

HOME-START HIGH PEAK

England & Wales · Charity number 1110053

Details

Status	Registered
Legal form	Charitable company
Company number	05400539
Registered	2005-06-16
Register	View on the Charity Commission register

Contact

Address	Whaley Bridge Uniting Church Buxton Road Whaley Bridge High Peak Derbyshire SK23 7HT
Phone	07971957668
Email	admin@homestarthighpeak.org.uk
Website	www.homestarthighpeak.org.uk

Activities

Objects: 3.1.1 SAFEGUARD, PROTECT AND PRESERVE THE GOOD HEALTH, BOTH MENTAL AND PHYSICAL OF CHILDREN AND PARENTS OF CHILDREN;3.1.2 PREVENT CRUELTY TO OR MALTREATMENT OF CHILDREN;3.1.3 RELIEVE SICKNESS, POVERTY AND NEED AMONGST CHILDREN AND PARENTS OF CHILDREN;3.1.4 PROMOTE THE EDUCATION OF THE PUBLIC IN BETTER STANDARDS OF CHILD CARE WITHIN THE AREA OF HIGH PEAK AND ITS ENVIRONS.

Activities: Our committed and caring volunteers, who are usually parents themselves, offer friendship and informal support to parents with young children under five during difficult times in their lives. They visit families at home and are friendly, approachable people who are relied on and trusted by parents to listen without being judgmental, and to respect the needs of each individual family

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, People With Disabilities

Geography

- **Area of benefit:** HIGH PEAK AND ITS ENVIRONS
- Derbyshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£90,526	£89,680	-	-
2024-03-31	£87,090	£83,317	-	-
2023-03-31	£94,709	£83,317	-	-
2022-03-31	£45,046	£71,984	-	-
2021-03-31	£116,657	£81,958	-	-

Trustees

Name	Role	Appointed
Elaine Macdonald		2017-12-17
Gill Levick		2024-10-27
JONATHAN PAUL WARDLE		2014-11-22
James Rowlands		2024-10-28
Margaret Peters		2019-11-05
Mirianthe Gosling		2013-10-31

HOME-START HIGH PEAK

England & Wales - Charity number 1110053

Accounts

Company registration number: 05400539

Charity registration number: 1110053

Home-Start High Peak

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Home-Start High Peak

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8 to 9
Balance Sheet	10
Notes to the Financial Statements	11 to 18

Home-Start High Peak

Reference and Administrative Details

Trustees	Elaine McDonald, Co-Chair Jonathan Wardle, Co-Chair Mirianthe Gosling Margaret Peters Gabriella Costello Gill Levick James Rowlands
Secretary	Anthea Murfin
Senior Management Team	Anthea Murfin, CEO
Charity Registration Number	1110053
Company Registration Number	05400539
Registered Office	c/o Uniting Church Buxton Road Whaley Bridge Derbyshire SK23 7HT
Independent Examiner	Eva Stevens, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Home-Start High Peak

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Elaine McDonald, Co-Chair
	Jonathan Wardle, Co-Chair
	Mirianthe Gosling
	Margaret Peters
	Gabriella Costello
	Gill Levick (appointed 28 October 2024)
	James Rowlands (appointed 28 October 2024)
	Julia Brunt (resigned 9 December 2024)
	Lesley German (resigned 28 October 2024)

Secretary: Anthea Murfin

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 21 March 2005. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

Whilst there is generally a good mix of skills and experience in most areas, since the resignation of the Treasurer we need to recruit for financial expertise. Alternative arrangements have been put in place until we can recruit the specific skills required. The annual Trustee skills audit indicates where there may be gaps in skills or experience needed now or likely to be needed in the foreseeable future.

Where we have a vacancy we use a variety of methods to recruit, including Reach Volunteering, advertising in the local volunteers' centre, or approaching individuals from our wide network of contacts, encouraging people with the appropriate skills and experience to come forward. Potential trustees are sent an application pack and applications are considered by a panel as to their suitability. Potential trustees are also invited to an informal meeting with the Board. There is an interview and only then is a selection made.

Induction and training of trustees

New trustees are given an induction pack containing all relevant information on the scheme including policies, the constitution, and their role. Also past minutes of meetings and financial information are provided. They spend time with the Chief Executive and the Chair of the scheme, and they are assigned another Trustee as a mentor. As a new Trustee it is expected that they will attend the Home Start UK trustee training.

Home-Start High Peak

Trustees' Report

Objectives and activities

Objects and aims

The Objects of the Charity are:

- a) to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;
- b) to prevent cruelty to or maltreatment of children;
- c) to relieve sickness, poverty and need amongst children and parents of children;
- d) to promote the education of the public in better standards of child care; principally but not exclusively within the area of High Peak and its environs.

Objectives, strategies and activities

Home-based, face-to-face support for each family/child, on a weekly basis for approximately 2-hours per session for an average of 6-12 months. Additional support is always available, as and when each family/child needs it. The activities provided are tailored to suit each individual family/child, and include:

- 1) Assessment and evaluation - to identify the specific difficulties each family is facing and put in place the support they need to overcome them. Volunteers are then matched to families, based on experience, location & complexity of need.
- 2) Action Planning - an Individual Development Plan (IDP) is agreed with each Family/Person, detailing: - their skills and abilities, and skills required; levels of stress, anxiety, motivation and wellbeing, their levels of literacy and numeracy; how we will address their problems; and how they can build on their strengths and overcome their weaknesses.
- 3) Home-based Practical Support is provided for each individual family/parent/child. Families/children are also signposted/referred to and/or supported to attend appointments with specialist support organisations for additional help with disabilities, health conditions, mental health problem, experience of the care service, child development/behavioural problems, domestic violence, learning difficulties, finance, and budget advice etc.

As well as self - referrals we receive referrals from our well-established partner organisations across the High Peak region and surrounding communities, including specialist support charities, Social Services, Derbyshire County Council, and the NHS.

We also raise awareness of our project through social media, professional contacts, information placement and community events.

An essential element of our work is to actively engage and involve our beneficiaries as much as possible, in the co-design, development, delivery and continuous delivery of the services we provide. This is achieved through consultation workshops, focus groups and questionnaires, to ensure our beneficiaries are involved in any decisions that affect them.

Public benefit

We are local people, supporting local people and building the strength and resilience within the community of High Peak and surrounding areas.

We help families and children facing mental health problems, disabilities, serious illness, isolation, social exclusion and risk of homelessness, to make significant improvements to their lives.

Home-Start High Peak

Trustees' Report

We work with Families to improve their:

- Mental health, well-being, physical health, nutrition, confidence, self-esteem and ability to cope with day-to-day life;
- General life skills e.g., computing, cooking, cleaning, personal hygiene, etc.
- Move on positively with their lives following a time of crisis, a critical moment and/or trauma;
- Widen their network of relationships and have access to the support and services available within the community.

We support Parents to:

- Develop the skills they need to give their children the best possible start in life;
- Improve their numeracy/literacy and IT skills;
- Get their immediate finances under control and be able to manage budgets and debt much more effectively;
- Develop skills which will enable them to move towards education, employment, and/or volunteering.

We support Children to:

- Be ready to progress into, resume, and/or maintain their attendance at, nursery and/or school;
- Have a much greater understanding about how to respond appropriately to boundaries and routines.

Overall parents and children reduce their feelings of isolation, marginalisation and social exclusion. Our wide-reaching, inclusive, and long-lasting approach benefits all in the High Peak.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

During 2024-25 we achieved a level of funding in excess of £100,000 from a range of sources, although one of our major funds from Children in Need came to an end in March 25. We continue to adopt a model providing holistic support, designed to meet the needs of not only the family, but also each individual within it. We appreciate the support from each of our funders, and send a heart felt thank you.

Home Start High Peak's main provision is our 1-1 volunteer support of families in their home, we have some telephone support, and occasional group sessions. Covid restrictions are now behind us; however we continue to see the impact that the pandemic has had on families. This has been aggravated by the cost-of-living crisis leading to a disproportionate impact on families who were already vulnerable. Budget cuts and the rising thresholds for statutory services have meant that families have fewer places to turn to for face-to-face support and, as a result, the service that we offer is increasingly important and stretched.

Overwhelmingly, we are successful at home-visiting where our volunteers are offering emotional support to families, alongside practical help, while other common areas include helping parents bond with their children, helping families to get out and about, helping parents learn how to cook meals on a budget, preparing their children for school, and accessing other services and groups.

In 2024-25:

We supported 58 families with 120 children receiving support from 30 volunteers, delivering a total of 2880 volunteer hours. During the period 22 families completed their programmes of support and moved on to independence.

Home-Start High Peak

Trustees' Report

Most families experience multiple issues which need to be addressed and it is increasingly challenging to help families achieve positive outcomes, in the face of circumstances we are unable to control, be that disability, additional needs, poverty or access to specialist mental health services. However, year on year continue to receive positive feedback from the families and referrers we support, so we know that we are making that difference. We continue to emphasise the importance of collaborative working with other agencies, to ensure families have access to as much appropriate support as possible, for as long as possible. We extend our thanks to our team of volunteers, and to the staff who go above and beyond in their support of improving the lives of Home Start High Peak families.

Home Start High Peak is grateful to all the funders and those groups and individuals gave donations. The charity's success is from the hard work of the families, volunteers, staff, fund raisers, other supporters who gave their time, and trustees, without whom there would not be a charity.

Financial review

Overall income and expenditure levels have remained in line with previous years, and the trustees are happy with this position. We have recruited sufficient funding to cover planned activities, including an extension into the North East Derbyshire area and reserves are in place to cover all contingencies, including closure.

Policy on reserves

Trustees have reviewed the requirement for reserves, and recognise the potential exposure of loss of income from key providers. We aim to have sufficient funds to cover 4 months running costs, and potential redundancy costs. Currently we have reserves of £31,900, and we aim to maintain at this level and the remaining general reserves are to cover the running costs. Our policy is reviewed every 3 years or as required.

Principal risks and uncertainties

Financial risks

The Board has carried out a review of the major risks to which the Charity is exposed and maintain a comprehensive risk register, which is updated at least annually. In relation to financial risks we recognise that events such as an unexpected loss of funding, a funding stream reaching its contractual end, failure to recognise over dependency on a limited number of income streams, or having insufficient reserves pose a significant threat to the Charity's ability to continue its activities. We have systems and procedures to mitigate against these risks, including budgetary controls, comprehensive monitoring and reporting arrangements, and regular review of performance and the reserves policy; we also aim at diversification of funding streams wherever possible.

Home-Start High Peak

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Home-Start High Peak for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

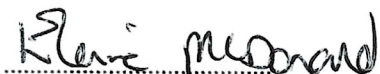
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 25/11/25 and signed on its behalf by:



Elaine McDonald
Trustee

Home-Start High Peak

Independent Examiner's Report to the trustees of Home-Start High Peak ('the Company')

Independent examiner's report to the trustees of Home-Start High Peak ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

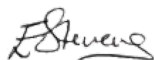
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Eva Stevens, BSc, CPFA, employee of Community Accounting Plus
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:..... 26/11/25

Home-Start High Peak

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	2	19,069	-	19,069	11,179
Charitable activities	3	-	90,526	90,526	74,722
Investment income	5	1,362	-	1,362	1,189
Total income		<u>20,431</u>	<u>90,526</u>	<u>110,957</u>	<u>87,090</u>
Expenditure on:					
Charitable activities	6	<u>(3,505)</u>	<u>(86,175)</u>	<u>(89,680)</u>	<u>(87,466)</u>
Total expenditure		<u>(3,505)</u>	<u>(86,175)</u>	<u>(89,680)</u>	<u>(87,466)</u>
Net income/(expenditure)		16,926	4,351	21,277	(376)
Transfers between funds		<u>(1,107)</u>	<u>1,107</u>	-	-
Net movement in funds		15,819	5,458	21,277	(376)
Reconciliation of funds					
Total funds brought forward		<u>40,567</u>	<u>15,153</u>	<u>55,720</u>	<u>56,096</u>
Total funds carried forward	16	<u>56,386</u>	<u>20,611</u>	<u>76,997</u>	<u>55,720</u>

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for the period is shown in note 16.

The notes on pages 11 to 18 form an integral part of these financial statements.

Home-Start High Peak

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	11,179	-	11,179
Charitable activities	3	-	74,722	74,722
Investment income	5	1,189	-	1,189
Total income		<u>12,368</u>	<u>74,722</u>	<u>87,090</u>
Expenditure on:				
Charitable activities	6	-	(87,466)	(87,466)
Total expenditure		<u>-</u>	<u>(87,466)</u>	<u>(87,466)</u>
Net income/(expenditure)		<u>12,368</u>	<u>(12,744)</u>	<u>(376)</u>
Net movement in funds		12,368	(12,744)	(376)
Reconciliation of funds				
Total funds brought forward		<u>28,199</u>	<u>27,897</u>	<u>56,096</u>
Total funds carried forward	16	<u><u>40,567</u></u>	<u><u>15,153</u></u>	<u><u>55,720</u></u>

The notes on pages 11 to 18 form an integral part of these financial statements.

Home-Start High Peak

(Registration number: 05400539)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Current assets			
Cash at bank and in hand	8	79,172	56,791
Creditors: Amounts falling due within one year	9	<u>(2,175)</u>	<u>(1,071)</u>
Net assets		<u>76,997</u>	<u>55,720</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	16	20,611	15,153
Unrestricted income funds			
Unrestricted funds		<u>56,386</u>	<u>40,567</u>
Total funds	16	<u>76,997</u>	<u>55,720</u>

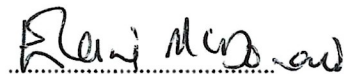
For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 18 were approved by the trustees, and authorised for issue on 25.11.25 and signed on their behalf by:



Elaine McDonald
Trustee

The notes on pages 11 to 18 form an integral part of these financial statements.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Home-Start High Peak meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2025

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Equipment	25% straight line

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2025

2 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	19,069	19,069	11,179
	<u>19,069</u>	<u>19,069</u>	<u>11,179</u>

3 Income from charitable activities

	Restricted funds £	Total 2025 £	Total 2024 £
Grants & donations	90,526	90,526	74,722
	<u>90,526</u>	<u>90,526</u>	<u>74,722</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The Albert Hunt Trust	6,000	-	6,000
The Souter Charitable Trust	2,000	-	2,000
BBC Children in Need	-	33,378	33,378
Alchemy Foundation	1,000	-	1,000
Hedley Foundation	2,000	-	2,000
Regulatory funding	800	-	800
The Broome Trust	5,000	-	5,000
Groundwork UK	-	1,373	1,373
The Henry Smith Charity	-	21,000	21,000
Sundry grants & donations	1,069	-	1,069
The Woodward Trust	1,200	-	1,200
Cadent	-	4,500	4,500
Garfield Weston Foundation	-	10,000	10,000
Linksx NHS ICB	-	1,000	1,000
National Lottery Community Fund	-	19,275	19,275
	<u>19,069</u>	<u>90,526</u>	<u>109,595</u>

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2025

5 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Interest receivable on bank deposits	1,362	1,362	1,189

6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Activity costs	-	1,111	1,111	3,439
Financial/admin services	2,000	9,465	11,465	10,857
ICT	57	1,021	1,078	1,383
Insurance	-	801	801	983
Printing, postage & stationery	14	1,218	1,232	1,130
Rent/premises	-	4,239	4,239	4,239
Staff expenses	412	1,599	2,011	1,878
Subscriptions	-	2,271	2,271	1,753
Volunteer expenses	353	2,539	2,892	2,881
Salaries, NI & pension	669	61,911	62,580	58,923
	3,505	86,175	89,680	87,466

7 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	57,561	54,592
Social security costs	421	-
Pension costs	4,598	4,331
	62,580	58,923

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2025

	2025 No	2024 No
Average number of employees	<u>2</u>	<u>2</u>

2 (2024 - 2) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £4,598 (2024 - £4,331).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £42,292 (2024 - £39,580).

8 Cash and cash equivalents

	2025 £	2024 £
Cash at bank	<u>79,172</u>	<u>56,791</u>

9 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	1,097	-
Other creditors	<u>1,078</u>	<u>1,071</u>
	<u>2,175</u>	<u>1,071</u>

10 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2025 £	2024 £
Independent examination	805	775
Other financial services	995	937
	<u>1,800</u>	<u>1,712</u>

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

12 Related party transactions

There were no related party transactions in the year.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2025

13 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

14 Taxation

The charity is a registered charity and is therefore exempt from corporation taxation.

15 Analysis of net assets between funds

	Unrestricted		2025
	General	Restricted	Total funds
	£	£	£
Current assets	58,561	20,611	79,172
Current liabilities	(2,175)	-	(2,175)
Total net assets	<u>56,386</u>	<u>20,611</u>	<u>76,997</u>

	Unrestricted		2024
	General	Restricted	Total funds
	£	£	£
Current assets	41,638	15,153	56,791
Current liabilities	(1,071)	-	(1,071)
Total net assets	<u>40,567</u>	<u>15,153</u>	<u>55,720</u>

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2025

16 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
<i>General</i>					
General fund	40,567	20,431	(3,505)	(1,107)	56,386
Restricted funds					
DCC Covid Fund	2,000	-	(2,000)	-	-
DCC CST	6,846	-	(6,846)	-	-
Derbyshire Community Foundation	2,386	-	(2,386)	-	-
Tesco: Groundworks	1,121	1,373	(1,494)	-	1,000
Edward Gostling Foundation	8	-	(8)	-	-
School Readiness (CIN)	-	33,378	(34,485)	1,107	-
Core costs (Henry Smith)	2,792	21,000	(16,923)	-	6,869
Cadent	-	4,500	(2,155)	-	2,345
Core costs (Garfield Weston)	-	10,000	(9,158)	-	842
Linksx NHS survey	-	1,000	(1,000)	-	-
National Lottery	-	19,275	(9,720)	-	9,555
Total restricted funds	<u>15,153</u>	<u>90,526</u>	<u>(86,175)</u>	<u>1,107</u>	<u>20,611</u>
Total funds	<u>55,720</u>	<u>110,957</u>	<u>(89,680)</u>	<u>-</u>	<u>76,997</u>

The transfer from the General fund to the School Readiness (CIN) fund is to cover the deficit on this activity.

The specific purposes for which the funds are to be applied are as follows:

School Readiness (CIN) - working with children in preparation for school and older children to develop skills needed for their school days.

Core costs (Henry Smith) - towards general funding for the charity.

