

Early Years Network Tower Hamlets

(A company limited by guarantee)

Trustees' Report and Financial Statements

for the year ended 31 March 2024

Company no. 5384205 (England & Wales)

Charity no. 1110092

Financial Statements for Year Ended 31 March 2024

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Reference and Administration Details

Trustees Report-Statutory Information

Charity Name: Early Years Network Tower Hamlets

Charity no: 1110092

Company no: 5384205

**Principle &Registered
Office:**

Weavers Community Space
15 Kelsey Street
Bethnal Green
London E2 6HD

Directors and Trustees:	Dolores Bray-Ash	Chair
	Tracy McCormack	Vice-Chair
	Lorraine Dooley	Treasurer
	Kim May	

Company Secretary: Shahista Chaiwalla

Independent Examiner: Stuart Edwards & Co
Chartered Accountants
124 City Road
LONDON
EC1V 2NX

Bankers: The Co-operative Bank
80 Cornhill
London EC3V 3NJ

Solicitors: Bates Wells and Braithwaite
Cheapside House
138 Cheapside
London EC2V 6BB

Trustees' Report for the year ended 31 March 2024**Structure, Governance and Management**

The Trustees of the Early Years Network Tower Hamlets (also known as EYNTH) are pleased to present their Annual Report and Financial Statement for the year ended 31 March 2024.

The trustees, who are also directors under company law, confirm that the financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice -Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102

Organisational Structure

The process for appointing the charity's trustees is set out in the Memorandum of the Articles of Association. As EYNTH is a charitable company, trustees also act as company directors. The EYNTH has a Management Committee of up to 12 members, who meet four times during the year and are responsible for the strategic direction and policy of the charity. At present the Committee has four members from a variety of professional backgrounds relevant to the work of the charity. A Business Manager is appointed by the trustees to manage the day-to-day operation of the charity.

Governance and Management

Early Years Network Tower Hamlets (EYNTH) is a charitable company limited by guarantee, incorporated on 7 March 2005 and registered as a charity on 20 June 2005.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company, and is governed under those Articles. The members of the Board of Trustees are elected for three years at the Annual General Meeting (AGM).

Recruitment and appointment of management committee

The directors of the company are also charity trustees for the purposes of charity law, and, under the company's Articles, are known as members of the Management Committee.

All members of the Management Committee give their time voluntarily and receive no benefit from the charity. The Charity is grateful for this contribution without which the organisation would not function. Any expenses reimbursed by the charity are set out in note 8 to the accounts.

The following Trustees served during the year: Dolores Bray-Ash (Chair), Tracy McCormack (Vice-Chair), Lorraine Dooley (Treasurer) and Kim May

Risk Management

The trustees actively review the major risks facing the charity on a regular basis. The trustees have identified risks and their potential impact in the areas of, operational, financial and compliance. They have established Systems and procedures to mitigate those risks identified in the plan and implemented procedures designed to minimise any potential impact on the charity should those risks materialise.

Significant external risks of funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal controls risks are minimised by the implementation of procedures for authorisation of all transactions and projects.

The trustees have again reviewed the organisation's financial situation and the resources available to the organisation. As a result of the organisational annual review, we are pleased with the improved systems for reporting and managing the finances of our organisation.

Procedures are in place to ensure the health and safety of staff, children and visitors to the organisation.

A charity combined insurance policy is in place covering; employer's liability (£10m), public liability (£5m), products liability (£5m), professional indemnity (£250k) and business interruption (£600k).

All risk assessments are reviewed periodically and are reviewed as Government guidance is updated.

Objectives and Principal Activities

Our main areas of charitable activities are based on a) providing representation, Information and development, and administrative services, for early years' providers in the voluntary sector b) to providing Full day care and Sessional care to children and young people and their families through the provision of a nursery setting.

The charity's purposes, as set out in the objects contained in the company's Memorandum of Association, are:

- To enhance the development and education of children and the families of children primarily under statutory school age, within the London Borough of Tower Hamlets, by encouraging parents to understand and provide for the needs of their children through community groups.
- To offer continuing support and encouragement and help to these groups.
- To run a nursery.

We review our aims, objectives and activities at our management committee meetings. The review looks at achievements and plans future outcomes. The review also helps us to ensure that our aims, objectives and activities remain focused on our stated purposes.

Public Benefit

We have referred to the guidance contained in the Charity Commission's 'public benefit: running a charity (PD2) on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

As an addition to our public benefit statement Early Years Network Tower Hamlets board of trustees are all voluntary and act for the organisation without any form of payments.

