

REGISTRATION NUMBER 5472420
(ENGLAND AND WALES)
CHARITY REGISTRATION NUMBER 1110286

**NEW HALL SCHOOL TRUST
ANNUAL REPORT AND FINANCIAL STATEMENTS
31 JULY 2022**

**NEW HALL SCHOOL TRUST
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

Contents	Page
Reference and Administrative Details	1
Trustees' Report	3
Strategic Report	8
Independent Auditor's Report	14
Consolidated Statement of Financial Activities	17
Consolidated and Parent Charity Balance Sheets	18
Consolidated Cashflow Statement	19
Principal Accounting Policies	21
Notes to the Financial Statements	25

NEW HALL SCHOOL TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 JULY 2022

GOVERNORS, DIRECTORS AND CHARITY TRUSTEES

The Governors of New Hall School are the charity trustees under the charity law and the directors of the charitable company, for the purposes of company law. The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below.

		(1)	(2)	(3)	(4)	(5)
Dr M Edelsten (Chair)		●	●	●	●	●
J Aldridge			●			
D Buxton						
J Croom			●			
M Day	Appointed Chair of F&GP 22 June 2022		●		●	●
K Jeffrey* (Principal)		●	●	●	●**	●
J Peake (Vice Chair)		●			●	
O Slater	Appointed 23 March 2022					
Y Sutton						
R Talbut	Resigned 22 June 2022		●		●***	●
A Williams		●				
P M Wilson		●				
P R Wilson			●			

- (1) Education & Staffing Committee
- (2) Finance & General Purposes
- (3) Nominations Committee
- (4) Remuneration Committee (**except with respect to Principal's Remuneration); *** except with respect to the Deputy Principal's Remuneration)
- (5) Bursaries and Scholarships Committee
- * Parent of student at the School

During the year the activities of the Governing Body were carried out through five committees. The membership of these committees is shown above for each Governor.

NEW HALL SCHOOL TRUST
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 JULY 2022

Principal address	New Hall School The Avenue Boreham Chelmsford Essex CM3 3HS
Auditor	RSM UK Audit LLP Blenheim House Newmarket Road Bury St Edmunds Suffolk IP33 3SB
Bankers	National Westminster Bank plc 4-5 High Street Chelmsford Essex CM1 1BL
Solicitors	Birketts LLP Providence House 141-145 Princes Street Ipswich Suffolk IP1 1QJ
Website	www.newhallschool.co.uk

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

The Governors present their statutory report together with the consolidated financial statements of New Hall School Trust ("NHST") and its subsidiaries, New Hall School Enterprises Limited ("NHSE"), a general trading company, and New Hall Multi Academy Trust ("NHMAT"), an exempt charity, which operates Messing Primary School as an academy, for the year ended 31 July 2022.

This report has been prepared in accordance with the Companies Act 2006 and constitutes a directors' report for the purposes of company legislation.

The financial statements have been prepared in accordance with the accounting policies set out on pages 21 to 24 of the attached financial statements and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ('Charities SORP') (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

GOVERNORS' REPORT

CONSTITUTION AND OBJECTS

New Hall School was founded in 1642 by the Religious Community known as 'The Regular Canonesses of the Order of the Holy Sepulchre of Our Lord in Jerusalem'. In 1799, the School moved to its present site of King Henry VIII's former palace of Beaulieu.

In 2005, a new charity was formed to continue the work of the School. New Hall School Trust was incorporated as a company limited by guarantee on 6 June 2005 (Company Registration No. 5472420 (England and Wales)). On 1 July 2005, NHST was registered with the Charity Commission (Charity Registration No. 1110286). On 1 August 2005, the activities and net assets of The Charity of the Regular Canonesses of the Order of the Holy Sepulchre of Our Lord in Jerusalem connected with the operation of an independent school were transferred to this new charitable company. The buildings, grounds and facilities necessary for the functioning of the school thus form the assets of NHST.

The School is governed by its Memorandum of Association and Articles of Association last amended on 23 March 2022. The impact of the amendment was to permit the option of extending a term of office.

The School aims:

- to give students an experience of life in a Christian community:
 - affirming each individual as a unique part of God's creation, and nurturing in each person a sense of dignity and self-worth
 - fostering caring relationships, a sense of team spirit, and respect for others
- to inspire students to develop their God-given gifts and talents to their full potential:
 - intellectual
 - spiritual
 - social and emotional
 - aesthetic and physical
- to provide a broad and balanced education, rooted in the School's Catholic foundation, which is responsive to and supportive of the needs and aspirations of the individual:
 - fostering intellectual curiosity, a desire to seek truth, and a life-long love of learning
 - enabling students to discover their own strengths and weaknesses, to learn from 'failures', and to develop the self-discipline and determination to persevere, in order to pursue their goals in a rapidly changing world
- to enable staff to be aware of the values and vision of the School and to give them support and encouragement to carry out their professional duties and responsibilities in the pursuit of excellence, with pride and commitment

The object of NHST, as set out in the Memorandum and Articles, is "to advance the Roman Catholic religion by the conduct of Roman Catholic schools".

The School shares its teaching expertise and other resources and facilities with children in the local and wider community who do not attend the School. Educational initiatives include running NHMAT, through which NHST sponsors a primary academy.

NHST is also committed to operate its school on the New Hall campus in Chelmsford, which is the site of the magnificent former Tudor palace of Beaulieu. The main building is Grade I listed and the historic avenue of trees is also a listed park and garden. The charity, therefore, has a commitment to maintain and enhance the heritage buildings and setting of New Hall, not just for the students but for the wider community and public interest. New Hall is ranked by English Heritage in the top 2% of heritage buildings in the country.

NEW HALL SCHOOL TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2022

The ethos of the charity

At NHST, the ethos is inspired by the founding Religious Community, The Canonesses of the Order of the Holy Sepulchre; their beliefs and values remain essential to the character of the charity today. The distinctive Catholic ethos of the School has a special emphasis on welcome, community, prayer and service to others. The charity, in accordance with its objects, founding ethos and aims, seeks to support students, and those in the wider community, in their faith development. The charity also lives out Christian beliefs and values through community work, hospitality and voluntary and charitable service to those in need.

When setting the objectives and planning the work of the charity for the year, the Governors have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary guidance on the advancement of religion, advancing education and fee charging. The principal work of the charity during the year was to own and operate an independent school for day and boarding students between the ages of 1 and 18. In July 2022, there were 1,355 students, of whom 220 were boarders.

The distinctive 'diamond model' school structure, established from 2006, is one in which students are educated in co-educational classes from 1-11, in single-sex classes from 11-16, and in co-educational classes at Sixth Form. The School continues to believe that this model gives the best of both worlds, with the optimal combination of single-sex and co-educational teaching at appropriate stages of students' development. The School won the overall TES Independent School of the Year 2016-17 as well as the TES Financial/Commercial (Green Travel & Transport Strategy) Initiative of the Year. The School was also in the final shortlists for Governing Body of the Year and Senior Leadership Team of the Year. Katherine Jeffrey, Principal, was shortlisted for the TES Headteacher of the Year Award in 2015. The School was on the national shortlist in 2014, for the TES Independent School Award (ISA) for Boarding Initiative of the Year and for Best Independent-Maintained School Collaboration (in relation to the sponsorship of Messing Primary School). The School won the national Independent Schools Award (ISA), 2011, for Outstanding Strategic Initiative, for the excellence of this development initiative and the consequent successful expansion and improvement of the School.

Following the opening of a Senior School Boys' Division in 2006, the School has expanded and now has boys in all year groups and overall equal numbers of girls and boys. NHST provides the only Catholic independent school provision for senior school aged boys in the Diocese of Brentwood.

AIMS, OBJECTIVES AND ACTIVITIES

The Mission & Ethos Statement was reviewed and amended, as follows, in light of feedback from students, staff and Governors:

New Hall, a Catholic boarding and day school, provides
the best start in life, enabling students
to meet confidently the challenges of the wider world.

Here **academic excellence** is achieved in surroundings
where relationships are based on
care, trust and respect.

We **welcome** students from many traditions,
building a Christian **community** that has at its heart
prayer and **service** to others.

Strategic Aims of New Hall School

- (1) To promote the Catholic life of the School and provide outstanding Religious Education
- (2) To be an outstanding and caring educator of all students
- (3) To recruit, support and develop outstanding staff
- (4) To provide outstanding learning opportunities through the co-curriculum
- (5) To promote New Hall's reputation as a distinctive school of choice
- (6) To share our ethos, grow and innovate
- (7) To ensure the on-going security of the School's financial future, and ensure affordability of fees, while continuing to invest in improving the quality of education

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

Governing Body

Details of Governors, including those who served during the year and those in office at the date the financial statements were signed, are listed in the "reference and administrative details" on page 1 of this report. Governors with children attending the School are on the same commercial terms as other parents.

At any one time there must be a minimum of 6 Governors, whilst the maximum number permitted is 13. New Governors are appointed by the full Governing Body following recommendations from the Nominations Committee of Governors. A majority of the Governors must be Catholic. One third of the Governors must retire each year. Retiring Governors shall be eligible for re-appointment for consecutive periods not exceeding in aggregate 9 years from the date of their original appointment. Thereafter, Governors are not eligible for re-appointment until one year after their retirement.

Recruitment and training of Governors

The Charity's Governors are appointed at a meeting of the Board of Governors, following a selection process and recommendation from the Nominations Committee. The Governing Body requires breadth and depth of experience to carry out its duties effectively. When recruiting new Governors, the Nominations Committee takes into consideration eligibility, personal competence, specialist skills, representation of the diversity of the School community and local availability.

New Governors are inducted into the workings of the School, including the provision of key information covering Board policy, School ethos and financial information. All Governors are encouraged to attend training courses and workshops run by specialist school organisations.

Charity Governance Code

The Governors are aware of the Charity Governance Code, which sets out the principles and recommended practice for good governance within the sector. The Governors are satisfied that the Charity applies the principles of the code within its current governance arrangements and reviews its performance.

Fundraising

The majority of the School's income is from School fees and other associated income. NHST has not engaged with third parties to raise funds and any direct approach to members of the public for funding has been limited to parents of pupils and alumni and is financially insignificant. NHST's ethos applies equally to fundraising activity, including policies regarding protection of vulnerable individuals, intrusion of privacy or pressure to donate. NHST is registered with the Fundraising Regulator. No complaints have been received in relation to our fundraising activities.

Organisational management of the group

New Hall School Trust has two subsidiaries, New Hall School Enterprises Limited ("NHSE") (Company Registration No. 3521688, England and Wales), a company carrying out general trading activities, and New Hall Multi Academy Trust ("NHMAT") (Company Registration No. 08643881, England and Wales), a company limited by guarantee and an exempt charity, which operates Messing Primary School as an academy. NHMAT was incorporated on 8 August 2013 and took over the management of Messing Primary School when it converted to academy status on 1 September 2013. The Governors, as charity Governors, maintain overall responsibility for the charity and its subsidiaries and their assets.

During the year, the Governors determined the general policy of the charity with regards to the provision of education. The Governors attended a wide range of School events.

