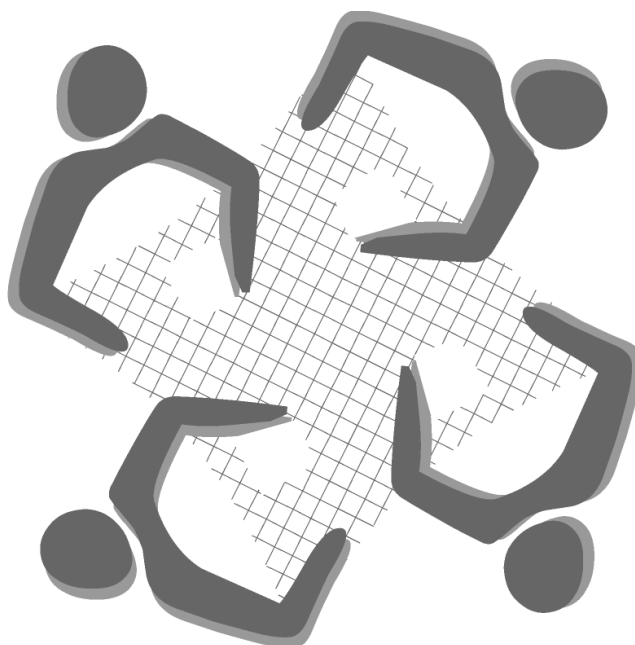


SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021



SafetyNet-PeopleFirst

Safety Net-People First (SNPF)
REPORT AND FINANCIAL STATEMENTS
31 March 2021

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

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SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

Charity name	Safety Net-People First (SNPF)
Charity registration number	1110074
Principal office	Dawes Road Hub 20 Dawes Road, Fulham London, SW6 7EN
Trustees	Faisal Yusuf (Chair) John Wood (Treasurer) Veena Boodhna (appointed 27/07/2020)
Bank	CAF Bank Ltd 25 Kings Hill Avenue Kent, ME19 4JQ
Independent Examiner	LBS Accounts Plus Ltd Registered office 71-75 Shelton Street London, WC2H 9JQ

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TRUSTEES REPORT

The Trustees present their report together with the financial statements of the charity for the year ended 31st March 2021.

The trustees confirm that the annual report and financial statements of the Charity comply with the requirements of Safety Net-People First governing documents and with the provisions of the FRS 102 Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

1. STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Safety Net-People First (SNPF) is an incorporated charity governed by its charity governing documents adopted 30th January 2002. It was registered as a charity with the Charity Commission on 17th June 2005.

Trustees Appointment

Anyone with a learning difficulty can be a member of SNPF by completing a membership form.

The trustees are voted in by SNPF members at the AGM. Trustees do not receive payment or other benefits for completing work that falls within their role.

Organisational Structure and Decision making

The trustees make decisions about the running of SNPF as follows:

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- At least 2 trustees will need to agree for decision to be made and meet every 2 months.
- The trustees are responsible for organising sub-groups and act on the feedback of sub-group work.
- The trustees will be responsible for updating policies, procedures and job roles.

Challenges and risk assessment

The coronavirus pandemic began in March 2020. In the lockdown that followed disabled people were badly affected.

Our members experienced food insecurity, isolation, depression, confusion caused by inaccessible information and budgeting worries.

People with learning difficulties were less safe. People living alone were especially at risk of isolation and depression. Some of our members experienced reduced independence through being locked down with people who might limit their choices.

Many of our members had limited access to IT, using only our phones with limits on the data they can use. They often had little help with IT at home so they were not able to learn to use the new services that have been developed during lockdown.

We still have limited funding and depend on a local council grant.

We need to raise funds through applications to trusts for our trustees and our members.

We need to increase our ability to fully meet the needs of our members. We want to do more work to reduce loneliness and social isolation in our members.

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2. OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

A summary of our objects as set out in the charity's Governing document:

“To support all people with learning difficulties in Hammersmith and Fulham with training, information and the promotion of self-advocacy.”

Our Vision: To make sure people with learning difficulties are included, respected, safe, fulfilled, confident and in control

Our Aims:

- **Rights, Respect and Access** – we are fighting to stand up for the rights of people with learning difficulties - we want to change people’s attitudes and get Disabled people’s voices heard and respected. We want to improve access to information, opportunities and services for people with learning disabilities
- **Choice and Control** – we want to show everyone that people with learning difficulties are able to be in control of their own choices
- **Reducing Isolation** – we want people with learning difficulties to be active in their community. This will break down isolation and make things safer and better for everyone

What is self-advocacy?