Derbyshire Community Foundation - towards increasing our capacity to help more disadvantaged families and children from the poorest and most deprived communities of the Derbyshire High Peak, to recover from the aftermath of the Covid-19 pandemic, plus the Cost-of-Living Crisis by funding co-ordinator's hours and recruitment and training of volunteers.

DCC Covid fund - supported the recruitment of, and the training of volunteers along with co-ordinators hours.

DCC CST - to increase capacity to support local disadvantaged families and children by development of our volunteer training programme, and to offer support remotely via telephone or video media.

Edward Gostling Foundation - to support Home Start High Peak as an organisation and so the funding helped towards staffing, volunteers, office expenses, insurance, IT, travel costs, auditing, and Homestart UK fees.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2025

Tesco - from votes from our local community Tesco Community Grant funding was given to Support for Disadvantaged Children including Co-ordinator's hours, recruit and train 3 additional Community Volunteers which helped in the increase of the number of children we provide with individually tailored support.
 Core costs (Garfield Weston) - towards general funding for the charity.
 National Lottery - specific funding to support work in Neurodiversity.
 Cadent - supports families with energy saving, slowcookers etc.

These are the figures for the previous accounting period and are included for comparative purposes

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General fund	28,199	12,368	-	40,567
Restricted				
DCC Covid Fund	-	2,000	-	2,000
DCC CST	-	9,612	(2,766)	6,846
Derbyshire Community Foundation	-	2,386	-	2,386
Tesco: Groundworks	-	1,121	-	1,121
Edward Gostling Foundation	-	4,500	(4,492)	8
Awards for All Glossop	9,465	-	(9,465)	-
School Readiness (CIN)	-	34,603	(34,603)	-
Covid Recovery (Comic Relief Large)	4,624	500	(5,124)	-
Capacity Building (DCC)	4,699	-	(4,699)	-
Core costs (Garfield Weston)	7,866	-	(7,866)	-
Core costs (Henry Smith)	1,243	20,000	(18,451)	2,792
Total restricted funds	<u>27,897</u>	<u>74,722</u>	<u>(87,466)</u>	<u>15,153</u>
Total funds	<u>56,096</u>	<u>87,090</u>	<u>(87,466)</u>	<u>55,720</u>

HOME-START HIGH PEAK

England & Wales - Charity number 1110053

Accounts

Company registration number: 05400539

Charity registration number: 1110053

Home-Start High Peak

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Home-Start High Peak

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8 to 9
Balance Sheet	10
Notes to the Financial Statements	11 to 18

Home-Start High Peak

Reference and Administrative Details

Trustees	Elaine McDonald, Co-Chair Jonathan Wardle, Co-Chair Mirianthe Gosling Margaret Peters Gabriella Costello Julia Brunt, Treasurer Gill Levick James Rowlands
Secretary	Anthea Murfin
Senior Management Team	Anthea Murfin, CEO
Charity Registration Number	1110053
Company Registration Number	05400539
Registered Office	c/o Uniting Church Buxton Road Whaley Bridge Derbyshire SK23 7HT
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Home-Start High Peak

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Elaine McDonald, Co-Chair
	Jonathan Wardle, Co-Chair
	Mirianthe Gosling
	Margaret Peters
	Gabriella Costello
	Julia Brunt, Treasurer (appointed 28 June 2023)
	Gill Levick (appointed 28 October 2024)
	James Rowlands (appointed 28 October 2024)
	Lesley German (resigned 28 October 2024)
	Margaret le Messurier-Ritchie (resigned 3 November 2023)
Secretary:	Anthea Murfin

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 21 March 2005. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

Currently there is a good mix of skills and experience in all areas. However an annual Trustee skills audit is carried out and this shows where there may be gaps in skills or experience needed now or likely to be needed in the foreseeable future. This could be due to changing environments or resignations. If a gap appears we advertise in the local volunteers' centre, or approach individuals from our wide network of contacts encouraging people with the appropriate skills and experience to come forward. The potential trustees are sent an application pack and applications are considered by a panel as to their suitability. There is an interview and only then is a selection made.

Induction and training of trustees

New trustees are given an induction pack all relevant information on the scheme including policies, constitution, and their role. Also past minutes of meetings and financial information are provided. They spend time with the Manager and the Chair of the scheme, and they are assigned another Trustee as a mentor. As a new Trustee it is expected that they will attend the Home Start UK trustee training.

Home-Start High Peak

Trustees' Report

Objectives and activities

Objects and aims

The Objects of the Charity are:

- a) to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;
- b) to prevent cruelty to or maltreatment of children;
- c) to relieve sickness, poverty and need amongst children and parents of children;
- d) to promote the education of the public in better standards of child care; principally but not exclusively within the area of High Peak and its environs.

Objectives, strategies and activities

Home-based, face-to-face support for each family/child, on a weekly basis for approximately 2-hours per session for an average of 6-12 months. Additional support is always available, as and when each family/child needs it. The activities provided are tailored to suit each individual family/child, and include:

1) Assessment and evaluation - to identify the specific difficulties each family is facing and put in place the support they need to overcome them. Volunteers are then matched to families, based on experience, location & complexity of need.

2) Action Planning - an Individual Development Plan (IDP) is agreed with each Family/Person, detailing: - their skills and abilities, and skills required; levels of stress, anxiety, motivation and wellbeing, their levels of literacy and numeracy; how we will address their problems; and how they can build on their strengths and overcome their weaknesses.

3) Home-based Practical Support is provided for each individual family/parent/child.

Families/children are also signposted/referred to and/or supported to attend appointments with specialist support organisations for additional help with disabilities, health conditions, mental health problem, experience of the care service, child development/behavioural problems, domestic violence, learning difficulties, finance, and budget advice etc.

As well as self - referrals we receive referrals from our well-established partner organisations across the High Peak region and surrounding communities, including specialist support charities, Social Services, Derbyshire County Council, and the NHS.

We also raise awareness of our project through social media, professional contacts, information placement and community events.

An essential element of our work is to actively engage and involve our beneficiaries as much as possible, in the co-design, development, delivery and continuous delivery of the services we provide. This is achieved through consultation workshops, focus groups and questionnaires, to ensure our beneficiaries are involved in any decisions that affect them.

Public benefit

We are local people, supporting local people and building the strength and resilience within the community of High Peak and surrounding areas.

We help families and children facing mental health problems, disabilities, serious illness, isolation, social exclusion and risk of homelessness, to make significant improvements to their lives.

Home-Start High Peak

Trustees' Report

We work with Families to improve their:

- Mental health, well-being, physical health, nutrition, confidence, self-esteem and ability to cope with day-to-day life;
- General life skills e.g., computing, cooking, cleaning, personal hygiene, etc.
- Move on positively with their lives following a time of crisis, a critical moment and/or trauma;
- Widen their network of relationships and have access to the support and services available within the community.

We support Parents to:

- Develop the skills they need to give their children the best possible start in life;
- Improve their numeracy/literacy and IT skills;
- Get their immediate finances under control and be able to manage budgets and debt much more effectively;
- Develop skills which will enable them to move towards education, employment, and/or volunteering.

We support Children to:

- Be ready to progress into, resume, and/or maintain their attendance at, nursery and/or school;
- Have a much greater understanding about how to respond appropriately to boundaries and routines.

Overall parents and children reduce their feelings of isolation, marginalisation and social exclusion. Our wide-reaching, inclusive, and long-lasting approach benefits all in the High Peak.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

During 2023 to 2024 our achievement was to secure a patchwork of funding. This is from multiple sources, which has enabled us to provide holistic support to meet the needs of not only the family, but also each individual within it. To all our funders we are very grateful, and send a heart felt thank you.

Home Start High Peak's main provision is our 1-1 volunteer support of families in their home, we have some telephone support, and occasional group sessions. Covid restrictions are behind us, however we are still seeing the impact that the pandemic has had on families. This has been made worse by the cost-of-living crisis. Both have had a disproportionate impact on families who were already vulnerable. Budget cuts and the rising thresholds for statutory services have meant that families have fewer places to turn to for face-to-face support, and as a result, the service that we offer is increasingly important, and stretched.

Overwhelmingly, we are successful at home-visiting where our volunteers are offering emotional support to families, alongside practical help, while other common areas include helping parents bond with their children, helping families to get out and about, helping parents learn how to cook meals on a budget, preparing their children for school, and accessing other services and groups.

In 2023 to 2024:

We supported 51 families with 98 children, which the children divided equally to 49 boys and 49 girls. Out of those 51 families:

- 73% had disability in their family unit
- 67% had debt or financial concerns
- 39% had domestic abuse current or historical
- 22% had parents who were care leavers
- 20% of families had physical health issues
- 8% had a concern of substance misuse

Home-Start High Peak

Trustees' Report

Most families fall into several circumstances highlighted above as percentages. It is increasingly challenging to help families achieve positive outcomes, in the face of circumstances we are unable to control, whether that is disability, additional needs, poverty or access to specialist mental health services. However, year on year we are given positive feedback from the families and referrers we support, so we know that we are making that difference. This shows the importance of working together with other agencies, to ensure families have access to as much appropriate support as possible, for as long as possible. With this our thanks extends to our team of volunteers, and to the staff who go above and beyond in their support of improving the lives of Home Start High Peak families.

Home Start High Peak is grateful to all the funders and those groups and individuals gave donations. The charity's success is from the hard work of the families, volunteers, staff, fund raisers, other supporters who gave their time, and trustees, without whom there would not be a charity.

Financial review

Income and expenditure levels have remained consistent with previous years, and the trustees are happy with this position. We have sufficient funding to cover planned activities and reserves are in place to cover all contingencies, including closure.

Policy on reserves

Trustees have reviewed the requirement for reserves, and recognise the potential exposure of loss of income from key providers. We aim to have sufficient funds to cover 4 months running costs, and potential redundancy costs. Currently we have reserves of £31,900, and we aim to maintain at this level. Our policy is reviewed every 3 years or as required.

Principal risks and uncertainties

Financial risks

The Board has carried out a review of the major risks to which the Charity is exposed and has created a risk register which is updated at least annually. In relation to financial risks we recognise that events such as an unexpected loss of funding, a funding stream reaching its contractual end, failure to recognise over dependency on a limited number of income streams, or having insufficient reserves pose a significant threat to the Charity's ability to continue its activities. We have systems and procedures to mitigate against these risks, including budgetary controls, comprehensive monitoring and reporting arrangements, and regular review of performance and the reserves policy; we also aim at diversification of funding streams wherever possible.

Home-Start High Peak

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Home-Start High Peak for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

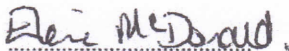
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 21/12/2024 and signed on its behalf by:



Elaine McDonald
Trustee

Home-Start High Peak

Independent Examiner's Report to the trustees of Home-Start High Peak ('the Company')

Independent examiner's report to the trustees of Home-Start High Peak ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

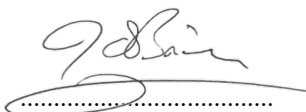
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 03/12/24

Home-Start High Peak

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	11,179	-	11,179	5,893
Charitable activities	3	-	74,722	74,722	88,266
Investment income	5	1,189	-	1,189	550
Total income		<u>12,368</u>	<u>74,722</u>	<u>87,090</u>	<u>94,709</u>
Expenditure on:					
Charitable activities	6	-	(87,466)	(87,466)	(83,317)
Total expenditure		<u>-</u>	<u>(87,466)</u>	<u>(87,466)</u>	<u>(83,317)</u>
Net income/(expenditure)		<u>12,368</u>	<u>(12,744)</u>	<u>(376)</u>	<u>11,392</u>
Net movement in funds		12,368	(12,744)	(376)	11,392
Reconciliation of funds					
Total funds brought forward		<u>28,199</u>	<u>27,897</u>	<u>56,096</u>	<u>44,704</u>
Total funds carried forward	16	<u><u>40,567</u></u>	<u><u>15,153</u></u>	<u><u>55,720</u></u>	<u><u>56,096</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 16.

The notes on pages 11 to 18 form an integral part of these financial statements.

Home-Start High Peak

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	5,893	-	5,893
Charitable activities	3	-	88,266	88,266
Investment income	5	550	-	550
Total income		<u>6,443</u>	<u>88,266</u>	<u>94,709</u>
Expenditure on:				
Charitable activities	6	<u>(3,779)</u>	<u>(79,538)</u>	<u>(83,317)</u>
Total expenditure		<u>(3,779)</u>	<u>(79,538)</u>	<u>(83,317)</u>
Net income		<u>2,664</u>	<u>8,728</u>	<u>11,392</u>
Net movement in funds		2,664	8,728	11,392
Reconciliation of funds				
Total funds brought forward		<u>25,535</u>	<u>19,169</u>	<u>44,704</u>
Total funds carried forward	16	<u><u>28,199</u></u>	<u><u>27,897</u></u>	<u><u>56,096</u></u>

The notes on pages 11 to 18 form an integral part of these financial statements.

Home-Start High Peak
(Registration number: 05400539)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Current assets			
Cash at bank and in hand	8	56,791	57,660
Creditors: Amounts falling due within one year	9	<u>(1,071)</u>	<u>(1,564)</u>
Net assets		<u>55,720</u>	<u>56,096</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	16	15,153	27,897
Unrestricted income funds			
Unrestricted funds		<u>40,567</u>	<u>28,199</u>
Total funds	16	<u>55,720</u>	<u>56,096</u>

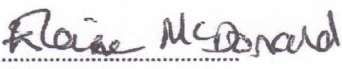
For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 18 were approved by the trustees, and authorised for issue on ~~21/12/2024~~ and signed on their behalf by:


 Elaine McDonald
 Trustee

The notes on pages 11 to 18 form an integral part of these financial statements.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Home-Start High Peak meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2024

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Equipment	25% straight line

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2024

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	11,179	11,179	5,893
	11,179	11,179	5,893

3 Income from charitable activities

	Restricted funds £	Total 2024 £	Total 2023 £
Grants & donations	74,722	74,722	88,266
	74,722	74,722	88,266

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The Albert Hunt Trust	4,000	-	4,000
The Souter Charitable Trust	3,000	-	3,000
BBC Children in Need	-	34,603	34,603
Sir Jules Thorn Trust	2,500	-	2,500
Derbyshire Community Foundation	-	2,386	2,386
Derbyshire County Council	-	11,612	11,612
Edward Gostling Foundation	-	4,500	4,500
Groundwork UK	-	1,621	1,621
The Henry Smith Charity	-	20,000	20,000
Sundry grants & donations	1,679	-	1,679
	11,179	74,722	85,901

5 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	1,189	1,189	550
	1,189	1,189	550

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2024

6 Expenditure on charitable activities

	Restricted funds £	Total 2024 £	Total 2023 £
Activity costs	3,439	3,439	2,119
Financial/admin services	10,857	10,857	10,902
ICT	1,383	1,383	977
Insurance	983	983	946
Printing, postage & stationery	1,130	1,130	458
Rent/premises	4,239	4,239	4,725
Staff expenses	1,878	1,878	1,682
Subscriptions	1,753	1,753	1,434
Training	-	-	1,239
Volunteer expenses	2,881	2,881	1,726
Salaries, NI & pension	58,923	58,923	57,109
	<u>87,466</u>	<u>87,466</u>	<u>83,317</u>

7 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	54,592	52,846
Pension costs	4,331	4,263
	<u>58,923</u>	<u>57,109</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average number of employees	<u>2</u>	<u>2</u>

2 (2023 - 2) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £4,331 (2023 - £4,263).

No employee received emoluments of more than £60,000 during the year.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2024

8 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	<u>56,791</u>	<u>57,660</u>

9 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	-	630
Other creditors	<u>1,071</u>	<u>934</u>
	<u>1,071</u>	<u>1,564</u>

10 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	775	700
Other financial services	937	170
	<u>1,712</u>	<u>870</u>

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

12 Related party transactions

There were no related party transactions in the year.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2024

13 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

14 Taxation

The charity is a registered charity and is therefore exempt from taxation.

15 Analysis of net assets between funds

	Unrestricted		2024
	General	Restricted	Total funds
	£	£	£
Current assets	41,638	15,153	56,791
Current liabilities	<u>(1,071)</u>	<u>-</u>	<u>(1,071)</u>
Total net assets	<u><u>40,567</u></u>	<u><u>15,153</u></u>	<u><u>55,720</u></u>
	Unrestricted		2023
	General	Restricted	Total funds
	£	£	£
Current assets	29,763	27,897	57,660
Current liabilities	<u>(1,564)</u>	<u>-</u>	<u>(1,564)</u>
Total net assets	<u><u>28,199</u></u>	<u><u>27,897</u></u>	<u><u>56,096</u></u>

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2024

16 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General fund	28,199	12,368	-	40,567
Restricted funds				
DCC Covid Fund	-	2,000	-	2,000
DCC CST	-	9,612	(2,766)	6,846
Derbyshire Community Foundation	-	2,386	-	2,386
Tesco: Groundworks	-	1,121	-	1,121
Edward Gosling Foundation	-	4,500	(4,492)	8
Awards for All Glossop	9,465	-	(9,465)	-
School Readiness (CIN)	-	34,603	(34,603)	-
Covid Recovery (Comic Relief Large)	4,624	500	(5,124)	-
Capacity Building (DCC)	4,699	-	(4,699)	-
Core costs (Garfield Weston)	7,866	-	(7,866)	-
Core costs (Henry Smith)	1,243	20,000	(18,451)	2,792
Total restricted funds	<u>27,897</u>	<u>74,722</u>	<u>(87,466)</u>	<u>15,153</u>
Total funds	<u><u>56,096</u></u>	<u><u>87,090</u></u>	<u><u>(87,466)</u></u>	<u><u>55,720</u></u>

The specific purposes for which the funds are to be applied are as follows:

Awards for All Glossop - to support families in Glossop with co-ordinator and volunteers.

School Readiness (CIN) - working with children in preparation for school and older children to develop skills needed for their school days.

Covid Recovery (Comic Relief Large) - Covid Recovery Support, for disadvantaged children in the Derbyshire High Peak, co-ordinator, volunteers and activities. Giving the chance to children work through the affects of Covid on their lives. .

Capacity Building (DCC) - the number of struggling families receiving individually tailored support will increase from 30 to 50 and the number of children receiving individually tailored support will increase from 60 to 90, funding co-ordinator and volunteers.

Core costs (Garfield Weston) - towards general funding for the charity.

Core costs (Henry Smith) - towards general funding for the charity.

Derbyshire Community Foundation - towards increasing our capacity to help more disadvantaged families and children from the poorest and most deprived communities of the Derbyshire High Peak, to recover from the aftermath of the Covid-19 pandemic, plus the Cost-of-Living Crisis by funding co-ordinator's hours and recruitment and training of volunteers.