All our charitable activities are undertaken to further our charitable purposes, as embodied in our Charitable Objects, Vision and Mission Statement, for the public benefit.

Achievements and Performance

Infrastructure Support to Early Years Providers

EYNTH's continued to provide Payroll, Human Resources and infrastructure support Services to early years settings on a chargeable basis. The demand for early years practitioners with Level 3 qualification remains high. Recruiting Level 3-Qualified staff in early year's settings has been an issue for many years. This is due to lack of training opportunities and being a low paid sector.

These achievements evidence the critical role EYNTH plays in supporting the Voluntary Sector Childcare providers in Tower Hamlets.

Weavers Fields Community Nursery

WFCN strive to provide good quality affordable full day care to parents returning back to work. The total number of children who attended the Weavers Fields Community Nursery during the financial year 2023 - 2024 was 27.

Regular newsletters are used to keep in touch with parents and allow good communication. Key persons build relationships with parents on an informal basis and communicate with them regularly about their children's learning journeys and next steps for development. The Trustees, together with management, have continued to offering 30 hours of free childcare, 15 hours of working families childcare funding for over two's and Under 2's to families.

Visits by prospective parents have continued to be on a Saturday which works for majority of working parents however they were unable to see the nursery in action.

The Manager and all staff working in Nursery and Pre-school ensures that the setting complies with Ofsted requirement and the EYFS curriculum.

Weavers Fields Pre-School

The pre-school has been providing fantastic opportunities to funded 2 and 3 year olds children to access quality sessional care provision since September 2018. The pre-school is registered under the same registration as the Weavers Fields Community nursery. The total number of children who attended the pre-school during the financial year 2023 -2024 was 25.

There has been an increase in number of children with Special Educational Need, staff work tirelessly to support families with complex needs, made referrals to speech and language and support transition of children with Educational Health Care plans.

EYNTH will continue to focus on increasing the capacity of children and staff during the coming year.

Financial review

The Statement of Financial Activities shows a net surplus of £28,601 for the year, resulting in reserves standing at £668,899 at 31st March 2024.

The Trustee's reserves policy has enabled the Trustees to consider, plan and react accordingly to the ever-changing circumstances in the knowledge that immediate costs could be met without income.

The national minimum wage saw an increase of 10% which meant that the staff of the low pay scale had seen a significant change in their pay. This had also meant that all the other staff had to have a pay review to reflect these changes. Staff were given a pay rise of 8% in April 24. This will continue to be considered in conjunction with any future forecasting and budgets as the Trustees and management are committed in retaining staff.

Principal Funding Sources

The Financial Support Services project is funded through charging the service users.

The principal funding sources for the Nursery were through fees and the 3 year old nursery educational grant.

The principal funding sources for the Pre-school were through Early Learning for 2 year old and 3 year old nursery educational grant.

Investment Policy

The policy of the Management Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves Policy

The Management Committee ensures that sufficient reserves are maintained to allow the charity to continue to undertake its day to day activities, should any unforeseen circumstances arise. The Management Committee has considered its Reserves Policy in light of the main risks to the organisation. The committee recognises that the organisation needs to have sufficient reserves to allow it to cover known liabilities and contingencies, absorb setbacks and take advantage of change and opportunity. It has therefore established a policy whereby the general funds not committed or invested in tangible fixed assets held by the charity should be equivalent to between 6 and 12 months of the annual expenditure.

Note 17 sets out an analysis of the designated reserves. The reserves are needed to meet the working capital requirements of the charity, and the Management Committee are confident that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Designated reserves are utilised as and when needed. The committee recognises that without the availability of reserves the financial stability of the whole organisation would not have been possible. Such a reserve policy has been invaluable over the past few years.

Plans for the Future

EYNTH will continue to champion the provision of high quality education and care in London Borough of Tower Hamlets. EYNTH will continue to provide support for early year's providers through the infrastructure support that will strengthen the sector during a period of great uncertainty and financial pressure. EYNTH has therefore diversified its income sources to sustain services and increase financial stability.

Infrastructure Support to Early Years Providers

EYNTH will continue to provide "Financial Support services for Voluntary Sector Sessional or Full Daycare Childcare Providers".

