

HEADWAY NORTH WEST LONDON ANNUAL REPORT 2023 (for AGM 15/5/2024)

This is the annual report for the year January to December 2023.

Overview of 2023

The Link operated throughout the year with the assistance of our sessional worker, Philip Charles (recruited in April 2023). The Communication Café was well attended throughout the year and there were a number of other events to report (see below).

Zoom meetings including the women's group, football group, and young person's group continued and a family and friends group was launched towards the end of the year.

Financially the charity continued to thrive with a number of large donations and some excellent fundraising activities carried out by our supporters.

Governance

The Board is made up of volunteer Trustees and oversees the provision of the service and the finances of the charity, the recruitment and employment of our staff members and ensures that all necessary filing with Headway UK, Companies House and the Charity Commission is completed. The Board met 8 times during 2023.

Board membership

Claire Angol continues to carry out vital bookkeeping work including preparing and sending out invoices and dealing with cheques, payments and financial queries. Claire also updates the website and volunteers at various events through the year.

David Bannon concentrates on fundraising. David has continued to use his contacts to speak to various companies and organisations in the local area and to persuade them to make donations to the Charity.

Pat Byrne, as well as being on the Board is a very experienced volunteer at the Link and has organised and participated in many events and also run the Link on many occasions. Pat brings firsthand knowledge of the service users to the Board.

Isang Emeneka (nee Obot) manages HNWL's social media accounts including Twitter, Instagram and Linked In. She also provides 1:1 support to our Service Manager.

Tracey Freeman has also been involved with HNWL for many years and has raised thousands of pounds through her fundraising work. In 2022 Tracey set up the very successful Communication Café with Tracey and Alan Green and this is run with the assistance of various volunteers.

Jaymini Katira continues to contribute and assist with Board work and decisions, and fundraising. Jay also acts as a link between the Board and individual service users.

Toby Kesavanathan joined the Board at the 2023 AGM. He has assisted with policies, has volunteered at The Link and set up and runs the Friends and Family group with Camille Mason-Perez.

Camille Mason-Perez brings interesting and useful clinical and other input to the Board and has spoken to members at The Link and at Headway North London meetings. She also set up and runs the Friends and Family group with Toby. Camille also attended the Headway UK AGM during 2023.

Henrietta Phillips chairs the meetings, is membership secretary and files the accounts and reports.

Margaret Anthony is not a Board member but has continued to provide her services voluntarily as treasurer drafting the charity's annual accounts. Margaret also attends most of our events and makes useful contributions and suggestions to the Board. She also regularly fundraises for the Charity.

Financial management

In 2023 the charity incurred a small deficit (£1,457) but still has a very health financial base.

Fundraising/donations

The fundraising undertaken in 2023 included:

- David Bannon continued to share information about the Charity with a number of sympathetic organisations – a number of whom made 4 figure donations to support our work

- A quiz night in February 2023 run by Dave and Sue Harman raised over £1,400
- The West London Harley Riders continue to support us and we received another generous donation of £500 from them
- An American bank – Angelo Gordon - donated £1,000 and have offered other support
- Margaret Anthony undertook another sponsored swim raising over £1,300
- A bake sale arranged by Isabel Barreto raised over £2,100
- HNWL also continues to benefit from ad hoc or monthly donations from supporters.

The Link, online group meetings and the Communication Café

With the assistance of the volunteers, Bakhtiar Hormoz, our service manager and Philip Charles, our sessional worker, run The Link and facilitate the online group meetings through the week.

Thank you to the longstanding volunteers: Frances, Gladys, Pat, Tracey Freeman, Tracey Green, Bridget, Isabel, Rebecca, and also our newer volunteers: Olivia, Paige, Anjali, Saachi, Katie and Gabrielle and this year Caitriona and Nathalie have also volunteered with us. Thanks also to Camille and Toby from the Board who run the family and friends group.

The number of attendees at The Link grew through 2023 to the extent there were some concerns about space.

