

Company number: 05460005
Charity number: 1110087

MAIDSTONE YMCA

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

MAIDSTONE YMCA

CONTENTS

| | Page |
|--------------------------------------|-------------|
| Reference and administrative details | 1 |
| Trustees' report | 2-8 |
| Independent auditor's report | 9-12 |
| Statement of financial activities | 13 |
| Balance sheet | 14 |
| Statement of cash flows | 15 |
| Notes to the financial statements | 16-27 |

MAIDSTONE YMCA

REFERENCE AND ADMINISTRATIVE DETAILS

| | | |
|---------------------------------|---|--|
| Charity name | Maidstone YMCA | |
| Charity number | 1110087 (England and Wales) | |
| Company number | 05460005 (England and Wales) | |
| Principal and registered office | Sports and Community Centre Melrose Close Maidstone Kent ME15 6BD | |
| Trustees | V A Wallis MBE (President and Company Secretary) B W P Price (Chair) S J Fraser-Mackintosh (Vice Chair) D J Mortimer J A Collins (resigned 19 April 2022) K A Mandy (resigned 28th Sept 2022) S J Rose M Dewsbury (appointed 15 February 2022) I Newbury (appointed 15 February 2022) | |
| Key management | L Dale (Chief Executive Officer) (retired 31 December 2021) A J Bantock (Business Manager, then Chief Executive Officer) (appointed 1 January 2022) | |
| Independent auditor | Lindeyer Francis Ferguson Limited Chartered Accountants North House 198 High Street Tonbridge Kent TN9 1BE | |
| Bankers | Lloyds Bank Plc 18 Week Street Maidstone Kent ME14 1RW | Close Brothers 10 Crown Place London EC2A 4FT |
| Solicitors | Gullands 16 Mill Street Maidstone Kent ME15 6XT | |
| Investment advisors | Rathbone Investment Management Limited Port of Liverpool Building Pier Head Liverpool L3 1NW | |

MAIDSTONE YMCA

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The trustees (who are also the directors of the company for the purposes of company law) present their report together with the audited financial statements for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and in accordance with the governing document, current statutory requirements and the provisions of "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019) - (Charities SORP).

Objectives and activities

a. Policies and objectives

The objectives of Maidstone YMCA arise from its acceptance of its founding Christian principle, The Paris Basis of 1855 incorporated into the National Statement of the Aims and Purposes of the YMCA in England as it may be amended from time to time.

The Charity is part of the Worldwide YMCA, a Christian Movement which seeks to unite those who, regarding Jesus Christ as their God and Saviour according to the Holy Scriptures, desire to be his disciples in their faith and their life, and to associate their efforts for the extension of his kingdom. Any difference of opinion on any other matter shall not interfere with the harmonious relations of the YMCA Movement.

The Charity welcomes, serves and works with persons of all religious faiths and of none.

Accordingly, the Objects of the Charity are:

- to promote a Christian environment inspired and motivated by the life, example and teaching of Jesus Christ, where people of faith and people of no faith can work together for the transformation of communities;
- to enable people of all ages and in particular young people, to flourish through experiencing and responding to the love of God demonstrated by the life, example and teaching of Jesus Christ;
- to provide or assist in the provision in the interests of social welfare of facilities for recreation and other leisure time occupation for men and women with the object of improving their conditions of life;
- to provide or assist in the provision of education for people of all ages and in particular young people, with the object of developing their physical, mental or spiritual capacities; and
- to relieve or assist in the relief of people of all ages and in particular young people, who are in conditions of need, hardship or distress by reason of their social, physical, emotional, spiritual or economic circumstances.

The mission of Maidstone YMCA is to enable people to develop their full potential in mind, body and spirit. Inspired by, and faithful to our Christian values, we create supportive, inclusive and engaging communities where people of all ages can truly belong, contribute and thrive. The Charity's activities in the period under review were operating two community centres one in Loose and one in Tovil,

MAIDSTONE YMCA

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

serving the Borough of Maidstone. The centres provided for approximately 650 members and many non-members to take part in a range of sporting, educational and leisure activities forming strong and creative community hubs in which to develop the supportive aims of the charity.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Strategies for achieving objectives

Maidstone YMCA remains financially strong, and experienced in the provision of community services, including for the disabled, and with special attention to the needs of young people and their families. Budgets and policies are intended to protect the financial strength of the Charity, which empowers our growth in these sectors.

Maidstone YMCA shares the Christian ethics and values of the national YMCA movement and will participate in national policies and standards. This does not impact the operating policies of the charity which are set by the Board. The Board of Maidstone YMCA will strive to ensure high standards of Governance and Stewardship for both staff and clients at all times.

It continues to be Board policy to coordinate the management and promotion of the two locations, Loose and Tovil. Building on our strengths in succeeding with the Loose and Tovil sites, we are looking for opportunities to extend the activities of Maidstone YMCA to other parts of the Borough. There is no intention to acquire the freehold of further sites, but rather to lease/hire/occupy suitable premises so limiting financial exposure, working in partnership with other organisations to achieve common ambitions.

