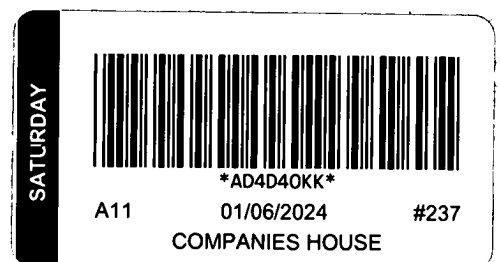


Registered Charity Number: 1110266
Company Number: 05410855

Sodexo Stop Hunger Foundation
(A Company Limited by Guarantee)

Trustees' Report and Financial Statements
for the year ended 31 August 2023



Sodexo Stop Hunger Foundation

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Sodexo Stop Hunger Foundation

Reference and administrative details of the charitable company, its Trustees and advisers for the year ended 31 August 2023

The directors and trustees of the Charitable company (the "charity") who served during the year and up to the date of signing the financial statements were as follows:

Trustees

Laura Ellen Brimacombe
Patrick Forbes
Sean Michael Haley
Gareth Luke Sefton John
Simon Keith McCluskey
David William Anthony Mulcahy
Samantha Louise Scott
David Forbes
Paul Marcin Anstey
Duncan Graham Palmer
Sharon Elizabeth O'Brien

(Chair)
(Resigned 15 September 2023)

(Appointed 23 November 2022)
(Appointed 1 June 2023)
(Appointed 27 June 2023)
(Appointed 17 October 2023)

Company number

05410855

Registered charity number

1110266

Registered office

One Southampton Row
London
WC1B 5HA

Company secretary

Sodexo Corporate Services (No 2) Limited

Independent Auditor

Azets Audit Services Limited
12 King Street
Leeds
LS1 2HL

Bankers

HSBC PLC
8 Canada Square
London
E14 5XL

Allied Irish Banks PLC
1-4 Baggot Street
Dublin 2
D02 X342

Sodexo Stop Hunger Foundation

Report of the Trustees for the year ended 31 August 2023

Sodexo Stop Hunger Foundation is a Charitable company, company number 05410855, charity number 1110266.

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report together with the financial statements of the charity for the year ended 31 August 2023. The annual report serves the purposes for both a Trustees' Report and a Directors' Report under company law. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Reference and administrative details on page 1 of these financial statements form part of the Report of the Trustees.

Structure, governance and management

The Foundation was incorporated on 1st April 2005 as a company limited by guarantee which is governed by its Articles of Association.

During FY23 nine Trustees served on the Board. The Chair of the Trustees seeks to recruit trustees from different sectors of Sodexo's management teams to provide a diverse range of knowledge, skills and experience. The Trustees do not receive any emoluments for their services, nor were they reimbursed for any expenses during the period. Trustees are appointed by resolution of the Foundation's member, Sodexo Holdings Limited, and are provided with tailored induction materials and training in their duties and responsibilities.

The Board of Trustees meets quarterly to receive reports on the Foundation's activities and performance and consider grant applications. The Board is also responsible for setting the strategy of the Foundation in alignment with the global Stop Hunger objectives. A committee of the Board meets quarterly to review grant applications and submit recommendations to the Board for consideration. Representatives from charity partners are invited to attend Board meetings periodically to provide an update on sector trends and support requirements. The Board regularly reviews its internal processes and controls to determine their effectiveness.

Objectives and Activities

Stop Hunger was founded in the US in 1996 when a group of Sodexo colleagues saw children going hungry during the school holidays. With Sodexo's support, these colleagues started a breakfast club and Stop Hunger was born. Today, Stop Hunger is a global nonprofit network acting for a hunger-free world and present in 74 countries across the globe. Its strategy aligns with the Sustainable Development Goals designed by the United Nations to make the world a fairer and more equal place.

In the UK and Ireland, the Sodexo Stop Hunger Foundation is an independent registered charity. To maintain close alignment between our activities and local needs, we partner with a network of charities and Community Interest Companies. Our key national partners are FareShare, Trussell Trust, SSAFA and Enactus and our support takes the form of grants, volunteering and the sharing of expertise. Our work also extends beyond food aid and funds projects that empower women, which is one of the most effective ways to tackle food insecurity. The Foundation is also a key enabler of Sodexo's Social Impact strategy, the company's ethical manifesto for improving quality of life.

