

REGISTRATION NUMBER 5472420
(ENGLAND AND WALES)
CHARITY REGISTRATION NUMBER 1110286

**NEW HALL SCHOOL TRUST
ANNUAL REPORT AND
CONSOLIDATED FINANCIAL STATEMENTS
31 JULY 2020**

**NEW HALL SCHOOL TRUST
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2020**

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NEW HALL SCHOOL TRUST
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 JULY 2020

GOVERNORS, DIRECTORS AND CHARITY TRUSTEES

The Governors of New Hall School are the charity trustees under the charity law and the directors of the charitable company, for the purposes of company law. The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below.

		(1)	(2)	(3)	(4)	(5)
Dr M Edelsten (Chair)		•	•	•	•	•
J Aldridge			•			
J Croom			•			
M Day						
K Jeffrey* (Principal)		•	•	•		•
J Peake (Vice Chair)		•				
R Skells* (Vice Chair)	Left December 2019		•	•	•	•
R Talbut			•		•	
A Williams		•				
P M Wilson		•				
P R Wilson			•			

- (1) Education & Staffing Committee
- (2) Finance & General Purposes
- (3) Nominations Committee
- (4) Remuneration Committee
- (5) Bursaries and Scholarships Committee
- * Parent of student at the School

During the year the activities of the Governing Body were carried out through 5 committees. The membership of these committees is shown above for each Governor.

NEW HALL SCHOOL TRUST
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 JULY 2020

Principal address	New Hall School The Avenue Boreham Chelmsford Essex CM3 3HS
Auditor	RSM UK Audit LLP Abbotsgate House Hollow Road Bury St Edmunds Suffolk IP32 7FA
Bankers	National Westminster Bank plc 4-5 High Street Chelmsford Essex CM1 1BL
Solicitors	Birketts LLP Providence House 141-145 Princes Street Ipswich Suffolk IP1 1QJ
Website	www.newhallschool.co.uk

NEW HALL SCHOOL TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2020

The trustees present their statutory report together with the consolidated financial statements of New Hall School Trust ("NHST") and its subsidiaries, New Hall School Enterprises Limited ("NHSE"), a general trading company, and New Hall Multi Academy Trust ("NHMAT"), an exempt charity, which operates Messing Primary School as an academy, for the year ended 31 July 2020.

This report has been prepared in accordance with the 2006 Charities Act and constitutes a directors' report for the purposes of company legislation.

The financial statements have been prepared in accordance with the accounting policies set out on pages 22 to 25 of the attached financial statements and comply with the charitable company's Memorandum and Articles of Association, applicable laws and the requirements of Statement of Recommended Practice on "Accounting and Reporting by Charities" SORP 2015 (FRS102).

TRUSTEES' REPORT

CONSTITUTION AND OBJECTS

New Hall School was founded in 1642 by the Religious Community known as 'The Regular Canonesses of the Order of the Holy Sepulchre of Our Lord in Jerusalem'. In 1799, the School moved to its present site of King Henry VIII's former palace of Beaulieu.

In 2005, a new charity was formed to continue the work of the School. New Hall School Trust was incorporated as a company limited by guarantee on 6 June 2005 (Company Registration No. 5472420 (England and Wales)). On 1 July 2005, NHST was registered with the Charity Commission (Charity Registration No. 1110286). On 1 August 2005, the activities and net assets of The Charity of the Regular Canonesses of the Order of the Holy Sepulchre of Our Lord in Jerusalem connected with the operation of an independent school were transferred to this new charitable company. The buildings, grounds and facilities necessary for the functioning of the school thus form the assets of NHST.

The School is governed by its Memorandum of Association and Articles of Association last amended on 5 December 2017.

The School aims:

- to give students an experience of life in a Christian community:
 - affirming each individual as a unique part of God's creation, and nurturing in each person a sense of dignity and self-worth
 - fostering caring relationships, a sense of team spirit, and respect for others.
- to inspire students to develop their God-given gifts and talents to their full potential:
 - intellectual
 - spiritual
 - social and emotional
 - aesthetic and physical.
- to provide a broad and balanced education, rooted in the School's Catholic foundation, which is responsive to and supportive of the needs and aspirations of the individual:
 - fostering intellectual curiosity, a desire to seek truth, and a life-long love of learning;
 - enabling students to discover their own strengths and weaknesses, to learn from 'failures', and to develop the self-discipline and determination to persevere, in order to pursue their goals in a rapidly changing world.
- to enable staff to be aware of the values and vision of the School and to give them support and encouragement to carry out their professional duties and responsibilities in the pursuit of excellence, with pride and commitment.

The object of NHST, as set out in the Memorandum and Articles, is "to advance the Roman Catholic religion by the conduct of Roman Catholic schools".

The School shares its teaching expertise and other resources and facilities with children in the local and wider community who do not attend the School. Educational initiatives include running NHMAT, through which NHST sponsors a primary academy.

NHST is also committed to operate its school on the New Hall campus in Chelmsford, which is the site of the magnificent former Tudor palace of Beaulieu. The main building is Grade I listed and the historic avenue of trees is also a listed park and garden. The charity, therefore, has a commitment to maintain and enhance the heritage buildings and setting of New Hall, not just for the students but for the wider community and public interest. New Hall is ranked by English Heritage in the top 2% of heritage buildings in the country.

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2020

The ethos of the charity

At NHST, the ethos is inspired by the founding Religious Community, The Canonesses of the Order of the Holy Sepulchre; their beliefs and values remain essential to the character of the charity today. The distinctive Catholic ethos of the School has a special emphasis on welcome, community, prayer and service to others. The charity, in accordance with its objects, founding ethos and aims, seeks to support students, and those in the wider community, in their faith development. The charity also lives out Christian beliefs and values through community work, hospitality and voluntary and charitable service to those in need.

When setting the objectives and planning the work of the charity for the year, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary guidance on the advancement of religion, advancing education and fee charging. The principal work of the charity during the year was to own and operate an independent school for day and boarding students between the ages of 1 and 18. In July 2020, there were 1,277 students, of whom 199 were full or weekly boarders and 1,078 were flexi-boarders or day students.

The distinctive 'diamond model' school structure, established from 2006, is one in which students are educated in co-educational classes from 3-11, in single-sex classes from 11-16, and in co-educational classes at Sixth Form. The School continues to believe that this model gives the best of both worlds, with the optimal combination of single-sex and co-educational teaching at appropriate stages of students' development. New Hall won the overall TES Independent School of the Year 2016-17 as well as the TES Financial/Commercial (Green Travel & Transport Strategy) Initiative of the Year. New Hall was also in the final shortlists for Governing Body of the Year and Senior Leadership Team of the Year. Katherine Jeffrey, Principal, was shortlisted for the TES Headteacher of the Year Award in 2015. New Hall was on the national shortlist in 2014, for the TES Independent School Award (ISA) for Boarding Initiative of the Year and for Best Independent-Maintained School Collaboration (in relation to the sponsorship of Messing Primary School). New Hall won the national Independent Schools Award (ISA), 2011, for Outstanding Strategic Initiative, for the excellence of this development initiative and the consequent successful expansion and improvement of the School.

Following the opening of a Senior School Boys' Division, New Hall has expanded and now has boys in all year groups and overall equal numbers of girls and boys. NHST provides the only Catholic independent school provision for senior school aged boys in the Diocese of Brentwood.

AIMS, OBJECTIVES AND ACTIVITIES

Towards the end of the academic year 2016-17, the Mission & Ethos Statement was reviewed and amended, as follows, in light of feedback from students, staff and Governors:

New Hall, a Catholic boarding and day school, provides
the best start in life, enabling students
to meet confidently the challenges of the wider world.

Here **academic excellence** is achieved in surroundings
where relationships are based on
care, trust and respect.

We **welcome** students from many traditions,
building a Christian **community** that has at its heart
prayer and service to others.

Strategic Aims of New Hall School

- (1) To promote the Catholic life of the School and provide outstanding Religious Education
- (2) To be an outstanding and caring educator of all students
- (3) To recruit, support and develop outstanding staff
- (4) To provide outstanding learning opportunities through the co-curriculum
- (5) To promote New Hall's reputation as a distinctive school of choice
- (6) To share our ethos, grow and innovate
- (7) To ensure the on-going security of the School's financial future, and ensure affordability of fees, while continuing to invest in improving the quality of education

Governing Body

Details of trustees (who are also Governors of the School), including those who served during the year and those in office at the date the financial statements were signed, are listed in the "reference and administrative details" on page 1 of this report. Governors with children attending the School are on the same commercial terms as other parents.

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2020

At any one time there must be a minimum of 6 Governors, whilst the maximum number permitted is 13. New Governors are appointed by the full Governing Body following recommendations from the Nominations Committee of Governors. A majority of the Governors must be Catholic. One third of the Governors must retire each year. Retiring Governors shall be eligible for re-appointment for consecutive periods not exceeding in aggregate 9 years from the date of their original appointment. Thereafter Governors are not eligible for re-appointment until one year after their retirement.

Recruitment and training of Governors

The charity's Governors are appointed at a meeting of the Board of Governors, following a selection process and recommendation from the Nominations Committee. The Governing Body requires breadth and depth of experience to carry out its duties effectively. When recruiting new Governors, the Nominations Committee takes into consideration eligibility, personal competence, specialist skills, representation of the diversity of the School community and local availability.

New Governors are inducted into the workings of the School, including the provision of key information covering Board policy, School ethos and financial information. All Governors are encouraged to attend training courses and workshops run by specialist school organisations.

Charity Governance Code

The Governors are aware of the Charity Governance Code published in 2018, which sets out the principles and recommended practice for good governance within the sector. The Governors are satisfied that the Charity applies the principles of the code within its current governance arrangements and reviews its performance annually to ensure practice remains current.

Fundraising

The majority of the School's income is from school fees and other associated income. NHST has not engaged with third parties to raise funds and any direct approach to members of the public for funding has been limited to parents of pupils and alumni, and is financially insignificant. NHST's ethos applies equally to fundraising activity, including policies regarding protection of vulnerable individuals, intrusion of privacy or pressure to donate. NHST is registered with the Fundraising Regulator. No complaints have been received in relation to our fundraising activities.

Organisational management of New Hall School Trust and New Hall Multi Academy Trust

New Hall School Trust has two subsidiaries, New Hall School Enterprises Limited ("NHSE") (Company Registration No. 3521688, England and Wales), a company carrying out general trading activities, and New Hall Multi Academy Trust ("NHMAT") (Company Registration No. 08643881, England and Wales), a company limited by guarantee and an exempt charity, which operates Messing Primary School as an academy. NHMAT was incorporated on 8 August 2013 and took over the management of Messing Primary School when it converted to academy status on 1 September 2014. The Governors, as charity trustees, maintain overall responsibility for the charity and its subsidiaries and their assets.

During the year, the Governors determined the general policy of the charity with regards to the provision of education. The Governors attended a wide range of School events.

Governors assisted in the management of the charity via the operation of 5 sub-committees: the Education & Staffing Committee, the Finance & General Purposes Committee, the Bursaries and Scholarships Committee, the Nominations Committee and the Remuneration Committee. Remuneration policy for all staff including senior management personnel is set by the Board, with the objective of providing appropriate incentives to encourage enhanced performance and of rewarding fairly and responsibly individual contributions to the School's success.

During the year, the day-to-day management of the charity was delegated to the Principal, who was supported by a Senior Leadership & Management Team as follows as of July 2020:

- Principal, Governor and Executive Head & Accounting Officer of New Hall Multi Academy Trust
- Deputy Principal
- Vice Principal (Curriculum, Growth & Innovation) and Chair and Director of New Hall Multi Academy Trust
- Vice Principal (Boarding & Operations)
- Head of Finance and Chief Financial Officer of New Hall Multi Academy Trust
- Estate Manager & Health & Safety Co-ordinator
- Head of Nursery Division
- Head of Pre-Prep Division
- Head of Preparatory Division

NEW HALL SCHOOL TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2020

- Head of Girls' & Boys' Division
- Head of Sixth Form
- Head of Human Resources
- Directors of Learning & Teaching
- Head of Theology
- Executive Assistant & Clerk to Governors

There is an overall Lead Designated Safeguarding Lead (Lead DSL), who is also the DSL for Boarding. The Head of each Division is also the DSL for their respective Division.