DCC Covid fund - supported the recruitment of, and the training of volunteers along with co-ordinators hours.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2024

DCC CST - to increase capacity to support local disadvantaged families and children by development of our volunteer training programme, and to offer support remotely via telephone or video media.

Edward Gostling Foundation - to support Home Start High Peak as an organisation and so the funding helped towards staffing, volunteers, office expenses, insurance, IT, travel costs, auditing, and Homestart UK fees.

Tesco - from votes from our local community Tesco Community Grant funding was given to Support for Disadvantaged Children including Co-ordinator's hours, recruit and train 3 additional Community Volunteers which helped in the increase of the number of children we provide with individually tailored support.

These are the figures for the previous accounting period and are included for comparative purposes

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
<i>General</i>				
General fund	25,535	6,443	(3,779)	28,199
Restricted				
Garfield Weston Foundation	9,371	-	(9,371)	-
Awards for All 21/22	4,670	-	(4,670)	-
Postcode lottery	3,128	-	(3,128)	-
Derbyshire Community Foundation 21/22	2,000	-	(2,000)	-
Albert Hunt	-	4,000	(4,000)	-
Awards for All Glossop	-	9,980	(515)	9,465
School Readiness (CIN)	-	31,791	(31,791)	-
Covid Recovery (Comic Relief Large)	-	9,495	(4,871)	4,624
Volunteers (Comic Relief Small)	-	3,000	(3,000)	-
Capacity Building (DCC)	-	10,000	(5,301)	4,699
Core costs (Garfield Weston)	-	10,000	(2,134)	7,866
Core costs (Henry Smith)	-	10,000	(8,757)	1,243
Total restricted funds	19,169	88,266	(79,538)	27,897
Total funds	44,704	94,709	(83,317)	56,096

HOME-START HIGH PEAK

England & Wales - Charity number 1110053

Accounts

Company registration number: 05400539

Charity registration number: 1110053

Home-Start High Peak

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Home-Start High Peak

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9 to 10
Balance Sheet	11
Notes to the Financial Statements	12 to 19

Home-Start High Peak

Reference and Administrative Details

Trustees	Elaine McDonald, Co-Chair Jonathan Wardle, Co-Chair Lesley German Mirianthe Gosling Margaret Peters Julia Brunt, Treasurer Margaret le Messurier-Ritchie Gabriella Costello
Secretary	Anthea Murfin
Senior Management Team	Anthea Murfin, CEO
Charity Registration Number	1110053
Company Registration Number	05400539
Registered Office	c/o Uniting Church Buxton Road Whaley Bridge Derbyshire SK23 7HT
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Home-Start High Peak

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2023.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

- Elaine McDonald, Co-Chair
- Jonathan Wardle, Co-Chair
- Lesley German
- Mirianthe Gosling
- Margaret Peters
- Julia Brunt, Treasurer (appointed 28 June 2023)
- Margaret le Messurier-Ritchie (appointed 26 October 2022)
- Gabriella Costello (appointed 26 October 2022)
- Lynda Conway (resigned 7 July 2022)
- Glenys Quayle (resigned 7 July 2022)
- Ron Gillies (appointed 26 October 2022 and resigned 22 November 2022)

Secretary: Anthea Murfin

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 21 March 2005. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

Currently there is a good mix of skills and experience in all areas. However an annual Trustee skills audit is carried out and this shows where there may be gaps in skills or experience needed now or likely to be needed in the foreseeable future. This could be due to changing environments or resignations. If a gap appears we advertise in the local volunteers' centre, or approach individuals from our wide network of contacts encouraging people with the appropriate skills and experience to come forward. The potential trustees are sent an application pack and applications are considered by a panel as to their suitability. There is an interview and only then is a selection made.

Induction and training of trustees

New trustees are given an induction pack all relevant information on the scheme including policies, constitution, and their role. Also past minutes of meetings and financial information are provided. They spend time with the Manager and the Chair of the scheme, and they are assigned another Trustee as a mentor. As a new Trustee it is expected that they will attend the Home Start UK trustee training.

Home-Start High Peak

Trustees' Report

Objectives and activities

Objects and aims

The Objects of the Charity are:

- a) to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;
- b) to prevent cruelty to or maltreatment of children;
- c) to relieve sickness, poverty and need amongst children and parents of children;
- d) to promote the education of the public in better standards of child care; principally but not exclusively within the area of High Peak and its environs.

Objectives, strategies and activities

Volunteer Home Visiting Support:

- Each week support is given in the families own home from 2 to 3 hours;
- It is non-judgemental, confidential befriending;
- Encourages parents' strengths and emotional well-being;
- Using local knowledge to encourage families to access services;
- Volunteers help establish routines and positive discipline, model play and engage parents with their children's learning and development;
- Staff and volunteers work in partnership with families and other agencies to achieve outcomes relating to Common Assessment Framework actions, Child In Need or Child Protection Plans;
- Volunteers use their life experience to develop skills in families such as cooking, meal planning, budgeting and running the home;
- Focus groups allow families to talk about experiences regarding parenting and issues within their community, enabling us to tailor the service to their needs;
- Free activities for the whole family, providing new experiences to help improve the wellbeing of the family by having fun together;
- Encourage parents to look to the future through signposting to further education courses to enhance their skills, build confidence and socialise thus improving their employability.

Public benefit

In planning our activities for the year we kept in mind the charity commission's guidance on public benefit at our trustees meetings. Home Start High Peak aims to support families many of whom are suffering from stress anxiety as a result of a hardship leaving them with difficulties in coping with the problems they face. Our volunteers provide an important role to help to resolve these problems. The charity is open to all individuals irrespective of race gender or any other personal circumstances. This is within the charities governing document the memorandum of articles association incorporated on 21st March 2005.

We are local people, supporting local people and building the strength and resilience within the community of High Peak and surrounding area.

Working with the family we:

- improve behaviour.
- improve relationships.
- improve the health of those involved.
- aids school readiness.
- helps those who benefit from it achieve success in later life.
- empowers parents.

This wide-reaching and long-lasting approach benefits all in the High Peak. There is no personal gain for staff, trustees, or volunteers, or their family or associates, and all funding goes towards the support of families who are in need.

Home-Start High Peak

Trustees' Report

I can confirm that in all that we do the Charity Commission guidance on public benefit is considered. The trustees have a choice about how to carry out Home Start High Peaks purposes, but exercise discretion in a way which:

- is in accordance with your charity's purpose (so not operating outside of that purpose)
- is for the public benefit
- has regard to the commission's public benefit guidance where relevant
- is in accordance with the general framework for trustee decision making.

Trustees would address and resolve a situation which the purposes were not being carried out for the public benefit.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

Coming out of the pandemic Home Start High Peak delivered support to 58 families and in those families were 129 children. The strength is the volunteers being local people, who support local families. Building up a relationship of honesty and with out judgment and who also have knowledge and understanding about being a parent themselves.

Of the families supported in 2022 to 2023 7 families had unsuitable housing, 13 needed debt / financial management, 18 speech and language, 20 were lone parent, 7 substance misuse, 16 domestic abuse, 21 disabilities, 5 parent care leavers, 5 physical health, and all 58 needed mental wellbeing support. Our volunteers and staff worked very hard to support the families in addressing their individual needs, and finding specialised services for those that need it. Working along side other agencies to support the families into better quality of life is very much part of our service.

Led by the previous year's statistics of 56% of families experienced domestic abuse, funding was sought to support. We were able to have professional training for the staff and also awareness training for volunteers, which was delivered by a local domestic abuse charity.

We saw an increase capacity to keep up with demand.

Children in need funding is for school readiness and to help those children who are struggling to keep up and or fit into school. Every child supported showed progress of which 33 children showed significant improvement in their physical health, mental health, well-being, confidence, concentration and self-esteem. 53 children showed development in new relationships and making new friends by improving their ability to interact and communicate with other children and adults.

Home Start High Peak is grateful to all the funders and those groups and individuals who gave donations. The charity's success is from the hard work of the families, volunteers, staff, and trustees, without whom there would not be a charity.

Financial review

There have been no great gains or losses this year and we are happy with our financial position; we have enough to cover all activities and have reserves to cover all contingencies including closure.

Home-Start High Peak

Trustees' Report

Policy on reserves

The reserve policy is within Financial Management Policy and Procedures. This is currently under review and will be presented at December 2023 Board meeting where it will be put forward for acceptance.

Reserves Policy

The trustees have set a reserves policy which requires:

- a) reserves are maintained at a level which ensures that Home-Start's core activity could continue during a period of unforeseen difficulty
- b) a proportion of reserves are maintained in a readily realisable form.

The calculation of the required level of reserves is an integral part of the scheme's planning, budget and forecast cycle and takes into account:

- risks associated with each stream of income and expenditure being different from that budgeted
- planned activity level
- organisation's commitments.

Having considered the risk, activity and commitments of the organisation trustees have agreed that the scheme needs to retain a minimum level of reserves of 6 months running costs which equates to approximately £19,000.

Principal risks and uncertainties

Financial risks

Trustees hold a risk register, which is reviewed and updated.
Part of this risk register is Financial risk.

C1 Budgetary control and financial reporting

- o link budgets to business planning and objectives
- o monitor and report in a timely and accurate way
- o use proper costing procedures for product or service delivery
- o ensure adequate skills base to produce and interpret budgetary and financial reports
- o agree procedures to review and action budget/cash
- o flow variances and monitor and control costs

C2 Reserves policies

In place

C3 Cash flow sensitivities

- o ensure adequate cash flow projections(prudence of assumptions)
- o identify major sensitivities
- o ensure adequate information flow from staff
- o monitor arrangements and reporting

C4 dependency on income sources cash flow and budget

- o identify major dependencies
- o implement adequate reserves policy
- o consider diversification plans

C5 Pricing policy

Not applicable to current activities

Home-Start High Peak

Trustees' Report

C6 Borrowing

We do not borrow

C7 guarantees to third parties

We have no guarantees to a third party

C8 Pension commitments

We have a reputable company which we have engaged to hold the pension

C9 inappropriate or loss-making non-charitable trading activities

We monitor this and would not engage in inappropriate trading activities

C10 investment

We do not invest

C11 fraud or error

- o review financial control procedures
- o segregate duties
- o set authorisation limits
- o agree whistle-blowing policy
- o review security of assets
- o identify insurable risks

These are all monitored and activity of Home Start High Peak is always within the financial constraints of current funding.

Home-Start High Peak

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Home-Start High Peak for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

13/12/2023

The annual report was approved by the trustees of the charity on and signed on its behalf by:


Type text here
.....
Elaine McDonald
Trustee

Type text here

Home-Start High Peak

Independent Examiner's Report to the trustees of Home-Start High Peak ('the Company')

Independent examiner's report to the trustees of Home-Start High Peak ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:.....

Home-Start High Peak

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	2	5,893	-	5,893	7,895
Charitable activities	3	-	88,266	88,266	36,887
Investment income	5	550	-	550	264
Total income		<u>6,443</u>	<u>88,266</u>	<u>94,709</u>	<u>45,046</u>
Expenditure on:					
Charitable activities	6	<u>(3,779)</u>	<u>(79,538)</u>	<u>(83,317)</u>	<u>(71,984)</u>
Total expenditure		<u>(3,779)</u>	<u>(79,538)</u>	<u>(83,317)</u>	<u>(71,984)</u>
Net income/(expenditure)		<u>2,664</u>	<u>8,728</u>	<u>11,392</u>	<u>(26,938)</u>
Net movement in funds		2,664	8,728	11,392	(26,938)
Reconciliation of funds					
Total funds brought forward		<u>25,535</u>	<u>19,169</u>	<u>44,704</u>	<u>71,642</u>
Total funds carried forward	17	<u><u>28,199</u></u>	<u><u>27,897</u></u>	<u><u>56,096</u></u>	<u><u>44,704</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 17.

The notes on pages 12 to 19 form an integral part of these financial statements.

Home-Start High Peak

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	7,895	-	7,895
Charitable activities	3	1,293	35,594	36,887
Investment income	5	264	-	264
Total income		<u>9,452</u>	<u>35,594</u>	<u>45,046</u>
Expenditure on:				
Charitable activities	6	<u>(32,358)</u>	<u>(39,626)</u>	<u>(71,984)</u>
Total expenditure		<u>(32,358)</u>	<u>(39,626)</u>	<u>(71,984)</u>
Net expenditure		<u>(22,906)</u>	<u>(4,032)</u>	<u>(26,938)</u>
Net movement in funds		(22,906)	(4,032)	(26,938)
Reconciliation of funds				
Total funds brought forward		<u>48,441</u>	<u>23,201</u>	<u>71,642</u>
Total funds carried forward	17	<u><u>25,535</u></u>	<u><u>19,169</u></u>	<u><u>44,704</u></u>

The notes on pages 12 to 19 form an integral part of these financial statements.

Home-Start High Peak
(Registration number: 05400539)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Current assets			
Debtors	8	-	1,609
Cash at bank and in hand	9	<u>57,660</u>	<u>44,016</u>
		57,660	45,625
Creditors: Amounts falling due within one year	10	<u>(1,564)</u>	<u>(921)</u>
Net assets		<u><u>56,096</u></u>	<u><u>44,704</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	17	27,897	19,169
Unrestricted income funds			
Unrestricted funds		<u>28,199</u>	<u>25,535</u>
Total funds	17	<u><u>56,096</u></u>	<u><u>44,704</u></u>

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 9 to 19 were approved by the trustees, and authorised for issue on ~~13/12/23~~ and signed on their behalf by:

Elaine McDonald

.....
 Elaine McDonald
 Trustee

The notes on pages 12 to 19 form an integral part of these financial statements.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Home-Start High Peak meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2023

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2023

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	5,893	5,893	7,895
	5,893	5,893	7,895
	5,893	5,893	7,895

3 Income from charitable activities

	Restricted funds £	Total 2023 £	Total 2022 £
Grants & donations	88,266	88,266	35,594
Other income	-	-	1,293
	88,266	88,266	36,887
	88,266	88,266	36,887

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The Albert Hunt Trust	-	4,000	4,000
Awards for All	-	9,980	9,980
BBC Children in Need	500	31,791	32,291
Charities Trust	1,000	-	1,000
Comic Relief	-	12,495	12,495
Derbyshire County Council	-	10,000	10,000
Garfield Weston Foundation	-	10,000	10,000
Groundwork UK	866	-	866
The Henry Smith Charity	-	10,000	10,000
Sundry grants & donations	3,527	-	3,527
	5,893	88,266	94,159
	5,893	88,266	94,159

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2023

5 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	550	550	264
	550	550	264

6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Activity costs	346	1,773	2,119	174
Financial/admin services	1,183	9,719	10,902	12,853
ICT	-	977	977	1,167
Insurance	-	946	946	1,014
Printing, postage & stationery	24	434	458	201
Rent/premises	-	4,725	4,725	4,559
Staff expenses	4	1,678	1,682	2,065
Subscriptions	797	637	1,434	48
Training	-	1,239	1,239	200
Volunteer expenses	-	1,726	1,726	1,713
Salaries, NI & pension	1,425	55,684	57,109	47,990
	3,779	79,538	83,317	71,984

7 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	52,846	44,689
Pension costs	4,263	3,301
	57,109	47,990

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2023

	2023 No	2022 No
Average number of employees	<u>2</u>	<u>2</u>

2 (2022 - 2) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £4,263 (2022 - £3,301).

No employee received emoluments of more than £60,000 during the year.

8 Debtors

	2023 £	2022 £
Other debtors	<u>-</u>	<u>1,609</u>

9 Cash and cash equivalents

	2023 £	2022 £
Cash at bank	<u>57,660</u>	<u>44,016</u>

10 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	630	-
Other creditors	<u>934</u>	<u>921</u>
	<u>1,564</u>	<u>921</u>

11 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2023 £	2022 £
Independent examination	700	800
Other financial services	170	-
	<u>870</u>	<u>800</u>

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2023

12 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

13 Related party transactions

There were no related party transactions in the year.

14 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

15 Taxation

The charity is a registered charity and is therefore exempt from taxation.

16 Analysis of net assets between funds

	Unrestricted		2023
	General	Restricted	Total funds
	£	£	£
Current assets	29,763	27,897	57,660
Current liabilities	(1,564)	-	(1,564)
Total net assets	<u>28,199</u>	<u>27,897</u>	<u>56,096</u>
	Unrestricted		2022
	General	Restricted	Total funds
	£	£	£
Current assets	26,456	19,169	45,625
Current liabilities	(921)	-	(921)
Total net assets	<u>25,535</u>	<u>19,169</u>	<u>44,704</u>

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2023

17 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
<i>General</i>				
General fund	25,535	6,443	(3,779)	28,199
Restricted funds				
Garfield Weston Foundation	9,371	-	(9,371)	-
Awards for All 21/22	4,670	-	(4,670)	-
Postcode lottery	3,128	-	(3,128)	-
Derbyshire Community Foundation 21/22	2,000	-	(2,000)	-
Albert Hunt	-	4,000	(4,000)	-
Awards for All Glossop	-	9,980	(515)	9,465
School Readiness (CIN)	-	31,791	(31,791)	-
Covid Recovery (Comic Relief Large)	-	9,495	(4,871)	4,624
Volunteers (Comic Relief Small)	-	3,000	(3,000)	-
Capacity Building (DCC)	-	10,000	(5,301)	4,699
Core costs (Garfield Weston)	-	10,000	(2,134)	7,866
Core costs (Henry Smith)	-	10,000	(8,757)	1,243
Total restricted funds	<u>19,169</u>	<u>88,266</u>	<u>(79,538)</u>	<u>27,897</u>
Total funds	<u><u>44,704</u></u>	<u><u>94,709</u></u>	<u><u>(83,317)</u></u>	<u><u>56,096</u></u>

The specific purposes for which the funds are to be applied are as follows:

Albert Hunt - towards general funding for the charity.

Awards for All Glossop - to support families in Glossop with co-ordinator and volunteers.

School Readiness (CIN) - working with children in preparation for school and older children to develop skills needed for their school days.

Covid Recory (Comic Relief Large) - Covid Recovery Support, for disadvantaged children in the Derbyshire High Peak, co-ordinator, volunteers and activities. Giving the chance to children work through the affects of Covid on their lives.

Volunteers (Comic Relief Small) - volunteer recruitment and expenses.

Capacity Building (DCC) - the number of struggling families receiving individually tailored support will increase from 30 to 50 and the number of children receiving individually tailored support will increase from 60 to 90, funding co-ordinator and volunteers.

