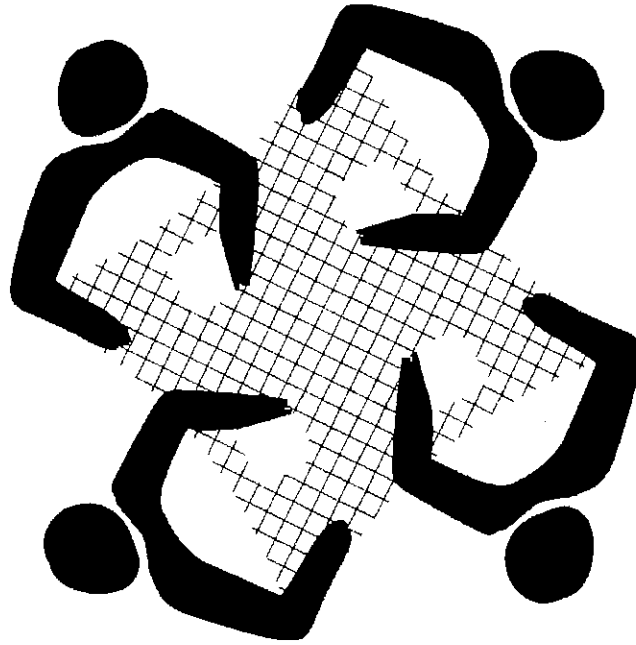
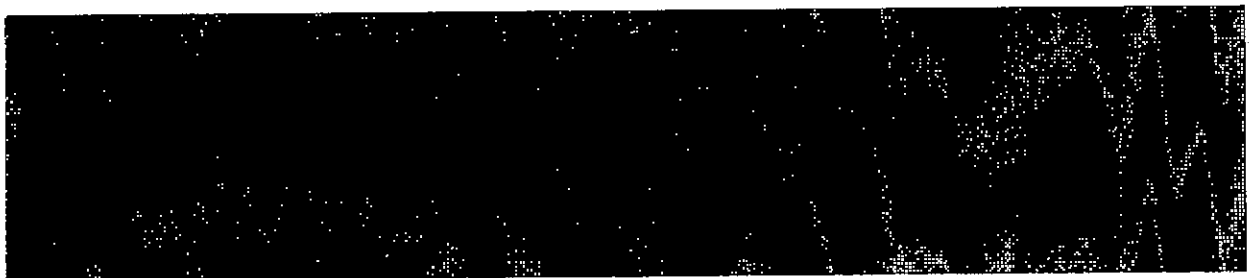


SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022



SafetyNet-PeopleFirst



SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

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SAFETY NET-PEOPLE FIRST (SNPF)
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Charity name	Safety Net-People First (SNPF)
Charity registration number	1110074
Principal office	Dawes Road Hub 20 Dawes Road, Fulham London, SW6 7EN
Trustees	Faisal Yusuf (Chair) John Wood (Treasurer) Veena Boodhna
Bank	CAF Bank Ltd 25 Kings Hill Avenue Kent, ME19 4JQ
Independent Examiner	LBS Accounts Plus Ltd Registered office 71-75 Shelton Street London, WC2H 9JQ

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

TRUSTEES REPORT

The Trustees present their report together with the financial statements of the charity for the year ended 31st March 2021.

The trustees confirm that the annual report and financial statements of the Charity comply with the requirements of Safety Net-People First governing documents and with the provisions of the FRS 102 Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

1. STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Safety Net-People First (SNPF) is an incorporated charity governed by its charity governing documents adopted 30th January 2002. It was registered as a charity with the Charity Commission on 17th June 2005.

Trustees Appointment

Anyone with a learning difficulty can be a member of SNPF by completing a membership form.

The trustees are voted in by SNPF members at the AGM. Trustees do not receive payment or other benefits for completing work that falls within their role.

Organisational Structure and Decision making

The trustees make decisions about the running of SNPF as follows:

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- At least 2 trustees will need to agree for decision to be made and meet every 2 months.
- The trustees are responsible for organising sub-groups and act on the feedback of sub-group work.
- The trustees will be responsible for updating policies, procedures and job roles.

Challenges and risk assessment

During this year the coronavirus pandemic was still affecting the work we could do for our members.

There were still restrictions on getting people together to limit the spread of coronavirus. Many people with learning difficulties were nervous about mixing socially. This meant our social events could not run, including our popular club night, 'Sleeq'.

During this year the cost of living started to rise steeply. People with a learning difficulty were badly affected. Many people are on low incomes and not in employment.

The ending of the £20 per week Universal Credit uplift caused hardship. We supported members to use foodbanks and find emergency grants for energy top-ups.