Governors assisted in the management of the charity via the operation of five sub-committees: the Education & Staffing Committee, the Finance & General Purposes Committee, the Bursaries and Scholarships Committee, the Nominations Committee and the Remuneration Committee. Remuneration policy for all staff including senior management personnel is set by the Board, with the objective of providing appropriate incentives to encourage enhanced performance and of rewarding fairly and responsibly individual contributions to the School's success.

During the year, the day-to-day management of the charity was delegated to the Principal, who was supported by a Senior Leadership & Management Team as follows as of July 2022:

- Principal, Governor (NHST) and Executive Head & Accounting Officer (NHMAT)
- Deputy Principal
- Vice Principal (Curriculum, Growth & Innovation) and Chair & Director of New Hall Multi Academy Trust
- Vice Principal (Boarding & Operations)
- Head of Finance (NHST) and Chief Financial Officer (NHMAT)
- Estate Manager and Health & Safety Co-ordinator

NEW HALL SCHOOL TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2022

- Head of Nursery Division
- Head of Pre-Prep Division
- Head of Preparatory Division
- Head of Girls' & Boys' Divisions
- Head of Sixth Form
- Head of Human Resources
- Director of Learning & Teaching
- Director of Studies
- Head of Theology
- Executive Assistant & Clerk to Governors

There is an overall Lead Designated Safeguarding Lead (Lead DSL). The Head of each Division is also the DSL for their respective Division.

Members' liability

NHST is constituted as a company limited by guarantee. In the event of NHST being wound up, members are required to contribute an amount not exceeding £1.

Employment policy

At the heart of our School is the faith that is essential to its character. While the School is a Catholic community, it welcomes students and staff of different religious beliefs who support its ethos. The spiritual and faith development of all those at NHST is of the highest importance. As a Catholic school, the School reserves the right to reserve certain posts for practising Catholics, in accordance with Diocesan guidance, and seeks to ensure that all staff support the School's ethos, as a Catholic independent boarding & day school.

The School supports the principle of equal opportunities and opposes unfair discrimination on the basis of age, sex, marriage and civil partnership, gender reassignment, race, disability, sexual orientation, religion or belief, pregnancy and maternity and part-time or fixed-term employment (defined as 'Protected Characteristics'). Being a committed equal opportunities employer, the School will take every possible step to ensure that employees are treated equally and fairly. Policies and practices will conform with the principle of equal opportunities in terms of recruitment, selection, training, promotion, career development, discipline, redundancy and dismissal, taking into account that the Catholic ethos is upheld and supported (e.g. through the provision of specified reserved posts for practising Catholics).

The mean gender pay gap measures the difference between the average pay of all women and all men. Our mean gender pay gap is 4.6%. This compares favourably with the National Average of 13.9%.

When analysed further by employee category, this shows that at senior management level there is a positive mean pay gap, with female employees earning on average more than men. Among teaching and educational professionals, where women make up 65% of the workforce, the mean pay gap is 8.4%. This compares favourably with the National Average of 9.9% for this occupational group.

Of our support employees 68% are women and the mean gender pay gap is 1.3%.

The median gender pay gap measures the difference in pay between the 'middle man' and 'middle women' if you rank employees according to pay. Our median gender pay gap is 8.6% compared to the National Median pay gap for all employees of 14.9%.

An analysis of part-time to full time working shows that the median pay gap remains positive for part-time support staff. The steps taken to make the School a welcoming environment for female employees include the opening of our own Nursery on the School site, assisting staff to return to the workplace following parental leave.

All staff are provided with an Employment Manual detailing all policies and procedures relating to employment. The Employment Manual template is provided by Veale Wasbrough Vizards, a leading law firm, who ensure that the School is provided with any changes required as a result of changes to legislation.

The School communicates with all employees regularly through normal management channels which include weekly staff briefings for teachers, half termly staff meetings for all staff, email communication and team meetings. Staff are informed of any decisions that are likely to affect their interests and are consulted on any significant changes.

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

GOVERNORS' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Governors as Trustees (who are also directors of New Hall School Trust for the purposes of company law) are responsible for preparing the Annual Report (incorporating a strategic report) and the financial statements in accordance with applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under that law the Governors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the result of the group for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each Governor confirms that:

- so far as they are aware, there is no relevant audit information of which New Hall School Trust's auditor is unaware; and
- the Governor has taken all the steps that they ought to have taken as a Governor in order to make themselves aware of any relevant audit information and to establish that New Hall School Trust's auditor is aware of that information.

The Governors are responsible for the maintenance and integrity of financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

Review of achievements and performance for the year

Key targets of the 2021/22 Development Plan

The following targets were completed:

1. To embed the flexible boarding structure
2. To invest in and promote the whole school Chaplaincy provision
3. To increase the provision of subject specialist teaching within the Preparatory Division
4. To support Messing Primary School with funding, infrastructure and response to pandemic
5. To implement the travel plan to mitigate the impact of external road developments

In addition to the above, the senior staff and Governors have created a draft Masterplan for the School's medium- and long-term development and are undertaking strategic reviews, to assess priorities. A number of feasibility studies have been commissioned in relation to expansion of facilities, including acquisition of additional land/property. NHST's establishment of a Multi Academy trust (NHMAT) enables it to sponsor further academies, where this is considered appropriate and beneficial. These options are kept under annual review.

School Roll

The roll reached 1,344 by the end of the academic year 2021/22. 1,338 students were confirmed on roll from September 2022.

Academic Standards and Performance

In the KS2 SAT examinations, 98% were at or above average in Mathematics, Reading and Grammar, Punctuation & Spelling.

At GCSE, 60% of grades were at 7+ (A*/A), with 40% at 8+ and one fifth of grades at top grade 9. Eight students achieved a perfect score of straight 9s.

At A Level, 82% of grades were at A*-B, with 57% at A*/A and a quarter of grades at A*.

Premises

The buildings and grounds at New Hall are Grade I listed and are a magnificent setting for a school. The extensive facilities and grounds continue to need careful maintenance and, during the year, a thorough programme of improvement and refurbishment continued.

The School prides itself on its rich heritage, magnificent main building and stunning campus. It is a major priority for the School that the campus is developed in a way that enhances its beauty and emphasises its historical features for the benefit of the local and wider community. The School does not receive grants from Historic England for essential works to maintain the main building, and so relies on funding the works through future financial stability, which can be achieved best through the School's recent expansion. Within the grounds, the School has excellent sports facilities, including a 25-metre, 6-lane heated indoor swimming pool, ten tennis courts, eight netball courts, two Astroturf hockey/football pitches, 3G pitch, five cricket wickets, eight rugby pitches, golf nets and launch monitor, a 400-metre national standard athletics track and a purpose-built fitness suite, fully equipped with state-of-the-art gym equipment. Most outdoor facilities are now floodlit.

The School continues to face challenges due to the planned development around the campus within the North East Chelmsford Area Action Plan (NECAAP). The School worked closely throughout the year with professional advisers, Chelmsford City Council and the property developers for NECAAP, to ensure that our concerns over the impact that the proposed development is having on New Hall are taken into account. The Planning Inspector had previously confirmed the requirement that the potential erosion of the setting of New Hall should be balanced by Compensatory Measures, to be achieved via a comprehensive Land Design & Management Plan. The School therefore continues to engage with the planning process and development of the scheme, to protect NHST's interests and to ensure ways are found to enhance the setting of Grade I Listed Building and Grade II Registered Park & Garden.

In accordance with the key 2021/22 targets in the School Development Plan, a range of premises improvements and new developments have been achieved, to enhance the educational facilities and the site:

- A Prep music suite in the Prep Divisions
- Establishment of a Prep science laboratory
- A dedicated Health & Wellbeing Centre

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

- Bike racks and fleet of New Hall bicycles purchased for staff and students
- Improvements to access/egress routes, including landscaping of the Northern Access Link Road

Work also continues on a number of further projects for the future, for which feasibility studies have been completed or are in process:

- Redevelopment of the historic Hawley Quad area, including a dedicated Chaplaincy Hub.

Charity Fundraising for those in Need

The students and staff of the School engage in a wide range of charitable work, including raising substantial funds for local, national and international charities. Charitable fundraising continued to have a high profile in School activities, supported by students, staff and parents. In 2021/22, funds were raised for a number of charities including: Macmillan Cancer Support, Brentwood Catholic Children's Society ("BCCS"), Mid & South Essex NHS Foundation Trust, Shoebox Appeal, Cancer Research, Great Ormond Street, Young Minds, Douai Foundation, Ukraine DEC, British Red Cross, Ukraine, Silverline, The Mental Health Foundation, Chelmsford Food Bank, Kissing It Better, WWF Climate Crisis Fund, Farleigh Hospice. In total, we have raised £18,811 for charities in 2021/22.

PUBLIC BENEFIT

Community Service & Charitable Work

Key examples of how the charity provides public benefit through its values and aims:

1. New Hall Multi Academy Trust (NHMAT) – academy sponsorship

NHST has undertaken sponsorship of a primary academy, which was in special measures in 2012, to help enable that school to improve its performance and grow the roll. NHST was the first independent school nationally to agree to sponsor a primary school. For this pioneering work with the maintained sector, NHST was commended by Rt Hon Michael Gove MP, Lord Nash and by the DfE.

NHST established a Multi-Academy Trust (NHMAT) from 8 August 2013, having worked closely with the primary school over the previous 18 months, including involvement in the appointment of the new Headteacher. New Hall School shares members of staff and facilities with Messing Primary School; an SLMT member has become a Governor of Messing Primary School; specialist teachers from New Hall School teach PE, Mathematics, Languages and swimming to the primary school pupils; and New Hall School staff have assisted with the primary school's educational, IT, payroll, financial, marketing/PR and premises developments.

In the 2021/22 academic year, Messing Primary School's roll remained steady, with 84 pupils by September 2022. Messing Primary School was rated by Ofsted as 'good with outstanding leadership and management, outstanding personal development, behaviour and welfare, and outstanding Early Years' provision' in September 2019.

2. Advance of the Roman Catholic Religion

The School welcomes members of the Catholic parish of Springfield to attend the Sunday evening boarders' Mass in the New Hall Chapel. The Chapel has been licensed for weddings and a number of New Hall alumni and staff have been married at New Hall.

The School hosts retreats for Catholic feeder schools within the Diocese and hosts meetings of catholic school trusts.

3. New Hall Voluntary Service (NHVS)

Through the voluntary work of NHVS and other charitable work, help is given to those in need in the local and wider community. From Year 8, students are invited to join NHVS Action Groups which are appropriate to their age, to give them the opportunity to experience one-to-one contact with those in need in the community. Once they are in Year 12, many of these same students volunteer to become leaders of the Action Groups. This involvement encourages many students to offer voluntary work in their adult lives. Parents, staff and other adults support the activities of the Action Groups in many ways. The current Action Groups are detailed on the School website.

NHVS is important to the educational work of the School and to its religious purpose as a Catholic school. A major feature of a New Hall education, commended by the Diocesan Section 48 inspectors, is the caring ethos and spirit of service to others.

