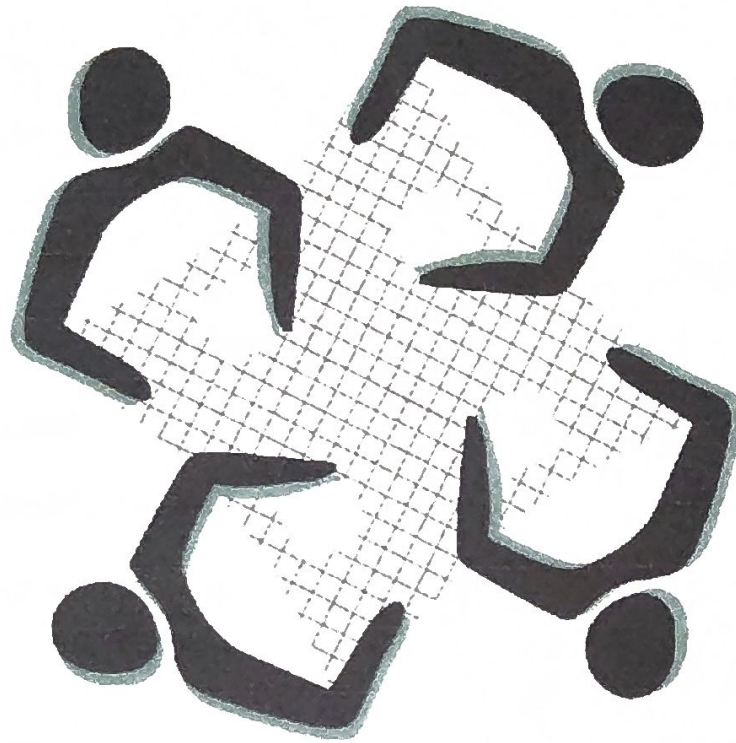


SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024



SafetyNet-PeopleFirst

Safety Net-People First (SNPF)
REPORT AND FINANCIAL STATEMENTS
31 March 2024

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

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SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

Charity name	Safety Net-People First (SNPF)
Charity registration number	1110074
Principal office	Dawes Road Hub 20 Dawes Road, Fulham London, SW6 7EN
Trustees	Faisal Yusuf (Chair) John Wood (Treasurer) Veena Boodhna
Bank	CAF Bank Ltd 25 Kings Hill Avenue Kent, ME19 4JQ
Independent Examiner	Sharika Patel Copia & Moneta

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

TRUSTEES REPORT

This report outlines our governance, achievements, challenges, and future plans as we continue working towards our mission of empowering people with learning difficulties in Hammersmith and Fulham.

We would like to thank our trustees, staff, volunteers, and members for their ongoing commitment and dedication.

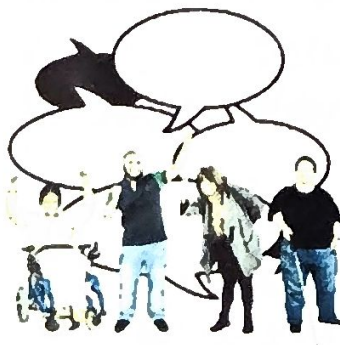
Structure, Governance, and Management



Safety Net People First (SNPF) is a registered charity governed by its charity governing documents, which were adopted on 30th January 2002.

We were officially registered with the Charity Commission on 17th June 2005.

Trustee Appointments:



SNPF members, who must have learning difficulties, elect trustees at the AGM.

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Trustees serve voluntarily and do not receive payment or benefits for their work in this role.

Decision-Making:



The Board of Trustees meets every two months, ensuring inclusive decision-making with input from the CEO.

At least two trustees must agree for a decision to be made. Trustees are responsible for updating policies, procedures, and job roles.

Challenges and Risk Assessment

Since the COVID-19 pandemic, our members continue to experience significant barriers. Many remain reluctant to engage in person due to anxiety, social isolation, and digital exclusion. Key challenges we have identified include:

- Worries around money is causing mental health issues among our members.

