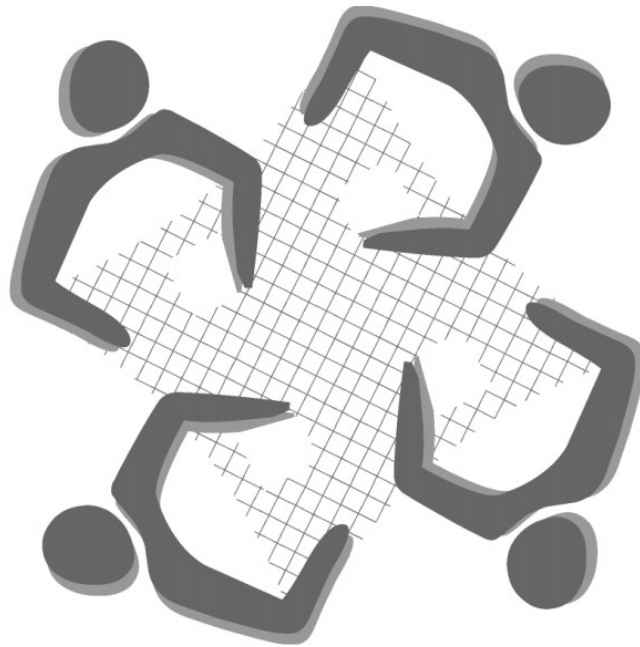


**SAFETY NET-PEOPLE FIRST (SNPF)**  
**Registered charity number:1110074**

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>st</sup>  
MARCH 2023**



**SafetyNet-PeopleFirst**

**Safety Net-People First (SNPF)**  
**REPORT AND FINANCIAL STATEMENTS**  
**31 March 2023**

**SAFETY NET-PEOPLE FIRST (SNPF)**  
**Registered charity number:1110074**

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>st</sup>**  
**MARCH 2023**

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**SAFETY NET-PEOPLE FIRST (SNPF)**  
**Registered charity number:1110074**

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>st</sup>  
MARCH 2023**

**Charity name** Safety Net-People First  
(SNPF)

**Charity registration number** 1110074

**Principal office** Dawes Road Hub  
20 Dawes Road, Fulham  
London, SW6 7EN

**Trustees** Faisal Yusuf (Chair)  
John Wood (Treasurer)  
Veena Boodhna

**Bank** CAF Bank Ltd  
25 Kings Hill Avenue  
Kent, ME19 4JQ

**Independent Examiner** LBS Accounts Plus Ltd  
Registered office  
71-75 Shelton Street  
London, WC2H 9JQ

**TRUSTEES REPORT**

**SAFETY NET-PEOPLE FIRST (SNPF)**  
**Registered charity number:1110074**

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>st</sup>  
MARCH 2023**

The Trustees present their report together with the financial statements of the charity for the year ended 31<sup>st</sup> March 2023.

The trustees confirm that the annual report and financial statements of the Charity comply with the requirements of Safety Net-People First governing documents and with the provisions of the FRS 102 Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

**1. STRUCTURE, GOVERNANCE AND  
MANAGEMENT**

---

**Governing Document**

Safety Net-People First (SNPF) is a charity governed by its charity governing documents adopted 30<sup>th</sup> January 2002. It was registered as a charity with the Charity Commission on 17<sup>th</sup> June 2005.

**Trustees Appointment**

Anyone with a learning difficulty can be a member of SNPF by completing a membership form.

The trustees are voted in by SNPF members at the AGM. Trustees do not receive payment or other benefits for completing work that falls within their role.

**Organisational Structure and Decision making**

The trustees make decisions about the running of SNPF as follows:

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- We aim to involve all trustees, with recommendations from the Director, at least 2 trustees will need to agree for a decision to be made and meet every 2 months.
- The trustees will be responsible for updating policies, procedures, and job roles.

### **Challenges and risk assessment**

The coronavirus pandemic began in March 2020. In the lockdown that followed disabled people were badly affected and still affected by it. Our members experienced food insecurity, isolation, depression, confusion caused by inaccessible information and budget worries. People with learning difficulties were less safe. People living alone were especially at risk of isolation and depression. Some of our members experienced reduced independence through being locked down with people who might limit their choices.