New Hall hosts a number of charity days including for the Little Edie Foundation and a Community Fun Day organised by the Canonesses of the Holy Sepulchre.

NEW HALL SCHOOL TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2022

4. Governorship of Heritage Campus for the Local Community

The beautiful heritage campus is enjoyed by the local and wider community; in the last year the School organised a Christmas market and summer fete which were attended by parents, staff and members of the Beaulieu, Boreham, Springfield and wider Chelmsford communities. The School shares its first class facilities with a variety of educational and religious groups. These facilities are often provided either without charge or at minimal cost.

NHST seeks to protect and enhance the heritage of the Grade I Listed Building and Grade II Registered Park and Garden (The Avenue), as the setting for the running of New Hall School and for the benefit of others.

5. Organisations Using New Hall Facilities

Many of the New Hall facilities are made available for use by the public. A number of local, regional and national groups have made use of School facilities during the year, including weekdays, evenings, weekends and school holidays. These are detailed on the 'public benefit' section of the New Hall School website.

6. Bursaries and Fee Remissions

NHST has made significant bursaries, grants and fee remissions available. These help students whose parents would otherwise be unable to afford a New Hall education. Bursaries are widely advertised, including on the School website, in the prospectus, in mailings to schools, in parish newsletters, in regional newspapers and magazines, in national papers and by word-of-mouth.

Bursaries and hardship funds are available for current families experiencing financial difficulties. These bursaries and awards can also be for up to 100% of the fees. The pandemic has had a significant financial impact on some New Hall families. In response, the School created a Coronavirus Hardship Fund to ensure continuity of education, particularly for those students completing their examination years. Donations were received from parents to support the fund and has enabled the School to offer an extended number of hardship grants.

During 2021/22, 38 (52 in 2020/21) students in the School benefitted from means-tested bursary grants towards their school fees. Of these 12 (8 in 2020/21) received 100% fee remission. In order to maximise the funds available to existing students, no new bursary awards were made to students joining the School at the start of 2021/22 (none in 2020/21).

The School also offers other forms of fee discounts to make a New Hall education more accessible to those who would not otherwise be able to join. Sibling discounts are applied from the third child onwards. Grants were also made to cover boarding charges for students who cannot afford this provision. During 2021/22, a total of 313 (349 in 2020/21) students in the whole School did not pay full fees.

In 2022, the School admitted six Ukrainian students on fully funded places.

FINANCIAL REVIEW

Total income for the year was £25,596,070 (£23,719,230 in 2021) whilst total expenditure amounted to £24,602,261 (£22,688,613 in 2021), giving rise to net income of £993,809 (£1,030,617 in 2021). The net movement in funds, after investment losses of £7,019 (losses of £2,394 in 2021), and an actuarial gain of £244,000 (loss of £31,000 in 2021) in respect of New Hall Multi Academy Trust's Local Government Pension Scheme deficit, was an increase of £1,230,790 (£997,223 in 2021). This included an increase in general funds of £1,183,774 (£1,153,029 increase in 2021) and no movement in the designated fund (2021 no movement).

Group tangible fixed assets have increased by £2,458,733 (£483,950 in 2021) with acquisition and development of property for staff accommodation, modernisation of areas within the Senior and Prep Divisions and investment in refurbishment of the Boarding Houses.

Net current assets have reduced by £2,002,218 (£113,713 reduction in 2021) due to the purchase of the above tangible fixed assets being funded from cash reserves, as opposed to a loan. Cash has reduced by £2,126,329 (£70,087 reduction in 2021). Debtors have reduced by £15,698 (£251,074 reduction in 2021) with an increase in bad debts provision of £248,865 (2021 provision at a similar level to the previous year). Debtors and creditors are subject to fluctuations arising from the timing of receipts and payments; net current assets remain within the normal range. Long term liabilities have reduced by £578,294 (£691,380 reduction in 2021) due mainly to the repayment of long term bank loans.

New Hall School Enterprises Limited carried out trading activities during the year including the operation of the swimming pool complex at the School. These activities, for legal and tax reasons, are carried out by a commercial company rather than a charity. Due to the pandemic, trading activities were greatly reduced in 2020/21 resulting in a loss of £31,925 for the year. As the level of activities has picked up, the company returned to profit in 2021/22 showing a net profit of £21,272

NEW HALL SCHOOL TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2022

for the year. All taxable profits of the company for the year are normally paid to the NHST under Gift Aid and will resume once the losses incurred during the pandemic have been covered.

Overall, the Governors consider the affairs of the charity to be satisfactory, but they are aware of the level of risk associated with the School's borrowing. Initially, this debt was incurred to finance the acquisition of the net assets of NHST and subsequent loans have been required to finance the School's expansion. The Governors continue to be aware of the need to monitor budgets and cash flow forecasts carefully and to ensure that all conditions of the loans continue to be satisfied.

Going Concern

The Governors have prepared a number of scenarios that consider the cash position, sources of income and planned expenditure of the charity and the group. These scenarios consider anticipated student numbers, delayed fee payment, reduced fees and other income, bursary support and potential bad debts as well as capital spend required to deliver the School's 5-year plan and any loan funding required to fund this, and the resulting capital and interest payment profiles. They take into account a range of inflations, fee increases and cost management initiatives, as well as the inter-relationships between the various development activities.

Results of the financial forecasts and expected future cashflows indicate that the cash reserves of the charity and the group are adequate to meet their obligations as they fall due, with sufficient float to weather unexpected headwinds. Having regard to the above, the Governors believe it appropriate to adopt the going concern basis of accounting in preparing the financial statements.

Reserves level and policy

At 31 July 2022, NHST had total consolidated reserves of £26,898,085 (£25,667,295 in 2021), comprising permanent endowment funds of £2,916,349 (£3,004,723 in 2021), unrestricted funds of £22,586,040 (£21,402,266 in 2021) (including designated funds of £1,519,466 (£1,519,466 in 2021)) and restricted funds of £1,395,696 (£1,260,306 in 2021) (including £1,280,150 relating to NHMAT (£1,119,107 in 2021)).

The permanent endowment fund of £2,916,349 is the net book value of the freehold land and buildings gifted to NHST by The Regular Canonesses of the Order of the Holy Sepulchre of Our Lord for use in furtherance of the charity's objectives.

The restricted funds of £115,546 of the School include unexpended balances of donations and grants held on trust. These have either been raised for, and their use restricted to, specific purposes or they comprise donations subject to donor imposed conditions. There is also a restricted fund balance of £1,280,150 (£1,119,107 in 2021) which represents the funds of New Hall Multi Academy Trust. Full details of these restricted funds can be found in note 21 to the financial statements together with an analysis of movements in the year.

The total free reserves of the Group are considered to be £718,672 (£2,655,797 in 2021), after deducting restricted and endowment funds within the group and tangible fixed assets (net of related loans and fixed assets within the endowment and restricted fixed asset funds) of £26,179,412 (£2,301,498 in 2021).

The Governors have considered carefully an appropriate target level for the Group's free reserves, albeit they acknowledge that the need to continue to invest significantly in the School's facilities may mean that any target is a long-term aim. Having regard to the likelihood of financial risks and mitigating factors, the Governors consider the target level of free reserves should be approximately 6 to 8 weeks expenditure (currently £2.4 million to £3.2 million). At 31 July 2022, free reserves were £0.7m, predominately due to the strategic acquisition of tangible fixed assets and the continuing paying down of existing loans, out of cash reserves.

The Governors consider that the current low level of free reserves is acceptable in light of the relative liquidity and value of certain land and buildings assets on the register, the current low level of the School's borrowings and discussions with potential funders for additional borrowing as the current loans near the point of being fully paid down.

The policy, therefore, is to continue to target holding free reserves within the target range in the medium-term, subject to the need to undertake strategic capital investments required to enhance educational and historical assets. The target level will remain under review by the Governors.

Donations

Donations received for the year to 31 July 2022 were £18,532 (£46,048 in 2021). Most donations were in relation to the Ukraine hardship fund.

Prior to 1 August 2021, the School received a donation of £3,290,088, from a donor who wishes to remain anonymous with respect to the donation. Due to the nature of the donation, in the context of compensatory measures relating to the

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

housing development around the School and the consequent loss of open space, the donation was designated by the School's Governors for a land acquisition project during the next 5 years.

Investment policy, objectives and performance

The charity has one holding invested in a Common Investment Fund, representing funds donated to support scholarship awards. The charity's investment objectives are to generate income to support these awards, while providing security of the capital sum.

The Governors are satisfied with the overall performance of the charity's investments.

Carbon emissions reporting

The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 came into force on 1 April 2019 for accounting periods commencing on or after that date.

UK Greenhouse gas emissions and energy use for the Group

Energy Consumption used to calculate emissions 1 August 2020 to 31 July 2022

		Total Consumption:	
Consumption	Measure	2022	2021
Electricity	per kWh	2,103,558	1,807,460
Liquid fuels	per litre	464,533	524,963
Gas	per litre/kWh	115,487	140,858
Transport Fuel	per litre	38,067	29,343
Scope 1 Emissions		Metric tonnes tCO ₂ e:	
Liquid fuels		1,181.9	1,336.0
Gas		75.7	78.3
Transport Fuel		96.8	73.5
Scope 2 Emissions			
Purchased Electricity		406.8	383.8
Total		<u>1,761.2</u>	<u>1,871.6</u>
Intensity Ratio		1.23 tCO ₂ e per pupil	1.36 tCO ₂ e per pupil
Number of pupils		1,435	1,373

Emissions have been calculated with reference to the 2019 HM Government Environmental Reporting Guidelines and GHG Reporting Protocol – Corporate Standard and using the 2022 UK Government's Conversion Factors for Company Reporting. Data have been drawn from invoices from suppliers in all cases.

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO₂e per pupil, the recommended ratio for the school sector.

The Governors take the impact of greenhouse gas emissions on the environment seriously and consider initiatives across the Trust and its subsidiaries, to reduce the impact. As a Grade 1 listed site, significant alterations to mitigate energy usage are limited, however opportunities continue to be explored to reduce energy usage. The following energy efficiency measures have been undertaken:

- Energy Savings Opportunity Scheme (ESOS) compliance audit completed and recommendations for energy efficiency received
- Installation of Passive Infra-Red (PIR) lighting across the School
- Rolling programme to replace all general and display lighting with LED equivalents (30% complete)
- Rolling programme to improve energy efficiency of heating systems, including installation of air source heat pumps to all new builds, and on refurbishment of classrooms, offices and communal areas
- Implementation of new building management systems to improve energy monitoring facilities and variable temperature controls.

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

RISK MANAGEMENT

Principal risks and uncertainties

The principal risks to the School at present are:

1. Development risks - traffic congestion, parking, access & egress, planning constraints, pace of change, change of infrastructure
2. Significant reduction in students due to e.g. affordability of fees, changes in school provision, more grammar school places, new school opening on boundary, recession, increase in university fees
3. Potential financial pressure due to increase in costs, such as changes to taxation rates, the removal of charitable relief on business rates, changes to the employers' contribution rate on TPS, and the imposition of VAT or levy on school fees

The Governors have assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity, its assets, its investments and its finances. The Governors believe that by monitoring borrowing and reserve levels, by ensuring controls exist over key financial systems, and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks. Emphasis has been placed on certain key risks so that the chances of occurrence are minimised at source. In relation to the charity's heritage campus, the Governors have sought to protect the interests of the charity in relation to the City Council's Northeast Chelmsford Area Action Plan (NECAAP).

