

SAFETY NET - PEOPLE FIRST (SNPF)

England & Wales · Charity number 1110074

Details

Other names SNPF

Status Registered

Legal form Other

Registered 2005-06-17

Register [View on the Charity Commission register](#)

Contact

Address The Creighton Centre
374-380 Lillie Road
London
SW6 7PH

Phone 02087485168

Email safetynetpeoplefirst14@gmail.com

Activities

Objects: TO RELIVE AND SUPPORT PEOPLE WITH LEARNING DISABILITIES LIVING OR WORKING IN HAMMERSMITH AND FULHAM THROUGH SERVICES WHICH WILL ENABLE PEOPLE WITH LEARNING DISABILITIES TO OBTAIN THEIR FULL RIGHTS AND PRIVILEGES AS CITIZENS.TO ADVANCE THE EDUCATION OF THE GENERAL PUBLIC ABOUT THE EDUCATIONAL, PHYSICAL, EMOTIONAL AND PSYCHOLOGICAL NEEDS OF PEOPLE WITH LEARNING DISABILITIES,TO ADVANCE AND PROMOTE EDUCATION OF ALL PEOPLE WITH LEARNING DISABILITIES THROUGH TRAINING, WORKSHOPS, GROUP WORK.

Activities: To support people with learning disabilities to be self-advocates.Organise meetings, campaigns, 1 to 1 work, training, information, advocacy

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Disability
- **Who:** People With Disabilities

Geography

- **Area of benefit:** HAMMERSMITH AND FULHAM DISTRICT
- Hammersmith And Fulham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	-	-	-	-
2024-03-31	£47,660	£25,600	-	-
2023-03-31	£47,079	£19,470	-	-
2022-03-31	£53,758	£44,031	-	-
2021-03-31	£49,475	£44,119	-	-
2020-03-31	£48,130	£47,157	-	-

Trustees

Name	Role	Appointed
FAISAL YUSUF		2016-12-02
JOHN WOOD		2013-11-13

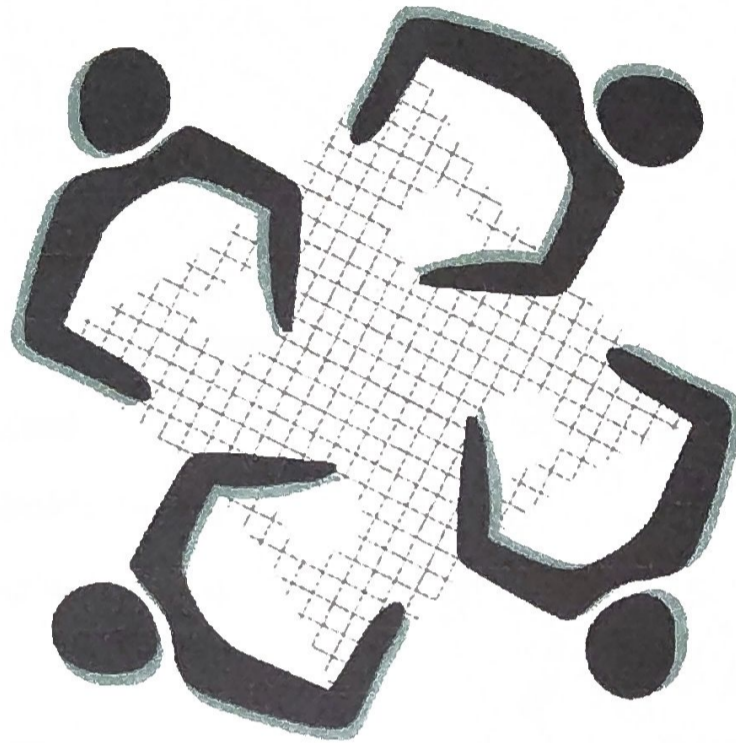
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Accounts

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024



SafetyNet-PeopleFirst

Safety Net-People First (SNPF)
REPORT AND FINANCIAL STATEMENTS
31 March 2024

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

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Charity name	Safety Net-People First (SNPF)
Charity registration number	1110074
Principal office	Dawes Road Hub 20 Dawes Road, Fulham London, SW6 7EN
Trustees	Faisal Yusuf (Chair) John Wood (Treasurer) Veena Boodhna
Bank	CAF Bank Ltd 25 Kings Hill Avenue Kent, ME19 4JQ
Independent Examiner	Sharika Patel Copia & Moneta

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2024

TRUSTEES REPORT

This report outlines our governance, achievements, challenges, and future plans as we continue working towards our mission of empowering people with learning difficulties in Hammersmith and Fulham.

We would like to thank our trustees, staff, volunteers, and members for their ongoing commitment and dedication.

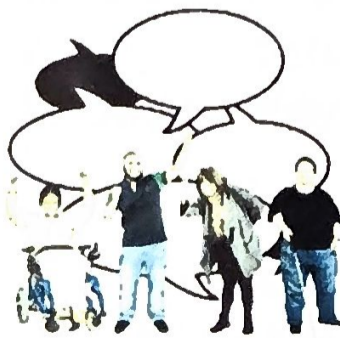
Structure, Governance, and Management



Safety Net People First (SNPF) is a registered charity governed by its charity governing documents, which were adopted on 30th January 2002.

We were officially registered with the Charity Commission on 17th June 2005.

Trustee Appointments:



SNPF members, who must have learning difficulties, elect trustees at the AGM.

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Trustees serve voluntarily and do not receive payment or benefits for their work in this role.

Decision-Making:



The Board of Trustees meets every two months, ensuring inclusive decision-making with input from the CEO.

At least two trustees must agree for a decision to be made. Trustees are responsible for updating policies, procedures, and job roles.

Challenges and Risk Assessment

Since the COVID-19 pandemic, our members continue to experience significant barriers. Many remain reluctant to engage in person due to anxiety, social isolation, and digital exclusion. Key challenges we have identified include:

- Worries around money is causing mental health issues among our members.

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- Digital exclusion due to limited access to IT and lack of support to develop digital skills.
- Reduced confidence in social engagement, leading to loneliness and isolation.
- Ongoing dependency on a local council grant, highlighting the need for diversified funding.
- Difficulties in recruiting a new Personal Assistant for our CEO and Trustees, a challenge faced by many Disabled-led organisations.
- Limited recruitment of new members and trustees, affecting our capacity and sustainability.
- The need for accessible training opportunities for our Trustees and CEO.

We also recognise that the cost of living crisis, cuts to disability benefits and disability services (such as social activities, advocacy support and lack of independent living housing), lack of accessible information, and reduced availability of accessible transport caused more issues for people with learning difficulties in Hammersmith and Fulham.

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Objectives and Activities



SNPF's mission is to support people with learning difficulties through training, information, and the promotion of self advocacy. Our vision is to ensure our members are included, respected, safe, fulfilled, confident, and in control of their lives. Our key aims include:

- 1. Rights, Respect, and Access – We continue advocating**

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for the rights of people with learning difficulties, fighting for better attitudes, improved access to information, and greater opportunities.

2. **Choice and Control** – We promote self-advocacy, ensuring that people with learning difficulties can make independent decisions about their lives.

3. **Reducing Isolation** – We strive to engage our members in community activities to combat loneliness and social exclusion.

SNPF delivers self-advocacy services across Hammersmith and Fulham to help our members speak up, have control, and participate fully in society.

Achievements for this year

Despite challenges, we have:

5



Held five committee meetings throughout the year.

3



College

Provided 3 training sessions to Roughly 100 students at Holloway and Kingston Universities.

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Telling them about SNPF and how to work with people with Learning difficulties.



We have recruited a PA and membership worker. We combined these two roles into one role due to difficulties recruiting them separately.



We have a representative from SNPF and people with Learning Difficulties on the Council Housing Committee. Attending meetings every 3 months.



Raising Hate Crime awareness by holding a play 'Can you save Jason?' in partnership with Ignite me theatre and Breaking out of the Bubble, reaching 60 – 100 people.



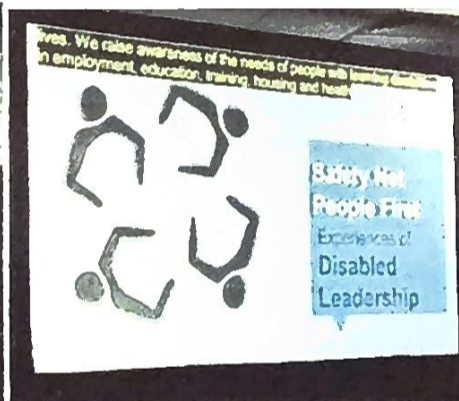
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SNPF meets with the Hammersmith and Fulham council and Action on Disability monthly to have a say in services.