Many of our members had limited access to IT, using only our phones with limits on the data they can use. They often had little help with IT at home, so they were not able to learn to use the new services that have been developed during lockdown. We are still dependent on a local council grant and do not have diverse funding.

We need to increase our ability to fully meet the needs of our members. We want to do more work to reduce loneliness and social isolation among our members. We want to do more social events but since the pandemic people's confidence to go out has decreased a lot. We

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need to rebuild people's confidence. Disabled people who don't have the confidence to go out, may not have the resources to be online (digitally excluded), they are even more socially isolated, we are trying to reach them too.

The Personal Assistant for our CEO moved on and it has been a struggle to get a new Personal Assistant. This is not unique to Safety Net People First but something all organisations are facing.

Finding training for our Trustees and CEO that is accessible.

## **2. OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT**

---

### **A summary of our objects as set out in the charity's Governing document:**

"To support all people with learning difficulties in Hammersmith and Fulham with training, information and the promotion of self-advocacy."

**Our Vision:** To make sure people with learning difficulties are included, respected, safe, fulfilled, confident and in control.

### **Our Aims:**

- **Rights, Respect and Access** - we are fighting to stand up for the rights of people with learning difficulties - we want to change people's attitudes and get Disabled people's voices heard and respected. We want to improve access to

**SAFETY NET-PEOPLE FIRST (SNPF)**  
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information, opportunities and services for people with learning disabilities

- **Choice and Control** – we want to show everyone that people with learning difficulties can be in control of their own choices
- **Reducing Isolation** – we want people with learning difficulties to be active in their community. This will break down isolation and make things safer and better for everyone.

What is self-advocacy?

The self-advocacy movement is about disabled people speaking for themselves. It means that although a disabled person may call upon the support of others, they are entitled to be in control of their own resources and how they are directed. It is about having the right to make life decisions without undue influence or control by others.

SNPF delivers self-advocacy services in the London Borough of Hammersmith and Fulham to support people with learning difficulties to speak up and have a say in their lives.

### **3. ACHIEVEMENTS AND PERFORMANCE**

Our trustees developed and led online members' meetings. We ran these throughout the year 5 in total. Our members told us that social meetings are needed to help them cope with isolation and depression.

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“Some friends we know live with people who stop them doing things. Lockdown has taken choices away from them.”

We also did a social meet up in the park for our members. This was a big achievement after the lockdown as our members confidence in going out was low.

#### **4. FINANCIAL REVIEW**

---

##### **Financial position**

Financial position SNPF continued to operate with limited funding resources and following the Covid-19 outbreak there was less income from consultancy and social event ticket sales during the year. The charity main source of income comes from L.B of Hammersmith and Fulham grant to run its charitable activities.

Results for the year are set out on page 12 with the position of the charity at the year-end on page 13. We carried over restricted funds of £32,175 in total due to problems recruiting staff, from the grant received from L.B of Hammersmith and Fulham.

##### **Reserves Policy**

In accordance with the Charity Commission guideline, the trustees intend to hold unrestricted funds which have not been designated for a specific use, at a minimum level equivalent to 3 months expenditure of running costs but ideally 6 months.



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The trustees estimate the amount of reserve required for 3 months running costs to be £11,250. The reserves are therefore within the desired range.

The total reserve at the year-end was £48,858 of which £16,683 was unrestricted and £32,175 restricted (in 2022, it was £29,388 of which £14,604 was unrestricted and £14,784 restricted).

The trustees' aim is to steadily build the reserves towards 6 months of running costs to ensure the financial stability of the Charity as it develops.

### **Funding sources**

The charity receives a grant to support its activities from London Borough of Hammersmith and Fulham (LBHF).

During the year £45,000 grant was received from LBHF.

### **5. FUTURE PLANS**

---

Trustees decided to become a Charitable Incorporated Organisation in 2021-22 and we want to work toward this. We planned to start working with people across West London and we continued to work towards this. This will need us to change our constitution and structure. We have found support to enable us to do this. We want to rebuild our membership and we want to attract new people to be a trustee. We will recruit a Membership Worker post to do this. We will continue to deliver self-advocacy and inclusive social activities. Many of our

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**MARCH 2023**

members are still adapting to the changes caused by

- Recruit for vacant membership post.
- Review and increase membership
- More social events
- Restart club nights
- Reaching the digitally excluded people
- Socialising, in a safe way
- For supportive sessions including relaxation, talking group, drama
- Training on the right to vote for our members (important in a general election year)
- Walk, talk and listen – meet up and walk at an easy pace In doing this we support people to talk about what has happened and what support they need now.