Over recent years, development risks including traffic congestion, parking, access & egress have been mitigated by:

- building an Eastern Access Road, New Hall Lane
- building a footpath along the Avenue
- conducting a travel survey including a traffic management plan
- appointing a specialist School Transport Management company who review and monitor the School bus routes
- introducing a zonal parking system on site
- offering breakfast and supper club for day students
- encouraging green travel including investing in a fleet of bikes to be lent to staff and students
- building a Northern Access Road, New Hall Way

FUTURE PLANS

Key Targets for the 2022/23 Academic Year

1. to encourage staff participation in Catholic further education courses, e.g. Catholic Certification of Religious Studies, Durham University's new MA in Catholic Theology
2. to induct the new Health & Wellbeing Centre staff
3. to embed the new RSE programme throughout the Divisions
4. to conduct a feasibility study for the creation of a learn-to-ride centre
5. to explore possibilities for acquiring further land for educational and equestrian purposes

This Annual Report, prepared under the Charities Act 2011 and the Companies Act 2006, was approved by the Governing Body of New Hall School Trust on 22 March 2023, including in their capacity as company directors approving the Strategic Report contained therein, and is signed as authorised on its behalf by:



Dr M Edelman
Chair of Governors & Governor

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW HALL SCHOOL TRUST

Opinion

We have audited the financial statements of New Hall School Trust (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2022 which comprise the consolidated Statement of Financial Activities the consolidated and parent charity Balance Sheets, the consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the groups and the parent charitable company's affairs as at 31 July 2022 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We have been appointed auditors under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our auditor's report thereon. The Governors are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report, which includes the Directors' Report and the Strategic Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW HALL SCHOOL TRUST (CONTINUED)

- the Directors' Report and the Strategic Report included within the Governors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report, or the Strategic Report included within the Governors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Governors

As explained more fully in the Statement of Governors' responsibilities, as set out on page 7, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the group audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework that the group and parent charitable company operates in and how the group and parent charitable company are complying with the legal and regulatory framework;

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW HALL SCHOOL TRUST (CONTINUED)

- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures, we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Companies Act 2006, Charities Act 2011, the parent charitable company's governing document, tax legislation and Charities (Protection and Social Investment) Act 2016. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Governors' Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents, inspecting correspondence with local tax authorities and evaluating advice received from external advisors.

The most significant laws and regulations that have an indirect impact on the financial statements are The Education (Independent School Standards) Regulations 2014, Keeping Children Safe in Education under section 175 of the Education Act 2002, and the UK General Data Protection Regulation (UK GDPR). We performed audit procedures to inquire of management and those charged with governance whether the charitable company is in compliance with these law and regulations and inspected correspondence with regulatory authorities.

The group audit engagement team identified the risk of management override of controls and completeness of certain income streams as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business and performing tests of details in relation to the completeness of income.

A further description of our responsibilities for the audit of the financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Claire Sutherland

CLAIRE SUTHERLAND (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP, Statutory Auditor
Chartered Accountants
Blenheim House
Newmarket Road
Bury St Edmunds
IP33 3SB
Date 25 April 2023

RSM UK Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

NEW HALL SCHOOL TRUST
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Multi Academy Restricted Fund £	Permanent Endowment Fund £	Total 2022 £	Total 2021 £
Income and endowments from:							
Donations		-	9,430	9,102	-	18,532	46,048
Charitable activities							
School fees and other charges	2	24,672,319	-	-	-	24,672,319	22,704,206
Funding for educational purposes	3	-	-	555,633	-	555,633	558,762
Other		59,300	13	-	-	59,313	53,723
Other trading activities		254,599	-	21,783	-	276,382	112,518
Investments	1	10,497	1,860	52	-	12,409	25,855
Other income	4	1,482	-	-	-	1,482	218,118
Total income		24,998,197	11,303	586,570	-	25,596,070	23,719,230
Expenditure on:							
Charitable activities							
Provision of education	7	23,550,338	39,437	683,520	88,374	24,361,669	22,477,694
Raising funds							
Raising donations	5	-	-	7,265	-	7,265	464
Trading: cost of goods sold and other costs	6	233,327	-	-	-	233,327	210,455
Total expenditure		23,783,665	39,437	690,785	88,374	24,602,261	22,688,613
Net (losses) on investments	13	-	(7,019)	-	-	(7,019)	(2,394)
Net income/(expenditure)		1,214,532	(35,153)	(104,215)	(88,374)	986,790	1,028,223
Transfers between funds		(30,758)	9,500	21,258	-	-	-
Actuarial gains/(losses) on defined benefit pension scheme		-	-	244,000	-	244,000	(31,000)
Net movement in funds		1,183,774	(25,653)	161,043	(88,374)	1,230,790	997,223
Balances brought forward at 1 August 2021		21,402,266	141,199	1,119,107	3,004,723	25,667,295	24,670,072
Balances carried forward at 31 July 2022		22,586,040	115,546	1,280,150	2,916,349	26,898,085	25,667,295

The notes on pages 21 to 42 form part of these financial statements.

NEW HALL SCHOOL TRUST
CONSOLIDATED AND PARENT CHARITY BALANCE SHEETS
AS AT 31 JULY 2022

		Group		Charity	
	Notes	2022 £	2021 £	2022 £	2021 £
Fixed assets					
Tangible assets	12	27,616,943	25,158,210	26,450,385	23,946,748
Investments	13	44,344	51,363	44,346	51,365
		<u>27,661,287</u>	<u>25,209,573</u>	<u>26,494,731</u>	<u>23,998,113</u>
Current assets					
Stocks		110,576	87,249	60,510	31,775
Debtors	14	753,126	768,824	702,026	815,775
Cash at bank and in hand		6,118,580	8,244,909	5,908,866	8,023,557
		<u>6,982,282</u>	<u>9,100,982</u>	<u>6,671,402</u>	<u>8,871,107</u>
Current Liabilities					
Creditors payable within one year	15	(6,037,424)	(6,153,906)	(5,882,773)	(6,056,041)
Net current assets		<u>944,858</u>	<u>2,947,076</u>	<u>788,629</u>	<u>2,815,066</u>
Total assets less current liabilities		<u>28,606,145</u>	<u>28,156,649</u>	<u>27,283,360</u>	<u>26,813,179</u>
Long term Liabilities					
Creditors payable after one year	16	(1,635,060)	(2,213,354)	(1,635,060)	(2,213,354)
Pension scheme liability	23	(73,000)	(276,000)	-	-
Total net assets		<u>26,898,085</u>	<u>25,667,295</u>	<u>25,648,300</u>	<u>24,599,825</u>
Represented by:					
Funds and reserves					
Capital funds					
Permanent endowment fund	18	2,916,349	3,004,723	2,916,349	3,004,723
Charitable income funds					
Unrestricted funds					
General fund	19	21,066,574	19,882,800	21,096,939	19,934,437
Designated fund	20	1,519,466	1,519,466	1,519,466	1,519,466
Restricted funds	21	115,546	141,199	115,546	141,199
Multi Academy restricted fund	21	1,280,150	1,119,107	-	-
		<u>26,898,085</u>	<u>25,667,295</u>	<u>25,648,300</u>	<u>24,599,825</u>

The surplus for the financial year dealt with in the financial statements of the Parent Charity was £1,048,475 (2021: 1,105,765).

Approved by the Governors of New Hall School Trust (Company Registration No. 5472420 (England and Wales)) and signed on their behalf by:

Dr M Edelsten
Governor

Approved by the Governors on: 22 March 2023

The notes on pages 21 to 42 form part of these financial statements.

NEW HALL SCHOOL TRUST
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2022

	Notes	£	Total 2022 £	£	Total 2021 £
Cash flows from operating activities					
Net cash provided by operating activities	A		3,781,077		3,698,127
Cash flows from investing activities					
Interest and investment income received		12,409		25,856	
Proceeds from sale of tangible fixed assets		6,050		-	
Payment for tangible fixed assets		(5,019,677)		(2,702,955)	
Capital grants from DfE		4,968		4,979	
Net cash used in investing activities			(4,996,250)		(2,672,120)
Cash flows from financing activities					
Repayment of bank loans		(528,888)		(508,921)	
Repayment of finance leases		(137,127)		(136,679)	
New composition fees		1,518,711		1,305,135	
Composition fees utilised		(1,763,852)		(1,755,629)	
			(911,156)		(1,096,094)
Change in cash and cash equivalents in the reporting period			(2,126,329)		(70,087)
Cash and cash equivalents at the beginning of the reporting period			8,244,909		8,314,996
Cash and cash equivalents at the end of the reporting period			6,118,580		8,244,909

The notes on pages 21 to 42 form part of these financial statements.

NEW HALL SCHOOL TRUST
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2022

A Reconciliation of net income to net cash flow from operating activities

	£	Total 2022 £	£	Total 2021 £
Net income		986,790		1,028,223
Net losses on Investments	7,019		2,394	
Depreciation charge	2,581,719		2,383,681	
Profit on disposal of tangible assets	(5,450)		-	
Capital grants from DfE and other capital income	(4,968)		(4,979)	
FRS 102 pension cost less contributions payable	37,000		28,000	
FRS 102 pension finance cost	4,000		3,000	
Investment income	(12,409)		(25,856)	
(Increase)/Decrease in stocks	(23,327)		1,035	
Decrease in debtors	15,698		251,073	
Increase in creditors	195,005		31,556	
		<u>2,794,287</u>		<u>2,669,904</u>
Net cash provided by operating activities		<u><u>3,781,077</u></u>		<u><u>3,698,127</u></u>

B Analysis of changes in net debt

	At 1 August 2021 £	Cash flows £	Non-cash changes New finance leases £	Other non-cash changes £	At 31 July 2022 £
Cash and cash equivalents					
Cash	8,244,909	(2,126,329)	-	-	<u>6,118,580</u>
Borrowings					
Loans falling due within one year	(532,213)	528,888	-	(504,064)	<u>(507,389)</u>
Loans falling due after one year	(1,663,343)	-	-	504,064	<u>(1,159,279)</u>
Finance lease obligations	(191,012)	137,127	-	-	<u>(53,885)</u>
	<u>(2,386,568)</u>	<u>666,015</u>	<u>-</u>	<u>-</u>	<u>(1,720,553)</u>
Total	<u>5,858,341</u>	<u>(1,460,314)</u>	<u>-</u>	<u>-</u>	<u><u>4,398,027</u></u>

The notes on pages 21 to 42 form part of these financial statements.