Members' liability

NHST is constituted as a company limited by guarantee. In the event of NHST being wound up, members are required to contribute an amount not exceeding £1.

Employment policy

At the heart of our School is the faith that is essential to its character. While the School is a Catholic community, it welcomes students and staff of different religious beliefs who support its ethos. The spiritual and faith development of all those at NHST is of the highest importance. As a Catholic school, the School reserves the right to reserve certain posts for practising Catholics, in accordance with Diocesan guidance, and seeks to ensure that all staff support the School's ethos, as a Catholic independent boarding & day school.

The School supports the principle of equal opportunities and opposes unfair discrimination on the basis of age, sex, marriage and civil partnership, gender reassignment, race, disability, sexual orientation, religion or belief, pregnancy and maternity and part-time or fixed-term employment (defined as 'Protected Characteristics'). Being a committed equal opportunities employer, the School will take every possible step to ensure that employees are treated equally and fairly. Policies and practices will conform with the principle of equal opportunities in terms of recruitment, selection, training, promotion, career development, discipline, redundancy and dismissal, taking into account that the Catholic ethos is upheld and supported (e.g. through the provision of specified reserved posts for practising Catholics).

Our mean gender pay gap is 11.8% and, while this indicates there may be room for improvement, it reflects our existing commitment to minimising the gender pay gap. At senior management level, there is a positive pay gap. Among teaching staff, where women make up 69% of the workforce, the gap is 4.3%.

Our median gender pay gap is 26.7%; it is 6.9% for Senior Management and 5% for teaching staff. Female employees make up the majority of our workforce and this does have an impact on the median gender pay gap analysis, with a high proportion of part-time roles. We continue to monitor this closely.

All staff are provided with an Employment Manual detailing all policies and procedures relating to employment. The Employment Manual template is provided by Veale Wasbrough Vizards, a leading law firm, who ensure that the School is provided with any changes required as a result of changes to legislation.

The School communicates with all employees regularly through normal management channels which include weekly staff briefings for teachers, half termly staff meetings for all staff, email communication and team meetings. Staff are informed of any decisions that are likely to affect their interests, and are consulted on any significant changes.

**NEW HALL SCHOOL TRUST
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 JULY 2020**

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governors as trustees (who are also directors of New Hall School Trust for the purposes of company law) are responsible for preparing the Report of the Board of Governors (incorporating a strategic report) and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the result of the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each trustee confirms that:

- so far as they are aware, there is no relevant audit information of which New Hall School Trust's auditor is unaware; and
- the trustee has taken all the steps that s/he ought to have taken as a trustee in order to make herself/himself aware of any relevant audit information and to establish that New Hall School Trust's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2020

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

Review of achievements and performance for the year

Impact of the Pandemic – Covid-19

The outbreak of the pandemic and the measures adopted by the Government to mitigate its spread have impacted on the operation of the School. The School was required to close the site for all but Nursery age children, Key Worker and vulnerable children during the period 23 March to 30 May 2020. The School swiftly implemented a remote learning platform and full school timetable for all students unable to attend school. This was well received by students and parents. Phased re-opening took place, as Government restrictions allowed, from 1 June 2020. All Year groups up to and including Year 6 returned from June 2020, with limited return of Senior Division students.

Overseas students were supported to remain in the UK or return home safely, depending on their circumstances.

Students were unable to sit GCSE and A level examinations and after some uncertainty for the students and the School, the Government announced that examinations would be graded using teacher assessments. This increased the workload of the teaching and associated support staff significantly during this period.

The School has been fully operational from the Michaelmas 2020 term and significant measures have been put in place to ensure students and staff are safe, closely following Department for Education and Public Health England guidance. Facilities for handwashing, additional cleaning routines and PPE have been provided. Outdoor play and learning spaces have been developed, to support the 'bubble' framework.

In recognition of the impact on the pandemic on New Hall families, the Trustees took the decision to reduce fees for the Trinity Term and to reduce fees for the 2020/21 academic year. In addition, extra bursary support was provided on a means-tested basis.

The loss of income and additional costs generated by the pandemic have had a negative impact on the planned developments for the School and future income prospects. The School has embarked on a programme of cost saving measures to mitigate the impact of the on-going pandemic and uncertain future for the next 12 to 18 months.

The Government introduced the Coronavirus Job Retention Scheme (CJRS) in March 2020 to enable businesses to retain their staff during the period of national shutdown. The School was able to use this scheme to furlough staff in non-student facing roles, who might otherwise have been subject to redundancy during a period of uncertainty for the School. Without this support, the School's financial viability would have been threatened; Governors noted the closure of 40 independent schools nationally which went into administration during this period. Staff working from home or on furlough have returned to school from September 2020, as the School fully re-opened. Training has been provided to all staff on the safe operation of the site and use of hygiene and PPE products.

Trustees have met remotely on a regular basis, as the pandemic developed, to continually assess the operation of the School and provide support and guidance. Trustees and Management revisited the future strategy for the School, in light of the developing situation and impact on risks to the School. In recognition of the likely impact of the economic downturn caused by the pandemic for our Parents, the consequent uncertainties on future revenues for the School and the immediate and on-going cost of operation under Covid-19 restrictions, a plan of cost reduction has been implemented, effective from 2020/21. Reserve and development plans were reviewed and the capital investment plan restricted, concentrating on facilities to support the School to remain open for students under Covid-19 conditions.

Key targets of the 2019/20 Development Plan

The following target was completed:

1. To open a Nursery building in September 2019 and to establish a successful first year of education provision and care for children aged 1-3.

Due to the pandemic, the following targets have been delayed:

2. To build the School section of the new road to facilitate the opening of the Northern Access Link Road
3. To install security fencing around the perimeter of the School site

Due to planning constraints, the follow targets will not be progressing:

4. To progress plans for the new Sixth Form classrooms and Science Centre
5. To progress plans for the equestrian facility

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2020

In addition to the above, the senior staff and Governors have established a Masterplan for the School's medium and long term development and are undertaking various strategic reviews, to assess priorities going forward. A number of feasibility studies have been commissioned in relation to expansion of facilities, including acquisition of additional land/property. NHST's establishment of a multi-academy trust (NHMAT) will enable it to sponsor further academies, if this is considered appropriate and beneficial. These options are kept under annual review.

School Roll

The roll reached 1,277 by the end of the academic year 2019/20. 1,316 students were confirmed on roll from September 2020.

Academic Standards and Performance

Within the Preparatory Division, the achievements in the 2019 KS2 SATs exceeded national attainment in the core subjects. 95% of pupils achieved at or above the expected standard in Reading (73% nationally); 95% achieved at or above the expected standard in Spelling, Punctuation and Grammar (78% nationally) and 93% achieved at or above the expected standard in Mathematics (79% nationally). Due to the pandemic – Covid-19, 2020 SATs did not take place.

In the Level 1 GCSE Project Qualification, 89% of grades were at A*/A, with 100% at A*-B. For the fifth year running, New Hall entered the youngest candidates nationally, five academic years early. This was our largest ever cohort, with 28 Year 6 pupils undertaking this qualification offered at the end of our Politics course.

At GCSE, 73% of grades were at 7+ (A*/A), with 46% at 8+ and over 20% at 9. Six students achieved ten or more grade 9s. 29 students achieved at least eight grade 8s.

At A Level, 92% of grades were at A*-B, with 65% at A*/A and 32% at A*. 43 students achieved all A* or A grades, with 15 achieving at least three A* grades.

Premises

The buildings and grounds at New Hall are Grade I listed and are a magnificent setting for a school. The extensive facilities and grounds continue to need careful maintenance and, during the year, a thorough programme of improvement and refurbishment continued.

The School prides itself on its rich heritage, magnificent main building and stunning campus. It is a major priority for the School that the campus is developed in a way that enhances its beauty and emphasises its historical features for the benefit of the local and wider community. The School does not receive grants from Historic England for essential works to maintain the main building, and so relies on funding the works through future financial stability, which can be best achieved through the School's recent expansion. Within the grounds, the School has excellent sports facilities, including a 25-metre 6-lane heated indoor swimming pool, ten floodlit tennis/netball courts, eight netball courts, two floodlit AstroTurf hockey/football pitches, 3G pitch, five cricket wickets, eight rugby pitches, a 400-metre national standard athletics track and a purpose-built fitness suite, fully equipped with state-of-the-art gym equipment.

The School continues to face challenges due to the planned development around the campus within the North East Chelmsford Area Action Plan (NECAAP). The School worked closely throughout the year with professional advisers, Chelmsford City Council and the property developer for NECAAP, to ensure our concerns over the impact that the proposed development could have on New Hall are taken into account during the development stages. The Planning Inspector had previously confirmed the requirement that the potential erosion of the setting of New Hall should be balanced by Compensatory Measures, to be achieved via a comprehensive Land Design and Management Plan. The School therefore continues to engage with the planning process and development of the scheme, to protect NHST's interests and to ensure ways are found to enhance the setting.

In accordance with the key 2019/20 targets in the School Development Plan, a range of premises improvements and new developments have been achieved, to enhance the educational facilities and the campus:

- New purpose-built Nursery building
- Refurbishment of Petre House

Work also continues on a number of further projects for the future, for which feasibility studies have been completed or are in process:

- Improvements to access/egress routes, including the Northern Access Link Road and footpaths and cycle routes

Charity Fundraising for those in Need

The students and staff of the School engage in a wide range of charitable work, including raising substantial funds for local, national and international charities. Charitable fundraising continued to have a high profile in School activities, supported by students, staff and parents. In 2019/20, funds were raised for a number of charities including: Macmillan,

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2020

Brentwood Catholic Children's Society ("BCCS"), For Jimmy, Fairtrade Foundation, Cancer Research, Australian Red Cross, World Wildlife Fund - Australia, St Vincent de Paul - Australia, Little Havens, NSPCC and Shoebox appeal. We raised a total of £4,329 for our student-chosen charities of the year; Hope for Justice, Farleigh Hospice and Little Edi Foundation. We also raised over £5,000 for the following four charities: CAFOD, BCCS and Macmillan. In total, we have raised £10,857 for charities in 2019/20.

PUBLIC BENEFIT

Community Service & Charitable Work

Key examples of how the charity provides public benefit through its values and aims:

1. New Hall Multi Academy Trust (NHMAT) – academy sponsorship

NHST has undertaken sponsorship of a primary academy, which was in special measures in 2012, to help enable that school to improve its performance and grow the roll. NHST was the first independent school nationally to agree to sponsor a primary school. For this pioneering work with the maintained sector, NHST was commended by Rt Hon Michael Gove MP, Lord Nash and by the DfE.

NHST established a multi-academy trust (NHMAT) from 8 August 2013, having worked closely with the primary school over the previous 18 months, including involvement in the appointment of the new Headteacher. New Hall School shares members of staff and facilities with Messing Primary School; an SMT member has become a Governor of Messing Primary School; specialist teachers from New Hall School teach PE, Maths, Languages and swimming to the primary school pupils; and New Hall School staff have assisted with the primary school's educational, IT, payroll, financial, marketing/PR and premises developments.

In the 2019/20 academic year, Messing Primary School roll continued to increase, to 88 pupils by September 2020. Messing Primary School was rated by Ofsted as 'good with outstanding leadership and management, outstanding personal development, behaviour and welfare, and outstanding Early Years provision' in September 2019.

2. Provision of Catholic Chapel for Public Worship

The School provides its Chapel for the Catholic parish of Springfield, which is open to the public every Sunday morning throughout the calendar year. The School provides facilities for the benefit of the public who attend these services.

