbeing of young men within the borough of Lewisham, while helping to reduce the stigma surrounding conversations around mental health.

Delivered within trusted community and church settings, the REACH programme will provide culturally grounded group sessions focused on identity, resilience, wellbeing, and healthy coping strategies. Through facilitated discussions, mentoring, practical wellbeing tools, and reflective activities, participants will be encouraged to build healthier routines, strengthen confidence, and develop positive support networks.

As Genesis Impact continues to respond to the growing need for accessible and community-led mental health support, we believe the REACH programme will become an important part of our wider commitment to empowering underserved communities and supporting long-term wellbeing outcomes for young people and families.

#### InREACH

Genesis Impact is preparing to launch the INREACH programme in partnership with the South London and Maudsley NHS Foundation Trust (SLaM). The programme will deliver culturally grounded evening and weekend activities for adults on inpatient mental health wards in Lewisham, with a focus on supporting men from underserved and racialised communities.

The programme will combine physical wellbeing, creative expression, and mentoring activities designed to support emotional regulation, confidence, and connection during inpatient stays. Activities will include movement and fitness sessions, alongside spoken word, storytelling, and creative writing workshops.

INREACH will also help create stronger pathways into community support following discharge, connecting participants to Genesis Impact's wider programmes, including REACH and Acclivity. Through this work, we aim to provide accessible and culturally informed wellbeing support in partnership with the NHS.

# Case Study

## Case Study

### Case Study: Mentorship Journey of Moreen under Delali

My name is Moreen, I am 17 years old and I was very interested on becoming an aspiring architect in the future as it was something I had been interested in since young, having family influence my future and my creativity on top of that.

Before joining Acclivity I was slightly nervous in terms of my career as it was something seen almost impossible to do without certain specifications in education for example maths and physics. I was also quite unmotivated to continue having that ambition as I believed I wouldn't be good enough to actually become a qualified architect.

I applied to the programme for some guidance as the change from secondary school to sixth form was huge and I was quite lost in terms of how to manage everything. School, Daily routine's, Leisure and Social life. I was hoping to meet someone with experience to give me tips and motivate me to keep going

My experience was astronomical. I was able to learn time management, finance management and just how to cope healthily with school and life without overworking myself or creating unrealistic goals. Taking part in the programme involved me being listened to, someone to help me when I couldn't help myself and leave the sessions feeling refreshed and relieved knowing that I got the help and advice needed.

I had the best mentor called Delali, she was very patient with me and very understanding with my experiences.

She made the sessions very fun and engaging which made me feel safer and more involved without being pressured in the moment to speak about myself.

I am much more confident in myself and with all the advice Delali has given me, I believe I can achieve a lot if I just put my mind to it and work hard without making unrealistic goals for myself. Also to give myself a break when needed

I am more driven to the fact that I will become an architect no matter what it takes and I love that my mentor has sparked that ambition in me that I had from a young age.

# Case Study

## Case Study

### Case Study: Mentee, Rayhan

I'm a sixth form student studying A-levels with ambitions in finance. Before Acclivity, I was academically driven but unsure how to turn that ambition into a clear professional pathway.

I felt confident in exams, but although my career options were broad, I lacked clarity and real-world exposure.

I applied after hearing a speaker sent to my school emphasise that "it's not what you know, but who you know." That perspective stood out to me. I wanted mentorship, exposure, and a clearer understanding of how to navigate competitive careers.

The programme involved workshops, mentoring sessions, and goal-setting. It pushed me to reflect on my strengths and refine them to their full potential.

My mentor provided guidance and direction. They challenged my thinking and helped me map out my long-term goals more strategically.

I've developed stronger communication skills, clearer career direction, and greater confidence in my own abilities within professional environments.

I now approach opportunities strategically rather than passively, with greater clarity and confidence.

My ambition hasn't changed, but my understanding of career growth has. I'm more intentional and forward-thinking about my goals.

It has meant access, to opportunities, people, and resources that have broadened my perspective.

If your future goals matter to you, apply. It will challenge you, grow your confidence, and give you practical tools to succeed.

# Feedback

We have received insightful feedback from students and parents on our programmes, school/6th form and corporate partners. Their observations and experiences have been invaluable in understanding the impact of our programmes and identifying areas for improvement.

## Testimonial 1

Aspire! Programme - Head Teacher Observation

Child A –

The pupil engaged positively with the Aspire sessions and expressed a clear interest in developing as a leader in the future. Through the programme, she gained greater self-awareness and confidence in her abilities. As a result, she now holds a leadership role within school and demonstrates increased confidence following completion of Aspire.

Child B –

At the start of the year, the pupil lacked confidence in sharing ideas during lessons, particularly when tasks felt challenging. Following participation in Aspire, the pupil has shown greater self-belief and is more willing to contribute in class, even when unsure of the answer. The class teacher has observed a noticeable increase in confidence during teaching sessions.

## Testimonial 2

Aspire! Parents Programme - Parents Feedback

*“Thank you very much for the Aspire Class for the past few weeks, It has been very useful and enjoyable. I would like to join more!”*

*“I can confirm, I did positive communication with my son this week, he opened and told me more about what his day was like. Thank you so much for your time and your work! ”*

## Testimonial 3

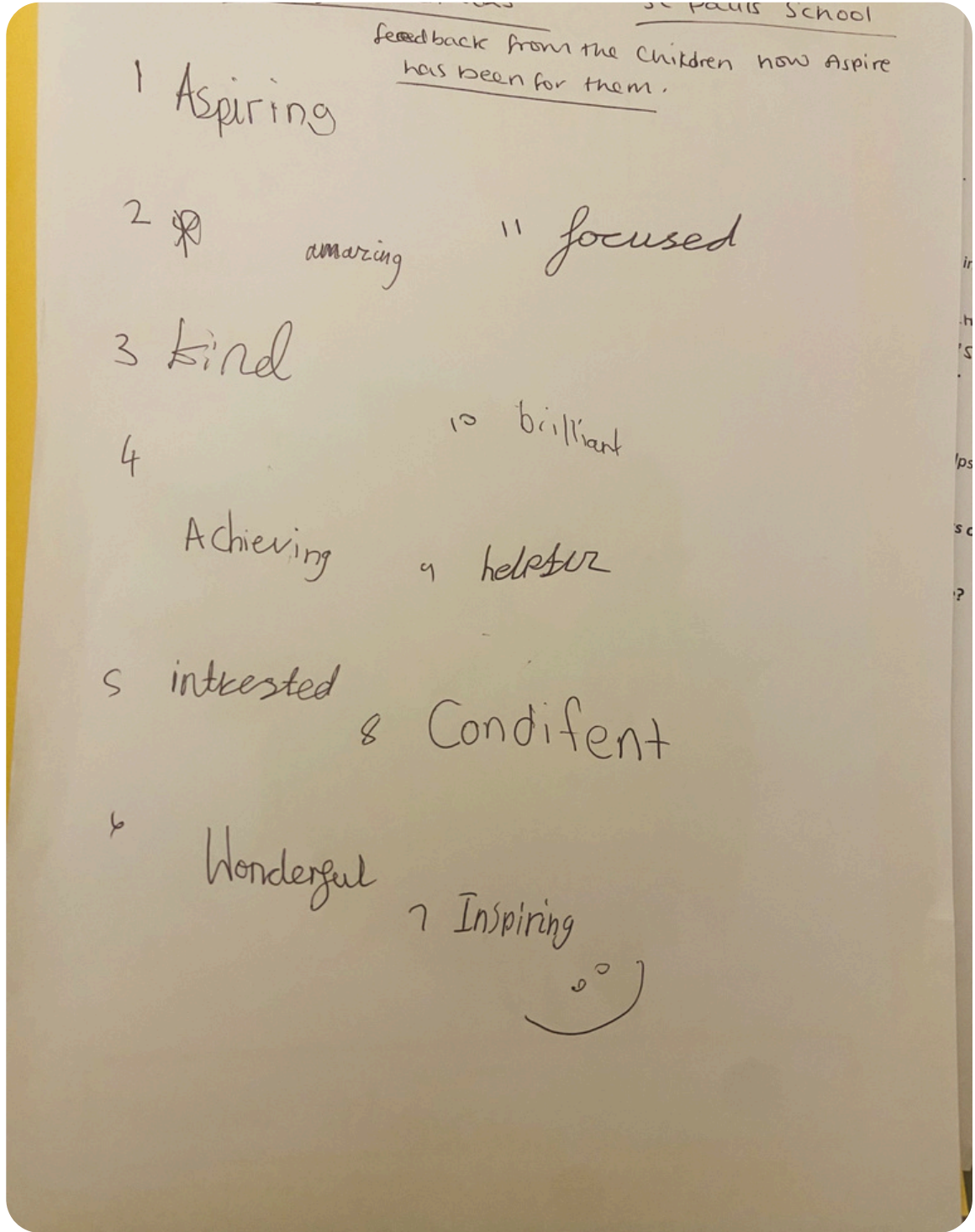
Acclivity Programme - Head Teacher at our Partner School

*“The Acclivity Programme does something that schools can’t. It gives students a different voice and dedicated one-to-one time that’s completely focused on them. It’s really superb. The mentors have been great, and our pupils have found it incredibly valuable. Having a mentor’s full attention for a whole hour is something they truly appreciated.”*

# Feedback

## (continued) Testimonial 3

Aspire! Programme, students using one word to describe Aspire!



# OUR PARTNERS THIS YEAR

## CHRIST BELIEVER'S CHURCH, ERITH



**ST. JOSEPH'S**  
CATHOLIC PRIMARY SCHOOL



**MSCI**



**THAMESMEAD** (TM)



# Photos

## Aspire! Award Ceremony, July 2024



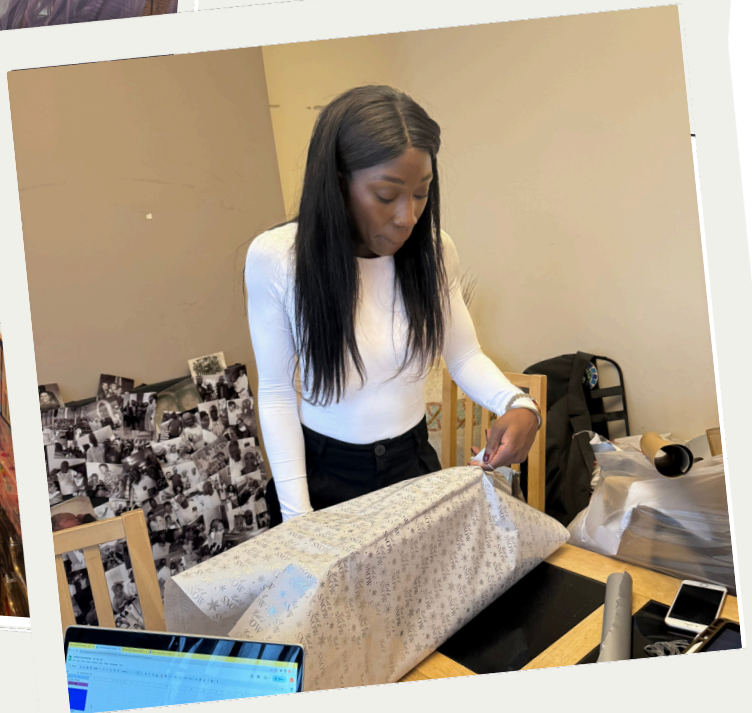
# Photos

## Aspire! Programme session in one of our Primary Schools



# Photos

## Christmas Gift Wrapping



# Contact Us

Email

[info@genesisimpact.org](mailto:info@genesisimpact.org)



Website

[www.genesisimpact.org](http://www.genesisimpact.org)



GENESIS IMPACT

## **GENESIS IMPACT**

Company Registration Number - 05316940

### **Trustees' Annual Report for the year ended 31 July 2025**

The Trustees present their Report and Accounts for the year ended 31 July 2025, which also comprises the Directors' Report required by the Companies Act 2006.

#### **Reference and administrative details**

##### ***The charity name.***

The legal name of the charity is:- GENESIS IMPACT.

The charity is also known by its operating name, Genesis Impact.

##### ***The charity's areas operation and UK charitable registration.***

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1110421.

.

The charity does not operate in any overseas jurisdictions.

##### ***Legal structure of the charity***

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

#### **The principal operating address, telephone number, email and web addresses of the charity are:-**

53 Disraeli Close

London,

SE28 8AW

Telephone 07771 822807

Email Address [info@genesisimpact.org](mailto:info@genesisimpact.org) Web address [www.genesisimpact.org](http://www.genesisimpact.org)

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

## GENESIS IMPACT

Company Registration Number - 05316940

### Trustees' Annual Report for the year ended 31 July 2025

The Trustees in office on the date the report was approved were:-

Victoria Towobola  
Abimbola Olabode  
Christiana Parson  
Oluwatomipe Akingbolagun  
Yvonne Abimbola

#### Financial review

##### *The charity's financial position at the end of the year ended 31 July 2025*

The financial position of the charity at 31 July 2025 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2025	2024
	£	£
<b>Net income</b>	286	6,683
Unrestricted Revenue Funds available for the general purposes of the charity	4,406	3,548
Restricted Revenue Funds	5,777	6,349
<b>Total Funds</b>	<b>10,183</b>	<b>9,897</b>

#### Details of The Independent Examiner

Ms F Popoola B.Sc (Econs) FCCA CTA ATT (Fellow)

Member of Chartered Certified Accountants

36A Goodmayes Road

Ilford

Essex

IG3 9UR

## **GENESIS IMPACT**

Company Registration Number - 05316940

### **Trustees' Annual Report for the year ended 31 July 2025**

#### **Statement of the Directors' and Trustees' Responsibilities**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

## **GENESIS IMPACT**

Company Registration Number - 05316940

### **Trustees' Annual Report for the year ended 31 July 2025**

#### **Method of preparation of accounts - Small company provisions**

The financial statements are set out on pages 12 to 20.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016)

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 28 April 2026.

**Ms V Towobola**

Director and Trustee

## **GENESIS IMPACT**

### **Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 July 2025**

I report to the Trustees on my examination of the financial statements of the charitable company on pages 12 to 20 for the year ended 31 July 2025 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 19.

#### **Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report**

As described on page 32, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Basis of Independent Examiner's Statement and scope of work undertaken**

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

## **GENESIS IMPACT**

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

### **Independent Examiner's Statement, Report and Opinion**

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Ms F Popoola B.Sc (Econs) FCCA CTA ATT (Fellow) - Independent Examiner

Chartered Certified Accountants

36A Goodmayes Road

Ilford

Essex

IG3 9UR

This report was signed on 28 April 2026

## GENESIS IMPACT - Statement of Financial Activities for the year ended 31 July 2025

*Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 July 2025, as required by the Companies Act 2006)*

	SOR P Ref	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
<b>Income &amp; Endowments from:</b>					
Donations & Legacies	A1	9,096	51,828	<b>60,924</b>	67,688
Investments	A4	-	-	-	8
<b>Total income</b>	<b>A</b>	<b>9,096</b>	<b>51,828</b>	<b>60,924</b>	<b>67,696</b>
<b>Expenditure on:</b>					
Charitable activities	B2	8,238	52,400	<b>60,638</b>	61,013
<b>Total expenditure</b>	<b>B</b>	<b>8,238</b>	<b>52,400</b>	<b>60,638</b>	<b>61,013</b>
<b>Net income for the year</b>		<b>858</b>	<b>(572)</b>	<b>286</b>	<b>6,683</b>
<b>Net income after transfers</b>	<b>A-B-C</b>	<b>858</b>	<b>(572)</b>	<b>286</b>	<b>6,683</b>
<b>Net movement in funds</b>		<b>858</b>	<b>(572)</b>	<b>286</b>	<b>6,683</b>
<b>Reconciliation of funds:-</b>					
<b>Total funds brought forward</b>	<b>E</b>	3,548	6,349	<b>9,897</b>	3,214
<b>Total funds carried forward</b>		<b>4,406</b>	<b>5,777</b>	<b>10,183</b>	<b>9,897</b>

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All the prior year transactions were unrestricted items, and no further analysis is required

All activities derive from continuing operations

**All activities derive from continuing operations**

**The notes attached on pages 19 to 20 form an integral part of these accounts.**

## GENESIS IMPACT - Statement of Financial Activities for the year ended 31 July 2025

### Movements in revenue and capital funds for the year ended 31 July 2025

#### Revenue accumulated funds

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Last year Total Funds 2024 £
Accumulated funds brought forward	3,548	6,349	9,897	3,214
Recognised gains and losses before transfers	<u>858</u>	<u>(572)</u>	<u>286</u>	<u>6,683</u>
	<b>4,406</b>	<b>5,777</b>	<b>10,183</b>	<b>9,897</b>
<b>Closing revenue funds</b>	<b><u>4,406</u></b>	<b><u>5,777</u></b>	<b><u>10,183</u></b>	<b><u>9,897</u></b>

Summary of funds	Unrestricted and Designated funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Last Year Total Funds 2024 £
Revenue accumulated funds	4,406	5,777	10,183	9,897

The notes attached on pages 19 to 20 form an integral part of these accounts.

#### GENESIS IMPACT

#### Income and Expenditure Account for the year ended 31 July 2025 as required by the Companies Act 2006

	2025 £	2024 £
<i>Income</i>		
Income from operations	60,924	67,688
Investment income		
Interest receivable	-	8
<b>Gross income in the year before exceptional items</b>	<b><u>60,924</u></b>	<b><u>67,696</u></b>
<b>Gross income in the year including exceptional items</b>	<b><u>60,924</u></b>	<b><u>67,696</u></b>
<i>Expenditure</i>		
Charitable expenditure, excluding depreciation and amortisation	59,736	60,141
Governance costs	902	872
Realised losses on disposals of social investments which are programme related	-	-
<b>Total expenditure in the year</b>	<b><u>60,638</u></b>	<b><u>61,013</u></b>

**GENESIS IMPACT - Statement of Financial Activities for the year ended 31 July 2025**

**GENESIS IMPACT - Statement of Financial Activities for the year ended 31 July 2025**

<b>Net income before tax in the financial year</b>	<b>286</b>	<b>6,683</b>
Tax on surplus on ordinary activities	-	-
<b>Net income after tax in the financial year</b>	<b>286</b>	<b>6,683</b>
<b>Retained surplus for the financial year</b>	<b>286</b>	<b>6,683</b>

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

**The notes attached on pages 19 to 20 form an integral part of these accounts.**

## GENESIS IMPACT - Balance Sheet as at 31 July 2025

	SORP		2025	2024
	Note	Ref	£	£
<b>Current assets</b>		B		
Cash at bank and in hand		B4	11,173	10,797
<b>Creditors: amounts falling due within one year</b>	7	C1	<u>(990)</u>	<u>(900)</u>
<b>Net current assets</b>			10,183	9,897
<b>The total net assets of the charity</b>			<u><b>10,183</b></u>	<u><b>9,897</b></u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

<b>Restricted funds</b>				
Restricted Revenue Funds	10	D2	5,777	6,349
			5,777	6,349
<b>Unrestricted Funds</b>				
Unrestricted Revenue Funds	10	D3	4,406	3,548
			4,406	3,548
<b>Designated Funds</b>			-	-
<b>Total charity funds</b>			<u><b>10,183</b></u>	<u><b>9,897</b></u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 11.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

### Ms V Towobola

Trustee

Approved by the board of trustees on 28 April 2026

The notes attached on pages 19 to 20 form an integral part of these accounts.

# GENESIS IMPACT

## Notes to the Accounts for the year ended 31 July 2025

### 1 Accounting policies

#### *Policies relating to the production of the accounts.*

#### **Basis of preparation and accounting convention**

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

#### **Going Concern**

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 July 2024, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

#### *Policies relating to expenditure on goods and services provided to the charity.*

#### **Recognition of liabilities and expenditure**

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

#### *Policies relating to assets, liabilities and provisions and other matters.*

#### **Debtors**

Debtors are measured at their recoverable amounts at the balance sheet date.

#### **Creditors and provisions**

Creditors and provisions are recognised when there is an obligation at the reporting date as a result of a past event and it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be reliably determined.