Weavers Fields Community Nursery

WFCN welcomes the free childcare initiative for working parents for the two year olds and under two's, to enable parents back to work and for the longer sustainability of the nursery. We will continue to develop and expand Weavers Field Community Nursery with the aim of providing a centre of excellence in child care provision for the local community. We continue to maintain a healthy waiting list of children and we continually explore a number of options as part of the review process to keep the nursery financially sustainable and viable.

Weavers Fields Pre-School

The priority for the pre-school is to recruit more staff to meeting the demands of children on the waiting lists. We will continue to work with the Children Centres and the Local Authority to increase the intake of children.

Acknowledgment

Staff Team

The trustees wish to extend our gratitude to the staff team who have worked tirelessly throughout the year. We are proud of the resilience and relentless determination by the team to meet the needs of children and families. The experience and flexibility have ensured that organisations carried on operating in difficult times. The staff team are undoubtedly the greatest asset of the organisation.

Trustees

EYNTH would like to thank the committee for giving up their free time and providing strategic direct to the organisation in this challenging and exciting time.

Funder

EYNTH would also like to take this opportunity to thank London Borough of Tower Hamlets for the two- and three-year-old funding and the working families funding.

Stakeholders

A special thank you to our Parents/Guardian and Children for their continuous support. Thank you to the early years' providers in Tower Hamlets and Providence Row Housing Association for their continuous support.

Small Company Exemptions

This report has been prepared and delivered in accordance with the provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime and with the Charities Statement of Recommended Practice (FRS102).

Approval

This report was approved by the trustees on 2024 and signed on their behalf by:

.....
Dolores Bray-Ash, Director and Trustee

.....
Tracy McCormack, Director and Trustee

Statement of Directors'/Trustees' Responsibilities

The trustees (who are also directors of the Early Years Network Tower Hamlets for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice (SORP) for Charities;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees who are also the directors of the Company for the purposes of company law, are responsible for the preparation of the trustees report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the company for the year ended 31st March 2024 which are set out on pages 10 to 18

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants (England & Wales).

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stuart Edwards

Stuart Edwards
Chartered Accountant
124 City Road
LONDON
EC1V 2NX

.....Date

Early Years Network Tower Hamlets
Statement of Financial Activities
& Income and Expenditure Account
For the Year Ended 31st March 2024

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	Notes	<u>Restricted</u> <u>Funds</u>	<u>Unrestricted</u> <u>Funds</u>	<u>Total</u>	<u>2023</u> <u>Restricted</u> <u>Funds</u>	<u>2023</u> <u>Unrestricted</u> <u>Funds</u>	<u>2023</u> <u>Total</u>
		£	£	£	£	£	£
Income and endowments from:							
Voluntary income & Grants	3	-	10,800	10,800	-	5,220	5,220
Investments		-	7,377	7,377	-	3,584	3,584
Charitable Activities	4	-	386,509	386,509	-	319,628	319,628
TOTAL INCOME		-	404,686	404,686	-	328,432	328,432
Expenditure on :							
		£	£	£	£	£	£
<i>Raising Funds</i>				-			-
<i>Charitable Expenditure</i>							
Representation, Information & Publicity	5	-	53,703	53,703	-	56,076	56,076
Weavers Fields Pre-School	5	-	75,338	75,338	-	76,696	76,696
Weavers Fields Community N	5	-	243,862	243,862	-	226,396	226,396
<i>Other :Governance Costs</i>		-	3,182	3,182	-	2,680	2,680
TOTAL RESOURCES EXPENDITURE	5	-	376,085	376,085	-	361,848	361,848
Net Income/Expenditure for the year							
Net Movement in funds	6	-	28,601	28,601	-	(33,416)	(33,416)
Transfer between funds		(11,402)	11,402	-	(11,176)	11,176	-
Funds balances at 1 April 2023		132,106	508,192	640,298	143,282	530,432	673,714
Funds balances at 31 March 2024	18	120,704	548,195	668,899	132,106	508,192	640,298

The statement of financial activities include all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

	<u>Notes</u>		<u>2024</u>	<u>2023</u>
FIXED ASSETS		£	£	£
Tangible assets	10		63,890	<u>75,292</u>
CURRENT ASSETS				
Debtors	12	24,642		17,622
Investments	13	217,085		209,708
Cash at bank & in hand		628,084		634,752
		<u>869,811</u>		<u>862,082</u>
LIABILITIES				
Creditors : Amounts falling due within one year	14	264,802		297,076
		<u>264,802</u>		<u>297,076</u>
NET CURRENT ASSETS			605,009	565,006
NET ASSETS			<u>668,899</u>	<u>640,298</u>
			£	£
FUNDS OF THE CHARITY				
Unrestricted Funds	17/18		548,195	508,192
Restricted Funds	15/16		120,704	132,106
TOTAL CHARITY FUNDS	18		<u>668,899</u>	<u>640,298</u>

The company was entitled to exemption from audit under section 477 of the Companies Act 2006, relating to small companies, and no members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime.