The objectives of the Foundation are to:

- advance the education of the general public in relation to health, nutrition and wellbeing;
- provide relief from financial hardship, and the improvement of the quality of life in socially and/or economically disadvantaged communities through the provision of grants, goods and/or services in relation to health, nutrition and wellbeing; and

Sodexo Stop Hunger Foundation

Report of the Trustees for the year ended 31 August 2023

- promote all other purposes recognised as charitable under the law of England and Wales from time to time to the benefit of the general public as the Trustees shall from time to time determine.

This year, the Foundation supported FareShare, SSAFA, CoFarm, Made In Hackney, Edinburgh Food Social and the Alexandra Rose Charity. These grants have helped to redistribute surplus food, support veterans at risk of or experiencing homelessness, provide free vegan meals, enable farms to donate local produce, empower disadvantaged communities to cook, and provide food vouchers to families with young children.

As well as meeting immediate needs, we also target the root causes of food insecurity and poverty, for example by seeking to share skills, improve mental health, fund case worker support and provide employment and debt advice.

The organisations and projects we supported include:

- The Trussell Trust's 'Help through Hardship' helpline, a free service that advises people in financial stress about available support and benefits.
- 'A Lust for Life' schools programme, which builds wellbeing and resilience amongst primary school children in Ireland.
- The Oasis Living Rooms initiative, which opens buildings to provide warmth, food and support for communities in need.
- The Enactus UK Incubator Competition, which saw university teams compete to win funding for projects that tackle food insecurity and empower women.
- The Bread and Butter Thing, which builds women's confidence to support them back into employment, and break the cycle of poverty.
- The Black Heart Foundation supporting women from ethnic minority backgrounds accessing university.
- The Porch Day Centre, which helps individuals experiencing homelessness to access work.
- Chapter One, which works to help young children read to expected standards.
- The Switch, providing financial literacy education to vulnerable children aged 9 and 10 from Manorfield Primary School in Tower Hamlets, London.

A full list of all the charities we have supported in FY23 can be found on page 21.

All fundraising is conducted by the Foundation without utilising the services of professional fundraising partners or commercial participators. Funds are raised through the Sodexo staff lottery, annual events and ad hoc fundraising by Sodexo staff. Sodexo additionally supports the Foundation by donating the cost of time of its employees spent on the accounting, governance and administrative services for the Foundation, along with allowing its employees to volunteer time during working hours to support the Foundation's charity partners.

In FY22, the Trustees refreshed the Foundation's strategy and in the process of doing so also constituted a more specific mission for the Foundation. This is to act sustainably to fight food insecurity and complement Sodexo's Social Impact pledge in the UK and Ireland. The refreshed strategy saw the Foundation focus on volunteering and women empowerment projects, whilst seeking a balance between supporting food aid and "beyond food aid" projects to address the root causes of food insecurity.

In order to monitor the Foundation's performance against the strategy, the Trustees agreed a set of key performance indicators. By 2025, the Foundation aims to:

- Divide its financial support between national and local charities, 70% to national charity partners, 20% to smaller charity partners and 10% to innovation projects.
- Achieve 20% of the Sodexo UK&I workforce accessing volunteering.
- Maximise indirect beneficiaries.
- Focus 50% of its grant giving on addressing the root causes of food insecurity

Sodexo Stop Hunger Foundation

Report of the Trustees for the year ended 31 August 2023

(beyond food aid activities) whilst remaining mindful of the current economic climate and the increasing need to alleviate hunger.

- Support two women empowerment projects.

Good progress towards the 2025 strategy was achieved in FY23 as detailed below:

Grants giving

Aligning with the needs of our beneficiaries 52% of donated funds went to supporting projects that provided immediate assistance during the cost-of-living crisis. The remaining 48% of funds were used to empower local communities tackling the root causes of food insecurity. In addition to £37,033 fundraised and donated locally, £470,700 was donated centrally to charities and Community Interest Companies (CICs) for sizable projects addressing the needs of local communities. Aligning with the Foundation's commitment to making a longer-term and sustainable impact, an increased number of donations were multiyear grants. Charities benefit greatly from multiyear funding as it offers additional scope to pursue their long-term vision.