We worked in partnership with Creighton House to get SNPF members to attend the Christmas meal – 20 – 30 people attended. As well as holding our own Christmas meal with 8 people



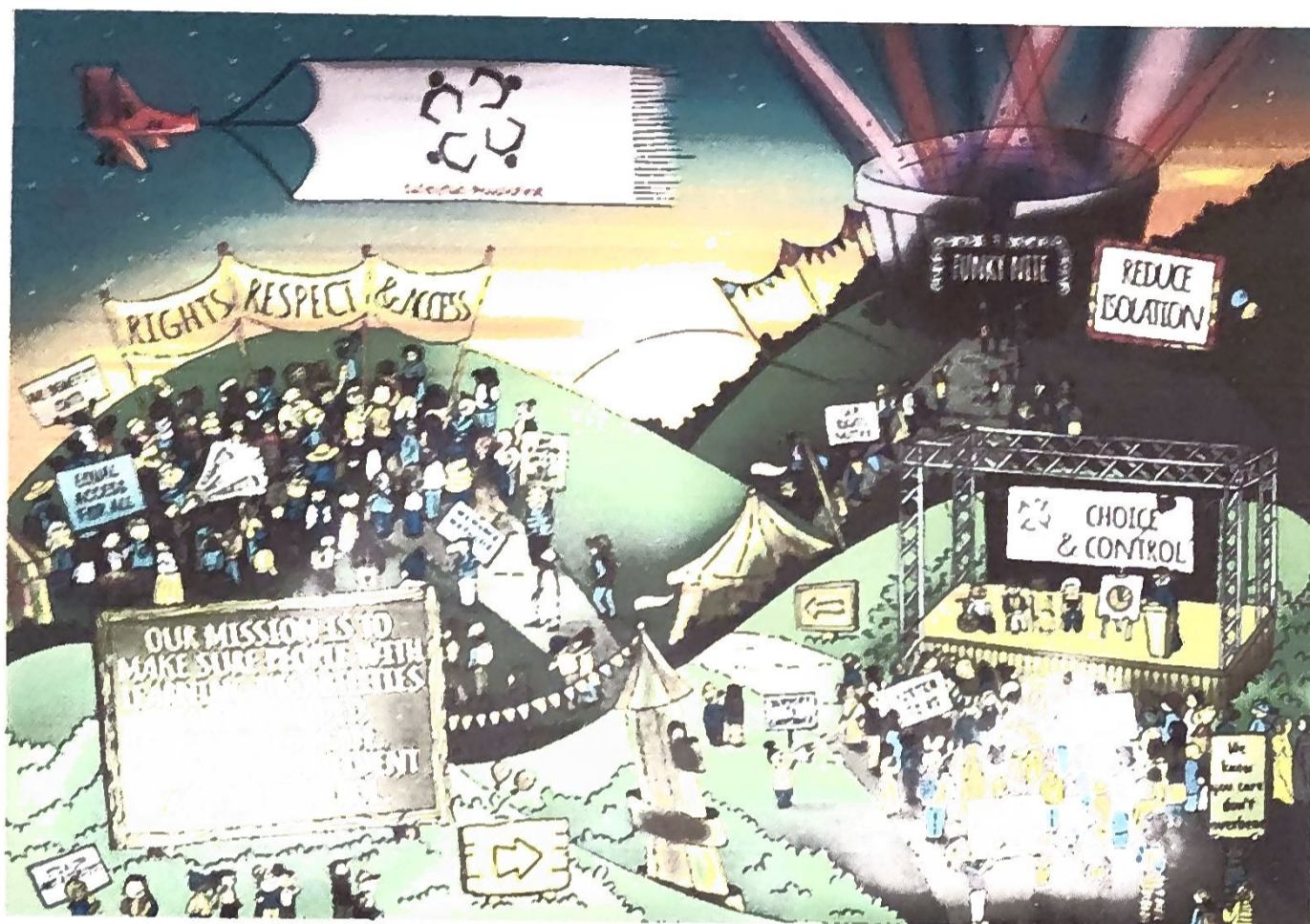
Presented a power point presentation and performed a play at the AoD AGM and day of Independence of disabled persons event – attended by 70 – 100 people.

These achievements highlight our commitment to addressing the needs of our members and ensuring they have opportunities for social interaction and advocacy.

Future Plans

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Looking ahead, we are committed to strengthening SNPF's impact and sustainability by:

- **Building our membership** and attracting new trustees.
- **Provide training and raising awareness** to students from Holloway and Kingston Universities to raise awareness of Learning difficulties.
- **Leadership & governance training** for trustees – giving skills needed to run our organisation, advocate for ourselves and giving a voice to othering
- **Reduce isolation**, make friends, improve mental health and wellbeing with peer support by holding **social**

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activities such as music groups, drama and sporting activities to rebuild confidence in attending in-person gatherings.

- Hold **club nights** to provide inclusive recreational activities.
- Independent Living skills – holding **supportive workshop sessions** building skills that members have told us they need such as budgeting and IT
- Holding bi-monthly **speaking out group meetings** to give our members a voice.

We remain dedicated to ensuring our members feel empowered, connected, and supported as they navigate the post-pandemic world.

Conclusion

While we have faced many challenges over the past year, our commitment to self-advocacy, inclusion, and support for people with learning difficulties remains strong.

I extend my deepest gratitude to our trustees, staff, members, and funders who make this work possible.

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We look forward to the year ahead and the opportunities to grow and strengthen SNPF for the benefit of our community.

Approved by the Board of Trustees on 17 March 2025 and signed on its behalf:

[Name] Veena Boodna
Trustee of SNPF 12/1/26

✓ Boodna

[Name] John Wood
Treasurer of SNPF Jwood
15/1/26

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Independent Examiner's Report to the Trustees of Safety Net-People First

Independent Examiner's Report to the Trustees of Safety Net-People First

I report on the accounts of the charity for the year ended 31 March 2024 which are set out on page 13-19.

Respective Responsibilities of Trustees and Examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under Charities Act and is eligible for independent examination, it is my responsibility to:

examine the accounts under section 145 of the 2011 Act;

to follow the procedures laid down in the general Directions given by the charity Commission under section 145(5)(b) of the 2011 Act; and

to state whether matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

which gives me reasonable cause to believe that in any material respect the requirement with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sharika Patel

Copia & Moneta Ltd

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SAFETY NET-PEOPLE FIRST (SNPF)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME AND ENDOWMENTS FROM:					
		410	47,250	47,660	47,079
Charitable activities					
2		—	—	—	—
TOTAL INCOME		410	47,250	47,660	47,079
EXPENDITURE ON:					
Charitable activities		-	(25,600)	(25,600)	(27,609)
3		—	—	—	—
TOTAL EXPENDITURE		-	(25,600)	(25,600)	(27,609)
NET INCOME		410	21,650	22,060	19,470
RECONCILIATION OF FUNDS					
Total funds brought forward		16,683	32,175	48,858	29,388
TOTAL FUNDS CARRIED FORWARD		17,093	53,825	70,918	48,858

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BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	Unrestrict ed Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
CURRENT ASSETS					
Debtors	4	-		-	616
Cash at bank and in hand		17,093	54,125	71,218	48,842
		<u>17,093</u>	<u>54,125</u>	<u>71,218</u>	<u>49,458</u>
CREDITORS: Amounts falling due within one year	5		(300)	(300)	(600)
			<u>(300)</u>	<u>(300)</u>	<u>(600)</u>
NET CURRENT ASSETS		<u>17,093</u>	<u>53,825</u>	<u>70,918</u>	<u>48,858</u>
NET ASSETS		<u>17,093</u>	<u>53,825</u>	<u>70,918</u>	<u>48,858</u>
FUNDS					
Restricted funds	6	-	53,825	53,825	32,175
Unrestricted funds	6	<u>17,093</u>	<u>-</u>	<u>17,093</u>	<u>16,683</u>
TOTAL FUNDS		<u>17,093</u>	<u>53,825</u>	<u>70,918</u>	<u>29,388</u>

These accounts have been prepared in accordance with the Charities SORP (FRS102). The notes on pages 15 to 19 form part of the accounts.

These financial statements were approved by the members of the committee and authorised for issue by the Trustees on 22nd July 2025 and signed on their behalf by:

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V Boodhna 12/1/26

Veena Boodhna (Trustee)

J Wood 15/1/26

John Wood (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1) Accounting Policies

Basis of measurement and preparation of accounts

The financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The financial statements have been prepared under historical cost convention. The charity constitutes a public benefit entity under (FRS102).

Going concern

The COVID-19 viral pandemic has significant economic impact for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations and funding. The Trustees' view as set out on the Trustees report on page 5 "challenges and risk assessment", given the measures that could be undertaken to mitigate the current adverse conditions and the current resources available, they can continue to adopt the going concern basis in preparing the financial statements.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the exemption of including a cash flow statement.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes as laid down by the donor. Expenditure which meets those criteria is identified to the fund.

Income

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Income from charitable activities such as donations, grants and includes income recognized as earned in the year in which they are receivable.