3. New Hall Voluntary Service (NHVS)

Through the voluntary work of NHVS and other charitable work, help is given to those in need in the local and wider community. From the age of about 13, students are invited to join NHVS Action Groups which are appropriate to their age, to give them the opportunity to experience one-to-one contact with those in need in the community. Once they are in Year 12, many of these same students volunteer to become leaders of the Action Groups. This involvement encourages many students to offer voluntary work in their adult lives. Parents, staff and other adults support the activities of the Action Groups in many ways. The current Action Groups are detailed on the School website.

NHVS is important to the educational work of the School and to its religious purpose as a Catholic school. A major feature of a New Hall education, commended by the Diocesan Section 48 inspectors, is the caring ethos and spirit of service to others.

4. Trusteeship of Heritage Campus for the Local Community

The beautiful heritage campus is enjoyed by the local and wider community. The School shares its first class facilities with a variety of educational and religious groups. These facilities are often provided either without charge or at minimal cost.

NHST seeks to protect and enhance the heritage of the Grade I listed building and Grade II listed park and garden (The Avenue), as the setting for the running of New Hall School and for the benefit of others.

5. Organisations Using New Hall Facilities

Many of the New Hall facilities are made available for use by the public. A number of local, regional and national groups have made use of School facilities during the year, including weekdays, evenings, weekends and school holidays. These are detailed on the 'public benefit' section of the New Hall School website.

NEW HALL SCHOOL TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2020

6. Bursaries and Fee Remissions

NHST has made significant bursaries, grants and fee remissions available. These help students whose parents would otherwise be unable to afford a New Hall education. Bursaries are widely advertised, including on the School website, in the prospectus, in mailings to schools, in parish newsletters, in regional newspapers and magazines, in national papers and by word-of-mouth.

Students are eligible to apply for a means-tested bursary of up to 100% remission of fees, to enable them to join the School. In addition, bursaries and hardship funds are available for current families experiencing financial difficulties. These bursaries and awards can also be for up to 100% of the fees. The impact of the pandemic – Covid-19 has had a significant financial impact on some New Hall families. In response, the School created a Coronavirus Hardship Fund to ensure continuity of education, particularly for those students completing their examination years. Donations were received from parents to support the fund and has enabled the School to offer an extended number of hardship grants.

During 2019/20, 64 (42 in 2018/19) students in the School benefitted from means-tested bursary grants towards their school fees. Of these 6 (3 in 2018/19) received 100% fee remission. 15 (6 in 2018/19) new bursary awards were made to students joining the School at the start of 2019/20 and 27 (9 in 2018/19) hardship grants were awarded to existing students during the year.

The School also offers other forms of fee discounts to make a New Hall education more accessible to those who would not otherwise be able to join. Sibling discounts are applied from the third child onwards. Grants were also made to cover boarding charges for students who cannot afford this provision. During 2019/20 a total of 340 (229 in 2018/19) students in the whole School did not pay full fees.

7. Community support during Pandemic – Covid-19

In addition to the Coronavirus Hardship Fund, the School was able to support the wider community in a number of ways:

- The School remained open for Key Worker children during term time and School holidays, providing 7 days a week cover where required. No fees were charged for this provision, while the School remained under lockdown. The School is not eligible for additional funding for this service. This supported a number of NHS and emergency workers.
- Our Art, Design and Technology staff constructed face masks in response to a request from social care providers.
- New Hall Chapel has remained open to the Community for Sunday worship, until the Government restrictions were put in place.
- Donating surplus food and other consumables to local charities.

FINANCIAL REVIEW

Total income for the year was £23,937,187 (£24,518,032 in 2019) whilst total expenditure amounted to £23,381,833 (£21,337,709 in 2019), giving rise to net income of £555,354 (£3,180,323 in 2019). The net movement in funds, after investment gains of £1,089 (gain of £979 in 2019), and an actuarial loss of £17,000 (loss of £30,000 in 2019) in respect of New Hall Multi Academy Trust's Local Government Pension Scheme deficit, was an increase of £539,443 (£3,151,302 in 2019). This included an increase in general funds of £2,553,162 (£2,041,476 in 2019) and a reduction in the designated fund of £1,770,622 (increase of £1,130,000 in 2019), which relates to a transfer to the general fund for the building of the New Hall Nursery.

Group tangible fixed assets have increased by £589,496 (£2,733,352 in 2019) with modernisation of areas within the Senior and Prep Divisions, investment in refurbishment of the Boarding Houses and completion of the Nursery. Due to the impact of the pandemic – Covid-19, future investment plans were reviewed by the Trustees and some schemes halted. This resulted in an impairment loss being recognised of £599,904, in accordance with accounting policies.

Net current assets have reduced by £577,878 (£230,875 reduction in 2019). Cash has reduced by £209,453 (£514,927 reduction in 2019) due mainly to reduced income receipts during the Covid-19 lockdown. Debtors have reduced by £746,079 (£939,568 increase in 2019) of which £277,826 relates to an increased provision for bad debts. Debtors and creditors are subject to fluctuations arising from the timing of receipts and payments; net current assets remain within the normal range. Long term liabilities have reduced by £526,736 (£647,846 reduction in 2019) due mainly to the repayment of long term bank loans.

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2020

Pandemic – Covid-19

The exceptional circumstances of the pandemic had a significant impact on the operation of the School and the expenditure and income expectations for the year. In view of the financial uncertainty for parents and guardians and the Government lockdown of schools for the majority of the Trinity term, a review of the financial strategy was undertaken.

An assessment of the variable costs that could be reduced during the period of closure was made, while continuing to operate teacher-led remote learning to students, pastoral support and the Key Worker provision. The costs saved were passed on to parents in the form of fee discounts for the Trinity Term. As a consequence, revenue reduced by 6.1% for the year, compared to planned revenue. In addition, the School was unable to offer lettings during the busiest period, April to July 2020, a further reduction in expected lettings revenue of 0.3%. In total, the pandemic has reduced income for the period to 31 July by £1,415,795.

In response to the pandemic, an Emergency Hardship Fund was set up to assist families facing financial difficulties. Donations totalling £40,586 were received from parents and staff. A number of additional means-tested bursaries were provided and extended payment plans agreed, to support parents through this period. Unfortunately, some parents have withdrawn their children due to financial pressures and a number of overseas students have not returned to the School, due to travel restrictions and concerns.

The School has experienced significant additional costs from operating under Covid-19 health and safety restrictions and these costs are expected to continue throughout 2020/21. The School has benefitted from the Government's Coronavirus Job Retention Scheme, enabling the School to avoid significant staff reductions, during the period of closure. A programme of cost reduction was initiated to secure the future financial viability of the School. Costs, reserves and provisions have been reviewed in light of the on-going economic uncertainty to ensure these remain sufficient and planned capital projects deferred to future years. School fees have been frozen or reduced for 2020/21 to support parents during a period of continuing economic uncertainty. In total, revenue expectations have been reduced by £2,426,875 (10%) for 2020/21, compared to plans prior to the pandemic.

New Hall School Enterprises Limited carried out trading activities during the year including the operation of the swimming pool complex at the School. These activities, for legal and tax reasons, are carried out by a commercial company rather than a charity. Due to the pandemic – Covid-19, trading activities were curtailed for the period April to July 2020. As a result, the company made an exceptional loss of £22,243 for the year. All taxable profits of the company for the year will normally be paid to the NHST under Gift Aid. No payment has been made in 2019/20. It is anticipated that income from such activities will be maintained in future years and the company will be carefully monitored by the trustees, to ensure the Company returns to profit in the next 12 to 18 months.

While it remains difficult to fully assess the future impact on income of parents and the demand for School places, student numbers and registrations remain robust. The School has been agile in its response to the crisis, both operationally and financially. The liquidity position remains strong. Overall, the trustees consider the affairs of the charity to be satisfactory, but they are aware of the level of risk associated with the School's borrowing. Initially this debt was incurred to finance the acquisition of the net assets of NHST and subsequent loans have been required to finance the School's expansion. The trustees continue to be aware of the need to monitor budgets and cash flow forecasts carefully and to ensure that all conditions of the loans continue to be satisfied.

Going Concern

We have prepared a number of scenarios that consider our cash position, sources of income and planned expenditure. This includes the impact of coronavirus on operations together with assumptions regarding recovery thereafter, anticipated over the next 12-18 months. These scenarios consider anticipated student numbers, delayed fee payment, reduced fees and other income, bursary support and potential bad debts. We have also considered the impact on costs from the measures taken so far, to operate under Covid-19 restrictions. Sensitivity around these assumptions has been considered in our forecasting. Results of the financial forecasts and expected future cashflows indicate that the cash reserves of the charity are adequate to meet the charity's obligations as they fall due. Having regard to the above, the trustees believe it appropriate to adopt the going concern basis of accounting in preparing the financial statements.

Reserves level and policy

At 31 July 2020, NHST had total consolidated reserves of £24,670,072 (£24,130,629 in 2019), comprising permanent endowment funds of £3,093,097 (£3,181,471 in 2019), unrestricted funds of £20,249,237 (£19,554,351 in 2019) (including designated funds of £1,519,466 (£3,290,088 in 2019) and restricted funds of £1,327,738 (£1,394,807 in 2019).

The permanent endowment fund of £3,093,097 is the net book value of the freehold land and buildings gifted to the Trust by The Regular Canonesses of the Order of the Holy Sepulchre of Our Lord for use in furtherance of the charity's objectives.

NEW HALL SCHOOL TRUST TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2020

Designated funds of £1,519,466 (£3,290,088 in 2019) represent a donation received from The Regular Canonesses of the Order of the Holy Sepulchre of Our Lord, which has been designated by the School's trustees for future building projects during the next 5 years. £1,770,622 was utilised during the year towards the building costs for the New Hall Nursery.

The restricted funds of £132,014 of the School include unexpended balances of donations and grants held on trust. These have either been raised for, and their use restricted to, specific purposes or they comprise donations subject to donor imposed conditions. There is also a restricted fund balance of £1,195,724 (£1,250,111 in 2019) which represents the funds of New Hall Multi Academy Trust. Full details of these restricted funds can be found in note 21 to the financial statements together with an analysis of movements in the year.

The total free reserves of the Group are considered to be £2,612,409 (£3,110,010 in 2019), after deducting restricted and endowment funds within the group and tangible fixed assets (net of related loans and fixed assets within the endowment and restricted fixed asset funds) of £22,057,663 (£21,020,619 in 2019).

The trustees have considered carefully an appropriate target level for the Group's free reserves, albeit they acknowledge that the need to continue to invest significantly in the School's facilities may mean that any target is a long term aim. Having regard to the likelihood of financial risks and mitigating factors, the trustees consider the target level of free reserves should be approximately 6 to 8 weeks expenditure (currently £2.4 million to £3.2 million). At 31 July 2020, free reserves are within this range.

The policy, therefore, is to continue to hold free reserves within the target range, subject to the need to undertake capital projects required to enhance and maintain the educational facilities. The target level will remain under review by the trustees, particularly with regard to the impact of the pandemic – Covid-19 and the impact on cash flow.

Investment policy, objectives and performance

The charity has one holding invested in a Common Investment Fund, representing funds donated to support scholarship awards. The charity's investment objectives are to generate income to support these awards, while providing security of the capital sum.

The trustees are satisfied with the overall performance of the charity's investments.

Carbon emissions reporting

The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 came into force on 1 April 2019 for accounting periods commencing on or after that date. This is the first year of reporting and from 2020/21, prior year data will be included for comparative purposes.