Approved by the Board of trustees on 31<sup>st</sup> January 2024  
and signed on its behalf:

-----

**Faisal Yusuf (Chair)**

**SAFETY NET-PEOPLE FIRST (SNPF)**  
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**Independent Examiner's Report to the Trustees of Safety Net-People First**

I report on the accounts of the charity for the year ended 31 March 2023 which are set out on page 12-18.

**Respective Responsibilities of Trustees and Examiner**

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under Charities Act and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether matters have come to my attention.

**Basis of Independent Examiner's Report**

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts

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presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent Examiner's Statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirement with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr. T. Berhane  
LBS Accounts Plus Ltd

**SAFETY NET-PEOPLE FIRST (SNPF)**  
**STATEMENT OF FINANCIAL ACTIVITIES**

---

**FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
<b>INCOME AND ENDOWMENTS FROM:</b>					
Charitable activities	2	2,079	<sup>4</sup> 5,000	47,079	53,758
<b>TOTAL INCOME</b>		<u>2,079</u>	<u>45,000</u>	<u>47,079</u>	<u>53,758</u>
<b>EXPENDITURE ON:</b>					
Charitable activities	3	-	(27,609)	(27,609)	(44,031)
<b>TOTAL EXPENDITURE</b>		<u>-</u>	<u>(27,609)</u>	<u>(27,609)</u>	<u>(44,031)</u>

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NET INCOME	2,079	17,391	19,470	9,727
RECONCILIATION OF FUNDS				
Total funds brought forward	<u>14,604</u>	<u>14,784</u>	<u>29,388</u>	<u>19,661</u>
TOTAL FUNDS CARRIED FORWARD	<u>16,683</u>	<u>2,175</u>	<u>48,858</u>	<u>29,388</u>

**BALANCE SHEET**  
**AS AT 31 MARCH 2023**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
<b>CURRENT ASSETS</b>					
Debtors	4	-	616	616	-
Cash at bank and in hand		<u>16,683</u>	<u>32,159</u>	<u>48,842</u>	<u>32,408</u>
		<u>16,683</u>	<u>32,775</u>	<u>49,458</u>	<u>32,408</u>
<b>CREDITORS:</b> Amounts falling due within one year	5	-	(600)	(600)	(3,020)
<b>NET CURRENT ASSETS</b>		<u>16,683</u>	<u>32,175</u>	<u>48,858</u>	<u>29,388</u>
<b>NET ASSETS</b>		<u>16,683</u>	<u>32,175</u>	<u>48,858</u>	<u>29,388</u>
<b>FUNDS</b>					

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Restricted funds	6	-	32,175	32,175	14,784
Unrestricted funds	6	<u>16,683</u>	<u>-</u>	<u>16,683</u>	<u>14,604</u>
<b>TOTAL FUNDS</b>		<u><b>16,683</b></u>	<u><b>32,175</b></u>	<u><b>48,858</b></u>	<u><b>29,388</b></u>

These accounts have been prepared in accordance with the Charities SORP (FRS102). The notes on pages 14 to 18 form part of the accounts.

These financial statements were approved by the members of the committee and authorised for issue by the Trustees on 31<sup>st</sup> January 2024 and signed on their behalf by:

-----

-----Faisal Yusuf (Chair)  
John Wood (Treasurer)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

**1) Accounting Policies**

**Basis of measurement and preparation of accounts**

The financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The financial statements have been prepared under historical cost convention. The charity constitutes a public benefit entity under (FRS102).

**Going concern**

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It is difficult to evaluate all the potential implications on the charity's operations and funding post COVID-19 viral pandemic. However, the Trustees' view as set out on the Trustees report on page 5 "challenges and risk assessment", given the measures that could be undertaken to mitigate future adverse conditions with the current resources available, they can continue to adopt the going concern basis in preparing the financial statements.

**Fund accounting policy**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes as laid down by the donor. Expenditure which meets those criteria is identified to the fund.

**Income**

Income from charitable activities such as donations, grants and includes income recognised as earned in the year in which they are receivable.