Management and staff are encouraged to engage and participate in achieving our objectives, through the reporting on and review of key performance indicators: to monitor and promote membership, activities, and revenues, to optimise the use of assets such as room use/space/reserves, and human resources; to control costs, and to encourage staff development and achievement.

c. Volunteers and Apprentices

The Board consists entirely of volunteers, and they work directly with the professional staff to assist with the growth of the charity, to discharge its charitable aims and provide guidance on any high level operational issues. We are greatly indebted to these volunteers for their commitment and support.

We also look to recruit apprentices to learn, gain employment experience, and to assist in productive roles in the Charity working directly with professional staff. Some may stay in permanent positions and others will move on to use their experience elsewhere.

MAIDSTONE YMCA

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Strategic report

Achievements and performance

a. Main achievements of the charity

In summary, 2021-22 can be considered a 'start-up' year in which losses were much less than feared, we had the reserves to sustain us through the year, and we could continue our efforts to revive our activities, to serve more members, and to offer a valuable service to neighbouring communities. Furthermore, we have made a 'Recovery' budget for 2022-23 and have made a promising start, in further restoring the charity and in developing new income streams.

Thus, the Trustees plan the evolution of the activities of the Charity, to ensure we have a robust business plan for the future, but also to see an increase in the charitable and outreach activities which have been so inhibited by the lack of grant funding for this activity in the recent past.

b. Review of activities

The net movement in funds for the year amounted to a reduction of £17,608 (2021: a reduction of £256,412). Total funds carried forward at the end of the year amounted to £4,715,941 (2021: £4,733,549).

Total income at £952,925 increased by £310,527 (48.3%) on the previous year's figure. With total expenditure of £965,019 we recorded a loss before the increase in the provision for the pension fund deficit during the year of £12,094. The net movement in funds after the increase in the provision for the pension fund deficit of £4,978 and loss on investments of £536 amounted to a reduction of £17,608 (2021: a reduction of £256,412). We generated a positive cashflow from operating activities of £28,813 in the year, before purchasing fixed assets costing £28,582. Interest received for the year totalled £2,798.

c. Fundraising activities and income generation

The charity uses internal fundraisers only to generate income and these are closely monitored by the charity.

Fundraisers comply with the charity's Code of Conduct policy and the Fundraising Regulators Code of Practice. The charity has received no complaints regarding its fundraisers or fundraising activities.

Financial review

This financial year was budgeted to begin a recovery following the Covid pandemic. After delays in April, normal working was resumed in stages over the first quarter. We recorded a financial loss of £17,608 in the year on total income of £952,925 up on last year's £642,398, and considerably better than budgeted. Given the uncertainties, we had budgeted for a loss of £158,718, and our strategy has been to control costs where possible and manage staffing levels knowing that membership numbers were down in line with industry trends.

MAIDSTONE YMCA

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Performance was supported by Maidstone Borough Council Business Support grants of £52,144. Main hall income was up £10,910 on budget to £168,310 which was better than expected but lower than pre-Covid levels and external pitches performed well.

Membership income has fallen and was £203,815 as a result of a change in the way people have adapted to exercise during lockdowns.

Cafe income was £68,349, showing some progress through the year as footfall gradually grew, yet well below the pre-Covid level of £111,472.

a. Going concern

The Trustees have considered relevant information, including the annual budget, forecast future cash flows and the impact of subsequent events in making their assessment. The COVID-19 pandemic and the ensuing economic shutdown has had a significant impact on the company's operations and consequently income has declined, although costs have also reduced. The Trustees have performed a robust analysis of forecast future cash flows taking into account the potential impact on the charity of possible future scenarios arising from the impact of COVID-19.

Based on these assessments, the Trustees have concluded that there is no material uncertainty and that they can continue to adopt the going concern basis in preparing the annual report and accounts.

b. Reserves policy

The Trustees have agreed they should maintain the Charity's free reserves at a level of approximately 6 months average expenditure in the range of £400,000 to £600,000. This policy is reviewed annually.

At the year end, the Charity held total funds of £4,715,941 (2021: £4,733,549) of which unrestricted General Funds were £717,168 (2021: £686,111). The charity's free reserves (general funds less the net book value of fixed assets) amounted to £538,745. These funds will be used to further the Charity's objectives.

Designated funds were £3,895,973 (2021: £3,942,338) of which £3,887,191 (2021: £3,942,338) represents the net book value of freehold land and buildings less amounts funded by restricted capital grants as these funds can only be realised by disposing of the Charity's tangible assets, together with £8,782 (2021: £Nil) being the balance on the J. Sturge Fund. This is a legacy of £8,782, from the estate of Mrs Janet Sturge, with which we will deliver activities for local children in the Tovil Centre incorporating 'Arts & Crafts' activities as Mrs Sturge is remembered both for her passion for art and for the Art sessions delivered in Tovil years ago. A plaque has been placed at the Tovil Centre in her memory. The Board have agreed that these funds will be ring-fenced as a designated fund for draw-down as appropriate as we hope the memorial arrangements will be funded for some years in her memory.