Core costs (Garfield Weston) - towards general funding for the charity.

Core costs (Henry Smith) - towards general funding for the charity.

Home-Start High Peak

Notes to the Financial Statements for the Year Ended 31 March 2023

Carry Over from previous year: Awards For All - supporting project work with families in situations of domestic violence.

Carry Over from previous year: Derbyshire Foundation - supporting domestic violence specific training with staff and volunteers.

Carry Over from previous year: Garfield Weston Foundation - general funding for the charity.

Carry Over from previous year : Postcode Lottery - volunteer recruitment and co-ordinator.

These are the figures for the previous accounting period and are included for comparative purposes

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
<i>General</i>				
General fund	48,441	9,452	(32,358)	25,535
Restricted				
BBC Children in Need	8,053	-	(8,053)	-
Garfield Weston Foundation	9,371	-	-	9,371
Homestart UK	3,200	-	(3,200)	-
National Lottery Community Fund	1,317	-	(1,317)	-
Derbyshire Community Foundation	1,260	-	(1,260)	-
Foyle Foundation	-	5,000	(5,000)	-
Awards for All 21/22	-	9,995	(5,325)	4,670
Postcode lottery	-	7,501	(4,373)	3,128
Tesco: Groundworks	-	1,098	(1,098)	-
Edward Gosling Foundation	-	10,000	(10,000)	-
Derbyshire Community Foundation 21/22	-	2,000	-	2,000
Total restricted funds	23,201	35,594	(39,626)	19,169
Total funds	71,642	45,046	(71,984)	44,704

HOME-START HIGH PEAK

England & Wales - Charity number 1110053

Accounts

**HOME
START**

High Peak



**Annual Report &
Financial Statements**

**1st April 2021 -
31st March 2022**

Home Start High Peak
Annual Report & Financial Statements
1st April 2021 - 31st March 2022
Registered Charity number 1110053

Contents Page:

1. Front Cover
2. Contents
3. High Peak
Home Start High Peak
Company Details
4. Chairs Report
Vision
Values
Core Belief
Aims
Objectives
5. Staff
Activities
Referrers
6. Families
Volunteers
7. Funders Donations Gifters
Independent examiner
Bankers
Structure, Governance and Management
Risk management statement
Reserves Policy
8. Board of Trustees
Responsibilities
Plans for the future
9. Final word
Families
CEO

High Peak

High Peak is a borough in Derbyshire, England. Administered by High Peak Borough Council from Buxton and Glossop, it is mostly composed of high moorland plateau in the Dark Peak area of the Peak District National Park. The district stretches from Holme Moss in the north to Sterndale Moor in the south and from Hague Bar in the west to Bamford in the east. The population of the borough taken at the 2021 Census was 90,900

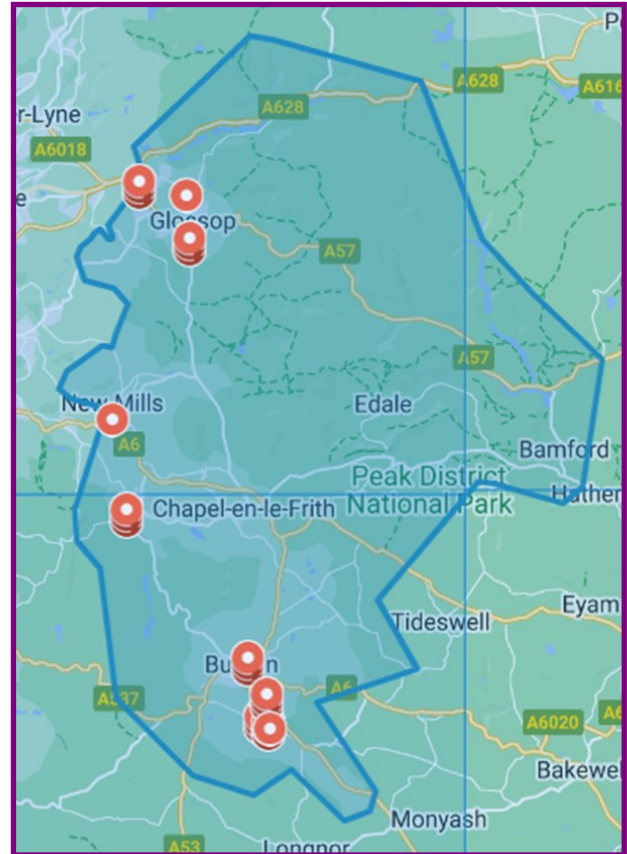
Home Start High Peak

Home-Start High Peak is rooted firmly in the local community and reflects the uniqueness of the setting which it serves. The Home-Start approach is flexible enough for the scheme to respond effectively to the needs of families with young children irrespective of location, political or religious differences, culture, education and income.

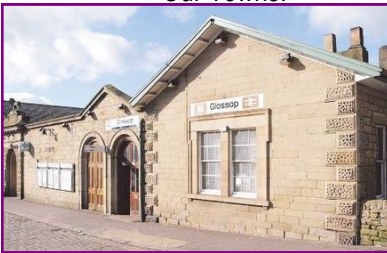
Home-Start High Peak is a registered charity in its own right with its own Board of Trustees drawn from the local community. It has adopted, and abides by, the Home-Start Governing documents Memorandum and Articles of Association and the Home-Start Standards and Methods of Practice signed up to the Home-Start Agreement which is the basis of the Quality Assurance system which requires schemes and Home-Start UK to meet quality standards covering all aspects of governance, management and support for families.

A Map of High Peak

Red indicating new housing development's .



Our Towns.



Glossop.

New Mills.



Chapel en le Frith.

Buxton



C/O Uniting Church Buxton Road Whaley Bridge
High Peak Derbyshire SK23 7HT

Contact Number : 07971957668

Email: admin@homestarhighpeak.org.uk

Web site: www.homestarhighpeak.org.uk

Company number 5400539

Registered Charity number 1110053

Registered Learning provider number 10046129



Chair's report

Welcome to our 2021-22 Annual Review. This period covers the second year of the pandemic, an unprecedented period of change and challenge for our families.

During this time, we adapted our response to the families to include telephone support and our volunteers rose to the challenges presented. Always committed and enthusiastic, they have responded to the changed circumstances and increased need and, led by our CEO Anthea Murfin, have developed and adapted our previous approach to meeting need. The resulting feedback has been excellent, with families particularly appreciative of the activity boxes we supplied during the school holidays and lockdown period.

The Board values the work of our volunteers and thanks them for their continued commitment and dedication to supporting local families. We look forward to continuing the support in future years.

Jonathan Wardle & Elaine McDonald

Joint Chair Homestart High Peak

November 2022

Our Vision

Home-Start wants to see a society in which every parent has the support they need to give their children the best possible start in life.

Our Values

In all external and internal dealings Home-Start schemes and Home-Start work within and demonstrate the essential ethos of: Choice, openness, partnership, encouragement, Flexibility, responsiveness and enjoyment!

Our Core Belief

Home-Start believes that children need a happy and secure childhood and that parents play the key role in giving their children a good start in life and helping them achieve their full potential.

Our Aims

- Each Home-Start scheme is an independent voluntary organisation which works towards the increased confidence and independence of the family by
- offering support, friendship and practical assistance
- visiting families in their own homes, where the dignity and identity of each individual can be respected and protected
- reassuring parents that difficulties in bringing up children are not unusual and encouraging enjoyment in family life
- developing a relationship with the family in which time can be shared and understanding can be developed; the approach is flexible to take account of different needs
- encouraging the parents' strengths and emotional well-being for the ultimate benefit of their own children
- encouraging families to widen their network of relationships and to use effectively the support and services available within the community.

Objectives

- to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;
- to prevent cruelty to or maltreatment of children;
- to relieve sickness, poverty and need amongst children and parents of children;
- to promote the education of the public in better standards of child care; Principally but not exclusively within the area of High Peak and its environs.



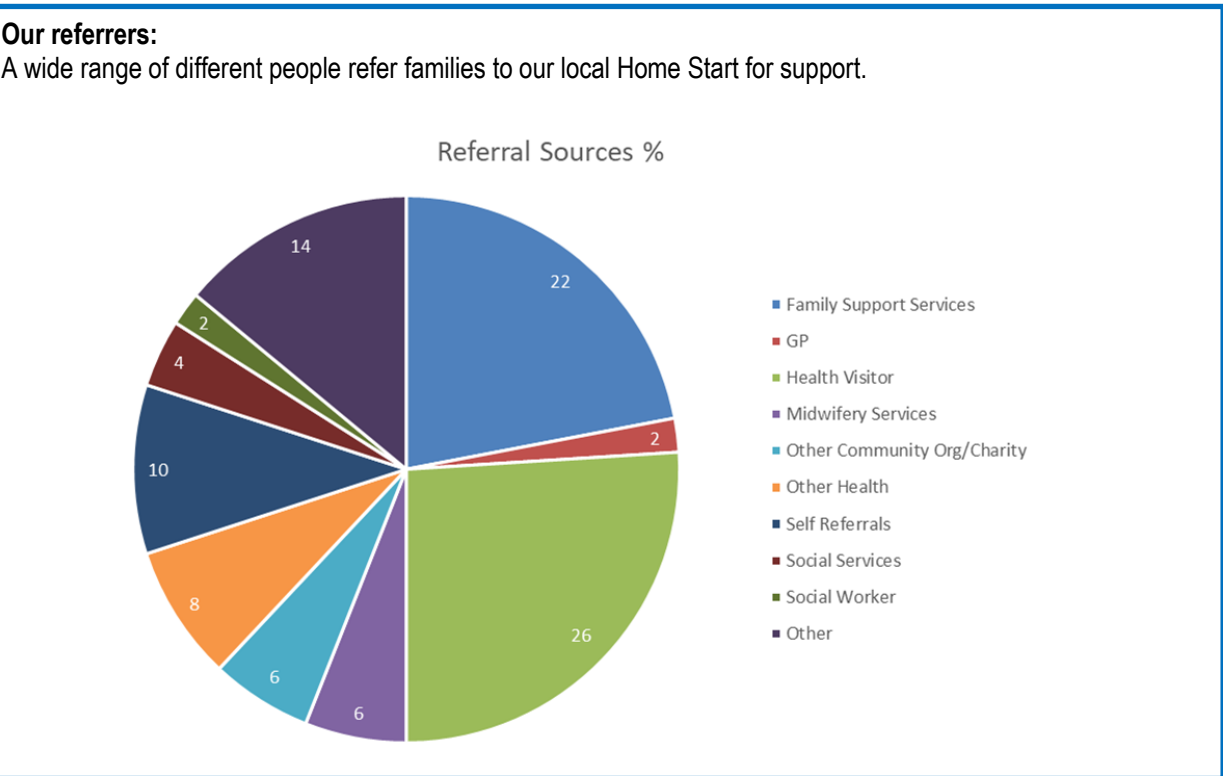
Our Staff :

Anthea Murfin,	Chief Executive,
Heather Price,	Coordinator,
Howard Nelson	Fund Raiser Monitoring feed back
Nicola Conway	Administrator

Our Activities:

Home Visiting:
 Our main form of support is home visiting (2-3 hours per week) and by telephone; these are needed now more than ever with families facing the strain of isolation, crowded housing, financial hardship, food shortages and increased anxiety, and having to contend with the cost of living crisis. Listening to their needs and responding in a compassionate, non-judgemental way is at the heart of the Home Start High Peak offer and we know that this approach will help families to cope, develop resilience and stay positive through perhaps the most challenging times. The extent and length of support depends on the situation and is in accordance with risk assessments and following the government guidelines.

We match our volunteers with families on a case by case basis so this may mean families may have to wait a little while, and some are matched straight away. We cover the High Peak and sometimes we go outside area if there are no other Home-Starts in operation. Following our ethos, we like to have at least one child under the age of 8 within the family.



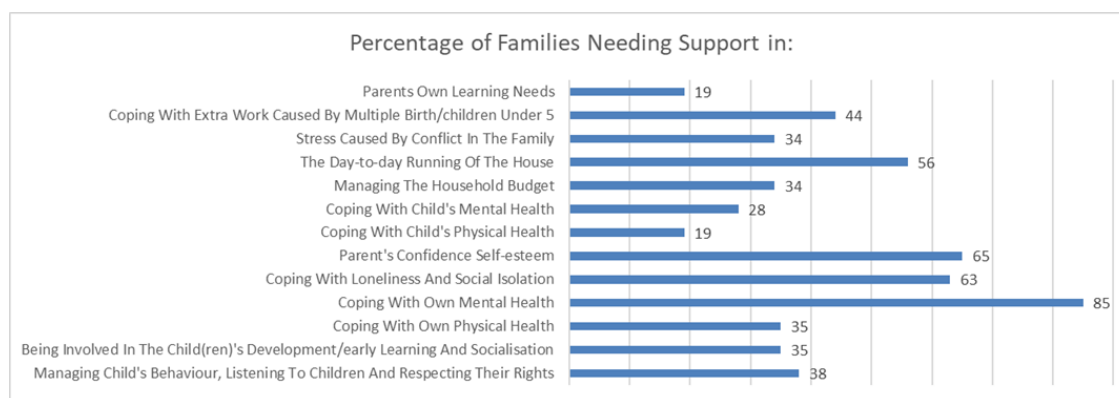
Our Families:

32 Home Start High Peak Families with 60 children .

Unborn	0-2	3 to 5	6+
4	17	24	15



Starting in the home, our approach is as individual as the families we support. We work with families to build on their strengths and give them the help they tell us they need. Home Start volunteers are matched to families and support them with one-to-one home visiting, and telephone support. There's no judgement, just compassionate, and confidential support. Families experiencing challenges including poor mental or physical health ,getting children school ready, postnatal depression, bereavement, relationship struggles, financial worries and so much more. Employability within the families is low and in some housing has proven to be inadequate. This year we have found families had a wider range of needs and due to the size of the scheme this has put a constrain on the number of families we have worked with.



Our Volunteers:

We are hugely grateful and proud of our Volunteers who give their time and support to make a better future for our children and parents, and in doing so, enhance communities in which they live.

Demographics of our volunteer team - 80 % are from or currently in professional employment, 30% Education, 10% Social Care, 3% Housing, 23% Health 14% other professions and 20% have had their struggles in life and come out of it on the other side.

Many find employment whilst with us as they have gained experience and skills. Volunteers partake in specific training – a comprehensive preparation course (25 hours) covers the role of Home-Start/Volunteer Values & Attitudes/ Listening & Communication/Supporting Parents/Meeting the Needs of Children/ Safeguarding NSPCC/ Confidentiality. They are supported by regular supervision and have updates and additional training. Examples being Domestic Abuse and mental health training.

Thank You!

We Would Like to Thank our Funders:

Tesco bags for help, Clothworkers Foundation, Albert Hunt, Home start UK Emergency Fund, John Lewis and Partners, Sir Jules Thorn, Derbyshire County Councillors Fund, St James's Place Foundation, Edward Gosling Foundation, Comic Relief ,Arnold Clark, Alchemy Foundation, Edgar Lawley Foundation, Foyle Foundation, Awards for all Lottery, Post code Lottery ,Charities trust.

Individual donations by:

EJE, AMAZON EUROPE CORE, Gosling Garden tea Party ,EASY FUNDRAISING, Waitrose Buxton, Swizzels,Chris Kelly ,Councillor Anne Clarke ,Eats in the park,Glossop Business Network, And our wonderful anonymous donors,

SUPPORT BY GIFTING:

WHITE STUFF, BT, EAT IN THE PARK, PAUL ROBERTS MODERN MARTIAL ARTS.

Structure, Governance and Management Governing Document

Home-Start High Peak is a company limited by guarantee. It was incorporated on 10th February 2005. This Charity is governed by memorandum and articles of association which were also adopted on 10th February 2005. The charity is a Public Benefit Entity.

Independent Examiner

Derby community accountant, Babington Lodge, 128 Green Lane, Derby, Derbyshire, DE1 1RY.

Telephone: 01332 364 784

Bankers

Barclays Bank, 5 The Quadrant, Buxton, Derbyshire, SK17 6AW.

Cambridge and Counties Bank, Charnwood Court, New

Risk management statement

"Home Start High Peak Risk Management Statement:" The Home Start High Peak Board of Trustees holds overall responsibility for identifying, assessing and managing risk. This is considered an ongoing process. There is a Strategic plan, which is reviewed that looks at future viability and sustainability.

Reporting systems are in place and so any potential risks are fed into the regular management meetings, and so efficiently minimised. There is a working Risk Register Document that is referred to and reviewed annually.

Reserves Policy

The trustees have set a reserves policy which requires:

- a) reserves are maintained at a level which ensures that Home-Start's core activity could continue during a period of unforeseen difficulty
- b) a proportion of reserves are maintained in a readily realisable form.

The calculation of the required level of reserves is an integral part of the scheme's planning, budget and forecast cycle and takes into account:

risks associated with each stream of income and expenditure being different from that budgeted
planned activity level

organisation's commitments.

Having considered the risk, activity and commitments of the organisation trustees have agreed that the scheme needs to retain a minimum level of reserves of 6 months running costs which equates to approximately £19,000:

Financial Statements
can be supplied
on request.

Our Management Committee:

Jonathan Wardle	Trustee – Director & Joint Chair
Elaine McDonald	Trustee – Director & Joint Chair
Miry Gosling	Trustee – Director
Lesley German	Trustee – Director
Margaret Peters	Trustee – Director
Ron Gillies	Trustee – Director
Margaret Le Messures– Ritchie	Trustee – Director
Gabby Costello	Trustee – Director

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgements and estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Plans for the future:

2022 funding was secure for the scheme's operation. The charity plans to continue in its activities outlined above and in the forthcoming years as far as it is financially possible. There are financial uncertainties as reapplication to funders must be made, but we have seen an increased success in securing funding for multiple years from individual funders. Regarding the far future, the charity's ability to continue as an ongoing concern for the forthcoming year looks very positive and also we may see areas of growth. The trustees present their report along with the financial accounts of the charity for the year ending 31st March 2022. This annual report also includes the requirements of a directors' report, as required by company law. The financial statements have been prepared in accordance with SORP 2015 (FRS 102) and the Companies Act 2006.

Signed on behalf of the Trustees by

Jonathan Wardle and Elaine McDonald Joint Chairs

The Final Word:

From Our Families.

My volunteer at Homestart is invaluable, she has built a fantastic rapport with myself and my children. She offers me and my children support that I otherwise wouldn't get. She is very easy to talk to and often an amazing listening ear. I am very grateful to Homestart for their ongoing support but especially my volunteer who goes above and beyond. A parent.