Expenditure

Liabilities are recognized as soon as there is a legal or constructive obligation committing the charity to expenditure. All expenditure is accounted on accruals basis and has been classified under headings that aggregate all costs related to the category. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Deferred income

All incoming resources are included in the SOFA when the charity is legally entitled to the income and amount can be quantified with reasonable accuracy. Amounts which are not yet entitled to are carried forward as deferred income.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings, training and the cost of any legal advice to trustees on governance or constitutional matters.

Fixed assets

Individual fixed asset costing £500 or more is recognized as an asset and recorded at cost. Fixed assets which cost less than £500 are recorded as an expenditure in the year they were incurred.

2) Income from charitable activities

	2024	2024	2024	2023
	Unrestricte	Restricted	Total	Total
	d			
	£	£	£	£
Grants receivables:	-			
L.B of Hammersmith & Fulham	-	47,250	47,250	45,000
Voluntary income & donations:	-	-	-	-
DWP Access to work	-	-	-	-

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Disability Action Covid-19 grants			-	-
L.B of Hammersmith & Fulham	280	-	280	2,018
Bank Interest	130	-	130	61
	<u>410</u>	<u>47,250</u>	<u>47,660</u>	<u>53,758</u>

3) Analysis of expenditure on charitable activities

	2024	2024	2024	2023
	Unrestricte d	Restricted	Total	Total
	£	£	£	£
Staff salaries	-	19,999	19,999	18,750
Employer Pension	-	-	-	375
Payroll fee	-	316	316	436
Staff recruitment advert	-	-	-	175
Administration support	-	325	325	454
Workshop & Event costs	-	144	144	1,675
Office rent	-	3,766	3,766	4,109
Office Supplies & IT	-	-	-	302
Bank charges	-	60	60	73
Insurance	-	616	616	598
Legal & Professional	-	-	-	-
Governance costs	<u>-</u>	<u>374</u>	<u>374</u>	<u>662</u>
	<u>-</u>	<u>25,600</u>	<u>25,600</u>	<u>27,609</u>

Governance	2024	2023
	£	£
Trustees meeting & support costs	74	62
Trustees coaching & Training	-	-
Independent examination report-Accountancy	<u>300</u>	<u>600</u>
	<u>374</u>	<u>662</u>

4) Debtors

	2024	2023
	£	£
Pre-Payments	-	<u>616</u>

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5) Creditors-amount falling due within one year.

	2024	2023
	£	£
Accruals-Admin support (PA)	-	-
Accruals-Trustees coaching & Training	-	-
Accountancy	<u>300</u>	<u>600</u>
	<u>300</u>	<u>600</u>

6) Analysis of Charitable funds

	Balance at 1 Apr 2023 £	Incoming resources £	Outgoing resources £	Transfer s £	Balance at 31 Mar 2024 £
General Funds					
Unrestricted funds	16,683	410		-	17,093
Restricted Funds					
Restricted funds	32,175	47,250	(25,600)	-	53,825
	<u>48,858</u>	<u>47,660</u>	<u>(25,600)</u>	<u>-</u>	<u>70,918</u>

7) Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

8) Staff costs

	2024	2023
	£	£
Staff salaries	19,624	18,750

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Pension costs	375	375
	2024	2023
The average monthly number of employees during the year was as follows:	1	2

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity during the year was £19,125 (2022, £19,125).

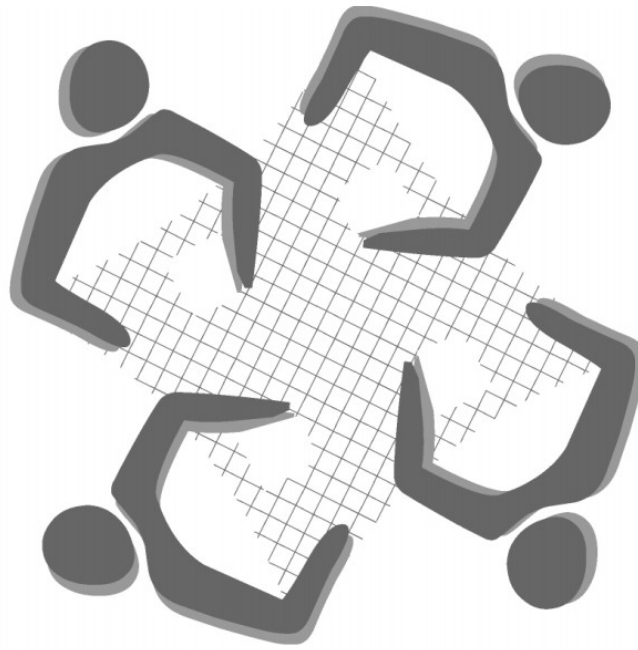
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Charity name Safety Net-People First
(SNPF)

Charity registration number 1110074

Principal office Dawes Road Hub
20 Dawes Road, Fulham
London, SW6 7EN

Trustees Faisal Yusuf (Chair)
John Wood (Treasurer)
Veena Boodhna

Bank CAF Bank Ltd
25 Kings Hill Avenue
Kent, ME19 4JQ

Independent Examiner LBS Accounts Plus Ltd
Registered office
71-75 Shelton Street
London, WC2H 9JQ

TRUSTEES REPORT

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
MARCH 2023

The Trustees present their report together with the financial statements of the charity for the year ended 31st March 2023.

The trustees confirm that the annual report and financial statements of the Charity comply with the requirements of Safety Net-People First governing documents and with the provisions of the FRS 102 Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

**1. STRUCTURE, GOVERNANCE AND
MANAGEMENT**

Governing Document

Safety Net-People First (SNPF) is a charity governed by its charity governing documents adopted 30th January 2002. It was registered as a charity with the Charity Commission on 17th June 2005.

Trustees Appointment

Anyone with a learning difficulty can be a member of SNPF by completing a membership form.

The trustees are voted in by SNPF members at the AGM. Trustees do not receive payment or other benefits for completing work that falls within their role.

Organisational Structure and Decision making

The trustees make decisions about the running of SNPF as follows:

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- We aim to involve all trustees, with recommendations from the Director, at least 2 trustees will need to agree for a decision to be made and meet every 2 months.
- The trustees will be responsible for updating policies, procedures, and job roles.

Challenges and risk assessment

The coronavirus pandemic began in March 2020. In the lockdown that followed disabled people were badly affected and still affected by it. Our members experienced food insecurity, isolation, depression, confusion caused by inaccessible information and budget worries. People with learning difficulties were less safe. People living alone were especially at risk of isolation and depression. Some of our members experienced reduced independence through being locked down with people who might limit their choices.

Many of our members had limited access to IT, using only our phones with limits on the data they can use. They often had little help with IT at home, so they were not able to learn to use the new services that have been developed during lockdown. We are still dependent on a local council grant and do not have diverse funding.

We need to increase our ability to fully meet the needs of our members. We want to do more work to reduce loneliness and social isolation among our members. We want to do more social events but since the pandemic people's confidence to go out has decreased a lot. We

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need to rebuild people's confidence. Disabled people who don't have the confidence to go out, may not have the resources to be online (digitally excluded), they are even more socially isolated, we are trying to reach them too.

The Personal Assistant for our CEO moved on and it has been a struggle to get a new Personal Assistant. This is not unique to Safety Net People First but something all organisations are facing.

Finding training for our Trustees and CEO that is accessible.

2. OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

A summary of our objects as set out in the charity's Governing document:

“To support all people with learning difficulties in Hammersmith and Fulham with training, information and the promotion of self-advocacy.”

Our Vision: To make sure people with learning difficulties are included, respected, safe, fulfilled, confident and in control.

Our Aims:

- **Rights, Respect and Access** - we are fighting to stand up for the rights of people with learning difficulties - we want to change people's attitudes and get Disabled people's voices heard and respected. We want to improve access to

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information, opportunities and services for people with learning disabilities

- **Choice and Control** – we want to show everyone that people with learning difficulties can be in control of their own choices
- **Reducing Isolation** – we want people with learning difficulties to be active in their community. This will break down isolation and make things safer and better for everyone.

What is self-advocacy?

The self-advocacy movement is about disabled people speaking for themselves. It means that although a disabled person may call upon the support of others, they are entitled to be in control of their own resources and how they are directed. It is about having the right to make life decisions without undue influence or control by others.

SNPF delivers self-advocacy services in the London Borough of Hammersmith and Fulham to support people with learning difficulties to speak up and have a say in their lives.

3. ACHIEVEMENTS AND PERFORMANCE

Our trustees developed and led online members' meetings. We ran these throughout the year 5 in total. Our members told us that social meetings are needed to help them cope with isolation and depression.

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**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
MARCH 2023**

“Some friends we know live with people who stop them doing things. Lockdown has taken choices away from them.”

We also did a social meet up in the park for our members. This was a big achievement after the lockdown as our members confidence in going out was low.

4. FINANCIAL REVIEW

Financial position

Financial position SNPF continued to operate with limited funding resources and following the Covid-19 outbreak there was less income from consultancy and social event ticket sales during the year. The charity main source of income comes from L.B of Hammersmith and Fulham grant to run its charitable activities.