## GENESIS IMPACT

### Notes to the Accounts for the year ended 31 July 2025

#### Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds - there are no designated funds

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

#### 2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

#### 3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

#### 4 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The charity had a number of volunteers that supported the charity at various events. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

#### 5 Remuneration and payments to Trustees and persons connected with them

<b>7 Creditors: amounts falling due within one year</b>	<b>2025</b>	<b>2024</b>
	£	£
Accruals	990	900
<b>8 Income and Expenditure account summary</b>	<b>2025</b>	<b>2024</b>
	£	£
At 1 August 2024	9,897	3,214
Surplus after tax for the year	286	6,683
At 31 July 2025	<u>10,183</u>	<u>9,897</u>

## GENESIS IMPACT

### Notes to the Accounts for the year ended 31 July 2025

#### 9 Particulars of how particular funds are represented by assets and liabilities

At 31 July 2025	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £	Total Funds £
Current Assets	5,396		5,777	11,173	11,173
Current Liabilities	(990)	-	-	(990)	(990)
	<b>4,406</b>	<b>-</b>	<b>5,777</b>	<b>10,183</b>	<b>10,183</b>
At 1 August 2024	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £	Total Funds £
Current Assets	4,448	-	6,349	10,797	10,797
Current Liabilities	(900)	-	-	(900)	(900)
	<b>3,548</b>	<b>-</b>	<b>6,349</b>	<b>9,897</b>	<b>9,897</b>

#### 10 Change in total funds over the year as shown in Note 9 , analysed by individual funds

	Funds brought forward from 2024 £	Movement in funds in 2025 See Note 11 £	Transfers between funds in 2025 See Note 0 £	Funds carried forward to 2026 £	Funds carried forward to 2026 £
<i>Unrestricted and designated funds:-</i>					
Unrestricted Revenue Funds	3,548	858	-	4,406	4,406
<b>Total unrestricted and designated funds</b>	<b>3,548</b>	<b>858</b>	<b>-</b>	<b>4,406</b>	<b>4,406</b>
<i>Restricted funds:-</i>					
National Lottery	6,349	9,563	-	15,912	15,912
<b>Total restricted funds</b>	<b>6,349</b>	<b>9,563</b>	<b>-</b>	<b>15,912</b>	<b>15,912</b>
<b>Total charity funds</b>	<b>9,897</b>	<b>10,421</b>	<b>-</b>	<b>20,318</b>	<b>20,318</b>

## GENESIS IMPACT

### Notes to the Accounts for the year ended 31 July 2025

#### 11 Analysis of movements in funds over the year as shown in Note 10

	Income	Expenditure	Other Gains & Losses	Movement in funds	Movement in funds
	2025	2025	2025	2025	2025
	£	£	£	£	£
<i>Unrestricted and designated funds:-</i>					
Unrestricted Revenue Funds	9,096	(8,238)	-	858	858
<i>Restricted funds:-</i>					
National Lottery	41,828	(42,400)	-	(572)	(572)
MSCI	10,000	(10,000)	-	-	-
	<b>60,924</b>	<b>(60,638)</b>	<b>-</b>	<b>286</b>	<b>286</b>

#### 12 The purposes for which the funds as

##### *Unrestricted and designated funds:-*

Unrestricted Revenue Funds

These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on

##### *Restricted funds:-*

National Lottery

These funds are for a project aimed at raising the aspirations for ethnic minority children, youth and families

MSCI

These are funds from a corporate philanthropic donor towards the delivery of community projects

Thamesmead Community Grant

These funds are to support community projects

#### 13 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £10 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

## GENESIS IMPACT

Detailed analysis of income and expenditure for the year ended 31 July 2025 as required by the SORP 2015

*This analysis is classified by conventional nominal descriptions and not by activity.*

### 14 Donations, Grants and Legacies

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
<b>Donations and gifts from individuals</b>				
Donations and gifts from individuals (Include HMRC refunds on gift aided donations)	9,096	-	<b>9,096</b>	14,291
<b>Total donations and gifts from individuals</b>	<b>9,096</b>	<b>-</b>	<b>9,096</b>	<b>14,291</b>

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
<b>Revenue grants and donations from non public bodies</b>				
National Lottery	-	41,828	<b>41,828</b>	43,397
MSCI	-	10,000	<b>10,000</b>	10,000
<b>Total private sector revenue grants</b>	<b>-</b>	<b>51,828</b>	<b>51,828</b>	<b>53,397</b>

Revenue grants and donations from non public bodies (Include Gift Aid donations from subsidiaries) - Prior Year analysis

	Prior Year Unrestricted Funds 2024 £	Prior Year Restricted Funds 2024 £	Prior Year Total Funds 2024 £
<b>Total Donations, Grants and Legacies</b>			
<b>Total Donations, Grants and Legacies</b> A1	<b>9,096</b>	<b>51,828</b>	<b>60,924</b>
			<b>67,688</b>

## GENESIS IMPACT

Detailed analysis of income and expenditure for the year ended 31 July 2025 as required by the SORP 2015

### 15 Investment income

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Bank Interest Receivable	-	-	-	8
<b>Total investment income</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8</b>

### 16 Expenditure on charitable activities - Direct spending

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Marketing and advertising of charitable services	61	250	311	400
Administration	3,662	5,054	8,716	10,216
Events	715	-	715	1,083
Trainers Fees	500	39,246	39,746	40,343
<b>Total direct spending</b>	<b>4,938</b>	<b>44,550</b>	<b>49,488</b>	<b>52,042</b>

### 17 Expenditure on charitable activities- Grant funding of activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Grants made to individuals	50	900	950	900
<b>Total grantmaking costs</b>	<b>50</b>	<b>900</b>	<b>950</b>	<b>900</b>

### 18 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
<b>Volunteer costs</b>				
Training and welfare - volunteers	-	2,500	2,500	3,030
Travel and subsistence - volunteers	-	250	250	370
Volunteers' costs	-	500	500	500

## GENESIS IMPACT

### Detailed analysis of income and expenditure for the year ended 31 July 2025 as required by the SORP 2015

#### *Administrative overheads*

Telephone, fax and internet	240	-	240	240
Stationery and printing	316	-	316	149
Membership subscriptions	597	-	597	399
Equipment expenses	-	400	400	1,703
Fitness initiatives	-	3,000	3,000	-
Software licences and expenses	834	-	834	218
Sundry expenses	301	-	301	530

#### *Professional fees paid to advisors other than the auditor or examiner*

Other legal and professional	-	300	300	-
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#### *Financial costs*

Bank charges	60	-	60	60
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<b>Support costs before reallocation</b>	<b>2,348</b>	<b>6,950</b>	<b>9,298</b>	<b>7,199</b>
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<b>Total support costs - Current Year</b>	<b>2,348</b>	<b>6,950</b>	<b>9,298</b>	<b>7,199</b>
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The basis of allocation of costs between activities is described under accounting policies

#### *Administrative overheads*

The basis of allocation of costs between activities is described under accounting policies

## 19 Other Expenditure - Governance costs

<i>Current Year</i>	Current year	Current year	Current year	Prior Year
	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds		
	2025	2025	2025	2024
	£	£	£	£
Independent Examiner's fees	510	-	510	480
Insurance	392	-	392	392
<b>Total Governance costs</b>	<b>902</b>	<b>-</b>	<b>902</b>	<b>872</b>

## 20 Total Charitable expenditure

<i>Current Year</i>		Current year	Current year	Current year	Prior Year
		Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds		
		2025	2025	2025	2024
		£	£	£	£
Total direct spending	<b>B2a</b>	4,938	44,550	49,488	52,042
Total grantmaking costs	<b>B2c</b>	50	900	950	900
Total support costs	<b>B2d</b>	2,348	6,950	9,298	7,199
Total Governance costs	<b>B2e</b>	902	-	902	872
<b>Total charitable expenditure</b>	<b>B2</b>	<b>8,238</b>	<b>52,400</b>	<b>60,638</b>	<b>61,013</b>

## GENESIS IMPACT

Detailed analysis of income and expenditure for the year ended 31 July 2025 as required by the SORP 2015

<i>Prior Year</i>		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
		2024	2024	2024
		£	£	£
Total direct spending	<b>B2a</b>	52,042	-	<b>52,042</b>
Total grantmaking costs	<b>B2c</b>	900	-	<b>900</b>
Total support costs	<b>B2d</b>	7,199	-	<b>7,199</b>
Total Governance costs	<b>B2e</b>	872	-	<b>872</b>
<b>Total charitable expenditure</b>	<b>B2</b>	<b>61,013</b>	<b>-</b>	<b>61,013</b>

**GENESIS IMPACT**

England & Wales - Charity number 1110421

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# Accounts

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GENESIS IMPACT



# 2023-2024 ANNUAL TRUSTEE'S REPORT



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**Front cover photo:**  
young students attending our Aspire! programme session and our Raising Aspirations group visit to Bloomberg.

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Photo: Genesis Impact and MSCI Team Photo

# WELCOME FROM THE CHAIR OF THE BOARD OF TRUSTEES

It's been a year of continuing progress at Genesis Impact. Reflecting on the successes of last year and the incredible efforts of our staff and volunteers, I am very encouraged by the expansion of the Acclivity programme, with MSCI, to introduce a new Acclivity Tu and a new avenue to help steer career decisions through workshops, mentors and success stories.

Our Bible Club continues to remain popular, back for its 15th year, in a sign that young hearts are keen to know more about who God is and what He thinks about them and His plans for their lives.

We have seen much fruit from our focus on empowerment and leadership extending our sessions from Parents to Students through the Pitch & Empowerment workshops. It is no accident that 65% of the people we engaged this year were 14-18 years old!

We continue to support those who are in the greatest need and I am incredibly proud that our "Raising Aspirations" project was awarded three years of funding from the National Lottery so we can create and foster opportunities for growth, inclusion and support.

Looking forward, we continue to seek new opportunities to increase our partner network. The work is not easy but we remain steadfast in our mission. My encouragement is for you to come alongside us and help us to deliver on lasting impact in the lives of our communities, young, old or in-between.

If you know of any organisations, corporations or donors who share the same values as us and are keen to invest in the lives of our communities, please do not hesitate to contact us.



**Babafemi Taiwo**  
Chair of the Board of Trustees, Genesis Impact

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# Genesis Impact



Photo: Children participating in an Aspire! session

## About Us

We are a London based social mobility charity working with a network of schools, community groups and organisations in the corporate and vocational sectors. Since 1997, we have worked collectively to invest in students to nurture young talent and empower parents to develop new skills and positive parenting behaviour.

## What We Do

- We foster social mobility within the community by empowering and inspiring young people from underserved backgrounds
- We provide young people with professional mentors
- We curate career workshops for students aged 16 - 18 years old
- We create a support network of professionals for young people to tap into We support whole family wellbeing; from primary and secondary school, right through to parents

# Genesis Impact



Photo: students participating in an Aspire! session

## Short Term Impact

Our workshops and programmes provide an opportunity for Black, Asian or socially under-represented young people to prepare professionally, mentally and culturally to step into the professional workforce. We also provide support to the parents of students to equip with them with practical tools for managing children with behaviour issues. Lastly, we work with parents to empower them to learn new skills and seek higher education or employment.

## Long Lasting Change

Young people excel into higher education and build a professional support network with organisations who champion inclusivity and social mobility.

# Genesis Impact



Photo: Acclivity mentors with Genesis Impact CEO and staff member at Acclivity Award Ceremony

## Vision

At Genesis Impact, we envision a world where every young person, regardless of background, has the opportunity to achieve their full potential and thrive in the professional world. We believe that talent should never be limited by circumstance, and through mentorship, education, and career support, we aim to break down barriers to social mobility.

Our vision is to create a future where young people are equipped with the skills, confidence, and connections needed to succeed in their chosen careers. By fostering an ecosystem of support, opportunity, and empowerment, we strive to build a more inclusive and equitable society; one where ambition is nurtured, potential is realised, and success is accessible to all.

## Mission

Our mission is to improve social mobility by empowering young people through mentoring, career workshops and support, enabling them to build confidence, and prepare them to be equipped to step into the professional workforce.

# Our Programmes



Photo: Aspire! students with their teacher and Genesis Impact staff

## Aspire!

Aspire! is our junior leadership programme for children aged 9-11. The face-to-face sessions support children from Black, Asian and underserved communities with skills to boost their self-esteem and raise aspirations for their future. Session topics include: Introduction to Leadership; Mental and Emotional Well-Being; Confidence and Self-Esteem; Communication and resilience; Careers workshop and My community and I.

## Acclivity

The Acclivity Programme is the flagship initiative Genesis Impact offer to young people aged 16-18 years old providing mentoring from professionals working in the corporate sector.

The 8-month holistic mentoring programme prepares high achieving youth from underserved communities; professionally, mentally and culturally for corporate life. The mentor works with the student to enhance their soft skills, to build confidence and work towards empowering the student to be readily equipped to step into the professional work environment.

# Our Programmes



Photo: Corporate partner lead giving welcome speech at our Acclivity Award Ceremony, Oct 2024

## Acclivity Tu

The Acclivity Tu Programme is an initiative focused on providing emotional and psychological support to low achieving students, from underserved communities who have vocational aspirations.

The 8-month mentoring programme matches students with mentors working within varying vocational sectors and industries, partnering students with the mentors based on their interests, goals and backgrounds.

For students participating in both Acclivity or Acclivity Tu, we offer two group career workshops. These online sessions feature leaders who have grown up in similar environments, sharing their journeys to success and providing valuable insights.

Students have the opportunity to engage directly with panelists from both professional and vocational sectors, broadening their awareness of career pathways they may not have previously considered. These workshops spark ambition, encourage curiosity, and help young people envision new possibilities for their futures.

# Our Programmes



Photo: Bible Club Children Activity at St Augustine's Primary School

## Bible Club

The Genesis Impact Bible Club has been successfully running in the borough of Bexley for 15 years. The aim of the club is to teach young children the importance of knowing who God is, understanding His deep love for them, and spending time in God's word. This year, we were blessed to deliver sessions to 20 children at St Augustine's School, furthering our mission to reach and inspire young hearts.

We intend for our Key Stage 2 pupils to leave every session with strengthened faith, meaningful interaction with like-minded young Christians, and—most importantly—having had fun learning about the word of God.

## Quotes from Our Pupils

“ I love learning about God and doing Activities ”

“ My favourite thing is the playing fun games and learning about the Bible ”

“ I love playing Bible Bingo with my friends! ”

# Our Programmes



Photo: Parents from our SEND Programme Award Ceremony

## Whole Family Wellbeing

Whole Family Wellbeing programme is designed for schools and communities where our young leadership programme, Aspire!, is running. It addresses the social and family issues that could otherwise prevent participants from achieving their full potential.

As a parent/carer and child focused course it empowers family units to ensure that we achieve an enriching and long-lasting impact. Session outline include: Positively You - Emotional and Mental Wellbeing; (Keeping Children Safe); Handling Anger in Families; Raising Aspirations; Hardship Support and Creative Craft Making.

## Pitch & Empowerment Workshops

Our Pitch & Empowerment Workshops allow Genesis Impact to engage directly with primary and secondary school students, introducing them to the power of leadership and mentorship on a large scale. These sessions serve as a key entry point for students, helping them understand how the right mindset, guidance, and support can positively shape their academic, personal, and professional futures.

# Other Programmes

## Circle of Parents

This partnership between Genesis Impact, parents, and schools and the wider community, fosters collaboration and empowers participants to contribute ideas, plan events, and develop leadership skills. Through initiatives like Book Club, Sewing Club, and Coffee Mornings, it promotes cohesion and offers a supportive environment for parents/carers to build friendships and share information.

## SEND Support

The SEND programme provides clear information and support for parents and families of children who have special needs such as autism, ADHD and disabilities.

## Parenting Pre Teens

These sessions offer practical advice and tips on effective parenting techniques for teens. It provides guidance to support their social, behavioural, and emotional needs.

## Faith-Based Parenting Support: Nurturing Safe, Resilient Families

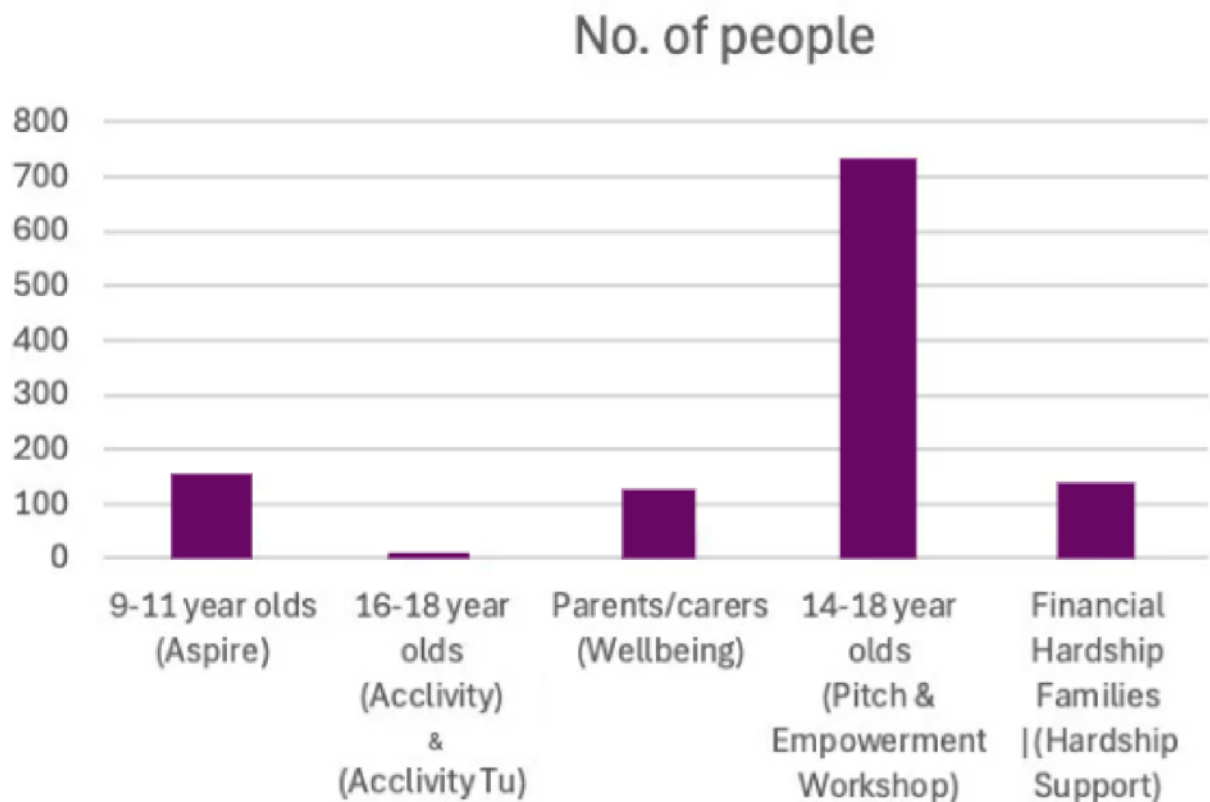
This year, we delivered our Keeping Children Safe programme alongside sessions on Positive Discipline Strategies and Managing Anger in the Family. These workshops were offered to parents within church communities, providing a faith-based approach to parenting that reinforces biblical values while equipping families with practical tools for raising children in a safe, nurturing environment.



Photo: Parent Celebration in our Thamesmead Community

# This year in numbers

- 147 (9-11 year olds)
- 730 students (14-18 years old) attended Pitch & Empowerment workshops
- 16 young people aged 14 - 18 across 3 boroughs (Bexley, Greenwich, Lewisham)
- 124 parents and carers
- 108 families supported via the Hardship support



9-11 year olds

**147**



14-18 year olds

**16**



Pitch &  
Empowerment  
Workshop

**730**

# Raising Aspirations National Lottery

This year, Genesis Impact was awarded three years of funding from the National Lottery for the 'Raising Aspirations' project."

Funding for our 'Raising Aspirations' project has been instrumental in enabling Genesis Impact to continue its vital work, empowering communities and fostering meaningful change. With this support, we have been able to expand our outreach, develop our impactful programmes and provide essential resources to those who need it the most through our hardship funds. The funding has allowed us to create opportunities for growth, inclusion and support, ensuring our initiatives remain accessible and effective in making a lasting difference.

## Aspire!

Funding for the Aspire! programme has allowed us to reach more students and deepen our impact. With these resources, we have enhanced our personalised support and mentorship, empowering students to achieve both their academic and personal goals. As one student shared, *"The Aspire! programme has made me a better leader and helped to control my anger"*

## Acclivity

As a result of the funding, we have been able to enhance our mentorship programme, providing more comprehensive training for mentors and better support for mentees. This has led to stronger relationships and more meaningful outcomes. A mentor mentioned, *"Being part of Acclivity has been incredibly rewarding. The support and training I received have made a real difference in my ability to guide and inspire my mentees."*

## Acclivity Tu

The funding has allowed us to introduce new initiatives and resources that have significantly improved the experience for our participants. We have been able to offer more workshops, networking opportunities, and career guidance. One participant said, *"Acclivity Tu has opened doors for me that I never thought possible. The programme has been a game-changer for my educational and career aspirations"*

# Case Study

## Case Study: Mentorship Journey of Joseph under Gbenga

Genesis Impact provides a platform for mentorship, fostering leadership and personal development in young people. Gbenga, an experienced mentor of both adults and youths, is currently embarking on a new challenge mentoring Joseph, a young and ambitious mentee. Motivated by the vision of shaping future leaders from an early age, Gbenga eagerly took on this mentorship opportunity.

### Understanding Joseph's Aspirations

From the first meeting, Joseph demonstrated focus and determination. He aspires to build a successful career. During their sessions, Joseph articulates his goals clearly, displaying a strong sense of direction. He had already taken significant steps towards his ambitions, including creating shareable materials on his favourite topics.

Recognising Joseph's proactive approach, Gbenga guides him in refining his goals and aligning them with his priorities. Their discussions reinforce Joseph's commitment to growth and progress, an aspect that stood out to Gbenga as a mentor.

### Overcoming Challenges

Like any journey, Joseph's path to building a name for himself, is not without obstacles. A significant setback occurred when he had a IT technical fault, resulting in the loss of much of his previous work. Despite this, Joseph remains resilient. He viewed the challenge as an opportunity to rebuild, demonstrating perseverance and a positive mindset; qualities essential for long-term success.

### Mutual Learning and Growth

Beyond offering guidance, Gbenga finds the mentorship process deeply rewarding. Through his interactions with Joseph, he continues to gain greater insight into the perspectives and innovative thinking of young people. This experience strengthens his ability to relate to and support younger generations effectively. The mentorship journey is not just about Joseph's development—it is also enriching Gbenga's understanding of mentorship and leadership.

### Impact of the Acclivity Programme

Gbenga said: "The mentorship programme provided by Genesis Impact is structured to address critical areas of development for young individuals. I firmly believe in its potential to shape future leaders, and my experience mentoring Joseph has reinforced my confidence in the programme's impact." As he continues the mentorship with Joseph, he looks forward to see Joseph's progress and witness him surpass his goals and achieve greatness.

This case study highlights the transformative power of mentorship, both for the mentee and the mentor; and showcases the importance of structured programmes in unlocking young people's potential.

# Community Involvement

We actively involved community members in our work through various initiatives and programmes. We encouraged local volunteers to participate in our events, workshops, and mentorship programmes. By engaging with the community, we ensured that our services are tailored to meet their specific needs and preferences.

For example, three of our trustees, who were Genesis youth club members when they were younger, and 21 GI Alumni collaborated with us to deliver the robust, enriching, and impactful Aspire and Acclivity programmes. They volunteered their time to guide and support young people in their career aspirations. They were also part of the team of volunteers to wrap and deliver Christmas hampers to low-income families in need, over the Christmas period.



Photo: Professional Football coach providing keynote at Aspire! Award Ceremony

Additionally, we delivered cultural sessions and activities that highlight the rich heritage and traditions of our community, fostering a sense of pride and belonging. We celebrated the achievements of the Aspire! students and the participants of the Whole Family Well-Being programme by bringing three schools together for an awards ceremony. This event was widely attended by school leads, families, community members, and GI alumni professionals who showcased and shared their careers and experiences.

Genesis Impact has built a strong collaborative partnership with the CEO of the U.S.-based charity Foundation for Free Education Enterprise, which also runs mentorship programmes in underserved communities. Through this relationship, both charities have benefited from valuable mutual learning and the exchange of best practices. After reviewing our Aspire! workbook, the CEO was impressed by our approach and committed to leading a workshop for our Acclivity participants during his next visit to the UK, further strengthening our shared mission to empower young people.

# Community Involvement

We are currently planning a joint award ceremony with our corporate partner MSCI that will bring all the schools and participants of the Acclivity and Acclivity Tu programmes together to celebrate their achievements.