NEW HALL SCHOOL TRUST

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 JULY 2022

ACCOUNTING POLICIES

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of investments at market value and freehold land and buildings at a valuation, and in accordance with the requirements of the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Consolidated accounts have been prepared on a line by line basis for the charity and its wholly owned subsidiary. New Hall School Trust ("NHST") has the power under its sponsorship agreement with New Hall Multi Academy Trust ("NHMAT") to appoint Governors and to govern the financial and operating policies. As a consequence, it is considered under FRS102 to have control and therefore NHMAT has been consolidated into these financial statements. The audited accounts for NHMAT have been consolidated for the year ended 31 August 2022 in line with NHMAT's academic year end, as it is not considered that the differing reporting dates will have a significant impact on the position reported. As a qualifying entity within the meaning of FRS102, the charitable company has chosen to take advantage in its individual financial statements of the following disclosure exemptions: Section 7 Statement of Cash Flows, Section 11 Basic Financial Instruments and Section 12 Other Financial Instrument Issues.

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee. It was incorporated on 6 June 2005 (5472420) and registered as a charity on 1 July 2005 (charity number 1110286).

These financial statements are presented in pounds sterling and are rounded to the nearest £.

GOING CONCERN BASIS OF ACCOUNTING

Demand for School places at New Hall School remains strong for the academic year 2022/23, and the position is slightly stronger for the academic year 2023/24, based on projected numbers after the 1 March 2023 deadline for accepting a place at the School for September 2023. The charity currently holds significant cash balances and cash flow modelling with sensitivity analysis in the period to 31 July 2024 indicates that the cash reserves of the charity are adequate to meet the charity's obligations as they fall due. The charity has investigated the option to borrow funds to support any future strategic capital purchases as they might arise, whilst not affecting its ability to meet its ongoing operational and financial obligations, and these funding scenarios are included in the financial scenarios reviewed by Governors.

The Governors therefore continue to have a reasonable expectation that the Group and Charity have adequate resources to continue in operation for at least 12 months from the date of approval of the financial statements and that there are no material uncertainties about the group and charity's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the accounting policies, Governors are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

Critical Judgements

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are outlined below:

- ◆ **Useful economic lives of tangible fixed assets**

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. Useful economic lives and residual values are reviewed annually and reassessed where necessary to better reflect the actual usage of the assets involved.

- ◆ **Provision for fee debtors**

The Governors consider whether fee debts are recoverable. Where there is an indication that recovery is unlikely, the amounts involved are recognised as a provision for bad debts. This assessment requires an estimation of future likely receipts in order to calculate the appropriate amount of any provision.

The Governors do not consider there to be any significant sources of estimation uncertainty giving significant risk of causing a material adjustment to these financial statements.

INCOME

Income is recognised in the period in which the group is entitled to receipt and the amount can be measured with reasonable probability.

NEW HALL SCHOOL TRUST
PRINCIPAL ACCOUNTING POLICIES (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

Fees receivable and charges for services and use of premises are accounted for in the year in which the services are provided.

Fees receivable are stated after deducting bursaries, scholarships and other remissions allowed by the School, but include contributions received from restricted bursary funds and third parties.

Registration fees are non-refundable and are credited to income when received.

Deposits are included as a liability until refunded or, on ceasing to be refundable, are credited to income.

Advance fees are credited to income as and when they fall due.

Funding for Educational Purposes are grants received from Education & Skills Funding Agency and Local Authority for the operation of Messing Primary School.

Rents are stated gross and are included on an accruals basis. Interest is included on an accruals basis. Dividends from investment funds are included as receivable on the due dates.

Donations are accounted for in the financial year in which they are received. Donations received for the general purposes of the School are credited to Unrestricted Funds. Donations subject to specific wishes of the donors are credited to the relevant Restricted Fund, or to Endowment Funds where the amount is held as expendable capital.

GRANTS RECEIVABLE FOR REVENUE EXPENDITURE

Grants are recognised in the Statement of Financial Activities ("SOFA") when the conditions for receipt have been met. Where a grant is performance related, i.e. linked to specific volumes of output, the grant income will be recognised to the extent that the service has been provided.

General Annual Grant is recognised in full in the year for which is receivable and any unspent amount is reflected as a balance of the Multi Academy Trust restricted fund.

Grants without preconditions are recognised immediately in the SOFA.

GRANTS RECEIVABLE FOR CAPITAL EXPENDITURE

Grants in respect of capital expenditure are recognised in the SOFA when receivable and not deferred. Once the capital asset is acquired, the asset is then used in line with the funder's requirements. Where the restriction remains, the asset is allocated to a restricted fund and shown as restricted capital reserves. The reserves are then reduced each year by the amount of the annual depreciation charge to the asset.

EXPENDITURE AND THE BASIS OF APPORTIONING COSTS

Expenditure is included in the SOFA when incurred and includes any attributable VAT which cannot be recovered.

Expenditure comprise the following:

- ♦ The costs of charitable activities include direct costs and overheads associated with generating donations and trading income.
- ♦ Expenditure on raising funds comprises expenditure on the charity's primary charitable purposes as described in the Governors' report. Such costs include provision of education. This comprises:
- ♦ Teaching costs i.e. the cost of salaries, pension, and national insurance costs for teaching and support staff, including curriculum technician and Preparatory School classroom assistants, books and other tuition expenses, and the cost of games and activities.
- ♦ Welfare costs i.e. all domestic and sundry costs relating to boarding including house staff and domestic staff employment costs for boarding houses, school health centre costs, consumables, laundry and catering costs. Welfare costs also include costs of Preparatory School nurses and after school care assistants.
- ♦ Premises costs i.e. all costs associated with the premises, grounds and estate belonging to the charity and used for the purposes of education, including the salaries etc. of certain domestic staff and the estate staff.
- ♦ Support costs of schooling i.e. costs of directly administering and supporting the School operations including the cost of the Admissions and Marketing department, Bursary and School Office.
- ♦ Governance costs include expenditure on compliance with constitutional and statutory requirements.

The majority of costs are directly attributable to specific activities and any apportionment between headings is negligible.

TANGIBLE FIXED ASSETS

All individual assets or sets of assets costing more than £2,500 and with an expected useful life exceeding one year are capitalised.

NEW HALL SCHOOL TRUST
PRINCIPAL ACCOUNTING POLICIES (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

Freehold land and buildings, furniture and equipment and motor vehicles purchased on or prior to 1 August 2005 (being the date the net assets and operations of the School transferred to the Trust) are included in the accounts at their deemed cost at that date based on valuations determined by the Governors as at that date with professional assistance, based on their open market value for existing use. All assets purchased after 1 August 2005 are shown on the balance sheet at cost. Tangible assets are derecognised on disposal or when no future economic benefits are expected. On disposal, the difference between the net disposal proceeds and the carrying amount is recognised in income receipts in the relevant year.

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of an asset is below its net book value due to damage, obsolescence or other relevant factors. If the recoverable amount is estimated to be lower than the carrying amount, the carrying amount is reduced to its recoverable amount and an impairment loss is recognised in the SOFA.

♦ **Freehold land and buildings**

With the exception of freehold buildings under construction and land, neither of which are depreciated, buildings are depreciated at a rate of 2% per annum on a straight line basis or depreciated over their estimated useful life where the building is classed as a temporary structure.

Modifications to existing buildings are depreciated over a 15 year period on a straight line basis in order to write the modifications off over their estimated useful life.

♦ **Fixtures, furniture and equipment**

Fixtures, furniture and equipment are capitalised and depreciated at a rate of between 10% and 33.33% per annum on cost in order to write off each asset over its estimated useful life.

♦ **Motor vehicles**

Motor vehicles are capitalised and depreciated at rates of between 20% and 25% per annum on cost in order to write off each asset over its estimated useful life.

INVESTMENTS

With the exception of investments in subsidiary companies, investments are included on the balance sheet at their market value at the end of the financial year. Realised and unrealised gains (or losses) are credited (or debited) to the SOFA in the period in which they arise, less impairment.

Investments in subsidiary companies are included in the financial statements at cost.

STOCKS

Stocks of miscellaneous supplies are valued at the lower of cost and net realisable value.

FUND ACCOUNTING

The permanent endowment fund comprises freehold land and buildings gifted to the Trust by The Regular Canonesses of the Order of the Holy Sepulchre of Our Lord for use in the furtherance of the charity's objectives. The fund is reduced each year by the depreciation attributable to the underlying buildings.

The general fund comprises those monies which may be used towards meeting the charitable objectives of the charity and which may be applied at the discretion of the Governors.

The designated fund comprises unrestricted funds of the charity which have been designated by the Governors for particular purposes consistent with meeting the charitable objectives of the charity.

The restricted funds are monies given for, and their use restricted to, a specific purpose, or donations subject to donor imposed conditions.

Non-charitable trading funds consist of the retained profits or accumulated losses of activities conducted through non-charitable trading subsidiaries.

FINANCIAL INSTRUMENTS

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Investments, excluding those in subsidiary undertakings which are held at cost, are held at fair value at the Balance Sheet date, with gains and losses being recognised within income and expenditure. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes, deferred income

NEW HALL SCHOOL TRUST
PRINCIPAL ACCOUNTING POLICIES (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

and provisions. Assets and liabilities held in foreign currency are translated to GBP at the balance sheet date at an appropriate year end exchange rate.

LEASED ASSETS

Assets under finance lease agreements are capitalised and disclosed under tangible fixed assets at their fair value. The capital element of the future payment is treated as a liability and the interest charged to the SOFA on a straight line basis.

Under operating leases, the lessor effectively retains substantially all of the risks and rewards of ownership. The rentals are charged on a straight-line basis over the lease term.

PENSION COSTS

The Charity contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the Board by the Scheme Administrator. Contributions are charged in the period in which the salaries to which they relate are payable. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme on a consistent basis and therefore, as required by FRS102, the Charity accounts for the scheme as if it were a defined contribution scheme.

Contributions are paid, in respect of support staff of the School, to the Standard Life Stakeholder Pension Scheme, a defined contribution scheme. Contributions are charged to expenditure when falling due.

Retirement benefits to non-teaching staff of New Hall Multi-Academy Trust are provided by the Local Government Pension Scheme ('LGPS'). This is a defined benefit scheme and the assets are held separately from those of NHMAT.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate Governor administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the SOFA and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

1 INCOME FROM INVESTMENTS

	Unrestricted funds £	Restricted funds £	Multi academy restricted fund £	Total 2022 £	Total 2021 £
Investment income	-	1,632	-	1,632	1,769
Interest receivable	10,497	228	52	10,777	24,086
	<u>10,497</u>	<u>1,860</u>	<u>52</u>	<u>12,409</u>	<u>25,855</u>

2 SCHOOL FEES AND OTHER CHARGES

	Unrestricted funds £	Restricted funds £	Multi academy restricted fund £	Total 2022 £	Total 2021 £
Gross fees	25,070,299	-	-	25,070,299	24,142,288
Less: Bursaries, scholarships and other discounts	(1,940,987)	-	-	(1,940,987)	(2,378,169)
Add back: Scholarships and bursaries paid for from Restricted Funds	1,682	-	-	1,682	20,163
	<u>23,130,994</u>	<u>-</u>	<u>-</u>	<u>23,130,994</u>	<u>21,784,282</u>
Other school charges	1,541,325	-	-	1,541,325	919,924
	<u>24,672,319</u>	<u>-</u>	<u>-</u>	<u>24,672,319</u>	<u>22,704,206</u>

3 FUNDING FOR EDUCATIONAL PURPOSES

	Multi academy restricted fund £	Total 2022 £	Total 2021 £
DfE/ESFA revenue grants:			
General Annual Grant (GAG)	464,732	464,732	445,109
Other DfE/ESFA Grants	68,264	68,264	82,968
Other government grants:			
Local authority grants	22,637	22,637	27,755
COVID-19 additional funding (DfE/ESFA):			
Catch-up Premium	-	-	2,930
	<u>555,633</u>	<u>555,633</u>	<u>558,762</u>

4 OTHER INCOME

During 2021/22, the charity received £1,482 from the Government Coronavirus Job Retention Scheme (2020/21 £218,118).