Volunteering

The Stop Hunger Foundation was born as an employee-led initiative. In fact, Employers Supported Volunteering stems from a desire to improve the quality of life of those less fortunate in the communities that we work in. All Sodexo employees are given 3-paid days a year to volunteer in their communities. This year, we delivered a record 7,967 hours of volunteering, mixing hands-on work with the sharing of expertise. Volunteering will remain a key focus for the Foundation in 2024.

Fundraising

Thanks to the unwavering support of Sodexo colleagues, clients, and suppliers, 77% of the funds distributed by the Foundation were raised externally. This year, between Sodexo's contributions and the work of Stop Hunger volunteers, £604,977 was raised through a variety of activities. These activities ranged from our annual dinner to well-being walks.

Empowering women

Global research has shown that supporting women is one of the most effective ways to tackle food insecurity. In the UK and Ireland, the Foundation co-develops programmes with local charity partners to help women tend to their immediate and longer-term needs. In FY23, Stop Hunger supported 8 projects that aimed to build confidence, support refugee residents, tackle homelessness and fund education for women.

Partnership

Sodexo has over 35,000 employees across the UK and Ireland – encompassing a wide and varied pool of expertise spanning across the hospitality and facility management industries. And as Stop Hunger's founding partner, Sodexo is passionate about serving our charity partners beyond mere funds, we are committed to giving our charity partners access to the considerable expertise at our disposal. Stop Hunger is committed to developing meaningful partnerships. This includes taking advice from our charity partners on where support is needed and sharing our skills and expertise in return. This year, we have formed new partnerships and deepened others, including gifting our apprenticeship levy to fund training that builds resilience.

Grant Giving Policy

The Foundation funds a wide range of activities related to preventing and tackling food insecurity in the UK and Ireland through different types of grants.

Sodexo Stop Hunger Foundation

Report of the Trustees for the year ended 31 August 2023

Charities can apply for:

- single-year grant
- multi-year grant
- restricted costs (allocated to a particular project)
- unrestricted/ core costs

Grant Giving Principles

The Foundation supports approximately 10 charities annually, who align with its strategic focus areas and the guiding selection principles below:

- 70% of the overall money granted to be awarded to national charity partners (meaning charities that are working across several counties at least), 20% to smaller charities ("Stop Hunger Local") and 10% to innovation projects.
- Opportunity for Sodexo staff and client representatives to volunteer/participate.
- How well the cause is funded by other sources.
- Alignment of the application to the Foundation's objectives/initiatives clients/market sectors and charity law.
- Level of due diligence conducted (web; financial; site visit; presentation/Q&A) and the need for periodic verification on the application of funds ("return on investment").
- Use and visibility of Sodexo's brand as part of the funding arrangements.
- Level of charity compliance and associated risk (registered charity, H&S standards/training; CRB/Enhanced checks, etc.).
- The geographic spread of funding across UK&I and the diversity of beneficiaries supported - located where Sodexo has a high presence to maximise impact.
- Balancing regular giving against any contingency fund to meet emergency needs falling within remit.

The above are non-exhaustive guiding principles and the Trustees will assess each application on its merits.

Following feedback from our charity partners, the Foundation delivered meaningful, local and tailored support, leveraging the Foundation's four critical pillars – volunteering, fundraising, grants given and meaningful partnerships.

Over the year, the Stop Hunger Foundation placed considerable focus on:

- Ensuring a tailored and proportionate response to the cost-of-living crisis. Relying on the expertise of our charity partners, we adapted our support to deliver greater efficiency. Examples include switching to unrestricted funding, making additional donations, and increasing volunteering.
- Adopting a needs-based approach by focussing on skill-based volunteering. This support allowed our charity partners to plug knowledge and/or resource gaps. As our volunteering fulfils a direct need identified by our charity partners, Sodexo employees were able to add value where it was most necessary, whilst also minimising the administrative burden.

Public Benefit

The Foundation's charitable activities, as described above, focus on either advancing the education of the general public in relation to health, nutrition and wellbeing or providing relief from financial hardship and the improvement of the quality of life in socially and/or economically disadvantaged communities. They are undertaken specifically to provide public benefit through improving the lives of those we help, their families and the greater community. The Board of Trustees ensure that they continue to carry out the Charity's aims for the public benefit and confirm they have complied with the duty in section 4 of the

Sodexo Stop Hunger Foundation

Report of the Trustees for the year ended 31 August 2023

Charities Act 2011 to have due regard to public benefit guidance as published by the Charity Commission.

