

FRONTLINE TRUST

England & Wales · Charity number 1109814

Details

Other names	FRONTLINE, FRONTLINE CHURCH, FRONTLINE KIDZ KLUB
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Status	Registered
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Legal form	Charitable company
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Company number	05442834
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Registered	2005-06-02
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Register	View on the Charity Commission register
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Contact

Address	Frontline Centre 147 Lawrence Road Liverpool L15 3HA
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Phone	01517333373
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Email	info@frontline.org.uk
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Website	www.frontline.org.uk
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Activities

Objects: (A) TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF BELIEFS APPEARING IN THE SCHEDULE HERETO IN MERSEYSIDE AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT AND OTHER SUCH PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED WITH THE CHARITABLE WORK OF THE CHARITY;(B) THE RELIEF OF PERSONS WHO ARE IN CONDITIONS OF NEED, HARDSHIP OR WHO ARE AGED OR SICK AND TO RELIEVE THE DISTRESS CAUSED THEREBY IN MERSEYSIDE AND SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT;(C) THE ADVANCEMENT OF EDUCATION INCLUDING BUT NOT BY WAY OF LIMITATION ON THE BASIS OF CHRISTIAN PRINCIPLES AND THE PROVISION OF SUCH EDUCATION IN ANY EDUCATIONAL ESTABLISHMENT AND IF THE TRUSTEES SO DECIDE THE PROVISION OF ONE OR MORE CHARITABLE EDUCATION ESTABLISHMENTS FOR THE GENERAL EDUCATION OF CHILDREN OR ADULTS ON THE BASIS OF SUCH CHRISTIAN PRINCIPLES;(D) TO PROVIDE AND MAINTAIN FACILITIES (WHETHER IN A PURPOSE-BUILT COMMUNITY CENTRE OR OTHERWISE) FOR THE BENEFIT OF THE COMMUNITY OF MERSEYSIDE AND THE SURROUNDING NEIGHBOURHOOD WHICH FACILITIES MAY WITHOUT LIMITATION INCLUDE THE PROVISION OF A CRISIS PREGNANCY CENTRE, CHILD-CARE SERVICES AND MEETINGS, LECTURES, CLASSES AND OTHER FORMS OF EDUCATION, RECREATION AND LEISURE-TIME OCCUPATION WITHOUT DISTINCTION OF RACE, SEX, POLITICAL, RELIGIOUS OR OTHER OPINION AND WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE FOR THE SAID INHABITANTS AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE

Activities: The Stated aims of Frontline Trust are:To advance the Christian FaithTo relieve poverty, hardship, sickness and distressTo advance education and promote learning and trainingTo promote the interests of social welfare, particularly the well being of children and young people.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** NATIONAL
- Liverpool City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£630,304	£617,730	£492,647	19
2023-08-31	£668,236	£727,051	£480,073	25
2022-08-31	£638,921	£659,142	£538,888	21
2021-08-31	£621,410	£587,013	£559,109	18
2020-08-31	£690,789	£667,588	£524,712	19

Trustees

Name	Role	Appointed
Benjamin Luke Ravens		2019-11-17
Charlotte Elizabeth Langlois		2022-10-21
Rachel Clare Gillard		2026-01-15
Sherlon Atkins		2025-05-15
Taluwa Mwafuliirwa		2021-01-22

FRONTLINE TRUST

England & Wales - Charity number 1109814

Accounts

Charity registration number 1109814

Company registration number 05442834 (England and Wales)

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

FRONTLINE TRUST

COMPANY LIMITED BY GUARANTEE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr T Mwafurirwa Mr B Ravens (Chair) Mrs R Waldron Mrs C Langlois
Charity number	1109814
Company number	05442834
Principal address	Frontline Centre 147 Lawrence Road Liverpool L15 3HA
Independent examiner	Mitchell Charlesworth Suites C, D, E & F 14th Floor, The Plaza 100 Old Hall Street Liverpool England L3 9QJ
Bankers	CAF Bank PO Box 289 West Malling Kent ME19 4TA Kingdom Bank Limited Media House Padge Road Beeston Nottingham NG9 2RS

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FRONTLINE TRUST COMPANY LIMITED BY GUARANTEE TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2024

The trustees present their annual report and financial statements for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Frontline Trust is a registered charity originally constituted under a Declaration of Trust dated 9 June 1992. In May 2005 Frontline Trust was incorporated as a Private Company Limited by Guarantee, which is also a Registered Charity. The new company took over all assets, liabilities and activities of the former Trust on 1 September 2005.

An introduction to Frontline Church:

Our vision statement is 'transformed by grace'. This vision speaks of our desire to be a transforming influence throughout the Liverpool City Region and also highlights that this transformation can only be achieved by God's grace – by offering the life transforming power of a relationship with Jesus to the people around us. Within this vision is the recognition that each person that we meet is an individual, made in the image of God, with their own life journey. We believe that the good news about Jesus represents good news for all – accordingly, our priority is to welcome, accept and offer support to people wherever we can, irrespective of race, gender, sexual orientation, religious background or other irrelevant factors. We aspire to God's standards of purity and holiness and teach these accordingly, whilst also recognising that no one is perfect and Jesus died that our sins might be forgiven.

Frontline Church was founded in 1992 by the merging of two small congregations. Since then it has grown from about 60 members into a community of around 900 men, women and children. It is a church with a big heart and big vision. The primary administration base is located at Frontline Centre, 147 Lawrence Road, Wavertree, Liverpool, L15 3HA, in what was previously a Territorial Army barracks and a Post Office engineering centre. This has been Frontline's base since 1996 and the facilities have served us well over the years.

It has always been our desire to have a transforming influence in the whole of the Liverpool City Region and we now have a network of Churches and leaders that have been planted from Frontline and/or are supported by Frontline. Frontline Toxteth has developed over two decades, impacting local communities and raising up new indigenous leaders. CROWD Church launched during Covid pandemic to connect with an online community. As well as a Sunday gathering, these church plants are built on smaller groups looking for opportunities to connect with and serve the local community they are part of. In addition, we also have demographically focused plants for whom English is not their first language. We currently have two such established church plants - a Polish church plant and an Iranian church plant. We also provide leadership support and resourcing to West Derby Neighbourhood Church.

As well as focusing on our own localities, we work with other churches and agencies across Liverpool and beyond. Our longing is to be a transforming community within our own region and a model of what can be achieved in other parts of the UK and overseas.

Objectives and activities:

The objects of Frontline Trust are:

- To advance the Christian Faith
- To relieve poverty, hardship, sickness and distress
- To advance education and promote learning and training
- To provide and maintain facilities for the benefit of the community

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2024**

Objectives reflecting the stated aims above are translated into our core activities, as outlined below.

- **To advance the Christian faith**

Our mission is to build a vibrant church of wholehearted Christ followers who are committed to unlimited growth and influence. We have a congregation of around 900 adults and children within the church community who share this vision and purpose. Frontline has a deep-rooted mentoring ethos and we are committed to empowering our members to reach their full potential and to demonstrate their Christian values in everyday life.

Through a wide range of activities, including Christian outreach, worship, prayer, Holy Spirit ministry, teaching and personal discipleship, we see men, women and children being given a new sense of their value as human beings who are loved by God. Their lives take on a new sense of purpose as they are motivated to seek and pursue their unique destiny, strengthened and transformed through a personal relationship with Jesus and by being part of a community of believers who share a common faith and vision.

- **To relieve poverty, hardship, sickness and distress**

Over recent years our primary activity to relieve poverty, hardship, sickness and distress has been to invest heavily in the work of Imagine If Trust. We continue to do this through providing grant funding, management services and support facilities to Imagine If Trust.

Imagine If Trust runs a variety of projects including:

- Sticky Fingers Playgroup – a carer and toddler group.
- The Zone – an after school youth hub for children in the local area in years 3-9.
- Love Congo – providing skills and resources to the war torn Democratic Republic of Congo (DRC).
- Sticky Fingers Nursery – a day nursery offering places to local children aged 2-4.
- Genesis Housing – offering supported living to those who were previously homeless.
- Food Hub – providing low cost food to those on a restricted budget.
- Forever Young – a weekly group combating isolation among older people.
- Safe Families – support for families at risk of falling into the care system.

In addition to the support we provide to Imagine If Trust, we are also developing church programmes that make a contribution towards meeting this objective. We have a Pastoral Care department whose aim is support individuals during difficult times and seasons. This can take the form of practical support such as food shopping, meal rotas or emotional support.

We also partner and provide meeting space for the debt counselling agency of Freedom Church.

- **To advance education and promote learning and training**

Lifelong learning is an implicit part of the Frontline ethos, and this is reflected in the mentoring system within the church and through our Sunday teachings, which are relevant to people's daily lives.

In addition, several of the projects run by Imagine If Trust promote learning or deliver training programmes.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2024**

- **To provide and maintain facilities for the benefit of the community**

Since purchasing our current building, we have always sought to utilise the facilities in furtherance of our objectives and for the benefit of the community. Around 500 people visit our Wavertree facility for a service each Sunday. In addition over 300 carers and children use the building during the week through the Sticky Fingers project, whilst the FoodHub sessions, held twice a week, see around 80 people who find friendship and community whilst choosing their shopping.