5 EXPENDITURE ON RAISING DONATIONS

	Unrestricted funds £	Restricted funds £	Multi academy restricted fund £	Total 2022 £	Total 2021 £
Fundraising expenses	-	-	7,265	7,265	464
	<u>-</u>	<u>-</u>	<u>7,265</u>	<u>7,265</u>	<u>464</u>

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

6 EXPENDITURE ON TRADING: COST OF GOODS SOLD AND OTHER COSTS

	Unrestricted funds £	Restricted funds £	Multi academy restricted fund £	Total 2022 £	Total 2021 £
Trading expenses	233,327	-	-	233,327	210,455

7 PROVISION OF EDUCATION

	Unrestricted funds £	Restricted funds £	Multi academy restricted fund £	Permanent endowment fund £	Total 2022 £	Total 2021 £
Teaching	10,629,714	1,682	432,475	-	11,063,871	9,889,047
Welfare	2,692,155	13,650	-	-	2,705,805	2,253,085
Premises	6,556,826	-	-	88,374	6,645,200	6,949,101
Support costs of schooling	3,671,643	24,105	251,045	-	3,946,793	3,386,461
	<u>23,550,338</u>	<u>39,437</u>	<u>683,520</u>	<u>88,374</u>	<u>24,361,669</u>	<u>22,477,694</u>

	Staff costs £	Depreciation & impairment £	Other costs £	Total 2022 £	Total 2021 £
Teaching	9,251,624	313,877	1,498,370	11,063,871	9,889,047
Welfare	1,628,459	43,914	1,033,432	2,705,805	2,253,085
Premises	1,459,715	2,164,954	3,020,531	6,645,200	6,949,101
Support costs of schooling	1,297,973	58,974	2,589,846	3,946,793	3,386,461
	<u>13,637,771</u>	<u>2,581,719</u>	<u>8,142,179</u>	<u>24,361,669</u>	<u>22,477,694</u>

8 GOVERNANCE INCLUDED IN SUPPORT COSTS

	Unrestricted funds £	Restricted funds £	Multi academy restricted fund £	Total 2022 £	Total 2021 £
Remuneration paid to Auditor for audit of the Charity's financial statements	28,325	-	-	28,325	24,600
Fees payable to the Auditor for other services:					
Audit related assurance services	1,100	-	-	1,100	1,050
Audit of the financial statements of subsidiaries	3,275	-	-	3,275	3,050
Tax compliance services	2,040	-	-	2,040	1,900
Other advisory services	-	-	-	-	1,500
Governors' training and expenses	3,111	-	-	3,111	730
Other governance costs	30,491	-	7,750	38,241	24,586
	<u>68,342</u>	<u>-</u>	<u>7,750</u>	<u>76,092</u>	<u>57,416</u>

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

9 STAFF COSTS

	£	Total 2022 £	£	Total 2021 £
Staff costs during the year were as follows:				
Wages and salaries		10,255,846		9,585,350
Social security costs		1,066,452		908,246
Other pension costs (see note 23)				
Defined Benefit Schemes	1,217,535		1,232,236	
Defined Contribution Schemes	174,794		132,854	
Life assurance	1,965		1,130	
		<u>1,394,294</u>		<u>1,366,220</u>
		12,716,592		11,859,816
Contract catering staff costs		867,871		681,842
Supply teacher costs - NHMAT		-		(756)
Other staff related costs		53,308		41,404
		<u>13,637,771</u>		<u>12,582,306</u>

The average number of employees, excluding contract catering staff, analysed by function during the period was as follows:

Group	Total 2022 Full time Equivalent number	Total 2022 Actual number	Total 2021 Full time Equivalent number	Total 2021 Actual number
Teaching	167	215	166	283
Welfare	21	30	25	44
Premises	45	58	45	66
School administration	40	53	45	58
	<u>273</u>	<u>356</u>	<u>281</u>	<u>451</u>

The key management personnel of the group comprise the Governors, the Principal and Executive Head & Accounting Officer, Headteacher (NHMAT), Deputy Principal, Vice Principals, Head of Finance/Chief Financial Officer (NHMAT), Estate Manager & Health & Safety Co-ordinator, Head of HR, Heads of Divisions, Directors of Learning and Teaching, Head of Theology and Executive Assistant & Clerk to Governors. The total employee benefits of the key management personnel of the group were £1,745,449 (2021 - £1,591,686).

The number of employees who earned £60,000 or more (including taxable benefits but excluding employer pension contributions) during the period was as follows:

	Total 2022 Number	Total 2021 Number
£60,000 - £70,000	5	2
£70,001 - £80,000	3	2
£80,001 - £90,000	-	1
£90,001 - £100,000	-	1
£110,001 - £120,000	1	-
£220,001 - £230,000	-	1
£320,001 - £330,000*	1	-
	<u>1</u>	<u>-</u>

*Includes employer's pension contributions taken as salary.

Following a restructuring process, termination payments totalling £69,233 (2021 - £30,102) have been made. The full liability due has been included in these financial statements.

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

10 GOVERNORS' REMUNERATION

No Governor or governor received any remuneration in respect of these voluntary services during the year from either the charity or the group (2021 - none). £2,621 (2021 - £730) was reimbursed to five Governors (2021 - four) for travel and incidental expenses incurred in the course of their duties during the year. The general insurance policy of the charity includes professional indemnity insurance, which includes cover for the personal liability of Governors. The premium paid in respect of this cover is not identified separately. The Principal was appointed to the board of governors from 1 July 2008, in accordance with the Memorandum and Articles of Association; no payment was received for governance work undertaken throughout the year (2021 - £nil). During the year, salary payments were made in accordance with the contract of employment for services as Principal of New Hall School (1,344 students, aged 1-18; 339 staff) and Executive Head & Accounting Officer of NHMAT (77 pupils, aged 4-11). The salary was £307k, including pension contributions taken as salary (2021 - £214k excluding pension); standard TPS employer's pension contributions of £nil (2021: £59k) were made. Benefits in kind were £12k (2021 - £12k).

11 TAXATION

New Hall School Trust is a registered charity and, therefore, is not liable to income tax or corporation tax on income or gains derived from its charitable activities, as they fall within the various exemptions available to registered charities.

12 TANGIBLE FIXED ASSETS

GROUP	Freehold land and buildings £	Grounds improvements & buildings under construction £	Fixtures, furniture and equipment £	Motor vehicles £	Total £
Cost or valuation					
At 31 July 2021	33,809,916	9,000	6,872,395	160,620	40,851,931
Additions	4,647,271	101,527	292,255	-	5,041,053
Disposals	-	-	(12,597)	-	(12,597)
Reclassification	7,200	(7,200)	-	-	-
At 31 July 2022	38,464,387	103,327	7,152,053	160,620	45,880,387
Cost	32,464,387	103,327	7,152,053	160,620	39,880,387
Valuation (2005)	6,000,000	-	-	-	6,000,000
	38,464,387	103,327	7,152,053	160,620	45,880,387
Depreciation and Impairment					
At 31 July 2021	9,789,241	-	5,799,408	105,072	15,693,721
Disposals	-	-	(11,996)	-	(11,996)
Depreciation	2,012,693	-	550,734	18,292	2,581,719
At 31 July 2022	11,801,934	-	6,338,146	123,364	18,263,444
Net book values					
At 31 July 2022	26,662,453	103,327	813,907	37,256	27,616,943
At 31 July 2021	24,020,675	9,000	1,072,987	55,548	25,158,210

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

12 TANGIBLE FIXED ASSETS (CONTINUED)

CHARITY	Freehold land and buildings £	Grounds improvements & buildings under construction £	Fixtures, furniture and equipment £	Motor vehicles £	Total £
Cost or valuation					
At 31 July 2021	32,457,955	9,000	6,771,123	160,620	39,398,698
Additions	4,647,271	101,527	292,255	-	5,041,053
Disposals	-	-	(12,596)	-	(12,596)
Reclassification	7,200	(7,200)	-	-	-
At 31 July 2022	37,112,426	103,327	7,050,782	160,620	44,427,155
Cost	31,112,426	103,327	7,050,782	160,620	38,427,155
Valuation (2005)	6,000,000	-	-	-	6,000,000
	37,112,426	103,327	7,050,782	160,620	44,427,155
Depreciation and Impairment					
At 31 July 2021	9,635,087	-	5,711,791	105,072	15,451,950
Disposals	-	-	(11,996)	-	(11,996)
Depreciation	1,973,498	-	545,026	18,292	2,536,816
At 31 July 2022	11,608,585	-	6,244,821	123,364	17,976,770
Net book values					
At 31 July 2022	25,503,841	103,327	805,961	37,256	26,450,385
At 31 July 2021	22,822,868	9,000	1,059,332	55,548	23,946,748

The charity's freehold land and buildings are subject to a legal charge in favour of the charity's bankers as security for bank loans (see note 16). They are also subject to restrictive covenants relating to their future disposal.

Fixtures, furniture and equipment includes assets under finance lease at net book value £26,008 and depreciation charge for the year £136,817 (2021: £162,825 and £136,815 respectively). Future commitments are included in creditors amounts due within one year of £53,885 and after one year £nil (2021: £137,127 and £53,885).

Capital commitments

At 31 July 2022 the group and charity had the following capital commitments:

Charity and Group	Total 2022 £	Total 2021 £
Contracted but not provided for: –		
Plant and machinery	-	-
Ground improvements	-	-
	-	-

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

13 FIXED ASSET INVESTMENTS

			Listed investment £
Group			
Market value at 1 August 2021			51,363
Net unrealised investment (losses)			(7,019)
Market value at 31 July 2022			44,344
Historical cost of investments at 31 July 2022 and 31 July 2021			47,577
	Shares in subsidiary company £	Listed investments £	Total £
Charity			
Market value at 1 August 2021	2	51,363	51,365
Net unrealised investment (losses)	-	(7,019)	(7,019)
Market value at 31 July 2022	2	44,344	44,346
Cost of investments at 31 July 2022 and 31 July 2021	2	47,577	47,579

Shares in subsidiary company

At 31 July 2022 New Hall School Trust owned the entire called up share capital of New Hall School Enterprises Limited, New Hall School, The Avenue, Boreham, CM3 3HS, a company incorporated in England (No.3521688) and carrying out commercial trading activities, including letting of educational and sports facilities.