Achievements and Performance

With food insecurity reaching unprecedented levels in FY23, an estimated 1.3 million more people were pushed into poverty. The charity sector saw a rise in demand from organisations working with the most vulnerable. The Foundation has responded strongly by delivering significant support to those in need. Over £500,000 was donated to local and national projects, and more than 1.8 million people benefitted from Stop Hunger's multifaceted support. Following feedback from our charity partners, the Foundation delivered meaningful, local and tailored support, leveraging Stop Hunger's four critical pillars – volunteering, fundraising, grants giving and meaningful partnerships. Over the year, the Foundation placed considerable focus on:

- Ensuring a tailored and proportionate response to the cost-of-living crisis. Relying on the expertise of our charity partners, we adapted our support to deliver greater efficiency. Examples include switching to unrestricted funding, making additional donations, and increasing volunteering.
- Adopting a needs-based approach by focussing on skill-based volunteering. This support allowed our charity partners to plug knowledge and/or resource gaps. As our volunteering fulfils a direct need identified by our charity partners, Sodexo employees were able to add value where it was most necessary, whilst also minimising the administrative burden.

The latest Stop Hunger Report can be viewed on the following link: <https://uk.sodexo.com/files/live/sites/com-uk/files/Positive%20Impact/stop-hunger-report.pdf> and includes a series of case studies detailing some of the great work the Foundation has delivered in its support of local and national charity partners. These case studies shine a light on how the Foundation's holistic approach to volunteering, fundraising, grants giving and partnership building has led impact across the last twelve months.

Details of the grants the Foundation has paid are included in Note 7.

Financial review

At 31 August 2023, the Foundation's finances are robust, with total income of £911,189 (2022: £566,630). The cost of the staff lottery is the principal cost within the expenditure on raising funds which amounted to £260,593 (2022: £186,419).

Expenditure on charitable activities was £573,771 (2022: £305,865).

The Foundation achieved a net income of £77,113 in 2023 (2022: £74,853).

At 31 August 2023 the reserves held by the Foundation were £327,448 (2022: £250,335) all of which were free reserves.

At 31 August 2023 total funds of £495,000 are expected to be paid on multi-year grants where performance conditions are met in future years.

The principal funding sources of the Foundation are funds raised from the Sodexo staff lottery in the UK and Ireland and annual events. A corporate donation is provided by Sodexo Limited which the Foundation uses to meet its day-to-day running costs.

As detailed in the Future Plans section, a principal risk facing the Foundation in FY24 will be challenges arising from the ongoing cost-of-living crisis. Fundraising is likely to be impacted by a reduction in disposable income combined with the Foundation's charity partners forecasting an increase in demand for their services in FY24 and beyond. The Trustees have refreshed the Foundation's grant-giving policy in order to maximise the impact of the Foundation's grants during FY24 and beyond.

Sodexo Stop Hunger Foundation

Report of the Trustees for the year ended 31 August 2023

Future plans

At 31st August 2023, the Foundation had unrestricted reserves of £327,448 (2022: £250,335) which are intended to be used to make donations to charities and other organisations working in line with the Foundation's objectives. Successful partners from prior years are invited to apply for further grants.

The principal risks and uncertainties facing the Foundation are the ongoing challenges raising funds and individuals providing their time and support for volunteering purposes, to fulfil the Foundation's charitable objectives, combined with an increased demand for funding from charity partners.

In order to help mitigate these risks and uncertainties, the Trustees refreshed the Foundation's communication strategy in order to engage a greater number of employees in volunteering and fundraising activities and will continue to engage with its charity partners to better understand their needs and create meaningful partnerships. Focus areas for FY24 include driving greater volunteering, ensuring maximum impact to our local communities, leveraging Sodexo's diverse supply chain and helping communities better understand their contribution to climate change to support environmental as well as social impact.

Reserves policy and going concern

Whilst there is no formal reserves policy, the Trustees intend to hold funds in reserve so as to ensure the Foundation can continue to meet its long-term objectives.