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- Digital exclusion due to limited access to IT and lack of support to develop digital skills.
- Reduced confidence in social engagement, leading to loneliness and isolation.
- Ongoing dependency on a local council grant, highlighting the need for diversified funding.
- Difficulties in recruiting a new Personal Assistant for our CEO and Trustees, a challenge faced by many Disabled-led organisations.
- Limited recruitment of new members and trustees, affecting our capacity and sustainability.
- The need for accessible training opportunities for our Trustees and CEO.

We also recognise that the cost of living crisis, cuts to disability benefits and disability services (such as social activities, advocacy support and lack of independent living housing), lack of accessible information, and reduced availability of accessible transport caused more issues for people with learning difficulties in Hammersmith and Fulham.

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

Objectives and Activities



SNPF's mission is to support people with learning difficulties through training, information, and the promotion of self advocacy. Our vision is to ensure our members are included, respected, safe, fulfilled, confident, and in control of their lives. Our key aims include:

1. **Rights, Respect, and Access** – We continue advocating

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for the rights of people with learning difficulties, fighting for better attitudes, improved access to information, and greater opportunities.

2. **Choice and Control** – We promote self-advocacy, ensuring that people with learning difficulties can make independent decisions about their lives.
3. **Reducing Isolation** – We strive to engage our members in community activities to combat loneliness and social exclusion.

SNPF delivers self-advocacy services across Hammersmith and Fulham to help our members speak up, have control, and participate fully in society.

Achievements for this year

Despite challenges, we have:

5



Held five committee meetings throughout the year.

3



College

Provided 3 training sessions to Roughly 100 students at Holloway and Kingston Universities.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

Telling them about SNPF and how to work with people with Learning difficulties.



Job
Description

Duties

Tasks



We have recruited a PA and membership worker. We combined these two roles into one role due to difficulties recruiting them separately.



We have a representative from SNPF and people with Learning Difficulties on the Council Housing Committee. Attending meetings every 3 months.



Raising Hate Crime awareness by holding a play 'Can you save Jason?' in partnership with Ignite me theatre and Breaking out of the Bubble, reaching 60 – 100 people.

Meeting



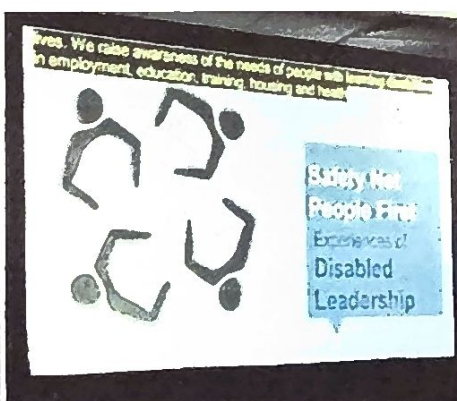
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SNPF meets with the Hammersmith and Fulham council and Action on Disability monthly to have a say in services.



We worked in partnership with Creighton House to get SNPF members to attend the Christmas meal – 20 – 30 people attended. As well as holding our own Christmas meal with 8 people