The self-advocacy movement is about disabled people speaking for themselves. It means that although a disabled person may call upon the support of others, they are entitled to be in control of

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their own resources and how they are directed. It is about having the right to make life decisions without undue influence or control by others.

SNPF delivers self-advocacy services in the London Borough of Hammersmith and Fulham to support people with learning difficulties to speak up and have a say in their lives.

3. ACHIEVEMENTS AND PERFORMANCE

Our trustees developed and lead online members' meetings. We ran these throughout the year every two weeks – 20 in total.

We need a strong and well supported trustee board. We were awarded money from a national Covid-19 recovery fund for Disabled People's Organisations. So we invested in our trustees with a 6 month programme of coaching. 10 group sessions were done on zoom. Over 100 hours of one-to-one coaching were done with the 3 trustees.

With coaching support trustees became more confident and stronger leaders. SNPF is now stronger and sustainable.

Our members told us that social meetings are needed to help them cope with isolation and depression.

“Some friends we know live with people who stop them doing things. Lockdown has taken choices away from them”

“We need people to talk to. I've been there for other people. But people don't really listen to me.”

We are planning to organise these as soon as we can in 2021.

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A trustee and our CEO continued to benefit from a leadership programme for Disabled leaders across London that continued to meet as a peer group.

We helped deliver 3 learning difficulty awareness sessions for trainee psychologists at Royal Holloway, University of London and Kingston University.

4. FINANCIAL REVIEW

Financial position

SNPF continued to operate with limited funding resources and following the Covid-19 outbreak there was less income from consultancy and social event ticket sales during the year.

The charity main source of income comes from L.B of Hammersmith and Fulham grant to run its charitable activities. The charity reserves were maintained with an increase of restricted fund £5,356 during this financial year.

Results for the year are set out on page 9 with the position of the charity at the year-end on page 10.

Reserves Policy

In accordance with the Charity Commission guideline, the trustees intend to hold unrestricted funds which have not been designated for a specific use, at a minimum level equivalent to 3 months expenditure of running costs but ideally 6 months. The trustees estimate the amount of reserve required for 6 months running costs to be £22,000 with an understanding that other events are or can be self-funding.

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The trustees' aim is to steadily build the reserves to ensure that financial stability of the Charity as it develops.

The total reserve at the year-end was £19,661 (in 2020 it was £14,305).

Funding sources

The charity receives a grant to support its activities from London Borough of Hammersmith and Fulham (LBHF).

During the year £45,000 grant was received from LBHF.

5. FUTURE PLANS

Trustees decided to become a Charitable Incorporated Organisation over the next two years. We also want to start working with people across West London.

This will need us to change our constitution and structure. We have found support to enable us to do this.

We want to rebuild our membership and we want to attract new people to be a trustee. We will recruit a Membership Worker to do this.

We will continue to deliver self-advocacy and inclusive social activities.

Many of our members are still adapting to the changes caused by the pandemic. They need space to start to make sense of it.

So SNPF plans to organise simple ways for people to meet:

- Socially, in a safe way

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- For supportive sessions including relaxation, talking group, drama
- Walk, talk and listen – meet up and walk at an easy pace

In doing this we support people to talk about what has happened and what support they need now.

Approved by the Board of trustees on 4th October 2021 and signed on its behalf:

Faisal Yusuf (Chair)

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

Independent Examiner's Report to the Trustees of Safety Net-People First

I report on the accounts of the charity for the year ended 31 March 2021 which are set out on page 12-17.

Respective Responsibilities of Trustees and Examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under Charities Act and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirement with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr. T. Berhane
LBS Accounts Plus Ltd

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

SAFETY NET-PEOPLE FIRST (SNPF)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM:					
Charitable activities	2	-	49,475	49,475	48,130
TOTAL INCOME		-	49,475	49,475	48,130
EXPENDITURE ON:					
Charitable activities	3	-	(44,119)	(47,119)	(47,157)
TOTAL EXPENDITURE		-	(44,119)	(44,119)	(47,157)
NET INCOME		-	5,356	5,356	973
RECONCILIATION OF FUNDS					
Total funds brought forward		14,305	-	14,305	13,332
TOTAL FUNDS CARRIED FORWARD		14,305	5,356	19,661	14,305