Members could not afford to socialise and were at risk of isolation.

Members who are working are still on a low income and told us they were struggling with money:

“I know my rent is going up – I’m worried waiting to see how much it will be.”

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We struggled to recruit new staff, including personal assistants (PAs) for our CEO and trustees. This meant we could not organise activities we wanted to.

Disabled People's Organisations across London are finding it hard to recruit Disabled people. There is national shortage of PAs, especially in London.

2. OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

A summary of our objects as set out in the charity's Governing document:

"To support all people with learning difficulties in Hammersmith and Fulham with training, information and the promotion of self-advocacy."

Our Vision: To make sure people with learning difficulties are included, respected, safe, fulfilled, confident and in control.

Our Aims:

- **Rights, Respect and Access** – we are fighting to stand up for the rights of people with learning difficulties - we want to change people's attitudes and get Disabled people's voices heard and respected. We want to improve access to information, opportunities and services for people with learning disabilities
- **Choice and Control** – we want to show everyone that people with learning difficulties are able to be in control of their own choices

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- **Reducing Isolation** – we want people with learning difficulties to be active in their community. This will break down isolation and make things safer and better for everyone.

What is self-advocacy?

The self-advocacy movement is about disabled people speaking for themselves. It means that although a disabled person may call upon the support of others, they are entitled to be in control of their own resources and how they are directed. It is about having the right to make life decisions without undue influence or control by others.

SNPF delivers self-advocacy services in the London Borough of Hammersmith and Fulham to support people with learning difficulties to speak up and have a say in their lives.

3. ACHIEVEMENTS AND PERFORMANCE

Trustees continued to lead regular members' meetings online. These helped members cope with isolation and depression.

In members' meetings we discussed covid-19 vaccinations. Some members were very worried about vaccines. They were getting messages that they were dangerous from social media. We found good information and encouraged each other to get vaccinated.

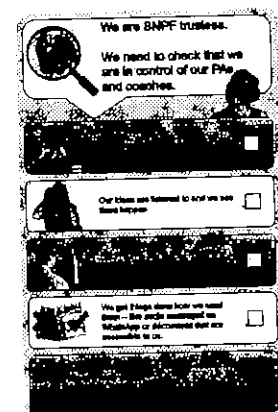
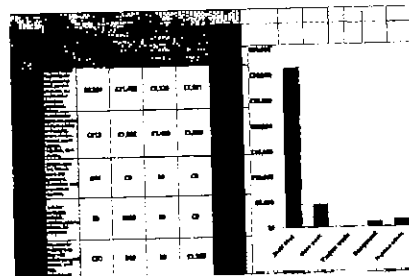
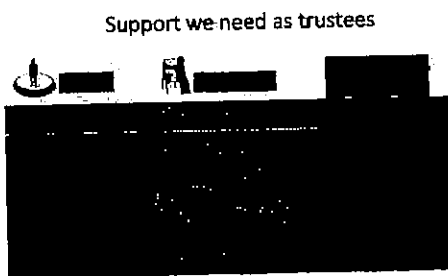
We prepared a covid-19 recovery plan in April 21, working with Hammersmith and Fulham council. This included plans for more activities in person as people were missing face-to-face contact.

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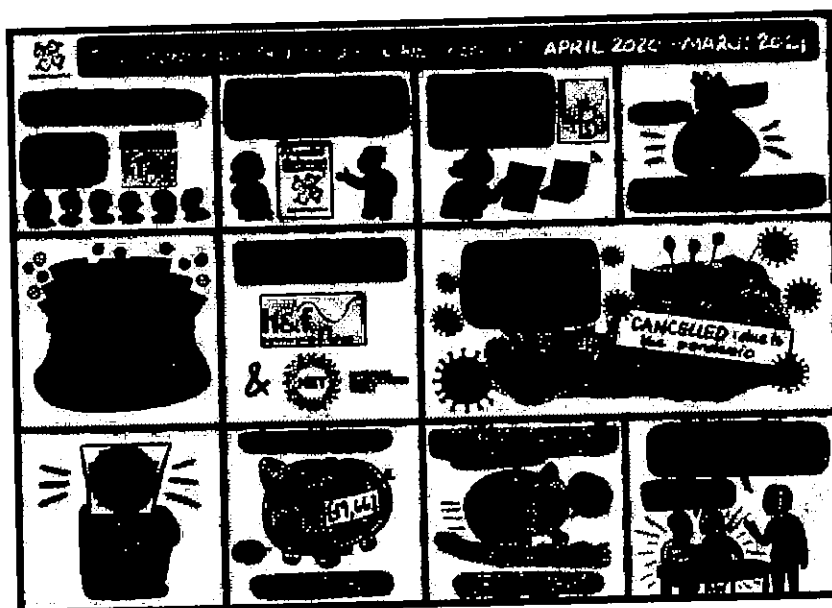
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

Our trustee coaching continued until June 2021. This enabled us to find new ways to stay in control:

- We made an accessible checklist to support trustees stay in control and we practiced using it through role plays.
- We planned to give ongoing support to our trustees.
- We improved our finance reporting.