Results for the year are set out on page 12 with the position of the charity at the year-end on page 13. We carried over restricted funds of £32,175 in total due to problems recruiting staff, from the grant received from L.B of Hammersmith and Fulham.

Reserves Policy

In accordance with the Charity Commission guideline, the trustees intend to hold unrestricted funds which have not been designated for a specific use, at a minimum level equivalent to 3 months expenditure of running costs but ideally 6 months.

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
MARCH 2023

The trustees estimate the amount of reserve required for 3 months running costs to be £11,250. The reserves are therefore within the desired range.

The total reserve at the year-end was £48,858 of which £16,683 was unrestricted and £32,175 restricted (in 2022, it was £29,388 of which £14,604 was unrestricted and £14,784 restricted).

The trustees' aim is to steadily build the reserves towards 6 months of running costs to ensure the financial stability of the Charity as it develops.

Funding sources

The charity receives a grant to support its activities from London Borough of Hammersmith and Fulham (LBHF).

During the year £45,000 grant was received from LBHF.

5. FUTURE PLANS

Trustees decided to become a Charitable Incorporated Organisation in 2021-22 and we want to work toward this. We planned to start working with people across West London and we continued to work towards this. This will need us to change our constitution and structure. We have found support to enable us to do this. We want to rebuild our membership and we want to attract new people to be a trustee. We will recruit a Membership Worker post to do this. We will continue to deliver self-advocacy and inclusive social activities. Many of our

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
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members are still adapting to the changes caused by

- Recruit for vacant membership post.
- Review and increase membership
- More social events
- Restart club nights
- Reaching the digitally excluded people
- Socialising, in a safe way
- For supportive sessions including relaxation, talking group, drama
- Training on the right to vote for our members (important in a general election year)
- Walk, talk and listen – meet up and walk at an easy pace In doing this we support people to talk about what has happened and what support they need now.

Approved by the Board of trustees on 31st January 2024
and signed on its behalf:

Faisal Yusuf (Chair)

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
MARCH 2023

Independent Examiner's Report to the Trustees of Safety Net-People First

I report on the accounts of the charity for the year ended 31 March 2023 which are set out on page 12-18.

Respective Responsibilities of Trustees and Examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under Charities Act and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts

SAFETY NET-PEOPLE FIRST (SNPF)
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**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
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presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a ‘true and fair view’ and the report is limited to those matters set out in the statement below.

Independent Examiner’s Statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirement with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr. T. Berhane
LBS Accounts Plus Ltd

SAFETY NET-PEOPLE FIRST (SNPF)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:					
Charitable activities	2	2,079	5,000 ⁴	47,079	53,758
TOTAL INCOME		2,079	45,000	47,079	53,758
EXPENDITURE ON:					
Charitable activities	3	-	(27,609)	(27,609)	(44,031)
TOTAL EXPENDITURE		-	(27,609)	(27,609)	(44,031)

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
MARCH 2023**

NET INCOME	2,079	17,391	19,470	9,727
RECONCILIATION OF FUNDS				
Total funds brought forward	<u>14,604</u>	<u>14,784</u>	<u>29,388</u>	<u>19,661</u>
TOTAL FUNDS CARRIED FORWARD	<u>16,683</u>	<u>2,175</u>	<u>48,858</u>	<u>29,388</u>

BALANCE SHEET
AS AT 31 MARCH 2023

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
CURRENT ASSETS					
Debtors	4	-	616	616	-
Cash at bank and in hand		<u>16,683</u>	<u>32,159</u>	<u>48,842</u>	<u>32,408</u>
		<u>16,683</u>	<u>32,775</u>	<u>49,458</u>	<u>32,408</u>
CREDITORS: Amounts falling due within one year	5	-	(600)	(600)	(3,020)
NET CURRENT ASSETS		<u>16,683</u>	<u>32,175</u>	<u>48,858</u>	<u>29,388</u>
NET ASSETS		<u>16,683</u>	<u>32,175</u>	<u>48,858</u>	<u>29,388</u>
FUNDS					

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
MARCH 2023

Restricted funds	6	-	32,175	32,175	14,784
Unrestricted funds	6	<u>16,683</u>	<u>-</u>	<u>16,683</u>	<u>14,604</u>
TOTAL FUNDS		<u><u>16,683</u></u>	<u><u>32,175</u></u>	<u><u>48,858</u></u>	<u><u>29,388</u></u>

These accounts have been prepared in accordance with the Charities SORP (FRS102). The notes on pages 14 to 18 form part of the accounts.

These financial statements were approved by the members of the committee and authorised for issue by the Trustees on 31st January 2024 and signed on their behalf by:

-----Faisal Yusuf (Chair)
 John Wood (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1) Accounting Policies

Basis of measurement and preparation of accounts

The financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The financial statements have been prepared under historical cost convention. The charity constitutes a public benefit entity under (FRS102).

Going concern

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
MARCH 2023**

It is difficult to evaluate all the potential implications on the charity's operations and funding post COVID-19 viral pandemic. However, the Trustees' view as set out on the Trustees report on page 5 "challenges and risk assessment", given the measures that could be undertaken to mitigate future adverse conditions with the current resources available, they can continue to adopt the going concern basis in preparing the financial statements.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes as laid down by the donor. Expenditure which meets those criteria is identified to the fund.

Income

Income from charitable activities such as donations, grants and includes income recognised as earned in the year in which they are receivable.

Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to expenditure. All expenditure is accounted on accruals basis and has been classified under headings that aggregate all costs related to the category. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Deferred income

All incoming resources are included in the SOFA when the charity is legally entitled to the income and amount can be quantified with reasonable accuracy. Amounts which are not yet entitled to are carried forward as deferred income.

Governance costs

Governance costs include costs of the preparation and examination of charity accounts, the costs of trustee meetings, training, and the cost of any legal advice to trustees on governance or constitutional matters.

SAFETY NET-PEOPLE FIRST (SNPF)
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**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
MARCH 2023**

Fixed assets

Individual fixed asset costing £500 or more is recognized as an asset and recorded at cost. Fixed assets which cost less than £500 are recorded as an expenditure in the year they were incurred.

2) Income from charitable activities

	2023	2023	2023	2022
	Unrestric	Restrict	Total	Total
	ted	ed		
	£	£	£	£
Grants receivables:	-			
L.B of Hammersmith & Fulham	-	45,000	45,000	45,000
Voluntary income & donations:				
DWP Access to work	-	-	-	7,234
Disability Action Covid-19 grants			-	1,225
L.B of Hammersmith & Fulham	2,018	-	2,018	299
Bank Interest	<u>61</u>	<u>-</u>	<u>61</u>	
	<u>2,079</u>	<u>45,000</u>	<u>47,079</u>	<u>53,758</u>

3) Analysis of expenditure on charitable activities

	2023	2023	2023	2022
	Unrestric	Restrict	Total	Total
	ted	ed		
	£	£	£	£
Staff salaries	-	18,750	18,750	21,909

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
MARCH 2023**

Employer Pension	-	375	375	375
Payroll fee	-	436	436	316
Staff recruitment advert		175	175	-
Administration support	-	454	454	11,152
Workshop & Event costs		1,675	1,675	-
Office rent	-	4,109	4,109	4,801
Office Supplies & IT	-	302	302	1,772
Bank charges	-	73	73	115
Insurance	-	598	598	593
Legal & Professional		-	-	425
Governance costs	-	-	662	2,57
		662	662	3
	-	27	27,609	44,03
		609	609	1

Governance	2023	2022
	£	£
Trustees meeting & support costs	62	370
Trustees coaching & Training	-	1,703
Independent examination report-Accountancy	600	500
	662	2,573

4) Debtors

	2023	2022
	£	£
Pre-Payments	616	-

5) Creditors-amount falling due within one year.

	2023	2022
	£	£
Accruals-Admin support (PA)	-	2,520
Accruals-Trustees coaching & Training	-	-

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st
MARCH 2023**

Accountancy	60	500
	0	
	600	3,020

6) Analysis of Charitable funds

	Balance at 1 Apr 2022 £	Incoming resources £	Outgoing resources £	Transfers £	Balance at 31 Mar 2023 £
General Funds					
Unrestricted funds	14,604	2,079	-	-	16,683
Restricted Funds					
Restricted funds	14,784	45,000	(27,609)	-	32,175
	29,388	47,079	(27,609)	-	48,858

7) Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

8) Staff costs

	2023 £	2022 £
Staff salaries	18,750	21,909
Pension costs	375	375
	2023	2022

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity during the year was £19,125 (2022, £19,125).