We also provide facilities for community training courses and make facilities available to other agencies and community groups, such as providing rooms for a local charity teaching English to young students.

Other community activities that are hosted in the Frontline Centre include music lessons and rehearsals, food storage, birthday parties, events promoting fostering and adoption, and family fun days.

Our partners:

We would like to offer our thanks to all the organisations and individuals who have supported us in our work this year, including all of our church members, volunteers, donors and sponsors. Everything Frontline has achieved this year has been reliant on your valuable contributions, in all their various forms. Thank you!

Achievements and performance

Church:

The most significant focus of the year was the transition in April 2024 from a single Senior Pastor to two Lead Pastors. This had been planned and worked towards for over a year with the two new Lead Pastors having been on staff prior to the transition. The transition was successfully accomplished and we end the year in a period of planning for the future under the new leaders.

On a Sunday we run church services in the Wavertree building and this provides an opportunity for people to meet others, worship together, and provide teaching and encouragement, which enables people to grow and develop in their thinking and understanding of the Christian faith. Additionally, these services are an opportunity for those who are developing new skills, to be trained and mentored in areas such as team leadership, preaching, worship leading, etc.

The Polish and Iranian services continue to meet and serve their members, as does Frontline Toxteth. Frontline Toxteth has continued to develop as a church plant, impacting local communities and raising up new indigenous leaders. CROWD Church launched during Covid pandemic, as an online Church and continues to develop and grow its reach with new online content and podcasts.

Throughout the year the church has continued to develop our Missional Communities and we have 15 separate mid-week groups with around 250 people participating in them. These diverse groups are organised by geography, life stage or particular interests and run a variety of activities in the local community, as well as supporting people in their faith. In line with our objective of advancing the Christian faith, these community groups encourage members to look for ways to communicate their faith to others, both in their daily lives and also when the groups meet.

Liverpool has a large student population and Frontline Church has a long history of seeking to connect with and serve those coming to the city to study. Many of the key church leaders today were themselves first introduced to Frontline when they came to Liverpool as students. We have continued to prioritise connecting with students and welcoming them into the church. We have also been working closely with Imagine If to coordinate with them, providing some spiritual care and input for people involved in their projects where that is appropriate.

We have continued our partnership with Kairos Connexions (KX). This is a network of churches in the UK and further afield who carry similar core vision and values and are looking to develop Missional Communities as a central aspect of their strategy for growth. We believe the wider connection with KX churches brings strength to Frontline, particularly through the opportunity to participate in learning communities, share best practice and access respected teachers, as well as offering the opportunity for us to support and encourage other churches in the UK.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2024

Projects and ministries:

Our Christian ethos is the motivation for investing into and supporting people regardless of religion, gender, sexual orientation or race. Our objectives speak of our priority to see the transformation of people and places by the practical impact of our Christian faith.

In pursuit of this, in 2012 we supported the establishment of a new independent charity, Imagine If Trust, to act as an umbrella organisation for the development of social transformation projects. Imagine If Trust has a separate board of trustees and is free to develop in pursuit of its own priorities. Frontline, however, continues to be a major supporter. During the year Frontline Trust made grants of £41,310 to Imagine If Trust (2023: £41,225) and supported over 75 church members to give their skills and time by volunteering for Imagine If Trust projects.

As well as supporting Imagine If Trust projects, Frontline is developing other initiatives that meet the objective of seeing transformation in the people and places around us.

Over the last ten years we have partnered with the Hope Foundation to host a Christmas lunch at the Frontline building for those who are homeless or isolated. Through an amazing team of over 30 volunteers, we were able to host over 200 people on Christmas day. Our thanks to the volunteers and various partners for the enormous generosity that enabled this event to happen.

Overseas:

Part of our core values is to see the same transformation in other nations that we are working towards in Liverpool. This predominately expresses itself in us sending individuals to other nations and giving financially to invest in various situations around the world. Over the last year some of those living and working overseas were able to come back and visit Frontline to share their work. This profile encourages the church to support them and even consider spending some time overseas themselves. Not all of the individuals living overseas have been back but we have continued to support them utilising digital technology.

During the year we supported 17 people who are working in six different countries. While each overseas worker has different opportunities, they all look to bring transformation to the people and places with whom and in which they are living. Some do this primarily through engaging with those in the workplace and others are more publicly hosting meetings and planting churches. We count it as a privilege to have connection with men and women who want to invest their lives in this way.

Volunteering:

The best way to feel part of a large church is to get involved through volunteering. At Frontline we seek to offer relevant and fulfilling opportunities to our members to volunteer in pursuit of our vision to see our city 'transformed by grace'.

During the year over 200 members of Frontline volunteered which is broadly the same as in the previous year. Roles included leading Missional Communities, stewarding in services, assisting with children's ministry, providing hospitality, and many more. Through these practical acts of service Frontline members get to contribute their gifts and also get the benefits of playing their part in a team.

Governance:

The trustee board was kept tight over the transition period and currently consists of four members. The trustees are actively pursuing new trustees, looking to appoint at least three in the 2024 / 25 financial year. The process will include reviewing our skill set as a board, aiming to keep the board as varied and fit for purpose as possible.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2024**

Financial review

Overall, the picture is one of the organisation continuing to perform well. As we were prepared for, our income has reduced from previous years due to a mix of pressure on donor finances and loss of members, primarily because of closing of a satellite service. We are expecting this to continue to be felt at the start of the 24/25 budget before stabilising and hopefully then starting to increase at the end of the 24/25 financial year. That said, the Trustees are very mindful that this may be slow due to the potential financial impact of the pandemic and the cost-of-living crisis continuing to be felt. Virtually all of our income is based on personal donations from our members. As the economic picture continues to be unstable and personal incomes fluctuate, we are continuing to be aware that our income as a trust could be at risk.

In the year our income was £630,304, of which £587,310 were general funds. Expenditure was £617,730 in total, giving rise to a surplus of £12,574 for the year, which has been added to reserves.

Due to the reduced income the Trustees have taken a prudent approach to the financial future. There is a healthy culture of good stewardship throughout the organisation. They have prepared a cautious budget for 2024/25 and have identified areas of potential savings if the reduction in income is greater than the small amount expected at the start of the financial year. We are also pursuing other forms of funding to see if we can boost our income in different ways. This and the healthy free reserves will ensure we can continue to deliver on the objectives of the charity in the year ahead.

Looking ahead into 2024 / 25 the trustees are confident that the organisation is financially robust enough to be a going concern for the next 12 months and that we will maintain our ability to finance high quality activities and services which will enable us to achieve our primary objectives.

Investment policy:

There are no restrictions on the investment powers of the trustees.

Our liquid funds are currently held in various bank savings accounts.

Reserves policy:

Our reserves policy reflects our desire to maintain a liquid reserve to draw on in the event of any reduction in our donated income stream, to provide a measure of protection to our ability to deliver our core objectives. We continue to aim to have a fund of free and liquid reserves equivalent to at least £30,000.

The Trust's balance sheet is strong and well financed, but because the majority of funds are either restricted or designated or tied up in fixed assets, managing the day-to-day cash flow can be more challenging. Operational (free) reserves at the year-end stand at £61,813 (2023: £39,474) and are above our target for free reserves.

Designated funds:

From time to time, we decide to set aside certain funds to allow for the development of a new project or to facilitate our desire to support external agencies or individuals, whether in the UK or abroad, whose work contributes to our overarching purposes.

Current funds include:

- *Advance* which is a fund that has been aside to support those engaged in the mission of the church, primarily in other nations or to those from other nations who are now living in our region.
- *Frontline Iranian* which is a fund set aside to support the Iranian congregation that is mentioned above.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2024**

Risk policy

The trustees have identified the following main risks to our organisation and responses to these risks are outlined below.

Health and Safety

A Health and Safety policy has been written and signed by the chairman of the board of trustees. Work has been carried out on risk assessments including an assessment of fire safety and asbestos. A staff member and a trustee have been identified as having specific responsibilities for health and safety. Health and Safety induction and training is provided for all staff and volunteers as appropriate.

External Risks

One of our potential risks is adverse publicity in an increasingly secular society that can be critical of Christian values. Since we are an independent organisation, our membership of the Evangelical Alliance and Together for the Harvest, both organisations focussed on the development of church co-working, along with close relationships with churches of various denominations all contribute to building our credibility. Our presence in the community also minimises this risk as we work tangibly and visibly to serve the community's needs.

Safeguarding & Vulnerable Adults

A Safeguarding in place which covers the safeguarding of children, vulnerable adults as well as staff and volunteers. The Trustees take very seriously their responsibility to protect and safeguard the welfare of children, young people and vulnerable adults entrusted to Frontline's care. All staff and volunteers (not just those who have access to children, young people and vulnerable adults) are briefed on their responsibilities and are made fully aware of the organisation's safeguarding policy and procedures. Any of our staff and volunteers involved in activities where they may have contact with children, young people or vulnerable adults are required to undergo DBS checks. A Safeguarding Team has been appointed and meets regularly to ensure that the policy is being implemented and to ensure that the policy remains both effective and up to date.