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
CURRENT ASSETS					
Debtors	4	-	-	-	505
Cash at bank and in hand		14,305	9,666	23,971	14,300
		<u>14,305</u>	<u>9,666</u>	<u>23,971</u>	<u>14,805</u>
CREDITORS: Amounts falling due within one year	5	-	(4,310)	(4,310)	(500)
		<u>-</u>	<u>(4,310)</u>	<u>(4,310)</u>	<u>(500)</u>
NET CURRENT ASSETS		<u>14,305</u>	<u>5,356</u>	<u>19,661</u>	<u>14,305</u>
NET ASSETS		<u>14,305</u>	<u>5,356</u>	<u>19,661</u>	<u>14,305</u>
FUNDS					
Restricted income funds		-	5,356	5,356	-
Unrestricted income funds	6	<u>14,305</u>	<u>-</u>	<u>14,305</u>	<u>14,305</u>
TOTAL FUNDS		<u>14,305</u>	<u>5,356</u>	<u>19,661</u>	<u>14,305</u>

These accounts have been prepared in accordance with the Charities SORP (FRS102). The notes on pages 14 to 17 form part of the accounts.

These financial statements were approved by the members of the committee and authorised for issue by the Trustees on 4th October 2021 and signed on their behalf by:

Faisal Yusuf (Chair)

John Wood (Treasurer)

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1) Accounting Policies

Basis of measurement and preparation of accounts

The financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The financial statements have been prepared under historical cost convention. The charity constitutes a public benefit entity under (FRS102).

Going concern

The COVID-19 viral pandemic has significant economic impact for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations and funding. The Trustees' view as set out on the Trustees report on page 5 "challenges and risk assessment", given the measures that could be undertaken to mitigate the current adverse conditions and the current resources available, they can continue to adopt the going concern basis in preparing the financial statements.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the exemption of including a cash flow statement.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes as laid down by the donor. Expenditure which meets those criteria is identified to the fund.

Income

Income from charitable activities such as donations, grants and includes income recognized as earned in the year in which they are receivable.

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Expenditure

Liabilities are recognized as soon as there is a legal or constructive obligation committing the charity to expenditure. All expenditure is accounted on accruals basis and has been classified under headings that aggregate all costs related to the category. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Deferred income

All incoming resources are included in the SOFA when the charity is legally entitled to the income and amount can be quantified with reasonable accuracy. Amounts which are not yet entitled to are carried forward as deferred income.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings, training and the cost of any legal advice to trustees on governance or constitutional matters.

Fixed assets

Individual fixed asset costing £500 or more is recognized as an asset and recorded at cost. Fixed assets which cost less than £500 are recorded as an expenditure in the year they were incurred.

2) Income from charitable activities

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Grants receivables	-	45,000	45,000	45,000
Voluntary income & donations	-	4,475	4,475	3,130
	<u>-</u>	<u>49,475</u>	<u>49,475</u>	<u>48,130</u>

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3) Analysis of expenditure on charitable activities

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Staff salaries	-	18,750	18,750	25,896
Employer Pension	-	375	375	436
Payroll fee	-	343	343	434
Staff Training	-	667	667	
Administration support	-	14,873	14,873	12,293
Office rent & room hire	-	2,810	2,810	5,500
Event costs	-	-		856
Office Supplies & IT	-	1,501	1,501	592
Bank charges	-	64	64	60
Insurance	-	505	505	590
Governance costs	-	4,231	4,231	500
	<u>-</u>	<u>44,119</u>	<u>44,119</u>	<u>47,157</u>

4) Debtors

	2021	2020
	£	£
Pre-payments	-	505
	<u>-</u>	<u>505</u>

5) Creditors-amount falling due within one year

	2021	2020
	£	£
Accruals	4,310	500

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

6) Analysis of Charitable funds

	Balance at 1 Apr 2020 £	Incoming resources £	Outgoing resources £	Transfers £	Balance at 31 Mar 2021 £
General Funds					
Unrestricted funds	14,305	-	-	-	14,305
Restricted Funds					
Restricted funds	-	49,475	(44,119)	-	5,356
	<u>14,305</u>	<u>49,475</u>	<u>(44,119)</u>	<u>-</u>	<u>19,661</u>

7) Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Cash at bank and in hand	14,305	9,666	23,971
Other net current assets /(liabilities)	-	(4,310)	(4,310)
Total Funds	<u>14,305</u>	<u>5,356</u>	<u>19,661</u>

8) Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

9) Staff costs

	2021 £	2020 £
Staff salaries	18,750	25,896
Pension costs	375	436

	2021	2020
The average monthly number of employees during the year was as follows:	1	2

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity during the year was £19,125 (2020, £19,128).