Restricted funds were £102,800 (2021: £105,100) and represent the element of the Tovil Community Centre building which was part funded by various grants from other external organisations, along with £3,900 being the unexpended balance of a grant received in the previous year from Kent Community Foundation for cookery courses for adults with additional needs.

c. Our pricing policy

Our pricing policy reflects our strategy of enabling the community to access the activities we provide consistent with the need for the Charity's financial stability. Wherever possible we work with outside agencies and organisations to resource funding for those with limited means to access our programmes.

d. Investment policy

The Trustees have previously kept available funds on interest-bearing deposit accounts, including those with 14-day and 6-months' notice requirements in order to obtain the best return possible for the Charity, however interest income has recently dwindled to low levels.

Investment policy is reviewed regularly according to market conditions. Consequently, after market research, the decision was taken in November to invest £250,000, with Rathbones Greenbank Strategic Growth Portfolio, a sum which we do not foresee a need to draw on in the next few years. The turbulence in financial markets in 2022 to date has had a damaging effect on this investment in the short-term.

e. Financial risk management objectives and policies

The Trustees have assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks which are:

- Substantial reduction in membership – Membership is reviewed monthly against budget and programmes are varied, moved or replaced if necessary. Appropriate advertising is arranged to ensure areas of the charity are promoted.
- Interruption to the Centre facilities availability – Covered by property insurance and loss of earnings cover. After consultation with Insurers, we learnt that loss of earnings during the Covid pandemic was not covered.
- Fraud – This is mitigated as far as possible by the assignment of duties and authorisation rights set at appropriate levels. All expenditure is monitored by the Trustees who meet 10 times a year. The Trustees are confident that there is no knowledge of any actual or suspected fraud affecting the Charity during the year and that there are no events or conditions that may cast significant doubt on the Charity's ability to continue as a Going Concern.
- Loss of Key Management Personnel including Trustees – succession planning, and regular staff reviews are in place. The current position of the Trustees is healthy with seven in regular attendance at Board meetings, the Trustees continue to search for new Trustees.

Plans for future periods

It is the intention of the Trustees to develop and expand the services they offer from the community centres at Loose and Tovil. We will also look for other development opportunities in the Borough consistent with our resources and expertise.

MAIDSTONE YMCA

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management

a. Constitution

The Charity was incorporated as a company limited by guarantee by its Memorandum and Articles of Association dated 23 May 2005. It was registered with the Charity Commission with effect from 17 June 2005 under the charity number 1110087.

The Memorandum and Articles of Association were replaced by new Articles of Association adopted by the members at the AGM on 27 September 2018.

The members of the company are the Trustees named on page 1, each of whom have agreed to contribute £1 in the event of the company being wound up.

b. Methods of appointment of trustees

New Trustees are appointed by the Board of Management. All new Trustees are provided with guidance obtained from the Charity Commission regarding their position. We will continue the search for new members to the Board and training is available.

c. Organisational structure and decision-making policies

The day-to-day management is under the control of the Chief Executive and senior team and is closely monitored by the Board of Management/Trustees.

d. Pay policy for key management personnel

Pay rates are reviewed annually by the Board considering increases in average earnings and the local market rates.

The directors who are the Charity's Trustees, give their time freely and hence no director received any remuneration during the year.

e. Related party relationships

Any relationship the Trustees have with any organisation or person involved with the Charity must be fully disclosed to the Board of Management. In the current year no related party transactions have been reported.

Maidstone YMCA is affiliated to the national organisation YMCA England and Wales. This is a Federation membership in which we maintain our status as an independent local charity and share the national identity of the YMCA brand.

Statement of trustees' responsibilities

The trustees (who are also the directors of the company for the purposes of company law), are responsible for preparing the Trustees' Report and Financial Statements in accordance with applicable law and regulations.

MAIDSTONE YMCA

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Company law requires the trustees to prepare accounts for each financial year. Under that law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure account, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

In accordance with company law, the trustees certify that:

- so far as each person who was a trustee at the date of approving this report is aware, there is no relevant audit information of which the company's auditors are unaware; and
- the trustees individually have taken all the necessary steps that they ought to have taken as trustees in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.

Auditor

The auditors, Lindeyer Francis Ferguson Limited, are deemed to be reappointed under section 487(2) of the Companies Act 2006.

This report has been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime in Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on 25th Oct 2022 and signed on its behalf by:



.....
B W P Price
Chair

MAIDSTONE YMCA

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Opinion

We have audited the financial statements of Maidstone YMCA ("the charitable company") for the year ended 31 March 2022, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

MAIDSTONE YMCA

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 require us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

MAIDSTONE YMCA

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtained an understanding of the legal and regulatory framework applying to the charitable company and the procedures that management adopt to ensure compliance, and have considered the extent to which non-compliance might have a material effect on the financial statements, and in particular we identified: the Companies Act 2006, the Charities Act 2011 and Charities SORP FRS102.