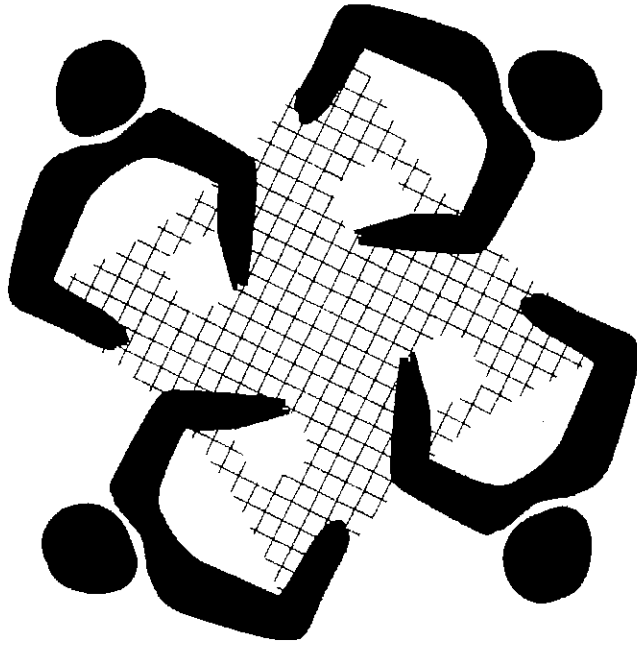
SAFETY NET - PEOPLE FIRST (SNPF)

England & Wales - Charity number 1110074

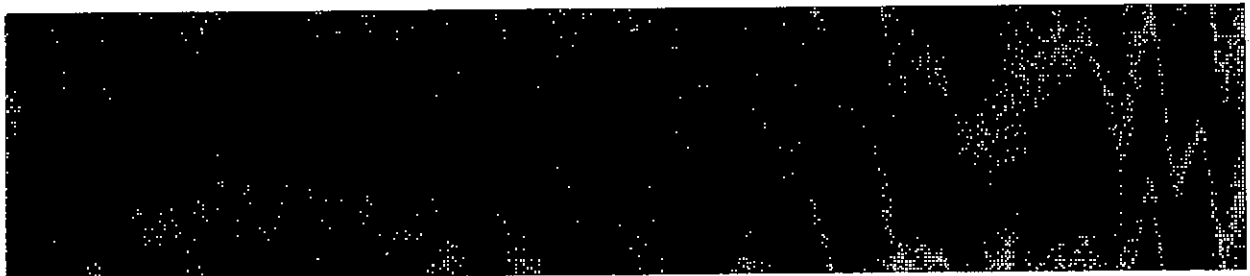
Accounts

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022



SafetyNet-PeopleFirst



SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

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SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

Charity name	Safety Net-People First (SNPF)
Charity registration number	1110074
Principal office	Dawes Road Hub 20 Dawes Road, Fulham London, SW6 7EN
Trustees	Faisal Yusuf (Chair) John Wood (Treasurer) Veena Boodhna
Bank	CAF Bank Ltd 25 Kings Hill Avenue Kent, ME19 4JQ
Independent Examiner	LBS Accounts Plus Ltd Registered office 71-75 Shelton Street London, WC2H 9JQ

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

TRUSTEES REPORT

The Trustees present their report together with the financial statements of the charity for the year ended 31st March 2021.

The trustees confirm that the annual report and financial statements of the Charity comply with the requirements of Safety Net-People First governing documents and with the provisions of the FRS 102 Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

1. STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Safety Net-People First (SNPF) is an incorporated charity governed by its charity governing documents adopted 30th January 2002. It was registered as a charity with the Charity Commission on 17th June 2005.

Trustees Appointment

Anyone with a learning difficulty can be a member of SNPF by completing a membership form.

The trustees are voted in by SNPF members at the AGM. Trustees do not receive payment or other benefits for completing work that falls within their role.

Organisational Structure and Decision making

The trustees make decisions about the running of SNPF as follows:

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

- At least 2 trustees will need to agree for decision to be made and meet every 2 months.
- The trustees are responsible for organising sub-groups and act on the feedback of sub-group work.
- The trustees will be responsible for updating policies, procedures and job roles.

Challenges and risk assessment

During this year the coronavirus pandemic was still affecting the work we could do for our members.

There were still restrictions on getting people together to limit the spread of coronavirus. Many people with learning difficulties were nervous about mixing socially. This meant our social events could not run, including our popular club night, 'Sleeq'.

During this year the cost of living started to rise steeply. People with a learning difficulty were badly affected. Many people are on low incomes and not in employment.

The ending of the £20 per week Universal Credit uplift caused hardship. We supported members to use foodbanks and find emergency grants for energy top-ups.

Members could not afford to socialise and were at risk of isolation.

Members who are working are still on a low income and told us they were struggling with money:

“I know my rent is going up – I’m worried waiting to see how much it will be.”

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

We struggled to recruit new staff, including personal assistants (PAs) for our CEO and trustees. This meant we could not organise activities we wanted to.

Disabled People's Organisations across London are finding it hard to recruit Disabled people. There is national shortage of PAs, especially in London.

2. OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

A summary of our objects as set out in the charity's Governing document:

“To support all people with learning difficulties in Hammersmith and Fulham with training, information and the promotion of self-advocacy.”

Our Vision: To make sure people with learning difficulties are included, respected, safe, fulfilled, confident and in control.

Our Aims:

- **Rights, Respect and Access** – we are fighting to stand up for the rights of people with learning difficulties - we want to change people's attitudes and get Disabled people's voices heard and respected. We want to improve access to information, opportunities and services for people with learning disabilities
- **Choice and Control** – we want to show everyone that people with learning difficulties are able to be in control of their own choices

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

- **Reducing Isolation** – we want people with learning difficulties to be active in their community. This will break down isolation and make things safer and better for everyone.

What is self-advocacy?

The self-advocacy movement is about disabled people speaking for themselves. It means that although a disabled person may call upon the support of others, they are entitled to be in control of their own resources and how they are directed. It is about having the right to make life decisions without undue influence or control by others.

SNPF delivers self-advocacy services in the London Borough of Hammersmith and Fulham to support people with learning difficulties to speak up and have a say in their lives.

3. ACHIEVEMENTS AND PERFORMANCE

Trustees continued to lead regular members' meetings online. These helped members cope with isolation and depression.

In members' meetings we discussed covid-19 vaccinations. Some members were very worried about vaccines. They were getting messages that they were dangerous from social media. We found good information and encouraged each other to get vaccinated.

We prepared a covid-19 recovery plan in April 21, working with Hammersmith and Fulham council. This included plans for more activities in person as people were missing face-to-face contact.

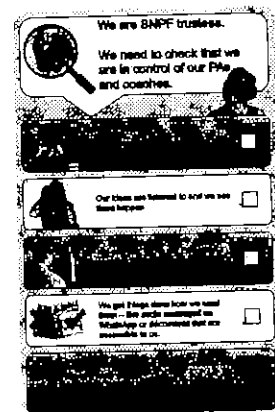
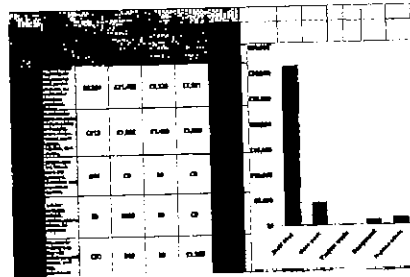
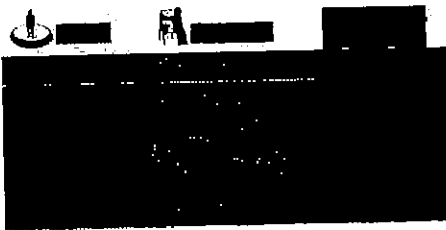
SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

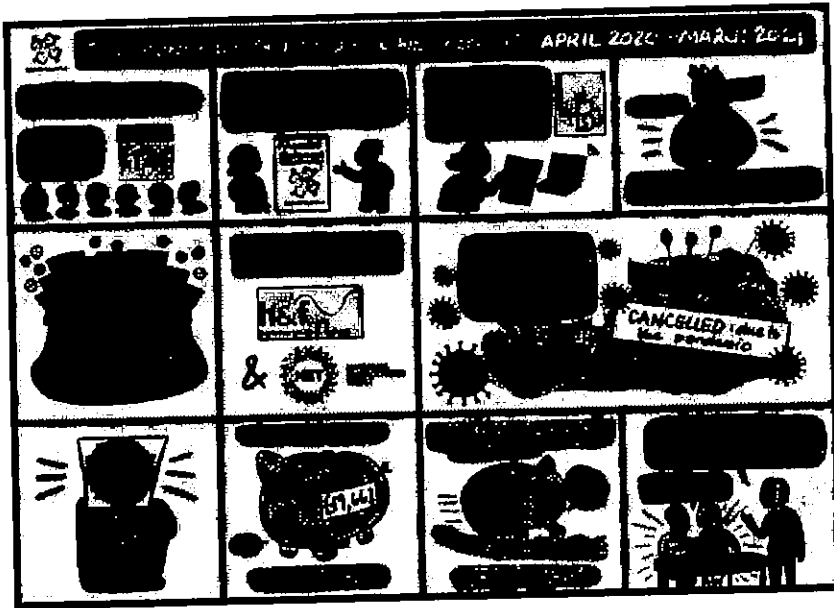
Our trustee coaching continued until June 2021. This enabled us to find new ways to stay in control:

- We made an accessible checklist to support trustees stay in control and we practiced using it through role plays.
- We planned to give ongoing support to our trustees.
- We improved our finance reporting.