Financial Risks

Guidelines are issued to all staff on proper cash handling procedures and are updated at least once a year. Instructions are issued to avoid making purchases in cash unless it is unavoidable. Internal departmental procedures have been standardised. Departmental records and central accounts are monitored regularly and all departmental budget holders receive monthly budget performance reports.

The trustees have reviewed and updated the policies in relation to bribery and money laundering and have provided these to all staff along with training in identifying potential areas of risk and how to manage these.

The trustees have updated policies in line with GDPR legislation and during the year provided all staff with training in relation to their responsibilities regarding the management and use of personal data.

We receive regular guidance on financial risks from our accountant, the Charity Commission, HMRC and various third sector agencies. This keeps us up to date with newer areas of risk. Our accountant also advises us of any specific areas of weakness that may be identified during the annual independent examination, so that we can take immediate steps to correct or protect against them.

There was a fraud attempt on our bank account in September 2023. Following this our staff received additional cyber security training.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2024**

Future aims:

The various leadership teams have continued to focus on our core vision and values. The year ahead will see us continue to seek to deliver on our objectives regardless of the challenges that lie ahead. We will look to maximise on the opportunity to express our values in new ways and will continue to communicate the distinctive of the church with confidence and clarity. This will build well on previous work done in this area and will continue to enable us to work out our key objectives. These are:

Vision

“Transformed by grace.”

Values

Our 4 core values:

- Authentic Devotion
- Extended Family
- Confident Witness
- Kingdom Impact

These values increasingly shape the decisions we make and underpin how we outwork our objectives.

Structures

The main structures we have identified for achieving our vision and expressing our values are:

- Missional Communities
- Church Plants / Missional Hubs (gatherings of Missional Communities up to about 100 people)
- Sunday services
- Outreach projects

Structure, governance and management

The Trustee Team oversee the legal and financial responsibilities of the Trust, and have the overall legal responsibility for the charity. The Trustee Team engages with, and delegates to a Wider Leadership Team. (WLT) This team, which includes volunteers as well as paid employees meets to implement the direction and vision of the charity. Within the WLT, and comprising primarily of paid employees, the Senior Leadership Team (SLT) are able to meet more often to help set overall direction and priorities of the church. Within the SLT a smaller Executive Team deal with matters on a day to day basis.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr T Mwafurirwa
Mr B Ravens (Chair)
Mrs R Waldron
Mrs H Watson
Mrs C Langlois

(Resigned 18 July 2024)

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2024**

Executive Team

John Harding (Senior Pastor, resigned April 2024), Jack Mariner (Missional Communities Pastor until April 24, now Lead Pastor), Jenny Mariner (Leadership and Development Pastor until April 24, now Lead Pastor), Hebe Ambler (Children and Families Pastor), Chris Norman (Operations Manager) (resigned September 2023).

Senior Leadership Team

The Executive Team plus Sue Uddin (Pastoral Care), Jennie Taylor (Integration Lead) (resigned December 2023), James Sloan (Community Projects, resigned June 2024)

The remuneration of the key management personnel is reviewed each year by the Chair and Finance trustees. Any recommendations for adjustment are included in the annual budgets and as such approved by the full board of trustees. The trust does not use any external pay scales in deciding the remuneration of the key management personnel.

Method of appointment of trustees:

Vacancies are filled from applicants responding to either open advertisements to the church congregation or to personal invitations proffered to individuals with particular skills matching current needs. Applicants receive a comprehensive information pack including the most recent annual reports and standard Charity Commission Publications and documents on the Governance responsibilities of trustees.

Appointments follow an interview with the Chair and at least one other board member.

No other person or body is involved and no individual has the power of appointment.

Induction and training of new trustees:

Relevant training and induction is offered to new trustees in line with their experience and knowledge of the workings of Frontline Trust and the wider responsibilities of a trustee. New trustees are generally invited to attend one or two board meetings as an 'observer' prior to a final decision to appoint.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees

Mr B Ravens (Chair)

Trustee

Dated: 23 March 2025

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2024

The trustees, who are also the directors of Frontline Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FRONTLINE TRUST COMPANY LIMITED BY GUARANTEE INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FRONTLINE TRUST

I report to the charity trustees on my examination of the accounts of Frontline Trust for the year ended 31 August 2024.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of Frontline Trust (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Tony Stanley ACA
Mitchell Charlesworth
Suites C, D, E & F
14th Floor, The Plaza
100 Old Hall Street
Liverpool
L3 9QJ
England

Dated: 11 April 2025

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2024

Current financial year

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes				
<u>Income from</u>					
Donations and legacies	3	536,232	42,994	579,226	624,519
Charitable activities	4	47,196	-	47,196	41,055
Investments	5	1,726	-	1,726	814
Other income	6	2,156	-	2,156	1,848
Total income		<u>587,310</u>	<u>42,994</u>	<u>630,304</u>	<u>668,236</u>
<u>Expenditure on:</u>					
Charitable activities	7	574,533	43,197	617,730	727,051
Total expenditure		<u>574,533</u>	<u>43,197</u>	<u>617,730</u>	<u>727,051</u>
Net income / (expenditure)		12,777	(203)	12,574	(58,815)
Transfers between funds		(12)	12	-	-
Net movement in funds		<u>12,765</u>	<u>(191)</u>	<u>12,574</u>	<u>(58,815)</u>
<u>Reconciliation of funds</u>					
Fund balances at 1 September 2023		<u>474,500</u>	<u>5,573</u>	<u>480,073</u>	<u>538,888</u>
Fund balances at 31 August 2024		<u><u>487,265</u></u>	<u><u>5,382</u></u>	<u><u>492,647</u></u>	<u><u>480,073</u></u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2024

Prior financial year

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes			
<u>Income from</u>				
Donations and legacies	3	596,571	27,948	624,519
Charitable activities	4	41,055	-	41,055
Investments	5	814	-	814
Other income	6	1,848	-	1,848
Total income		640,288	27,948	668,236
<u>Expenditure on:</u>				
Charitable activities	7	704,066	22,985	727,051
Total expenditure		704,066	22,985	727,051
Net movement in funds		(63,778)	4,963	(58,815)
Reconciliation of funds				
Fund balances at 1 September 2022		538,278	610	538,888
Fund balances at 31 August 2023		474,500	5,573	480,073

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET
AS AT 31 AUGUST 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	12		419,554		434,534
Investments	13		-		2
			<u>419,554</u>		<u>434,536</u>
Current assets					
Debtors	16	23,920		8,144	
Cash at bank and in hand		76,099		58,754	
		<u>100,019</u>		<u>66,898</u>	
Liabilities					
Creditors: amounts falling due within one year	17	(26,926)		(21,361)	
		<u></u>		<u></u>	
Net current assets			73,093		45,537
Total net assets			<u>492,647</u>		<u>480,073</u>
The funds of the charity					
Restricted funds	20		5,382		5,573
<u>Unrestricted funds</u>					
Designated funds	21	5,898		490	
Funds represented by fixed assets		419,554		434,536	
Free reserves		<u>61,813</u>		<u>39,474</u>	
Total unrestricted funds			<u>487,265</u>		<u>474,500</u>
Total charity funds			<u>492,647</u>		<u>480,073</u>

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2024**

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2024.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 23 March 2025

Mr B Ravens (Chair)
Trustee

Company Registration No. 05442834

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	25		18,446		(32,598)
Investing activities					
Purchase of tangible fixed assets		(2,907)		(6,296)	
Proceeds from disposal of tangible fixed assets		80		-	
Investment income received		1,726		814	
Net cash used in investing activities			(1,101)		(5,482)
Net increase/(decrease) in cash and cash equivalents			17,345		(38,080)
Cash and cash equivalents at beginning of year			58,754		96,834
Cash and cash equivalents at end of year			76,099		58,754

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

Charity information

Frontline Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Frontline Centre, 147 Lawrence Road, Liverpool, L15 3HA.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charity are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds - these are funds set aside by the trustees out of unrestricted general funds for specific future purposes.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Capital grants receivable are treated as restricted income until they are expended. Thereafter they are treated as designated funds, provided the restriction has been discharged, and then released to general funds over the life of the related asset. Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Voluntary income including donations and gifts are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

On occasions where the charity received assistance in the form of donated goods and facilities, and the benefit is quantifiable and material, an appropriate amount is included in income and an equivalent amount as expenditure under the relevant heading. The value of services provided by volunteers has not been included in these accounts.