We have partnered with Smiley Ark, a local after-school provision, for mutual learning and sharing of experiences.

The Aspire! Programme workbook was evaluated by a local Kumon lead and two headteachers from Deptford Park School and Morden Mount. Based on their feedback, we have made amendments to the Aspire! workbook to incorporate differentiated learning strategies and make it more inclusive for students with Special Educational Needs and Disabilities (SEND).



Photo: Aspire! workbook



Original activity page



Amended activity page

# Changes in the way we work

Community involvement has significantly influenced our approach and operations. By listening to the voices of those we serve, we have been able to adapt our programmes to better address their needs. For instance, feedback from the headteacher of a school that participated in the Aspire programme highlighted the importance of continuity. Pupils who participated in the junior leadership programme can then progress to an intermediate programme, further raising their

aspirations and engagement with learning. This feedback has prompted us to review the programme as to how we can extend our work with the young people, beyond their completion of Aspire! as they enter Year 7 in secondary school

Additionally, we are working on expanding our networking events to ensure that our Acclivity participants can continue to access valuable information and connect with a broad spectrum of professionals even after they have completed the programme.

2



Increase in school partnerships

2

Corporate Partnership targets

# Making the most of the strengths of our community

We leveraged the talents of our community members to create a supportive and inclusion environment. An example of this was when we hired the services of one of our parents from the community; a recipient of one of our programmes, to provide the catering for our awards ceremonies under her own registered catering business.

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## Ade's Food Store

### Supporting Families Through Partnership with Ade Food Store

Genesis Impact is proud to continue our five-year partnership with Ade Food Store, a local business specialising in African food produce. Recognising the needs of the communities we serve, particularly families from African backgrounds in low-income households; we forged this partnership to provide essential food support. Through our work with primary schools, where this demographic is prominent, we identified a gap in access to culturally relevant food.

By collaborating with Ade Food Store, we have been able to supply families with food that meets their cultural needs, ensuring it is both appreciated and utilised effectively. This partnership has made a meaningful difference, helping many families access nutritious meals without financial strain.

## Smiley-Ark After School Club

### A Strong Partnership with Smiley Ark to Support Young People

Genesis Impact is proud to have a strong and collaborative partnership with Smiley Ark, a local after-school club dedicated to supporting young people. By working together, we enhance each other's impact, ensuring that children and families receive the support they need.

Our partnership includes regularly referring our services to the schools we have relationships with, respectively, helping to highlight the need for vital services and expanding our collective reach. Additionally, the founder of Smiley Ark plays a key role within Genesis Impact, serving as one of our Safeguarding Leads and further strengthening the protection and wellbeing of the children we support. Their involvement extends even further, as their founder generously hosts our annual award ceremony for our young children aged 9-11 participating in the Aspire! programme, celebrating their achievements in a meaningful and memorable way.

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# A deeper look into our impact

Programme	How It Helped	Impact & Evidence
<b>Aspire!</b>	Empowered children from underserved backgrounds with essential skills to boost self-esteem and aspirations for their future	<b>147</b> , (9-11 year old) pupils participated in two rounds of <b>8</b> -week sessions across <b>5</b> primary schools.  Celebrated achievements with an award ceremony attended by <b>95</b> people
<b>Acclivity Programme</b>	Prepared high-achieving students from underserved communities for professional success through mentorship and skills-building	Reached <b>225</b> pupils across <b>3</b> sixth form schools Mentees developed leadership, teamwork and problem skills Provided mentorship from 22 professionals to 38 young people
<b>Acclivity Tu</b>	Supported vocationally inclined youth with career readiness, practical skills and industry mentorship	Reached <b>320</b> pupils at Trinity and Woolwich Poly secondary school  Included career guidance, practical workshops and mentorship Built relationship with local businesses for support and employment pathways Supported <b>44</b> parents and carers
<b>Whole Family Wellbeing</b>	Helped families cope with COVID-19 impact, financial pressures and mental health challenges	<b>95%</b> of families reported improvements in confidence, stress management and aspirations.

## Participating schools for Aspire! programme

St. Augustine's  
Primary School  
(Bexley)

Christ Church  
Primary School  
(Bexley)

St. Paul's Primary  
School (Bexley)

Modern Mount  
Primary School  
(Greenwich)

## Participating schools for Acclivity and Acclivity TU programmes

Trinity School  
6th Form  
(Bexley)

Christ Church the  
King College (Bexley)

Woolwich Poly  
(Greenwich)

# Changes to our programmes

Changes we have made to the programme based on our experience.

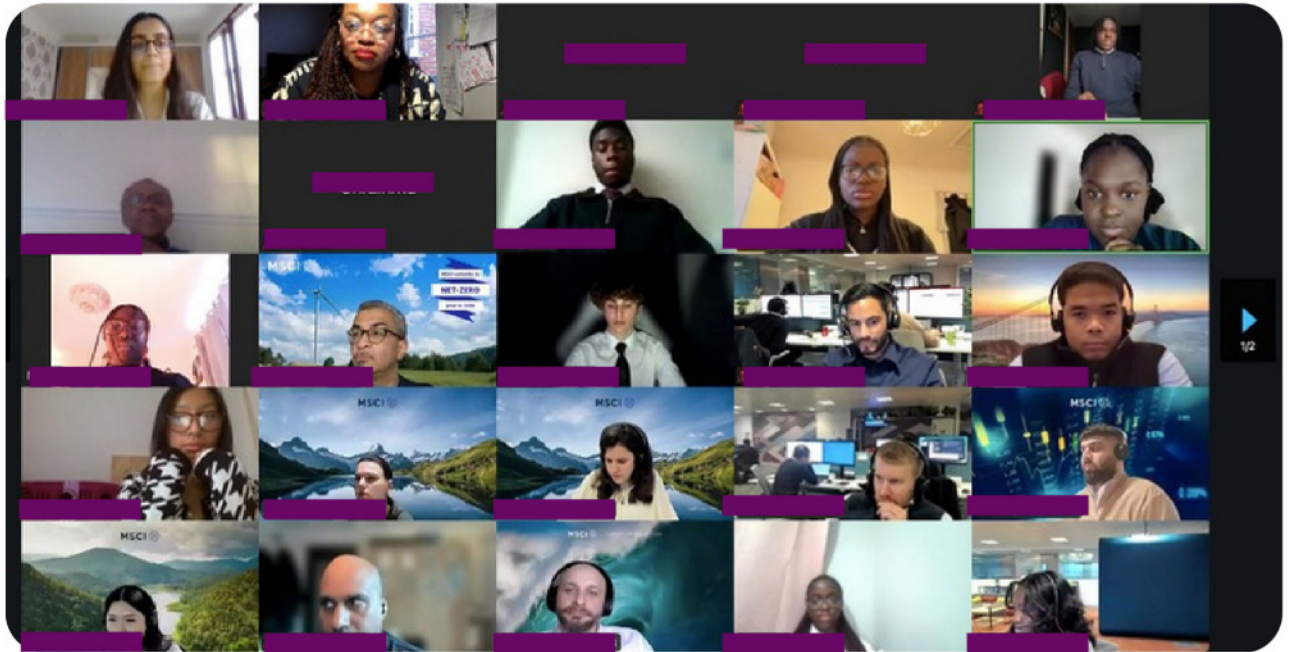


Photo: Acclivity Online Launch event with new mentees and mentors

## Acclivity & Acclivity Tu

- Group Workshops:** We have introduced two group workshops to offer a wider range of professionals, enriching the sessions and making them more diverse for the young people. By providing two workshop options, participants can choose which one to attend, ensuring that no one misses out on valuable insights and experiences and alternative careers are being showcased.
- Joint Awards Ceremony:** We are currently planning a joint awards ceremony that will involve our corporate partners, schools, community leaders, all the young people, and their families. This event will celebrate the achievements and progress of our participants, fostering a sense of community and recognition.
- Diverse Mentorship:** Our mentors are drawn from around 25 companies and the Black Leadership Network, bringing a wealth of experience and diverse perspectives. This diverse mentorship pool ensures that our young people receive guidance and support from professionals who understand their unique challenges and aspirations.
- Enhanced Workbooks:** We have enriched the Acclivity and Acclivity Tu workbooks with comprehensive guidance notes for mentors. These enhancements are designed to help mentors deliver their sessions more effectively, ensuring a more engaging and impactful experience for the participants.

# Plans for the coming year and Beyond



Photo: Aspire! students participating in session activities

## Looking Ahead

### Programmes

#### Aspire!

**Schools we've worked with:** Modern Mount School (Greenwich), Christ Church Primary, St Paul's, St Augustine's (Bexley)

**Expanding Programme Scope:** Based on our experience delivering the programme and the feedback from pupils and school leads, we aim to make the programme more comprehensive. This would mean introducing a tiered approach that ensures continuity, fosters aspirations, and creates a lasting impact on the children.

The GI team will come together to discuss the continued development of the programmes.

We will be looking at :

- **Initial 8-Week Junior Leadership Sessions:** Introducing essential leadership skills and fostering a sense of responsibility and ambition among the young participants.

# Plans for coming year and beyond

## Looking Ahead

### Programmes

#### Aspire!

- **Intermediate Sessions:** Comprising skills and careers workshops and providing practical leadership opportunities within the school and community. These sessions will help bridge the gap between early leadership training and more advanced aspirations.
- **Early Secondary School Stage (Yrs 7 & 8):** Offering continuous engagement opportunities through Alumni membership and maintaining contact with the programme three times a year. This stage will ensure that participants remain connected and supported as they progress through their educational journey.

#### Acclivity

Over the past year, the Acclivity programme was delivered exclusively at Woolwich Poly (Greenwich), where it received an enthusiastic response from participants who demonstrated meaningful growth in both skills and aspirations. While our initial plans included wider implementation, we are now preparing to expand the programme from September 2024 to include additional schools: Christ The King Sixth Form, Trinity School Sixth Form (Bexley), and Wilmington Academy (Bexley). We remain committed to building on the success at Woolwich Poly and look forward to offering more places as we extend our reach in the coming academic year. Our expansion plan includes

- 10 places at Wilmington Academy
- 10 places at Christ The King
- 10 places at Trinity School

By increasing the number of participants, we aim to reach more socially disadvantaged youth and provide them with the essential skills and mentorship needed for success in their academic and professional lives. The programme will continue to offer high-quality professional mentoring, ensuring that each participant receives personalised guidance, support, and opportunities for growth. This comprehensive approach will help them build confidence, develop critical skills, and aspire to achieve their fullest potential.

By fostering a supportive and engaging environment, we are confident that the Acclivity programme will continue to make a positive difference in the lives of the young people we serve.

**Enhancing Collaboration and Partnerships:** We will continue to strengthen our existing collaborations and seek new partnerships with schools, community leaders, and corporate partners. This will help us provide more resources, opportunities, and support to the young people we serve.

**Monitoring and Evaluation:** We will implement a robust monitoring and evaluation framework to assess the effectiveness of our programmes and identify areas for improvement. This will enable us to make data-driven decisions and continuously enhance the impact of our initiatives.

# Plans for coming year and beyond

## Looking Ahead

### Programmes

#### Acclivity

**Celebrating Achievements:** We plan to organise events to celebrate the achievements of our participants, such as joint awards ceremonies involving schools, community leaders, corporate partners, and the families of the young people. These events will foster a sense of community and recognise the hard work and dedication of everyone involved.

By implementing these plans, we aim to create a more sustainable and impactful programme that empowers young people to reach their full potential and make a positive difference in their communities.

We plan to engage with school leads to gather their input and collaboratively refine and develop the above initiatives. This collaborative approach will ensure the success of our programmes and align them with the unique needs and insights of each school.

#### Acclivity Tu

The Acclivity Tu programme is set to launch at Trinity School in Bexley Borough. We anticipate that pupils will engage well and show enthusiasm for the wide range of activities and sessions designed to inspire and develop their potential.

Building on this upcoming launch, we are excited to announce our plans to expand the programme's reach to two additional schools by September. This expansion will enable us to offer more underserved youth access to valuable vocational training and career guidance, helping them build essential skills and confidence.

Through the growth of Acclivity Tu, we aim to empower more young people to achieve their full potential and positively impact their communities.

# OUR PARTNERS THIS YEAR

## CHRIST BELIEVER'S CHURCH, ERITH



Christ Church (Erith)  
C of E Primary School



# Photos

## Aspire! Award Ceremony, July 2024



# Photos

## Acclivity Programme Award Ceremony, October 2023



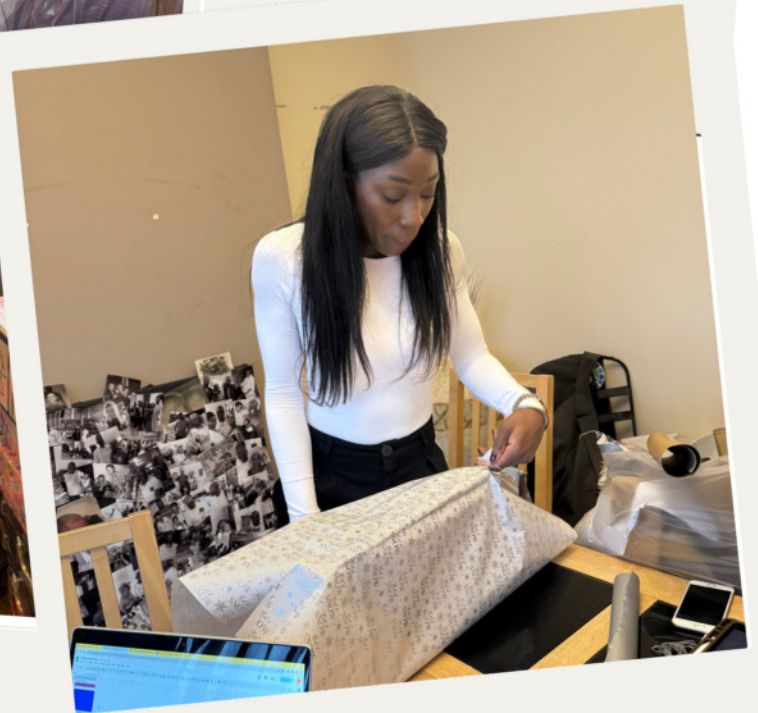
# Photos

**Aspire! Programme session in one of our Primary Schools**



# Photos

## Christmas Gift Wrapping



# Contact Us

Email

[info@genesisimpact.org](mailto:info@genesisimpact.org)



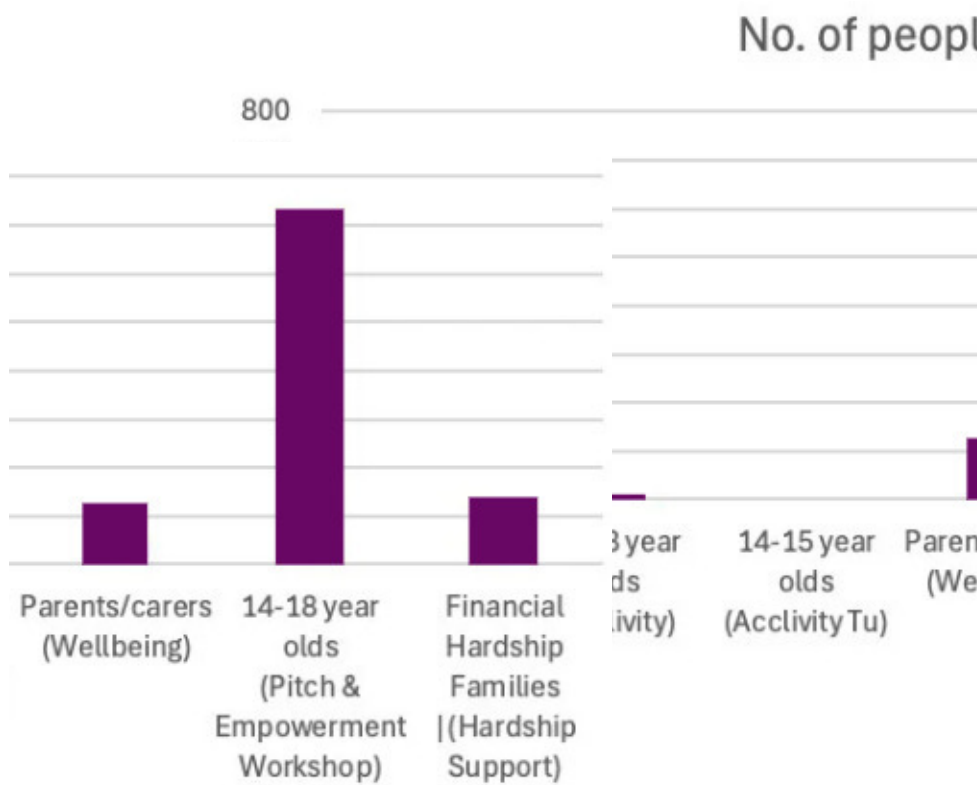
Website

[www.genesisimpact.org](http://www.genesisimpact.org)



GENESIS IMPACT

&  
(AcclivityTu)



## **GENESIS IMPACT**

Company Registration Number - 05316940

### **Trustees' Annual Report for the year ended 31 July 2024**

#### **Statement of the Directors' and Trustees' Responsibilities**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

## **GENESIS IMPACT**

Company Registration Number - 05316940

### **Trustees' Annual Report for the year ended 31 July 2024**

#### **Method of preparation of accounts - Small company provisions**

The financial statements are set out on pages 12 to 20.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016)

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 30 April 2025.

**Mr B Taiwo**

Director and Trustee

## **GENESIS IMPACT**

### **Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 July 2024**

I report to the Trustees on my examination of the financial statements of the charitable company on pages 12 to 20 for the year ended 31 July 2024 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 19.

#### **Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report**

As described on page 32, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Basis of Independent Examiner's Statement and scope of work undertaken**

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

## **GENESIS IMPACT**

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

### **Independent Examiner's Statement, Report and Opinion**

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Ms F Popoola B.Sc (Econs) FCCA CTA ATT (Fellow) - Independent Examiner

Chartered Certified Accountants

36A Goodmayes Road

Ilford

Essex

IG3 9UR

This report was signed on 30 April 2025

## GENESIS IMPACT - Statement of Financial Activities for the year ended 31 July 2024

*Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 July 2024, as required by the Companies Act 2006)*

	SOR P Ref	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
<b>Income &amp; Endowments from:</b>					
Donations & Legacies	A1	14,291	53,397	67,688	60,814
Investments	A4	8	-	8	-
<b>Total income</b>	<b>A</b>	<b>14,299</b>	<b>53,397</b>	<b>67,696</b>	<b>60,814</b>
<b>Expenditure on:</b>					
Charitable activities	B2	17,179	43,834	61,013	64,147
<b>Total expenditure</b>	<b>B</b>	<b>17,179</b>	<b>43,834</b>	<b>61,013</b>	<b>64,147</b>
<b>Net income for the year</b>		<b>(2,880)</b>	<b>9,563</b>	<b>6,683</b>	<b>(3,333)</b>
<b>Net income after transfers</b>	<b>A-B-C</b>	<b>(2,880)</b>	<b>9,563</b>	<b>6,683</b>	<b>(3,333)</b>
<b>Net movement in funds</b>		<b>(2,880)</b>	<b>9,563</b>	<b>6,683</b>	<b>(3,333)</b>
<b>Reconciliation of funds:-</b>					
<b>Total funds brought forward</b>	<b>E</b>	3,214	-	3,214	6,547
<b>Total funds carried forward</b>		<b>334</b>	<b>9,563</b>	<b>9,897</b>	<b>3,214</b>

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All the prior year transactions were unrestricted items, and no further analysis is required

All activities derive from continuing operations

## GENESIS IMPACT - Statement of Financial Activities for the year ended 31 July 2024

### Movements in revenue and capital funds for the year ended 31 July 2024

#### Revenue accumulated funds

	<b>Unrestricted Funds 2024</b>	<b>Restricted Funds 2024</b>	<b>Total Funds 2024</b>	<b>Last year Total Funds 2023</b>
	£	£	£	£
Accumulated funds brought forward	3,214	-	3,214	6,547
Recognised gains and losses before transfers	(2,880)	9,563	6,683	(3,333)
	<b>334</b>	<b>9,563</b>	<b>9,897</b>	<b>3,214</b>
<b>Closing revenue funds</b>	<b>334</b>	<b>9,563</b>	<b>9,897</b>	<b>3,214</b>

<b>Summary of funds</b>	<b>Unrestricted and Designated funds 2024</b>	<b>Restricted Funds 2024</b>	<b>Total Funds 2024</b>	<b>Last Year Total Funds 2023</b>
	£	£	£	£
Revenue accumulated funds	334	9,563	9,897	3,214

The notes attached on pages 19 to 20 form an integral part of these accounts.

## GENESIS IMPACT - Statement of Financial Activities for the year ended 31 July 2024

### GENESIS IMPACT

Income and Expenditure Account for the year ended 31 July 2024 as required by the Companies Act 2006

	2024	2023
	£	£
<i>Income</i>		
Income from operations	67,688	60,814
Investment income		
Interest receivable	8	-
<b>Gross income in the year before exceptional items</b>	<b>67,696</b>	<b>60,814</b>
<b>Gross income in the year including exceptional items</b>	<b>67,696</b>	<b>60,814</b>
<i>Expenditure</i>		
Charitable expenditure, excluding depreciation and amortisation	60,141	63,335
Governance costs	872	812
Realised losses on disposals of social investments which are programme related	-	-
<b>Total expenditure in the year</b>	<b>61,013</b>	<b>64,147</b>
<b>Net income before tax in the financial year</b>	<b>6,683</b>	<b>(3,333)</b>
Tax on surplus on ordinary activities	-	-
<b>Net income after tax in the financial year</b>	<b>6,683</b>	<b>(3,333)</b>
<b>Retained surplus for the financial year</b>	<b>6,683</b>	<b>(3,333)</b>

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

**The notes attached on pages 19 to 20 form an integral part of these accounts.**

## GENESIS IMPACT - Balance Sheet as at 31 July 2024

	SOR Note P Ref		2024 £	2023 £
<b>Current assets</b>				
Cash at bank and in hand	B B4	10,797	3,634	
<b>Creditors: amounts falling due within one year</b>				
	8 C1	<u>(900)</u>	<u>(420)</u>	
<b>Net current assets</b>			9,897	3,214
<b>The total net assets of the charity</b>			<u><b>9,897</b></u>	<u><b>3,214</b></u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

<b>Restricted funds</b>				
Restricted Revenue Funds	11 D2	9,563	-	
			9,563	-
<b>Unrestricted Funds</b>				
Unrestricted Revenue Funds	11 D3	334	3,214	
			334	3,214
<b>Designated Funds</b>				
			-	-
<b>Total charity funds</b>			<u><b>9,897</b></u>	<u><b>3,214</b></u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 11.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

**Mr B Taiwo**

Trustee

Approved by the board of trustees on 30 April 2025

**The notes attached on pages 19 to 20 form an integral part of these accounts.**

# GENESIS IMPACT

## Notes to the Accounts for the year ended 31 July 2024

### 1 Accounting policies

#### *Policies relating to the production of the accounts.*

##### **Basis of preparation and accounting convention**

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

##### **Going Concern**

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 July 2024, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

#### *Policies relating to expenditure on goods and services provided to the charity.*

##### **Recognition of liabilities and expenditure**

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

##### **Allocating costs to activities**

Direct costs that are specifically related to an activity are allocated to that activity. Shared direct costs and support costs are apportioned between activities.