Charity

A summary of the results of New Hall School Enterprises Limited for the year ended 31 July 2022 is given below. Audited financial statements will be filed with the Registrar of Companies.

	Total 2022 £	Total 2021 £
Profit and loss account		
Turnover	393,702	178,530
Cost of sales	(353,224)	(203,163)
Gross profit/(loss)	40,478	(24,633)
Administrative expenses	(19,206)	(7,292)
Net profit (net income)	21,272	(31,925)
Profit/(loss) for the year before Gift Aid	21,272	(31,925)
Retained profit/(loss) for the financial year	21,272	(31,925)
The assets and liabilities of New Hall School Enterprises Limited were as follows:		
Current assets	92,897	90,643
Current liabilities	(123,260)	(142,278)
Total net (liabilities)	(30,363)	(51,635)
Share capital and reserves	(30,363)	(51,635)

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

13 FIXED ASSET INVESTMENTS (CONTINUED)

Turnover includes £139,103 in respect of commission charges to the School (2021 - £68,001). At 31 July 2022 the total capital and reserves of New Hall School Enterprises Limited amounted to £(30,363) (2021 - £(51,635)).

New Hall Multi-Academy Trust ("NHMAT") is an exempt charity regulated by the Secretary of State for Education through the Education Funding Agency, and a company limited by guarantee, incorporated in England (No. 8643881) on 8 August 2013. Its charitable purpose is the advancement of education. Whilst its assets are not wholly owned by New Hall School Trust, the charity does exercise control over its affairs and its accounts are therefore consolidated with those of the charity. NHMAT operates Messing Primary School as an academy.

A Summary of the results of NHMAT for the year ended 31 August 2022 is given below. Audited financial statements will be filed with the Registrar of Companies.

	Total 2022 £	Total 2021 £
Total income	607,828	603,781
Total expenditure	(690,785)	(649,397)
Net (expenditure) for the year	(82,957)	(45,616)
Actuarial gain/(loss) on defined benefit pension scheme	244,000	(31,000)
Net movement in funds	161,043	(76,616)
The assets, liabilities and funds of NHMAT were as follows:		
Fixed assets	1,166,558	1,211,461
Current assets	232,883	224,584
Current liabilities	(46,291)	(40,938)
Defined benefit pension scheme liability	(73,000)	(276,000)
Total net assets	1,280,150	1,119,107
Funds:		
Total restricted funds	1,125,558	996,589
Unrestricted income funds	154,592	122,518
Total funds	1,280,150	1,119,107

14 DEBTORS

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
School fees and related charges	324,901	549,837	324,902	549,837
Amount due from subsidiary company	-	-	14,899	73,513
Sundry debtors	30,048	16,049	14,029	11,211
Prepayments and accrued income	398,177	202,938	348,196	181,214
	753,126	768,824	702,026	815,775

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

15 CREDITORS amounts falling due within one year

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Bank loans (note 16)	507,389	532,213	507,389	532,213
Trade creditors	552,710	702,796	487,871	666,970
Taxation and social security	280,467	249,316	264,891	232,666
Other creditors and accruals	1,896,649	1,796,068	1,822,413	1,750,679
Finance lease	53,885	137,127	53,885	137,127
Tuition fees received in advance	644,418	602,842	644,418	602,842
Returnable fee deposits from pupils	1,520,811	1,327,653	1,520,811	1,327,653
Composition fees scheme (note 17)	581,095	805,891	581,095	805,891
	6,037,424	6,153,906	5,882,773	6,056,041

16 CREDITORS amounts falling due after more than one year

Charity and Group	2022	2021
	£	£
Bank loans (see below)	1,159,279	1,663,343
Finance lease	-	53,885
Composition fees scheme (note 17)	475,781	496,126
	1,635,060	2,213,354

The charity and group have four bank loans secured by way of a first legal charge over the charity's freehold land and buildings and associated assets. Loan terms and repayments are as follows:

Charity and Group	Loan 1	Loan 2	Loan 3	Loan 4	At 31 July 2022	At 31 July 2021
	£	£	£	£	£	£
After 5 years	-	-	-	-	-	72,895
Within 2 to 5 years	-	272,992	-	514,400	787,392	1,059,332
Within 1 to 2 years	27,388	87,640	12,701	244,158	371,887	531,116
	27,388	360,632	12,701	758,558	1,159,279	1,663,343
Within 1 year	156,556	85,547	28,519	236,767	507,389	532,213
	183,944	446,179	41,220	995,325	1,666,668	2,195,556
Interest rate						
Base rate plus:	0.95%	0.95%	0.95%	1.35%		
Repayments commenced	September 2010	February 2013	December 2010	November 2013		
Final repayment	August 2030	January 2033	November 2030	October 2033		

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

17 COMPOSITION FEES SCHEME

Parents may pay to the School up to the equivalent of seven years' tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice.

	2022 £	2021 £
Charity and Group		
At 1 August 2021	1,302,017	1,752,511
New contracts	1,518,711	1,305,135
Fees paid	(1,782,371)	(1,778,713)
Discount allowed	18,519	23,084
	<u>1,056,876</u>	<u>1,302,017</u>
At 31 July 2022	<u>1,056,876</u>	<u>1,302,017</u>
Assuming pupils will remain in the School the fees will be applied as follows:		
After 5 years	26,105	20,695
Within 2 to 5 years	241,070	230,137
Within 1 to 2 years	208,606	245,294
	<u>475,781</u>	<u>496,126</u>
Within one year	581,095	805,891
	<u>1,056,876</u>	<u>1,302,017</u>

18 PERMANENT ENDOWMENT FUND

	2022 £	2021 £
Charity and Group		
At 1 August 2021	3,004,723	3,093,097
Movement in fund for the year:		
Depreciation charge	(88,374)	(88,374)
	<u>2,916,349</u>	<u>3,004,723</u>
At 31 July 2022	<u>2,916,349</u>	<u>3,004,723</u>

The permanent endowment fund comprises freehold land and buildings gifted to the school on 1 August 2005 by The Regular Canonesses of the Order of the Holy Sepulchre of Our Lord, for use in the furtherance of the charity's objectives. The fund is reduced each year by the depreciation attributable to the underlying buildings.

19 GENERAL FUND

	2022 £	2021 £
Group		
At 1 August 2021	19,882,800	18,729,771
Income	24,998,197	23,100,587
Expenditure	(23,783,665)	(21,926,220)
Gains, losses and transfers	(30,758)	(21,338)
	<u>21,066,574</u>	<u>19,882,800</u>
At 31 July 2022	<u>21,066,574</u>	<u>19,882,800</u>
Charity		
At 1 August 2021	19,934,437	18,749,483
Income	24,743,598	22,990,058
Expenditure	(23,571,596)	(21,795,604)
Gains, losses and transfers	(9,500)	(9,500)
	<u>21,096,939</u>	<u>19,934,437</u>
At 31 July 2022	<u>21,096,939</u>	<u>19,934,437</u>

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

20 DESIGNATED FUND

The income funds of the charity include the following designated fund, which has been set aside out of unrestricted funds by the Governors for specific purposes.

Charity and Group	At 31 July 2021 £	Income £	Expenditure £	Gains, losses and transfers £	At 31 July 2022 £
Building development fund	1,519,466	-	-	-	1,519,466

Building development fund:

Donations received in previous years have been set aside to help fund planned future building projects.

21 RESTRICTED FUNDS

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trusts to be applied for specific purposes:

Charity	At 31 July 2021 £	Income £	Expenditure £	Gains, losses and transfers £	At 31 July 2022 £
Scholarship funds	54,434	1,632	(1,682)	(7,019)	47,365
Other restricted donations	-	8,319	-	-	8,319
New Hall Voluntary Services	35,322	1,111	(13,650)	9,500	32,283
New Hall Association	51,443	241	(24,105)	-	27,579
	141,199	11,303	(39,437)	2,481	115,546
NHMAT funds					
General Annual Grant (GAG)	6,940	464,732	(476,640)	4,968	-
Start Up Grants	43,660	-	(23,305)	-	20,355
Other DfE/ESFA Grants	5,838	35,531	(34,731)	-	6,638
Pupil Premium	4,690	32,694	(32,377)	-	5,007
Local authority grants	-	22,676	(22,676)	-	-
Other restricted funds:					
Pension reserve	(276,000)	-	(41,000)	244,000	(73,000)
Fixed assets transferred on conversion	1,011,405	-	(15,719)	-	995,686
Capital expenditure	200,056	4,968	(29,184)	(4,968)	170,872
Unrestricted funds	122,518	25,969	(15,153)	21,258	154,592
	1,119,107	586,570	(690,785)	265,258	1,280,150
Total Charity and Group	1,260,306	597,873	(730,222)	267,739	1,395,696

The specific purposes for which the funds held at 31 July 2022 are to be applied are as follows:

♦ **Scholarship funds**

Monies received towards the funding and payment of scholarships and school prizes.

♦ **Other restricted funds**

Donations received to support Hardship Bursary awards.

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

21 RESTRICTED FUNDS (CONTINUED)

♦ **New Hall Voluntary Services**

Monies received include donations to be applied to various charities and towards the provision of community lunches and an annual summer scheme for deprived children. Due to the pandemic – Covid-19, not all planned activities took place during this year.

♦ **New Hall Association (New Hallian/Old Fishes)**

Monies received to be applied to maintain contact with former students of New Hall School and to promote the aims of the School.

♦ **NHMAT funds**

- ♦ General Annual Grant (GAG) grant fund - Funds received from the ESFA under the General Annual Grant arrangements for the recurrent expenditure of the School as defined in the Funding Agreement.
- ♦ Start Up Grants - This represents one off funding received from the ESFA to contribute to the cost of setting up the Multi Academy Trust and to support the academy following the transition to academy status.
- ♦ Other DfE/ ESFA grants - Other government grants received for restricted educational purposes not forming part of General Annual Grant.
- ♦ Local authority grants - Grants received from the local authority received for restricted educational purposes.
- ♦ Pupil Premium – Funds received from the ESFA under the Pupil Premium grant arrangements for the recurrent expenditure of the School as defined in the Funding Agreement.
- ♦ Pension reserve - The pension reserve recognises the deficit of the local government pension scheme.
- ♦ The purpose of the Restricted Fixed Asset Fund is to hold the Academy's fixed assets recorded net of depreciation.

Included in the above are transfers between capital expenditure and GAG. These transfers represent Devolved Formula Capital (DFC) funding being received but no capital items being purchased in the year.