The financial statements have been prepared on a going concern basis which the Trustees consider to be appropriate for the following reasons:

- The business model of the Foundation is such that its charitable activities are limited to those which it has sufficient funds to support from the excess of income received over the costs of administering the Foundation.
- The Trustees have reviewed the cash flow forecasts for a period of 12 months from the date of approval of these financial statements which indicate that the Foundation will have sufficient funds to meet its liabilities as they fall due for that period. There have been no material post balance sheet events that would affect this assessment.

Consequently, the Trustees are confident that the Foundation will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the statements.

Trustees' indemnities

The Foundation has made qualifying third-party indemnity provisions for the benefit of the Trustees which were made during the period and remain in force at the date of this report.

Auditor

The auditor, Azets Audit Services Limited, is deemed to be reappointed under section 487(2) of the Companies Act 2006.

Disclosure of information to the auditor

Each of the persons who are trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that each trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the Charitable company's auditor is aware of that information.

Sodexo Stop Hunger Foundation

Report of the Trustees for the year ended 31 August 2023

The Trustees' Report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements have been approved on 21/05/2024 and signed on its behalf by:

Gareth John

.....
Gareth Luke Sefton John
Chair and Trustee

Sodexo Stop Hunger Foundation

Trustees' Responsibilities Statement for the year ended 31 August 2023

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable company and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Charitable company and to prevent and detect fraud and other irregularities.

Sodexo Stop Hunger Foundation

Independent Auditor's Report to the Members of Sodexo Stop Hunger Foundation for the year ended 31 August 2023

Opinion

We have audited the financial statements of Sodexo Stop Hunger Foundation ("The Charitable company") for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charitable company's affairs as at 31 August 2023 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Sodexo Stop Hunger Foundation

Independent Auditor's Report to the Members of Sodexo Stop Hunger Foundation for the year ended 31 August 2023

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report (incorporating the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the Trustees for the financial statements

As explained more fully in the Trustees' Responsibilities Statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Sodexo Stop Hunger Foundation

Independent Auditor's Report to the Members of Sodexo Stop Hunger Foundation for the year ended 31 August 2023

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the group, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the group is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.
- Performing audit work over the timing and recognition of revenue and whether it has been recorded in the correct accounting period.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the Charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Jessica Lawrence

**Jessica Lawrence (Senior Statutory Auditor)
for and on behalf of Azets Audit Services Limited**

**Chartered Accountants
Statutory Auditor**

28/05/2024

12 King Street
Leeds
LS1 2HL

Sodexo Stop Hunger Foundation

Statement of Financial Activities for the year ended 31 August 2023 (Including Income and Expenditure Account)

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations	2	108,429	196,577	305,006	148,056
Fundraising activities	3	604,977	-	604,977	418,491
Investments	4	1,206	-	1,206	83
Total income		714,612	196,577	911,189	566,630
Expenditure on:					
Raising funds	5	178,646	81,947	260,593	186,419
Charitable activities	6	459,141	114,630	573,771	305,865
Total expenditure		637,787	196,577	834,364	492,284
Net gains on investments	10	288	-	288	507
Net movement in funds		77,113	-	77,113	74,853
Reconciliation of funds:					
Total funds brought forward		250,335	-	250,335	175,482
Total funds carried forward	13,14	327,448	-	327,448	250,335

The Statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

All income and expenditure derives from continuing activities.

A fully detailed Statement of Financial Activities for the year ended 31 August 2022 is shown at note 17 to the financial statements.

The notes on pages 16 to 25 form part of these financial statements.

Sodexo Stop Hunger Foundation

Balance Sheet as at 31 August 2023

	Notes	2023 £	2022 £
Fixed assets			
Investments	10	4,128	3,840
Current assets			
Debtors	11	8,278	70,643
Cash in bank and in hand		472,236	306,233
		480,514	376,876
Creditors: Amounts falling due within one year	12	(157,194)	(130,381)
Net current assets		323,320	246,495
Net assets		327,448	250,335
Charity funds			
Unrestricted funds	13,14	327,448	250,335
Total funds	13,14	327,448	250,335

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees on 21/05/2024 and signed on their behalf by:

Gareth John

.....
Gareth Luke Sefton John
Chair

Patrick Forbes

.....
Patrick Forbes
Trustee

The notes on pages 16 to 25 form part of these financial statements.