Income from donated services and facilities is included at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. The irrecoverable element of VAT is included with the item of expenses to which it relates as this cannot be recovered by the charitable company.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Governance costs

This category includes those costs associated with meeting the constitutional and statutory requirements of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost or deemed cost for land and buildings on transition to FRS 102, net of depreciation and any impairment losses. All assets costing more than £1,000 are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	2% p.a. on a straight line basis
Fixtures, fittings & equipment	33%p.a. on a straight line basis (computers) and 20% p.a. on a reducing balance basis (fixtures, fittings and equipment)

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024**

1 Accounting policies

(Continued)

1.7 Fixed asset investments

A subsidiary is an entity controlled by the charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

The wholly-owned trading subsidiary, Frontline Trading (UK) Limited is incorporated in the United Kingdom. The company ceased trading on 1 September 2013.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and only measured at amortised cost using the effective interest method if payable in more than one year.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

The company makes contributions into employees' private pension plans. The contributions are charged as expenditure in the year in which they are paid.

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on qualifying income or gains falling within those exemptions. Recovery is made of tax deducted from income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There were considered to be no critical accounting estimates or judgements applied in the preparation of these financial statements.

3 Donations and legacies

	Unrestricted funds general	Restricted funds	Total	Unrestricted funds general	Restricted funds	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Donations and gifts	536,232	42,994	579,226	595,571	27,948	623,519
Core grants	-	-	-	1,000	-	1,000
	<u>536,232</u>	<u>42,994</u>	<u>579,226</u>	<u>596,571</u>	<u>27,948</u>	<u>624,519</u>
Grants receivable for core activities						
Other	-	-	-	1,000	-	1,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,000</u>	<u>-</u>	<u>1,000</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

4 Charitable activities

	Unrestricted funds general Church 2024 £	Unrestricted funds general Church 2023 £
Income from charitable activities	47,196	41,055

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	1,726	814

6 Other income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Net gain on disposal of tangible fixed assets	71	-
Other income	2,085	1,848
	<u>2,156</u>	<u>1,848</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

7 Charitable activities

	Church 2024 £	Church 2023 £
Staff costs	361,531	397,820
Depreciation and impairment	17,880	21,459
Premises expenses	44,021	73,509
Repairs and renewals	9,109	12,924
Motor and travel	15,258	29,641
Legal and professional	7,434	12,601
Self employed workers	4,280	348
Course and conference expenses	14,790	23,158
IT costs	25,739	25,816
Office expenses	13,811	12,133
Food, drink and other purchases	27,098	33,946
Sundry expenses	246	8,414
	<u>541,197</u>	<u>651,769</u>
Grant funding of activities (see note 8)	70,653	69,851
Share of governance costs (see note 9)	5,880	5,431
	<u>617,730</u>	<u>727,051</u>
Analysis by fund		
Unrestricted funds - general	574,533	704,066
Restricted funds	43,197	22,985
	<u>617,730</u>	<u>727,051</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

8 Grants payable

	2024	2023
	£	£
Church		
Grants to institutions:		
Imagine If Trust	41,310	41,225
Together for the Harvest	3,270	3,600
Fusion	500	500
The 4 Points Ltd	4,800	4,800
The Bridge Trust	4,000	7,726
KX	4,000	-
Other grants	500	-
	<u>58,380</u>	<u>57,851</u>
Grants to individuals	<u>12,273</u>	<u>12,000</u>
	<u><u>70,653</u></u>	<u><u>69,851</u></u>

9 Support costs allocated to activities

	2024	2023
	£	£
Governance costs	<u>5,880</u>	<u>5,431</u>
Analysed between:		
Independent examination & accounts fees	<u>5,880</u>	<u>5,431</u>

Support and governance costs are recharged to church activities.

10 Trustees

No trustees were reimbursed expenses during the year in regards their roles as trustees (2023: no trustees were reimbursed expenses). For details on expenses reimbursed and remuneration with regards employment, see note 24.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Charitable	19	25

Employment costs

	2024	2023
	£	£
Wages and salaries	329,508	360,316
Social security costs	17,784	22,774
Other pension costs	14,239	14,730
	<u>361,531</u>	<u>397,820</u>

There were no employees whose annual remuneration was £60,000 or more (2023: none).

12 Tangible fixed assets

	Land and buildings	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 September 2023	496,624	346,692	843,316
Additions	-	2,907	2,907
Disposals	-	(2,500)	(2,500)
At 31 August 2024	<u>496,624</u>	<u>347,099</u>	<u>843,723</u>
Depreciation			
At 1 September 2023	95,432	313,350	408,782
Depreciation charged in the year	9,932	7,946	17,878
Eliminated in respect of disposals	-	(2,491)	(2,491)
At 31 August 2024	<u>105,364</u>	<u>318,805</u>	<u>424,169</u>
Carrying amount			
At 31 August 2024	<u>391,260</u>	<u>28,294</u>	<u>419,554</u>
At 31 August 2023	<u>401,192</u>	<u>33,342</u>	<u>434,534</u>

The assets are all used for direct charitable purposes.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

13 Fixed asset investments

	Other investments
Cost	
At 1 September 2022 and 31 August 2023	2
Impairment	(2)
At 31 August 2024	-
Carrying amount	
At 31 August 2024	-
At 31 August 2023	2

	Notes	2024 £	2023 £
Other investments comprise:			
Investments in subsidiaries	14	-	2

14 Subsidiaries

Details of the charity's subsidiaries at 31 August 2024 are as follows:

Name of undertaking and country of incorporation or residency		Nature of business	Class of shareholding	% Held Direct Indirect	
Frontline Trading (UK) Limited	England and Wales	Dormant	Ordinary	100.00	-

The aggregate capital and reserves for the year of subsidiaries excluded from consolidation was as follows:

Name of undertaking	Capital and Reserves £
Frontline Trading (UK) Limited	2.00

Frontline Trading (UK) Ltd was struck off at Companies House on 31 December 2024.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

15	Financial instruments		2024	2023
			£	£
	Carrying amount of financial assets			
	Debt instruments measured at amortised cost		98,681	66,898
	Equity instruments measured at cost less impairment		-	2
			<u></u>	<u></u>
	Carrying amount of financial liabilities			
	Measured at amortised cost		28,824	15,408
			<u></u>	<u></u>
16	Debtors		2024	2023
			£	£
	Amounts falling due within one year:			
	Sundry debtors		22,582	8,144
	Prepayments and accrued income		1,338	-
			<u></u>	<u></u>
			23,920	8,144
			<u></u>	<u></u>
17	Creditors: amounts falling due within one year		2024	2023
			£	£
		Notes		
	Other taxation and social security		(3,953)	5,953
	Deferred income	18	2,055	-
	Trade creditors		16,498	4,820
	Other creditors		6,036	4,290
	Accruals		6,290	6,298
			<u></u>	<u></u>
			26,926	21,361
			<u></u>	<u></u>
18	Deferred income		2024	2023
			£	£
	Other deferred income		2,055	-
			<u></u>	<u></u>
			2024	2023
			£	£
	Deferred income at 1 September 2023		-	-
	Released from previous periods		-	-
	Resources deferred in the year		2,055	-
			<u></u>	<u></u>
	Deferred income at 31 August 2024		2,055	-
			<u></u>	<u></u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

19 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £14,239 (2023: £14,730).

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at	Income	Expenditure	Balance at	Income	Expenditure	Transfers
	1 September 2022			1 September 2023			
	£	£	£	£	£	£	£
Hardship fund	525	98	-	623	-	-	-
Other funds	85	-	-	85	488	(585)	12
Operation promises	-	27,850	(22,985)	4,865	42,506	(42,612)	-
	<u>610</u>	<u>27,948</u>	<u>(22,985)</u>	<u>5,573</u>	<u>42,994</u>	<u>(43,197)</u>	<u>12</u>

The Hardship Fund is a fund created by individual donors and an allocation from general reserves. The fund is available to Frontline Church members who are suffering personal financial hardship.

Other Funds consist of small projects / initiatives for which finances were specifically raised and utilised.

Operation Promises funds are received from donors for the work of the Iranian pastor.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

21 Designated funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	Movement in funds				Movement in funds				Balance at 31 August 2024
	Balance at 1 September 2022	Income	Expenditure	Transfers	Balance at 1 September 2023	Income	Expenditure	Transfers	
	£	£	£	£	£	£	£	£	£
Coronavirus Impact Fund	25,000	-	-	(25,000)	-	-	-	-	-
Coronavirus Hardship Fund	1,250	-	-	(1,250)	-	-	-	-	-
Roof Fund	-	7,800	(7,800)	-	-	-	-	-	-
Tithe of Tax Rebates	-	1,800	(3,600)	1,800	-	-	(3,270)	3,300	30
Advance	-	25,793	(25,303)	-	490	647	(17,469)	22,200	5,868
India	3,090	6,628	(13,358)	3,640	-	1,878	(6,048)	4,170	-
	<u>29,340</u>	<u>42,021</u>	<u>(50,061)</u>	<u>(20,810)</u>	<u>490</u>	<u>2,525</u>	<u>(26,787)</u>	<u>29,670</u>	<u>5,898</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

21 Designated funds

(Continued)

The Coronavirus Impact fund represents funds set aside from reserves to protect the organisation from the potential downturn in income over the coming years due to the longer term economic impact of the coronavirus pandemic, coupled with an anticipated reduction in government support.