The accounts were approved by the trustees on:

..... Date

..... Dolores Bray-Ash Director

..... Tracy McCormack Director

The notes on pages 12 to 18 form part of these financial statements.

Company Registration Number: 5384205

Charity Registration Number: 1110092

1. Accounting Policies

a) Basis of preparation of the financial statements

The financial statements accounts are prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The company has taken advantage of the exemptions available to smaller charities not to prepare a Statement of Cashflows within the financial statements. The functional currency of the Charity is sterling, and the amounts in the financial statements are rounded to the nearest pound.

b) Legal Status

Early Years Network Tower Hamlets is a private charitable company, limited by guarantee, and registered in England & Wales. The company meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability of each member in respect of their guarantee is limited to an amount not exceeding £1. The registered address is Weavers' Community Space, 15 Kelsey St, Bethnal Green, London E2 6HD.

c) Fund Accounting

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds. Designated funds are unrestricted funds earmarked by the management committee for particular purposes. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund together with any other costs agreed by the donor.

d) Incoming Resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received. Donations are recognised on receipt.

e) Resources expended

The expenses classified as 'Charitable Activities' are those directly attributable to the general objects of the charity. 'Raising funds' are those expenses incurred in seeking funding for the charity. 'Governance costs' comprise all costs incurred in governing the charity.

f) Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Fixed assets with a useful life greater than one year and a purchase price exceeding £500 are capitalised, and depreciated over its expected useful life, usually 4 years. Leased assets are amortised over the period of the lease using the 'sum of digits' method.

g) Impairment of tangible fixed assets

At each reporting date, the charity reviews the carrying amounts of its tangible fixed assets to determine whether there is any indication that those assets have suffered an impairment loss. If such indication exists, the recoverable amount of the asset is estimated to determine the extent of the impairment loss (if any).

h) Charitable funds

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds. Designated funds are unrestricted funds earmarked by the management committee for particular purposes. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund together with any other costs agreed by the donor.

1. ACCOUNTING POLICIES (Continued)

i) Resources Expended:

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

Costs relating to a particular activity are allocated directly. Other costs are allocated on an appropriate basis such as staff time or estimated usage.

j) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held on call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

k) Financial Instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

l) Employee benefits

The cost of unused holiday entitlements is charged in the period in which the employee services are received.

m) Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period or in the period of the revision and future periods where the revision affects both current and future periods.

3. Voluntary Income from donations & grants

			<u>2023</u>	<u>2023</u>	<u>2023</u>
	<u>Restricted</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	
	£	£	£	£	£
Sundry Income & Donations		10,800		5,220	5,220
HMRC CVJRS		-		-	-
	-	10,800	-	5,220	5,220

4. Income from Charitable Activities

			<u>2023</u>	<u>2023</u>	<u>2023</u>
	<u>Restricted</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	
	£	£	£	£	£
L.B.Tower Hamlets :					
~Early Years Service S.L.A.		-	-	-	-
~Two Year Olds Capital Funding		-	-	-	-
Training Course Income		-	-	-	-
Service Charges to Playgroups		13,250		12,950	12,950
Nursery Fees & L.A Funding		289,345		232,805	232,805
Pre-School LA Funding		83,914		73,873	73,873
Sundry		-		-	-
	-	386,509	-	319,628	319,628

5. Charitable Expenditure

			<u>2023</u>	<u>2023</u>	<u>2023</u>
	<u>Restricted</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	
	£	£	£	£	£
Representation, Information & Development		53,703	-	56,076	56,076
Weavers Fields PreSchool		75,338		76,696	76,696
Weavers Fields Community Nursery		243,862		226,396	226,396
	-	372,903	-	359,168	359,168
Governance Costs		3,182		2,680	2,680
Total Spend	-	376,085	-	361,848	361,848