The basis for apportionment, which is consistently applied, and proportionate to the circumstances, is :-

**Staffing** - on the basis of time spent in connection with any particular activity.

**Staffing** - on a per capita basis, based on the number of people employed within any particular activity.

**Premises related costs** - on the proportion of floor area occupied by a particular activity.

**Non specific support costs** - on the basis of the usage of resources, in terms of time taken, capacity used, request made or other measures

**Estimation techniques** used in apportioning costs - give details

## GENESIS IMPACT

### Notes to the Accounts for the year ended 31 July 2024

*Policies relating to assets, liabilities and provisions and other matters.*

#### Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

#### Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the reporting date as a result of a past event and it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be reliably determined.

#### Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds - there are no designated funds

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

#### 2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

#### 3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

#### 5 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The charity had a number of volunteers that supported the charity at various events. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

#### 6 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

#### 8 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals	900	420

## GENESIS IMPACT

### Notes to the Accounts for the year ended 31 July 2024

<b>9 Income and Expenditure account summary</b>	<b>2024</b>	<b>2023</b>
	£	£
<b>At 1 August 2023</b>	3,214	6,547
Surplus after tax for the year	6,683	(3,333)
<b>At 31 July 2024</b>	<b>9,897</b>	<b>3,214</b>

### 10 Particulars of how particular funds are represented by assets and liabilities

<b>At 31 July 2024</b>	<b>Unrestricted funds</b>	<b>Designated funds</b>	<b>Restricted funds</b>	<b>Total Funds</b>	<b>Total Funds</b>
	£	£	£	£	£
Current Assets	1,234		9,563	10,797	10,797
Current Liabilities	(900)	-	-	(900)	(900)
	<b>334</b>	<b>-</b>	<b>9,563</b>	<b>9,897</b>	<b>9,897</b>

<b>At 1 August 2023</b>	<b>Unrestricted funds</b>	<b>Designated funds</b>	<b>Restricted funds</b>	<b>Total Funds</b>	<b>Total Funds</b>
	£	£	£	£	£
Current Assets	3,634	-	-	3,634	3,634
Current Liabilities	(420)	-	-	(420)	(420)
	<b>3,214</b>	<b>-</b>	<b>-</b>	<b>3,214</b>	<b>3,214</b>

### 11 Change in total funds over the year as shown in Note 10 , analysed by individual funds

	<b>Funds brought forward from 2023</b>	<b>Movement in funds in 2024</b>	<b>Transfers between funds in 2024</b>	<b>Funds carried forward to 2025</b>	<b>Funds carried forward to 2025</b>
	£	See Note 12 £	See Note 0 £	£	£
<i>Unrestricted and designated funds:-</i>					
Unrestricted Revenue Funds	3,214	(2,880)	-	334	334
<b>Total unrestricted and designated funds</b>	<b>3,214</b>	<b>(2,880)</b>	<b>-</b>	<b>334</b>	<b>334</b>

## GENESIS IMPACT

### Notes to the Accounts for the year ended 31 July 2024

#### *Restricted funds:-*

National Lottery	-	9,563	-	9,563	9,563
<b>Total restricted funds</b>	<b>-</b>	<b>9,563</b>	<b>-</b>	<b>9,563</b>	<b>9,563</b>
<b>Total charity funds</b>	<b>3,214</b>	<b>6,683</b>	<b>-</b>	<b>9,897</b>	<b>9,897</b>

#### 12 Analysis of movements in funds over the year as shown in Note 11

	Income	Expenditure	Other Gains & Losses	Movement in funds	Movement in funds
	2024	2024	2024	2024	2024
	£	£	£	£	£
<i>Unrestricted and designated funds:-</i>					
Unrestricted Revenue Funds	14,299	(17,179)	-	(2,880)	(2,880)
<i>Restricted funds:-</i>					
National Lottery	40,397	(30,834)	-	9,563	9,563
MSCI	10,000	(10,000)	-	-	-
Thamesmead Community Grant	3,000	(3,000)	-	-	-
	<b>67,696</b>	<b>(61,013)</b>	<b>-</b>	<b>6,683</b>	<b>6,683</b>

#### 13 The purposes for which the funds as

##### *Unrestricted and designated funds:-*

Unrestricted Revenue Funds

These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on

##### *Restricted funds:-*

National Lottery

These funds are for a project aimed at raising the aspirations for ethnic minority children, youth and families

MSCI

These are funds from a corporate philanthropic donor towards the delivery of community projects

Thamesmead Community Grant

These funds are to support community projects

#### 14 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £10 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

## GENESIS IMPACT

Detailed analysis of income and expenditure for the year ended 31 July 2024 as required by the SORP 2015

*This analysis is classified by conventional nominal descriptions and not by activity.*

### 15 Donations, Grants and Legacies

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
<b>Donations and gifts from individuals</b>				
Donations and gifts from individuals (Include HMRC refunds on gift aided donations)	14,291	-	14,291	20,814
<b>Total donations and gifts from individuals</b>	<b>14,291</b>	<b>-</b>	<b>14,291</b>	<b>20,814</b>
	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
<b>Revenue grants from government and public bodies</b>				
London Borough of Bexley	-	-	-	20,000
London Borough of Brent	-	-	-	10,000
<b>Total public sector revenue grants</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>30,000</b>
	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
<b>Revenue grants and donations from non public bodies</b>				
National Lottery	-	40,397	40,397	-
MSCI	-	10,000	10,000	10,000
Thamesmead Community Grant	-	3,000	3,000	-
<b>Total private sector revenue grants</b>	<b>-</b>	<b>53,397</b>	<b>53,397</b>	<b>10,000</b>

## GENESIS IMPACT

Detailed analysis of income and expenditure for the year ended 31 July 2024 as required by the SORP 2015

### 16 Investment income

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024	2024	2024	2023
		£	£	£	£
Bank Interest Receivable		8	-	8	-
<b>Total investment income</b>	<b>A4</b>	<b>8</b>	<b>-</b>	<b>8</b>	<b>-</b>

### 17 Expenditure on charitable activities - Direct spending

<i>Current Year</i>		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024	2024	2024	2023
		£	£	£	£
Marketing and advertising of charitable services		-	400	400	500
Administration		6,662	3,554	10,216	12,520
Events		1,083	-	1,083	150
Trainers Fees		6,563	33,780	40,343	47,879
<b>Total direct spending</b>	<b>B2a</b>	<b>14,308</b>	<b>37,734</b>	<b>52,042</b>	<b>61,049</b>

### 18 Expenditure on charitable activities- Grant funding of activities

<i>Current Year</i>		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024	2024	2024	2023
		£	£	£	£
Grants made to individuals		-	900	900	-
<b>Total grantmaking costs</b>	<b>B2c</b>	<b>-</b>	<b>900</b>	<b>900</b>	<b>-</b>

## GENESIS IMPACT

Detailed analysis of income and expenditure for the year ended 31 July 2024 as required by the SORP 2015

### 19 Support costs for charitable activities

<i>Current Year</i>	Current year	Current year	Current year	Prior Year
	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds		
	2024	2024	2024	2023
	£	£	£	£
<i>Volunteer costs</i>				
Training and welfare - volunteers	30	3,000	3,030	743
Travel and subsistence - volunteers	170	200	370	-
Volunteers' costs	-	500	500	-
<i>Administrative overheads</i>				
Telephone, fax and internet	240	-	240	240
Stationery and printing	149	-	149	150
Information and publications	-	-	-	100
Membership subscriptions	399	-	399	264
Equipment expenses	203	1,500	1,703	-
Software licences and expenses	218	-	218	228
Sundry expenses	530	-	530	286
Equipment,repairs,expenses and maintenance	-	-	-	60
<i>Professional fees paid to advisors other than the auditor or examiner</i>				
Consultancy fees	-	-	-	150
<i>Financial costs</i>				
Bank charges	60	-	60	65
<b>Support costs before reallocation</b>	<b>1,999</b>	<b>5,200</b>	<b>7,199</b>	<b>2,286</b>
<b>Total support costs - Current Year</b>	<b>1,999</b>	<b>5,200</b>	<b>7,199</b>	<b>2,286</b>

The basis of allocation of costs between activities is described under accounting policies

All the expenditure in the prior year was unrestricted.

#### *Administrative overheads*

The basis of allocation of costs between activities is described under accounting policies

## GENESIS IMPACT

Detailed analysis of income and expenditure for the year ended 31 July 2024 as required by the SORP 2015

### 20 Other Expenditure - Governance costs

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Independent Examiner's fees	480	-	480	420
Insurance	392	-	392	392
<b>Total Governance costs</b>	<b>872</b>	<b>-</b>	<b>872</b>	<b>812</b>

All the expenditure in the prior year was unrestricted.

### 21 Total Charitable expenditure

<i>Current Year</i>		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024	2024	2024	2023
		£	£	£	£
Total direct spending	<b>B2a</b>	14,308	37,734	52,042	61,049
Total grantmaking costs	<b>B2c</b>	-	900	900	-
Total support costs	<b>B2d</b>	1,999	5,200	7,199	2,286
Total Governance costs	<b>B2e</b>	872	-	872	812
<b>Total charitable expenditure</b>	<b>B2</b>	<b>17,179</b>	<b>43,834</b>	<b>61,013</b>	<b>64,147</b>

All the expenditure in the prior year was unrestricted.

<i>Prior Year</i>		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
		2023	2023	2023
		£	£	£
Total direct spending	<b>B2a</b>	61,049	-	61,049
Total support costs	<b>B2d</b>	2,286	-	2,286
Total Governance costs	<b>B2e</b>	812	-	812
<b>Total charitable expenditure</b>	<b>B2</b>	<b>64,147</b>	<b>-</b>	<b>64,147</b>

**GENESIS IMPACT**

England & Wales - Charity number 1110421

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# Accounts

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# 2023 Impact Report

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A year of positively impacting young lives across London



**GENESIS IMPACT**

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Photo: Acclivity Programme students with professional mentors from investment research firm MSCI

“

I really enjoyed being able to connect with people from this company and being able to expand on my knowledge. I would definitely recommend the Acclivity Programme. Not only do you get experience networking it also helps you to focus for the next year.

**Lola, Genesis Impact Acclivity Programme Alumni**

# Welcome from the Chair of the Board of Trustees



**In a year that has been shaped by the pressures of a nationwide cost of living crisis, it is no surprise that this has affected the many families and communities Genesis Impact provides services to in as many ways as those groups are diverse.**



It is a joy to see continued focus on wellness and the mental wellbeing of diverse groups and have opportunities to support life stage events like menopause and prostate cancer through funded work. Understanding how challenging it can be for some communities to share vital, occasionally life-saving, information has made the Positively You programme in Brent a success like no other.

Our relationship with our inaugural Corporate Partner; investment research firm MSCI in addition to support from employees at Bloomberg.

Seeing the shift in vision and purpose in the young people exposed to corporate environments, especially where they were able to discuss career paths with employees or sync with mentors has been a source of inspiration.

I strongly believe it will change their perceptions and open up a new world of possibilities that they will shape in the years to come.

Looking to the year ahead, I am most excited to see where our corporate partnerships take us and how we can bring the worlds we operate in together to give confidence and purpose to our young people and empower their families for a positive change in their lives.

If you have recommendations or introductions for organisations that you believe align with our purpose and vision, please do not hesitate to contact us.

**Babafemi Taiwo,**  
**Chair of the Board of Trustees, Genesis Impact**

# Words from the CEO



**The last year has been a period of setting ambitious targets for the charity. Despite a number of challenging factors outside of our control, including the cost-of-living crisis, we have experienced success within our work and more importantly within the brilliant young people we serve.**

We're thrilled to have been successful in receiving funding from The Big Lottery Fund to underpin our operations and support our continuous work with Key Stage 2 students through our Aspire! leadership programme and our mentoring programmes Acclivity and Acclivity Tu for young people aged 15-17 years old. As we moved forward to 2024 we will focus our efforts to create financial stability for all our programmes through building on our relationships with corporate partners, SME's and entrepreneurs - thus providing us with the capability we need to create a future of sustainability.

We have a lot to be proud of as a charity and moving forward we will channel our efforts to ensure many more people outside of our immediate network know about our long-lasting change work, for the communities we serve. We urge like-minded individuals to get in touch to help spread awareness on our efforts and support us through becoming strategic or corporate partners, a volunteer, mentors or regular financial donor.

To all of our supporters, whether you are a volunteer, individual or corporate donor, Corporate Partner, Corporate Supporter, Trust & Foundations, Headteacher and educational personel who work as part of our delivery partners from Primary and Secondary Schools and Sixth Form Colleges - we thank you! Thank you for your continued belief and support in our work. We really couldn't do it without you.

To the wonderfully made young people we support. We see you, and we are proud of you. We will continue to do the work to ensure *everyone*, despite their background has the opportunity to thrive and reach their full potential in life.

**Foluke Akingbolagun**  
Chief Executive Officer



**We are Genesis Impact**

# Our 2022/2023 in numbers



**425** children and young people across our 2022 - 2023 cohorts



**1** Programme Corporate Partnership



**5** School Partnerships



Engaged with **298** parents through our parenting programmes



**50** Hardship support to families

“

The Acclivity programme has been an amazing opportunity for me to network and communicate with talented individuals who are leading their respective fields of work. I have learnt which skills are desirable and necessary to thrive in the workplace as well as how to navigate my studies as I approach university.”

Nifemi, Genesis Impact Acclivity Programme Alumni

# About Us



## WHO WE ARE

We are a London based social mobility charity working with a network of schools, community groups and organisations in the corporate and vocational sectors. Since 1997, we have worked collectively to invest in students to nurture young talent and empower parents to develop new skills and positive behaviour.

## WHAT WE DO

We foster social mobility within the local community by empowering and inspiring young people from underserved backgrounds, providing them with professional mentors, career workshops and a support network.

## HOW WE DO IT

We build partnerships with schools, community groups, corporate organisations and business owners.

## SHORT TERM IMPACT

Our workshops and programmes provide an opportunity for Black & Asian or socially under-represented young people to prepare professionally, mentally and culturally to step into the professional workforce. We also provide support to the parents of students to equip with them with practical tools for managing children with behaviour issues. Lastly, we work with parents to empower them to learn new skills and seek higher education or employment.

## LONG LASTING CHANGE

Young people excel into higher education and build a professional support network with organisations who champion inclusivity and social mobility

## OUR MISSION

Our mission is to improve social mobility by empowering young people through mentoring, career workshops and support, enabling them to build confidence, and prepare them to be equipped to step into the professional work force.



# Where we started



Genesis Impact, established in 1997, began as a Christian youth club serving the South-East London community, offering recreational, creative arts, and sports activities for young people during school holidays.

Over the past 27 years, our organisation has experienced significant growth and transformation. Young people have actively participated in a variety of activities and workshops, including skills development, sports, contemporary issues exploration, drama, concerts, and presentations at civic and community events. We have also provided mentoring services to students aged 15-17 years old, matching them with mentors from the corporate sector.

We have collaborated with agencies such as Social Services, Greenwich Council, Greenwich Play Association, Trust Thamesmead, and Ofsted to deliver several of our programmes.

Since our inception, Genesis Impact has connected with over 5,000 families, demonstrating our commitment to equipping individuals to contribute positively to their communities. Notably, four of our trustees, including our Chairman, were beneficiaries of our youth club two decades ago. Today, they give back to the communities that profoundly influenced their lives, amplifying our impact.

In 2006, Genesis Impact expanded its efforts to local schools in the Royal Borough of Greenwich and Bexley. We have supported these schools in exploring moral and cultural values, participating in assemblies, running intervention programs for small groups of pupils, and empowering parents referred by the schools to better manage their children's behaviour.

We continue to direct parents in need of intensive support to expert agencies. Our CEO, Foluke Akingbolagun, also serves as a governor at one of these schools, keeping us aligned with the standards of excellence required in the educational system and aiding our schools in achieving their goals.

# Who we support



**Despite advancements in education and employment over the years, fostering social mobility in the UK remains a critical issue, particularly for young people from Black and Asian and socially underrepresented communities. Barriers and systemic inequalities continue to limit the prospects of these groups, preventing many from reaching their full potential.**

We prioritise Black and Asian young people as well as those from economically under resourced families, as we recognise they often face unique obstacles in accessing quality education, securing meaningful employment and achieving economic stability. By providing targeted support and resources, we strive to empower these young people, helping them to overcome these barriers and build brighter futures.

Through our programmes we offer mentorship, career guidance, educational support and skills development, aiming to create pathways to success for those who need it most. Our mission is to foster an environment where every young person, regardless of their background, has the opportunity to thrive and contribute to society. Together, we can make a tangible difference in their lives, promoting a more equitable and inclusive future for all.

In addition to our work with young people, our charity is committed to supporting parents who face challenges in their lives. We understand that parents of children with behavioural problems often require additional guidance and resources to manage their children's needs effectively. Similarly, those who have been out of work for extended periods may struggle with confidence and a lack of up-to-date skills, making it difficult for them to re-enter the workforce. Our programmes are designed to empower these parents, offering tailored support to help them gain the confidence and skills they need to achieve more in their lives. By providing workshops, training sessions and one-to-one mentoring, we aim to create a supportive community where parents can develop their abilities, improve their family's prospects and contribute positively to their communities.

# Where we work



We follow the Index of Multiple Deprivation that identifies areas where our work and support makes a difference because it is truly needed.

## Borough of Greenwich

- Woolwich
- Abbey Wood
- Thamesmead

## Borough of Bexley

- Belvedere
- Erith
- Slade Green



“

The Genesis Impact team have given excellent support to our parents through their parenting programme and individual tailored advice when parents have asked for it. It has empowered parents to understand and meet the needs of their children. It has enabled families to thrive.

**Stephen Harris FCCT**

Executive Headteacher, Director Greenwich School Alliance (GSA)

# THE IMPORTANCE OF TIME FOR YOURSELF

Families work best when everyone's needs are met.



Out For Parents The Primary



**Our work**

# Our Programmes



Course	Details
<b>Aspire!</b>	Key Stage 2 Leadership programme to support children from socially underserved backgrounds with skills to boost their self-esteem and raise their aspirations for the future.
<b>Acclivity</b>	<p>The Acclivity programme is a youth mentoring programme targeting high-achieving post 16 students from Black and Asian backgrounds. It focuses on self development, equipping students with value soft skills not typically taught in formal education.</p> <p>The aim is to help them reach their full potential by partnering students with mentors and guiding them through a seven step framework; About Me, Goal Setting, Building my Superpower, My Skills, My Knowledge, My Time, and My Relationships.</p>
<b>Acclivity Tu</b>	An extension to Acclivity, Acclivity Tu is targeted at low-achieving young people aged 14+ who have vocational aspirations. The aim is to help them reach their potential by matching them with mentors from vocational sectors of interest to them.
<b>Positive Parenting</b>	Providing practical parenting skills to community groups and implementing this programme in partnership with schools to promote positive behaviour in children.
<b>Keeping Children Safe</b>	Provides parents with the skills and ability necessary for identifying and responding appropriately to concerns about children's safety and well-being.
<b>1:1 Family Support</b>	Working with the whole family. This service provides a platform for the voices of parents and children to be heard so that problem areas can be identified, and a tailored strategic plan of action created.

# Our Programmes



Course	Details
<b>Wellbeing</b>	Our confidence coaching programme focuses on interactive sessions tailored to individuals and group settings. We assist them in navigating change, enhancing their strengths, and developing new skills and behaviours
<b>Parenting Pre-Teens</b>	These sessions offer practical advice and tips on effective parenting techniques for teens. It provides guidance to support their social, behavioural, and emotional needs.
<b>SEND Support</b>	The SEND programme provides clear information and support for parents and families of children who have special needs such as autism, ADHD and disabilities.
<b>Circle of Parents</b>	This partnership between Genesis Impact, parents, and schools and the wider community, fosters collaboration and empowers participants to contribute ideas, plan events, and develop leadership skills. Through initiatives like Book Club, Sewing Club, and Coffee Mornings, it promotes cohesion and offers a supportive environment for parents/carers to build friendships and share information.
<b>Bible Club</b>	The Genesis Impact Bible Club has been successfully running in the borough of Bexley for 14 years. The aim of the club is to teach the young children the importance of knowing who God is, understanding his deep love for them and spending time in God's word. We intend for our Key Stage 2 pupils to leave every session with strengthened faith, interaction with like-minded young Christians and most importantly having had fun learning about the word of God.

# Programme Spotlight



## Aspire!

“

Our Aspire! Leadership Programme was designed specifically for Key Stage 2 pupils to empower them while equipping them with the skills and knowledge necessary to excel as leaders. We are delighted to have launched this program at the end of 2023. Our heartfelt gratitude goes out to all the pupils for their enthusiastic engagement and receptiveness during each of the sessions

Foluke Akingbolagun, Genesis Impact CEO, Founder

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## The Acclivity Programme

**In continuation from our annual impact report last year, the Acclivity Programme proudly announced the launch of its second cohort this year. Targeting Post 16 students from Black and Asian backgrounds, the programme remains steadfast in its commitment to fostering self-development and equipping mentees with invaluable soft skills crucial for unlocking their potential.**

Our focus remains on preparing high-achieving Black and Asian youth for success in all facets of life, be it mental, professional, or cultural. Collaborating with financial services research firm, MSCI, we continue to elevate student readiness for the workforce by providing them with mentorship and guidance throughout the journey. Upholding our core principles, students are guided through the seven essential steps: About Me, Goal Setting, Building My Super Power, My Skills, My Knowledge, My Time, and My Relationships.