The communication café has been a huge success since being set up by Tracey Freeman with assistance from Tracey Green and Alan Green in May 2022. It takes place weekly at St Luke's Parish Hall in Pinner. Volunteers who assisted Tracey, Tracey and Alan at the Café in 2023 are Margaret, Richard, Maria, Stephen, Susan, Anjali, Frances, Anita, Liz, Claire and Tracy.

Tracey Green, a professional speech and language therapist continues to volunteer her time working with attendees at the Communication Café.

Activities and events

The Link members were invited to perform at the Headway Awards at the Landmark in December 2023. The group performed a number of songs which were very well received by the attendees at this prestigious event and a great day was had by all. A warm letter of thanks was received from the Chief Executive of Headway UK.

A Link barbecue in April was very well attended as was a barbecue arranged by Pat at The Swan in Sudbury in July – at least 40 people attended both.

Bakhtiar and a number of members camped overnight at the West London Harley Riders Rally in July to enjoy all that was on offer while promoting our charity.

The Christmas party in December was very well attended with increased numbers again, and a number of members attended a festive event at the Royal Albert Hall.

Headway North London – merger

Headway North London has almost completed the steps taken to merge with Headway North West London. Their funds will be moved to Headway North West London's bank account with some being ringfenced for HNL activities. The monthly meetings, facilitated by Julie Bridgewater, have continued to be held - with Bakhtiar, Philip and Camille all attending on occasion. Headway North London members are very welcome to attend events and the communication café, and Headway North West London members are welcome to attend the Headway North London monthly meetings.

Conclusion

2023 was a successful year with funds available to pay a sessional worker (a role performed very well by Philip) and some fantastic events. The Link and Community Café have provided regular support and activities for members.

We are also grateful to the London Boroughs of Harrow and Brent for their continued support.

Thank you for your support.

HPhillips

Henrietta Phillips, Chair

**Headway North West London (A Company Limited by
Guarantee)**

Company Limited by Guarantee

Unaudited Financial Statements

31 December 2023

HARDCASTLE BURTON

Chartered accountants
36 Dene Road
Northwood
Middlesex
HA6 2DA

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Financial Statements

Year ended 31 December 2023

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Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 December 2023.

Reference and administrative details

Registered charity name	Headway North West London (A Company Limited by Guarantee)
Charity registration number	1110088
Company registration number	05283025
Principal office and registered office	Grove House 55 Lowlands Road Harrow Middx HA1 3AP

The trustees

H Phillips	
C Angol	
D Bannon	
T Freeman	
J Katira	
S Kelly	(Resigned 17 May 2023)
C Mason-Perez	
I Emeneka	
T Kesavanathan	(Appointed 17 May 2023)

Independent examiner	Mr C J Hayfield FCA, DChA Hardcastle Burton 36 Dene Road Northwood Middlesex HA6 2DA
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Structure, governance and management

The Company is run and managed by its trustees.

Objectives and activities

The charity's objective is to provide relief to persons resident in North West London, and their spouses, relatives or carers, who have suffered from head injury, through the provision of information, facilities and services.

Headway North West London provides a social rehabilitation service known as THE LINK and volunteer led support groups to affected persons of brain injury in the boroughs of Hillingdon, Harrow and Brent.

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2023

Objectives and activities *(continued)*

Activities in 2023

During the year the charity continued to provide support and services to service users and their family members. The communications cafe in Pinner has continued to be successful in adding another activity for members on a Wednesday. The Christmas meal was held in early in December 2023 and was very well attended.

Supporters

The West London Harley Riders attended the Christmas meal and again presented a cheque for £500. A number of corporate sponsors with local connections to the charity made significant donations again this year. The charity also has a number of individual supporters who provide monthly donations as well as donations made, for example, in commemoration of special birthdays. Thompsons Solicitors have continued to provide office space free of charge. Funds are also raised through annual membership fees. Fundraising events have included a quiz night, a sponsored swim, and a bake sale.

Achievements and performance

The Link

Mr B Hormoz, the Service Manager, with his colleague Mr P Charles, has continued to run a full service for the members at the link on a Thursday. He has worked with a fantastic group of volunteers.