Home start has helped me manage my son's additional needs whilst ensuring I've got support too. They are an invaluable service I don't know what I would do without my volunteer. A parent

When HomeStart first got involved I had social services involved as well. It was a very stressful time for me and I was struggling mentally from the stress of all the professionals involved in mine and my child's lives. HomeStart came in and helped me with my child in need meetings and helped vouch for me when no one else was. They gave so much support on a weekly basis and helped me get back on my feet. The support didn't stop there though, social services stopped needing to be involved but homestart carried on helping us and coming for drop ins whenever we felt like we needed one. I will forever be grateful for all the help and support they gave us .. A Parent

From Our C.E.O.

We continued to support many families going through considerable hardship with our support being a lifeline for them. This, the second year of uncertainty of the pandemic, did prove difficult and brought about isolation and anxiety for the majority of our families. This has contributed to an increase in people suffering with mental health and wellbeing conditions, dealing with domestic violence, and experiencing financial difficulties, which affected both children and their parents. We have retained our ability to deliver a service for each family on an individual basis, to provide bespoke support to meet their specific needs.

We hugely appreciate the continued support of our volunteers; those who joined us, those who undertook additional training, such as Domestic Abuse training, and those that have remained with us for many years supporting families within the communities they live.

As the long-term impact of the pandemic is beginning to unfold, and the cost-of-living crisis growing. I am so proud that we retain the enthusiasm, commitment and dedication of our staff, volunteers and trustees. Seeing first hand the lives of families improving and the kindness shared in the communities we live is a joy.

I will end with a personal heartfelt thanks to everyone and the Kindest of Regards to all.

Anthea Murfin CEO.

**Because
childhood
can't wait**

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR
31 MARCH 2022**

**Company Registration Number 5400539
Charity Number 1110053**

DERBY COMMUNITY ACCOUNTANCY SERVICE

Babington Lodge
128 Green Lane
Derby

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

Contents	Page
Members of the board and professional advisers	1
Trustees' annual report	2-4
Independent Examiner's report	5
Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8-16

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

The board of trustees and directors

Lesley German
Mirianthe Gosling
Jonathan Wardle
Elaine McDonald
Margaret Peters
Lynda Conway (Appointed 14th June 2021)
Glenys Quale (Appointed 8th December 2021)
Robert Graves (Resigned 8th December 2021)
Neil Bent (Resigned 8th December 2021)
Suzanne Maplesden (Appointed 14th June 2021, Resigned 8th December 2021)

Company secretary Anthea Murfin

Chief Executive Anthea Murfin

Operating Address 105 Buxton Road
Whaley Bridge
High Peak
SK23 7HK

Independent Examiner Mark Newey
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby
DE1 1RY

HOME-START HIGH PEAK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

The trustees, some of whom are also Directors for the purposes of the Companies Act, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

OBJECTIVES AND ACTIVITIES

- a) Safeguard, protect and preserve the good health, both mental and physical of children and parents of children.
- b) Prevent cruelty to or maltreatment of children.
- c) Relieve sickness, poverty and need amongst children and parents of children.
- d) Promote the education of the public in better standards of childcare within the area of High Peak and its environs.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

In planning our activities for the year we kept in mind the Charity Commission's guidance on public benefit at our trustees meetings.

Home-Start High Peak aims to support families many of whom are suffering from stress and anxiety as a result of hardship, leaving them with difficulties in coping with the problems they face. Our volunteers provide an important role in helping resolve these problems

The charity is open to all individuals irrespective of race, gender or any other personal circumstances

This is in accordance with the charity's governing document, the Memorandum and Articles of Association, incorporated on 18 August 2004.

ACHIEVEMENTS AND PERFORMANCE

Home Start High Peaks main activity throughout the year has been continuing our core work of volunteers offering support to families in their own home, with the addition of telephone support, which having developed during the pandemic has proved to be an integral part of our service. The volunteers who give their free time deserve credit for their hard work and support which has enabled us to achieve our successful outcomes with families. Some taking on additional training to support their work with those who have experienced domestic violence. It is so much easier for parents to accept support from someone who they feel both encourages and respects them as one parent to another. Our volunteers have provided emotional and practical support for 54 families during the year and we feel very proud of their dedication and enthusiasm.

Regarding our funding, we have had the support of a patchwork of funders, and we are pleased that funders have continued to show their confidence in our charity. This year we are also grateful to those individual people fund raising money to contribute to us, and personal donations we have received. The local Companies who have collected seasonal treats for our families are very much appreciated too. We have had successful outcomes in all identified areas and able to report that it is going from strength to strength.

We are looking forward to continuing the work and the ongoing support for the community, so that we will retain the strong position to continue to identify and meet the needs of local families.

HOME-START HIGH PEAK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

The trustees and advisors continue to ensure that we are financially secure and develop to meet the local needs. There has been some resignations this year from the trustee roles one who moved out of area, and another two due to their own new employment opportunities had less time. However all continue to support us in various ways, and still promote Home Start High Peak. We have also welcomed new trustees to the team. We are grateful to our diverse range of referrers who reach out to families who really need our support. Thanks go to everyone for their commitment and belief in our work.

The key to ensuring children develop into healthy, happy and successful adults, is to support families at times of need, so they have a good foundation on which to build upon. We look forward to working with everyone at the scheme, and in the wider community, to continue to offer a quality service to families and continue to build our good reputation for helping parents give their children the best possible start in life.

FINANCIAL REVIEW

Reserves

As advised by the Charity Commission, Home-Start High Peak's reserves policy seeks to provide sufficient monies to enable the organisation to properly finance its own termination. The Board has agreed to provide (wherever possible) an amount which equates to three months overheads. At 31 March 2022 the charity had unrestricted reserves of £25,535.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Home-Start High Peak is based at 105, Buxton Road, Whaley Bridge, High Peak which is the principal address of the charity. Home-Start High Peak is a company limited by guarantee and not having a share capital (company registration No. 5400539) and Registered Charity (No. 1110053).

Trustee selection methods

An assessment has been made to discover those skills required by the trusts body. Efforts are made to recruit trustees who meet the skill requirement from the population resident in the High Peak.

Risk management policy

The trustees examine the major risks that the charity faces each financial year when preparing and updating the strategic plan. The charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the charity in the future.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

Independent examiner

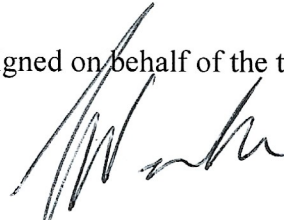
Mark Newey of Derby Community Accountancy Service was appointed as Independent examiner for the year ended 31st March 2022.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Registered office:
105 Buxton Road
Whaley Bridge
High Peak
SK23 7HK

Signed on behalf of the trustees



Jonathan Wardle
Trustee

Approved by the trustees on

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31 MARCH 2022

Independent Examiner's Report to the Trustees of Home-Start High Peak

I report on the accounts of the company for the year ended 31 March 2022 which are set out on pages 6 to 16.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1 Which gives me reasonable cause to believe that, in any material respect, the requirements :

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M. Newey

30/8/2022

M Newey ACMA
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2022 £	Total Funds Year to 31 Mar 2021 £
Income					
Donations	3	4,495	-	4,495	1,098
Investment income	5	264	-	264	297
Grants receivable	4	3,400	35,594	38,994	116,657
Other income		1,293	-	1,293	485
Total incoming resources		9,452	35,594	45,046	118,537
<u>Expenditure on</u>					
Raising Funds		2,444	5,520	7,964	9,088
Charitable activities		29,914	34,106	64,020	72,870
Total resources expended	6	32,358	39,626	71,984	81,958
Net incoming/(outgoing) resources before transfers		(22,906)	(4,032)	(26,938)	36,579
Transfer between funds		-	-	-	-
Net movement in funds		(22,906)	(4,032)	(26,938)	36,579
Funds brought forward		48,441	23,201	71,642	35,063
Funds carried forward		25,535	19,169	44,704	71,642

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 9 to 17 form part of these financial statements.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

		2022		2021	
Note	£	£	£	£	£
Fixed assets					
Tangible assets	10		-		-
Current assets					
Debtors	11	1,609		1,609	
Cash at bank and in hand		44,016		70,514	
		45,625		72,123	
Creditors: amounts falling due within one year	12	(921)		(481)	
Net current assets			44,704		71,642
Total assets less current liabilities			44,704		71,642
Net assets			44,704		71,642
Funds					
Restricted	13		19,169		23,201
Unrestricted – general reserves	13		25,535		48,441
TOTAL FUNDS			44,704		71,642

For the year ended 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

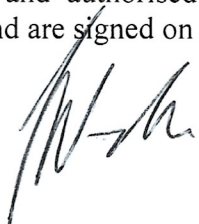
These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the members of the committee on the _____ and are signed on their behalf by:

Jonathan Wardle

Trustee

Company Registration Number: 5400539



The notes on pages 8 to 16 form part of these financial statements.

HOME-START HIGH PEAK COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

Home-Start High Peak is a company limited by guarantee not having a share capital. The company's registered office is 105 Buxton Road, Whaley Bridge, High Peak SK23 7HK. At the end of the year there were 7 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

These are accounts for the year ended 31 March 2022 prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2015.

1.2 Going concern

At the time of approving the accounts, the Directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

HOME-START HIGH PEAK COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

HOME-START HIGH PEAK COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

1.11 Taxation

The charity is exempt from tax on income and gains falling with section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.12 Depreciation

Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Equipment	25%

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3 Donations

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2022	Total Funds Year to 31 Mar 2021
	£	£	£	£
Donations				
Sundry donations	4,495	-	4,495	1,098
	4,495	-	4,495	1,098
	4,495	-	4,495	1,098

4 Incoming resources from the charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2022	Total Funds Year to 31 Mar 2021
	£	£	£	£
Grants				
Children in Need	-	-	-	26,947
COVID Response	-	-	-	16,220
Homestart UK	-	-	-	15,720
National Lottery Community Fund	-	-	-	3,333
Garfield Weston	-	-	-	15,500

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

Awards For all	-	-	-	9,997
Tesco Bags For Help	-	-	-	500
The Clothworkers Foundation	-	-	-	2,680
Albert Hunt	-	-	-	3,000
Homestart UK Emergency Fund	-	-	-	1,000
Homestart UK Wobble Boxes	-	-	-	690
Sir Jules Thorn	-	-	-	1,250
Derbyshire County Council	-	-	-	200
St James Place Foundation	-	-	-	2,500
Derbyshire Community Foundation	-	2,000	2,000	7,900
Groundwork	-	1,098	1,098	4,595
Edward Gosling Foundation	-	10,000	10,000	3,125
Comic Relief	400	-	400	-
Arnold Clarke	1,000	-	1,000	-
Alchemy Foundation	500	-	500	-
Edgar Lawley Foundation	1,500	-	1,500	1,500
Foyle Foundation	-	5,000	5,000	-
Awards For All National Lottery 2021-22	-	9,995	9,995	-
Post Code Lottery	-	7,501	7,501	-
	<u>3,400</u>	<u>35,594</u>	<u>38,994</u>	<u>116,657</u>

5. Interest receivable

	Year to 31 Mar 2022	Year to 31 Mar 2021
	£	£
Bank interest receivable (unrestricted)	<u>264</u>	<u>297</u>

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

6. Total resources expended

	Total Funds Year to 31 Mar 2022 £	Total Funds Year to 31 Mar 2021 £
Staff costs	47,990	47,398
Rent & premises	4,500	4,500
Telephone	467	776
Printing & stationery	201	179
Training	200	269
Travel and other expenses	2,065	2,446
Affiliation fees	1,987	-
Subscriptions	48	-
Insurance	1,014	1,213
Accountancy and payroll fees	2,902	2,170
Publicity and fundraising	7,964	9,088
Marketing	-	497
Volunteer Costs	1,713	1,365
Project and activity costs	174	706
Consultancy	-	2,520
Management Information System	-	3,234
IT	610	4,516
Website	90	170
PPE & Cleaning Equipment	11	911
Maintenance	48	-
Depreciation	-	-
	71,984	81,958

Expenditure on charitable activities was £64,020 (2021: £72,870) of which £34,106 was restricted (2021: £70,024)

7. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2022 £	2021 £
Independent Examiner's Fees	800	800
Depreciation	-	-
	-	-

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

8. Directors and key management personnel

During the year Trustees did not receive remuneration. The key management personnel of the charity consist of the Trustees, professional advisors and the Chief Executive Officer

9. Employees

The average number of staff employed by the charity during the financial year amounted to:

	Year to 31 Mar 2022 No	Year to 31 Mar 2021 No
Direct Charitable Staff	2	2
Governance	-	-
	<u>2</u>	<u>2</u>

The aggregate payroll costs were:

	Year to 31 Mar 2022 £	Year to 31 Mar 2021 £
Wages and salaries	44,689	44,691
Social security costs	-	269
Pension costs	3,301	2,438
	<u>47,990</u>	<u>47,398</u>

No employee earned more than £60,000 per annum. No trustees were reimbursed for expenditure.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

10. Tangible fixed assets

	Equipment £	Total £
Cost		
At 31 March 2021	1,548	1,548
Additions	-	-
Disposals	-	-
At 31 March 2022	<u>1,548</u>	<u>1,548</u>
Depreciation		
At 31 March 2021	1,548	1,548
Charge for the year	-	-
At 31 March 2022	<u>1,548</u>	<u>1,548</u>
Net book value		
At 31 March 2022	<u>-</u>	<u>-</u>
At 31 March 2021	<u>-</u>	<u>-</u>

11. Debtors

	2022 £	2021 £
HMRC	634	634
Sundry debtors	975	975
	<u>1,609</u>	<u>1,609</u>

12. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	-	-
Deferred Income	-	-
Accruals	-	-
HMRC	921	481
	<u>921</u>	<u>481</u>

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

13. Statement of funds

	At 1 April 2021 £	Incoming £	Outgoing £	At 31 March 2022 £
General reserve	48,441	9,452	(32,358)	25,535
Total unrestricted funds	48,441	9,452	(32,358)	25,535
BBC Children in Need	8,053	-	(8,053)	-
Garfield Weston Foundation	9,371	-	-	9,371
Homestart UK	3,200	-	(3,200)	-
National Lottery Community Fund	1,317	-	(1,317)	-
Derbyshire Community Foundation	1,260	-	(1,260)	-
Foyle Foundation	-	5,000	(5,000)	-
Awards For All National Lottery 2021-22	-	9,995	(5,325)	4,670
Post Code Lottery	-	7,501	(4,373)	3,128
Tesco: Groundworks	-	1,098	(1,098)	-
Edward Gosling Foundation	-	10,000	(10,000)	-
Derbyshire Community Foundation 2021-22	-	2,000	-	2,000
Total restricted funds	23,201	35,594	(39,626)	19,169
Total funds	71,642	45,046	(71,984)	44,704

Restricted Funds

The BBC Children in Need grant was spent on salaries, the volunteer training project and volunteer and staff costs.

Homestart UK funding was spent on bid writing.

The National Lottery Community Fund provided funding for staff salaries and volunteer costs.

Derbyshire Community Foundation funded salaries.

Foyle Foundation funding was provided to fund core costs.

The Awards For All National Lottery 2021-22 was to fund salaries and training for Domestic Abuse.

The Post Code Lottery was provided to fund a contribution to a community worker salary, volunteer activity and consumables.

The Tesco Groundworks funding was to fund community worker time, volunteer activity and cleaning and consumables.

Edward Gosling Foundation funding was provided for Core costs.

Derbyshire Community Foundation provided funding for Volunteer Training.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

14. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
	£	£	£
Unrestricted funds			
General reserve	-	25,535	25,535
Restricted funds			
Garfield Weston Foundation	-	9,371	9,371
Awards For All National Lottery 2021-22	-	4,670	4,670
Postcode Lottery	-	3,128	3,128
Derbyshire Community Foundation 2021-22	-	2,000	2,000
	<hr/>	<hr/>	<hr/>
	-	44,704	44,704
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

15. Related party transactions

The charity had no related party transactions that required disclosure.

HOME-START HIGH PEAK

England & Wales - Charity number 1110053

Accounts

HOME START

High Peak



HOME IS WHERE
WE START FROM



Annual Report &
Financial Statements

1st April 2020 -
31st March 2021

Home Start High Peak
Annual Report & Financial Statements
1st April 2020 - 31st March 2021
Registered Charity number 1110053

Contents Page:

- 1. Front Cover**
- 2. Contents**
- 3. Chairs Report**
- 4. High Peak**
 - Home Start High Peak**
 - Company Details**
- 5. Vision**
 - Values**
 - Core Belief**
 - Aims**
 - objectives**
- 6. Families**
 - Volunteers**
 - Referrers**
 - Trustees**
 - Staff**
- 7. Activities**
 - Funders**
- 8. Indepeant examiner**
 - Bankers**
 - Structure, Governance and Management**
 - Risk management statement**
 - Reserves Policy**
- 9. Board of Trustees / Directors Responsibilities**
 - Plans for the future**
- 10. Financial accounts**
- 11. Final word**

Chairs Report.

It is with great pride and yes, a degree of sadness, that I sit down to write this, my last annual summary of Home-Start High Peak's performance, as the outgoing Chair of our wonderful scheme. Life moves on and so must I. It has been my immense privilege to serve the scheme and our local community as a trustee since 2010, and Chair since 2014, but I'm leaving the governance of this invaluable charity in the safe hands of a dedicated group of trustees overseeing unbelievably committed members of staff and a team of enthusiastic and generous volunteers.

A lot has changed over the last 11 and a half years. Volunteers, staff and trustees have come and gone. So have funders. Operating budgets have risen and been reduced. Staff numbers have grown and shrunk, and the type of support we've offered has evolved. However, two things have remained constant over the entirety of my time with Home-Start High Peak.

The first is the need for our support. Appearances can be deceptive and that's especially true in a region like the High Peak. Look even slightly under the veneer of a relatively comfortable, middle-class region and there is deprivation aplenty. Many, many families across the area need the kind of non-judgemental emotional and practical support that we are able to provide in order to help them cope with the challenges they face; to give their children the best possible starts in life.

There's never been a shortage of families turning to us for help to combat problems like social isolation, poverty, abusive relationships, substance misuse, multiple births and mental illness. And there's never been a shortage of desire on our part to help which brings me to the second constant.

Everything this scheme has done since 2010, and indeed before then; every decision that we have made, every pound that we have spent, and every penny we have saved has been with the sole intention of improving local children's lives, ensuring their equality of opportunity in later life, and helping families to flourish no matter who or where they are.