This year, in partnership with MSCI and Woolwich Polytechnic secondary school, we extended our reach to another cohort of students. Together, we are dedicated to strengthening their understanding of future goals and empowering them with the tools and support needed to navigate their paths to success. With the ongoing collaboration and dedication of mentors, we are confident in the continued growth and success of our students and the Acclivity programme.

**9** Beneficiaries



Photo: Students from our Acclivity Award Ceremony 2023 at head office of Corporate Partner, MSCI



## The Acclivity Programme

### Why join? Words from our new cohort

I joined the Acclivity Programme in order to learn skills that aren't necessarily taught in the classroom. Especially as you get to Sixth Form or College and your study becomes a lot more independent, if those skills aren't taught to you and you are caught up in school work you aren't able to learn these concepts yourself so the Acclivity programme helps towards getting the best out of yourself as a person, really making you understand what your goals are and just offers up the chance to learn many other skills like networking, for example.

Alexander, Mentee

I joined the Acclivity Programme to accelerate my personal and professional growth. Through this program, I aim to enhance my skills, expand my network, and gain valuable insights from industry experts. I am eager to seize the opportunities provided by the programme to achieve new heights in my career.

Abisanth, Mentee

I joined the Acclivity Programme because I wanted help to identify and achieve my career goals. I wanted to gain insight into the world of business and different paths I could take to get there. I hope to gain knowledge and develop my skill set. I also hope to gain experience and a broader perspective on career opportunities.

Angel, Mentee

I joined the Acclivity programme to help guide me through whatever challenges life could throw at me . I also wanted to gain knowledge from people who may have gone through the same experiences as me and even if they have not they could help me look at things in a way I may not have seen . From the Acclivity programme I hope to gain more skills in speaking to new people and confidence in my future goals.

Faith, Mentee



## Keeping Children Safe with Practical Parenting Tips

"Keeping Children Safe is a comprehensive course designed to empower parents with the skills and knowledge needed to identify and respond appropriately to concerns about their children's safety and well-being. Through this programme, parents learn effective strategies for building strong relationships with their children and managing their behaviour effectively."

Foluke Akingbolagun, Genesis Impact CEO, Founder

- 100% of surveyed attendees agreed or strongly agreed that they are confident in using methods that are not physical to discipline and correct their child/ren.
- 100% of surveyed attendees agreed or strongly agreed that they are aware of the different forms of abuse and can identify and differentiate the characteristics.
- 100% of surveyed attendees reported increased confidence in their ability to meet their child's emotional needs.
- 100% of surveyed attendees felt more confident in their ability to manage challenging behaviour.
- 100% of surveyed attendees expressed increased confidence in their ability to have difficult conversations with their child/ren.

**192** Beneficiaries



# Programme Spotlight



## Keeping Children Safe

### Words from our Beneficiaries

**This Programme has been beneficial. I have learnt a lot about positive parenting. I have been applying some of the points and they have worked so well.**

**This programme helped me to understand how to handle children in positive ways.**

**I have learnt a lot on this programme - giving rewards for good behaviour and routine.**

**I found out what I am facing at home with my children is normal and can be controlled. I now know many ways on how to understand and explain my children's behaviour. I realised small things that I'm ignoring could be important to my child's growth.**

**Hopefully, I will adopt 2 more positive, less authoritarian parenting style. It was informative in regards to the different parenting types and temperaments. I enjoyed learning different behaviour strategies. I liked how relaxed and open the atmosphere was which I believed helped people open up causing them to engage with each other. This brought comfort and reminded ourselves to be mindful of each other, we're all going through the same "season".**

**It has allowed me to know how to support and deal with positive behaviour instead of just focussing on negative behaviour.**

**The programme has taught me new things. It has also helped me to unlearn bad behaviour as well as make me more confident to try different approaches**

**I have really benefited a lot. Being a single mum of two it hasn't been easy to handle the kids. But I feel very confident and able now to do most of the things I wasn't doing well. Thanks for having us.**



## Positively You (Brent)

Our "Positively You" workshops were crafted to equip individuals with practical tools for managing stress, anxiety, and other mental health challenges within the Brent Community. Recognising the nuanced requirements of different demographic groups, we tailored a specialised programme to address emotional, and mental wellbeing concerns, with a particular focus on overcoming barriers to seeking professional help.

Focusing on the ethnic minority and faith groups, which collectively represent more than half of Brent's residents, with many born outside the UK, our services aimed to reconcile traditional or religious beliefs with evidence-based mental health interventions. We focused on highlighting how faith and culture positively impact health and wellbeing while clearing up misunderstandings that could hinder service uptake in Brent. By addressing mental health and wellbeing needs, we could ultimately strengthen families, enabling them to thrive and cultivate healthier societal environments.

In our dedication to inclusive and culturally sensitive services, we organised gender-focused workshops for women, led by women, and for men, led by men, focusing on health concerns faced by each gender respectively. We introduced targeted sessions addressing menopause and prostate care awareness. These workshops were developed through close collaboration with the community and a thorough understanding of their needs and reached a substantial number of beneficiaries. Our goal was to provide essential information and support to individuals navigating these conditions, empowering them to prioritise their overall wellbeing.

Overall, our objective was to empower service users through informed decision-making, facilitating their journey towards recovery through shared knowledge and understanding.



As a result of Participating in this Programme:

- 100% of surveyed attendees are aware of the importance of maintain a good level of wellness an how it leader to a better quality of life.
- 100% of Surveyed attendees are aware of the factors that can contribute to the development of mental health problems.
- 100% of surveyed attendees are aware of who to seek professional help from and how to get it should they have concerns.
- 100% of surveyed Attendees gave a satisfaction rating of above 8.

# Programme Spotlight



## SEND Support

The SEND (Special Educational Needs and Disabilities) Programme stands as a beacon of support and empowerment for parents and families navigating the complexities of caring for children with diverse needs like autism, ADHD, and other disabilities. This year, our dedication to community outreach has manifested in tailored sessions designed to provide invaluable guidance and solidarity to families in need.

We foster a nurturing environment where families can connect, share experiences, and access advice. Our mission extends beyond provision of information; it's about instilling hope, resilience, and a sense of belonging within every family we serve. Together, we're not just addressing challenges; we're fostering a community where every child, regardless of their abilities, can flourish and thrive.



**40** Beneficiaries

“

“I didn't know there were other parents in the school experiencing similar things to me. I'm so happy that I came. I now know that I have a community within the school. Thank you.”

“

“I found the sessions very informative. Thank you to the practitioners. Its great to know that there is help available and that courses like this exist in schools”

# Programme Spotlight



## Positively You (Brent)

Feedback from our Beneficiaries

**Very  
informative**

The detailed level of information has broadened my knowledge.

The programme was well-explained, and the presenter was very knowledgeable.

**Most satisfying**

I had a lot of enlightenment about how to live a healthy life especially about health issues that are rarely discussed

**Educative**

**100**

Beneficiaries

It helped with a few questions I needed answers to.

I have gained the best understanding of the symptoms

**Amazing!**

**I better understand the symptoms and medication for menopause**

The information that was delivered and the sign posting

I joined late and still found the presentation helpful. It was interactive.



## RAISING ASPIRATIONS - BLOOMBERG VISIT

In February 2023, Genesis Impact, in partnership with Bloomberg, organised an inspiring visit for sixth form students. This event provided students with a unique, firsthand experience of the professional world, showcasing both the possibilities and potential available to them.

Participants engaged in discussions with Bloomberg employees, gaining valuable insights into the company's operations and various career pathways. The event also included a tour of the office, allowing students to envision themselves as part of a dynamic workforce. This initiative not only instilled a sense of purpose and motivation but also empowered these young individuals to dream boldly and strive towards their future aspirations.



Photo: Students from our Acclivity Programme 2023 cohort at head office of Corporate Supporter, Bloomberg

**7** Beneficiaries

# Programme Spotlight

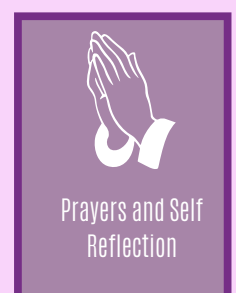
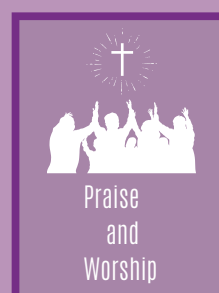
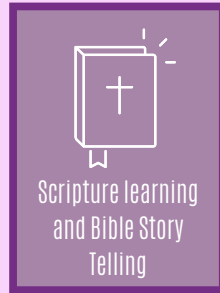


## BIBLE CLUB

The Bible Club returned to our communities this year, aiming to help Key Stage 2 students understand God's love and teachings.

Our goal is simple: to make learning about God fun while strengthening their faith.

Through each session, kids get to spend time with friends who share their beliefs and dive into stories from the Bible. We want every child to leave feeling closer to God and excited about what they've learned.



**My favourite thing about Bible Club is learning about Jesus.**

**I really enjoy the activities that we do.**

**My favourite part is the Praise and Worship at the beginning.**

**I like learning about Jesus and the Bible Club Teacher.**

**My favourite thing is playing games and learning to be a better person.**

**I love the games that we play.**

**27** Beneficiaries

# Workshop Spotlights



## Dealing with Anxiety

Our term commenced with the "Dealing with Anxiety" workshop, consistently engaging a minimum of 12 parents. This workshop focused on understanding anxiety, identifying its causes in both adults and children, and exploring coping mechanisms. It also covered strategies to prevent anxiety from developing into General Anxiety Disorder (GAD), seeking professional help, and supporting anxious children.

## Addressing the Cost-of-Living Crisis

During the workshop, we addressed the impact of the "Cost of Living" crisis, which has heightened anxiety among parents. Topics included financial management, staying on top of bills, resource management at home, reducing utility usage, and directing parents to agencies that can offer assistance to mitigate this crisis.

## Managing Anger in the Family

In the second half of the term, we conducted a workshop on "Handling Anger in the Family." We explored temperament and effective responses to provocative situations. Parents were candid and receptive, sharing and receiving advice on managing anger. They learned to recognise anger triggers and develop strategies to prevent being overwhelmed by anger.

## Entrepreneurial Skills Development

To support stay-at-home parents in earning an income while nurturing their children, we introduced an entrepreneurial skills workshop. This term, we focused on designing and making T-shirts using sublimation technology. Parents were trained to use the graphic design software, Canva, to also create designs for greeting cards, and posters, equipping them with basic graphic design skills for potential monetisation.

## Workshop Outcome

By the end of the term, parents designed T-shirts featuring the school logo, Genesis Impact, and the slogan "PARENTS CIRCLE," symbolising their role as ambassadors of our workshops.

## SEND and 1:1 Sessions

Our SEND and one-on-one sessions saw significant participation this term. These sessions addressed individual family challenges, provided tailored advice, and connected parents with essential community resources.

Overall, our workshops and sessions have empowered parents with valuable skills and knowledge, helping them navigate personal and financial challenges while fostering a supportive community.

12

Beneficiaries





**Our Impact**

# Our Impact



While we also serve adults through parenting workshops, our core mission revolves around transforming the futures of young people. Collaborating with stakeholders who share our passion, we strive to ensure that all young individuals can thrive, regardless of race, religion, economic status, or gender. Our goal is to empower them to reach for a future their ancestors could only dream of.

Together, we've empowered young programme participants with the necessary support, network, and inspiration for their next journey—whether it's higher education or launching their careers. As influencers in their lives, we instil an unwavering belief in their ability to achieve their aspirations.

Witnessing the impact of organisations like ours on shaping the dreams and futures of young people is truly heartwarming.

“

**I was very grateful to have my [Acclivity] mentors because they helped me in that very important time in my life when I was trying to decide what exactly I wanted to do with university, and the next step with my formal education.**

I really learned something personal from each and every one of them and going forth from the Acclivity programme I decided on which universities that I wanted to apply to. I ended up applying to 10 and I am thankful in my first year at Stanford university. I also received offers from Colombia, Princeton, and Warrick university. The Acclivity Programme is one in which you learn and you very much see the fruits of your labour and in your everyday life whether it be university whether it be apprenticeships there's not just one route and that's something I'm very grateful for, for the people for the experiences but more so I'm excited to see how I can take this opportunity and develop it into my everyday life.

**Nifemi, Genesis Impact Acclivity Programme Alumni**

# Looking ahead



1. To give young people a sense of purpose, vision and destiny.
2. To prepare young people to take their place in the community and make a positive impact.
3. Supporting parents to achieve their full potential and create strong relations with their children, improving their quality of life for the family as a whole unit.



Over the next year, we will continue our impactful work within the local boroughs of Bexley and Greenwich and Lewisham. Together, we will strive to reach even greater heights in our mission.

Expanding our reach and impact has been a key focus for us. We have set ambitious targets to positively influence the lives of more young people and families from Black, Asian, or socially underserved backgrounds. We recognise the pressing need for our services and the profound difference they make in the community.

As we move forward, we are committed to increasing our efforts. Through collaborations with primary and secondary schools, Sixth form colleges, and community organisations, we will continue to engage with stakeholders to understand their needs and deliver tailored solutions.

Genesis Impact is gearing up to accelerate our pace of impact. We are determined to reach our goals of positively impacting even more lives. In the year 2023/2024 we aim to:

- Engage with 180 pupils aged 9-10 through our Aspire! leadership programme
- Match 100 students aged 14-16 with mentors from corporate and vocational sectors
- Provide support to enhance the confidence, skills, and mental well-being of 240 parents



**Our network**

# Our network



We are proud to work with a network of primary and secondary schools, sixth-form colleges, community groups, corporate organisation, business owners across the UK, as well as charitable Trusts and foundations, who enable the delivery of our long-lasting change programmes. Each organisation; small and large, contribute to making a transformational difference to young people's lives and to the lives of their parents. We would like to give a special thanks to the following organisations, without whom we would not be able to deliver and grow our work throughout London.

## Strategic Partners

Our Strategic Partners are investing in our work to assist in scaling the support we provide as well as providing us with committed members of staff to assist us to achieve our outreach goals.



**Brent**



Jesus Pavillion



LONDON BOROUGH OF  
**BEXLEY**

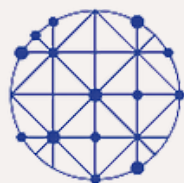
**GOOD NEWS BIBLE CHURCH**



## Corporate Partner

Our Corporate Partner MSCI, is at the heart of our flagship mentoring programme. They are committed to provide mentors and funding as well as engage with students to provide career advice and inspire.

**MSCI**



# Our network



## Trusts, Foundations & Community Funds

The grants we receive from Charitable Trusts, Foundations and Community Funds provides us with much needed investment to underpin our operations.



## School Partnerships

The partnerships we are privileged to have with primary and secondary schools across South-East London are invaluable and we are grateful to each and every headteacher, Diversity Lead and Head of Sixth-Form who hear about our work and sign-up to become a school delivery partner. This work could not be achieved without you.

“

We're proud to endorse the Acclivity Youth Mentoring Programme, now entering its third cohort, in collaboration with Genesis Impact Youth Charity.

At MSCI, we're committed to supporting initiatives that empower young minds, which is why we've been actively involved with the programme for the past three years. Through our partnership with the dedicated team at Genesis Impact, we've witnessed remarkable success stories emerge from this mentorship journey.

Our colleagues engage in 1:1 mentoring sessions with Post 16 students from diverse backgrounds, offering invaluable insights and guidance as they navigate their educational and professional paths.

It's been incredibly rewarding to see the impact of our involvement firsthand, as previous mentees have gone on to achieve remarkable milestones, including admissions to prestigious institutions like Stanford University. As we continue to champion this transformative programme, we eagerly anticipate the opportunity to mentor even more bright young talents, shaping the leaders of tomorrow.”



**Moses Adediran Adetiba**  
Managing Director, MSCI Real Assets



**Join us in transforming young lives**

# How you can get involved



Genesis Impact work with and for young people from Black, Asian and socially disadvantaged backgrounds, who face structural barriers in education and work as a result of their socioeconomic background. Find out ways in how you can support us.

## Invest in young Black, Asian and underserved talent through mentoring

Our work over the years has shown us that a young person being matched with a professional mentor can truly be a significant turning point in that young person's life.

Our aim to provide every single member of our cohorts the tools they need to thrive in life. This means sharing the leadership skills to the young people who are part of our Aspire! programme, or providing the tools to navigate the professional world to our young people aged 14-16, so they can be confident when they join the workforce. Also, to empower parents to be the best they can be as a parent and as contributor to society.



## Fund our charitable work

Our primary mission is to connect young people with a network of mentors and supporters who help them thrive in their futures. This vital work would not be possible without the generous contributions from our funding partners.

As a registered charity, we depend on your support to sustain our programmes. We kindly ask for your continued financial contributions to benefit the many more young people we will assist in the years ahead.

## Fundraising and Charity of the Year Partnerships

We would love to work with you to create a programme of employee fundraising initiatives or build a Charity of the Year partnership.

## Be a Genesis Impact Mentor

Through your employer becoming a Genesis Impact Corporate Partner via our mentoring programmes, you can support young people through self-nomination to become a mentor. We also encourage SME business owners to connect with us to provide them

**Speak to our team to discover the transformational difference you can make to the lives of young people living in London.**

**Email:** [foluke@genesisimpact.org](mailto:foluke@genesisimpact.org)



and their staff the opportunity to become mentors to the young people on our mentoring programmes.

## Be a Genesis Impact Advocate

Talk to our team about introducing us to individuals in your networks who share our passion of transforming young people's lives.



Registered number  
05316940  
Registered Charity number  
1110421

**GENESIS IMPACT**

**(A Company Limited by Guarantee)**

Report and Accounts

31 July 2023

**GENESIS IMPACT**  
**Report and accounts**  
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**GENESIS IMPACT**  
**Company Information**

**Directors**

Mr B Taiwo  
Mr O Akingbolagun  
Mrs A Olabode  
Miss V Towobola

**Secretary**

Mr B Taiwo

**Independent Examiner**

Fumi Popoola  
FP Associates Limited  
36A Goodmayes Road  
Ilford  
Essex  
IG3 9UR

**Registered office**

53 Disraeli Close  
London  
SE28 8AW

**Registered number**

05316940

**GENESIS IMPACT**

**Registered number: 05316940**

**Directors' Report**

The directors present their report and accounts for the year ended 31 July 2023.

**Principal activities**

The company's principal activity during the year continued to be that of Youth Club Activities.

**Directors**

The following persons served as directors during the year:

Mr B Taiwo  
Mr O Akingbolagun  
Mrs A Olabode  
Miss V Towobola

**Small company provisions**

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 26 April 2024 and signed on its behalf.

**Mr B Taiwo**  
Director

**GENESIS IMPACT**  
**Independent Examiners' Report**

**Independent Examiners report to the directors of**  
**GENESIS IMPACT**

I report to the charity trustees on my examination of the account of the company for the year ended 31 July 2023.

**Responsibilities and basis of the Report**

As the charity's trustees of the company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the account of the company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

**Independent examiners statement**

I have completed my examination. I confirm that no material matters have come to my attention which give me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the account to be reached.

Fumi Popoola  
FP Associates Limited  
Chartered Certified Accountants  
36A Goodmayes Road  
Ilford  
Essex  
IG3 9UR  
26 April 2024

**GENESIS IMPACT**  
**Income and Expenditure Account**  
**for the year ended 31 July 2023**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	60,812	49,732
Cost of sales	(47,879)	(32,384)
<b>Gross surplus</b>	<u>12,933</u>	<u>17,348</u>
Administrative expenses	(16,268)	(16,064)
<b>Operating (deficit)/surplus</b>	<u>(3,335)</u>	<u>1,284</u>
<b>(Deficit)/surplus before taxation</b>	<u>(3,335)</u>	<u>1,284</u>
Tax on (loss)/profit	-	-
<b>(Deficit)/surplus for the financial year</b>	<u>(3,335)</u>	<u>1,284</u>
Surplus brought forward	<u>6,549</u>	<u>5,265</u>
<b>(Deficit)/surplus carried forward</b>	<u><u>3,214</u></u>	<u><u>6,549</u></u>

**GENESIS IMPACT****Registered number:** 05316940**Balance Sheet****as at 31 July 2023**

	Notes	2023 £	2022 £
<b>Current assets</b>			
Cash at bank and in hand		3,634	7,329
<b>Creditors: amounts falling due within one year</b>			
	3	(420)	(780)
<b>Net current assets</b>		<u>3,214</u>	<u>6,549</u>
<b>Net assets</b>		<u>3,214</u>	<u>6,549</u>
<b>Capital and reserves</b>			
Income and expenditure account		3,214	6,549
<b>Total funds</b>		<u>3,214</u>	<u>6,549</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

**Mr B Taiwo**

Director

Approved by the board on 26 April 2024

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2023**

**1 Accounting policies**

***Basis of preparation***

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

***Turnover***

Incoming resources are accounted for on a receivable basis.

***Tangible fixed assets***

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	over 5 years
Fixtures, fittings, tools and equipment	over 5 years

***Debtors***

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

***Creditors***

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

***Provisions***

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

**2 Employees**

	<b>2023</b>	<b>2022</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	<u>0</u>	<u>0</u>

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2023**

<b>3 Creditors: amounts falling due within one year</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Other creditors	<u>420</u>	<u>780</u>

**4 Controlling party**

The company is limited by guarantee and therefore has no share capital.