Our Treasurer made our accounts more accessible for our members:



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We helped deliver learning difficulty awareness training for trainee psychologists at Royal Holloway, University of London and Kingston University.

On December 3rd 2021 we represented SNPF at the local International Day of Disabled People celebration.

4. FINANCIAL REVIEW

Financial position

SNPF continued to operate with limited funding resources and following the Covid-19 outbreak there was less income from consultancy and social event ticket sales during the year. This has continued during the financial year.

The main source of income to run our charitable activities comes from a London Borough of Hammersmith and Fulham grant. The charity unrestricted reserves were maintained to cover 3 months of operating costs.

Results for the year are set out on page 13 with the position of the charity at the year-end on page 14.

We carried over restricted funds (£14,784) due to problems recruiting staff. In 22-23 we will agree with London Borough of Hammersmith and Fulham how to use these unspent restricted funds.

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Reserves Policy

In accordance with the Charity Commission guideline, the trustees intend to hold unrestricted funds which have not been designated for a specific use, at a minimum level equivalent to 3 months expenditure of running costs but ideally 6 months. The trustees estimate the amount of reserve required for 3 months running costs to be £11,007. The reserves are therefore within the desired range.

The total reserve at the year-end was £29,388 of which £14,604 was unrestricted and £14,784 restricted (in 2021, it was £19,661 of which £14,305 was unrestricted and £5,356 restricted).

The trustees' aim is to steadily build the reserves towards 6 months of running costs to ensure the financial stability of the Charity as it develops.

Funding sources

The charity receives a grant to support its activities from London Borough of Hammersmith and Fulham (LBHF).

During the year £45,000 grant was received from LBHF.

5. FUTURE PLANS

In 22-23 we will reach out for support, including from Inclusion London and the Disabled Leaders' peer group they set up. With their support we need to recruit staff and make sure our grant from London Borough of Hammersmith and Fulham is renewed from April 2023.

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We want to rebuild our membership and we want to attract new people to be a trustee.

We will support our members with the rising cost of living.

SNPF will continue with our plans to organise simple ways for people to meet:

- Socially, in a safe way
- For supportive sessions including relaxation, talking group, drama
- Walk, talk and listen

In doing this we support people to talk about what has happened and what support they need now.

Approved by the Board of trustees on 23rd January 2023 and signed on its behalf:



Faisal Yusuf (Chair)

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

Independent Examiner's Report to the Trustees of Safety Net-People First

I report on the accounts of the charity for the year ended 31 March 2022 which are set out on page 13-19.

Respective Responsibilities of Trustees and Examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under Charities Act and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether matters have come to my attention.

Basis of Independent Examiner's Report

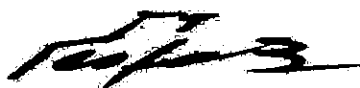
My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirement with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr. T. Berhane
LBS Accounts Plus Ltd



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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

SAFETY NET-PEOPLE FIRST (SNPF)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Charitable activities	2	299	53,459	53,758	49,475
TOTAL INCOME		<u>299</u>	<u>53,459</u>	<u>53,758</u>	<u>49,475</u>
EXPENDITURE ON:					
Charitable activities	3	-	(44,031)	(44,031)	(44,119)
TOTAL EXPENDITURE		<u>-</u>	<u>(44,031)</u>	<u>(44,031)</u>	<u>(44,119)</u>
NET INCOME		299	9,428	9,727	5,356
RECONCILIATION OF FUNDS					
Total funds brought forward		14,305	5,356	19,661	14,305
TOTAL FUNDS CARRIED FORWARD		<u>14,604</u>	<u>14,784</u>	<u>29,388</u>	<u>19,661</u>

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
CURRENT ASSETS					
Debtors	4	-	-	-	-
Cash at bank and in hand		14,604	17,804	32,408	23,971
		<u>14,604</u>	<u>17,804</u>	<u>32,408</u>	<u>23,971</u>
CREDITORS: Amounts falling due within one year	5	-	(3,020)	(3,020)	(4,310)
		<u>-</u>	<u>(3,020)</u>	<u>(3,020)</u>	<u>(4,310)</u>
NET CURRENT ASSETS		14,604	14,784	29,388	19,661
		<u>14,604</u>	<u>14,784</u>	<u>29,388</u>	<u>19,661</u>
NET ASSETS		<u>14,604</u>	<u>14,784</u>	<u>29,388</u>	<u>19,661</u>
FUNDS					
Restricted income funds		-	14,784	14,784	5,356
Unrestricted income funds	6	14,604	-	14,604	14,305
TOTAL FUNDS		<u>14,604</u>	<u>14,784</u>	<u>29,388</u>	<u>19,661</u>

These accounts have been prepared in accordance with the Charities SORP (FRS102). The notes on pages 14 to 17 form part of the accounts.