Of course, it has taken a great deal of effort, teamwork, enthusiasm, determination and a degree of creativity at times and for that I would like to personally thank everyone that has contributed to the journey so far. My fellow trustees, our amazing scheme manager and support staff, and every single person that has volunteered for or donated to us in the past. You have helped immeasurably and the feedback we've had from those we've supported proves beyond doubt that you have saved lives too.

Never has that help been needed more than in the last 18 months or so. When I wrote this summary last year, we had just entered lockdown and the Covid-19 pandemic was beginning to take hold. Like most people, we had no idea how long the nightmare would last, nor did we envisage the extent of harm it might do to individuals' mental health, children's educational development or wider societal cohesion.

Rather flippantly, in hindsight, I wrote that we had managed to transition from our 'old normal' to the 'new normal' with the minimum of disruption. But what were envisaged as short-term measures have genuinely become our new reality.

We have all had to think about the way we train, work and deliver the help and advice that is so desperately needed in our community. Remote and technological solutions have helped us maintain high levels of support even in the midst of the worst public health crisis to hit the UK in centuries. And numerous funders, from individuals providing gifts to trusts and organisations awarding grants have stepped up to help, making the last 12 months among the most successful in the scheme's history in terms of numbers at least.

Our finances were strong - boosted by unexpected extra income and prolonged periods of lower than envisaged expenses. Families benefitted. Directly in some cases with donations of equipment to help with home schooling; indirectly in others, through the receipt of telephone and video calls, for some families the only human contact they had with anyone outside their immediate household.

As was the case in the previous 12 months, the contributions kept coming, allowing us to help more people overcome the challenges they and their young families are facing.

But. And it's a big but. The pandemic continues and despite the semblance of some sort of normality returning to everyday life, the environment within which we operate has changed for the worse. Our BBC Children In Need funding has finished and we've been unsuccessful with a number of larger bids for funds, most notably Lottery funding, that would guarantee our continuity for several years into the future. There are just so many organisations now competing for a share of a shrinking pot.

Our staff and volunteers are still offering support to dozens of families but for how much longer is unclear. If anyone has a fairy god-mother to spare, now might be the time to call them! Clearly, the families we help now and those we could help with greater funds are still out there. The needs are increasingly complex and the funds required are increasingly difficult to generate.

I knew a year ago that I'd be retiring at this year's AGM and I'd hoped that by now I'd be reporting on what we planned to do with the money we'd generated since I wrote last year's summary. Instead, I find myself clinging to the hope that as a team, the staff and trustees of Home-Start High Peak can galvanise the goodwill and generosity of enough local business organisations, funding bodies, charitable trusts and philanthropic individuals to continue with, even grow further, the volume and variety of programmes the scheme delivers.

I have no doubt the commitment is there and, if I may, on behalf of the trustees, staff and volunteers I shall shortly be leaving behind, I can reiterate the promise that as long as money is there, Home-Start High Peak will keep delivering the kind of outcomes our funders, referrers and, most importantly, our families demand, providing children throughout the region with the very best possible start in life.

NSBent

High Peak

High Peak is a borough in Derbyshire, England. Administered by High Peak Borough Council from Buxton and Glossop, it is mostly composed of high moorland plateau in the Dark Peak area of the Peak District National Park. The district stretches from Holme Moss in the north to Sterndale Moor in the south and from Hague Bar in the west to Bamford in the east. The population of the borough taken at the 2011 Census was 90,892.

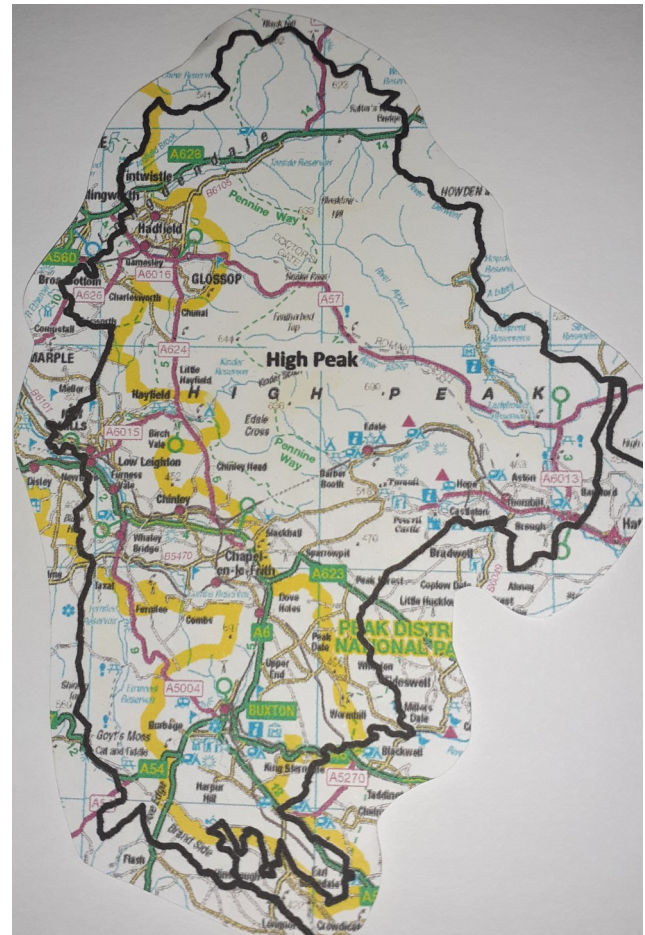
Home Start High Peak

Home-Start High Peak is rooted firmly in the local community and reflects the uniqueness of the setting which it serves. The Home-Start approach is flexible enough for the scheme to respond effectively to the needs of families with young children irrespective of location, political or religious differences, culture, education and income.

Home-Start High Peak is a registered charity in its own right with its own Board of Trustees drawn from the local community. It has adopted and abides by the Home-Start Governing documents Memorandum and Articles of Association and the Home-Start Standards and Methods of Practice, and sign up to the Home-Start Agreement, the basis of the Quality Assurance system which requires schemes and Home-Start UK to meet quality standards covering all aspects of governance, management and support for families.

**HOME
START**

High Peak



Dunbar Business Centre,
105 Buxton Rd, Whaley Bridge,
Derbyshire SK23 7HX

Email: admin@homestarthighpeak.org.uk

Web site: www.homestarthighpeak.org.uk

Company number 5400539

Registered Charity number 1110053

Registered Learning provider number 10046129



Our Vision

Home-Start wants to see a society in which every parent has the support they need to give their children the best possible start in life.

Our Values

In all external and internal dealings Home-Start schemes and Home-Start work within and demonstrate the essential ethos of: Choice, openness, partnership, encouragement, Flexibility, responsiveness and enjoyment!

Our Core Belief

Home-Start believes that children need a happy and secure childhood and that parents play the key role in giving their children a good start in life and helping them achieve their full potential.

Our Aims

- Each Home-Start scheme is an independent voluntary organisation which works towards the increased confidence and independence of the family by
- offering support, friendship and practical assistance
- visiting families in their own homes, where the dignity and identity of each individual can be respected and protected
- reassuring parents that difficulties in bringing up children are not unusual and encouraging enjoyment in family life
- developing a relationship with the family in which time can be shared and understanding can be developed; the approach is flexible to take account of different needs
- encouraging the parents' strengths and emotional well-being for the ultimate benefit of their own children
- encouraging families to widen their network of relationships and to use effectively the support and services available within the community.

Objectives

- to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;
- to prevent cruelty to or maltreatment of children;
- to relieve sickness, poverty and need amongst children and parents of children;
- to promote the education of the public in better standards of child care; Principally but not exclusively within the area of High Peak and its environs.

Our Families:

*“Ask for help. Not because you are weak. But because you want to remain strong.” — Les Brown
52 Home Start High Peak Families with 81 children .*

Starting in the home, our approach is as individual as the families we support. We work with families to build on their strengths and give them the help they tell us they need. Home Start volunteers are matched to families and support them with one-to-one home visiting. There’s no judgement, just compassionate, and confidential support. Families experiencing challenges including poor mental or physical health ,getting children school ready, postnatal depression, bereavement, relationship struggles, financial worries and so much more.

Many of our families have more than one area needing support 33% are in lone parent households 33% have a household with parents with learning disability, 22% are in households that have parents that are physically disabled 33% are in household that have experienced domestic abuse 15% are in households that have experienced substance misuse 96% are in households were parents are experiencing low - high mental wellbeing. Children them selves 19% have been recognised with a learning disability 7% of children with physical disability and 7% of the children have low mental wellbeing although our volunteers and staff would say that after affect of the pandemic this may be a high percentage. Employability within the families is low and in some housing has proven to be inadequate. At review visits we have experienced parents saying they managing isolation well, because they don't have to go out or attend groups and they are fine staying in not meeting people and can not see its perpetuating poor mental health.

Our Volunteers:

Volunteers don't get paid, not because they're worthless, but because they're priceless.—unknown
Demographics of our volunteer team - 68% from or currently in professional employment 36% Education, 18% Social Care, 5% Housing, 9% Health. And 32% have had their struggles in life and come out of it on the other side many find employment whilst with us as they have gained experience and skills. Volunteers partake in specific training – a comprehensive preparation course (25 hours) covers the role of Home-Start/Volunteer Values & Attitudes/Listening & Communication/Supporting Parents/Meeting the Needs of Children/ Safeguarding NSPCC/ Confidentiality. They are supported by regular supervision and have updates and additional training. Examples being autism awareness and mental health training.

Our referrers:

*Helping one person might not change the whole world, but it could change the world for one person.—
Unknown*

A wide range of different people refer families to their local Home-Start for support. We receive referrals from health visitors, GPs, social care and child care practitioners as well as those involved in mental health services, education, early years and probation.

Our Management Committee:

Neil Bent	Trustee – Director & Chair
Jonathan Wardle	Trustee – Director & Vice Chair
Rob Graves	Trustee – Director & Treasurer
Miry Gosling	Trustee – Director & Volunteer
Lesley German	Trustee – Director & Volunteer
Elaine McDonald	Trustee – Director & Supervisory and safeguard.
Margaret Peters	Trustee – Director & Counsellor
Suzanne Maplesden	Trustee – Director co opted
Lynda Conway	Trustee – Director co opted

Our Staff:

Anthea Murfin,	Chief Executive, 37 hours
Heather Price,	Coordinator, 18 Hours
Nicola Conway	Administrator 5 hours.

Our Activities:

Home Visiting:

Our main form of support is usually home visiting (2-3 hours per week) and is needed now more than ever with families facing the strain of isolation, crowded housing, financial hardship, food shortages and increased anxiety. Listening to their needs and responding in a compassionate, non-judgemental way is at the heart of the Home-Start ethos and we know that this approach will help families to cope, develop resilience and stay positive through perhaps the most challenging time in their lives. The extent and length of support depends on the situation and is in accordance with strict Covid 19 risk assessments and government guidelines. We match our volunteers with families on a case by case basis so this may mean families may have to wait a little while. On occasion, some are matched straight away. We cover the High Peak and sometimes, in special circumstances, we go outside area if there is no other Home-Start in operation. Following our ethos, we like to have at least one child under the age of 5 within the family. Our volunteers are not support workers but offer friendly professional support.

FRED (Fun Readiness Equality Development) Project. To support families with school readiness.

DIFFERENCE ONE: Increase children's independence (measured by willingness to settle happily without my parent or carer and willingness to go to the toilet on my own).

DIFFERENCE TWO: Increased confidence when communicating (measured by ability to tell friends and grown-ups what I need and ability to tell a grown up if I am happy, sad or cross).

DIFFERENCE THREE: Developed social skills (measured by willingness to take turns and share when I am playing and ability to know what I do and say can make others happy or unhappy).

Mental health support - volunteers working to support families to improve mental health of adults and children. Volunteers giving a listening ear some trained to a level 2 with some mental health first-aid trained. Encouragement of children to express themselves in a way that suits them. Activity support and ideas. Wobble boxes are being distributed during December to get over Christmas period. It is a box with ideas of things families can do together, a game, other treats and information about helplines they can contact.

ESF Funding Employability Support. Aimed at helping families and volunteers. Looking at barriers to employment and supporting the development of job seeking skills. Outcomes based on entry into volunteering, training, or employment.

Our Funders:

The Sir Jules Thorn Charitable Trust, Edgar E Lawley Foundation, Amazon Smile, Home Start UK and Pears Foundation, HSUK emergency grant, Albert Hunt, The Edward Gostling Foundation, Comic Relief, BBC Children in Need, Lottery Covid 19 Response, Crowdfunding, The Clothworkers Foundation, Lottery Awards for all, Futures and European Social Fund, St James Place Foundation, Tesco's bags of help, Garfield Weston Foundation and all those who made personal donations to us.

We thank you all.



Independent Examiner

Derby community accountant, Babington Lodge, 128 Green Lane, Derby, Derbyshire, DE1 1RY.

Telephone: 01332 364 784

Bankers

Barclays Bank, 5 The Quadrant, Buxton, Derbyshire, SK17 6AW.

Cambridge and Counties Bank, Charnwood Court, New Walk, Leicester, LE1 6TE.

Structure, Governance and Management

Governing Document

Home-Start High Peak is a company limited by guarantee. It was incorporated on 10th February 2005. This Charity is governed by memorandum and articles of association which were also adopted on 10th February 2005. The charity is a Public Benefit Entity.

Risk management statement

"Home Start High Peak Risk Management Statement:" The Home Start High Peak Board of Trustees holds overall responsibility for identifying, assessing and managing risk. This is considered an ongoing process. There is a Strategic plan, which is reviewed that looks at future viability and sustainability.

Reporting systems are in place and so any potential risks are fed into the regular management meetings, and so efficiently minimised. There is a working Risk Management Document that is referred to and reviewed annually.

Reserves Policy

The trustees have set a reserves policy which requires:

- a) reserves are maintained at a level which ensures that Home-Start's core activity could continue during a period of unforeseen difficulty
- b) a proportion of reserves are maintained in a readily realisable form.

The calculation of the required level of reserves is an integral part of the scheme's planning, budget and forecast cycle and takes into account:

- risks associated with each stream of income and expenditure being different from that budgeted
- planned activity level

organisation's commitments.

Having considered the risk, activity and commitments of the organisation trustees have agreed that the scheme needs to retain a minimum level of reserves of 6 months running costs which equates to approximately £19,000:

Signature of Chair:



Name: Neil Bent

Date of adoption: 24.10.2018





The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgements and estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Plans for the future

At the start of 2021 funding was not initially secure for some elements of the scheme's operation. However, the charity plans to continue the activities outlined above in the forthcoming years as far as is financially possible. There are currently some financial uncertainties regarding the charity's ability to continue as a going concern for the forthcoming year. The trustees present their report along with the financial accounts of the charity for the year ending 31st March 2021. This annual report also includes the requirements of a directors' report, as required by company law. The financial statements have been prepared in accordance with SORP 2015 (FRS 102) and the Companies Act 2006.

Signed on behalf of the Trustees by Jonathan Wardle

Signed:

Date: 01/ 12/ 2021



Financial accounts :



**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Income					
Donations	3	1,098	-	1,098	1,717
Investment income	5	297	-	297	410
Grants receivable	4	21,040	95,617	116,657	49,546
Other income		485	-	485	1,797
Total incoming resources		22,920	95,617	118,537	53,470
Expenditure on					
Raising Funds		-	9,088	9,088	6,183
Charitable activities		2,846	70,024	72,870	43,849
Total resources expended	6	2,846	79,112	81,958	50,032
Net incoming/(outgoing) resources before transfers		20,074	16,505	36,579	3,438
Transfer between funds		(351)	351	-	-
Net movement in funds		19,723	16,856	36,579	3,438
Funds brought forward		28,718	6,345	35,063	31,625
Funds carried forward		48,441	23,201	71,642	35,063

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

Incoming resources from the charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Grants				
Children in Need	-	26,947	26,947	32,214
COVID Response	-	16,220	16,220	-
Homestart UK	-	15,720	15,720	-
National Lottery Community Fund	-	3,333	3,333	6,667
Awards For all	-	9,997	9,997	-
Derbyshire Community Foundation	-	7,900	7,900	-
Garfield Weston	-	15,500	15,500	2,500
Homestart UK Emergency Fund	1,000	-	1,000	-
Homestart UK Wobble Boxes	690	-	690	-
Groundwork	4,595	-	4,595	-
Tesco Bags for help	500	-	500	-
The Clothworkers Foundation	2,680	-	2,680	-
Edward Gosling Foundation	3,125	-	3,125	1,875
St James Place Foundation	2,500	-	2,500	-
Albert Hunt	3,000	-	3,000	-
Edgar Lawley Foundation	1,500	-	1,500	1,500
Sir Jules Thorn	1,250	-	1,250	750
Derbyshire County Council	200	-	200	-
Futures ESF	-	-	-	3,540
Alchemy Foundation	-	-	-	500
	21,040	95,617	116,657	49,546



Full audited report on request.

The Final Word—Scheme Manager.

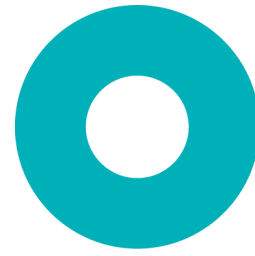
In a year like no other Home-Start High Peak delivered consistent, responsive family support services, that were adapted because of the Covid 19 pandemic and lockdown. The resourcefulness and adaptability of Home Start High Peak meant that despite working from home, we were able to offer remote support. We were able to provide reliable contact and support to families consistently every week at time when they needed us most. The volunteers work with families moved to telephone support and over the course of the year, services were adapted in response to the changing government guidelines and local infection rates. Volunteers met up with families in outside spaces where guidelines allowed and risk assessments had been carried out. Families with underlying health conditions meant they were shielding and were particularly isolated. The newsletters helped to provide trusted information as well as activities parents and children could do together at home as months of living under lockdown took its toll, along with school closures. We hugely appreciate the continued support of our volunteers, especially over this last year. It's been hard not being able to support families at home and we must remember that volunteers were also juggling their own family during this time. Volunteers have shown their resilience and adaptability through training digitally, supporting families remotely and creatively in supporting parents and children without being able to visit them. They, along with staff, rose to the challenge and have shown imagination, creativity and empathy in their work. Our board of trustees' meetings moved to remote meetings and continued with their support of the charity and referrers worked along side staff giving families as much support as possible. When I think of this year it will be the many acts of kindness that I will remember as each give hope. From Martial Arts Studio collecting toys, to the Hub that made masks for all to benefit from. Our ability to adapt our response to the challenges we faced is a good building block which to build upon, as the long-term impact of the pandemic is only just beginning to unfold. It is vital that we continue to be there for parents when they need us most. A personal heart felt thanks to everyone.