We have also identified other laws and regulations that do not have a direct effect on the amounts or disclosures within the financial statements, but for which compliance is fundamental to the charity's operations and to avoid material penalties, including Employment law, Health and Safety Law, General Data Protection Regulation, Food Hygiene, and regulations relating to safeguarding children with the key legislature being the Children and Social Work Act 2017.

Having reviewed the laws and regulations applicable to the charity, we designed and performed audit procedures to obtain sufficient appropriate audit evidence. Specifically we:

- Assigned an engagement team to the audit with particular familiarity in dealing with charity and not-for-profit organisations.
- Obtained and reviewed internal policies and procedures and external guidance.
- Reviewed external assessments in relation to the provision of nursery and café services i.e., OFSTED and food hygiene ratings.
- Ensured DBS checks were in place for a sample of staff.
- Made enquiries of the Board of Trustees, reviewed meeting minutes, and reviewed reported incidents and accidents during the year.
- Reviewed the completeness and accuracy of associated disclosures made in the financial statements.

MAIDSTONE YMCA

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

We assessed the susceptibility of the charity's financial statements to material misstatement and fraud, and in doing so we:

- Assessed the systems and controls in place, and whether any weaknesses were identified which could suggest or allow fraud.
- Considered how fraud might occur, and considered whether management have incentives and opportunities to manipulate the financial results (including overriding controls).
- Evaluated management's assessment of risk of fraud and whether they are aware of any actual or suspected fraud.
- Identified key risks of fraud as revenue recognition and cut-off, cost allocations, the calculation of the pension liability and management override of controls.
- Designed and performed audit procedures to obtain sufficient appropriate audit evidence including reviewing journals, challenging assumptions and accounting estimates, and performing substantive testing on income.

The audit has been planned and performed in such a way as to best identify risks of material misstatement, however the inherent limitations of audit procedures means that there remains a risk that material misstatements may not be identified. In particular we are aware of the inherent difficulties in detecting irregularities, and irregularities that result from fraud may be more difficult to detect than irregularities that result from error, due for example, to override of controls, collusion or misrepresentations. In addition, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Jonathan Healey FCA
Senior Statutory Auditor

North House
198 High Street
Tonbridge
Kent TN9 1BE

For and on behalf of:
Lindeyer Francis Ferguson Limited
Statutory Auditors
Chartered Accountants

Date: 25th Oct 2022

MAIDSTONE YMCA

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

| | | 2022 Unrestricted funds £ | 2022 Restricted funds £ | 2022 Total funds £ | 2021 Total funds £ |
|--|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| | Note | | | | |
| Income from: | | | | | |
| Donations, grants and legacies | 4 | 75,161 | 9,800 | 84,961 | 247,736 |
| Charitable activities | 5 | 863,018 | - | 863,018 | 387,517 |
| Other trading activities | | 2,148 | - | 2,148 | 2,854 |
| Investments | | 2,798 | - | 2,798 | 4,291 |
| Total | | 943,125 | 9,800 | 952,925 | 642,398 |
| Expenditure on: | | | | | |
| Charitable activities | 6 | 959,589 | 5,430 | 965,019 | 831,642 |
| Net expenditure | 7 | (16,464) | 4,370 | (12,094) | (189,244) |
| Transfers between funds | 14 | 6,670 | (6,670) | - | - |
| Increase in provision for pension fund deficit | 13 | (4,978) | - | (4,978) | (67,168) |
| Net losses on investments - Unrealised | | (536) | - | (536) | - |
| Net movement in funds | | (15,308) | (2,300) | (17,608) | (256,412) |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 4,628,449 | 105,100 | 4,733,549 | 4,989,961 |
| Total funds carried forward | 14 | 4,613,141 | 102,800 | 4,715,941 | 4,733,549 |

MAIDSTONE YMCA

BALANCE SHEET
AS AT 31 MARCH 2022

| | Note | 2022 £ | 2022 £ | 2021 £ | 2021 £ |
|--|------|------------------|-------------------|------------------|-------------------|
| Fixed assets | | | | | |
| Tangible assets | 9 | | 4,164,514 | | 4,219,922 |
| Investments | 10 | | 246,964 | | - |
| | | | <u>4,411,478</u> | | <u>4,219,922</u> |
| Current assets | | | | | |
| Stocks | | 1,996 | | 612 | |
| Debtors | 11 | 37,530 | | 13,915 | |
| Cash at bank and in hand | | 481,052 | | 725,523 | |
| | | <u>520,578</u> | | <u>740,050</u> | |
| Creditors: amounts falling due within one year | 12 | <u>(87,489)</u> | | <u>(81,016)</u> | |
| Net current assets | | | 433,089 | | 659,034 |
| Total assets less current liabilities | | | 4,844,567 | | 4,878,956 |
| Creditors: amounts falling due after more than one year | 13 | | <u>(128,626)</u> | | <u>(145,407)</u> |
| Total net assets | | | <u>4,715,941</u> | | <u>4,733,549</u> |
| The funds of the charity: | | | | | |
| Restricted funds | | | 102,800 | | 105,100 |
| Unrestricted funds | | | 4,613,141 | | 4,628,449 |
| | 14 | | <u>4,715,941</u> | | <u>4,733,549</u> |