Communication

The Service Manager sends out e-mails regularly detailing recent and future events and providing other relevant information to the membership and other supporters. The charity also has a Facebook page and Isang Emeneka, one of the Trustees manages X (formerly Twitter), Instagram and Linked In accounts for the charity.

Financial review

The income from the charity's main funding source, the weekly day service 'The Link', has remained steady in 2023. The charity has used some of its reserves in increasing salaries to give more time and a better service to the members and so has incurred a small deficit this year of £1,457, (2022: Surplus £499). Adequate reserves have been maintained throughout the year and the charity is in a good position to maintain its charitable activities in 2024. Reserves stand at £36,517, (2022: £37,974). The charity's reserves policy is to maintain enough reserves to cover six months of operational expenses.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2023

The trustees' annual report was approved on 16 April 2024 and signed on behalf of the board of trustees by:



H Phillips
Trustee

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Headway North West London (A Company Limited by Guarantee)

Year ended 31 December 2023

I report to the trustees on my examination of the financial statements of Headway North West London (A Company Limited by Guarantee) ('the charity') for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

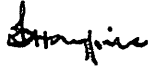
Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

**Independent Examiner's Report to the Trustees of Headway North West
London (A Company Limited by Guarantee) *(continued)***

Year ended 31 December 2023

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr C J Hayfield FCA, DChA
Hardcastle Burton
Independent Examiner

36 Dene Road
Northwood
Middlesex
HA6 2DA

16 April 2024

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2023

		2023		2022
	Note	Unrestricted funds £	Total funds £	Total funds £
Income and endowments				
Donations and legacies	5	32,492	32,492	30,941
Total income		<u>32,492</u>	<u>32,492</u>	<u>30,941</u>
Expenditure				
Expenditure on charitable activities	6,7	33,949	33,949	30,442
Total expenditure		<u>33,949</u>	<u>33,949</u>	<u>30,442</u>
Net (expenditure)/income and net movement in funds		<u>(1,457)</u>	<u>(1,457)</u>	<u>499</u>
Reconciliation of funds				
Total funds brought forward		37,974	37,974	37,475
Total funds carried forward		<u>36,517</u>	<u>36,517</u>	<u>37,974</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 8 to 10 form part of these financial statements.

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Statement of Financial Position

31 December 2023

	Note	2023 £	2022 £
Current assets			
Stocks	10	422	—
Debtors	11	2,893	1,500
Cash at bank and in hand		33,202	36,474
		<u>36,517</u>	<u>37,974</u>
Net current assets		<u>36,517</u>	<u>37,974</u>
Total assets less current liabilities		<u>36,517</u>	<u>37,974</u>
Funds of the charity			
Unrestricted funds		36,517	37,974
Total charity funds	12	<u>36,517</u>	<u>37,974</u>

For the year ending 31 December 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 16 April 2024, and are signed on behalf of the board by:



H Phillips
Trustee

The notes on pages 8 to 10 form part of these financial statements.

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 December 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Grove House, 55 Lowlands Road, Harrow, Middx, HA1 3AP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Going concern

There are no material uncertainties about the charity's ability to continue.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

3. Accounting policies *(continued)*

Resources expended *(continued)*

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

4. Limited by guarantee

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Donations				
Donations	20,252	20,252	18,514	18,514
The Link	12,240	12,240	12,427	12,427
	<u>32,492</u>	<u>32,492</u>	<u>30,941</u>	<u>30,941</u>

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Headway activities	<u>33,949</u>	<u>33,949</u>	<u>30,442</u>	<u>30,442</u>

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2023 £	Total fund 2022 £
Headway activities	<u>33,949</u>	<u>33,949</u>	<u>30,442</u>

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	<u>23,773</u>	<u>22,585</u>

The average head count of employees during the year was 2 (2022: 1).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

9. Trustee remuneration and expenses

No remuneration was paid to trustees during the year. No expenses were paid to trustees during the year.