UK Greenhouse gas emissions and energy use for Charity and Group

Energy Consumption used to calculate emissions 1 August 2019 to 31 July 2020		
Consumption	Measure	Total Consumption
Electricity	per kWh	1,877,110
Liquid fuels	per litre	513,139
Gas	per litre/kWh	43,658
Transport Fuel	per litre	15,846
Scope 1 Emissions		Metric tonnes tCO₂e
Liquid fuels		1,306.7
Gas		56.4
Transport Fuel		39.9
Scope 2 Emissions		
Purchased Electricity		437.6
Total		<u>1,840.6</u>
Intensity Ratio		
Number of pupils	1,365	1.35 tCO₂e per pupil

Emissions have been calculated with reference to the 2019 HM Government Environmental Reporting Guidelines and GHG Reporting Protocol – Corporate Standard and using the 2020 UK Government's Conversion Factors for Company Reporting. Data has been drawn from invoices from suppliers in all cases.

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO₂e per pupil, the recommended ratio for the school sector.

NEW HALL SCHOOL TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2020

The Governors take the impact of greenhouse gas emissions on the environment seriously and consider initiatives across the Trust and its subsidiaries, to reduce the impact. As a Grade 1 listed site, significant alterations to mitigate energy usage are limited, however opportunities continue to be explored to reduce energy usage. The following energy efficiency measures have been undertaken:

- ESOS compliance audit completed and recommendations for energy efficiency received
- Installation of Passive Infra-Red (PIR) lighting across the School
- Rolling programme to replace all general and display lighting with LED equivalents (30% complete)
- Rolling programme to improve energy efficiency of heating systems, including installation of air source heat pumps to all new builds, and on refurbishment of classrooms, offices and communal areas
- Implementation of new building management systems to improve energy monitoring facilities and variable temperature controls.

FUTURE PLANS

Key Targets for the 2020/21 Academic Year

1. To support Messing Primary School with funding, infrastructure and response to pandemic
2. To maximise technology to develop the Remote Learning offering
3. To build the School section of the new road to facilitate the opening of the Northern Access Link Road
4. To install security fencing around the perimeter of the School site
5. To increase outdoor teaching space in response to the pandemic - Covid-19

RISK MANAGEMENT

Principal risks and uncertainties

The principal risks to the School at present are:

1. Impact of the pandemic - Covid-19 on the School operations, staffing and students
2. Security: outside perception of New Hall as no longer a safe and secure site; threats/attacks on students/staff/property
3. Development risks - traffic congestion, parking, access & egress, planning constraints, pace of change

The trustees have assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity, its assets, its investments and its finances. The trustees believe that by monitoring borrowing and reserve levels, by ensuring controls exist over key financial systems, and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks. Emphasis has been placed on certain key risks so that the chances of occurrence are minimised at source. In relation to the charity's heritage campus, the trustees have sought to protect the interests of the charity in relation to the City Council's North East Chelmsford Area Action Plan (NECAAP).

During the latter part of the academic year 2019-20, the School has made a significant investment to the site and facilities due to the Covid-19 pandemic. This has included:

- Hygiene stations throughout the School
- Social distance markings
- Gazebos and outdoor eating areas for each bubble
- 2 large canopies for outdoor learning, performances and play
- Remote learning platform and training for staff
- iPads for Years 3-6 to support home learning
- Portacabins to provide additional classroom space for students to socially distance
- Purchase of a Covid-19 testing machine

Over recent years, the School has made a significant investment to improve security on site to help mitigate the security risks. This has included:

- increased CCTV
- fob access to buildings
- increased security team (24/7)
- Number Plate Recognition System
- a new security hut has been built at the entrance to the campus
- a photographic ID and lanyard system
- staff training particularly Safeguarding & Child Protection Training, Safer Recruitment, Level 3 Safeguarding training for DSLs
- Educare online safeguarding training
- electronic sign-in system in each Division and in the boarding houses
- Site-wide lockdown alarm system installed in 2019/20

**NEW HALL SCHOOL TRUST
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 JULY 2020**

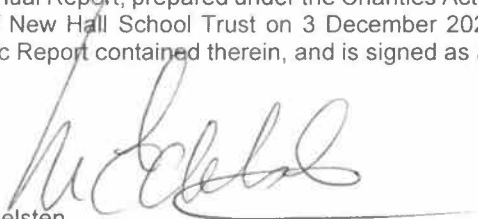
In 2020/21, security fencing will be installed around the perimeter of the site. CCTV will continue to be rolled out across the site.

Over the last 3 years, development risks including traffic congestion, parking, access & egress have been mitigated by:

- building an Eastern Access Road
- building a footpath along the Avenue
- conducting a travel survey including a traffic management plan
- appointing a specialist School Transport Management company who review and monitor the School bus routes
- introducing a zonal parking system on site
- offering breakfast and supper club for day students
- encouraging green travel including investing in a fleet of bikes to be lent to staff and students

In 2020/21, an additional car park will be opened behind the swimming pool. In addition, the School's section of the Northern Access Road will be built.

This Annual Report, prepared under the Charities Act 2011 and the Companies Act 2006, was approved by the Governing Body of New Hall School Trust on 3 December 2020, including in their capacity as company directors approving the Strategic Report contained therein, and is signed as authorised on its behalf by:



Dr M Edelsten
Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW HALL SCHOOL TRUST

Opinion

We have audited the financial statements of New Hall School Trust (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2020 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Parent Charity Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 July 2020 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We have been appointed auditors under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Annual Report of the Governors, which includes the Directors' Report and the Strategic Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report and the Strategic Report included within the Annual Report of the Governors have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Strategic Report included within the Annual Report of the Governors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW HALL SCHOOL TRUST (CONTINUED)

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



CLAIRE SUTHERLAND (Senior Statutory Auditor)

For and on behalf of RSM UK AUDIT LLP, Statutory Auditor

Chartered Accountants

Abbotsgate House

Hollow Road

Bury St Edmunds

Suffolk

IP32 7FA

Date 10 December 2020

RSM UK Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

NEW HALL SCHOOL TRUST
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Multi Academy Restricted Fund £	Permanent Endowment Fund £	Total 2020 £	Total 2019 £
Income and endowments from:							
Charitable activities							
School fees and other charges	2	22,320,521	-	-	-	22,320,521	22,168,732
Funding for educational purposes	3	-	-	529,809	-	529,809	489,126
Other		51,315	13	-	-	51,328	23,763
Other trading activities		243,968	2,252	16,007	-	262,227	440,331
Investments	1	45,602	2,706	295	-	48,603	48,193
Other income	4	673,200	-	-	-	673,200	-
Donations		-	41,415	10,084	-	51,499	1,347,887
Total income		23,334,606	46,386	556,195	-	23,937,187	24,518,032
Expenditure on:							
Charitable activities							
Provision of education	7	22,277,843	73,688	602,064	88,374	23,041,969	21,053,541
Raising funds							
Raising donations	5	-	178	773	-	951	8,441
Trading: cost of goods sold and other costs	6	338,913	-	-	-	338,913	275,727
Total expenditure		22,616,756	73,866	602,837	88,374	23,381,833	21,337,709
Net gains on investments	13	-	1,089	-	-	1,089	979
Net income/(expenditure)		717,850	(26,391)	(46,642)	(88,374)	556,443	3,181,302
Transfers between funds		(22,964)	13,709	9,255	-	-	-
Actuarial losses on defined benefit pension scheme		-	-	(17,000)	-	(17,000)	(30,000)
Net movement in funds		694,886	(12,682)	(54,387)	(88,374)	539,443	3,151,302
Balances brought forward at 1 August 2019		19,554,351	144,696	1,250,111	3,181,471	24,130,629	20,979,327
Balances carried forward at 31 July 2020		20,249,237	132,014	1,195,724	3,093,097	24,670,072	24,130,629

The notes on pages 22 to 44 form part of these financial statements.

NEW HALL SCHOOL TRUST
CONSOLIDATED AND PARENT CHARITY BALANCE SHEETS
AS AT 31 JULY 2020

		Group		Charity	
	Notes	2020 £	2019 £	2020 £	2019 £
Fixed assets					
Tangible assets		24,674,260	24,084,764	23,434,402	22,825,971
Investments	13	53,757	52,668	53,759	52,670
		<u>24,728,017</u>	<u>24,137,432</u>	<u>23,488,161</u>	<u>22,878,641</u>
Current assets					
Stocks		88,284	83,017	29,276	27,546
Debtors	14	1,019,898	1,765,977	1,108,640	1,797,393
Cash at bank and in hand		8,314,996	8,524,449	8,062,927	8,260,236
		<u>9,423,178</u>	<u>10,373,443</u>	<u>9,200,843</u>	<u>10,085,175</u>
Current Liabilities					
Creditors payable within one year	15	(6,362,389)	(6,734,776)	(6,290,210)	(6,614,358)
Net current assets		<u>3,060,789</u>	<u>3,638,667</u>	<u>2,910,633</u>	<u>3,470,817</u>
Total assets less current liabilities		<u>27,788,806</u>	<u>27,776,099</u>	<u>26,398,794</u>	<u>26,349,458</u>
Long term Liabilities					
Creditors payable after one year	16	(2,904,734)	(3,471,470)	(2,904,734)	(3,471,470)
Pension scheme liability	23	(214,000)	(174,000)	-	-
Total net assets		<u>24,670,072</u>	<u>24,130,629</u>	<u>23,494,060</u>	<u>22,877,988</u>
Represented by:					
Funds and reserves					
Capital funds					
Permanent endowment fund	18	3,093,097	3,181,471	3,093,097	3,181,471
Charitable income funds					
Unrestricted funds					
General fund	19	18,729,771	16,264,263	18,749,483	16,261,733
Designated fund	20	1,519,466	3,290,088	1,519,466	3,290,088
Restricted funds	21	132,014	144,696	132,014	144,696
Multi Academy restricted fund	21	1,195,724	1,250,111	-	-
		<u>24,670,072</u>	<u>24,130,629</u>	<u>23,494,060</u>	<u>22,877,988</u>

The surplus for the financial year dealt with in the financial statements of the Parent Charity was £616,072 (2019: £3,068,357).

Approved by the trustees of New Hall School Trust (Company Registration No. 5472420 (England and Wales)) and signed on their behalf by:

Dr M Edelsten
Trustee

Approved by the trustees on: 3 December 2020

The notes on pages 22 to 44 form part of these financial statements.

NEW HALL SCHOOL TRUST
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2020

	Notes	£	Total 2020 £	£	Total 2019 £
Cash flows from operating activities					
Net cash provided by operating activities	A		3,114,482		4,122,758
Cash flows from investing activities					
Interest and investment income received		48,603		48,193	
Proceeds from sale of tangible fixed assets		21,565		13,784	
Payment for tangible fixed assets		(2,519,211)		(4,204,543)	
Capital grants from DfE		4,934		186,192	
Net cash used in investing activities			(2,444,109)		(3,956,374)
Cash flows from financing activities					
Repayment of bank loans		(495,682)		(484,008)	
Repayment of finance leases		(82,756)		(127,872)	
New composition fees		1,796,815		1,971,128	
Composition fees utilised		(2,098,203)		(2,040,559)	
			(879,826)		(681,311)
Change in cash and cash equivalents in the reporting period			(209,453)		(514,927)
Cash and cash equivalents at the beginning of the reporting period			8,524,449		9,039,376
Cash and cash equivalents at the end of the reporting period			8,314,996		8,524,449

The notes on pages 22 to 44 form part of these financial statements.