The Coronavirus Hardship Fund is a fund created by individual donors and an allocation from general reserves. The fund is available to Frontline Church members who are suffering personal financial hardship due to the economic impact of coronavirus.

During the previous year a major section of roof was renewed at a cost of £23k. The Roof Fund was set up to receive donations given specially for this purpose.

Tithe of Tax Rebates is created by an allocation from our core tax refund income. The TOT Fund enables us to make gifts and grants to people or organisations whose work we wish to encourage and support.

Advance is a fund that has been aside to support those engaged in the mission of the church, primarily in other nations or to those from other nations who are now living in our region.

The India Fund is made up of monies allocated to the support of churches and particularly church leaders in India. This fund is generated from a small percentage of our income.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

22 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 August 2024:			
Tangible assets	419,554	-	419,554
Current assets/(liabilities)	67,711	5,382	73,093
	<u>487,265</u>	<u>5,382</u>	<u>492,647</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 August 2023:			
Tangible assets	434,534	-	434,534
Investments	2	-	2
Current assets/(liabilities)	39,964	5,573	45,537
	<u>474,500</u>	<u>5,573</u>	<u>480,073</u>

23 Operating lease commitments

At the reporting end date the charity had no outstanding commitments for future minimum lease payments under non-cancellable operating leases.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

24 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2024	2023
	£	£
Aggregate remuneration	75,562	99,636
	<u> </u>	<u> </u>

Transactions with related parties

During the year the company entered into the following transactions with related parties:

John Harding and Marisa Cole were trustees and also employed by the charity. The governing document permits trustees to receive grants and remuneration, provided such trustees are not in the majority. Any such remuneration level is set by the board, excluding those members with a conflict of interest. Both were considered to be key management and their salaries are included in the aggregate remuneration for key managers noted above. John Harding resigned as a trustee on 20 June 2023 and remained as an employee until April 2024. Marisa Cole resigned from her employment and role as trustee on 5 May 2023. During the year, expenses and ex-gratia payments were repaid to John Harding at a total value of £11,319 in relation to his role as Pastor (2023: expenses of £1,827).

Imagine If Trust is an independent charitable company. During the year Frontline Trust has assisted Imagine If Trust by providing grants (see note 8). Imagine If Trust have also recharged sundry expenses.

During the year trustees donated £29,046 (2023: £36,825 to the charity in the year).

There were no other related party transactions in the year.

25 Cash generated from operations	2024	2023
	£	£
<i>Net expenditure for the reporting period (as per the statement of financial activities)</i>	12,574	(58,815)
Adjustments for:		
Investment income recognised in the statement of financial activities	(1,726)	(814)
Gain on disposal of tangible fixed assets	(71)	-
Depreciation of tangible fixed assets	17,880	21,459
Movements in working capital:		
(Increase)/decrease in debtors	(15,776)	3,786
Increase in creditors	3,510	1,786
Increase in deferred income	2,055	-
Net cash provided by operating activities	<u>18,446</u>	<u>(32,598)</u>

26 Company limited by guarantee

The Frontline Trust is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10.

FRONTLINE TRUST

England & Wales - Charity number 1109814

Accounts

Charity registration number 1109814

Company registration number 05442834 (England and Wales)

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

FRONTLINE TRUST

COMPANY LIMITED BY GUARANTEE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr T Mwafurirwa	
	Mr B Ravens (Chair)	
	Mrs R Waldron	
	Mrs H Watson	
	Mrs C Langlois	(Appointed 21 October 2022)
	Miss M Cole	(Resigned 5 May 2023)
	Mr M Nkansah	(Appointed 21 October 2022, resigned 5 May 2023)
	Mr A C Gillies	(Resigned 5 May 2023)
	Mr J Harding	(Resigned 20 June 2023)
Charity number	1109814	
Company number	05442834	
Principal address	Frontline Centre 147 Lawrence Road Liverpool L15 3HA	
Independent examiner	Tony Stanley ACA BWM Tempest Suite 5.1 12 Tithebarn Street Liverpool L2 2DT	
Bankers	CAF Bank PO Box 289 West Malling Kent ME19 4TA	
	Kingdom Bank Limited Media House Padge Road Beeston Nottingham NG9 2RS	

FRONTLINE TRUST COMPANY LIMITED BY GUARANTEE CONTENTS

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**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2023**

The trustees present their annual report and financial statements for the year ended 31 August 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Frontline Trust is a registered charity originally constituted under a Declaration of Trust dated 9 June 1992. In May 2005 Frontline Trust was incorporated as a Private Company Limited by Guarantee, which is also a Registered Charity. The new company took over all assets, liabilities and activities of the former Trust on 1 September 2005.

An introduction to Frontline Church:

Our vision statement is 'transformed by grace'. This vision speaks of our desire to be a transforming influence throughout the Liverpool City Region and also highlights that this transformation can only be achieved by God's grace – by offering the life transforming power of a relationship with Jesus to the people around us. Within this vision is the recognition that each person that we meet is an individual, made in the image of God, with their own life journey. We believe that the good news about Jesus represents good news for all – accordingly, our priority is to welcome, accept and offer support to people wherever we can, irrespective of race, gender, sexual orientation, religious background or other irrelevant factors. We aspire to God's standards of purity and holiness and teach these accordingly, whilst also recognising that no one is perfect and Jesus died that our sins might be forgiven.

Frontline Church was founded in 1992 by the merging of two small congregations. Since then it has grown from about 60 members into a community of around 900 men, women and children. It is a church with a big heart and big vision. The primary administration base is located at Frontline Centre, 147 Lawrence Road, Wavertree, Liverpool, L15 3HA, in what was previously a Territorial Army barracks and a Post Office engineering centre. This has been Frontline's base since 1996 and the facilities have served us well over the years.

It has always been our desire to have a transforming influence in the whole of the Liverpool City Region and we now have a network of Churches and leaders that have been planted from Frontline and/or are supported by Frontline. Frontline Toxteth has developed over two decades, impacting local communities and raising up new indigenous leaders. CROWD Church launched during Covid pandemic to connect with an online community. As well as a Sunday gathering, these church plants are built on smaller groups looking for opportunities to connect with and serve the local community they are part of. In addition, we also have demographically focused plants for whom English is not their first language. We currently have two such established church plants - a Polish church plant and an Iranian church plant. We also provide leadership support and resourcing to West Derby Neighbourhood Church.

As well as focusing on our own localities, we work with other churches and agencies across Liverpool and beyond. Our longing is to be a transforming community within our own region and a model of what can be achieved in other parts of the UK and overseas.

Objectives and activities:

The objects of Frontline Trust are:

- To advance the Christian Faith
- To relieve poverty, hardship, sickness and distress
- To advance education and promote learning and training
- To provide and maintain facilities for the benefit of the community

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2023**

Objectives reflecting the stated aims above are translated into our core activities, as outlined below.

- **To advance the Christian faith**

Our mission is to build a vibrant church of wholehearted Christ followers who are committed to unlimited growth and influence. We have a congregation of around 900 adults and children within the church community who share this vision and purpose. Frontline has a deep-rooted mentoring ethos and we are committed to empowering our members to reach their full potential and to demonstrate their Christian values in everyday life.

Through a wide range of activities, including Christian outreach, worship, prayer, Holy Spirit ministry, teaching and personal discipleship, we see men, women and children being given a new sense of their value as human beings who are loved by God. Their lives take on a new sense of purpose as they are motivated to seek and pursue their unique destiny, strengthened and transformed through a personal relationship with Jesus and by being part of a community of believers who share a common faith and vision.

- **To relieve poverty, hardship, sickness and distress**

Over recent years our primary activity to relieve poverty, hardship, sickness and distress has been to invest heavily in the work of Imagine If Trust. We continue to do this through providing grant funding, management services and support facilities to Imagine If Trust.

Imagine If Trust runs a variety of projects including:

- Sticky Fingers Playgroup – a carer and toddler group.
- The Zone – an after school youth hub for children in the local area in years 3-9.
- Love Congo – providing skills and resources to the war torn Democratic Republic of Congo (DRC).
- Sticky Fingers Nursery – a day nursery offering places to local children aged 2-4.
- Genesis Housing – offering supported living to those who were previously homeless.
- Food Hub – providing low cost food to those on a restricted budget.
- Forever Young – a weekly group combating isolation among older people.
- Safe Families – support for families at risk of falling into the care system.

In addition to the support we provide to Imagine If Trust, we are also developing church programmes that make a contribution towards meeting this objective. We have a Pastoral Care department whose aim is support individuals during difficult times and seasons. This can take the form of practical support such as food shopping, meal rotas or emotional support.

We also partner and provide meeting space for the debt counselling agency of Freedom Church.

- **To advance education and promote learning and training**

Lifelong learning is an implicit part of the Frontline ethos, and this is reflected in the mentoring system within the church and through our Sunday teachings, which are relevant to people's daily lives.