The financial statements were approved by the Board of Trustees on 25/04/22 and were signed on its behalf by:



B W P Price
Chair



S J Fraser-Mackintosh
Vice Chair

Company number: 05460005

MAIDSTONE YMCA

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

| | Note | 2022 £ | 2021 £ |
|--|------|------------|------------|
| Cash flows from/(used in) operating activities: | | | |
| Net cash from/(used in) operating activities | A | 28,813 | (105,478) |
| Cash flows from investing activities: | | | |
| Interest received | | 2,798 | 4,291 |
| Purchases of investments | | (245,938) | - |
| Purchase of tangible fixed assets | | (28,582) | (1,179) |
| Net cash (used in)/provided by investing activities | | (271,722) | 3,112 |
| Change in cash and cash equivalents in the year | | (242,909) | (102,366) |
| Cash and cash equivalents at the beginning of the year | | 725,523 | 827,889 |
| Cash and cash equivalents at the end of the year | | 482,614 | 725,523 |
| Being | | | |
| Cash at bank and in hand | | 481,052 | 725,523 |
| Cash balances on investments | 10 | 1,562 | - |
| | | 482,614 | 725,523 |
| A. Reconciliation of net expenditure to net cash flow from operating activities | | | |
| Net expenditure for the year | | (17,608) | (256,412) |
| Depreciation charges | | 83,990 | 101,215 |
| Net losses on investments | | 536 | - |
| Loss on disposal of fixed assets | | - | 1,404 |
| Interest received | | (2,798) | (4,291) |
| (Increase)/decrease in stocks | | (1,384) | 2,346 |
| (Increase)/ decrease in debtors | | (23,615) | 7,072 |
| (Decrease)/ increase in creditors | | (10,308) | 43,188 |
| Net cash from/(used in) operating activities | | 28,813 | (105,478) |

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Maidstone YMCA meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are presented in pounds sterling and rounded to the nearest pound.

Going concern

The Trustees have considered relevant information, including the annual budget, forecast future cash flows and the impact of subsequent events in making their assessment. The COVID-19 pandemic and the ensuing economic shutdown has had a significant impact on the charity's operations and consequently income has declined, although costs have also reduced. The Trustees have performed a robust analysis of forecast future cash flows taking into account the potential impact on the charity of possible future scenarios arising from the impact of COVID-19.

Based on these assessments, the Trustees have concluded that there is no material uncertainty and that they can continue to adopt the going concern basis in preparing the annual report and accounts.

Income

Income is recognised when the charity has entitlement to it, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Income from donations, grants and legacies is recognised when the charity is entitled to the funds, the receipt is probable and the amount can be measured reliably. For donations, this is usually on receipt. For grants, this is usually when a formal offer is made in writing, unless the grant contains terms and conditions outside of the charity's control which must be met before the charity is entitled to the funds. The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable.

Income from charitable activities is recognised in the period in which it is receivable and to the extent that goods have been provided or services completed. Income received in advance is taken to deferred income in creditors.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1 ACCOUNTING POLICIES continued

Income continued

Income from other trading activities is recognised in the period in which it is receivable.

Investment income is recognised when receivable and the amount can be measured reliably.

Expenditure

Expenditure is recognised when a present legal or constructive obligation exists at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation, and the amount can be estimated reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs are allocated to the charitable activity to which they relate. Direct costs and support costs which are not easily attributable to a particular activity are apportioned on the basis of the split of income.

Expenditure on charitable activities is expenditure incurred on directly undertaking the activities which further the charity's objects, as well as any associated support costs.

Irrecoverable VAT is charged as an expense in the Statement of Financial Activities.

Fund accounting

Unrestricted funds can be used in accordance with the charity's charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds which have been set aside by the trustees for particular purposes.

Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1 ACCOUNTING POLICIES continued

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated realisable value of each asset over its expected useful life, as follows:

| | |
|---------------------------------|--|
| Freehold land | Not provided |
| Freehold buildings | 50 years straight line |
| Plant and equipment | 10 to 20 years straight line |
| Fixtures and fittings | 10 years straight line or reducing balance |
| Office equipment | 5 years straight line |
| Computer equipment and software | 3 years straight line |

Assets costing less than £500 are not capitalised but are recognised as expenditure in the Statement of Financial Activities in the year incurred.

Investments

Listed investments are stated at market value. Gains and losses arising on the revaluation of investments are taken to the Statement of Financial Activities.

Stocks

Stocks are stated at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

Financial instruments

The charity only has financial instruments of a kind that qualify as basic financial instruments. Short term basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense. The cost of any unused holiday entitlement is recognised in the period to which the entitlement relates.

Maidstone YMCA participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland and Wales, which was closed to new members and accruals on 30 April 2007. Due to insufficient information, the plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to Maidstone YMCA.