NEW HALL SCHOOL TRUST
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2020

A Reconciliation of net income to net cash flow from operating activities

	£	Total 2020 £	£	Total 2019 £
Net incoming resources		556,443		3,181,302
Net (gains) on Investments	(1,089)		(979)	
Depreciation charge	2,262,140		1,458,351	
Profit on disposal of tangible assets	(21,565)		(944)	
Capital grants from DfE and other capital income	(4,934)		(186,192)	
FRS 102 pension cost less contributions payable	20,000		21,000	
FRS 102 pension finance cost	3,000		2,000	
Investment income	(48,603)		(48,193)	
(Increase)/Decrease in stocks	(5,267)		11,869	
Decrease/(Increase) in debtors	746,079		(939,569)	
(Decrease)/Increase in creditors	(391,722)		624,113	
		<u>2,558,039</u>		<u>941,456</u>
Net cash provided by operating activities		<u>3,114,482</u>		<u>4,122,758</u>

B Analysis of changes in net debt

	At 1 August 2019 £	Cash flows £	Other non-cash changes £	At 31 July 2020 £
Cash and cash equivalents				
Cash	8,524,449	(209,453)	-	8,314,996
Borrowings				
Loans falling due within one year	(491,249)	(25,974)	-	(517,223)
Loans falling due after one year	(2,708,910)	521,656	-	(2,187,254)
Finance lease obligations	-	82,756	(332,425)	(249,669)
	<u>(3,200,159)</u>	<u>578,438</u>	<u>(332,425)</u>	<u>(2,954,146)</u>
Total	<u>5,324,290</u>	<u>368,985</u>	<u>(332,425)</u>	<u>5,360,850</u>

The notes on pages 22 to 44 form part of these financial statements.

NEW HALL SCHOOL TRUST

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 JULY 2020

ACCOUNTING POLICIES

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of investments at market value and freehold land and buildings at a valuation, and in accordance with the requirements of the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Consolidated accounts have been prepared on a line by line basis for the charity and its wholly owned subsidiary. New Hall School Trust ("NHST") has the power under its sponsorship agreement with New Hall Multi Academy Trust ("NHMAT") to appoint Governors and to govern the financial and operating policies. As a consequence, it is considered under FRS102 to have control and therefore NHMAT has been consolidated into these financial statements. The audited accounts for NHMAT have been consolidated for the year ended 31 August 2020 in line with NHMAT's academic year end, as it is not considered that the differing reporting dates will have a significant impact on the position reported. As a qualifying entity within the meaning of FRS102, the charitable company has chosen to take advantage in its individual financial strategy of the following disclosure exemptions: Section 7 Statement of Cash Flows, Section 11 Basic Financial Instruments and Section 12 Other Financial Instrument Issues.

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee. It was incorporated on 6 June 2005 (5472420) and registered as a charity on 1 July 2005 (charity number 1110286).

These financial statements are presented in pounds sterling and are rounded to the nearest £.

GOING CONCERN BASIS OF ACCOUNTING

At the time of this report, the impact of the pandemic – Covid-19 continues to evolve and the long term impact on New Hall School Trust remains uncertain. Mitigating action has been taken to respond to current and future scenarios, to secure the future provision of education for students as well as employment of staff. Further details of the measures adopted by the Trustees in response to the crisis are provided in the Financial Review on page 11 of the report.

Demand for School places at New Hall School remains strong, with historically high numbers enrolled for the academic year 2020/21. The charity currently holds significant cash balances and cash flow modelling with sensitivity analysis in the period to 31 July 2022 indicates that the cash reserves of the charity are adequate to meet the charity's obligations as they fall due.

The trustees therefore continue to have a reasonable expectation that the Group and Charity have adequate resources to continue in operation for at least 12 months from the date of approval of the financial statements and that there are no material uncertainties about the group and charity's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the accounting policies, trustees are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

Critical Judgements

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are outlined below:

- ◆ **Useful economic lives of tangible fixed assets**

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. Useful economic lives and residual values are reviewed annually and reassessed where necessary to better reflect the actual usage of the assets involved.

- ◆ **Provision for fee debtors**

The trustees consider whether fee debts are recoverable. Where there is an indication that recovery is unlikely, the amounts involved are recognised as a provision for bad debts. This assessment requires an estimation of future likely receipts in order to calculate the appropriate amount of any provision.

The trustees do not consider there to be any significant sources of estimation uncertainty giving significant risk of causing a material adjustment to these financial statements.

NEW HALL SCHOOL TRUST
PRINCIPAL ACCOUNTING POLICIES (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

INCOME

Income is recognised in the period in which the group is entitled to receipt and the amount can be measured with reasonable probability.

Fees receivable and charges for services and use of premises are accounted for in the year in which the services are provided.

Fees receivable are stated after deducting bursaries, scholarships and other remissions allowed by the School, but include contributions received from restricted bursary funds and third parties.

Registration fees are non-refundable and are credited to income when received.

Deposits are included as a liability until refunded or, on ceasing to be refundable, are credited to income.

Advance fees are credited to income as and when they fall due.

Funding for Educational Purposes are grants received from Education & Skills Funding Agency and Local Authority for the operation of Messing Primary School Academy.

Rents are stated gross and are included on an accruals basis. Interest is included on an accruals basis. Dividends from investment funds are included as receivable on the due dates.

Donations are accounted for in the financial year in which they are received. Donations received for the general purposes of the School are credited to Unrestricted Funds. Donations subject to specific wishes of the donors are credited to the relevant Restricted Fund, or to Endowment Funds where the amount is held as expendable capital.

GRANTS RECEIVABLE FOR REVENUE EXPENDITURE

Grants are recognised in the Statement of Financial Activities ("SOFA") when the conditions for receipt have been met. Where a grant is performance related, i.e. linked to specific volumes of output, the grant income will be recognised to the extent that the service has been provided.

General Annual Grant is recognised in full in the year for which is receivable and any unspent amount is reflected as a balance of the Multi Academy Trust restricted fund.

Grants without preconditions are recognised immediately in the SOFA.

GRANTS RECEIVABLE FOR CAPITAL EXPENDITURE

Grants in respect of capital expenditure are recognised in the SOFA when receivable and not deferred. Once the capital asset is acquired, the asset is then used in line with the funder's requirements. Where the restriction remains, the asset is allocated to a restricted fund and shown as restricted capital reserves. The reserves are then reduced each year by the amount of the annual depreciation charge to the asset.

EXPENDITURE AND THE BASIS OF APPORTIONING COSTS

Expenditure is included in the SOFA when incurred and includes any attributable VAT which cannot be recovered.

Expenditure comprise the following:

- ◆ The costs of charitable activities include direct costs and overheads associated with generating donations and trading income.
- ◆ Expenditure on raising funds comprises expenditure on the charity's primary charitable purposes as described in the trustees' report. Such costs include provision of education. This comprises:
- ◆ Teaching costs i.e. the cost of salaries, pension, and national insurance costs for teaching and support staff, including curriculum technician and Preparatory School classroom assistants, books and other tuition expenses, and the cost of games and activities.
- ◆ Welfare costs i.e. all domestic and sundry costs relating to boarding including house staff and domestic staff employment costs for boarding houses, school health centre costs, consumables, laundry and catering costs. Welfare costs also include costs of Preparatory School nurses and after school care assistants.
- ◆ Premises costs i.e. all costs associated with the premises, grounds and estate belonging to the charity and used for the purposes of education, including the salaries etc. of certain domestic staff and the estate staff.
- ◆ Support costs of schooling i.e. costs of directly administering and supporting the School operations including the cost of the Admissions and Marketing department, Bursary and School Office.
- ◆ Governance costs include expenditure on compliance with constitutional and statutory requirements.

The majority of costs are directly attributable to specific activities and any apportionment between headings is negligible.

NEW HALL SCHOOL TRUST
PRINCIPAL ACCOUNTING POLICIES (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

TANGIBLE FIXED ASSETS

All individual assets or sets of assets costing more than £2,500 and with an expected useful life exceeding one year are capitalised.

Freehold land and buildings, furniture and equipment and motor vehicles purchased on or prior to 1 August 2005 (being the date the net assets and operations of the School transferred to the Trust) are included in the accounts at their deemed cost at that date based on valuations determined by the trustees as at that date with professional assistance, based on their open market value for existing use. All assets purchased after 1 August 2005 are shown on the balance sheet at cost. Assets disposed are written out of the asset base and any sale value realised in income receipts in the relevant year. Tangible assets are derecognised on disposal or when no future economic benefits are expected. On disposal, the difference between the net disposal proceeds and the carrying amount is recognised in income receipts in the relevant year.

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of an asset is below its net book value due to damage, obsolescence or other relevant factors. If the recoverable amount is estimated to be lower than the carrying amount, the carrying amount is reduced to its recoverable amount and an impairment loss is recognised in the SOFA.

◆ **Freehold land and buildings**

With the exception of freehold buildings under construction, buildings are depreciated at a rate of 2% per annum on a straight line basis or depreciated over their estimated useful life where the building is classed as a temporary structure.

No depreciation is charged on buildings under construction until such time as they are completed.

Modifications to existing buildings are depreciated over a 15 year period on a straight line basis in order to write the modifications off over their estimated useful life.

◆ **Fixtures, furniture and equipment**

Fixtures, furniture and equipment are capitalised and depreciated at a rate of between 10% and 33.33% per annum on cost in order to write off each asset over its estimated useful life.

◆ **Motor vehicles**

Motor vehicles are capitalised and depreciated at rates of between 20% and 25% per annum on cost in order to write off each asset over its estimated useful life.

INVESTMENTS

With the exception of investments in subsidiary companies, investments are included on the balance sheet at their market value at the end of the financial year. Realised and unrealised gains (or losses) are credited (or debited) to the SOFA in the period in which they arise, less impairment.

Investments in subsidiary companies are included in the financial statements at cost.

STOCKS

Stocks of miscellaneous supplies are valued at the lower of cost and net realisable value.

FUND ACCOUNTING

The permanent endowment fund comprises freehold land and buildings gifted to the Trust by The Regular Canonesses of the Order of the Holy Sepulchre of Our Lord for use in the furtherance of the charity's objectives. The fund is reduced each year by the depreciation attributable to the underlying buildings.

The general fund comprises those monies which may be used towards meeting the charitable objectives of the charity and which may be applied at the discretion of the trustees.

The designated fund comprises unrestricted funds of the charity which have been designated by the trustees for particular purposes consistent with meeting the charitable objectives of the charity.

The restricted funds are monies given for, and their use restricted to, a specific purpose, or donations subject to donor imposed conditions.

Non-charitable trading funds consist of the retained profits or accumulated losses of activities conducted through non-charitable trading subsidiaries.

NEW HALL SCHOOL TRUST
PRINCIPAL ACCOUNTING POLICIES (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

FINANCIAL INSTRUMENTS

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Investments, excluding those in subsidiary undertakings which are held at cost, are held at fair value at the Balance Sheet date, with gains and losses being recognised within income and expenditure. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes, deferred income and provisions. Assets and liabilities held in foreign currency are translated to GBP at the balance sheet date at an appropriate year end exchange rate.

LEASED ASSETS

Assets under finance lease agreements are capitalised and disclosed under tangible fixed assets at their fair value. The capital element of the future payment is treated as a liability and the interest charged to the SOFA on a straight line basis.

Under operating leases, the lessor effectively retains substantially all of the risks and rewards of ownership. The rentals are charged on a straight-line basis over the lease term.

PENSION COSTS

The Charity contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the Board by the Scheme Administrator. Contributions are charged in the period in which the salaries to which they relate are payable. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme on a consistent basis and therefore, as required by FRS102, the Charity accounts for the scheme as if it were a defined contribution scheme.

Contributions are paid, in respect of non-teaching staff of the School, to the Standard Life Stakeholder Pension Scheme, a defined contribution scheme. Contributions are charged to expenditure when falling due.

Retirement benefits to non-teaching staff of New Hall Multi Academy Trust are provided by the Local Government Pension Scheme ('LGPS'). This is a defined benefit scheme and the assets are held separately from those of NHMAT.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the SOFA and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2020

1 INCOME FROM INVESTMENTS

	Unrestricted funds	Restricted funds	Multi academy restricted fund	Total 2020	Total 2019
	£	£	£	£	£
Investment income	-	2,267	-	2,267	2,176
Interest receivable	45,602	439	295	46,336	46,017
	<u>45,602</u>	<u>2,706</u>	<u>295</u>	<u>48,603</u>	<u>48,193</u>

All investment income arises on holdings in UK Common Investment Funds.