Support we need as trustees



Our Treasurer made our accounts more accessible for our members:



SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

We helped deliver learning difficulty awareness training for trainee psychologists at Royal Holloway, University of London and Kingston University.

On December 3rd 2021 we represented SNPF at the local International Day of Disabled People celebration.

4. FINANCIAL REVIEW

Financial position

SNPF continued to operate with limited funding resources and following the Covid-19 outbreak there was less income from consultancy and social event ticket sales during the year. This has continued during the financial year.

The main source of income to run our charitable activities comes from a London Borough of Hammersmith and Fulham grant. The charity unrestricted reserves were maintained to cover 3 months of operating costs.

Results for the year are set out on page 13 with the position of the charity at the year-end on page 14.

We carried over restricted funds (£14,784) due to problems recruiting staff. In 22-23 we will agree with London Borough of Hammersmith and Fulham how to use these unspent restricted funds.

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

Reserves Policy

In accordance with the Charity Commission guideline, the trustees intend to hold unrestricted funds which have not been designated for a specific use, at a minimum level equivalent to 3 months expenditure of running costs but ideally 6 months. The trustees estimate the amount of reserve required for 3 months running costs to be £11,007. The reserves are therefore within the desired range.

The total reserve at the year-end was £29,388 of which £14,604 was unrestricted and £14,784 restricted (in 2021, it was £19,661 of which £14,305 was unrestricted and £5,356 restricted).

The trustees' aim is to steadily build the reserves towards 6 months of running costs to ensure the financial stability of the Charity as it develops.

Funding sources

The charity receives a grant to support its activities from London Borough of Hammersmith and Fulham (LBHF).

During the year £45,000 grant was received from LBHF.

5. FUTURE PLANS

In 22-23 we will reach out for support, including from Inclusion London and the Disabled Leaders' peer group they set up. With their support we need to recruit staff and make sure our grant from London Borough of Hammersmith and Fulham is renewed from April 2023.

SAFETY NET-PEOPLE FIRST (SNPF)
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

We want to rebuild our membership and we want to attract new people to be a trustee.

We will support our members with the rising cost of living.

SNPF will continue with our plans to organise simple ways for people to meet:

- Socially, in a safe way
- For supportive sessions including relaxation, talking group, drama
- Walk, talk and listen

In doing this we support people to talk about what has happened and what support they need now.

Approved by the Board of trustees on 23rd January 2023 and signed on its behalf:



Faisal Yusuf (Chair)

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

Independent Examiner's Report to the Trustees of Safety Net-People First

I report on the accounts of the charity for the year ended 31 March 2022 which are set out on page 13-19.

Respective Responsibilities of Trustees and Examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under Charities Act and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether matters have come to my attention.

Basis of Independent Examiner's Report

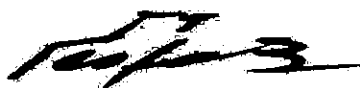
My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirement with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr. T. Berhane
LBS Accounts Plus Ltd



SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

SAFETY NET-PEOPLE FIRST (SNPF)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Charitable activities	2	299	53,459	53,758	49,475
TOTAL INCOME		<u>299</u>	<u>53,459</u>	<u>53,758</u>	<u>49,475</u>
EXPENDITURE ON:					
Charitable activities	3	-	(44,031)	(44,031)	(44,119)
TOTAL EXPENDITURE		<u>-</u>	<u>(44,031)</u>	<u>(44,031)</u>	<u>(44,119)</u>
NET INCOME		299	9,428	9,727	5,356
RECONCILIATION OF FUNDS					
Total funds brought forward		14,305	5,356	19,661	14,305
TOTAL FUNDS CARRIED FORWARD		<u>14,604</u>	<u>14,784</u>	<u>29,388</u>	<u>19,661</u>

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
CURRENT ASSETS					
Debtors	4	-	-	-	-
Cash at bank and in hand		14,604	17,804	32,408	23,971
		<u>14,604</u>	<u>17,804</u>	<u>32,408</u>	<u>23,971</u>
CREDITORS: Amounts falling due within one year	5	-	(3,020)	(3,020)	(4,310)
			<u>14,604</u>	<u>29,388</u>	<u>19,661</u>
NET CURRENT ASSETS			<u>14,784</u>	<u>29,388</u>	<u>19,661</u>
NET ASSETS		<u>14,604</u>	<u>14,784</u>	<u>29,388</u>	<u>19,661</u>
FUNDS					
Restricted income funds		-	14,784	14,784	5,356
Unrestricted income funds	6	14,604	-	14,604	14,305
TOTAL FUNDS		<u>14,604</u>	<u>14,784</u>	<u>29,388</u>	<u>19,661</u>

These accounts have been prepared in accordance with the Charities SORP (FRS102). The notes on pages 14 to 17 form part of the accounts.

These financial statements were approved by the members of the committee and authorised for issue by the Trustees on 23rd January 2023 and signed on their behalf by:



Faisal Yusuf (Chair)



John Wood (Treasurer)

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1) Accounting Policies

Basis of measurement and preparation of accounts

The financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The financial statements have been prepared under historical cost convention. The charity constitutes a public benefit entity under (FRS102).

Going concern

The COVID-19 viral pandemic has significant economic impact for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations and funding. The Trustees' view as set out on the Trustees report on page 5 "challenges and risk assessment", given the measures that could be undertaken to mitigate the current adverse conditions and the current resources available, they can continue to adopt the going concern basis in preparing the financial statements.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the exemption of including a cash flow statement.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes as laid down by the donor. Expenditure which meets those criteria is identified to the fund.

Income

Income from charitable activities such as donations, grants and includes income recognized as earned in the year in which they are receivable.

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

Expenditure

Liabilities are recognized as soon as there is a legal or constructive obligation committing the charity to expenditure. All expenditure is accounted on accruals basis and has been classified under headings that aggregate all costs related to the category. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Deferred income

All incoming resources are included in the SOFA when the charity is legally entitled to the income and amount can be quantified with reasonable accuracy. Amounts which are not yet entitled to are carried forward as deferred income.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings, training and the cost of any legal advice to trustees on governance or constitutional matters.

Fixed assets

Individual fixed asset costing £500 or more is recognized as an asset and recorded at cost. Fixed assets which cost less than £500 are recorded as an expenditure in the year they were incurred.

2) Income from charitable activities

	2022 Unrestricted £	2022 Restricted £	2022 Total £	2021 Total £
Grants receivables:	-			
L.B of Hammersmith & Fulham	-	45,000	45,000	45,000
Voluntary income & donations:				
DWP Access to work	-	7,234	7,234	-
Disability Action Covid-19 grants		1,225	1,225	3,675
Other Income	<u>299</u>	<u>-</u>	<u>299</u>	<u>800</u>
	<u><u>299</u></u>	<u><u>53,459</u></u>	<u><u>53,758</u></u>	<u><u>49,475</u></u>

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

3) Analysis of expenditure on charitable activities

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Staff salaries	-	21,909	21,909	18,750
Employer Pension	-	375	375	375
Payroll fee	-	316	316	343
Staff Training	-	-	-	667
Administration support	-	11,152	11,152	14,873
Office rent & room hire	-	4,801	4,801	2,810
Office Supplies & IT	-	1,772	1,772	1,501
Bank charges	-	115	115	64
Insurance	-	593	593	505
Legal & Professional	-	425	425	-
Governance costs	-	<u>2,573</u>	<u>2,573</u>	<u>4,231</u>
	<u>-</u>	<u>44,031</u>	<u>44,031</u>	<u>44,119</u>

Governance

	2022	2021
	£	£
Trustees meeting & support costs	370	544
Trustees coaching & Training	1703	3,187
Independent examination report-Accountancy	<u>500</u>	<u>500</u>
	<u>2,573</u>	<u>4,231</u>

4) Debtors

2022	2021
£	£
<u>-</u>	-

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

5) Creditors-amount falling due within one year.