Company Registration Number: 05410855

Sodexo Stop Hunger Foundation

Cash Flow Statement for the year ended 31 August 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Net cash provided by operating activities	15	164,797	115,099
		164,797	115,099
Cash flows from investing activities			
Investment income		1,206	83
		1,206	83
Change in cash and cash equivalents in the year		166,003	115,182
Cash and cash equivalents brought forward		306,233	191,051
Cash and cash equivalents carried forward		472,236	306,233

Sodexo Stop Hunger Foundation

Notes to the Financial Statements for the year ended 31 August 2023

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Charity information

The Charitable company is a company limited by guarantee and a charity registered at the Charity Commission in England and Wales. The members of the Charitable company are the trustees named on page 1. In the event of the Charitable company being wound up, the liability in respect of the guarantee is limited to £nil per member of the Charitable company. The registered office is One Southampton Row, London, WC1B 5HA. The nature of the charity's operations and principal activities is given in the charity information and Trustees' Report.

Basis of Preparation of financial statements

The financial statements have been prepared on a going concern basis in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Ireland (FRS 102); the Companies Act 2006 and the Charities Act 2011.

Sodexo Stop Hunger Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in sterling which is the functional currency of the charity. Monetary amounts on these Financial Statements are rounded to the nearest £1.

Going concern

The trustees have considered the future income of the Charitable company and its ability to continue as a going concern. The trustees maintain a policy whereby grant commitments are only made if there is sufficient cash and unrestricted reserves available to fulfil any grant giving commitments for at least 12 months. Furthermore, grants are only awarded out of foundation income, rather than the foundation being in a net deficit position between income and grants awarded. Based on these policies, the foundation would be expected to remain as a going concern for at least 12 months from the date of these accounts. The running costs of the foundation are met by a donation from Sodexo Limited and are reflected in the restricted funds. Consequently the financial statements have been prepared on a going concern basis.

Fund accounting

Unrestricted funds are expendable at the discretion of the trustees in furtherance of the objects of the charity. Unrestricted funds earmarked for particular purposes by the trustees are designated as separate funds. The designation has an administrative purpose only, and does not legally restrict the trustees' discretion to apply the fund.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Income

All income is recognised once the Charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Employee time donated by Sodexo Limited is recognised as being the estimated cost to Sodexo Limited, and is included within both income and expenditure in these financial statements.

Sodexo Stop Hunger Foundation

Notes to the Financial Statements for the year ended 31 August 2023

1. Accounting Policies

Expenditure

Expenditure is charged on an accruals basis, inclusive of irrecoverable VAT. Charitable activities comprise those costs directly incurred in pursuance of the Charitable company's charitable activities. These costs are mainly donations and grants made by the Charitable company. Where costs cannot be directly attributable to particular headings they have been allocated on a basis consistent with the use of resources.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Governance costs are those incurred in connection with administration of the Charitable company and compliance with constitutional and statutory requirements.

All grants are recognised in full when committed to. The trustees are responsible for approving the charity grants. Grants made by the Charitable company are recorded when the commitment is made on a paid basis or where an irrevocable commitment to make such payment has been made.

Taxation

The Charitable company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable company for UK corporation tax purposes. Accordingly, the Charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Financial instruments

The Charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid Investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid.

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. The impairment loss is recognised in the income and expenditure account.

Creditors, loans and provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors, loans and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial liabilities are only derecognised when, and only when, the charity's obligations are discharged, cancelled, or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Sodexo Stop Hunger Foundation

Notes to the Financial Statements for the year ended 31 August 2023

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are outlined below:

Income from, and cost of time donated by Sodexo UK employees

Donated employee time as seen in note 2 has been calculated based on the salary per day of each employee who donated time from Sodexo UK, multiplied by the number of days spent working for the charity. As seen in notes 5 and 6, the cost of this time is recognised according to whether the employee has been using the time for fundraising or towards the charitable activities. As all time is expended upon 'donation', income and cost of time donated have a nil effect on the net movement in funds. As Sodexo UK donate this time to fulfil the charity's needs, it has been recognised in restricted funds.

Trustees consider that there are no other critical estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the financial statements.