			<u>2023</u>	<u>2023</u>	<u>2023</u>
	<u>Salaries</u>	<u>Other</u>	<u>Salaries</u>	<u>Other</u>	<u>Total</u>
	£	£	£	£	£
Analysis of Charitable Expenditure					
Representation, Information & Development	47,631	6,072	46,166	9,910	56,076
Weavers Fields PreSchool	45,891	29,447	47,745	28,951	76,696
Weavers Fields Community Nursery	188,270	55,592	176,302	50,094	226,396
	281,792	91,111	270,213	88,955	359,168

2024 **2023**

6. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging

	£	£
Depreciation	215	215
Independent Examiner's Fees	<u>2,300</u>	<u>2,300</u>

7. STAFF COSTS AND NUMBERS

	£	£
Salaries and Wages	258,496	248,184
Employer's NI (net of S.M.P.)	17,986	17,065
Employer's Pension Contribution	<u>5,330</u>	<u>4,957</u>
	<u>281,812</u>	<u>270,206</u>

No employee received emoluments of more than £60,000.

The directors/trustees do not receive any remuneration in respect of their services as directors/trustees.

Particulars of employees:

The average weekly number of full-time equivalent employees during the year was as follows :

	F.T.E No	F.T.E No
Representation, Information & Development	0.75	0.75
Weavers Fields Community Nursery	8.00	8.00
Weavers Fields Pre-School	<u>2.00</u>	<u>2.00</u>
	<u>10.75</u>	<u>10.75</u>

8. TRUSTEE & RELATED PARTY TRANSACTIONS

No directors/trustees or any person connected with them received remuneration in the year in respect of their services as directors/trustees . (2023 £Nil)

Travel expenses of £869 (2023 £354) were reimbursed to one (2023 one) director/trustee during the year. No directors/trustees, or any person connected to them or related to the charity , had any personal interest in any contract or transaction. (2023 None)

Owing to the nature of EYNTH'S operations, as set out in the trustees 'report, and the composition of its' trustees, transactions may occur with local playgroups with which trustees have a connection. All such transactions are conducted at arm's length and in accordance with EYNTH'S normal procedures.

There were no other related party transactions during the year.

9. TAXATION

The charitable company is exempt from corporation tax on its' charitable activities.

10. TANGIBLE FIXED ASSETS

	Office Equipment £	Computer Equipment £	Weavers Field Pre-School Costs £	Total £
Cost				
Opening Balance	29,551	16,252	180,535	226,338
Additions				-
Closing Balance	29,551	16,252	180,535	226,338
Depreciation/Amortisation				
Opening Balance	29,550	16,037	105,245	121,282
Charge for the year		215	11,402	11,617
Closing Balance	29,550	16,252	116,647	132,899
NET BOOK VALUE	1	1	63,888	63,890
NET BOOK VALUE LAST YEAR	1	215	75,290	75,506

The company signed a lease in respect of its' premises at 15 Kelsey St on the 19th December 2005 for a period of 26 years. On the 5th April 2016 the company signed a lease for a period of 20 years in respect of premises at Drapers City Foyer, Mape St, London E2. The amortised costs of the PreSchool are set off against the Capital Reserve over the term of the lease on the sum of digits method.

11. Financial Instruments

	2024 £	2023 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost (Operating debt 0% Interest)	24,642	17,622
Debt instruments measured at amortised cost (Investment debt at 0.75% Interest, 12 month deposit maturing October 2021)	217,085	209,708
Carrying amount of financial liabilities		
Measured at amortised cost	264,802	296,753

12. DEBTORS & PREPAYMENTS

	£	£
Trade Debtors	21,486	14,005
Prepayments & Accrued Income	3,156	3,617
	24,642	17,622

13. INVESTMENTS

	£	£
Short term deposit with Nationwide Bank	217,085	209,708
Opening Balance	209,708	206,124
Interest Received	7,377	3,584
Closing Balance	217,085	209,708

14. CREDITORS :Amounts falling due

	£	£
within one year:		
Trade Creditors	196,016	225,823
Taxation and Social Security	-	-
Other Creditors & Accrued Income	68,786	70,930
Bank Overdraft	264,802	296,753

	Representation, Information , Development	Weavers Field Community Nursery	Weavers Field Pre- School	Total	<u>2023</u>
15. RESTRICTED FUNDS					
Grant Income	£	£	£	£	£
L.B.Tower Hamlets:					
~Early Years Service S.L.A.	-	-	-	-	-
	£	£	£	£	£
Direct Charitable Expenditure					
Representation, Information & Development	-	-	-	-	-
Weavers Fields Community Nursery	-	-	-	-	-
	-	-	-	-	-
Net Incoming/Outgoing Resources	-	-	-	-	-
Funds Brought Forward	54,316	2,500	86,466	143,282	156,585
Transfer (to)/from general funds			(11,402)	(11,402)	(13,303)
Funds Carried forward	54,316	2,500	75,064	131,880	143,282