**5 Other information**

GENESIS IMPACT is a private company limited by shares and incorporated in England. Its registered office is:  
53 Disraeli Close  
London  
SE28 8AW

**GENESIS IMPACT**  
**Detailed profit and loss account**  
**for the year ended 31 July 2023**

*This schedule does not form part of the statutory accounts*

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	60,812	49,732
Cost of sales	(47,879)	(32,384)
<b>Gross surplus</b>	<u>12,933</u>	<u>17,348</u>
Administrative expenses	(16,268)	(16,064)
<b>Operating (deficit)/surplus</b>	<u>(3,335)</u>	<u>1,284</u>
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Surplus brought forward	<u>6,549</u>	<u>5,265</u>
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**GENESIS IMPACT**  
**Detailed profit and loss account**  
**for the year ended 31 July 2023**

*This schedule does not form part of the statutory accounts*

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Income</b>		
Positive Parenting Programme	2,660	10,010
London Borough of Brent	10,000	10,000
London Borough of Bexley	20,000	-
MSCI	10,000	-
Grants	-	9,950
Sundry	18,152	19,772
	<u>60,812</u>	<u>49,732</u>
 <b>Cost of services</b>		
Direct labour	<u>47,879</u>	<u>32,384</u>
 <b>Administrative expenses</b>		
Employee costs:		
Staff training and welfare	743	-
Travel and subsistence	-	96
	<u>743</u>	<u>96</u>
General administrative expenses:		
Telephone and internet	240	260
Stationery and printing	150	534
Information and publications	100	-
Subscriptions	264	396
Bank charges	65	35
Insurance	392	392
Administration	12,520	10,629
Events	150	-
Software	228	398
Repairs and maintenance	60	-
Benevolence	-	1,290
Charitable Donations	-	203
Sundry expenses	286	-
	<u>14,455</u>	<u>14,137</u>
Legal and professional costs:		
Accountancy fees	420	390
Consultancy fees	150	1,400
Advertising and PR	500	28
Other legal and professional	-	13
	<u>1,070</u>	<u>1,831</u>
	<u>16,268</u>	<u>16,064</u>

Registered number  
05316940  
Registered Charity number  
1110421

**GENESIS IMPACT**

**(A Company Limited by Guarantee)**

Report and Accounts

31 July 2023

**GENESIS IMPACT**  
**Report and accounts**  
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**GENESIS IMPACT**  
**Company Information**

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Mr B Taiwo  
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Mrs A Olabode  
Miss V Towobola

**Secretary**

Mr B Taiwo

**Independent Examiner**

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**Registered office**

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05316940

**GENESIS IMPACT**

**Registered number: 05316940**

**Directors' Report**

The directors present their report and accounts for the year ended 31 July 2023.

**Principal activities**

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**Directors**

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Mr B Taiwo  
Mr O Akingbolagun  
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Miss V Towobola

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**Mr B Taiwo**  
Director

**GENESIS IMPACT**  
**Independent Examiners' Report**

**Independent Examiners report to the directors of**  
**GENESIS IMPACT**

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As the charity's trustees of the company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the account of the company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

**Independent examiners statement**

I have completed my examination. I confirm that no material matters have come to my attention which give me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
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- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the account to be reached.

Fumi Popoola  
FP Associates Limited  
Chartered Certified Accountants  
36A Goodmayes Road  
Ilford  
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IG3 9UR  
26 April 2024

**GENESIS IMPACT**  
**Income and Expenditure Account**  
**for the year ended 31 July 2023**

	<b>2023</b>	<b>2022</b>
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**GENESIS IMPACT****Registered number:** 05316940**Balance Sheet****as at 31 July 2023**

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Cash at bank and in hand		3,634	7,329
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	3	(420)	(780)
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The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

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**Mr B Taiwo**

Director

Approved by the board on 26 April 2024

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2023**

**1 Accounting policies**

***Basis of preparation***

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

***Turnover***

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***Tangible fixed assets***

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Average number of persons employed by the company	<u>0</u>	<u>0</u>

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2023**

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**5 Other information**

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SE28 8AW

**GENESIS IMPACT**  
**Detailed profit and loss account**  
**for the year ended 31 July 2023**

*This schedule does not form part of the statutory accounts*

	<b>2023</b>	<b>2022</b>
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**GENESIS IMPACT**  
**Detailed profit and loss account**  
**for the year ended 31 July 2023**

*This schedule does not form part of the statutory accounts*

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
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London Borough of Brent	10,000	10,000
London Borough of Bexley	20,000	-
MSCI	10,000	-
Grants	-	9,950
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Information and publications	100	-
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Bank charges	65	35
Insurance	392	392
Administration	12,520	10,629
Events	150	-
Software	228	398
Repairs and maintenance	60	-
Benevolence	-	1,290
Charitable Donations	-	203
Sundry expenses	286	-
	<u>14,455</u>	<u>14,137</u>
Legal and professional costs:		
Accountancy fees	420	390
Consultancy fees	150	1,400
Advertising and PR	500	28
Other legal and professional	-	13
	<u>1,070</u>	<u>1,831</u>
	<u>16,268</u>	<u>16,064</u>

**GENESIS IMPACT**

England & Wales - Charity number 1110421

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# Accounts

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GENESIS IMPACT

# Trustees Report

2021 - 2022



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# Introduction

Reflecting on the global events we have all endured over the past 2 years, I am moved and filled with gratitude to God for seeing Genesis Impact through its 25th year of operations.

We have seen many changes and faced different challenges in various forms but have always been able to meet the needs of others through the support of our generous partners and innovative programs.

This past year has been no different. With the global pandemic adding to the challenges of delivering our services in schools, coupled with the disproportionate impact it had on working mothers, Genesis Impact has been fortunate to be an instrument of relief to many families through our hardship support. While it is deeply unpleasant to see this need exist in our communities, I am very proud of the way we have been able to support families through very difficult times.

The past year has also been a year of transition for us as an organisation. We were able to launch, deliver and graduate our inaugural cohorts in our Acclivity Program, in partnership with MSCI (pg.12 ). Exposing young talent to the workforce and giving them opportunities to assess their options early is critical to making better choices, especially for demographic groups that lack representation in certain environments.

While our work with schools reduced in scope to meet the altered environment, we have formed and continue to grow our relationship with Local Governments (Bexley & Brent) while creating opportunities for growth with corporate entities.

Looking ahead to next year, I am excited to see how we can continue to develop young leaders by connecting them to their future environments, be it mentors, organisations or programs.

I am very excited for growth in these areas and would encourage you to contact us if you have opportunities to partner with us through your organisation or business.

Babafemi Taiwo  
Chair of the Board of Trustees, Genesis Impact

# Our Story So Far

## Our Mission

TO STRENGTHEN COMMUNITIES  
SO ALL INDIVIDUALS CAN FULFIL  
THEIR FULL POTENTIAL

## Where WE started

Genesis Impact was founded in 1997, as a Christian outreach service to the local community of children and youth through Life Application lessons, creative arts and sports.

It has been a period of real growth, and evolution where young people have positively taken part in various activities and workshops such as skills development, sports, exploration of contemporary issues, drama, concerts and presentations at civic and community events.

We have worked in partnership with agencies such as Social Services, Greenwich Council, Greenwich Play Association, Trust Thamesmead and Ofsted.

Since the inception of Genesis Impact, we have connected with more than 5000 families. Additionally, we have demonstrated our commitment to equipping individuals to contribute to their communities and make a positive difference in society. What sets us apart is that four of our trustees, including our Chairman, were once beneficiaries of our Sparklers Youth Club two decades ago. Today, they are giving back to the communities that have greatly influenced their lives, creating an even greater impact

In 2006, Genesis Impact started working in local schools in Royal Borough of Greenwich and Bexley supporting them in exploring moral, and cultural values, taking part in assemblies, running intervention programmes with small groups of pupils and empowering parents referred by the schools as needing support to manage their children's behaviour. We continue to signpost parents who need intensive support to expert agencies.

Our CEO, Foluke Akingbolagun, serves as a governor in one of these schools. This enables us to remain updated with the standards of excellence required in the schooling system and support our schools in achieving their goals.

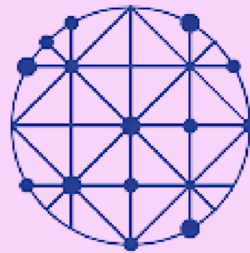
# This Year We Have Collaborated With...



**Brent**

*Father's House*

**MSCI**



THE NATIONAL LOTTERY

**NHS**

Central and North West London  
NHS Foundation Trust



LONDON BOROUGH OF  
**BEXLEY**

*Ruth*  
GENERATION  
FOUNDATION

**Bexley  
Mother's  
Club**

**NHS**

**England**

# Our 2021/2022 Highlights

# 504

People Reached

# 6

Participants have  
gained employment  
With the NHS

# 32

Courses and  
Workshops Delivered

# 100%

Satisfaction Rating

# 65

Families received  
Hardship Support

# Activities and Workshops

Course	Details
<b>Positive Parenting</b>	Providing practical parenting skills to help promote positive parenting. In addition delivering this programme in our partner schools.
<b>Keeping Children Safe</b>	Provides parents with the skills and ability necessary for identifying and responding appropriately to concerns about children's safety and well-being.
<b>1:1 Family Support</b>	Working with the whole family. This service provides a platform for the voices of parents and children to be heard so that problem areas can be identified, and a tailored, strategic plan of action created.
<b>Wellbeing</b>	Promotes mental and emotional well-being. Confidence coaching in the form of interaction targeted at individuals while helping them to deal with change, boost strengths and develop new skills and behaviours.
<b>Parenting Pre-Teens</b>	The programme shares practical advice and tips on parenting techniques that work well with children & adolescents. It provides parenting guidance to support their child's social, behavioural and emotional needs.
<b>SEND Support</b>	The SEND programme provides clear information and support for parents and families of children who have special needs such as autism, ADHD and disabilities.
<b>Circle of Parents Book Club</b>	This is a club that allows the parents in our community to meet and discuss books and express their opinions. It is a social club that allow our parents to spend time doing something they enjoy.
<b>Mother's Club</b>	The Bexley Mother's Club is a local agency that we collaborated with to deliver a 4 session parenting course.
<b>Hardship Support</b>	We have worked to support families facing hardships by providing food items and toiletries as required.
<b>Raising Aspirations</b>	This Programme focuses on avenues for increasing the Aspirations of beneficiaries and includes multiple workshops providing guidance on areas such as employment, healthy eating and Education.

# Our Communities

## Thamesmead Community

Our Delivery

Positive Parenting	10
Wellbeing	17
1:1	7
NHS Pathway to Health Care	2
Raising Aspirations	8
SEND	5
Parenting Pre Teens	9
Book Club	12
Fitness (Adults)	3
Fitness (Family)	5
COP Volunteers	7
<b>Total Reached:</b>	<b>85</b>

## Mother's Club

Our Delivery

Positive Parenting/  
Parenting Pre Teens 40

**Total  
Reached:  
40**

## Ruth Generation

Our Delivery

Parenting  
Pre Teens 45

**Total  
Reached:  
45**

8

# Our Communities

## Woolwich Polytechnic School Our Delivery

Parenting Pre Teens 45

**Total  
Reached:  
45**

## Bexley Community Our Delivery

Positive Parenting	2
Wellbeing	18
SEND	5
1:1	2
Parenting Pre Teens	9
Book Club	13
Fitness (Adults)	3
Fitness (Family)	5
COP Volunteers	6

**Total  
Reached:  
63**



# Our Communities

## Modern Mount Primary School Our Delivery

Positive Parenting/ Keeping Children Safe	31
Parenting Pre-Teens	15
SEND	11
Raising Boys	3
Wellbeing	8
Fitness	6
1:1 Family Support	20
Hardship Support	30
Intervention Meetings: TAC, CN, Vulnerable Families	34

**Total  
Reached:  
158**



## RCCG (National) Our Delivery

Raising Aspirations In  
Collaboration with **60**  
NHS England &  
Improvement

**Total Reached:  
60**

10

# Bible Club



Bible  
Games



Scripture learning  
and Bible Story  
Telling



Praise  
and  
Worship



Prayers and Self  
Reflection

The Bible Club aims to teach our participating students the importance of knowing who God is, understanding his deep love for us and spending time in God's word. We intend for our Key Stage 2 students to leave every session with strengthened faith, interaction with like-minded young Christians, and most importantly having had fun learning about the word of God.

# The Acclivity Programme



The Acclivity Programme is a Youth Mentoring Programme that is targeted towards Post 16 students from Black and Asian backgrounds. The programme is focused on self-development, providing mentees with the hard-gained soft skills that are not offered within the realms of formal education but are necessary for them to fulfil their latent potential.

The programme is designed to prepare high achieving Black and Asian youth mentally, professionally and culturally for "life at the top. Upskilling students to increase work readiness is achieved by partnering students with mentors from MSCl. Throughout the programme students engage with mentors and buddies to work through 7 Steps, About me, Goal Setting, Building my Super Power, My Skills, My Knowledge, My Time and My Relationships.

In partnership with MSCl and three schools (Woolwich Poly, Bexley Grammar School, and Whitgift School), we collaborated to help students strengthen their understanding of their future goals and the path to achieve them through the support of MSCl buddies and Mentors.



# Feedback from Our Mentees



I really enjoyed the programme because it helped me develop into a better person. Each stage of the program focused on how to make myself become better by looking at my weaknesses. The mentor/buddy were enthusiastic and suggested great ideas based on my future. I now have contacts who I can ask for advice or help whenever I need.

**Dhruv Patel, Mentee**

The Acclivity programme has been an amazing opportunity for me to network and communicate with talented individuals who are leading their respective fields of work. I have learnt which skills are desirable and necessary to thrive in the workplace as well as how to navigate my studies as I approach university.

**Nifemi Bankole, Mentee**



The Acclivity programme has been very beneficial to me with regards to solidifying what I want to do in the future. The Buddy programme allowed me to have in depth discussions about my future career, and the steps that I would have to take to achieve my goals, with someone already in the industry, so I gained a lot of insights, and it was very helpful.

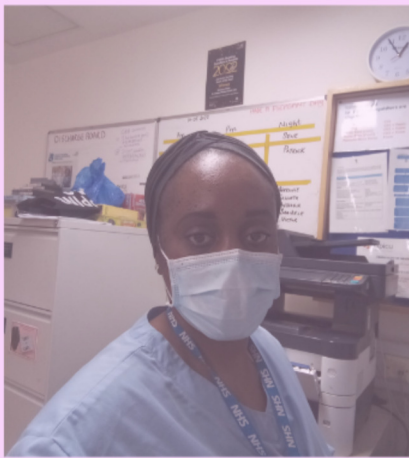
**Samuel Fanawopo, Mentee**



# STORIES FROM OUR BENEFICIARIES

## Seiyefa Aruno

The first time I came across this charity, was when I took my daughter to her nursery school in Hawksmoor Primary School. We were introduced to what they offer by Ms Foluke. I became interested, I attended many of the courses offered. They were insightful, they helped me cope as a mother of two young children. From there my love for dress making was birthed. I began to make dresses for my friends and family. From attending these courses, I started to volunteer my free time. I would help with sorting out Christmas hampers for the families in need. I started looking forward to our meeting days at "the house" No 1 meeting was ever the same, mothers like myself found a new meeting spot after our school run. As our numbers grew, we launched the parents circle, where I was nominated vice chairperson, a position I held until I began another journey courtesy of Genesis Impact.



I became a part of the Genesis Impact family, when COVID, it did not stop us, we took out meetings to a virtual space and then we launched the book club and keeping fit! Then one day, we were informed about an opportunity to hone our skills to enable us to build our confidence in the labour market. An opportunity that changed my life forever. In that meeting we were taught how to scale difficult job interviews.

Particularly NHS Health Care Support worker interviews. When the opportunity came, we met in our new virtual space. Then I was ready to apply for the above role, and this 2 years ago.

Today I'm 2nd year apprentice student on the Trainee Nurse Associate.

I'm currently a permanent staff working with a foundation trust. I'm a mother of two amazing children who are excelling at school. Why or how? Genesis Impact was a great impact on my life, because of a chance meeting in my daughter's nursery school when I was going through a down time in my life. The days I was going to our meeting were therapeutic for me and I know this because I'm here today on my way to becoming a registered mental health nurse.

Giving back to the same charity that was there for me.

As a black woman living in the United Kingdom, the only charities that rang a bell was Red Cross and Great Ormond Street hospital, now I believe there are many more charities out there impacting lives.

*"Today, I'm one of the beneficiaries. I had an audience with the executive chairman of my trust"*



# STORIES FROM OUR BENEFICIARIES

## Pastor Sarah Oyedele

Genesis Impact has been known to I & my children for over 22 years, as my children attended weekly and holiday activities that engaged and built virtues in them.

Over the years I established Ruth Generation Foundation charity and Foluke introduced us to "Care for the Family" to be accredited to deliver Parenting classes. We partnered together successfully to deliver "Building Stronger Families to our services users during the pandemic.

It was so valuable that a participant wanted us to replicate the session to groups of women in Abuja, Nigeria.



Pastor Sarah Oyedele



## Feedback from a Session delivered by Genesis Impact

I used the negotiation method and the technique of controlling the noise/tantrums of children. Immediately saw the results as it brought calmness & peace in my home. Now the children are given the chance to explain themselves at family meetings and they appreciate it"

Ify

# STORIES FROM OUR BENEFICIARIES

## Stella

My name is Stella As Mother a of 4 children. It was difficult for me to navigate certain aspects of my parenting journey, it was at this point that I heard about Genesis Impact parenting workshops. I registered immediately and it helped me in my parenting journey especially when and how to communicate with my children. Healthy family lifestyle. Taking care of my own health as a mother and making good daily choices.

## Back to Work

Genesis Impact has supported me to gain confidence and knowledge about the opportunities out there and help in getting back to work especially after the pandemic. I have transitioned from a stay at home mum who was not confident enough, to a blossoming woman who can even speak in public forums now.

## Mental Health and Wellbeing

I was part of the book club and this also opened my mind and encouraged me to read more. And this in turn made me encouraged my kids to read more.

## Yidiat Bola Agoro

Thank you so much for the education and knowledge given to us during the course of our training.

It's really appreciated, and it has improved our wellbeing spiritually, emotionally, physically, mentally and general wellbeing.

*"Thank you for your great contributions at this crucial time."*

You have indeed touched every area of our lives. It came at the right time. Your charity organisation (Genesis Impact) has done great job and on behalf of our group I say BIG thank you to your Charity Organisation.

# STORIES FROM OUR BENEFICIARIES

## Catherine Nwajei

Genesis Impact, I want to take a moment to express my heartfelt gratitude for all the support, Genesis Impact given me and family during the covid, lockdown, and throughout the pandemic. Your kindness generosity and encouragement have made an enormous difference in my life, and I will always be grateful for your community support and friendship.

Your consistent efforts to provide me and my family with food during the pandemic have been a life saver, quite literally. The lockdown was a challenging time for me and my family, and I was struggling to make ends meet. (Genesis Impact) Your timely assistance ensured that I and the kids had access to nutritious meals, which helped me stay healthy and focused during these tough times.

*"You believed in me even when I didn't believe in myself, and I'm grateful for that"*

In addition, your encouragement towards pursuing my education and improving myself has been a significant source of motivation for me. Your constant support has given me the confidence to go back to school, and I'm proud to say that I'm making progress towards my goals.

Mrs Foluke Akingbolagun, I want you to know that your kindness and support have made a significant impact on my life, and I'll always be grateful for that.

Thank you so much for everything you've done for me and the kids during these challenging times. I truly appreciate your support, and I'm blessed to have you in life.

With the help from your organisation Genesis Impact.



# Our Aims for 2022/2023

- 1 To Give Young people a sense of purpose, vision and destiny.
- 2 To prepare young people to take their place in the community and make a positive impact.
- 3 Supporting parents to achieve their full potential and create strong relations with their children, improving their quality of life for the family as a whole unit.

## Our Plans for 2022/2023

In the previous reporting year, we successfully transitioned into a hybrid model. We are pleased to inform you that our workshops and other activities are now conducted in person, while simultaneously providing the flexibility of online options. This approach ensures that we effectively cater to the diverse needs of our participants.

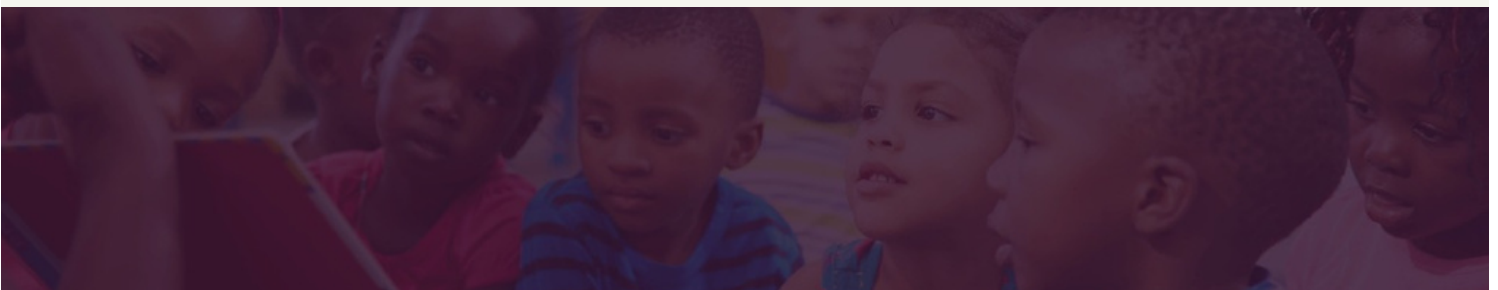
We look forward to reintroducing Bible Club in schools, offering students a platform for meaningful discussions and teachings. We will continue to demonstrate our dedication to nurturing spiritual growth and fostering an enriching environment for students in the coming year.

In the coming year, our wellbeing programme will extend to the Brent community.

We are pleased to announce the forthcoming launch of the second cohort of our Acclivity Programme in 2022/2023. 8 students will join this program .The primary objective of this comprehensive program is to provide the young people with the essential mental, professional, and cultural preparation they need to thrive and excel in their future pursuits.

Furthermore, we are thrilled to introduce the Acclivity Tu Programme, which builds on the success of our Acclivity Programme. This initiative focuses on students with vocational career goals, providing tailored support, mentorship, and industry exposure. Our goal is to empower students by equipping them with the necessary skills and knowledge to excel in their chosen vocational fields.