In addition, several of the projects run by Imagine If Trust promote learning or deliver training programmes.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2023**

- **To provide and maintain facilities for the benefit of the community**

Since purchasing our current building, we have always sought to utilise the facilities in furtherance of our objectives and for the benefit of the community. Around 500 people visit our Wavertree facility for a service each Sunday. In addition over 300 carers and children use the building during the week through the Sticky Fingers project, whilst the FoodHub sessions, held twice a week, see around 80 people who find friendship and community whilst choosing their shopping.

We also provide facilities for community training courses and make facilities available to other agencies and community groups, such as providing rooms for a local charity teaching English to young students.

Other community activities that are hosted in the Frontline Centre include music lessons and rehearsals, food storage, birthday parties, events promoting fostering and adoption, and family fun days.

Our partners:

We would like to offer our thanks to all the organisations and individuals who have supported us in our work this year, including all of our church members, volunteers, donors and sponsors. Everything Frontline has achieved this year has been reliant on your valuable contributions, in all their various forms. Thank you!

Achievements and performance

Church:

The main focus of the year has been the continued development and implementation of our strategy for planting multiple new churches across the Liverpool City Region and further afield. In Toxteth, Frontline Toxteth has continued to develop as a church plant, impacting local communities and raising up new indigenous leaders. CROWD Church launched during Covid pandemic, as an online Church and continues to develop with new online content and podcasts. Our Iranian and Polish Speaking congregations continue to run, but our Wirral congregation has closed.

On a Sunday we run church services in the Wavertree building and this provides an opportunity for people to meet others, worship together, and provide teaching and encouragement, which enables people to grow and develop in their thinking and understanding of the Christian faith. Additionally, these services are an opportunity for those who are developing new skills, to be trained and mentored in areas such as team leadership, preaching, worship leading, etc.

Throughout the year the church has continued to develop our Missional Communities and we have 18 separate mid-week groups with just under 300 people participating in them. These diverse groups are organised by geography, life stage or particular interests and run a variety of activities in the local community, as well as supporting people in their faith. In line with our objective of advancing the Christian faith, these community groups encourage members to look for ways to communicate their faith to others, both in their daily lives and also when the groups meet.

Liverpool has a large student population and Frontline Church has a long history of seeking to connect with and serve those coming to the city to study. Many of the key church leaders today were themselves first introduced to Frontline when they came to Liverpool as students. We have continued to prioritise connecting with students and welcoming them into the church. We have also been working closely with Imagine If to coordinate with them, providing some spiritual care and input for people involved in their projects where that is appropriate.

We have continued to develop our partnership with Kairos Connexions (Kx). This is a network of churches in the UK and further afield who carry similar core vision and values and are looking to develop Missional Communities as a central aspect of their strategy for growth. We believe the wider connection with Kx churches brings strength to Frontline, particularly through the opportunity to participate in learning communities, share best practice and access respected teachers, as well as offering the opportunity for us to support and encourage other churches in the UK.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2023**

Projects and ministries:

Our Christian ethos is the motivation for investing into and supporting people regardless of religion, gender, sexual orientation or race. Our objectives speak of our priority to see the transformation of people and places by the practical impact of our Christian faith.

In pursuit of this, in 2012 we supported the establishment of a new independent charity, Imagine If Trust, to act as an umbrella organisation for the development of social transformation projects. Imagine If Trust has a separate board of trustees and is free to develop in pursuit of its own priorities. Frontline, however, continues to be a major supporter. During the year Frontline Trust made grants of £41,225 to Imagine If Trust (2022: £39,185) and supported over 75 church members to give their skills and time by volunteering for Imagine If Trust projects.

As well as supporting Imagine If Trust projects, Frontline is developing other initiatives that meet the objective of seeing transformation in the people and places around us.

Over the last ten years we have partnered with the Hope Foundation to host a Christmas lunch at the Frontline building for those who are homeless or isolated. Through an amazing team of over 30 volunteers, we were able to host over 200 people on Christmas day. Our thanks to the volunteers and various partners for the enormous generosity that enabled this event to happen.

Overseas:

Part of our core values is to see the same transformation in other nations that we are working towards in Liverpool. This predominately expresses itself in us sending individuals to other nations and giving financially to invest in various situations around the world. Over the last year some of those living and working overseas were able to come back and visit Frontline. We spent a weekend in June debriefing, training and encouraging these people. As well as encouraging our overseas workers, this profile also encourages the church to support them and even consider spending some time overseas themselves. Not all of the individuals living overseas were able to come back and visit but we have continued to support them utilising digital technology.

During the year we supported 18 people who are working in six different countries. While each overseas worker has different opportunities, they all look to bring transformation to the people and places with whom and in which they are living. Some do this primarily through engaging with those in the workplace and others are more publicly hosting meetings and planting churches. We count it as a privilege to have connection with men and women who want to invest their lives in this way.

Volunteering:

The best way to feel part of a large church is to get involved through volunteering. At Frontline we seek to offer relevant and fulfilling opportunities to our members to volunteer in pursuit of our vision to see our city 'transformed by grace'.

During the year over 200 members of Frontline volunteered which is broadly the same as in the previous year. Roles included leading Missional Communities, stewarding in services, assisting with Kids Zone, providing hospitality, and many more. Through these practical acts of service Frontline members get to contribute their gifts and also get the benefits of playing their part in a team.

Governance:

In the last four months of the year the board of Trustees lost three members. One of these was planned but two were due to circumstances that were beyond our control. It is the board's intention that in the next few months some consideration will be given to reviewing our skill set as a board and appointing new Trustees. This process will aim to keep the board as varied and fit for purpose as possible.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2023

Financial review

Overall, the picture is one of the organisation continuing to perform well. Our income has remained similar to previous years and within budget. That said, the Trustees are very mindful that the potential financial impact of the pandemic and the cost-of-living crisis could continue to be felt over the next 5-10 years as the economy recovers. Virtually all of our income is based on personal donations from our members. As the economic picture continues to be unstable and personal incomes fluctuate, we are continuing to be aware that our income as a trust could reduce.

In the year our income was above budget at £668,236. During this financial year we chose to spend some of our additional reserves that had been built up over the previous years. This resulted in a deficit of £58,815 for the year (2022: deficit of £20,221). In the latter half of the year, this did see our reserves drop and a temporary spending freeze was implemented from June to August to regain balance.

With that in mind, the Trustees have taken a prudent approach to the financial future. They have prepared a cautious budget for 2023/24 which anticipates a small reduction in our income. We are also pursuing other forms of funding to see if we can boost our income in different ways. This will ensure we can continue to deliver on the objectives of the charity in the year ahead.

Looking ahead into 2024 the trustees are confident that the organisation is financially robust enough to be a going concern for the next 12 months and that we will maintain our ability to finance high quality activities and services which will enable us to achieve our primary objectives.

Investment policy:

There are no restrictions on the investment powers of the trustees.

Our liquid funds are currently held in various bank savings accounts.

Reserves policy:

Our reserves policy reflects our desire to maintain a liquid reserve to draw on in the event of any reduction in our donated income stream, to provide a measure of protection to our ability to deliver our core objectives. We continue to aim to have a fund of free and liquid reserves equivalent to at least £30,000.

The Trust's balance sheet is strong and well financed, but because the majority of funds are either restricted or designated or tied up in fixed assets, managing the day-to-day cash flow can be more challenging. Operational (free) reserves at the year-end stand at £39,474 (2022: £59,239) and are above our target for free reserves.

Designated funds:

From time to time, we decide to set aside certain funds to allow for the development of a new project or to facilitate our desire to support external agencies or individuals, whether in the UK or abroad, whose work contributes to our overarching purposes.

Current funds include:

- Advance which is a fund that has been aside to support those engaged in the mission of the church, primarily in other nations or to those from other nations who are now living in our region.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2023**

Risk policy

The trustees have identified the following main risks to our organisation and responses to these risks are outlined below.

Health and Safety

A Health and Safety policy has been written and signed by the chairman of the board of trustees. Work has been carried out on risk assessments including an assessment of fire safety and asbestos. A staff member and a trustee have been identified as having specific responsibilities for health and safety. Health and Safety induction and training is provided for all staff and volunteers as appropriate.

External Risks

One of our potential risks is adverse publicity in an increasingly secular society that can be critical of Christian values. Since we are an independent organisation, our membership of the Evangelical Alliance and Together for the Harvest, both organisations focussed on the development of church co-working, along with close relationships with churches of various denominations all contribute to building our credibility. Our presence in the community also minimises this risk as we work tangibly and visibly to serve the community's needs.

Child Protection & Vulnerable Adults

A Child Protection and Vulnerable Adults Policy is in place. The Trustees take very seriously their responsibility to protect and safeguard the welfare of children, young people and vulnerable adults entrusted to Frontline's care. All staff and volunteers (not just those who have access to children, young people and vulnerable adults) are briefed on their responsibilities and are made fully aware of the organisation's child protection and vulnerable adult's policy and procedures. Any of our staff and volunteers involved in activities where they may have contact with children, young people or vulnerable adults are required to undergo DBS checks. A Safeguarding Team has been appointed and meets regularly to ensure that the policy is being implemented and to ensure that the policy remains both effective and up to date.