The transfer of £11,402 represents 8th year of amortisation of the building costs in developing the Weavers Field Pre-School

In accordance with Section 37 of the Local Government and Housing Act 1989, we confirm that the funding below from the L.B. Of Tower Hamlets was used for the purposes for which it was given, as follows:

	At 1st April 2023	Incoming Resources	Outgoing Resources	Transfer	At 31st March 2024
	£	£	£	£	£
Early Years Professionals Fund	2,500				2,500
	2,500	-	-	-	2,500
16. MOVEMENT IN RESTRICTED FUNDS					
	At 1st April 2023	Incoming Resources	Outgoing Resources	Transfer	At 31st March 2024
	£	£	£	£	£
L.B.Tower Hamlets:					
~Early Years Service S.L.A.	-	-	-	-	-
~Nursery Funding	2,500				2,500
~Two Year Olds Capital Funding	86,466			(11,402)	75,064
Restricted Reserve	54,316				54,316
	143,282	-	-	(11,402)	131,880

Purpose of Funding

Early Years Service S.L.A.- to fund the infrastructure support services to Early Years Groups.

NurseryFunds - to fund training of Early Years Professionals

Two Year Olds Capital Funding- to Fund Development of Weavers Field Pre-School

Restricted Reserve Fund - to fund representation, development, training and support to Early Years Groups.

17. DESIGNATED FUNDS

	At 1st April 2023	Transfers	At 31st March 2024
	£	£	£
a Staff Contingency Fund	98,222		98,222
b Financial Services Support Cash Flow Fund	30,000		30,000
c Nursery Cash Flow/Contingency Fund	20,000		20,000
d Weavers Pre-School Development Fund	25,977		25,977
e Training Course Development Fund	65,086		65,086
f Office furniture and Equipment Fund	20,000		20,000
g Premises Development & Maintenance Fund	42,487		42,487
h Health & Safety/Quality Assurance	7,000		7,000
	308,772	-	308,772

Designated Funds

- a This fund is to cover liabilities arising from contracts of employment with staff and the potential cost of cover for staff redundancies, staff on maternity leave, paternity leave, sick leave and compassionate leave.
- b This fund is to support the cash flow problems arising from late payments of grants; and to provide an element of continuity of service in the event of any loss of funding.
- c This fund provides cash flow cover for the community nursery.
- d As part of commitment to the Early Learning for Two Year Olds Capital Funding agreement, this fund will facilitate the development of the Weavers Fields PreSchool pre-school and support the Cashflow.
- e This fund is to support the set up of childcare Training Course and to support cash flow issues.
- f This fund is to cover the cost of new computers and other new office equipment, furnishings.
- g This provides for the cyclical internal/external refurbishment and development of the premises.
- h This fund is to cover the cost of improvements to health and safety practice and to fund the further development of quality assurance in service provision.

18. MOVEMENT IN TOTAL FUNDS

	At 1st April 2023	Incoming Resources	Outgoing Resources	Transfers to Reserves	At 31st March 2024
Restricted Funds (Note 15/16)	132,106	-	-	(11,402)	120,704
Unrestricted Funds					
Designated Funds (Note 17)	308,772				308,772
General Funds	221,660	404,686	(398,325)	11,402	239,423
Total Unrestricted Funds	508,192	404,686	(398,325)	-	548,195
Total Funds	640,298	404,686	(398,325)	-	668,899

19. Other Commitments

At 31st March the company had annual commitments under it's leases as follows:

- premises at 15 Kelsey St London E2:	2024	2023
Expiry date	£	£
Sinking fund per annum over five years	3,009	3,009
- premises at Drapers City Foyer, Mape St, London E2:		
Expiry date	£	£
Rent per annum over five years	15,000	-

20. Contingent Liabilities

Under the terms of the charity's lease of it's premises, a sinking fund is being established from payments made by the charity to the Landlord, amounting to £2,835 per annum over the term of the lease. This sinking fund is to be used by the Landlord to meet the Landlord's repair obligations outlined in the lease. In the event of the Landlord's repair obligations under the lease being in excess of the sinking fund, the charity can, under the terms of the lease, be called on to fund any shortfall.