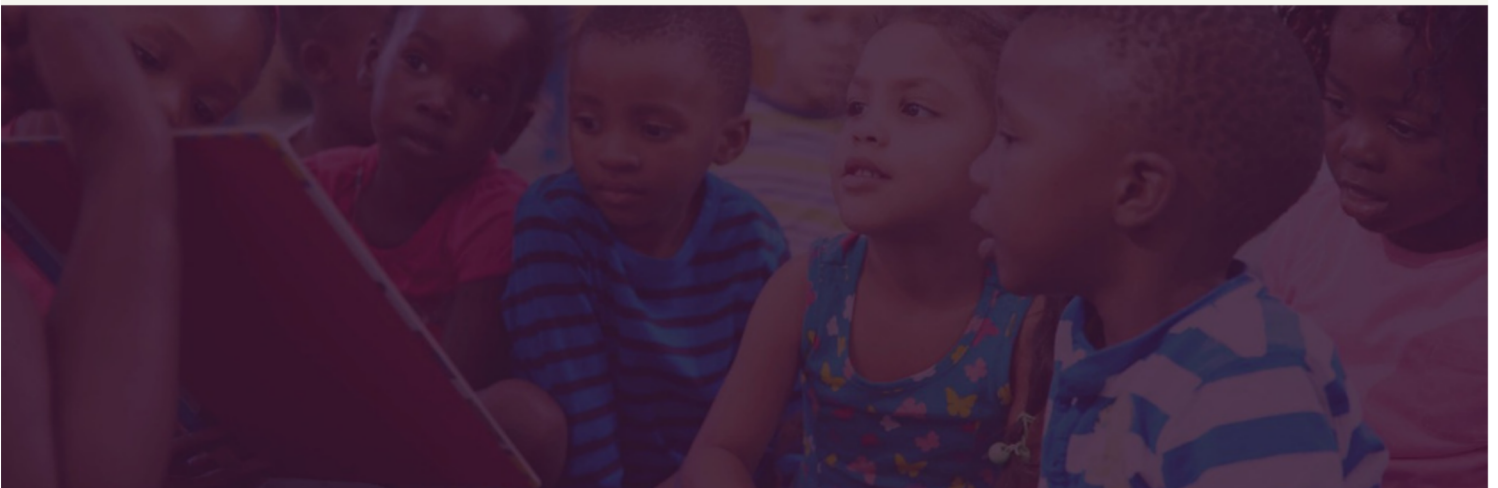
Finally, this year we will be developing the Aspire! Leadership Programme, dedicated to nurturing leadership skills among key stage 2 pupils. This initiative aims to empower students to become effective leaders within their communities



# Our Aims for 2022/2023

We are committed to consistently developing and adjusting our services to meet the evolving requirements of those we serve. While embracing future prospects, our dedication lies in nurturing growth and empowerment within our communities.

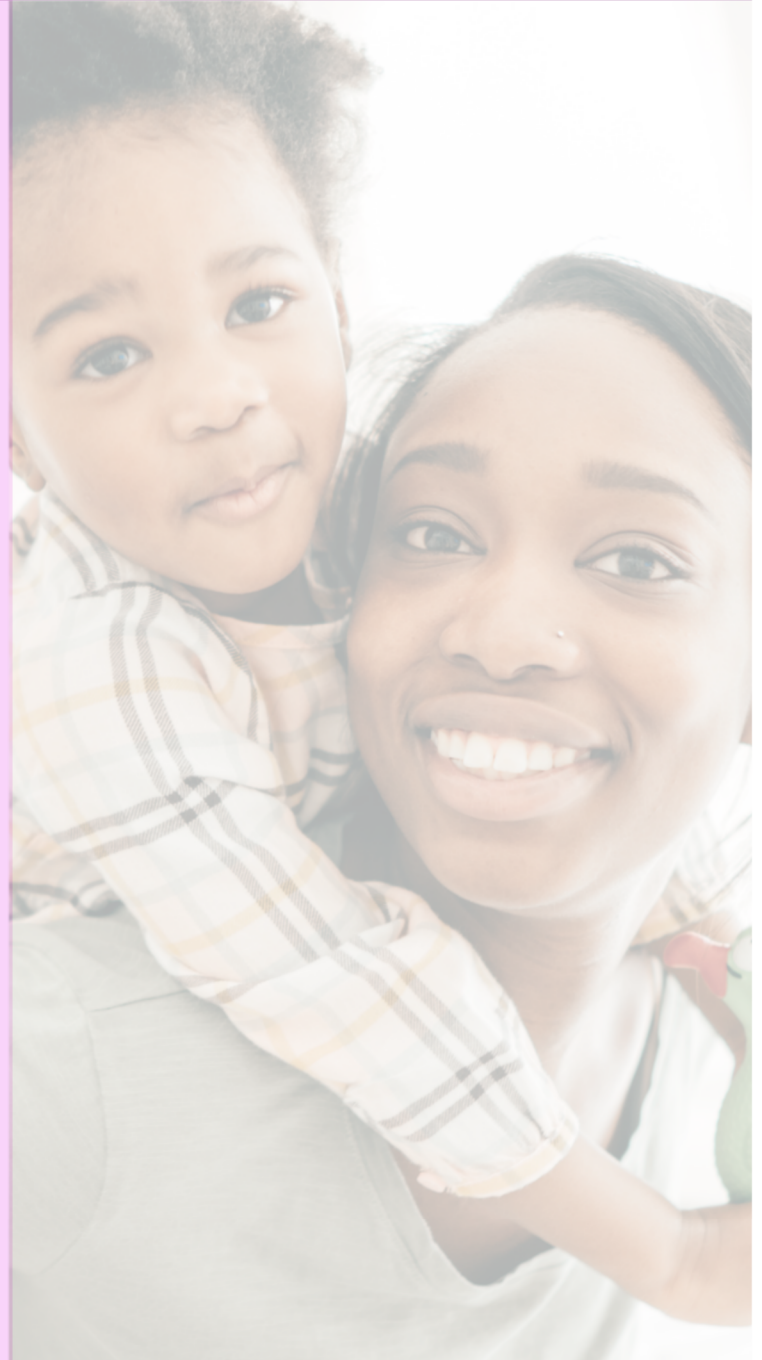
PROGRAMME	DETAILS
<b>Positively You - Brent</b>	Positively you, Brent is the expansion of our mental wellbeing programme in the Brent community, here we will focus on workshops to improve the mental wellbeing of faith and school communities. Delivery of this workshop will also involve looking into specific needs of the communities.
<b>Acclivity Tu:</b>	Acclivity Tu: An extension of Acclivity, targeted at socially disadvantaged youth with vocational aspirations.
<b>Aspire! (KS2 Leadership Programme)</b>	This character building programme supports children from disadvantaged backgrounds with skills to boost their self-esteem and raise their aspirations for their future.



# Acknowledgements

We would like to take this opportunity to Thank our Funders and Partners, Bexley Council, Brent Council National Lottery, MSCI, RCCG, Jesus Pavilion, City of David, Father's House, Ruth Generation Foundation, Ade's, Bexley Mother's Club, Central and North West London NHS Trust, our individual partners, our Trustees, Volunteers and our community for your continued support.

We truly appreciate you.



**Genesis Impact LTD**

153 Disraeli Close,

London

SE28 8AW

+447887406990

[www.genesisimpact.org](http://www.genesisimpact.org)

[info@genesisimpact.org](mailto:info@genesisimpact.org)

Registered number  
05316940  
Registered Charity Number  
1110421

**GENESIS IMPACT**

**(A Company Limited by Guarantee)**

Report and Accounts

31 July 2022

**GENESIS IMPACT**  
**Report and accounts**  
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**GENESIS IMPACT**  
**Company Information**

**Directors**

Mr B Taiwo

Mr O Akingbolagun

Mrs A Olabode

Rev B Omidiran (ceased 27/01/23)

Miss V Towobola

**Secretary**

Mr B Taiwo

**Independent Examiner**

Fumi Popoola

FP Associates Limited

36A Goodmayes Road

Ilford

Essex

IG3 9UR

**Registered office**

53 Disraeli Close

London

SE28 8AW

**Registered number**

05316940

**GENESIS IMPACT**

**Registered number: 05316940**

**Directors' Report**

The directors present their report and accounts for the year ended 31 July 2022.

**Principal activities**

The company's principal activity during the year continued to be that of Youth Club Activities.

**Directors**

The following persons served as directors during the year:

Mr B Taiwo  
Mr O Akingbolagun  
Mrs A Olabode  
Rev B Omidiran (ceased 27/01/23)  
Miss V Towobola

**Small company provisions**

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 26 May 2023 and signed on its behalf.

**Mr B Taiwo**

Director

**GENESIS IMPACT**  
**Independent Examiners' Report**

**Independent Examiners report to the directors of**  
**GENESIS IMPACT**

I report to the charity trustees on my examination of the account of the company for the year ended 31 July 2022.

**Responsibilities and basis of the Report**

As the charity's trustees of the company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the account of the company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

**Independent examiners statement**

I have completed my examination. I confirm that no material matters have come to my attention which give me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the account to be reached.

Fumi Popoola  
FP Associates Limited  
Chartered Certified Accountants  
36A Goodmayes Road  
Ilford  
Essex  
IG3 9UR

26 May 2023

**GENESIS IMPACT**  
**Income and Expenditure Account**  
**for the year ended 31 July 2022**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	49,732	52,843
Direct costs	(32,384)	(31,968)
<b>Gross surplus</b>	<u>17,348</u>	<u>20,875</u>
Administrative expenses	(16,064)	(42,885)
<b>Operating surplus/(loss)</b>	<u>1,284</u>	<u>(22,010)</u>
<b>Surplus/(loss) before taxation</b>	<u>1,284</u>	<u>(22,010)</u>
Tax on surplus/(loss)	-	-
<b>Surplus/(loss) for the financial year</b>	<u><u>1,284</u></u>	<u><u>(22,010)</u></u>

**GENESIS IMPACT****Registered number:** 05316940**Balance Sheet****as at 31 July 2022**

	Notes	2022 £	2021 £
<b>Current assets</b>			
Cash at bank and in hand		7,329	5,655
<b>Creditors: amounts falling due within one year</b>			
	3	(780)	(390)
<b>Net current assets</b>		<u>6,549</u>	<u>5,265</u>
<b>Net assets</b>		<u>6,549</u>	<u>5,265</u>
<b>Capital and reserves</b>			
Income and Expenditure account		6,549	5,265
<b>Totals funds</b>		<u>6,549</u>	<u>5,265</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

**Mr B Taiwo**

Director

Approved by the board on 26 May 2023

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2022**

**1 Accounting policies**

*Basis of preparation*

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

*Income*

Incoming resources are accounted for on a receivable basis.

*Tangible fixed assets*

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	over 5 years
Fixtures, fittings, tools and equipment	over 5 years

*Debtors*

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

*Creditors*

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

*Provisions*

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

**2 Employees**

	<b>2022</b>	<b>2021</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	<u>0</u>	<u>0</u>

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2022**

<b>3 Creditors: amounts falling due within one year</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Other creditors	<u>780</u>	<u>390</u>

**4 Controlling party**

The company is limited by guarantee and therefore has no share capital.

**5 Other information**

GENESIS IMPACT is a private company limited by shares and incorporated in England. Its registered office is:  
53 Disraeli Close  
London  
SE28 8AW

**GENESIS IMPACT****Detailed Income and Expenditure account  
for the year ended 31 July 2022***This schedule does not form part of the statutory accounts*

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	49,732	52,843
Direct costs	(32,384)	(31,968)
<b>Gross Surplus</b>	<u>17,348</u>	<u>20,875</u>
Administrative expenses	(16,064)	(42,885)
<b>Operating surplus/(loss)</b>	<u>1,284</u>	<u>(22,010)</u>
<b>Surplus/(loss) before tax</b>	<u>1,284</u>	<u>(22,010)</u>

**GENESIS IMPACT**  
**Detailed Income and Expenditure account**  
**for the year ended 31 July 2022**

*This schedule does not form part of the statutory accounts*

	<b>2022</b>	<b>2021</b>
	£	£
<b>Income</b>		
Positive Parenting Programme	10,010	17,730
Hawkesmoor School	-	1,745
Grants	9,950	16,250
Sundry	19,772	7,118
London Borough of Brent	10,000	-
African Health Policy Network	-	10,000
	<u>49,732</u>	<u>52,843</u>
<b>Direct Costs</b>		
Trainers fees	<u>32,384</u>	<u>31,968</u>
<b>Administrative expenses</b>		
Employee costs:		
Travel and subsistence	96	10
	<u>96</u>	<u>10</u>
General administrative expenses:		
Telephone and internet	260	640
Stationery and printing	534	1,631
Subscriptions	396	168
Bank charges	35	-
Insurance	392	392
Administration	10,630	16,567
Computer costs	398	45
Benevolence	1,290	-
Charitable Donations	202	1,124
	<u>14,137</u>	<u>20,567</u>
Legal and professional costs:		
Accountancy fees	390	390
Consultancy fees	1,400	20,135
Advertising and PR	28	1,770
Other legal and professional	13	13
	<u>1,831</u>	<u>22,308</u>
	<u>16,064</u>	<u>42,885</u>



**GENESIS IMPACT**

England & Wales - Charity number 1110421

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# Accounts

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# Trustee Report

2020  
2021



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GENESIS IMPACT



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# Introduction

Dear Partners, Parents & Practitioners,

As this year closes out, and we look towards what we hope is an end to this pandemic season, we are faced with a looming cost of living crisis and a series of challenges that will continue to apply pressure to families at a time when many have been through the most difficult of seasons.

As we transition to a post-pandemic way of living, we have been extremely encouraged by the support that has allowed Genesis Impact to deliver impactful and life-changing programmes for many of the parents & families we have encountered.

To our partners, it is through your generosity, kindness, funding & openness that we have been able to live out our mission to strengthen communities and foster family unity in a period of history that has tested every one of us in a deeply personal way. We look forward to continuing this meaningful and impacting work with your continued support.

To our parents and practitioners, we recognise the tangible impact that your contributions have had on the lives of many, despite your own family commitments and responsibilities in an equally testing time in this season. Please accept our thanks and appreciation for your dedication, tenacity and resilience to deliver consistently outstanding work.

As a board, we pray that you, and your families, remain safe and are able to recharge to tackle this new season we are about to enter into.

Yours faithfully,

Babafemi Taiwo,



Chair of Board and Trustee



# Our Story So Far

## OUR MISSION

**TO STRENGTHEN COMMUNITIES SO ALL INDIVIDUALS CAN FULFIL THEIR FULL POTENTIAL**

## WHERE WE STARTED

Genesis Impact was founded in 1997, as a Christian outreach service to the local community of children and youth through Life Application lessons, creative arts and sports.

It has been a period of real growth, and evolution where young people have positively taken part in various activities and workshops such as skills development, sports, exploration of contemporary issues, drama, concerts and presentations at civic and community events.

We have worked in partnership with agencies such as Social Services, Greenwich Council, Greenwich Play Association, Trust Thamesmead and Ofsted.

Since our inception, we have reached over 5000 families. We have also shown that our promise of preparing people to take their place in the community and positively impact society is one that we can keep. This is because as this 4 of our trustees, including our Chairman were originally service users 2 decades ago in our Sparklers Youth Club and are now giving back to the communities that they have benefitted from with an amplified impact.

In 2006, Genesis Impact started working in local schools in Royal Borough of Greenwich and Bexley supporting them in exploring moral, and cultural values, taking part in assemblies, running intervention programmes with small groups of pupils and empowering parents referred by the school as needing support to manage their children's behaviour.

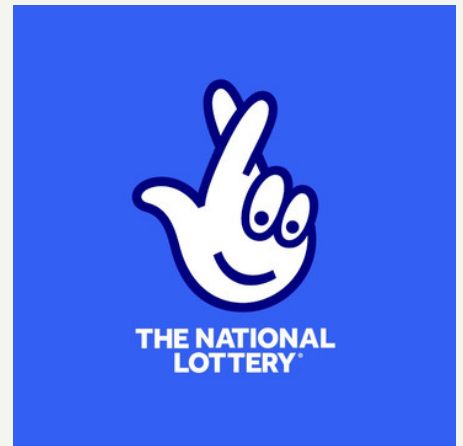
We continue to signpost parents who need intensive support to expert agencies.

Our CEO, Foluke Akingbolagun, serves as a governor in one of these schools. This enables us to remain updated with the standards of excellence required in the schooling system and support our schools in achieving their goals.

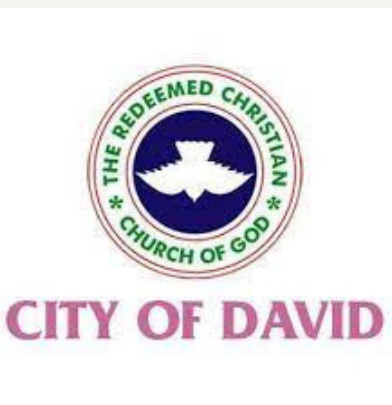
# Our Funders and Partners



*Father's  
House*



**GLOBAL  
WELLBEING**



Bexley  
Mother's  
Club





# Our Highlights

**7**

**Local Agencies  
worked with**

**100%**

**Satisfaction Rating**

**6**

**Communities Delivered to**

**28**

**Courses and Workshops  
delivered**

**635**

**People Reached**



# Our Communities

**Hawksmoor  
Primary School**

**Morden Mount  
Primary School**

**St Augustine's  
Primary School**

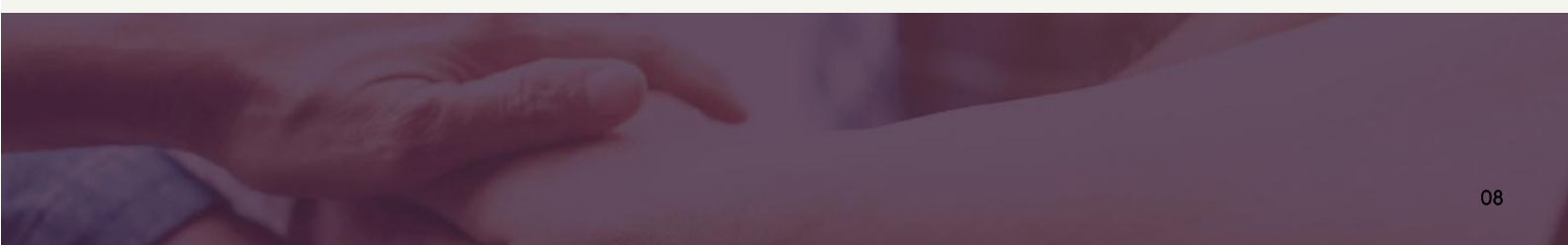
**Smiley Ark**

**Thamesmead  
Community**

**Bexley  
Community**

# Our Courses

Course	Details	Our Beneficiaries
Positive Parenting	Providing practical parenting skills to help promote positive parenting. In addition delivering this programme in our partner schools.	41
Keeping Children Safe	Provides parents with the skills and ability necessary for identifying and responding appropriately to concerns about children's safety and well-being.	48
1:1 Family Support	Working with the whole family. This service provides a platform for the voices of parents and children to be heard so that problem areas can be identified, and a tailored, strategic plan of action created.	231
Wellbeing	Promotes mental and emotional well-being. Confidence coaching in the form of interaction targeted at individuals while helping them to deal with change, boost strengths and develop new skills and behaviours.	42
Parenting Pre-Teens	The programme shares practical advice and tips on parenting techniques that work well with children & adolescents. It provides parenting guidance to support their child's social, behavioural and emotional needs.	76
SEND Support	The SEND programme provides clear information and support for parents and families of children who have special needs such as autism, ADHD and disabilities.	14
Circle of Parents Book Club	This is a club that allows the parents in our community to meet and discuss books and express their opinions. It is a social club that allow our parents to spend time doing something they enjoy.	59
Mother's Club	The Bexley Mother's Club is a local agency that we collaborated with to produce a 4 session parenting course.	65



# Raising Aspirations

Our Raising Aspirations Programme was born out of noticing the effect of Covid-19 on BAME community in particular. We found that our communities were facing barriers such as unemployment and a lack of access to information regarding avenues that can be table to work toward a holistic lifestyle. This Programme focuses on avenues for increasing the Aspirations of beneficiaries and includes multiple workshops providing guidance on areas such as employment, healthy eating and Education. We work with individuals from different economic and social background. In this programme we recognise the effect of Covid-19 in a variety of communities. We have been able to Raise Aspirations in our communities in number of ways such as supporting with career change and career progression, encouraging our beneficiaries to upskill and seek higher education and introducing a peer mentoring scheme that gives parents the opportunity to better themselves and others. Raising Aspirations has resulted in our parents not only bettering themselves, but also working towards raising the aspirations of their children and finding avenues to help them build brighter futures. We are proud to have been able to use hybrid delivery to reach individuals that we would have otherwise not had contact with for examples, young professionals and working parents.

## Our Workshops

Pathways to NHS Careers and Employment

In Collaboration with Central and North West London NHS Trust

GI Professional Pitch: Education and Civic Duties

Promoting Healthy Eating

In Collaboration with Global Wellbeing

Community Space: Parenting Tips for Young Families

We always had weekly activities on different things from well-being, Eating healthy, Book club , mental health awareness, Parenting programmes a few to mention, which all had a positive impact on me.

The most recent one I attended was Professional pitching /awareness and job application in which I benefited from at the end of the programme, **I applied for a position via the NHS went for the interview and I got a job.**

Genesis impact has positively added value to my well-being. I will forever be grateful to Genesis Impact and the whole team for their work in me and my family.

Thank you  
Ms Isomidola Olajide

124

Beneficiaries

100%

Satisfaction  
from our  
attendees



# Quotes from Our Beneficiaries

Very educative  
and  
informative

Insightful and  
Inspiring

Excellent  
Presentation

Very well thought  
out

Very good topic, well delivered and  
interactive

Really  
enlightening

I appreciate  
this training

Well organised slides and  
examples

It's practical and  
interactive

# Hardship Support

Covid-19 has had an immense affect on families for the years 2020/2021. There has since been a dramatic increase in the support of basic needs for families and therefore the requirement for Hardship Support has increased now more than before. Genesis Impact has worked to support families facing hardships by providing continuous support members of our communities.



**201**  
Families  
Supported



# Community Events

Genesis impact have organised community events which have allowed us to not only support those who may have been affected by the increasing levels of loneliness and depression as a result of the pandemic, but also come together as a community to enjoy some time together.



Community Park Picnic



Community Park Picnic

## Celebrating Black History Month Event

Our Black History Month Community event was a great time to bring the community together to learn and appreciate our cultures. This was an experience shared between those in the black community as well as those who are from other communities. We Thank the Hawksmoor Parents Book Club for coming together to create such wonderful memories. Below are some of the responses to one of our session questions :



# Appreciation from our Communities

Thank you Mrs Foluke and all the team members of genesis impact for always supporting us give us stuff without you it wouldn't be the best Christmas. you gave us Turkey rice everything ,to even top it up you gave me and my sister chocolate. And I really appreciate it from bottom of my heart this won of the best Christmas so far and I really enjoyed myself I never thought that it will be the best Christmas because of Corona lockdown so much stuff. In fact I was just feed up with 2020 but thank to you. You made our day in such a nice /positive way I will never forget what you done for us. Once again I say thank you God bless you and your team in Jesus name.

Joy

Thanks for the precious xmas package. I'm very grateful. I pray we will all celebrate xmas 2020 in happiness with our loved ones. 2021 shall be a better year for us all.  
Tope Awe.