	2022	2021
	£	£
Accruals-Admin support (PA)	2,520	1,785
Accruals-Trustees coaching & Training	-	2,025
Accountancy	<u>500</u>	<u>500</u>
	<u>3,020</u>	<u>4,310</u>

6) Analysis of Charitable funds

	Balance at 1 Apr 2021 £	Incoming resources £	Outgoing resources £	Transfers £	Balance at 31 Mar 2022 £
General Funds					14,604
Unrestricted funds	14,305	299	-	-	
Restricted Funds					14,784
Restricted funds	5,356	53,459	(44,031)	-	
	<u>19,661</u>	<u>53,758</u>	<u>(44,031)</u>	<u>-</u>	<u>29,388</u>

7) Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8) Staff costs

	2022	2021
	£	£
Staff salaries	21,909	18,750
Pension costs	375	375

The average monthly number of employees during the year was as follows:

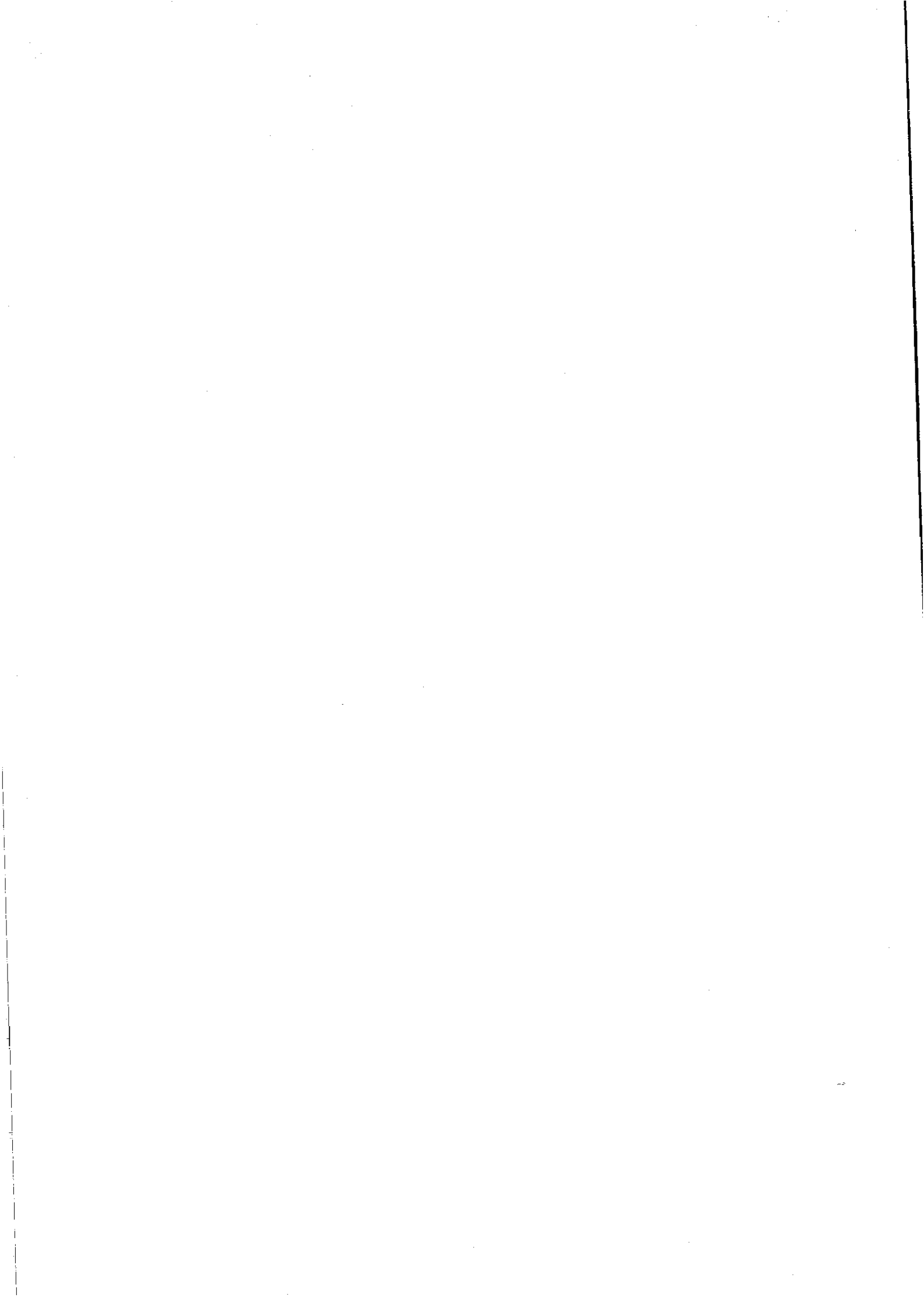
	2022	2021
	2	1

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2022

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity during the year was £19,125 (2021, £19,125).



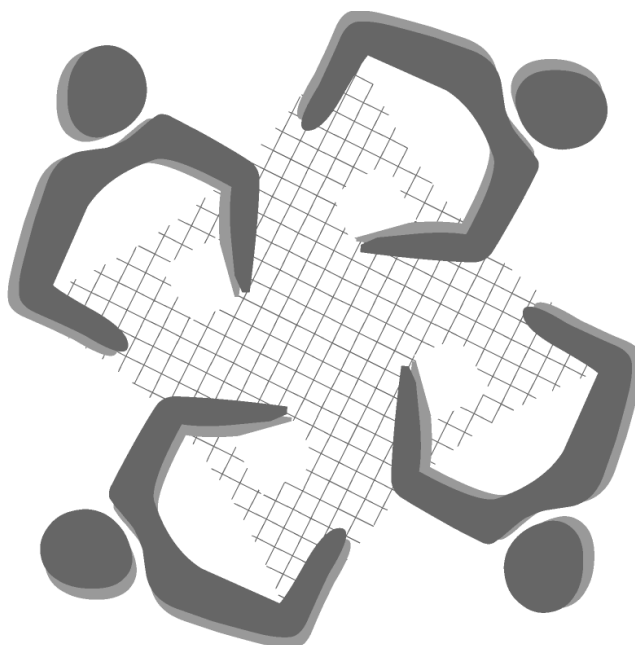
SAFETY NET - PEOPLE FIRST (SNPF)

England & Wales - Charity number 1110074

Accounts

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021



SafetyNet-PeopleFirst

Safety Net-People First (SNPF)
REPORT AND FINANCIAL STATEMENTS
31 March 2021

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

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SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

Charity name	Safety Net-People First (SNPF)
Charity registration number	1110074
Principal office	Dawes Road Hub 20 Dawes Road, Fulham London, SW6 7EN
Trustees	Faisal Yusuf (Chair) John Wood (Treasurer) Veena Boodhna (appointed 27/07/2020)
Bank	CAF Bank Ltd 25 Kings Hill Avenue Kent, ME19 4JQ
Independent Examiner	LBS Accounts Plus Ltd Registered office 71-75 Shelton Street London, WC2H 9JQ

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

TRUSTEES REPORT

The Trustees present their report together with the financial statements of the charity for the year ended 31st March 2021.

The trustees confirm that the annual report and financial statements of the Charity comply with the requirements of Safety Net-People First governing documents and with the provisions of the FRS 102 Statement of Recommended Practice (SORP) “Accounting and Reporting by Charities”.

1. STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Safety Net-People First (SNPF) is an incorporated charity governed by its charity governing documents adopted 30th January 2002. It was registered as a charity with the Charity Commission on 17th June 2005.

Trustees Appointment

Anyone with a learning difficulty can be a member of SNPF by completing a membership form.

The trustees are voted in by SNPF members at the AGM. Trustees do not receive payment or other benefits for completing work that falls within their role.

Organisational Structure and Decision making

The trustees make decisions about the running of SNPF as follows:

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

- At least 2 trustees will need to agree for decision to be made and meet every 2 months.
- The trustees are responsible for organising sub-groups and act on the feedback of sub-group work.
- The trustees will be responsible for updating policies, procedures and job roles.

Challenges and risk assessment

The coronavirus pandemic began in March 2020. In the lockdown that followed disabled people were badly affected.

Our members experienced food insecurity, isolation, depression, confusion caused by inaccessible information and budgeting worries.

People with learning difficulties were less safe. People living alone were especially at risk of isolation and depression. Some of our members experienced reduced independence through being locked down with people who might limit their choices.

Many of our members had limited access to IT, using only our phones with limits on the data they can use. They often had little help with IT at home so they were not able to learn to use the new services that have been developed during lockdown.

We still have limited funding and depend on a local council grant.

We need to raise funds through applications to trusts for our trustees and our members.

We need to increase our ability to fully meet the needs of our members. We want to do more work to reduce loneliness and social isolation in our members.

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

2. OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

A summary of our objects as set out in the charity's Governing document:

“To support all people with learning difficulties in Hammersmith and Fulham with training, information and the promotion of self-advocacy.”

Our Vision: To make sure people with learning difficulties are included, respected, safe, fulfilled, confident and in control

Our Aims:

- **Rights, Respect and Access** – we are fighting to stand up for the rights of people with learning difficulties - we want to change people’s attitudes and get Disabled people’s voices heard and respected. We want to improve access to information, opportunities and services for people with learning disabilities
- **Choice and Control** – we want to show everyone that people with learning difficulties are able to be in control of their own choices
- **Reducing Isolation** – we want people with learning difficulties to be active in their community. This will break down isolation and make things safer and better for everyone

What is self-advocacy?