22 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	General fund £	Designated fund £	Restricted funds £	NHMAT restricted funds £	Permanent endowment fund £	Total funds £
Fund balances at 31 July 2022 are represented by:						
Tangible fixed assets	23,534,036	-	-	1,166,558	2,916,349	27,616,943
Fixed asset investments	-	-	44,344	-	-	44,344
Net current assets	(832,402)	1,519,466	71,202	186,592	-	944,858
Creditors: amounts falling due after more than one year	(1,635,060)	-	-	-	-	(1,635,060)
Pension scheme liability	-	-	-	(73,000)	-	(73,000)
Total net assets	21,066,574	1,519,466	115,546	1,280,150	2,916,349	26,898,085

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

22 ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

Charity	General fund £	Designated fund £	Restricted funds £	Permanent endowment fund £	Total funds £
Fund balances at 31 July 2022 are represented by:					
Tangible fixed assets	23,534,036	-	-	2,916,349	26,450,385
Fixed asset investments	2	-	44,344	-	44,346
Net current assets	(802,039)	1,519,466	71,202	-	788,629
Creditors: amounts falling due after more than one year	(1,635,060)	-	-	-	(1,635,060)
Total net assets	21,096,939	1,519,466	115,546	2,916,349	25,648,300

23 PENSION COMMITMENTS

Teachers' Pension Scheme

The School and the Multi-Academy Trust participate in the Teachers' Pension Scheme ("the TPS") for their teaching staff. At the year-end £136,219 (2021 - £8,422) was accrued in respect of contributions to this scheme.

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £1,155,535 (2021 - £1,180,236).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The School and the Multi-Academy Trust have accounted for their contributions to the scheme as if it were a defined contribution scheme. The School and the Multi-Academy Trust have set out above the information available on the scheme.

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

23 PENSION COMMITMENTS (CONTINUED)

Standard Life Stakeholder Pension Scheme

This is a defined contribution scheme towards which employees can choose their level of contribution. For employees who commenced employment before 1 January 2010 for contributions up to 9% of gross salary, this is matched by the employer, but if 9% or above, then employer contributions are 9%. For employees who commenced employment from 1 January 2010, the maximum employer contribution is 4% of gross salary. The cost to the charity of contributions paid to the Scheme during the year was £174,794 (2021: £132,854) and at the year-end £29,619 (2021 - £28,718) was accrued in respect of contributions to this scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with the assets held in separate Governor-administered funds. The total contribution made for the year ended 31 August 2022 was £31,000 (2021 - £30,000), of which employer's contributions totalled £25,000 (2021 - £24,000) and employees' contributions totalled £6,000 (2021 - £6,000). The agreed contribution rates for future years are 24.6% for employers and 6% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions

	At 31 August 2022	At 31 August 2021
Discount rate	4.20%	1.70%
Rate of increase in salaries	3.90%	3.85%
Rate of increase for pensions in payment / inflation	2.90%	2.85%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2022	At 31 August 2021
<i>Retiring today</i>		
Males	21.0	21.6
Females	23.5	23.6
<i>Retiring in 20 years</i>		
Males	22.3	22.9
Females	24.9	25.1

Sensitivity analysis	2022 £	2021 £
Discount rate +0.1%	240,000	411,000
Discount rate -0.1%	255,000	437,000
Life expectancy – 1 year increase	254,000	440,000
Life expectancy – 1 year decrease	240,000	408,000
Salary increase +0.1%	247,000	424,000
Salary decrease -0.1%	247,000	424,000

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

23 PENSION COMMITMENTS (CONTINUED)

Local Government Pension Scheme (continued)

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2022 £	Fair value at 1 September 2021 £
Equities	99,000	95,000
Gilts	3,000	4,000
Debt instruments	8,000	7,000
Property	16,000	10,000
Cash and other liquid assets	5,000	4,000
Alternative assets/other managed funds	43,000	28,000
Total market value of assets	174,000	148,000

The actual return on scheme assets was £NIL (2021 - £25,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2022 £	2021 £
Current service cost	(62,000)	(52,000)
Interest income	3,000	2,000
Interest cost	(7,000)	(5,000)
Total amount recognised in the Statement of Financial Activities	(66,000)	(55,000)

Changes in the present value of the defined benefit obligation were as follows:

	2022 £	2021 £
At 1 September	424,000	311,000
Current service cost	62,000	52,000
Interest cost	7,000	5,000
Employee contributions	6,000	6,000
Actuarial (gains)/losses	(247,000)	54,000
Estimated benefits paid net of transfers in	(5,000)	(4,000)
At 31 August	247,000	424,000

Changes in the fair value of the academy's share of scheme assets were as follows:

	2022 £	2021 £
At 1 September	148,000	97,000
Interest income	3,000	2,000
Actuarial (losses)/gains	(3,000)	23,000
Employer contributions	25,000	24,000
Employee contributions	6,000	6,000
Estimated benefits paid plus unfunded net of transfers in	(5,000)	(4,000)
At 31 August	174,000	148,000

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

24 FINANCIAL INSTRUMENTS

	2022 £	2021 £
Financial assets measured at fair value	44,344	51,363

Financial assets held at fair value include assets held as investments

25 OPERATING LEASES

At 31 July 2022, the charity had commitments under non-cancellable operating leases as follows:

	2022		2021	
Charity and group	Land and buildings £	Equipment £	Land and buildings £	Equipment £
Operating leases payments in the following periods:				
Within one year	14,421	64,531	11,300	60,489
Within two to five years	57,682	64,237	49,200	80,156
After more than five years	234,298	-	215,850	-
	306,401	128,768	276,350	140,645
Expenditure for the year includes operating lease rentals:	15,047	80,111	10,300	75,507

26 MEMBERS' LIABILITY

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1.

27 RELATED PARTY TRANSACTIONS

During the year, NHST paid NHSE £139,103 (2021 - £68,001) in respect of commission charges. NHMAT received administrative support, payroll services, teaching support and senior management oversight during the year on an ad hoc basis. No material financial transactions occurred during 2021-22 (2021 - nil).

During the preceding year, one Governor had a child employed by NHST as support staff. The Governors were not involved in the appointment and the standard advertised salary scale was applied. During the year, one Governor had two children studying at the School.

28 POST BALANCE SHEET EVENTS

Prior to 1 August 2021, the School received a donation of £3.29m from a donor who wished to remain anonymous with respect to the donation. Due to the nature of the donation, which was made in the context of the housing development around the School and the consequent loss of open space, the donation has been held within the School's Unrestricted Funds to be used for a land acquisition project since that time.

Since the year end, a suitable site became available and in January 2023 the School purchased the property now known as New Hall Park Farm for £3.3m.

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

29 CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVE FIGURES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Multi Academy Restricted Fund £	Permanent Endowment Fund £	Total 2021 £
Income and endowments from:					
Donations					
Charitable activities	-	24,604	21,444	-	46,048
School fees and other charges					
Funding for educational purposes	22,704,206	-	-	-	22,704,206
Other	-	-	558,762	-	558,762
Other trading activities	53,711	12	-	-	53,723
Investments	100,528	296	11,694	-	112,518
Other income	24,024	1,790	41	-	25,855
Donations	218,118	-	-	-	218,118
Total income	23,100,587	26,702	591,941	-	23,719,230
Expenditure on:					
Charitable activities					
Provision of education	21,715,765	24,583	648,972	88,374	22,477,694
Raising funds					
Raising donations	-	40	424	-	464
Trading: cost of goods sold and other costs	210,455	-	-	-	210,455
Total expenditure	21,926,220	24,623	649,396	88,374	22,688,613
Net losses on investments	-	(2,394)	-	-	(2,394)
Net income/(expenditure)	1,174,367	(315)	(57,455)	(88,374)	1,028,223
Transfers between funds	(21,338)	9,500	11,838	-	-
Actuarial losses on defined benefit pension scheme	-	-	(31,000)	-	(31,000)
Net movement in funds	1,153,029	9,185	(76,617)	(88,374)	997,223
Balances brought forward at 1 August 2020	20,249,237	132,014	1,195,724	3,093,097	24,670,072
Balances carried forward at 31 July 2021	21,402,266	141,199	1,119,107	3,004,723	25,667,295

COMPARATIVE FUND NOTES

General Fund

Group	2021 £	2020 £
At 1 August 2020	18,729,771	16,264,263
Income	23,100,587	23,334,606
Expenditure	(21,926,220)	(22,616,756)
Gains, losses and transfers	(21,338)	1,747,658
At 31 July 2021	19,882,800	18,729,771

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

Charity				2021 £	2020 £
At 1 August 2020				18,749,483	16,261,733
Income				22,990,058	23,176,276
Expenditure				(21,795,604)	(22,445,439)
Gains, losses and transfers				(9,500)	1,756,913
At 31 July 2021				19,934,437	18,749,483

Designated Fund					
Charity and group	At 31 July 2020 £	Income £	Expenditure £	Gains, losses and transfers £	At 31 July 2021 £
Building development fund	1,519,466	-	-	-	1,519,466

Restricted Funds					
Charity	At 31 July 2020 £	Income £	Expenditure £	Gains, losses and transfers £	At 31 July 2021 £
Scholarship funds	56,865	1,769	(1,806)	(2,394)	54,434
Other restricted donations	-	18,357	(18,357)	-	-
New Hall Voluntary Services	21,898	6,543	(2,619)	9,500	35,322
New Hall Association	53,251	33	(1,841)	-	51,443
	132,014	26,702	(24,623)	7,106	141,199

NHMAT funds					
General Annual Grant (GAG)	11,197	445,109	(437,753)	(11,613)	6,940
Start Up Grants	60,252	-	(16,592)	-	43,660
Other DfE/ESFA Grants	6,486	53,068	(53,716)	-	5,838
Pupil Premium	4,690	29,900	(29,900)	-	4,690
Local authority grants	-	30,685	(30,685)	-	-
Other restricted funds					
Pension reserve	(214,000)	-	(31,000)	(31,000)	(276,000)
Fixed assets transferred on conversion	1,027,124	-	(15,719)	-	1,011,405
Capital expenditure	212,734	4,979	(29,270)	11,613	200,056
Unrestricted funds	87,241	28,200	(4,761)	11,838	122,518
	1,195,724	591,941	(649,396)	(19,162)	1,119,107
Total Charity and group	1,327,738	618,643	(674,019)	(12,056)	1,260,306

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

Analysis of Net Assets Between Funds

Group	General fund £	Designated fund £	Restricted funds £	NHMAT restricted funds £	Permanent endowment fund £	Total funds £
Fund balances at 31 July 2021 are represented by:						
Tangible fixed assets	20,942,026	-	-	1,211,461	3,004,723	25,158,210
Fixed asset investments	-	-	51,363	-	-	51,363
Net current assets	1,154,128	1,519,466	89,836	183,646	-	2,947,076
Creditors: amounts falling due after more than one year	(2,213,354)	-	-	-	-	(2,213,354)
Pension scheme liability	-	-	-	(276,000)	-	(276,000)
Total net assets	19,882,800	1,519,466	141,199	1,119,107	3,004,723	25,667,295

Charity	General fund £	Designated fund £	Restricted funds £	Permanent endowment fund £	Total funds £
Fund balances at 31 July 2021 are represented by:					
Tangible fixed assets	20,942,025	-	-	3,004,723	23,946,748
Fixed asset investments	2	-	51,363	-	51,365
Net current assets	1,205,764	1,519,466	89,836	-	2,815,066
Creditors: amounts falling due after more than one year	(2,213,354)	-	-	-	(2,213,354)
Total net assets	19,934,437	1,519,466	141,199	3,004,723	24,599,825