2 SCHOOL FEES AND OTHER CHARGES

	Unrestricted funds	Restricted funds	Multi academy restricted fund	Total 2020	Total 2019
	£	£	£	£	£
Gross fees	24,421,995	-	-	24,421,995	22,985,028
Less: Bursaries, scholarships and other discounts	(3,268,550)	-	-	(3,268,550)	(1,998,750)
Add back: Scholarships paid for from Restricted Funds	42,846	-	-	42,846	24,426
	<u>21,196,291</u>	<u>-</u>	<u>-</u>	<u>21,196,291</u>	<u>21,010,704</u>
Other school charges	1,124,230	-	-	1,124,230	1,158,028
	<u>22,320,521</u>	<u>-</u>	<u>-</u>	<u>22,320,521</u>	<u>22,168,732</u>

3 FUNDING FOR EDUCATIONAL PURPOSES

	Multi academy restricted fund	Total 2020	Total 2019
	£	£	£
DfE/ESFA revenue grants:			
General Annual Grant (GAG)	421,050	421,050	401,456
Other DfE/ESFA Grants	54,595	54,595	35,928
Other government grants:			
Local authority grants	54,164	54,164	51,742
	<u>529,809</u>	<u>529,809</u>	<u>489,126</u>

4 OTHER INCOME

During 2019/20, the charity received £673,200 from the Government Coronavirus Job Retention Scheme (2018/19 £nil).

5 EXPENDITURE ON RAISING DONATIONS

	Unrestricted funds	Restricted funds	Multi academy restricted fund	Total 2020	Total 2019
	£	£	£	£	£
Fundraising expenses	-	178	773	951	8,441
	<u>-</u>	<u>178</u>	<u>773</u>	<u>951</u>	<u>8,441</u>

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

6 EXPENDITURE ON TRADING: COST OF GOODS SOLD AND OTHER COSTS

	Unrestricted funds £	Restricted funds £	Multi academy restricted fund £	Total 2019 £	Total 2019 £
Trading expenses - Group	338,913	-	-	338,913	275,727

7 PROVISION OF EDUCATION

	Unrestricted funds £	Restricted funds £	Multi academy restricted fund £	Permanent endowment fund £	Total 2020 £	Total 2019 £
Teaching	11,416,765	42,846	399,409	-	11,859,020	10,956,913
Welfare	2,150,888	16,765	-	-	2,167,653	2,487,513
Premises	5,587,880	-	-	88,374	5,676,254	4,408,184
Support costs of schooling	3,122,310	14,077	202,655	-	3,339,042	3,200,931
	22,277,843	73,688	602,064	88,374	23,041,969	21,053,541

	Staff costs £	Depreciation & impairment £	Other costs £	Total 2020 £	Total 2019 £
Teaching	9,970,328	282,651	1,606,041	11,859,020	10,956,913
Welfare	1,418,498	28,830	720,325	2,167,653	2,487,513
Premises	1,251,587	1,877,544	2,547,123	5,676,254	4,408,184
Support costs of schooling	1,390,103	73,115	1,875,824	3,339,042	3,200,931
	14,030,516	2,262,140	6,749,313	23,041,969	21,053,541

8 GOVERNANCE INCLUDED IN SUPPORT COSTS

	Unrestricted funds £	Restricted funds £	Multi academy restricted fund £	Total 2020 £	Total 2019 £
Remuneration paid to Auditor for audit of the Charity's financial statements	20,600	-	-	20,600	20,000
Fees payable to the Auditor for other services:					
Audit related assurance services	1,050	-	-	1,050	1,000
Audit of the financial statements of subsidiaries	3,050	-	-	3,050	2,950
Tax compliance services	1,840	-	-	1,840	1,745
Governors' training and expenses	1,612	-	-	1,612	6,391
Other governance costs	14,717	-	6,100	20,817	18,623
	42,869	-	6,100	48,969	50,709

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

9 STAFF COSTS

	£	Total 2020 £	£	Total 2019 £
Staff costs during the year were as follows:				
Wages and salaries		10,895,717		10,431,301
Social security costs		999,761		945,979
Other pension costs (see note 22)				
Defined Benefit Schemes	1,313,227		921,635	
Defined Contribution Schemes	139,729		132,566	
Life assurance	7,133		2,360	
		<u>1,460,089</u>		<u>1,056,561</u>
		13,355,567		12,433,841
Contract catering staff costs		632,644		750,762
Supply teacher costs - NHMAT		-		377
Other staff related costs		42,305		42,462
		<u>14,030,516</u>		<u>13,227,442</u>

The average number of employees, excluding contract catering staff, analysed by function during the period was as follows:

Group	Total 2020 Full time Equivalent number	Total 2020 Actual number	Total 2019 Full time Equivalent number	Total 2019 Actual number
Teaching	199	294	197	303
Welfare	27	36	30	49
Premises	47	56	45	54
School administration	43	60	44	56
	<u>305</u>	<u>446</u>	<u>306</u>	<u>462</u>

The key management personnel of the group comprise the trustees, the Principal and Executive Head & Accounting Officer, Headteacher (NHMAT), Deputy Principal, Vice Principals, Head of Finance/Chief Financial Officer (NHMAT), Estate Manager & Health & Safety Co-ordinator, Head of HR, Heads of Divisions, Directors of Learning and Teaching, Head of Theology and Executive Assistant & Clerk to Governors. The total employee benefits of the key management personnel of the group were £1,708,580 (2019 - £1,483,826).

The number of employees who earned £60,000 or more (including taxable benefits but excluding employer pension contributions) during the period was as follows:

	Total 2020 Number	Total 2019 Number
£60,000 - £70,000	3	2
£70,001 - £80,000	2	2
£80,001 - £90,000	1	1
£90,001 - £100,000	1	-
£100,001 - £110,000	-	1
£230,001 - £240,000	-	1
£250,001 - £260,000*	1	-

*Employer's pension contributions are taken as salary for part of the year and so the figure stated is inclusive of this. These earnings are stated prior to donation of salary of £27,520 made to the School, via Payroll Giving, towards the pandemic emergency hardship fund.

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Following a restructuring process, termination payments totalling £325,413 (2019 - £109,418) have been made. The full liability due has been included in these financial statements.

10 TRUSTEES' REMUNERATION

Mrs Katherine Jeffrey (Principal) was appointed to the board of governors, effective from 1 July 2008, in accordance with the Memorandum and Articles of Association. During the year, Mrs Jeffrey continued to be paid in accordance with her contract of employment for her services as Principal and Executive Head of New Hall School (1,277 students – aged 1-18; 446 staff) & Accounting Officer of NHMAT, as follows:

Annual salary of £214,603 (2019 - £195,094), plus £26,704 employer's pension contributions taken as salary (2019 - £32,960) and benefits in kind £12,550 (2019 - £11,276)

No pension payments were paid for the reporting period and no remuneration was received in respect of her services as a governor (2019 - £nil).

No other trustee or governor received any remuneration in respect to their services during the year from either the charity or the group (2019 - none). £1,051 (2019 - £1,843) was reimbursed to five trustees (2019 - four) for travel and incidental expenses incurred in the course of their duties during the year. The general insurance policy of the charity includes professional indemnity insurance, which includes cover for the personal liability of trustees. The premium paid in respect of this cover is not identified separately.

Donation of salary of £27,520 was made to the School, via Payroll Giving by Mrs Katherine Jeffrey, (Principal), during the year (2019 - £nil), to assist with the pandemic emergency hardship fund for students and with staff retention, given the sudden loss of income from fees due to the pandemic.

11 TAXATION

New Hall School Trust is a registered charity and, therefore, is not liable to income tax or corporation tax on income or gains derived from its charitable activities, as they fall within the various exemptions available to registered charities.

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

12 TANGIBLE FIXED ASSETS

GROUP	Freehold land and buildings £	Grounds improvements & buildings under construction £	Fixtures, furniture and equipment £	Motor vehicles £	Total £
Cost or valuation					
At 1 August 2019	27,040,387	2,850,162	6,466,737	141,922	36,499,208
Additions	744,851	1,261,143	810,942	34,700	2,851,636
Disposals/other derecognition	-	(599,904)	(563,575)	(50,562)	(1,214,041)
Reclassification	3,391,487	(3,391,487)	-	-	-
At 31 July 2020	31,176,725	119,914	6,714,104	126,060	38,136,803
Cost	25,176,725	119,914	6,714,104	126,060	32,136,803
Valuation (2005)	6,000,000	-	-	-	6,000,000
	31,176,725	119,914	6,714,104	126,060	38,136,803
Depreciation and Impairment					
At 1 August 2019	6,829,353	-	5,464,202	120,889	12,414,444
Disposals/other derecognition	-	(599,904)	(563,575)	(50,562)	(1,214,041)
Depreciation	1,155,644	-	490,139	16,453	1,662,236
Impairment	-	599,904	-	-	599,904
At 31 July 2020	7,984,997	-	5,390,766	86,780	13,462,543
Net book values					
At 31 July 2020	23,191,728	119,914	1,323,338	39,280	24,674,260
At 31 July 2019	20,211,034	2,850,162	1,002,535	21,033	24,084,764

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

12 TANGIBLE FIXED ASSETS (CONTINUED)

CHARITY	Freehold land and buildings £	Grounds improvements & buildings under construction £	Fixtures, furniture and equipment £	Motor vehicles £	Total £
Cost or valuation					
At 1 August 2019	25,722,666	2,850,162	6,365,465	141,922	35,080,215
Additions	727,202	1,261,143	810,942	34,700	2,833,987
Disposals/other derecognition	-	(599,904)	(563,575)	(50,562)	(1,214,041)
Reclassification	3,391,487	(3,391,487)	-	-	-
At 31 July 2020	29,841,355	119,914	6,612,832	126,060	36,700,161
Cost	23,841,355	119,914	6,612,832	126,060	30,700,161
Valuation (2005)	6,000,000	-	-	-	6,000,000
	29,841,355	119,914	6,612,832	126,060	36,700,161
Depreciation and Impairment					
At 1 August 2019	6,742,650	-	5,390,705	120,889	12,254,244
Disposals/other derecognition	-	(599,904)	(563,575)	(50,562)	(1,214,041)
Depreciation	1,126,501	-	482,698	16,453	1,625,652
Impairment	-	599,904	-	-	599,904
At 31 July 2020	7,869,151	-	5,309,828	86,780	13,265,759
Net book values					
At 31 July 2020	21,972,204	119,914	1,303,004	39,280	23,434,402
At 31 July 2019	18,980,016	2,850,162	974,760	21,033	22,825,971

The charity's freehold land and buildings are subject to a legal charge in favour of the charity's bankers as security for bank loans (see note 16). They are also subject to restrictive covenants relating to their future disposal.

Fixtures, furniture and equipment includes assets under finance lease at net book value £221,617 and depreciation charge for the year £110,808 (2019: £nil and £117,070 respectively). Future commitments are included in creditors amounts due within one year of £110,704 and after one year £138,965 (2019 £nil).

During the year, an impairment of £599,904 has been recorded for grounds improvements and buildings under construction which will not go ahead. The assets have been written down to their estimated value-in-use of £nil.

Capital commitments

At 31 July 2020 the group and charity had the following capital commitments:

Charity and Group	Total 2020 £	Total 2019 £
Contracted but not provided for: –		
Plant and machinery	-	120,000
Ground improvements	582,217	-
	582,217	120,000

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

13 FIXED ASSET INVESTMENTS

	Listed investment £
Group	
Market value at 1 August 2019	52,668
Net unrealised investment gains	1,089
Market value at 31 July 2020	<u>53,757</u>
Historical cost of investments at 31 July 2020	<u>47,577</u>

	Shares in subsidiary company £	Listed investments £	Total £
Charity			
Market value at 1 August 2019	2	52,668	52,670
Net unrealised investment gains	-	1,089	1,089
Market value at 31 July 2020	<u>2</u>	<u>53,757</u>	<u>53,759</u>
Cost of investments at 31 July 2020	<u>2</u>	<u>47,577</u>	<u>47,579</u>

Shares in subsidiary company

At 31 July 2020 New Hall School Trust owned the entire called up share capital of New Hall School Enterprises Limited, New Hall School, The Avenue, Boreham, CM3 3HS, a company incorporated in England (No.3521688) and carrying out commercial trading activities, including letting of educational and sports facilities.