Financial Risks

Guidelines are issued to all staff on proper cash handling procedures and are updated at least once a year. Instructions are issued to avoid making purchases in cash unless it is unavoidable. Internal departmental procedures have been standardised. Departmental records and central accounts are monitored regularly and all departmental budget holders receive monthly budget performance reports.

The trustees have reviewed and updated the policies in relation to bribery and money laundering and have provided these to all staff along with training in identifying potential areas of risk and how to manage these.

The trustees have updated policies in line with GDPR legislation and during the year provided all staff with training in relation to their responsibilities regarding the management and use of personal data.

We receive regular guidance on financial risks from our accountant, the Charity Commission, HMRC and various third sector agencies. This keeps us up to date with newer areas of risk. Our accountant also advises us of any specific areas of weakness that may be identified during the annual independent examination, so that we can take immediate steps to correct or protect against them.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2023**

Future aims:

The various leadership teams have continued to focus on our core vision and values. The year ahead will see us continue to seek to deliver on our objectives regardless of the challenges that lie ahead. We will look to maximise on the opportunity to express our values in new ways and will continue to communicate the distinctive of the church with confidence and clarity. This will build well on previous work done in this area and will continue to enable us to work out our key objectives. These are:

Vision

"Transformed by grace."

Values

Our 4 core values:

- Authentic Devotion
- Extended Family
- Confident Witness
- Kingdom Impact

These values increasingly shape the decisions we make and underpin how we outwork our objectives.

Structures

The main structures we have identified for achieving our vision and expressing our values are:

- Missional Communities
- Church Plants / Missional Hubs (gatherings of Missional Communities up to about 100 people)
- Sunday services
- Outreach projects

Structure, governance and management

The Trustee Team oversee the legal and financial responsibilities of the Trust, and have the overall legal responsibility for the charity. The Trustee Team engages with, and delegates to a Wider Leadership Team. (WLT) This team, which includes volunteers as well as paid employees meets to implement the direction and vision of the charity. Within the WLT, and comprising primarily of paid employees, the Senior Leadership Team (SLT) are able to meet more often to help set overall direction and priorities of the church. Within the SLT a smaller Executive Team deal with matters on a day to day basis.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Miss M Cole	(Resigned 5 May 2023)
Mr A C Gillies	(Resigned 5 May 2023)
Mr J Harding	(Resigned 20 June 2023)
Mr T Mwafurirwa	
Mr B Ravens (Chair)	
Mrs R Waldron	
Mrs H Watson	
Mr M Nkansah	(Appointed 21 October 2022 and resigned 5 May 2023)
Mrs C Langlois	(Appointed 21 October 2022)

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2023**

Executive Team

John Harding (Senior Pastor), Jack Mariner (Missional Communities Pastor), Hebe Ambler (Children and Families Pastor), Chris Norman (Operations Manager) (resigned September 2023)

Senior Leadership Team

The Executive Team plus Sue Uddin (Pastoral Care), Jennie Taylor (Integration Lead) (resigned December 2023), James Sloan (Community Projects), Jenny Mariner (Leadership and Development Pastor)

The remuneration of the key management personnel is reviewed each year by the Chair and Finance trustees. Any recommendations for adjustment are included in the annual budgets and as such approved by the full board of trustees. The trust does not use any external pay scales in deciding the remuneration of the key management personnel.

Method of appointment of trustees:

Vacancies are filled from applicants responding to either open advertisements to the church congregation or to personal invitations proffered to individuals with particular skills matching current needs. Applicants receive a comprehensive information pack including the most recent annual reports and standard Charity Commission Publications and documents on the Governance responsibilities of trustees.

Appointments follow an interview with the Chair and at least one other board member.

No other person or body is involved and no individual has the power of appointment.

Induction and training of new trustees:

Relevant training and induction is offered to new trustees in line with their experience and knowledge of the workings of Frontline Trust and the wider responsibilities of a trustee. New trustees are generally invited to attend one or two board meetings as an 'observer' prior to a final decision to appoint.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees

Mr B Ravens (Chair)

Trustee

Dated: 28 March 2024

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2023

The trustees, who are also the directors of Frontline Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FRONTLINE TRUST COMPANY LIMITED BY GUARANTEE INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FRONTLINE TRUST

I report to the charity trustees on my examination of the accounts of Frontline Trust for the year ended 31 August 2023.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of Frontline Trust (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Tony Stanley ACA

BWM

Tempest

Suite 5.1

12 Tithebarn Street

Liverpool

L2 2DT

Dated: 11 April 2024

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2023

Current financial year

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes				
<u>Income from</u>					
Donations and legacies	3	596,571	27,948	624,519	617,290
Charitable activities	4	41,055	-	41,055	19,870
Investments	5	814	-	814	77
Other income	6	1,848	-	1,848	1,684
Total income		<u>640,288</u>	<u>27,948</u>	<u>668,236</u>	<u>638,921</u>
<u>Expenditure on:</u>					
Charitable activities	7	<u>704,066</u>	<u>22,985</u>	<u>727,051</u>	<u>659,142</u>
Total expenditure		<u>704,066</u>	<u>22,985</u>	<u>727,051</u>	<u>659,142</u>
Net movement in funds		(63,778)	4,963	(58,815)	(20,221)
<u>Reconciliation of funds</u>					
Fund balances at 1 September 2022		<u>538,278</u>	<u>610</u>	<u>538,888</u>	<u>559,109</u>
Fund balances at 31 August 2023		<u><u>474,500</u></u>	<u><u>5,573</u></u>	<u><u>480,073</u></u>	<u><u>538,888</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2023

Prior financial year

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes			
<u>Income from</u>				
Donations and legacies	3	617,290	-	617,290
Charitable activities	4	19,870	-	19,870
Investments	5	77	-	77
Other income	6	1,684	-	1,684
Total income		638,921	-	638,921
<u>Expenditure on:</u>				
Charitable activities	7	657,392	1,750	659,142
Total expenditure		657,392	1,750	659,142
Net movement in funds		(18,471)	(1,750)	(20,221)
Reconciliation of funds				
Fund balances at 1 September 2021		556,749	2,360	559,109
Fund balances at 31 August 2022		538,278	610	538,888

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET
AS AT 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	12		434,534		449,697
Investments	13		2		2
			<u>434,536</u>		<u>449,699</u>
Current assets					
Debtors	16	8,144		11,930	
Cash at bank and in hand		58,754		96,834	
		<u>66,898</u>		<u>108,764</u>	
Liabilities					
Creditors: amounts falling due within one year	17	(21,361)		(19,575)	
		<u></u>		<u></u>	
Net current assets			45,537		89,189
Total net assets			<u>480,073</u>		<u>538,888</u>
The funds of the charity					
Restricted funds	19		5,573		610
<u>Unrestricted funds</u>					
Other designated funds	20	490		29,340	
		<u></u>		<u></u>	
Other charitable funds					
Funds represented by fixed assets		434,536		449,699	
Free reserves		39,474		59,239	
		<u>474,010</u>		<u>508,938</u>	
General unrestricted funds					
Total unrestricted funds			474,500		538,278
Total charity funds			<u>480,073</u>		<u>538,888</u>

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2023**

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2023.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 28 March 2024

Mr B Ravens (Chair)
Trustee

Company Registration No. 05442834

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	23		(32,598)		6,238
Investing activities					
Purchase of tangible fixed assets		(6,296)		(10,217)	
Investment income received		814		77	
Net cash used in investing activities			(5,482)		(10,140)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(38,080)		(3,902)
Cash and cash equivalents at beginning of year			96,834		100,736
Cash and cash equivalents at end of year			58,754		96,834

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

Charity information

Frontline Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Frontline Centre, 147 Lawrence Road, Liverpool, L15 3HA.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charity are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds - these are funds set aside by the trustees out of unrestricted general funds for specific future purposes.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Capital grants receivable are treated as restricted income until they are expended. Thereafter they are treated as designated funds, provided the restriction has been discharged, and then released to general funds over the life of the related asset. Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Voluntary income including donations and gifts are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

On occasions where the charity received assistance in the form of donated goods and facilities, and the benefit is quantifiable and material, an appropriate amount is included in income and an equivalent amount as expenditure under the relevant heading. The value of services provided by volunteers has not been included in these accounts.

Income from donated services and facilities is included at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. The irrecoverable element of VAT is included with the item of expenses to which it relates as this cannot be recovered by the charitable company.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Governance costs

This category includes those costs associated with meeting the constitutional and statutory requirements of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost or deemed cost for land and buildings on transition to FRS 102, net of depreciation and any impairment losses. All assets costing more than £1,000 are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	2% p.a. on a straight line basis
Fixtures, fittings & equipment	33%p.a. on a straight line basis (computers) and 20% p.a. on a reducing balance basis (fixtures, fittings and equipment)

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023**

1 Accounting policies

(Continued)

1.7 Fixed asset investments

A subsidiary is an entity controlled by the charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

The wholly-owned trading subsidiary, Frontline Trading (UK) Limited is incorporated in the United Kingdom. The company ceased trading on 1 September 2013.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and only measured at amortised cost using the effective interest method if payable in more than one year.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies (Continued)

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

The company makes contributions into employees' private pension plans. The contributions are charged as expenditure in the year in which they are paid.