As described in Note 17, Maidstone YMCA has a contractual obligation to make annual pension deficit payments of £21,195 over the period to April 2029 (2021: £20,577) accordingly, this is shown as a liability in these financial statements. In addition, Maidstone YMCA is required to contribute £5,016 each year towards the operating expenses of the pension plan and these costs are charged to the Statement of Financial Activities.

MAIDSTONE YMCA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES continued

Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

2 VOLUNTEERS

The charity relies on unpaid volunteers for support. The value of the volunteers' time is not included in the Statement of Financial Activities incorporating Income and Expenditure account.

3 STATUS

Maidstone YMCA is a charitable company limited by guarantee incorporated in England and Wales. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is Sports and Community Centre, Melrose Close, Maidstone, Kent ME15 6BD.

4 INCOME FROM DONATIONS, GRANTS AND LEGACIES

| | 2022 £ | 2021 £ |
|------------------------------------|---------------|----------------|
| Coronavirus Job Retention Scheme | 11,349 | 210,908 |
| Other COVID-19 grants | 52,144 | 32,928 |
| Grants from trusts and foundations | 12,686 | 3,900 |
| Legacies | 8,782 | - |
| | <u>84,961</u> | <u>247,736</u> |

In the preceding period, income of £3,900 was restricted.

5 INCOME FROM CHARITABLE ACTIVITIES

| | 2022 £ | 2021 £ |
|------------------------------|----------------|----------------|
| Sports and community centres | 615,805 | 145,133 |
| Pre-school income | 247,213 | 242,384 |
| | <u>863,018</u> | <u>387,517</u> |

In the preceding period, income of £Nil was restricted.

MAIDSTONE YMCA

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

6 EXPENDITURE ON CHARITABLE ACTIVITIES

| | 2022 | 2022 | 2022 | 2021 |
|------------------------------|----------------|----------------|----------------|----------------|
| | Direct | Support | Total | Total |
| | costs | costs | £ | £ |
| | £ | £ | | |
| Sports and community centres | 507,306 | 118,606 | 625,912 | 373,468 |
| Pre-school | 291,493 | 47,614 | 339,107 | 458,174 |
| | <u>798,799</u> | <u>166,220</u> | <u>965,019</u> | <u>831,642</u> |
| | | | 2022 | 2021 |
| | | | £ | £ |
| Direct costs comprise: | | | | |
| Staff costs | | | 422,474 | 396,839 |
| Other staff costs | | | 9,852 | 6,235 |
| Depreciation | | | 83,990 | 101,215 |
| Loss on disposal | | | - | 1,404 |
| Direct activity costs | | | 56,448 | 16,732 |
| Advertising and marketing | | | 7,361 | 1,242 |
| Legal and professional costs | | | 5,014 | 4,688 |
| Premises costs | | | 125,319 | 75,558 |
| Insurance and licences | | | 23,049 | 19,497 |
| Office and other costs | | | 34,557 | 27,972 |
| Irrecoverable VAT | | | 30,735 | 21,459 |
| | | | <u>798,799</u> | <u>672,841</u> |
| | | | 2022 | 2021 |
| | | | £ | £ |
| Support costs comprise: | | | | |
| Staff costs | | | 153,525 | 150,059 |
| Investment management fees | | | 2,500 | - |
| Office and other costs | | | 2,445 | 2,542 |
| Governance costs: | | | | |
| Audit fees | | | 6,750 | 5,200 |
| Other | | | 1,000 | 1,000 |
| | | | <u>166,220</u> | <u>158,801</u> |

In the preceding period, £2,300 of expenditure came from restricted funds.

MAIDSTONE YMCA

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

7 NET EXPENDITURE

| | 2022 | 2021 |
|---|-------------------|-------------------|
| | £ | £ |
| Net expenditure is stated after charging: | | |
| Depreciation | 83,990 | 101,215 |
| Loss on disposal | - | 1,404 |
| Auditor's remuneration for audit services | 6,750 | 5,200 |
| Auditor's remuneration for non-audit services | 1,000 | 1,000 |
| Operating lease rentals | - | 4,963 |
| | <u> </u> | <u> </u> |

8 STAFF COSTS

| | 2022 | 2021 |
|---|-------------------|-------------------|
| | £ | £ |
| Gross salaries | 519,156 | 510,145 |
| Employer's National Insurance contributions | 17,303 | 21,172 |
| Employer's pension contributions | 5,662 | 6,445 |
| Coaching costs | 33,878 | 9,136 |
| | <u> </u> | <u> </u> |
| | <u>575,999</u> | <u>546,898</u> |

There were no employees with employment benefits (excluding employer pension contributions) of more than £60,000 in the current nor preceding period.

The average number of employees on a headcount basis during the year was 58 (2021: 58).