Charity

A summary of the results of New Hall School Enterprises Limited for the year ended 31 July 2020 is given below. Audited financial statements will be filed with the Registrar of Companies.

	Total 2020 £	Total 2019 (as restated) £
Profit and loss account		
Turnover	357,821	401,835
Cost of sales	(276,495)	(286,443)
Gross profit	81,326	115,392
Administrative expenses	(54,569)	(64,451)
Net profit (net income)	26,757	50,941
Rent and services paid to school	(49,000)	(50,501)
(Loss)/profit for the year before Gift Aid	(22,243)	440
Amount donated to New Hall School Trust via Gift Aid	-	(3,866)
Retained (loss) for the financial year	<u>(22,243)</u>	<u>(3,426)</u>
The assets and liabilities of New Hall School Enterprises Limited were as follows:		
Current assets	117,938	170,758
Current liabilities	(137,648)	(168,225)
Total net (liabilities)/assets	<u>(19,710)</u>	<u>2,533</u>
Share capital and reserves	<u>(19,710)</u>	<u>2,533</u>

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Turnover includes £150,491 in respect of commission charges to the School (2019 - £84,955). At 31 July 2020 the total capital and reserves of New Hall School Enterprises Limited amounted to £(19,710) (2019 - £2,533).

New Hall Multi Academy Trust ("NHMAT") is an exempt charity regulated by the Secretary of State for Education through the Education Funding Agency, and a company limited by guarantee, incorporated in England (No. 8643881) on 8 August 2013. Its charitable purpose is the advancement of education. Whilst its assets are not wholly owned by New Hall School Trust, the charity does exercise control over its affairs and its accounts are therefore consolidated with those of the charity. NHMAT operates Messing Primary School as an academy.

A Summary of the results of NHMAT for the year ended 31 August 2020 is given below. Audited financial statements will be filed with the Registrar of Companies.

	Total 2020 £	Total 2019 £
Total income	565,450	720,436
Total expenditure	(602,837)	(604,064)
Net (expenditure)/income for the year	(37,387)	116,372
Actuarial loss on defined benefit pension scheme	(17,000)	(30,000)
Net movement in funds	(54,387)	86,372
The assets, liabilities and funds of NHMAT Limited were as follows:		
Fixed assets	1,239,858	1,258,793
Current assets	232,063	240,918
Current liabilities	(62,198)	(75,600)
Defined benefit pension scheme liability	(214,000)	(174,000)
Total net assets	1,195,723	1,250,111
Funds:		
Total restricted funds	1,108,483	1,178,252
Unrestricted income funds	87,240	71,859
Total funds	1,195,723	1,250,111

14 DEBTORS

	Group 2020 £	2019 £	Charity 2020 £	2019 £
School fees and related charges	299,599	618,362	299,599	618,362
Amount due from subsidiary company	-	-	118,413	114,327
Sundry debtors	28,000	61,407	22,355	29,877
Prepayments and accrued income	692,299	1,086,208	668,273	1,034,827
	1,019,898	1,765,977	1,108,640	1,797,393

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

15 CREDITORS amounts falling due within one year

	Group		Charity	
	2020	2019	2020	2019
	£	£	£	£
Bank loans (note 16)	517,223	491,249	517,223	491,249
Trade creditors	345,987	1,074,721	317,499	1,042,361
Taxation and social security	248,796	255,673	239,417	240,246
Other creditors and accruals	1,818,204	1,733,011	1,783,892	1,660,380
Finance lease	110,704	-	110,704	-
Tuition fees received in advance	820,439	673,202	820,439	673,202
Returnable fee deposits from pupils	1,327,040	1,215,581	1,327,040	1,215,581
Composition fees scheme (note 17)	1,173,996	1,291,339	1,173,996	1,291,339
	<u>6,362,389</u>	<u>6,734,776</u>	<u>6,290,210</u>	<u>6,614,358</u>

16 CREDITORS amounts falling due after more than one year

	2020	2019
	£	£
Charity and group		
Bank loans (see below)	2,187,254	2,708,910
Finance lease	138,965	-
Composition fees scheme (note 17)	578,515	762,560
	<u>2,904,734</u>	<u>3,471,470</u>

The charity and group have four bank loans secured by way of a first legal charge over the charity's freehold land and buildings and associated assets. Loan terms and repayments are as follows:

Charity and Group	Loan 1	Loan 2	Loan 3	Loan 4	At 31 July 2020	At 31 July 2019
	£	£	£	£	£	£
After 5 years	-	167,124	-	226,293	393,417	788,612
Within 2 to 5 years	183,333	278,215	41,091	766,518	1,269,157	1,418,322
Within 1 to 2 years	156,972	90,809	28,709	248,190	524,680	501,976
	<u>340,305</u>	<u>536,148</u>	<u>69,800</u>	<u>1,241,001</u>	<u>2,187,254</u>	<u>2,708,910</u>
Within 1 year	155,176	89,669	28,357	244,021	517,223	491,249
	<u>495,481</u>	<u>625,817</u>	<u>98,157</u>	<u>1,485,022</u>	<u>2,704,477</u>	<u>3,200,159</u>
Interest rate						
Base rate plus:	0.95%	0.95%	0.95%	1.35%		
Loan commenced	September 2010	December 2010	February 2013	November 2013		
Final repayment	August 2030	January 2033	November 2030	October 2033		

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

17 COMPOSITION FEES SCHEME

Parents may pay to the School up to the equivalent of seven years' tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice.

Charity and group	2020 £	2019 £
At 1 August 2019	2,053,899	2,123,330
New contracts	1,796,815	1,971,128
Fees paid	(2,126,759)	(2,074,058)
Discount allowed	28,556	33,499
At 31 July 2020	1,752,511	2,053,899
Assuming pupils will remain in the School the fees will be applied as follows:		
After 5 years	39,524	25,753
Within 2 to 5 years	215,076	278,715
Within 1 to 2 years	323,915	458,092
	578,515	762,560
Within one year	1,173,996	1,291,339
	1,752,511	2,053,899

18 PERMANENT ENDOWMENT FUND

Charity and group	2020 £	2019 £
At 1 August 2019	3,181,471	3,269,845
Movement in fund for the year:		
Depreciation charge	(88,374)	(88,374)
At 31 July 2020	3,093,097	3,181,471

The permanent endowment fund comprises freehold land and buildings gifted to the school on 1 August 2005 by The Regular Canonesses of the Order of the Holy Sepulchre of Our Lord, for use in the furtherance of the charity's objectives. The fund is reduced each year by the depreciation attributable to the underlying buildings.

19 GENERAL FUND

Group	2020 £	2019 £
At 1 August 2019	16,264,263	14,222,787
Income	23,334,606	22,626,187
Expenditure	(22,616,756)	(20,584,711)
Gains, losses and transfers	1,747,658	-
At 31 July 2020	18,729,771	16,264,263
Charity	2020 £	2020 £
At 1 August 2019	16,261,733	14,216,830
Income	23,176,276	22,372,754
Expenditure	(22,445,439)	(20,327,851)
Gains, losses and transfers	1,756,913	-
At 31 July 2020	18,749,483	16,261,733

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

20 DESIGNATED FUND

The income funds of the charity include the following designated fund, which has been set aside out of unrestricted funds by the trustees for specific purposes.

Charity and group	At 31 July 2019 £	Income £	Expenditure £	Gains, losses and transfers £	At 31 July 2020 £
Building development fund	3,290,088	-	-	(1,770,622)	1,519,466

Building development fund:

Donations received in previous years from the Canonesses of the Holy Sepulchre have been set aside to help fund planned future building projects. During the year, £1,770,622 was transferred to the General Fund to fund the building of the New Hall Nursery.

21 RESTRICTED FUNDS

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trusts to be applied for specific purposes:

Charity

	At 31 July 2019 £	Income £	Expenditure £	Gains, losses and transfers £	At 31 July 2020 £
Scholarship funds	55,769	2,267	(2,260)	1,089	56,865
Other restricted donations	-	40,586	(40,586)	-	-
New Hall Voluntary Services	22,051	3,061	(10,943)	13,709	21,868
New Hall Association	66,876	452	(14,077)	-	53,251
	144,696	46,386	(73,866)	14,798	132,014
NHMAT funds					
General Annual Grant (GAG)	23,066	421,049	(420,203)	(12,715)	11,197
Start Up Grants	60,252	-	-	-	60,252
Other DfE/ESFA Grants	7,011	46,833	(47,358)	-	6,486
Pupil Premium	3,130	22,680	(21,120)	-	4,690
Local authority grants	-	39,247	(39,247)	-	-
Other restricted funds:					
Pension reserve	(174,000)	-	(23,000)	(17,000)	(214,000)
Fixed assets transferred on conversion	1,042,802	-	(15,678)	-	1,027,124
Capital expenditure	215,991	4,934	(20,906)	12,715	212,734
Unrestricted funds	71,859	21,452	(15,325)	9,255	87,241
	1,250,111	556,195	(602,837)	(7,745)	1,195,724
	1,394,807	602,581	(676,703)	7,053	1,327,738

The specific purposes for which the funds held at 31 July 2020 are to be applied are as follows:

- ♦ **Scholarship funds**
Monies received towards the funding and payment of scholarships and school prizes.
- ♦ **Other restricted funds**
Donations received to support Hardship Bursary awards.

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

21 RESTRICTED FUNDS (continued)

- ♦ **New Hall Voluntary Services**
 Monies received include donations to be applied to various charities and towards the provision of community lunches and an annual summer scheme for deprived children. Due to the pandemic – Covid-19, not all planned activities took place during this year.
- ♦ **New Hall Association (Old Fishes)**
 Monies received to be applied to maintain contact with former students of New Hall School and to promote the aims of the School.
- ♦ **NHMAT funds**
 - ♦ General Annual Grant (GAG) grant fund - Funds received from the ESFA under the General Annual Grant arrangements for the recurrent expenditure of the School as defined in the Funding Agreement.
 - ♦ Start Up Grants - This represents one off funding received from the ESFA to contribute to the cost of setting up the Multi Academy Trust and to support the academy in the first two years following the transition to academy status.
 - ♦ Other DfE/ ESFA grants - Other government grants received for restricted educational purposes not forming part of General Annual Grant.
 - ♦ Local authority grants - Grants received from the local authority received for restricted educational purposes.
 - ♦ Pupil Premium – Funds received from the ESFA under the Pupil Premium grant arrangements for the recurrent expenditure of the School as defined in the Funding Agreement.
 - ♦ Pension reserve - The pension reserve recognises the deficit of the local government pension scheme.
 - ♦ The purpose of the Restricted Fixed Asset Fund is to hold the Academy's fixed assets recorded net of depreciation.

Included in the above are transfers between the GAG and the restricted fixed asset funds which relates to capital expenditure from revenue funds.