The Kindest Regards to all

A. S. Muohin

**For parents when
they need us most**





Case Study for Home Start by A Referrer

I am a health visitor and have been supporting a young, single mum on my caseload who had two young toddlers, mental health needs and housing concerns. The mum was feeling isolated due to access difficulties at her flat, which was impacting further on her mood, and she lacked a support network. She had already referred herself to Early Help via social care as she was concerned for the impact on her children and wanted to be proactive in getting support. Unfortunately, this service felt that she did not meet their criteria.

I referred the mum to Home Start who were able to provide a volunteer to visit the family once a week. They were able to be flexible in their support to fit around mum's work commitments. The volunteer gave continuity of care, to help this mum overcome her anxieties and build a trusting relationship. The Home Start volunteer gave this mum the ability to access her community and engage in healthy activities such as taking the children swimming. The exercise and companionship she gained helped to improve her mental health and confidence.

As a health visitor, I see more families than ever experiencing stressful circumstances and needing support in the current political and financial climate. The impact of the pandemic, a reduction in other support such as Sure Start and the previous early help offer from councils, plus waiting lists for mental health services mean that organisations such as Home Start are increasingly vital to communities and families. As a service, our health visiting team makes many referrals to them and really value the support they can offer to local families.



Case Study of a Family .Supported by Home Start High Peak.

Child is 3, almost 4 and lives within the top 10% of deprived areas in UK. Dad stays at the family home occasionally and is employed. Child's half- brother (Dad's son) aged 8, stays at weekends and he has ADHD. Child's Mum has anxiety and struggles with her mental health.

Child's Nursery referred the child to Home Start High Peak, as she was starting school soon but was displaying separation anxiety from Mum and Mum from Child. Child refused to go to Nursery, so much so that she made herself vomit. Mum couldn't get her out of the house and the Child wouldn't even go to her much-loved Grandma's, as she needed to be with Mum.

The other concerns were that she slept with mum, had a bottled formula milk drink continuously at night and used a dummy all day, which was affecting her speech. She was also displaying challenging behaviours. When the coordinator visited, Mum had to translate what Child was saying, which was frustrating for Child as she presented that she wanted to communicate.

A team around a family (TAF) was set up and this consisted of Child and Mum, Head of Nursery who was the lead practitioner, the pastoral care teacher from the new school, the health visitor, an early years foundation practitioner who delivers Solihull approach to parenting, Home start Coordinator and the Home start volunteer.

Mum struggled with rules and boundaries for the Child and had tried to put into place discipline for the Child's challenging behaviours. The child's consequence of any unwanted behaviour was restricting visits to the families' horses. This took away an activity the Child loved. It impacted on mum because time with the horses was an activity that lifted mum's anxiety. It also kept them both in the family home.

When the Volunteer started to work with Child she also had to work with Mum, so as to get the best start for Child and to put into place routines to allow continuity for when the Home Start support finished. A Timetable of actions in preparation for Child to attend school was discussed. The volunteer built up trust with Mum and Child, and quite quickly things began to change for Child. The volunteer gently suggested ideas of how to start routines and modelled setting boundaries. Child's Mum, with coaching from volunteer, started to implement them. Child had stability of someone else supporting Mum and someone else as a role model. The volunteer praised Mum and encouraged her to continue by allowing her to offload and share ideas in a safe environment without being judged. Mum's confidence increased.

Child now happily stays with the volunteer while Mum attends her Parenting course. Child is now successfully attending school. She has stopped the bottle and reduced the dummy. Her speech is clearer. Mum is confident in using the two choices approach with Child and is more confident in her parenting.

The volunteer stayed with the family until ½ term to give the family the support, so not only child starting school was covered but those important few weeks of continuity and so with confidence the Home Start support could end.

DIFFERENCE 1 - Increase children's independence: The Child can leave mum and attend School.

DIFFERENCE 2 - Increased confidence when communicating: The Child has stopped the bottle, reduced her dummy, has clearer speech, speaks more.

DIFFERENCE 3 - Developed social skills: She is starting to mix with other people: peers and adults and is sleeping in her own bed.



**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR
31 MARCH 2021**

**Company Registration Number 5400539
Charity Number 1110053**

DERBY COMMUNITY ACCOUNTANCY SERVICE

Babington Lodge
128 Green Lane
Derby

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

Contents	Page
Members of the board and professional advisers	1
Trustees' annual report	2-5
Independent Examiner's report	6
Statement of financial activities	7
Balance sheet	8
Notes to the financial statements	9-17

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

The board of trustees

Neil Bent
Lesley German
Mirianthe Gosling
Jonathan Wardle
Elaine McDonald
Robert Graves
Margaret Peters
Suzanne Maplesden (Appointed 14th June 2021)
Lynda Conway (Appointed 14th June 2021)

The board of directors

Neil Bent
Lesley German
Mirianthe Gosling
Jonathan Wardle
Elaine McDonald
Robert Graves
Margaret Peters
Suzanne Maplesden (Appointed 14th June 2021)
Lynda Conway (Appointed 14th June 2021)

Company secretary

Anthea Murfin

Chief Executive

Anthea Murfin

Operating Address

105 Buxton Road
Whaley Bridge
High Peak
SK23 7HK

Independent Examiner

Mark Newey
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby
DE1 1RY

HOME-START HIGH PEAK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

The trustees, some of whom are also Directors for the purposes of the Companies Act, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

OBJECTIVES AND ACTIVITIES

- a) Safeguard, protect and preserve the good health, both mental and physical of children and parents of children.
- b) Prevent cruelty to or maltreatment of children.
- c) Relieve sickness, poverty and need amongst children and parents of children.
- d) Promote the education of the public in better standards of childcare within the area of High Peak and its environs.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

In planning our activities for the year we kept in mind the Charity Commission's guidance on public benefit at our trustees meetings.

Home-Start High Peak aims to support families many of whom are suffering from stress and anxiety as a result of hardship, leaving them with difficulties in coping with the problems they face. Our volunteers provide an important role in helping resolve these problems

The charity is open to all individuals irrespective of race, gender or any other personal circumstances

This is in accordance with the charity's governing document, the Memorandum and Articles of Association, incorporated on 18 August 2004.

ACHIEVEMENTS AND PERFORMANCE

It is with great pride and yes, a degree of sadness, that I sit down to write this, my last annual summary of Home-Start High Peak's performance, as the outgoing Chair of our wonderful scheme. Life moves on and so must I. It has been my immense privilege to serve the scheme and our local community as a trustee since 2010, and Chair since 2014, but I'm leaving the governance of this invaluable charity in the safe hands of a dedicated group of trustees overseeing unbelievably committed members of staff and a team of enthusiastic and generous volunteers.

A lot has changed over the last 11 and a half years. Volunteers, staff and trustees have come and gone. So have funders. Operating budgets have risen and been reduced. Staff numbers have grown and shrunk, and the type of support we've offered has evolved. However, two things have remained constant over the entirety of my time with Home-Start High Peak.

The first is the need for our support. Appearances can be deceptive and that's especially true in a region like the High Peak. Look even slightly under the veneer of a relatively comfortable, middle-class region and there is deprivation aplenty. Many, many families across the area need the kind of non-judgemental emotional and practical support that we are able to provide in order to help them cope with the challenges they face; to give their children the best possible starts in life.

HOME-START HIGH PEAK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

There's never been a shortage of families turning to us for help to combat problems like social isolation, poverty, abusive relationships, substance misuse, multiple births and mental illness. And there's never been a shortage of desire on our part to help which brings me to the second constant.

Everything this scheme has done since 2010, and indeed before then; every decision that we have made, every pound that we have spent, and every penny we have saved has been with the sole intention of improving local children's lives, ensuring their equality of opportunity in later life, and helping families to flourish no matter who or where they are.

Of course, it has taken a great deal of effort, teamwork, enthusiasm, determination and a degree of creativity at times and for that I would like to personally thank everyone that has contributed to the journey so far. My fellow trustees, our amazing scheme manager and support staff, and every single person that has volunteered for or donated to us in the past. You have helped immeasurably and the feedback we've had from those we've supported proves beyond doubt that you have saved lives too.

Never has that help been needed more than in the last 18 months or so. When I wrote this summary last year, we had just entered lockdown and the Covid-19 pandemic was beginning to take hold. Like most people, we had no idea how long the nightmare would last, nor did we envisage the extent of harm it might do to individuals' mental health, children's educational development or wider societal cohesion.

Rather flippantly, in hindsight, I wrote that we had managed to transition from our 'old normal' to the 'new normal' with the minimum of disruption. But what were envisaged as short-term measures have genuinely become our new reality.

We have all had to think about the way we train, work and deliver the help and advice that is so desperately needed in our community. Remote and technological solutions have helped us maintain high levels of support even in the midst of the worst public health crisis to hit the UK in centuries. And numerous funders, from individuals providing gifts to trusts and organisations awarding grants have stepped up to help, making the last 12 months among the most successful in the scheme's history in terms of numbers at least.

Our finances were strong - boosted by unexpected extra income and prolonged periods of lower than envisaged expenses. Families benefitted. Directly in some cases with donations of equipment to help with home schooling; indirectly in others, through the receipt of telephone and video calls, for some families the only human contact they had with anyone outside their immediate household.

As was the case in the previous 12 months, the contributions kept coming, allowing us to help more people overcome the challenges they and their young families are facing.

But. And it's a big but. The pandemic continues and despite the semblance of some sort of normality returning to everyday life, the environment within which we operate has changed for the worse. Our BBC Children In Need funding has finished and we've been unsuccessful with a number of larger bids for funds, most notably Lottery funding, that would guarantee our continuity for several years into the future. There are just so many organisations now competing for a share of a shrinking pot.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

Our staff and volunteers are still offering support to dozens of families but for how much longer is unclear. If anyone has a fairy godmother to spare, now might be the time to call them! Clearly, the families we help now and those we could help with greater funds are still out there. The needs are increasingly complex and the funds required are increasingly difficult to generate.

I knew a year ago that I'd be retiring at this year's AGM and I'd hoped that by now I'd be reporting on what we planned to do with the money we'd generated since I wrote last year's summary. Instead, I find myself clinging to the hope that as a team, the staff and trustees of Home-Start High Peak can galvanise the goodwill and generosity of enough local business organisations, funding bodies, charitable trusts and philanthropic individuals to continue with, even grow further, the volume and variety of programmes the scheme delivers.

I have no doubt the commitment is there and, if I may, on behalf of the trustees, staff and volunteers I shall shortly be leaving behind, I can reiterate the promise that as long as money is there, Home-Start High Peak will keep delivering the kind of outcomes our funders, referrers and, most importantly, our families demand, providing children throughout the region with the very best possible start in life.

Neil Bent
Chair of Trustees.

FINANCIAL REVIEW

Reserves

As advised by the Charity Commission, Home-Start High Peak's reserves policy seeks to provide sufficient monies to enable the organisation to properly finance its own termination. The Board has agreed to provide (wherever possible) an amount which equates to three months overheads. At 31 March 2021 the charity had unrestricted reserves of £48,441 which is over three months overheads.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Home-Start High Peak is based at 105, Buxton Road, Whaley Bridge, High Peak which is the principal address of the charity. Home-Start High Peak is a company limited by guarantee and not having a share capital (company registration No. 5400539) and Registered Charity (No. 1110053).

Trustee selection methods

An assessment has been made to discover those skills required by the trusts body. Efforts are made to recruit trustees who meet the skill requirement from the population resident in the High Peak.

Risk management policy

The trustees examine the major risks that the charity faces each financial year when preparing and updating the strategic plan. The charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the charity in the future.

Independent examiner

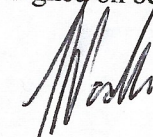
Mark Newey of Derby Community Accountancy will continue in office as independent examiner for the ensuing year.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Registered office:
105 Buxton Road
Whaley Bridge
High Peak
SK23 7HK

Signed on behalf of the trustees



J Wardle
Trustee

Approved by the trustees on 8th December 2021

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31 MARCH 2021

Independent Examiner's Report to the Trustees of Home-Start High Peak

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 6 to 17.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 Which gives me reasonable cause to believe that, in any material respect, the requirements :
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Newey
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby

8th December 2021

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Income					
Donations	3	1,098	-	1,098	1,717
Investment income	5	297	-	297	410
Grants receivable	4	21,040	95,617	116,657	49,546
Other income		485	-	485	1,797
Total incoming resources		22,920	95,617	118,537	53,470
<u>Expenditure on</u>					
Raising Funds		-	9,088	9,088	6,183
Charitable activities		2,846	70,024	72,870	43,849
Total resources expended	6	2,846	79,112	81,958	50,032
Net incoming/(outgoing) resources before transfers					
Transfer between funds		20,074	16,505	36,579	3,438
		(351)	351	-	-
Net movement in funds		19,723	16,856	36,579	3,438
Funds brought forward		28,718	6,345	35,063	31,625
Funds carried forward		48,441	23,201	71,642	35,063

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 9 to 17 form part of these financial statements.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

	Note	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	10		-		-
Current assets					
Debtors	11	1,609		4,539	
Cash at bank and in hand		70,514		50,532	
		72,123		55,071	
Creditors: amounts falling due within one year	12	(481)		20,008	
Net current assets			71,642		35,063
Total assets less current liabilities			71,642		35,063
Net assets			71,642		35,063
Funds					
Restricted	13		23,201		6,345
Unrestricted – general reserves	13		48,441		28,718
TOTAL FUNDS			71,642		35,063

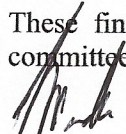
For the year ended 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the members of the committee on the 8th December 2021 and are signed on their behalf by:


J Wardle
Trustee

Company Registration Number: 5400539

The notes on pages 9 to 17 form part of these financial statements.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

Home-Start High Peak is a company limited by guarantee not having a share capital. The company's registered office is 105 Buxton Road, Whaley Bridge, High Peak SK23 7HK. At the end of the year there were 7 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

These are accounts for the year ended 31 March 2021 prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2015.

1.2 Going concern

At the time of approving the accounts, the Directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1.11 Taxation

The charity is exempt from tax on income and gains falling with section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.12 Depreciation

Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Equipment	25%

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3 Donations

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2021	Total Funds Year to 31 Mar 2020
	£	£	£	£
Donations				
Sundry donations	1,098	-	1,098	1,717
	1,098	-	1,098	1,717
	1,098	-	1,098	1,717

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

4 Incoming resources from the charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2021	Total Funds Year to 31 Mar 2020
	£	£	£	£
Grants				
Children in Need	-	26,947	26,947	32,214
COVID Response	-	16,220	16,220	-
Homestart UK	-	15,720	15,720	-
National Lottery Community Fund	-	3,333	3,333	6,667
Awards For all	-	9,997	9,997	-
Derbyshire Community Foundation	-	7,900	7,900	-
Garfield Weston	-	15,500	15,500	2,500
Homestart UK Emergency Fund	1,000	-	1,000	-
Homestart UK Wobble Boxes	690	-	690	-
Groundwork	4,595	-	4,595	-
Tesco Bags for help	500	-	500	-
The Clothworkers Foundation	2,680	-	2,680	-
Edward Gosling Foundation	3,125	-	3,125	1,875
St James Place Foundation	2,500	-	2,500	-
Albert Hunt	3,000	-	3,000	-
Edgar Lawley Foundation	1,500	-	1,500	1,500
Sir Jules Thorn	1,250	-	1,250	750
Derbyshire County Council	200	-	200	-
Futures ESF	-	-	-	3,540
Alchemy Foundation	-	-	-	500
	<u>21,040</u>	<u>95,617</u>	<u>116,657</u>	<u>49,546</u>

5. Interest receivable

	Year to 31 Mar 2021	Year to 31 Mar 2020
	£	£
Bank interest receivable (unrestricted)	<u>297</u>	<u>410</u>

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

6. Total resources expended

	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Staff costs	47,398	32,538
Rent & premises	4,500	1,075
Telephone	776	1,014
Printing & stationery	179	-
Training	269	-
Sundry	-	538
Travel and other expenses	2,446	2,819
Affiliation fees	-	1,430
Insurance	1,213	537
Accountancy and payroll fees	2,170	1,992
Publicity and fundraising	9,088	6,183
Marketing	497	-
Volunteer Costs	1,365	-
Project and activity costs	706	1,845
Consultancy	2,520	-
Management Information System	3,234	-
IT	4,516	-
Website	170	-
PPE & Cleaning Equipment	911	-
Depreciation	-	61
	<u>81,958</u>	<u>50,032</u>

Expenditure on charitable activities was £72,870 (2020: £43,849) of which £70,024 was restricted (2020: £41,383)

7. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2021	2020
	£	£
Independent Examiner's Fees	800	780
Depreciation	-	61
	<u>-</u>	<u>61</u>

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

8. Directors and key management personnel

During the year Trustees did not receive remuneration. The key management personnel of the charity consist of the Trustees, professional advisors and the Chief Executive Officer

9. Employees

The average number of staff employed by the charity during the financial year amounted to:

	Year to 31 Mar 2021 No	Year to 31 Mar 2020 No
Direct Charitable Staff	2	2
Governance	-	-
	<u>2</u>	<u>2</u>

The aggregate payroll costs were:

	Year to 31 Mar 2021 £	Year to 31 Mar 2020 £
Wages and salaries	44,691	30,298
Social security costs	269	-
Pension costs	2,438	2,240
	<u>47,398</u>	<u>32,538</u>

No employee earned more than £60,000 per annum. No trustees were reimbursed for expenditure.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

10. Tangible fixed assets

	Equipment	Total
	£	£
Cost		
At 31 March 2020	1,548	1,548
Additions	-	-
Disposals	-	-
At 31 March 2021	<u>1,548</u>	<u>1,548</u>
Depreciation		
At 31 March 2020	1,548	1,548
Depreciation on Disposal	-	-
Charge for the year	-	-
At 31 March 2021	<u>1,548</u>	<u>1,548</u>
Net book value		
At 31 March 2021	<u>-</u>	<u>-</u>
At 31 March 2020	<u>-</u>	<u>-</u>

11. Debtors

	2021	2020
	£	£
HMRC	634	3,540
Sundry debtors	975	999
	<u>1,609</u>	<u>4,539</u>

12. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	-	-
Deferred Income	-	19,458
Accruals	-	550
HMRC	481	-
	<u>481</u>	<u>20,008</u>

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

13. Statement of funds

	At 1 April 2020 £	Incoming £	Outgoing £	Transfers £	At 31 March 2021 £
General reserve	28,718	22,920	(2,846)	(351)	48,441
Total unrestricted funds	28,718	22,920	(2,846)	(351)	48,441
BBC Children in Need	-	26,947	(18,894)	-	8,053
Lottery COVID Response	-	16,220	(16,220)	-	-
Garfield Weston Foundation	1,400	15,500	(7,529)	-	9,371
Homestart UK	-	15,720	(12,520)	-	3,200
National Lottery Community Fund	3,086	3,333	(5,102)	-	1,317
Awards For All	-	9,997	(9,997)	-	-
Derbyshire Community Foundation	-	7,900	(6,640)	-	1,260
Futures ESF	2,210	-	(2,210)	-	-
Co-op Foundation	(351)	-	-	351	-
Total restricted funds	6,345	95,617	(79,112)	351	23,201
Total funds	35,063	118,537	(81,958)	-	71,642

Restricted Funds

The Children in Need grant was spent on salaries, the volunteer training project and volunteer and staff costs.