MAIDSTONE YMCA

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

9 TANGIBLE FIXED ASSETS

| | <i>Freehold property £</i> | <i>Plant & equipment £</i> | <i>Fixtures & fittings £</i> | <i>Office equipment £</i> | <i>Total £</i> |
|-----------------------|------------------------------------|--|--|-----------------------------------|--------------------|
| Cost | | | | | |
| At 1 April 2021 | 4,605,552 | 412,236 | 239,297 | 94,646 | 5,351,731 |
| Additions | - | 9,436 | 18,372 | 774 | 28,582 |
| At 31 March 2022 | 4,605,552 | 421,672 | 257,669 | 95,420 | 5,380,313 |
| Depreciation | | | | | |
| At 1 April 2021 | 562,012 | 337,618 | 141,522 | 90,657 | 1,131,809 |
| Charged for the year | 57,447 | 10,111 | 13,577 | 2,855 | 83,990 |
| At 31 March 2022 | 619,459 | 347,729 | 155,099 | 93,512 | 1,215,799 |
| Net book value | | | | | |
| At 31 March 2022 | 3,986,093 | 73,943 | 102,570 | 1,908 | 4,164,514 |
| At 31 March 2021 | 4,043,540 | 74,618 | 97,775 | 3,989 | 4,219,922 |

Freehold property includes land valued at £1,733,238 (2021: £1,733,238) which is not depreciated.

10 INVESTMENTS

| | <i>2022 £</i> | <i>2021 £</i> |
|---------------------------|-------------------|-------------------|
| Market value | | |
| Additions | 245,938 | - |
| Net losses on investments | (536) | - |
| Cash balances held | 1,562 | - |
| At 31 March 2022 | 246,964 | - |

MAIDSTONE YMCA

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

11 DEBTORS

| | 2022 | 2021 |
|--------------------------------|---------------|---------------|
| | £ | £ |
| Trade debtors | 4,316 | 1,966 |
| Prepayments and accrued income | 25,595 | 11,949 |
| Other debtors | 7,619 | - |
| | <u>37,530</u> | <u>13,915</u> |

12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2022 | 2021 |
|---|---------------|---------------|
| | £ | £ |
| Trade creditors | 19,449 | 7,201 |
| Accruals and deferred income | 26,743 | 43,615 |
| Tax and social security | 1,316 | 182 |
| Pension liability (see notes 13 and 17) | 21,143 | 20,527 |
| Other creditors | 18,838 | 9,491 |
| | <u>87,489</u> | <u>81,016</u> |

The movement on deferred income, which relates to subscriptions and grants, is as follows:

| | 2022 | 2021 |
|-----------------------------------|---------------|---------------|
| | £ | £ |
| Balance at 1 April 2021 | 36,865 | 26,201 |
| Released to income | (36,865) | (26,201) |
| Received in the year and deferred | 17,191 | 36,865 |
| Balance at 31 March 2022 | <u>17,191</u> | <u>36,865</u> |

MAIDSTONE YMCA

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

13 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

| | | 2022 £ | 2021 £ |
|---------------------------|---------------|----------------|----------------|
| Pension liability | (see note 17) | 128,626 | 145,407 |
| | | <u>128,626</u> | <u>145,407</u> |
| Pension liability | | | |
| At 1 April 2021 | | 165,934 | 119,294 |
| Payments made | | (21,143) | (20,528) |
| Increase in provision | | 4,978 | 67,168 |
| At 31 March 2022 | | <u>149,769</u> | <u>165,934</u> |
| Due within one year | | 21,143 | 20,527 |
| Due in more than one year | | <u>128,626</u> | <u>145,407</u> |

14 MOVEMENT ON FUNDS

| CURRENT YEAR | Brought forward £ | Income £ | Expenditure, gains and losses £ | Transfers £ | Carried forward £ |
|-----------------------------|-------------------------|----------------|--|-----------------|-------------------------|
| Restricted funds: | | | | | |
| Tovil Community Centre | 101,200 | - | (2,300) | - | 98,900 |
| Kent Community Foundation | 3,900 | - | - | - | 3,900 |
| National Lottery | - | 9,800 | (3,130) | (6,670) | - |
| | <u>105,100</u> | <u>9,800</u> | <u>(5,430)</u> | <u>(6,670)</u> | <u>102,800</u> |
| Unrestricted funds | | | | | |
| Designated funds: | | | | | |
| Freehold land and buildings | 3,942,338 | - | (55,147) | - | 3,887,191 |
| Bequest | - | - | - | 8,782 | 8,782 |
| General fund | 686,111 | 943,125 | (909,956) | (2,112) | 717,168 |
| | <u>4,628,449</u> | <u>943,125</u> | <u>(965,103)</u> | <u>6,670</u> | <u>4,613,141</u> |
| Total funds | <u>4,733,549</u> | <u>952,925</u> | <u>(970,533)</u> | <u>-</u> | <u>4,715,941</u> |