Sodexo Stop Hunger Foundation

Notes to the Financial Statements for the year ended 31 August 2023

2. Income from donations

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Foundation Dinner donations	108,429	-	108,429
Income from Sodexo Limited			
- Donated employee time	-	196,577	196,577
	108,429	196,577	305,006
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from Sodexo Limited			
- Donated employee time	-	148,056	148,056
	-	148,056	148,056

3. Income from fundraising activities

	Total 2023 £	Total 2022 £
Income raised by Sodexo employees:		
- Foundation Dinner (see note below)	170,307	-
- Sodexo UK employee lottery	132,751	167,583
- Other	301,919	250,908
	604,977	418,491

All income fundraising activities are unrestricted in both the current and previous financial year.

4. Investment income

	Total 2023 £	Total 2022 £
Bank interest received	1,206	83

All investment income in both years is unrestricted.

5. Costs of raising funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Golf day	1,253	-	1,253
Dinner costs	54,487	-	54,487
Sodexo UK employee lottery	104,558	-	104,558
Cost of time donated by Sodexo UK of employees for fundraising activities	-	81,947	81,947
Other	18,348	-	18,348
	178,646	81,947	260,593

Sodexo Stop Hunger Foundation

Notes to the Financial Statements for the year ended 31 August 2023

5. Costs of raising funds (continued)

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Golf day	433	-	433
Sodexo UK employee lottery	105,616	-	105,616
Cost of time donated by Sodexo UK of employees for fundraising activities	-	80,347	80,347
Other	23	-	23
	106,072	80,347	186,419

6. Charitable activities

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Direct costs				
Grants	7	443,733	-	443,733
Cost of time donated by Sodexo UK of employees for volunteering purposes		-	114,630	114,630
		443,733	114,630	558,363
Support costs				
Bank charges		78	-	78
Bad debt provision		(1,800)	-	(1,800)
Audit and accountancy fees		17,130	-	17,130
		459,141	114,630	573,771

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Direct costs				
Grants	7	212,430	-	212,430
Cost of time donated by Sodexo UK of employees for volunteering purposes		-	67,709	67,709
		212,430	67,709	280,139
Support costs				
Bank charges		568	-	568
Bad debt provision		9,600	-	9,600
Audit and accountancy fees		15,558	-	15,558
		238,156	67,709	305,865

Sodexo Stop Hunger Foundation

Notes to the Financial Statements for the year ended 31 August 2023

7. Analysis of grants

	2023 £	2022 £
Grants to institutions		
Fareshare	120,000	90,000
Trussell Trust	55,000	-
SSAFA Forces Help	53,500	35,000
CoFarm	36,000	10,000
Lust for Life	25,715	-
Oasis UK	25,000	-
Enactus	25,000	12,000
Made in Hackney	22,000	15,000
Alexander Rose Charity	11,000	-
The Porch	11,000	-
Voices In Exile	11,000	-
Edinburgh Food Social	10,000	12,000
The Bread and Butter Thing	10,000	10,000
Black Heart Foundation	10,000	-
Switch	9,832	-
Focus Ireland	7,686	-
NewBegin Trust	1,000	9,320
Yorkshire Children's Centre	-	9,750
Chapter One	-	9,360
	443,733	212,430

The grants paid to the institutions listed above, have all been made with the purpose of delivering the charitable objectives of Sodexo Stop Hunger Foundation.

Sodexo Stop Hunger Foundation

Notes to the Financial Statements for the year ended 31 August 2023

8. Auditor's remuneration

The analysis of auditor's remuneration is as follows (excluding VAT):

	Total 2023 £	Total 2022 £
Audit of financial statements	12,845	11,200
All other non-audit services	1,900	1,850

9. Staff number and costs

The trustees received no emoluments for their services, nor were they reimbursed for any expenses in the period.

The total number of staff working on Sodexo Stop Hunger Foundation was 26 (2022 - 26). Staff are not paid by Sodexo Stop Hunger Foundation and an estimate of the value of this time is included as a donation from Sodexo Services Limited in note 2 and within fundraising costs in note 5. In addition 1,879 (2022 - 431) Sodexo staff volunteered at charities such as FareShare and Trussell Trust during the year. Their contribution has been recognised as a donation from Sodexo within note 6.

10. Fixed asset investments

	UK listed securities	
Market Value		
At 1 September 2022		3,840
Gains on revaluation		288
At 31 August 2023		4,128
Shares held in:	2023 £	2022 £
ITV Plc	142	123
Compass Group PLC	3,986	3,717
	4,128	3,840

The historical cost of the investments is £681 (2022 - £681).