The lottery Covid response was spent on salaries, mental well being activities, PPE, marketing and promotion, the purchase of a Charity Log, Eastside Consultancy and fundraising agency costs.

Garfield Weston was awarded to fund core costs.

The National Lottery Community Fund provided funding for staff salaries and volunteer costs.

Awards For All funded salaries and IT equipment.

Derbyshire Community Foundation funded IT and salaries.

Futures ESF funded core costs.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

14. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
	£	£	£
Unrestricted funds			
General reserve	-	48,441	48,441
Restricted funds			
BBC Children In Need	-	8,053	8,053
Garfield Weston Foundation	-	9,371	9,371
Homestart UK	-	3,200	3,200
National Lottery Community Fund	-	1,317	1,317
Awards For All	-	-	-
Derbyshire Community Foundation	-	1,260	1,260
	<u>-</u>	<u>71,642</u>	<u>71,642</u>

15. Related party transactions

The charity had no related party transactions that required disclosure.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR
31 MARCH 2021**

**Company Registration Number 5400539
Charity Number 1110053**

DERBY COMMUNITY ACCOUNTANCY SERVICE

Babington Lodge
128 Green Lane
Derby

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

Contents	Page
Members of the board and professional advisers	1
Trustees' annual report	2-5
Independent Examiner's report	6
Statement of financial activities	7
Balance sheet	8
Notes to the financial statements	9-17

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

The board of trustees

Neil Bent
Lesley German
Mirianthe Gosling
Jonathan Wardle
Elaine McDonald
Robert Graves
Margaret Peters
Suzanne Maplesden (Appointed 14th June 2021)
Lynda Conway (Appointed 14th June 2021)

The board of directors

Neil Bent
Lesley German
Mirianthe Gosling
Jonathan Wardle
Elaine McDonald
Robert Graves
Margaret Peters
Suzanne Maplesden (Appointed 14th June 2021)
Lynda Conway (Appointed 14th June 2021)

Company secretary

Anthea Murfin

Chief Executive

Anthea Murfin

Operating Address

105 Buxton Road
Whaley Bridge
High Peak
SK23 7HK

Independent Examiner

Mark Newey
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby
DE1 1RY

HOME-START HIGH PEAK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

The trustees, some of whom are also Directors for the purposes of the Companies Act, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

OBJECTIVES AND ACTIVITIES

- a) Safeguard, protect and preserve the good health, both mental and physical of children and parents of children.
- b) Prevent cruelty to or maltreatment of children.
- c) Relieve sickness, poverty and need amongst children and parents of children.
- d) Promote the education of the public in better standards of childcare within the area of High Peak and its environs.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

In planning our activities for the year we kept in mind the Charity Commission's guidance on public benefit at our trustees meetings.

Home-Start High Peak aims to support families many of whom are suffering from stress and anxiety as a result of hardship, leaving them with difficulties in coping with the problems they face. Our volunteers provide an important role in helping resolve these problems

The charity is open to all individuals irrespective of race, gender or any other personal circumstances

This is in accordance with the charity's governing document, the Memorandum and Articles of Association, incorporated on 18 August 2004.

ACHIEVEMENTS AND PERFORMANCE

It is with great pride and yes, a degree of sadness, that I sit down to write this, my last annual summary of Home-Start High Peak's performance, as the outgoing Chair of our wonderful scheme. Life moves on and so must I. It has been my immense privilege to serve the scheme and our local community as a trustee since 2010, and Chair since 2014, but I'm leaving the governance of this invaluable charity in the safe hands of a dedicated group of trustees overseeing unbelievably committed members of staff and a team of enthusiastic and generous volunteers.

A lot has changed over the last 11 and a half years. Volunteers, staff and trustees have come and gone. So have funders. Operating budgets have risen and been reduced. Staff numbers have grown and shrunk, and the type of support we've offered has evolved. However, two things have remained constant over the entirety of my time with Home-Start High Peak.

The first is the need for our support. Appearances can be deceptive and that's especially true in a region like the High Peak. Look even slightly under the veneer of a relatively comfortable, middle-class region and there is deprivation aplenty. Many, many families across the area need the kind of non-judgemental emotional and practical support that we are able to provide in order to help them cope with the challenges they face; to give their children the best possible starts in life.

HOME-START HIGH PEAK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

There's never been a shortage of families turning to us for help to combat problems like social isolation, poverty, abusive relationships, substance misuse, multiple births and mental illness. And there's never been a shortage of desire on our part to help which brings me to the second constant.

Everything this scheme has done since 2010, and indeed before then; every decision that we have made, every pound that we have spent, and every penny we have saved has been with the sole intention of improving local children's lives, ensuring their equality of opportunity in later life, and helping families to flourish no matter who or where they are.

Of course, it has taken a great deal of effort, teamwork, enthusiasm, determination and a degree of creativity at times and for that I would like to personally thank everyone that has contributed to the journey so far. My fellow trustees, our amazing scheme manager and support staff, and every single person that has volunteered for or donated to us in the past. You have helped immeasurably and the feedback we've had from those we've supported proves beyond doubt that you have saved lives too.

Never has that help been needed more than in the last 18 months or so. When I wrote this summary last year, we had just entered lockdown and the Covid-19 pandemic was beginning to take hold. Like most people, we had no idea how long the nightmare would last, nor did we envisage the extent of harm it might do to individuals' mental health, children's educational development or wider societal cohesion.

Rather flippantly, in hindsight, I wrote that we had managed to transition from our 'old normal' to the 'new normal' with the minimum of disruption. But what were envisaged as short-term measures have genuinely become our new reality.

We have all had to think about the way we train, work and deliver the help and advice that is so desperately needed in our community. Remote and technological solutions have helped us maintain high levels of support even in the midst of the worst public health crisis to hit the UK in centuries. And numerous funders, from individuals providing gifts to trusts and organisations awarding grants have stepped up to help, making the last 12 months among the most successful in the scheme's history in terms of numbers at least.

Our finances were strong - boosted by unexpected extra income and prolonged periods of lower than envisaged expenses. Families benefitted. Directly in some cases with donations of equipment to help with home schooling; indirectly in others, through the receipt of telephone and video calls, for some families the only human contact they had with anyone outside their immediate household.

As was the case in the previous 12 months, the contributions kept coming, allowing us to help more people overcome the challenges they and their young families are facing.

But. And it's a big but. The pandemic continues and despite the semblance of some sort of normality returning to everyday life, the environment within which we operate has changed for the worse. Our BBC Children In Need funding has finished and we've been unsuccessful with a number of larger bids for funds, most notably Lottery funding, that would guarantee our continuity for several years into the future. There are just so many organisations now competing for a share of a shrinking pot.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

Our staff and volunteers are still offering support to dozens of families but for how much longer is unclear. If anyone has a fairy godmother to spare, now might be the time to call them! Clearly, the families we help now and those we could help with greater funds are still out there. The needs are increasingly complex and the funds required are increasingly difficult to generate.

I knew a year ago that I'd be retiring at this year's AGM and I'd hoped that by now I'd be reporting on what we planned to do with the money we'd generated since I wrote last year's summary. Instead, I find myself clinging to the hope that as a team, the staff and trustees of Home-Start High Peak can galvanise the goodwill and generosity of enough local business organisations, funding bodies, charitable trusts and philanthropic individuals to continue with, even grow further, the volume and variety of programmes the scheme delivers.

I have no doubt the commitment is there and, if I may, on behalf of the trustees, staff and volunteers I shall shortly be leaving behind, I can reiterate the promise that as long as money is there, Home-Start High Peak will keep delivering the kind of outcomes our funders, referrers and, most importantly, our families demand, providing children throughout the region with the very best possible start in life.

Neil Bent
Chair of Trustees.

FINANCIAL REVIEW

Reserves

As advised by the Charity Commission, Home-Start High Peak's reserves policy seeks to provide sufficient monies to enable the organisation to properly finance its own termination. The Board has agreed to provide (wherever possible) an amount which equates to three months overheads. At 31 March 2021 the charity had unrestricted reserves of £48,441 which is over three months overheads.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Home-Start High Peak is based at 105, Buxton Road, Whaley Bridge, High Peak which is the principal address of the charity. Home-Start High Peak is a company limited by guarantee and not having a share capital (company registration No. 5400539) and Registered Charity (No. 1110053).

Trustee selection methods

An assessment has been made to discover those skills required by the trusts body. Efforts are made to recruit trustees who meet the skill requirement from the population resident in the High Peak.

Risk management policy

The trustees examine the major risks that the charity faces each financial year when preparing and updating the strategic plan. The charity has developed systems to monitor and control these risks to mitigate any impact that they may have on the charity in the future.

Independent examiner

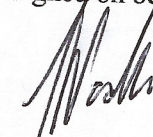
Mark Newey of Derby Community Accountancy will continue in office as independent examiner for the ensuing year.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Registered office:
105 Buxton Road
Whaley Bridge
High Peak
SK23 7HK

Signed on behalf of the trustees



J Wardle
Trustee

Approved by the trustees on 8th December 2021

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31 MARCH 2021

Independent Examiner's Report to the Trustees of Home-Start High Peak

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 6 to 17.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 Which gives me reasonable cause to believe that, in any material respect, the requirements :
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Newey
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby

8th December 2021

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Income					
Donations	3	1,098	-	1,098	1,717
Investment income	5	297	-	297	410
Grants receivable	4	21,040	95,617	116,657	49,546
Other income		485	-	485	1,797
Total incoming resources		22,920	95,617	118,537	53,470
<u>Expenditure on</u>					
Raising Funds		-	9,088	9,088	6,183
Charitable activities		2,846	70,024	72,870	43,849
Total resources expended	6	2,846	79,112	81,958	50,032
Net incoming/(outgoing) resources before transfers					
Transfer between funds		20,074	16,505	36,579	3,438
		(351)	351	-	-
Net movement in funds		19,723	16,856	36,579	3,438
Funds brought forward		28,718	6,345	35,063	31,625
Funds carried forward		48,441	23,201	71,642	35,063

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 9 to 17 form part of these financial statements.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

	Note	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	10		-		-
Current assets					
Debtors	11	1,609		4,539	
Cash at bank and in hand		70,514		50,532	
		<u>72,123</u>		<u>55,071</u>	
Creditors: amounts falling due within one year	12	<u>(481)</u>		<u>20,008</u>	
Net current assets			<u>71,642</u>		<u>35,063</u>
Total assets less current liabilities			<u>71,642</u>		<u>35,063</u>
Net assets			<u>71,642</u>		<u>35,063</u>
Funds					
Restricted	13		23,201		6,345
Unrestricted – general reserves	13		48,441		28,718
TOTAL FUNDS			<u>71,642</u>		<u>35,063</u>

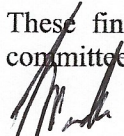
For the year ended 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the members of the committee on the 8th December 2021 and are signed on their behalf by:


J Wardle
Trustee

Company Registration Number: 5400539

The notes on pages 9 to 17 form part of these financial statements.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

Home-Start High Peak is a company limited by guarantee not having a share capital. The company's registered office is 105 Buxton Road, Whaley Bridge, High Peak SK23 7HK. At the end of the year there were 7 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

These are accounts for the year ended 31 March 2021 prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2015.

1.2 Going concern

At the time of approving the accounts, the Directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1.11 Taxation

The charity is exempt from tax on income and gains falling with section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.12 Depreciation

Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Equipment	25%

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3 Donations

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2021	Total Funds Year to 31 Mar 2020
	£	£	£	£
Donations				
Sundry donations	1,098	-	1,098	1,717
	1,098	-	1,098	1,717
	1,098	-	1,098	1,717

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

4 Incoming resources from the charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2021	Total Funds Year to 31 Mar 2020
	£	£	£	£
Grants				
Children in Need	-	26,947	26,947	32,214
COVID Response	-	16,220	16,220	-
Homestart UK	-	15,720	15,720	-
National Lottery Community Fund	-	3,333	3,333	6,667
Awards For all	-	9,997	9,997	-
Derbyshire Community Foundation	-	7,900	7,900	-
Garfield Weston	-	15,500	15,500	2,500
Homestart UK Emergency Fund	1,000	-	1,000	-
Homestart UK Wobble Boxes	690	-	690	-
Groundwork	4,595	-	4,595	-
Tesco Bags for help	500	-	500	-
The Clothworkers Foundation	2,680	-	2,680	-
Edward Gosling Foundation	3,125	-	3,125	1,875
St James Place Foundation	2,500	-	2,500	-
Albert Hunt	3,000	-	3,000	-
Edgar Lawley Foundation	1,500	-	1,500	1,500
Sir Jules Thorn	1,250	-	1,250	750
Derbyshire County Council	200	-	200	-
Futures ESF	-	-	-	3,540
Alchemy Foundation	-	-	-	500
	<u>21,040</u>	<u>95,617</u>	<u>116,657</u>	<u>49,546</u>

5. Interest receivable

	Year to 31 Mar 2021	Year to 31 Mar 2020
	£	£
Bank interest receivable (unrestricted)	<u>297</u>	<u>410</u>

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

6. Total resources expended

	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Staff costs	47,398	32,538
Rent & premises	4,500	1,075
Telephone	776	1,014
Printing & stationery	179	-
Training	269	-
Sundry	-	538
Travel and other expenses	2,446	2,819
Affiliation fees	-	1,430
Insurance	1,213	537
Accountancy and payroll fees	2,170	1,992
Publicity and fundraising	9,088	6,183
Marketing	497	-
Volunteer Costs	1,365	-
Project and activity costs	706	1,845
Consultancy	2,520	-
Management Information System	3,234	-
IT	4,516	-
Website	170	-
PPE & Cleaning Equipment	911	-
Depreciation	-	61
	81,958	50,032

Expenditure on charitable activities was £72,870 (2020: £43,849) of which £70,024 was restricted (2020: £41,383)

7. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2021 £	2020 £
Independent Examiner's Fees	800	780
Depreciation	-	61
	800	841

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

8. Directors and key management personnel

During the year Trustees did not receive remuneration. The key management personnel of the charity consist of the Trustees, professional advisors and the Chief Executive Officer

9. Employees

The average number of staff employed by the charity during the financial year amounted to:

	Year to 31 Mar 2021 No	Year to 31 Mar 2020 No
Direct Charitable Staff	2	2
Governance	-	-
	<u>2</u>	<u>2</u>

The aggregate payroll costs were:

	Year to 31 Mar 2021 £	Year to 31 Mar 2020 £
Wages and salaries	44,691	30,298
Social security costs	269	-
Pension costs	2,438	2,240
	<u>47,398</u>	<u>32,538</u>

No employee earned more than £60,000 per annum. No trustees were reimbursed for expenditure.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

10. Tangible fixed assets

	Equipment	Total
	£	£
Cost		
At 31 March 2020	1,548	1,548
Additions	-	-
Disposals	-	-
At 31 March 2021	<u>1,548</u>	<u>1,548</u>
Depreciation		
At 31 March 2020	1,548	1,548
Depreciation on Disposal	-	-
Charge for the year	-	-
At 31 March 2021	<u>1,548</u>	<u>1,548</u>
Net book value		
At 31 March 2021	<u>-</u>	<u>-</u>
At 31 March 2020	<u>-</u>	<u>-</u>

11. Debtors

	2021	2020
	£	£
HMRC	634	3,540
Sundry debtors	975	999
	<u>1,609</u>	<u>4,539</u>

12. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	-	-
Deferred Income	-	19,458
Accruals	-	550
HMRC	481	-
	<u>481</u>	<u>20,008</u>

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

13. Statement of funds

	At 1 April 2020 £	Incoming £	Outgoing £	Transfers £	At 31 March 2021 £
General reserve	28,718	22,920	(2,846)	(351)	48,441
Total unrestricted funds	28,718	22,920	(2,846)	(351)	48,441
BBC Children in Need	-	26,947	(18,894)	-	8,053
Lottery COVID Response	-	16,220	(16,220)	-	-
Garfield Weston Foundation	1,400	15,500	(7,529)	-	9,371
Homestart UK	-	15,720	(12,520)	-	3,200
National Lottery Community Fund	3,086	3,333	(5,102)	-	1,317
Awards For All	-	9,997	(9,997)	-	-
Derbyshire Community Foundation	-	7,900	(6,640)	-	1,260
Futures ESF	2,210	-	(2,210)	-	-
Co-op Foundation	(351)	-	-	351	-
Total restricted funds	6,345	95,617	(79,112)	351	23,201
Total funds	35,063	118,537	(81,958)	-	71,642

Restricted Funds

The Children in Need grant was spent on salaries, the volunteer training project and volunteer and staff costs.

The lottery Covid response was spent on salaries, mental well being activities, PPE, marketing and promotion, the purchase of a Charity Log, Eastside Consultancy and fundraising agency costs.

Garfield Weston was awarded to fund core costs.

The National Lottery Community Fund provided funding for staff salaries and volunteer costs.

Awards For All funded salaries and IT equipment.

Derbyshire Community Foundation funded IT and salaries.

Futures ESF funded core costs.

**HOME-START HIGH PEAK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

14. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
	£	£	£
Unrestricted funds			
General reserve	-	48,441	48,441
Restricted funds			
BBC Children In Need	-	8,053	8,053
Garfield Weston Foundation	-	9,371	9,371
Homestart UK	-	3,200	3,200
National Lottery Community Fund	-	1,317	1,317
Awards For All	-	-	-
Derbyshire Community Foundation	-	1,260	1,260
	<u>-</u>	<u>71,642</u>	<u>71,642</u>

15. Related party transactions

The charity had no related party transactions that required disclosure.