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

14 MOVEMENT ON FUNDS CONTINUED

| PRIOR YEAR | <i>Brought forward</i> £ | <i>Income</i> £ | <i>Expenditure, gains and losses</i> £ | <i>Transfers</i> £ | <i>Carried forward</i> £ |
|-----------------------------|---|----------------------------------|---|-------------------------------------|---|
| Restricted funds | | | | | |
| Tovil Community Centre | 103,500 | - | (2,300) | - | 101,200 |
| Kent Community Foundation | - | 3,900 | - | - | 3,900 |
| | <u>103,500</u> | <u>3,900</u> | <u>(2,300)</u> | <u>-</u> | <u>105,100</u> |
| Unrestricted funds | | | | | |
| Designated funds: | | | | | |
| Freehold land and buildings | 3,997,483 | - | (55,145) | - | 3,942,338 |
| General fund | 888,978 | 638,498 | (841,365) | - | 686,111 |
| | <u>4,886,461</u> | <u>638,498</u> | <u>(896,510)</u> | <u>-</u> | <u>4,628,449</u> |
| Total funds | <u>4,989,961</u> | <u>642,398</u> | <u>(898,810)</u> | <u>-</u> | <u>4,733,549</u> |

Tovil Community Centre property

This fund represents the element of the Tovil Community Centre building which was funded by various grants from other external operations.

Kent Community Foundation

This grant is for cookery for adults with additional needs. Due to COVID-19 restrictions no cookery classes were able to be carried out in the year and therefore this fund remains unspent at the year end. It is expected the fund will be fully spent in the following year.

National Lottery

This grant is for renovations to the Café and has been fully spent in the year. A transfer of £6,670 is shown to represent the renovations which have been capitalised.

Designated funds - Freehold land and buildings

The designated funds represent the net book value of freehold land and buildings less amounts funded by restricted capital grants. The fund can only be realised by way of disposing of the charity's tangible assets.

MAIDSTONE YMCA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

14 MOVEMENT ON FUNDS CONTINUED

Designated funds - Bequest

This designated fund was for a bequest received from J. Sturge Fund which will be used to deliver activities for local children in the Tovil Centre incorporating 'Arts & Crafts' activities, and will be spent in the following years.

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | <i>Unrestricted funds</i> | <i>Restricted funds</i> | <i>Total funds</i> |
|-------------------------------------|-------------------------------|-----------------------------|--------------------|
| CURRENT YEAR | £ | £ | £ |
| Fixed assets | 4,312,578 | 98,900 | 4,411,478 |
| Net current assets | 429,189 | 3,900 | 433,089 |
| Creditors due in more than one year | (128,626) | - | (128,626) |
| | <u>4,613,141</u> | <u>102,800</u> | <u>4,715,941</u> |
| PRIOR YEAR | | | |
| Fixed assets | 4,118,722 | 101,200 | 4,219,922 |
| Net current assets | 655,134 | 3,900 | 659,034 |
| Creditors due in more than one year | (145,407) | - | (145,407) |
| | <u>4,628,449</u> | <u>105,100</u> | <u>4,733,549</u> |

16 RELATED PARTY TRANSACTIONS

The key management personnel are considered to be the trustees, the Chief Executive Officer and the Business Manager.

There were no Trustees' remuneration, reimbursed expenses or other benefits during the current or prior period.

The total amount of employee benefits (including employer's pension contributions) received by key management personnel during the year was £54,396 (2021: £66,330).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

17 PENSION COMMITMENTS

Maidstone YMCA participated in a contributory pension plan providing defined benefits based on final pensionable pay for employees of YMCAs in England, Scotland and Wales. The assets of the YMCA Pension Plan are held separately from those of Maidstone YMCA and at the year end these were invested in the Mercer Dynamic De-risking Solution, 63% matching portfolio and 37% in the growth portfolio and Schroder (property units only).

The most recently completed three year valuation was as at 1 May 2020. The assumptions used which have the most significant effect on the results of the valuation are those relating to the assumed rates of return on assets held before and after retirement of 2.59% and 1.09% respectively, the increase in pensions in payment of 2.99% (for RPI capped at 5% p.a.), and the average life expectancy from normal retirement age (of 65) for a current male pensioner of 22.0 years, female 24.4 years, and 23.7 years for a male pensioner, female 26.1 years, retiring in 20 years time. The result of the valuation showed that the actuarial value of the assets was £146.1m. This represented 79% of the benefits that had accrued to members.

The Pension Plan was closed to new members and future service accrual with effect from 30 April 2007. With the removal of the salary linkage for benefits all employed deferred members became deferred members as from 1 May 2011.

The valuation prepared as at 1 May 2020 showed that the YMCA Pension Plan had a deficit of £39 million. Maidstone YMCA has been advised that it will need to make monthly contributions of £1,789 from 1 May 2022. This amount is based on the current actuarial assumptions (as outlined above) and may vary in the future as a result of actual performance of the Pension Plan. Agreed future deficit contributions have been discounted using a rate of 3% (2021: 3%). The current recovery period is 7 years commencing May 2022.

In addition, Maidstone YMCA may over time have liabilities in the event of the non-payment by other participating YMCAs of their share of the YMCA Pension Plan's deficit. It is not possible currently to quantify the potential amount that Maidstone YMCA may be called upon to pay in the future.

18 POST BALANCE SHEET EVENTS

Post year end the charity agreed to invest in the purchase of a new pitch, of which only a deposit has been paid. The total cost of the pitch is £150,000.