The wellbeing sessions are fun and helpful, We discuss many relevant issues. For instance, a couple of weeks ago we have discussed about putting our Christmas trees up early. We talked about the fact that it helps us have a focal point, taking our minds off current issues and remind ourselves of positive things to look forward to. I did put my tree up early, this brought a lot of cheer to my house.

The second tip for me is the issue of budgeting, It was a good reminder for me to plan ahead especially where we have had a loss of salary due to Covid 19.

On the whole I will say the sessions have been very helpful, given us important tips to improve our lives and remind us that staying positive for ourselves and families at difficult times is achievable. The organisers are good listeners and very helpful and I personally look forward to my well-being sessions.

Thank you.

Lydia Akinola

Genesis Impact is a good organisation that likes touching people's life. They have touched my life and the lives of my children. When I was going through difficult time, I meant Genesis Impact who turns things around for us. They have been so helpful to me and kids.

They have provided us with food stuff and clothing and looked after our wellbeing.

Genesis Impact have offered me so much training, which has helped me to look after my kids.

They have also helped me to boost my self-confidence and relate with people.

I want to say a big thank you to genesis Impact for their good work.

Catherine Nwajei.

# Appreciation from our Communities

I am grateful to Genesis Impact for the help and support they gave me especially during the pandemic.

I also gained a lot through the topics regarding well-being and SEND support.

Well done to Genesis Impact and team Victoria

Thank you so much for the education and knowledge given to us during our training.

It's really appreciated, and it has improved our wellbeing spiritually, emotionally, physically, mentally and general wellbeing.

Thank you for your great contributions at this crucial time.

You have indeed touched every area of our lives. It came at the right time.

Your charity organisation (Genesis Impact) has done great job and on behalf of our group I say BIG thank you to your Charity Organisation.

Yours sincerely,  
Yidiat Bola Agoro.

I have a daughter in Year 3 at Hawksmoor Primary School. I started attending the classes early last year when my elder sister introduced me to Miss Foluke.

I can say that I have benefited immensely from all the programmes. I have completed several classes: Safeguarding Children, Time Out for Parents (The Teenage Years), Creativity in Learning and so on, just to mention a few.

This year, 2020 especially, the classes have been instrumental in my coping with the Covid 19 pandemic. The Wellbeing classes via zoom were God sent. It helped me to effectively cope with the stress of the lockdown, especially seeing other mothers and sharing our deepest thoughts and fears. These helped me to put my mental health in check. It also helped me to be a better mother to my daughters by being physically, mentally, spiritually and emotionally ready at all times.

The Fitness Classes via zoom was a lot of fun. The atmosphere in each class was lively and enjoyable. It was a great way to get a workout in without having to think or plan. Each class was structured with a warm-up, a balanced workout and a cool-down.

The Book Club has been amazing. It has helped me to gain new perspectives. Learn to think critically and give a voice to my ideas. I also learnt how to converse more productively with others.

In conclusion, I couldn't have achieved all that I mentioned above without the help of our Amiable Facilitator, Miss Foluke. Who is very great at bringing people together. Has excellent communication and interpersonal skills and most of all make all the classes lively and enjoyable.

Adeyinka Galadima

# Our Aims And Our Plans for 2022

Genesis Impact maintains the aim to build holistic communities and foster an environment in which children can thrive and become model citizens that positively contribute to society. Whilst Covid-19 has in some ways affected our ability to deliver in person programmes. The effects of the pandemic have understandably seen a dramatic increase in safeguarding needs for both families and agencies. We have therefore responded to the demand from the communities that we support. Our services have heavily focused on supporting the complex safeguarding needs of the most vulnerable children and parents and there our work not only supports our communities but also strengthens them.

## Our Aims:

- 1 To Give Young people a sense of purpose, vision and destiny.
- 2 To prepare young people to take their place in the community and make a positive impact.
- 3 Supporting parents to achieve their full potential and create strong relations with their children, improving their quality of life for the family as a whole unit.

## Our Plans for 2022

As we are transitioning into life a life after the pandemic, we have adopted hybrid approach to our delivery. This has allowed us to reach a number of beneficiaries in a way that suits them either digitally or in-person. In 2022, we will continue to deliver in our communities and will expand to delivery within the Brent community. Additionally, we will launch our online mentoring Programme, the Acclivity Programme, an 8-month mentorship programme designed to prepare high achieving B.A.M.E youth mentally, professionally and culturally for “life at the top”.

Programme	Details
Positively You - Brent	Positively you, Brent is the expansion of our mental wellbeing programme in the Brent community, here we will focus on a workshop to improve the mental wellbeing of those the school and church communities.
The Acclivity Programme	The Acclivity Programme is a Youth Mentoring Programme that focuses on Post 16 students. The programme is focused on self-development and providing mentees with the hard-gained soft skills that are not provided within the realms of formal education but are necessary for them to fulfil their latent potential. Upskilling students to increase work readiness will be achieved by partnering students with mentors from our corporate partner MSCI.

# Acknowledgements

We would like to take this opportunity to Thank our Funders, Bexley Council National Lottery, MSCl and African Health Project, Partners Greenwich Food Bank, Father's House, KICC Thamesmead, RCCG (Jesus Pavilion) Ade's Food, Greenwich Migrant Hub, Central and North West London NHS Trust, our Trustees, Volunteers and our community for your continued support.

During a shared trying period across the world, We truly appreciate you.

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*We thank you for your continued support in our programmes*

## Contact

**Genesis Impact LTD**

153 Disraeli Close,

London

SE28 8AW

United Kingdom

+447887406990

[www.genesisimpact.org](http://www.genesisimpact.org)

[info@genesisimpact.org](mailto:info@genesisimpact.org)



Registered number  
05316940  
Registered Charity Number  
1110421

**GENESIS IMPACT**

**(A Company Limited by Guarantee)**

Report and Accounts

31 July 2021

**GENESIS IMPACT**  
**Report and accounts**  
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**GENESIS IMPACT**  
**Company Information**

**Directors**

Mrs A Olabode  
Mr O Akingbolagun  
Mr B Taiwo  
Rev B Omidiran  
Miss V Towobola

**Secretary**

Mr B Taiwo

**Independent Examiner**

Fumi Popoola  
FP Associates Limited  
36A Goodmayes Road  
Ilford  
Essex  
IG3 9UR

**Registered office**

53 Disraeli Close  
London  
SE28 8AW

**Registered number**

05316940

**GENESIS IMPACT**

**Registered number: 05316940**

**Directors' Report**

The directors present their report and accounts for the year ended 31 July 2021.

**Principal activities**

The company's principal activity during the year continued to be that of Youth Club Activities.

**Directors**

The following persons served as directors during the year:

Mrs A Olabode  
Mr O Akingbolagun  
Mr B Taiwo  
Rev B Omidiran  
Miss V Towobola

**Small company provisions**

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 16 May 2022 and signed on its behalf.

**Rev B Omidiran**

Director

**GENESIS IMPACT**  
**Independent Examiners' Report**

**Independent Examiners report to the directors of**  
**GENESIS IMPACT**

I report to the charity trustees on my examination of the account of the company for the year ended 31 July 2021.

**Responsibilities and basis of the Report**

As the charity's trustees of the company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the account of the company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

**Independent examiners statement**

I have completed my examination. I confirm that no material matters have come to my attention which give me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the account to be reached.

Fumi Popoola  
FP Associates Limited  
Chartered Certified Accountants  
36A Goodmayes Road  
Ilford  
Essex  
IG3 9UR

16 May 2022

**GENESIS IMPACT**  
**Income and Expenditure Account**  
**for the year ended 31 July 2021**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	52,843	108,870
Direct costs	(31,968)	(76,616)
<b>Gross surplus</b>	<u>20,875</u>	<u>32,254</u>
Administrative expenses	(42,885)	(15,647)
<b>Operating (loss)/surplus</b>	<u>(22,010)</u>	<u>16,607</u>
<b>(Loss)/surplus before taxation</b>	<u>(22,010)</u>	<u>16,607</u>
Tax on (loss)/surplus	-	-
<b>(Loss)/surplus for the financial year</b>	<u>(22,010)</u>	<u>16,607</u>

**GENESIS IMPACT****Registered number:** 05316940**Balance Sheet****as at 31 July 2021**

	Notes	2021 £	2020 £
<b>Current assets</b>			
Cash at bank and in hand		5,655	27,665
<b>Creditors: amounts falling due within one year</b>			
	3	(390)	(390)
<b>Net current assets</b>		<u>5,265</u>	<u>27,275</u>
<b>Net assets</b>		<u>5,265</u>	<u>27,275</u>
<b>Capital and reserves</b>			
Income and Expenditure account		5,265	27,275
<b>Totals funds</b>		<u>5,265</u>	<u>27,275</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

**Rev B Omidiran**

Director

Approved by the board on 16 May 2022

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2021**

**1 Accounting policies**

*Basis of preparation*

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

*Income*

Incoming resources are accounted for on a receivable basis.

*Tangible fixed assets*

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	over 5 years
Fixtures, fittings, tools and equipment	over 5 years

*Debtors*

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

*Creditors*

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

*Provisions*

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

**2 Employees**

	<b>2021</b>	<b>2020</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	<u>0</u>	<u>0</u>

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2021**

<b>3 Creditors: amounts falling due within one year</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Other creditors	<u>390</u>	<u>390</u>

**4 Controlling party**

The company is limited by guarantee and therefore has no share capital.

**5 Other information**

GENESIS IMPACT is a private company limited by shares and incorporated in England. Its registered office is:  
53 Disraeli Close  
London  
SE28 8AW

**GENESIS IMPACT****Detailed Income and Expenditure account  
for the year ended 31 July 2021***This schedule does not form part of the statutory accounts*

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	52,843	108,870
Direct costs	(31,968)	(76,616)
<b>Gross Surplus</b>	<u>20,875</u>	<u>32,254</u>
Administrative expenses	(42,885)	(15,647)
<b>Operating (loss)/surplus</b>	<u>(22,010)</u>	<u>16,607</u>
<b>(Loss)/surplus before tax</b>	<u>(22,010)</u>	<u>16,607</u>

**GENESIS IMPACT**  
**Detailed Income and Expenditure account**  
**for the year ended 31 July 2021**

*This schedule does not form part of the statutory accounts*

	<b>2021</b>	<b>2020</b>
	£	£
<b>Income</b>		
Positive Parenting Programme	17,730	43,753
Windrush	-	5,400
Hawkesmoor School	1,745	8,406
Grants	16,250	29,800
Sundry	7,118	21,511
African Health Policy Network	10,000	-
	<u>52,843</u>	<u>108,870</u>
<b>Direct Costs</b>		
Direct labour	<u>31,968</u>	<u>76,616</u>
<b>Administrative expenses</b>		
Employee costs:		
Motor expenses	10	10
	<u>10</u>	<u>10</u>
General administrative expenses:		
Telephone and internet	640	683
Postage	-	24
Stationery and printing	1,631	65
Subscriptions	168	123
Insurance	392	1,109
Administration	16,568	12,005
Computer costs	45	200
Charitable Donations	1,123	961
	<u>20,567</u>	<u>15,170</u>
Legal and professional costs:		
Accountancy fees	390	390
Consultancy fees	20,135	-
Advertising and PR	1,770	77
Other legal and professional	13	-
	<u>22,308</u>	<u>467</u>
	<u>42,885</u>	<u>15,647</u>

Registered number  
05316940  
Registered Charity Number  
1110421

**GENESIS IMPACT**

**(A Company Limited by Guarantee)**

Report and Accounts

31 July 2021

**GENESIS IMPACT**  
**Report and accounts**  
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**Company Information**

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Essex  
IG3 9UR

**Registered office**

53 Disraeli Close  
London  
SE28 8AW

**Registered number**

05316940

**GENESIS IMPACT**

**Registered number: 05316940**

**Directors' Report**

The directors present their report and accounts for the year ended 31 July 2021.

**Principal activities**

The company's principal activity during the year continued to be that of Youth Club Activities.

**Directors**

The following persons served as directors during the year:

Mrs A Olabode  
Mr O Akingbolagun  
Mr B Taiwo  
Rev B Omidiran  
Miss V Towobola

**Small company provisions**

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 16 May 2022 and signed on its behalf.

**Rev B Omidiran**

Director

**GENESIS IMPACT**  
**Independent Examiners' Report**

**Independent Examiners report to the directors of**  
**GENESIS IMPACT**

I report to the charity trustees on my examination of the account of the company for the year ended 31 July 2021.

**Responsibilities and basis of the Report**

As the charity's trustees of the company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the account of the company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

**Independent examiners statement**

I have completed my examination. I confirm that no material matters have come to my attention which give me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the account to be reached.

Fumi Popoola  
FP Associates Limited  
Chartered Certified Accountants  
36A Goodmayes Road  
Ilford  
Essex  
IG3 9UR

16 May 2022

**GENESIS IMPACT**  
**Income and Expenditure Account**  
**for the year ended 31 July 2021**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	52,843	108,870
Direct costs	(31,968)	(76,616)
<b>Gross surplus</b>	<u>20,875</u>	<u>32,254</u>
Administrative expenses	(42,885)	(15,647)
<b>Operating (loss)/surplus</b>	<u>(22,010)</u>	<u>16,607</u>
<b>(Loss)/surplus before taxation</b>	<u>(22,010)</u>	<u>16,607</u>
Tax on (loss)/surplus	-	-
<b>(Loss)/surplus for the financial year</b>	<u>(22,010)</u>	<u>16,607</u>

**GENESIS IMPACT****Registered number:** 05316940**Balance Sheet****as at 31 July 2021**

	Notes	2021 £	2020 £
<b>Current assets</b>			
Cash at bank and in hand		5,655	27,665
<b>Creditors: amounts falling due within one year</b>			
	3	(390)	(390)
<b>Net current assets</b>		<u>5,265</u>	<u>27,275</u>
<b>Net assets</b>		<u>5,265</u>	<u>27,275</u>
<b>Capital and reserves</b>			
Income and Expenditure account		5,265	27,275
<b>Totals funds</b>		<u>5,265</u>	<u>27,275</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

**Rev B Omidiran**

Director

Approved by the board on 16 May 2022

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2021**

**1 Accounting policies**

*Basis of preparation*

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

*Income*

Incoming resources are accounted for on a receivable basis.

*Tangible fixed assets*

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	over 5 years
Fixtures, fittings, tools and equipment	over 5 years

*Debtors*

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

*Creditors*

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

*Provisions*

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

**2 Employees**

	<b>2021</b>	<b>2020</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	<u>0</u>	<u>0</u>

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2021**

<b>3 Creditors: amounts falling due within one year</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Other creditors	<u>390</u>	<u>390</u>

**4 Controlling party**

The company is limited by guarantee and therefore has no share capital.

**5 Other information**

GENESIS IMPACT is a private company limited by shares and incorporated in England. Its registered office is:  
53 Disraeli Close  
London  
SE28 8AW

**GENESIS IMPACT****Detailed Income and Expenditure account  
for the year ended 31 July 2021***This schedule does not form part of the statutory accounts*

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	52,843	108,870
Direct costs	(31,968)	(76,616)
<b>Gross Surplus</b>	<u>20,875</u>	<u>32,254</u>
Administrative expenses	(42,885)	(15,647)
<b>Operating (loss)/surplus</b>	<u>(22,010)</u>	<u>16,607</u>
<b>(Loss)/surplus before tax</b>	<u>(22,010)</u>	<u>16,607</u>

**GENESIS IMPACT**  
**Detailed Income and Expenditure account**  
**for the year ended 31 July 2021**

*This schedule does not form part of the statutory accounts*

	<b>2021</b>	<b>2020</b>
	£	£
<b>Income</b>		
Positive Parenting Programme	17,730	43,753
Windrush	-	5,400
Hawkesmoor School	1,745	8,406
Grants	16,250	29,800
Sundry	7,118	21,511
African Health Policy Network	10,000	-
	<u>52,843</u>	<u>108,870</u>
<b>Direct Costs</b>		
Direct labour	<u>31,968</u>	<u>76,616</u>
<b>Administrative expenses</b>		
Employee costs:		
Motor expenses	10	10
	<u>10</u>	<u>10</u>
General administrative expenses:		
Telephone and internet	640	683
Postage	-	24
Stationery and printing	1,631	65
Subscriptions	168	123
Insurance	392	1,109
Administration	16,568	12,005
Computer costs	45	200
Charitable Donations	1,123	961
	<u>20,567</u>	<u>15,170</u>
Legal and professional costs:		
Accountancy fees	390	390
Consultancy fees	20,135	-
Advertising and PR	1,770	77
Other legal and professional	13	-
	<u>22,308</u>	<u>467</u>
	<u>42,885</u>	<u>15,647</u>

**GENESIS IMPACT**

England & Wales - Charity number 1110421

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# Accounts

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Registered number  
05316940  
Registered Charity Number  
1110421

**GENESIS IMPACT**  
**(A Company Limited by Guarantee)**

Report and Accounts

31 July 2020

**GENESIS IMPACT**  
**Report and accounts**  
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**GENESIS IMPACT**  
**Company Information**

**Directors**

Mrs A Olabode  
Mr O Akingbolagun  
Mr B Taiwo  
Rev B Omidiran  
Miss V Towobola

**Secretary**

Mr B Taiwo

**Independent Examiner**

Fumi Popoola  
FP Associates Limited  
36A Goodmayes Road  
Ilford  
Essex  
IG3 9UR

**Registered office**

53 Disraeli Close  
London  
SE28 8AW

**Registered number**

05316940

**GENESIS IMPACT**

**Registered number: 05316940**

**Directors' Report**

The directors present their report and accounts for the year ended 31 July 2020.

**Principal activities**

The company's principal activity during the year continued to be that of Youth Club Activities.

**Directors**

The following persons served as directors during the year:

Mrs A Olabode  
Mr O Akingbolagun  
Mr B Taiwo  
Rev B Omidiran  
Miss V Towobola

**Small company provisions**

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 31 May 2021 and signed on its behalf.

Rev B Omidiran  
Director

**GENESIS IMPACT**  
**Independent Examiners' Report**

**Independent Examiners report to the directors of**  
**GENESIS IMPACT**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 July 2020.

**Responsibilities and basis of the Report**

As the charity's trustees of the company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

**Independent examiners statement**

I have completed my examination. I confirm that no material matters have come to my attention which give me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Fumi Popoola  
FP Associates Limited  
Chartered Certified Accountants  
36A Goodmayes Road  
Ilford  
Essex  
IG3 9UR

31 May 2021

**GENESIS IMPACT**  
**Income and Expenditure Account**  
**for the year ended 31 July 2020**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	108,870	77,139
Direct costs	(76,616)	(56,836)
<b>Gross surplus</b>	<u>32,254</u>	<u>20,303</u>
Administrative expenses	(15,647)	(12,911)
<b>Operating surplus</b>	<u>16,607</u>	<u>7,392</u>
Interest receivable	-	3
<b>Surplus before taxation</b>	<u>16,607</u>	<u>7,395</u>
Tax on surplus	-	-
<b>Surplus for the financial year</b>	<u><u>16,607</u></u>	<u><u>7,395</u></u>

**GENESIS IMPACT****Registered number:** 05316940**Balance Sheet  
as at 31 July 2020**

	<b>Notes</b>	<b>2020</b> <b>£</b>	<b>2019</b> <b>£</b>
<b>Current assets</b>			
Cash at bank and in hand		27,665	11,028
<b>Creditors: amounts falling due within one year</b>			
	3	(390)	(360)
<b>Net current assets</b>		<u>27,275</u>	<u>10,668</u>
<b>Net assets</b>		<u>27,275</u>	<u>10,668</u>
<b>Capital and reserves</b>			
Income and Expenditure account		27,275	10,668
<b>Shareholder's funds</b>		<u>27,275</u>	<u>10,668</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

**Rev B Omidiran**

Director

Approved by the board on 31 May 2021

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2020**

**1 Accounting policies**

***Basis of preparation***

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

***Income***

Incoming resources are accounted for on a receivable basis.

***Tangible fixed assets***

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	over 5 years
Fixtures, fittings, tools and equipment	over 5 years

***Debtors***

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

***Creditors***

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

***Provisions***

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

**2 Employees**

	<b>2020</b>	<b>2019</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	<u>0</u>	<u>0</u>

**GENESIS IMPACT**  
**Notes to the Accounts**  
**for the year ended 31 July 2020**

<b>3 Creditors: amounts falling due within one year</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Other creditors	<u>390</u>	<u>360</u>

**4 Controlling party**

The company is limited by guarantee and therefore has no share capital.

**5 Other information**

GENESIS IMPACT is a private company limited by shares and incorporated in England. Its registered office is:  
53 Disraeli Close  
London  
SE28 8AW

## GENESIS IMPACT

### Detailed Income and Expenditure account for the year ended 31 July 2020

*This schedule does not form part of the statutory accounts*

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>Income</b>	108,870	77,139
Direct costs	(76,616)	(56,836)
<b>Gross Surplus</b>	<u>32,254</u>	<u>20,303</u>
Administrative expenses	(15,647)	(12,911)
<b>Operating surplus</b>	<u>16,607</u>	<u>7,392</u>
Interest receivable	-	3
<b>Surplus before tax</b>	<u><u>16,607</u></u>	<u><u>7,395</u></u>

**GENESIS IMPACT**  
**Detailed Income and Expenditure account**  
**for the year ended 31 July 2020**

*This schedule does not form part of the statutory accounts*

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>Income</b>		
Positive Parenting Programme	43,753	43,609
Windrush	5,400	6,750
Hawkesmoor School	8,406	-
Grants	29,800	-
Sundry	21,511	19,966
Peabody	-	6,690
Sales	-	124
	<u>108,870</u>	<u>77,139</u>
<b>Direct Costs</b>		
Direct labour	<u>76,616</u>	<u>56,836</u>
<b>Administrative expenses</b>		
Employee costs:		
Staff training and welfare	-	90
Motor expenses	10	-
Entertaining	-	207
	<u>10</u>	<u>297</u>
General administrative expenses:		
Telephone and internet	683	773
Postage	24	-
Stationery and printing	65	20
Information and publications	-	7
Subscriptions	123	171
Insurance	1,109	1,074
Administration	12,005	8,890
Equipment expensed	-	728
Computer costs	200	-
Charitable Donations	961	491
	<u>15,170</u>	<u>12,154</u>
Legal and professional costs:		
Accountancy fees	390	360
Advertising and PR	77	100
	<u>467</u>	<u>460</u>
	<u>15,647</u>	<u>12,911</u>