22 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	General fund £	Designated fund £	Restricted funds £	NHMAT restricted funds £	Permanent endowment fund £	Total funds £
Fund balances at 31 July 2020 are represented by:						
Tangible fixed assets	20,341,305	-	-	1,239,858	3,093,097	24,674,260
Fixed asset investments	-	-	53,757	-	-	53,757
Net current assets	1,293,200	1,519,466	78,257	169,866	-	3,060,789
Creditors: amounts falling due after more than one year	(2,904,734)	-	-	-	-	(2,904,734)
Pension scheme liability	-	-	-	(214,000)	-	(214,000)
Total net assets	18,729,771	1,519,466	132,014	1,195,724	3,093,097	24,670,072

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Charity	General fund £	Designated fund £	Restricted funds £	Permanent endowment fund £	Total funds £
Fund balances at 31 July 2020 are represented by:					
Tangible fixed assets	20,341,305	-	-	3,093,097	23,434,402
Fixed asset investments	2	-	53,757	-	53,759
Net current assets	1,312,910	1,519,466	78,257	-	2,910,633
Creditors: amounts falling due after more than one year	(2,904,734)	-	-	-	(2,904,734)
Total net assets	18,749,483	1,519,466	132,014	3,093,097	23,494,060

23 PENSION COMMITMENTS

Teachers' Pension Defined Benefits Scheme

The School and the Multi Academy Trust participate in the Teachers' Pension Scheme ("the TPS") for their teaching staff. The pension charge for the year includes contributions payable to the TPS of £1,269,819 (2019: £876,365) and at the year-end £147,598 (2019 - £112,697) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by the Teachers' Pension Regulations 2010 (as amended) and the Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set following scheme valuations undertaken by the Government Actuary's Department. The latest actuarial valuation of the TPS was prepared as at 31 March 2016 and the valuation report, which was published in March 2019, confirmed an employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2020. Employers are also required to pay a scheme administration fee of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. A consultation was launched by the government on 16 July 2020, and closed to responses on 11 October 2020.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020 and the government is preparing to complete the cost control element of the 2016 valuations, which is expected to be completed in 2021.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the consultation and the cost cap mechanism review are completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

23 PENSION COMMITMENTS (continued)

This employer rate will be payable until the outcome of the next actuarial valuation, which is due to be prepared as at 31 March 2020 and completed in 2022, with any resulting changes to the employer rate expected to take effect from 1 September 2023. This valuation will also determine the opening balance of the cost cap fund and provide an analysis of the cost cap as required by the Public Service Pensions Act 2013.

Standard Life Stakeholder Pension Scheme

This is a defined contribution scheme towards which employees can choose their level of contribution. For employees who commenced employment before 1 January 2010 for contributions up to 9% of gross salary, this is matched by the employer, but if 9% or above, then employer contributions are 9%. For employees who commenced employment from 1 January 2010, the maximum employer contribution is 3% of gross salary. The cost to the charity of contributions paid to the Scheme during the year was £139,729 (2019 - £132,566) and at the year-end £25,080 (2019 - £26,520) was accrued in respect of contributions to this scheme..

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £29,000 (2019 - £30,000), of which employer's contributions totalled £23,000 (2019 - £24,000) and employees' contributions totalled £6,000 (2019 - £6,000). The agreed contribution rates for future years are 22% for employers and 6% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions

	At 31 August 2020	At 31 August 2019
Discount rate for scheme liabilities	1.65%	1.85%
Rate of increase in salaries	3.20%	3.70%
Rate of increase for pensions in payment / inflation	2.20%	2.20%
Inflation assumption (CPI)	2.20%	2.20%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2020	At 31 August 2019
<i>Retiring today</i>		
Males	21.8	21.3
Females	23.8	23.6
<i>Retiring in 20 years</i>		
Males	23.2	23.0
Females	25.2	25.4

Sensitivity analysis	2020	2019
	£	£
Discount rate +0.1%	302,000	327,000
Discount rate -0.1%	321,000	343,000
Life expectancy – 1 year increase	322,000	347,000
Life expectancy – 1 year decrease	300,000	323,000
Salary increase +0.1%	311,000	335,000
Salary decrease -0.1%	311,000	335,000

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

23 PENSION COMMITMENTS (continued)

Local Government Pension Scheme (continued)

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2020 £	Fair value at 1 September 2019 £
Equities	60,000	101,000
Debt instruments	5,000	9,000
Property	8,000	13,000
Gilts	4,000	9,000
Cash and other liquid assets	3,000	5,000
Alternative assets/other managed funds	17,000	24,000
Total market value of assets	97,000	161,000

The actual return on scheme assets was £3,000 (2019 - £11,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2020 £	2019 £
Current service cost	(43,000)	(45,000)
Interest income	3,000	4,000
Interest cost	(6,000)	(6,000)
Total amount recognised in the Statement of financial activities	(46,000)	(47,000)

Changes in the present value of the defined benefit obligation were as follows:

	2020 £	2019 £
At 1 September	335,000	241,000
Current service cost	43,000	41,000
Employee contributions	6,000	6,000
Interest cost	6,000	6,000
Actuarial losses/(gains)	(33,000)	37,000
Estimated benefits paid net of transfers in	(46,000)	-
Past service costs	-	4,000
At 31 August	311,000	335,000

Changes in the fair value of the academy's share of scheme assets were as follows:

	2020 £	2019 £
At 1 September	161,000	120,000
Interest income	3,000	4,000
Actuarial (losses)/gains	(50,000)	7,000
Employer contributions	23,000	24,000
Employee contributions	6,000	6,000
Estimated benefits paid plus unfunded net of transfers in	(46,000)	-
At 31 August	97,000	161,000

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

24 FINANCIAL INSTRUMENTS

	2020 £	2019 £
Financial assets measured at fair value	<u>53,757</u>	<u>52,668</u>

Financial assets held at fair value include assets held as investments

25 OPERATING LEASES

At 31 July 2020, the charity had commitments under non-cancellable operating leases as follows:

	2020		2019	
Charity and group	Land and buildings £	Equipment £	Land and buildings £	Equipment £
Operating leases payments in the following periods:				
Within one year	11,300	57,976	10,300	60,332
Within two to five years	49,200	115,861	48,200	101,411
After more than five years	228,150	-	240,450	-
	<u>288,650</u>	<u>173,837</u>	<u>298,950</u>	<u>161,743</u>
Expenditure for the year includes operating lease rentals:	<u>10,300</u>	<u>79,261</u>	<u>9,300</u>	<u>74,000</u>

26 MEMBERS' LIABILITY

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1.

27 RELATED PARTY TRANSACTIONS

During the year, NHST charged NHSE £49,000 (2019 - £50,501) for the provision of facilities and paid £150,492 (2019 - £84,955) in respect of commission charges to the School. NHSE donated £nil (2019 - £3,866) to NHST via Gift Aid for the year. NHMAT received administrative support, payroll services (with effect from April 2020), teaching support and senior management oversight during the year on an ad hoc basis. No material financial transactions occurred during 2019-20 (2019 - nil).

There have been three related party transactions (2019 - two) that require disclosure, as set out below:

- £13,370 was paid to The Tablet, a company in which Mrs K Jeffrey serves as a Director. The payments relate to advertisements placed in the Tablet magazine and newsletters, to promote New Hall School. None of the expenditure was directly made or authorised by the Trustee.
- £20,111 was paid to Essex County Council, an organisation in which Mr J Aldridge is an elected member. The expenditure relates to trips and events for students. The expenditure was not directly made or authorised by the Trustee.
- £7,813 was paid to HMC, an institution in which Mr Joe Peake is a member. The expenditure relates to school membership for this headteachers association.
- Two Trustees, Mrs K Jeffrey and Mrs R Skells are parents of students at the School. Fees were paid on the same terms as for all other children attending the School.

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

28 CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVE FIGURES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Multi Academy Restricted Fund £	Permanent Endowment Fund £	Total 2019 £
Income and endowments from:					
Charitable activities					
School fees and other charges	22,168,732	-	-	-	22,168,732
Funding for educational purposes	-	-	489,126	-	489,126
Other	23,750	13	-	-	23,763
Other trading activities	409,122	4,482	26,727	-	440,331
Investments	44,967	2,700	526	-	48,193
Donations	1,109,616	34,214	204,057	-	1,347,887
Total income	23,756,187	41,409	720,436	-	24,518,032
Expenditure on:					
Charitable activities					
Provision of education	20,308,984	59,532	596,651	88,374	21,053,541
Raising funds					
Raising donations	-	1,028	7,413	-	8,441
Trading: cost of goods sold and other costs	275,727	-	-	-	275,727
Total expenditure	20,584,711	60,560	604,064	88,374	21,337,709
Net losses on investments	-	979	-	-	979
Net income/(expenditure)	3,171,476	(18,172)	116,372	(88,374)	3,181,302
Actuarial losses on defined benefit pension scheme	-	-	(30,000)	-	(30,000)
Net movement in funds	3,171,476	(18,172)	86,372	(88,374)	3,151,302
Balances brought forward at 1 August 2018	16,382,875	162,868	1,163,739	3,269,845	20,979,327
Balances carried forward at 31 July 2019	19,554,351	144,696	1,250,111	3,181,471	24,130,629

COMPARATIVE FUND NOTES

General Fund

Group	2019 £	2018 £
At 1 August 2018	14,222,787	12,278,343
Income	22,626,187	21,334,232
Expenditure	(20,584,711)	(19,389,788)
At 31 July 2019	16,264,263	14,222,787
Charity	2019 £	2018 £
At 1 August 2018	14,216,830	12,271,849
Income	22,372,754	21,153,571
Expenditure	(20,327,851)	(19,208,590)
At 31 July 2019	16,261,733	14,216,830

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Designated Fund

Charity and group	At 31 July 2018 £	Income £	Expenditure £	Grains, losses and transfers £	At 31 July 2019 £
Building development fund	2,160,088	1,130,000	-	-	3,290,088

Restricted Funds

Charity	At 31 July 2018 £	Income £	Expenditure £	Grains, losses and transfers £	At 31 July 2019 £
Scholarship funds	54,789	24,426	(24,425)	979	55,769
New Hall Voluntary services	31,070	16,447	(25,466)	-	22,051
New Hall Association	77,009	536	(10,669)	-	66,876
	162,868	41,409	(60,560)	979	144,696

NHMAT funds

General Annual Grant (GAG)	74,320	401,456	(450,996)	(1,714)	23,066
Start Up Grants	60,252	-	-	-	60,252
Other DfE/ESFA Grants	9,818	34,063	(36,870)	-	7,011
Pupil Premium	3,080	18,605	(18,555)	-	3,130
Local authority grants	-	35,002	(35,002)	-	-
Other restricted funds					
Pension reserve	(121,000)	-	(23,000)	(30,000)	(174,000)
Fixed assets transferred on conversion	1,058,480	-	(15,678)	-	1,042,802
Capital expenditure	38,776	186,192	(10,691)	1,714	215,991
Unrestricted funds	40,013	45,118	(13,272)	-	71,859
	1,163,739	720,436	(604,064)	(30,000)	1,250,111
Total Charity and group	1,326,607	761,845	(664,624)	(29,021)	1,394,807

NEW HALL SCHOOL TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Analysis of Net Assets Between Funds

Group	General fund £	Designated fund £	Restricted funds £	NHMAT restricted funds £	Permanent endowment fund £	Total funds £
Fund balances at 31 July 2019 are represented by:						
Tangible fixed assets	19,644,500	-	-	1,258,793	3,181,471	24,084,764
Fixed asset investments	-	-	52,668	-	-	52,668
Net current assets	91,233	3,290,088	92,028	165,318	-	3,638,667
Creditors: amounts falling due after more than one year	(3,471,470)	-	-	-	-	(3,471,470)
Pension scheme liability	-	-	-	(174,000)	-	(174,000)
Total net assets	16,264,263	3,290,088	144,696	1,250,111	3,181,471	24,130,629

Charity	General fund £	Designated fund £	Restricted funds £	Permanent endowment fund £	Total funds £
Fund balances at 31 July 2019 are represented by:					
Tangible fixed assets	19,644,500	-	-	3,181,471	22,825,971
Fixed asset investments	-	-	52,670	-	52,670
Net current assets	88,703	3,290,088	92,026	-	3,470,817
Creditors: amounts falling due after more than one year	(3,471,470)	-	-	-	(3,471,470)
Total net assets	16,261,733	3,290,088	144,696	3,181,471	22,877,988