11. Debtors

	2023 £	2022 £
Trade debtors	3,556	55,900
Amounts owed by related parties	-	15
Prepayments and accrued income	4,722	14,728
	8,278	70,643

Sodexo Stop Hunger Foundation

Notes to the Financial Statements for the year ended 31 August 2023

12. Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals for grants payable	20,000	-
Accruals (excluding grants payable)	137,194	21,952
Deferred income	-	108,429
	157,194	130,381

Deferred income:

	£
Deferred income at 1 September 2022	108,429
Income released in the year	(108,429)
Income deferred in the year	-
Deferred income at 31 August 2023	-

13. Statement of funds

For the year ended 31 August 2023	Balance at 1 September 2022 £	Income £	Expenditure £	Gains £	Balance at 31 August 2023 £
Unrestricted funds	250,335	714,612	(637,787)	288	327,448
Restricted funds:					
Donated employee time – administration and trustees	-	81,947	(81,947)	-	-
Donated employee time – charity partner volunteers	-	114,630	(114,630)	-	-
Total restricted funds	-	196,577	(196,577)	-	-
Total funds	250,335	911,189	(834,364)	288	327,448

For the year ended 31 August 2022	Balance at 1 September 2021 £	Income £	Expenditure £	Gains £	Balance at 31 August 2022 £
Unrestricted funds	175,482	418,574	(344,228)	507	250,335
Restricted funds:					
Donated employee time – administration and trustees	-	80,347	(80,347)	-	-
Donated employee time – charity partner volunteers	-	67,709	(67,709)	-	-
Total restricted funds	-	148,056	(148,056)	-	-
Total funds	175,482	566,630	(492,284)	507	250,335

Sodexo Stop Hunger Foundation

Notes to the Financial Statements for the year ended 31 August 2023

13. Statement of funds (continued)

Purpose of restricted funds

Donation from Sodexo Limited for administration

The cost of time of Sodexo UK employees is the cost of the time spent on the accounting and administration services and preparation of accounts for Sodexo Stop Hunger Foundation as well as the time of the Sodexo Stop Hunger Foundation trustees who are also employees of Sodexo UK.

Cost of time of Sodexo UK employees – Volunteers

In addition to raising funds to support its operations, Sodexo UK employees have volunteered their time during working hours to work at FareShare's depots, providing much needed additional resources, and to support large ad hoc FareShare events.

14. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
As at 31 August 2023			
Fixed asset investments	4,128	-	4,128
Current assets	480,514	-	480,514
Creditors due within one year	(157,194)	-	(157,194)
	327,448	-	327,448
	Unrestricted funds	Restricted funds	Total funds
	£	£	£
As at 31 August 2022			
Fixed asset investments	3,840	-	3,840
Current assets	376,876	-	376,876
Creditors due within one year	(130,381)	-	(130,381)
	250,335	-	250,335

15. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net income for the year	77,113	74,853
Adjustment for:		
Gains on investments	(288)	(507)
Income from investments	(1,206)	(83)
Decrease /(increase) in debtors	62,365	(58,253)
Increase in creditors	26,813	99,089
Net cash provided by operating activities	164,797	115,099

The charity had no debt during the year current or previous financial year.

16. Related party transactions

During the year £196,577 (2022 - £148,056) was donated to restricted funds relating to the running costs of the Foundation. Sodexo Limited is the trading company which holds the employees who raise funds for the Sodexo Stop Hunger Foundation. The amount donated from Sodexo Limited for employee time also includes £16,626 (2022 - £16,300) in relation to trustee time specifically.

At the year end the debt owed by Sodexo Limited was £nil (2022 - £15).

Sodexo Stop Hunger Foundation

Notes to the Financial Statements for the year ended 31 August 2023

17. Comparative Statement of Financial Activities (Including Income and Expenditure Account) for the year ended 31 August 2022

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Income from:			
Donations	-	148,056	148,056
Fundraising activities	418,491		418,491
Investments	83	-	83
Total income	418,574	148,056	566,630
Expenditure on:			
Raising funds	106,072	80,347	186,419
Charitable activities	238,156	67,709	305,865
Total expenditure	344,228	148,056	492,284
Net gains on investments	507	-	507
Net movement in funds	74,853	-	74,853
Reconciliation of funds:			
Total funds brought forward	175,482	-	175,482
Total funds carried forward	250,335	-	250,335