**Expenditure**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to expenditure. All expenditure is accounted on accruals basis and has been classified under headings that aggregate all costs related to the category. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**Deferred income**

All incoming resources are included in the SOFA when the charity is legally entitled to the income and amount can be quantified with reasonable accuracy. Amounts which are not yet entitled to are carried forward as deferred income.

**Governance costs**

Governance costs include costs of the preparation and examination of charity accounts, the costs of trustee meetings, training, and the cost of any legal advice to trustees on governance or constitutional matters.

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**Fixed assets**

Individual fixed asset costing £500 or more is recognized as an asset and recorded at cost. Fixed assets which cost less than £500 are recorded as an expenditure in the year they were incurred.

**2) Income from charitable activities**

	<b>2023</b>	<b>2023</b>	<b>2023</b>	2022
	<b>Unrestric</b>	<b>Restrict</b>	<b>Total</b>	Total
	<b>ted</b>	<b>ed</b>		
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Grants receivables:</b>	-			
L.B of Hammersmith & Fulham	-	<b>45,000</b>	<b>45,000</b>	45,000
<b>Voluntary income &amp; donations:</b>				
DWP Access to work	-	-	-	7,234
Disability Action Covid-19 grants			-	1,225
L.B of Hammersmith & Fulham	<b>2,018</b>	-	<b>2,018</b>	299
Bank Interest	<u><b>61</b></u>	<u>-</u>	<u><b>61</b></u>	
	<u><b>2,079</b></u>	<u><b>45,000</b></u>	<u><b>47,079</b></u>	<u><b>53,758</b></u>

**3) Analysis of expenditure on charitable activities**

	<b>2023</b>	<b>2023</b>	<b>2023</b>	2022
	<b>Unrestric</b>	<b>Restrict</b>	<b>Total</b>	Total
	<b>ted</b>	<b>ed</b>		
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Staff salaries	-	<b>18,750</b>	<b>18,750</b>	21,909



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Employer Pension	-	<b>375</b>	<b>375</b>	375
Payroll fee	-	<b>436</b>	<b>436</b>	316
Staff recruitment advert		<b>175</b>	<b>175</b>	-
Administration support	-	<b>454</b>	<b>454</b>	11,152
Workshop & Event costs		<b>1,675</b>	<b>1,675</b>	-
Office rent	-	<b>4,109</b>	<b>4,109</b>	4,801
Office Supplies & IT	-	<b>302</b>	<b>302</b>	1,772
Bank charges	-	<b>73</b>	<b>73</b>	115
Insurance	-	<b>598</b>	<b>598</b>	593
Legal & Professional		-	-	425
Governance costs	-	-	<b>662</b>	<u>2,57</u>
		<b>662</b>		<u>3</u>
	-	<b>27</b>	<b>27,609</b>	<u>44,03</u>
		<b>,609</b>		<u>1</u>

<b>Governance</b>	<b>2023</b>	2022
	<b>£</b>	£
Trustees meeting & support costs	<b>62</b>	370
Trustees coaching & Training	-	1,703
Independent examination report-Accountancy	<b>600</b>	500
	<b>662</b>	<u>2,573</u>

#### **4) Debtors**

	<b>2023</b>	2022
	<b>£</b>	£
Pre-Payments	<b>616</b>	-

#### **5) Creditors-amount falling due within one year.**

	<b>2023</b>	2022
	<b>£</b>	£
Accruals-Admin support (PA)	-	2,520
Accruals-Trustees coaching & Training	-	-

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Accountancy	60	500
	<u>0</u>	
	<b>600</b>	<b>3,020</b>

**6) Analysis of Charitable funds**

	Balance at 1 Apr 2022 £	Incoming resources £	Outgoing resources £	Transfers £	Balance at 31 Mar 2023 £
<b>General Funds</b>					
Unrestricted funds	14,604	2,079	-	-	16,683
<b>Restricted Funds</b>					
Restricted funds	14,784	45,000	(27,609)	-	32,175
	<u>29,388</u>	<u>47,079</u>	<u>(27,609)</u>	<u>-</u>	<u>48,858</u>

**7) Trustees' remuneration and benefits**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**8) Staff costs**

	<b>2023</b>	2022
	<b>£</b>	£
Staff salaries	<b>18,750</b>	21,909
Pension costs	<b>375</b>	375
	<b>2023</b>	2022

**Key Management Personnel**

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity during the year was £19,125 (2022, £19,125).