The self-advocacy movement is about disabled people speaking for themselves. It means that although a disabled person may call upon the support of others, they are entitled to be in control of

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

their own resources and how they are directed. It is about having the right to make life decisions without undue influence or control by others.

SNPF delivers self-advocacy services in the London Borough of Hammersmith and Fulham to support people with learning difficulties to speak up and have a say in their lives.

3. ACHIEVEMENTS AND PERFORMANCE

Our trustees developed and lead online members' meetings. We ran these throughout the year every two weeks – 20 in total.

We need a strong and well supported trustee board. We were awarded money from a national Covid-19 recovery fund for Disabled People's Organisations. So we invested in our trustees with a 6 month programme of coaching. 10 group sessions were done on zoom. Over 100 hours of one-to-one coaching were done with the 3 trustees.

With coaching support trustees became more confident and stronger leaders. SNPF is now stronger and sustainable.

Our members told us that social meetings are needed to help them cope with isolation and depression.

“Some friends we know live with people who stop them doing things. Lockdown has taken choices away from them”

“We need people to talk to. I've been there for other people. But people don't really listen to me.”

We are planning to organise these as soon as we can in 2021.

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

A trustee and our CEO continued to benefit from a leadership programme for Disabled leaders across London that continued to meet as a peer group.

We helped deliver 3 learning difficulty awareness sessions for trainee psychologists at Royal Holloway, University of London and Kingston University.

4. FINANCIAL REVIEW

Financial position

SNPF continued to operate with limited funding resources and following the Covid-19 outbreak there was less income from consultancy and social event ticket sales during the year.

The charity main source of income comes from L.B of Hammersmith and Fulham grant to run its charitable activities. The charity reserves were maintained with an increase of restricted fund £5,356 during this financial year.

Results for the year are set out on page 9 with the position of the charity at the year-end on page 10.

Reserves Policy

In accordance with the Charity Commission guideline, the trustees intend to hold unrestricted funds which have not been designated for a specific use, at a minimum level equivalent to 3 months expenditure of running costs but ideally 6 months. The trustees estimate the amount of reserve required for 6 months running costs to be £22,000 with an understanding that other events are or can be self-funding.

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

The trustees' aim is to steadily build the reserves to ensure that financial stability of the Charity as it develops.

The total reserve at the year-end was £19,661 (in 2020 it was £14,305).

Funding sources

The charity receives a grant to support its activities from London Borough of Hammersmith and Fulham (LBHF).

During the year £45,000 grant was received from LBHF.

5. FUTURE PLANS

Trustees decided to become a Charitable Incorporated Organisation over the next two years. We also want to start working with people across West London.

This will need us to change our constitution and structure. We have found support to enable us to do this.

We want to rebuild our membership and we want to attract new people to be a trustee. We will recruit a Membership Worker to do this.

We will continue to deliver self-advocacy and inclusive social activities.

Many of our members are still adapting to the changes caused by the pandemic. They need space to start to make sense of it.

So SNPF plans to organise simple ways for people to meet:

- Socially, in a safe way

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

- For supportive sessions including relaxation, talking group, drama
- Walk, talk and listen – meet up and walk at an easy pace

In doing this we support people to talk about what has happened and what support they need now.

Approved by the Board of trustees on 4th October 2021 and signed on its behalf:

Faisal Yusuf (Chair)

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

Independent Examiner's Report to the Trustees of Safety Net-People First

I report on the accounts of the charity for the year ended 31 March 2021 which are set out on page 12-17.

Respective Responsibilities of Trustees and Examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under Charities Act and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirement with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr. T. Berhane
LBS Accounts Plus Ltd

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

SAFETY NET-PEOPLE FIRST (SNPF)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM:					
Charitable activities	2	-	49,475	49,475	48,130
TOTAL INCOME		<u>-</u>	<u>49,475</u>	<u>49,475</u>	<u>48,130</u>
EXPENDITURE ON:					
Charitable activities	3	-	(44,119)	(47,119)	(47,157)
TOTAL EXPENDITURE		<u>-</u>	<u>(44,119)</u>	<u>(47,119)</u>	<u>(47,157)</u>
NET INCOME		-	5,356	5,356	973
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>14,305</u>	<u>-</u>	<u>14,305</u>	<u>13,332</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>14,305</u></u>	<u><u>5,356</u></u>	<u><u>19,661</u></u>	<u><u>14,305</u></u>

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
CURRENT ASSETS					
Debtors	4	-	-	-	505
Cash at bank and in hand		<u>14,305</u>	<u>9,666</u>	<u>23,971</u>	14,300
		14,305	9,666	23,971	14,805
CREDITORS: Amounts falling due within one year	5	-	(4,310)	(4,310)	(500)
NET CURRENT ASSETS		<u>14,305</u>	<u>5,356</u>	<u>19,661</u>	14,305
NET ASSETS		<u>14,305</u>	<u>5,356</u>	<u>19,661</u>	14,305
FUNDS					
Restricted income funds		-	5,356	5,356	-
Unrestricted income funds	6	<u>14,305</u>	-	<u>14,305</u>	14,305
TOTAL FUNDS		<u>14,305</u>	<u>5,356</u>	<u>19,661</u>	14,305

These accounts have been prepared in accordance with the Charities SORP (FRS102). The notes on pages 14 to 17 form part of the accounts.

These financial statements were approved by the members of the committee and authorised for issue by the Trustees on 4th October 2021 and signed on their behalf by:

 Faisal Yusuf (Chair)

 John Wood (Treasurer)

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1) Accounting Policies

Basis of measurement and preparation of accounts

The financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The financial statements have been prepared under historical cost convention. The charity constitutes a public benefit entity under (FRS102).

Going concern

The COVID-19 viral pandemic has significant economic impact for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations and funding. The Trustees' view as set out on the Trustees report on page 5 "challenges and risk assessment", given the measures that could be undertaken to mitigate the current adverse conditions and the current resources available, they can continue to adopt the going concern basis in preparing the financial statements.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the exemption of including a cash flow statement.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes as laid down by the donor. Expenditure which meets those criteria is identified to the fund.

Income

Income from charitable activities such as donations, grants and includes income recognized as earned in the year in which they are receivable.

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

Expenditure

Liabilities are recognized as soon as there is a legal or constructive obligation committing the charity to expenditure. All expenditure is accounted on accruals basis and has been classified under headings that aggregate all costs related to the category. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Deferred income

All incoming resources are included in the SOFA when the charity is legally entitled to the income and amount can be quantified with reasonable accuracy. Amounts which are not yet entitled to are carried forward as deferred income.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings, training and the cost of any legal advice to trustees on governance or constitutional matters.

Fixed assets

Individual fixed asset costing £500 or more is recognized as an asset and recorded at cost. Fixed assets which cost less than £500 are recorded as an expenditure in the year they were incurred.

2) Income from charitable activities

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Grants receivables	-	45,000	45,000	45,000
Voluntary income & donations	<u>-</u>	<u>4,475</u>	<u>4,475</u>	<u>3,130</u>
	<u><u>-</u></u>	<u><u>49,475</u></u>	<u><u>49,475</u></u>	<u><u>48,130</u></u>

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

3) Analysis of expenditure on charitable activities

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Staff salaries	-	18,750	18,750	25,896
Employer Pension	-	375	375	436
Payroll fee	-	343	343	434
Staff Training	-	667	667	-
Administration support	-	14,873	14,873	12,293
Office rent & room hire	-	2,810	2,810	5,500
Event costs	-	-	-	856
Office Supplies & IT	-	1,501	1,501	592
Bank charges	-	64	64	60
Insurance	-	505	505	590
Governance costs	-	4,231	4,231	500
	<u>-</u>	<u>44,119</u>	<u>44,119</u>	<u>47,157</u>

4) Debtors

	2021	2020
	£	£
Pre-payments	-	505
	<u>-</u>	<u>505</u>

5) Creditors-amount falling due within one year

	2021	2020
	£	£
Accruals	4,310	500

SAFETY NET-PEOPLE FIRST (SNPF)
Registered charity number:1110074

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2021

6) Analysis of Charitable funds

	Balance at 1 Apr 2020 £	Incoming resources £	Outgoing resources £	Transfers £	Balance at 31 Mar 2021 £
General Funds					
Unrestricted funds	14,305	-	-	-	14,305
Restricted Funds					
Restricted funds	-	49,475	(44,119)	-	5,356
	<u>14,305</u>	<u>49,475</u>	<u>(44,119)</u>	<u>-</u>	<u>19,661</u>

7) Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Cash at bank and in hand	14,305	9,666	23,971
Other net current assets /(liabilities)	-	(4,310)	(4,310)
Total Funds	<u>14,305</u>	<u>5,356</u>	<u>19,661</u>

8) Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

9) Staff costs

	2021 £	2020 £
Staff salaries	18,750	25,896
Pension costs	375	436

	2021	2020
The average monthly number of employees during the year was as follows:	1	2

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity during the year was £19,125 (2020, £19,128).