10. Stocks

	2023	2022
	£	£
Raw materials and consumables	<u>422</u>	<u>—</u>

11. Debtors

	2023	2022
	£	£
Trade debtors	<u>2,893</u>	<u>1,500</u>

12. Analysis of charitable funds

Unrestricted funds

	At 1 January 2023	Income	Expenditure	At 31 December 2023
	£	£	£	£
General funds	<u>37,974</u>	<u>32,492</u>	<u>(33,949)</u>	<u>36,517</u>

	At 1 January 2022	Income	Expenditure	At 31 December 2022
	£	£	£	£
General funds	<u>37,475</u>	<u>30,941</u>	<u>(30,442)</u>	<u>37,974</u>

**Headway North West London (A Company Limited by
Guarantee)**

Company Limited by Guarantee

Unaudited Financial Statements

31 December 2023

HARDCASTLE BURTON

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Headway North West London (A Company Limited by Guarantee)

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Financial Statements

Year ended 31 December 2023

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Company Limited by Guarantee

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D Bannon	
T Freeman	
J Katira	
S Kelly	(Resigned 17 May 2023)
C Mason-Perez	
I Emeneka	
T Kesavanathan	(Appointed 17 May 2023)

Independent examiner	Mr C J Hayfield FCA, DChA Hardcastle Burton 36 Dene Road Northwood Middlesex HA6 2DA
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Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

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Year ended 31 December 2023

Objectives and activities *(continued)*

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Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2023

The trustees' annual report was approved on 16 April 2024 and signed on behalf of the board of trustees by:



H Phillips
Trustee

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Headway North West London (A Company Limited by Guarantee)

Year ended 31 December 2023

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2. the financial statements do not accord with those records; or
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4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

**Independent Examiner's Report to the Trustees of Headway North West
London (A Company Limited by Guarantee) *(continued)***

Year ended 31 December 2023

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr C J Hayfield FCA, DChA
Hardcastle Burton
Independent Examiner

36 Dene Road
Northwood
Middlesex
HA6 2DA

16 April 2024

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2023

		2023		2022
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Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Statement of Financial Position

31 December 2023

	Note	2023 £	2022 £
Current assets			
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Total assets less current liabilities		<u>36,517</u>	<u>37,974</u>
Funds of the charity			
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Total charity funds	12	<u>36,517</u>	<u>37,974</u>


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These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 16 April 2024, and are signed on behalf of the board by:



H Phillips
Trustee

The notes on pages 8 to 10 form part of these financial statements.

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 December 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Grove House, 55 Lowlands Road, Harrow, Middx, HA1 3AP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Going concern

There are no material uncertainties about the charity's ability to continue.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

3. Accounting policies *(continued)*

Resources expended *(continued)*

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

4. Limited by guarantee

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Donations				
Donations	20,252	20,252	18,514	18,514
The Link	12,240	12,240	12,427	12,427
	<u>32,492</u>	<u>32,492</u>	<u>30,941</u>	<u>30,941</u>

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Headway activities	<u>33,949</u>	<u>33,949</u>	<u>30,442</u>	<u>30,442</u>

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2023 £	Total fund 2022 £
Headway activities	<u>33,949</u>	<u>33,949</u>	<u>30,442</u>

Headway North West London (A Company Limited by Guarantee)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	<u>23,773</u>	<u>22,585</u>

The average head count of employees during the year was 2 (2022: 1).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

9. Trustee remuneration and expenses

No remuneration was paid to trustees during the year. No expenses were paid to trustees during the year.

10. Stocks

	2023	2022
	£	£
Raw materials and consumables	<u>422</u>	<u>—</u>

11. Debtors

	2023	2022
	£	£
Trade debtors	<u>2,893</u>	<u>1,500</u>

12. Analysis of charitable funds

Unrestricted funds

	At 1 January 2023	Income	Expenditure	At 31 December 2023
	£	£	£	£
General funds	<u>37,974</u>	<u>32,492</u>	<u>(33,949)</u>	<u>36,517</u>

	At 1 January 2022	Income	Expenditure	At 31 December 2022
	£	£	£	£
General funds	<u>37,475</u>	<u>30,941</u>	<u>(30,442)</u>	<u>37,974</u>