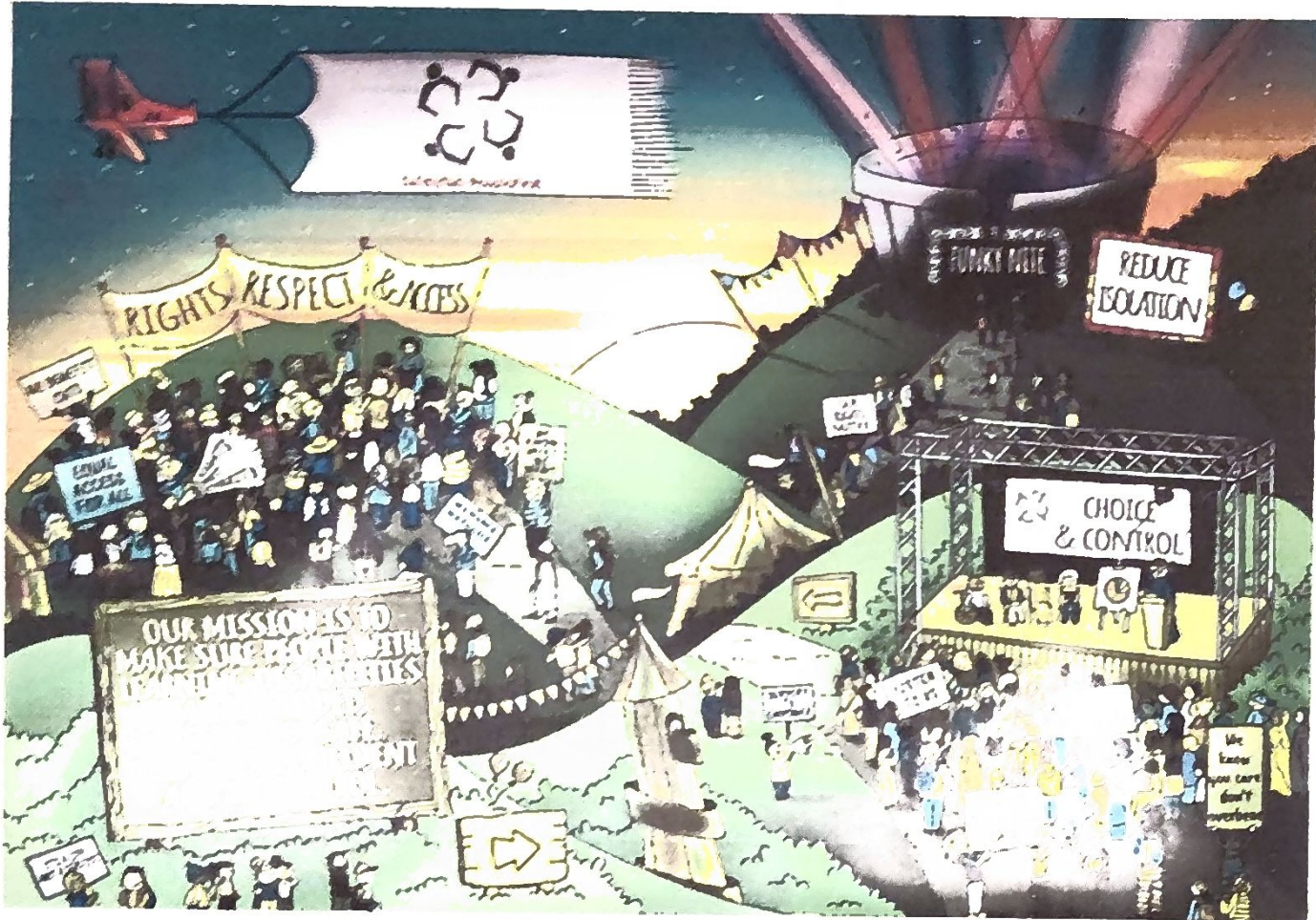
Presented a power point presentation and performed a play at the AoD AGM and day of Independence of disabled persons event – attended by 70 – 100 people.

These achievements highlight our commitment to addressing the needs of our members and ensuring they have opportunities for social interaction and advocacy.

Future Plans

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Looking ahead, we are committed to strengthening SNPF's impact and sustainability by:

- **Building our membership** and attracting new trustees.
- **Provide training and raising awareness** to students from Holloway and Kingston Universities to raise awareness of Learning difficulties.
- **Leadership & governance training** for trustees – giving skills needed to run our organisation, advocate for ourselves and giving a voice to othering
- **Reduce isolation**, make friends, improve mental health and wellbeing with peer support by holding **social**

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activities such as music groups, drama and sporting activities to rebuild confidence in attending in-person gatherings.