These financial statements were approved by the members of the committee and authorised for issue by the Trustees on 23rd January 2023 and signed on their behalf by:



Faisal Yusuf (Chair)



John Wood (Treasurer)

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1) Accounting Policies

Basis of measurement and preparation of accounts

The financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The financial statements have been prepared under historical cost convention. The charity constitutes a public benefit entity under (FRS102).

Going concern

The COVID-19 viral pandemic has significant economic impact for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations and funding. The Trustees' view as set out on the Trustees report on page 5 "challenges and risk assessment", given the measures that could be undertaken to mitigate the current adverse conditions and the current resources available, they can continue to adopt the going concern basis in preparing the financial statements.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the exemption of including a cash flow statement.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes as laid down by the donor. Expenditure which meets those criteria is identified to the fund.

Income

Income from charitable activities such as donations, grants and includes income recognized as earned in the year in which they are receivable.

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Expenditure

Liabilities are recognized as soon as there is a legal or constructive obligation committing the charity to expenditure. All expenditure is accounted on accruals basis and has been classified under headings that aggregate all costs related to the category. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Deferred income

All incoming resources are included in the SOFA when the charity is legally entitled to the income and amount can be quantified with reasonable accuracy. Amounts which are not yet entitled to are carried forward as deferred income.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings, training and the cost of any legal advice to trustees on governance or constitutional matters.

Fixed assets

Individual fixed asset costing £500 or more is recognized as an asset and recorded at cost. Fixed assets which cost less than £500 are recorded as an expenditure in the year they were incurred.

2) Income from charitable activities

	2022 Unrestricted £	2022 Restricted £	2022 Total £	2021 Total £
Grants receivables:	-			
L.B of Hammersmith & Fulham	-	45,000	45,000	45,000
Voluntary income & donations:				
DWP Access to work	-	7,234	7,234	-
Disability Action Covid-19 grants		1,225	1,225	3,675
Other Income	299	-	299	800
	<u>299</u>	<u>53,459</u>	<u>53,758</u>	<u>49,475</u>

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3) Analysis of expenditure on charitable activities

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Staff salaries	-	21,909	21,909	18,750
Employer Pension	-	375	375	375
Payroll fee	-	316	316	343
Staff Training	-	-	-	667
Administration support	-	11,152	11,152	14,873
Office rent & room hire	-	4,801	4,801	2,810
Office Supplies & IT	-	1,772	1,772	1,501
Bank charges	-	115	115	64
Insurance	-	593	593	505
Legal & Professional	-	425	425	-
Governance costs	-	<u>2,573</u>	<u>2,573</u>	<u>4,231</u>
	-	<u>44,031</u>	<u>44,031</u>	<u>44,119</u>

Governance

	2022	2021
	£	£
Trustees meeting & support costs	370	544
Trustees coaching & Training	1703	3,187
Independent examination report-Accountancy	<u>500</u>	<u>500</u>
	<u>2,573</u>	<u>4,231</u>

4) Debtors

2022	2021
£	£
-	-

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5) Creditors-amount falling due within one year.

	2022	2021
	£	£
Accruals-Admin support (PA)	2,520	1,785
Accruals-Trustees coaching & Training	-	2,025
Accountancy	<u>500</u>	<u>500</u>
	<u>3,020</u>	<u>4,310</u>

6) Analysis of Charitable funds

	Balance at 1 Apr 2021 £	Incoming resources £	Outgoing resources £	Transfers £	Balance at 31 Mar 2022 £
General Funds					14,604
Unrestricted funds	14,305	299	-	-	
Restricted Funds					14,784
Restricted funds	5,356	53,459	(44,031)	-	
	<u>19,661</u>	<u>53,758</u>	<u>(44,031)</u>	<u>-</u>	<u>29,388</u>

7) Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8) Staff costs

	2022	2021
	£	£
Staff salaries	21,909	18,750
Pension costs	375	375

The average monthly number of employees during the year was as follows:

	2022	2021
	2	1

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Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity during the year was £19,125 (2021, £19,125).