- Hold **club nights** to provide inclusive recreational activities.
- Independent Living skills – holding **supportive workshop sessions** building skills that members have told us they need such as budgeting and IT
- Holding bi-monthly **speaking out group meetings** to give our members a voice.

We remain dedicated to ensuring our members feel empowered, connected, and supported as they navigate the post-pandemic world.

Conclusion

While we have faced many challenges over the past year, our commitment to self-advocacy, inclusion, and support for people with learning difficulties remains strong.

I extend my deepest gratitude to our trustees, staff, members, and funders who make this work possible.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

We look forward to the year ahead and the opportunities to grow and strengthen SNPF for the benefit of our community.

Approved by the Board of Trustees on 17 March 2025 and signed on its behalf:

[Name] Veena Boodna
Trustee of SNPF 12/1/26

✓ Boodna

[Name] John Wood
Treasurer of SNPF Jwood
15/1/26

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

Independent Examiner's Report to the Trustees of Safety Net-People First

Independent Examiner's Report to the Trustees of Safety Net-People First

I report on the accounts of the charity for the year ended 31 March 2024 which are set out on page 13-19.

Respective Responsibilities of Trustees and Examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under Charities Act and is eligible for independent examination, it is my responsibility to:

examine the accounts under section 145 of the 2011 Act;

to follow the procedures laid down in the general Directions given by the charity Commission under section 145(5)(b) of the 2011 Act; and

to state whether matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

which gives me reasonable cause to believe that in any material respect the requirement with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sharika Patel

Copia & Moneta Ltd

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

SAFETY NET-PEOPLE FIRST (SNPF)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME AND ENDOWMENTS FROM:					
		410	47,250	47,660	47,079
Charitable activities					
2					
		410	47,250	47,660	47,079
TOTAL INCOME					
EXPENDITURE ON:					
Charitable activities		-	(25,600)	(25,600)	(27,609)
3					
		-	(25,600)	(25,600)	(27,609)
TOTAL EXPENDITURE					
		-	(25,600)	(25,600)	(27,609)
NET INCOME		410	21,650	22,060	19,470
RECONCILIATION OF FUNDS					
Total funds brought forward		16,683	32,175	48,858	29,388
TOTAL FUNDS CARRIED FORWARD		17,093	53,825	70,918	48,858

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	Unrestrict ed Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
CURRENT ASSETS					
Debtors	4	-	-	-	616
Cash at bank and in hand		17,093	54,125	71,218	48,842
		<u>17,093</u>	<u>54,125</u>	<u>71,218</u>	<u>49,458</u>
CREDITORS: Amounts falling due within one year	5	-	(300)	(300)	(600)
		<u>-</u>	<u>(300)</u>	<u>(300)</u>	<u>(600)</u>
NET CURRENT ASSETS		<u>17,093</u>	<u>53,825</u>	<u>70,918</u>	<u>48,858</u>
NET ASSETS		<u>17,093</u>	<u>53,825</u>	<u>70,918</u>	<u>48,858</u>
FUNDS					
Restricted funds	6	-	53,825	53,825	32,175
Unrestricted funds	6	<u>17,093</u>	<u>-</u>	<u>17,093</u>	<u>16,683</u>
TOTAL FUNDS		<u>17,093</u>	<u>53,825</u>	<u>70,918</u>	<u>29,388</u>

These accounts have been prepared in accordance with the Charities SORP (FRS102). The notes on pages 15 to 19 form part of the accounts.

These financial statements were approved by the members of the committee and authorised for issue by the Trustees on 22nd July 2025 and signed on their behalf by:

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

V Boodhna 12/1/26

Veena Boodhna (Trustee)

J Wood 15/1/26

John Wood (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1) Accounting Policies

Basis of measurement and preparation of accounts

The financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The financial statements have been prepared under historical cost convention. The charity constitutes a public benefit entity under (FRS102).

Going concern

The COVID-19 viral pandemic has significant economic impact for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations and funding. The Trustees' view as set out on the Trustees report on page 5 "challenges and risk assessment", given the measures that could be undertaken to mitigate the current adverse conditions and the current resources available, they can continue to adopt the going concern basis in preparing the financial statements.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the exemption of including a cash flow statement.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes as laid down by the donor. Expenditure which meets those criteria is identified to the fund.

Income

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Income from charitable activities such as donations, grants and includes income recognized as earned in the year in which they are receivable.

Expenditure

Liabilities are recognized as soon as there is a legal or constructive obligation committing the charity to expenditure. All expenditure is accounted on accruals basis and has been classified under headings that aggregate all costs related to the category. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Deferred income

All incoming resources are included in the SOFA when the charity is legally entitled to the income and amount can be quantified with reasonable accuracy. Amounts which are not yet entitled to are carried forward as deferred income.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings, training and the cost of any legal advice to trustees on governance or constitutional matters.

Fixed assets

Individual fixed asset costing £500 or more is recognized as an asset and recorded at cost. Fixed assets which cost less than £500 are recorded as an expenditure in the year they were incurred.

2) Income from charitable activities

	2024	2024	2024	2023
	Unrestricte	Restricted	Total	Total
	d			
	£	£	£	£
Grants receivables:	-			
L.B of Hammersmith & Fulham	-	47,250	47,250	45,000
Voluntary income & donations:	-	-	-	-
DWP Access to work	-	-	-	-

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Disability Action Covid-19 grants			-	-
L.B of Hammersmith & Fulham	280	-	280	2,018
Bank Interest	130	-	130	61
	<u>410</u>	<u>47,250</u>	<u>47,660</u>	<u>53,758</u>

3) Analysis of expenditure on charitable activities

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Staff salaries	-	19,999	19,999	18,750
Employer Pension	-	-	-	375
Payroll fee	-	316	316	436
Staff recruitment advert	-	-	-	175
Administration support	-	325	325	454
Workshop & Event costs	-	144	144	1,675
Office rent	-	3,766	3,766	4,109
Office Supplies & IT	-	-	-	302
Bank charges	-	60	60	73
Insurance	-	616	616	598
Legal & Professional	-	-	-	-
Governance costs	<u>-</u>	<u>374</u>	<u>374</u>	<u>662</u>
	<u>-</u>	<u>25,600</u>	<u>25,600</u>	<u>27,609</u>

Governance	2024	2023
	£	£
Trustees meeting & support costs	74	62
Trustees coaching & Training	-	-
Independent examination report-Accountancy	<u>300</u>	<u>600</u>
	<u>374</u>	<u>662</u>

4) Debtors

	2024	2023
	£	£
Pre-Payments	-	<u>616</u>

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

5) Creditors-amount falling due within one year.

	2024	2023
	£	£
Accruals-Admin support (PA)	-	-
Accruals-Trustees coaching & Training	-	-
Accountancy	<u>300</u>	<u>600</u>
	<u>300</u>	<u>600</u>

6) Analysis of Charitable funds

	Balance at 1 Apr 2023 £	Incoming resources £	Outgoing resources £	Transfer s £	Balance at 31 Mar 2024 £
General Funds					
Unrestricted funds	16,683	410		-	17,093
Restricted Funds					
Restricted funds	32,175	47,250	(25,600)	-	53,825
	<u>48,858</u>	<u>47,660</u>	<u>(25,600)</u>	<u>-</u>	<u>70,918</u>

7) Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

8) Staff costs

	2024	2023
	£	£
Staff salaries	19,624	18,750

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Pension costs	375	375
	2024	2023
The average monthly number of employees during the year was as follows:	1	2

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity during the year was £19,125 (2022, £19,125).