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on qualifying income or gains falling within those exemptions. Recovery is made of tax deducted from income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There were considered to be no critical accounting estimates or judgements applied in the preparation of these financial statements.

3 Donations and legacies

	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	Unrestricted funds general 2022 £
Donations and gifts	595,571	27,948	623,519	608,668
Core grants	1,000	-	1,000	8,622
	<u>596,571</u>	<u>27,948</u>	<u>624,519</u>	<u>617,290</u>
Grants receivable for core activities				
Adore	-	-	-	8,622
Other	1,000	-	1,000	-
	<u>1,000</u>	<u>-</u>	<u>1,000</u>	<u>8,622</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

4 Charitable activities

	Unrestricted funds general Church 2023 £	Unrestricted funds general Church 2022 £
Income from charitable activities	41,055	19,870
	<u> </u>	<u> </u>

5 Investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Interest receivable	814	77
	<u> </u>	<u> </u>

6 Other income

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Other income	1,848	1,684
	<u> </u>	<u> </u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

7 Charitable activities

	Church 2023 £	Church 2022 £
Staff costs	397,820	347,643
Depreciation and impairment	21,459	22,451
Premises expenses	73,509	55,043
Repairs and renewals	12,924	14,813
Motor and travel	29,641	27,194
Legal and professional	12,601	12,233
Self employed workers	348	3,947
Course and conference expenses	23,158	9,942
IT costs	25,816	24,428
Office expenses	12,133	13,657
Food, drink and other purchases	33,946	39,589
Sundry expenses	8,414	5,920
	<u>651,769</u>	<u>576,860</u>
Grant funding of activities (see note 8)	69,851	75,172
Share of governance costs (see note 9)	5,431	7,110
	<u>727,051</u>	<u>659,142</u>
Analysis by fund		
Unrestricted funds - general	704,066	657,392
Restricted funds	22,985	1,750
	<u>727,051</u>	<u>659,142</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

8 Grants payable

	2023	2022
	£	£
Church		
Grants to institutions:		
Imagine If Trust	41,225	39,185
Together for the Harvest	3,600	3,600
Fusion	500	-
The 4 Points Ltd	4,800	4,800
The Bridge Trust	7,726	5,000
KX	-	4,000
Other grants	-	1,315
	<u>57,851</u>	<u>57,900</u>
Grants to individuals	<u>12,000</u>	<u>17,272</u>
	<u><u>69,851</u></u>	<u><u>75,172</u></u>

9 Support costs

	Support costs	Governance costs	2023	2022
	£	£	£	£
Independent examination fees	-	2,160	2,160	1,930
Accountancy fees	-	3,271	3,271	5,180
	<u>-</u>	<u>5,431</u>	<u>5,431</u>	<u>7,110</u>
Analysed between				
Charitable activities	<u>-</u>	<u>5,431</u>	<u>5,431</u>	<u>7,110</u>

Support and governance costs are recharged to church activities.

Governance costs includes payments to the independent examiner of £2,160 for independent examination fees (2022- £1,930) and payments to the independent examiner for accountancy services of £3,271 (2022- £5,180).

10 Trustees

No trustees were reimbursed expenses during the year in regards their roles as trustees (2022- no trustees were reimbursed expenses) . For details on expenses reimbursed and remuneration with regards employment, see note 24.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
Charitable	25	21

Employment costs

	2023	2022
	£	£
Wages and salaries	360,316	317,333
Social security costs	22,774	16,968
Other pension costs	14,730	13,342
	<u>397,820</u>	<u>347,643</u>

There were no employees whose annual remuneration was £60,000 or more (2022: none).

12 Tangible fixed assets

	Land and buildings	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 September 2022	496,624	340,396	837,020
Additions	-	6,296	6,296
At 31 August 2023	<u>496,624</u>	<u>346,692</u>	<u>843,316</u>
Depreciation			
At 1 September 2022	85,500	301,823	387,323
Depreciation charged in the year	9,932	11,527	21,459
At 31 August 2023	<u>95,432</u>	<u>313,350</u>	<u>408,782</u>
Carrying amount			
At 31 August 2023	<u>401,192</u>	<u>33,342</u>	<u>434,534</u>
At 31 August 2022	<u>411,124</u>	<u>38,573</u>	<u>449,697</u>

The assets are all used for direct charitable purposes.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

13 Fixed asset investments

			Other investments
Cost			
At 1 September 2021 and 31 August 2022			2
			<u> </u>
Carrying amount			
At 31 August 2023			2
			<u> </u>
At 31 August 2022			2
			<u> </u>
		2023	2022
Other investments comprise:	Notes	£	£
Investments in subsidiaries	14	2	2
		<u> </u>	<u> </u>

14 Subsidiaries

Details of the charity's subsidiaries at 31 August 2023 are as follows:

Name of undertaking and country of incorporation or residency		Nature of business	Class of shareholding	% Held Direct Indirect	
Frontline Trading (UK) Limited	England and Wales	Dormant	Ordinary	100.00	-

The aggregate capital and reserves for the year of subsidiaries excluded from consolidation was as follows:

Name of undertaking	Capital and Reserves £
Frontline Trading (UK) Limited	2.00

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

15	Financial instruments	2023	2022
		£	£
	Carrying amount of financial assets		
	Debt instruments measured at amortised cost	66,898	108,764
	Equity instruments measured at cost less impairment	2	2
		<u></u>	<u></u>
	Carrying amount of financial liabilities		
	Measured at amortised cost	15,408	15,006
		<u></u>	<u></u>
16	Debtors	2023	2022
		£	£
	Amounts falling due within one year:		
	Sundry debtors	8,144	11,930
		<u></u>	<u></u>
17	Creditors: amounts falling due within one year	2023	2022
		£	£
	Other taxation and social security	5,953	4,569
	Trade creditors	4,820	281
	Other creditors	4,290	9,236
	Accruals	6,298	5,489
		<u></u>	<u></u>
		21,361	19,575
		<u></u>	<u></u>
18	Retirement benefit schemes		

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £14,730 (2022: £13,342).

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 September 2021 £	Expenditure £	Balance at 1 September 2022 £	Movement in funds		Balance at 31 August 2023 £
				Income £	Expenditure £	
Coronavirus hardship fund	2,275	(1,750)	525	98	-	623
Other funds	85	-	85	-	-	85
Operation promises	-	-	-	27,850	(22,985)	4,865
	<u>2,360</u>	<u>(1,750)</u>	<u>610</u>	<u>27,948</u>	<u>(22,985)</u>	<u>5,573</u>

The Coronavirus Hardship Fund is a fund created by individual donors and an allocation from general reserves. The fund is available to Frontline Church members who are suffering personal financial hardship due to the economic impact of coronavirus.

Other Funds consist of small projects / initiatives for which finances were specifically raised and utilised.

Operation Promises funds are received from donors for the work of the Iranian pastor.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				Movement in funds			
	Balance at	Income	Expenditure	Balance at	Income	Expenditure	Transfers	Balance at
	1 September 2021			1 September 2022				31 August 2023
	£	£	£	£	£	£	£	£
Coronavirus Impact Fund	25,000	-	-	25,000	-	-	(25,000)	-
Coronavirus Hardship Fund	3,000	-	(1,750)	1,250	-	-	(1,250)	-
Roof Fund	-	-	-	-	7,800	(7,800)	-	-
Kairos Connexion	-	65,934	(65,934)	-	-	-	-	-
Tithe of Tax Rebates	-	8,747	(8,747)	-	1,800	(3,600)	1,800	-
Advance	-	24,582	(24,582)	-	25,793	(25,303)	-	490
India	3,062	4,428	(4,400)	3,090	6,628	(13,358)	3,640	-
	31,062	103,691	(105,413)	29,340	42,021	(50,061)	(20,810)	490

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

20 Designated funds

(Continued)

The Coronavirus Impact fund represents funds set aside from reserves to protect the organisation from the potential downturn in income over the coming years due to the longer term economic impact of the coronavirus pandemic, coupled with an anticipated reduction in government support.

The Coronavirus Hardship Fund is a fund created by individual donors and an allocation from general reserves. The fund is available to Frontline Church members who are suffering personal financial hardship due to the economic impact of coronavirus.

During the year a major section of roof was renewed at a cost of £23k. The Roof Fund was set up to receive donations given specially for this purpose.

Kairos Connexion and Emmaus consist of funds that are designated to support the work of these two projects. Both Kairos Connexion and Emmaus focus on supporting church leaders across the UK.

Tithe of Tax Rebates is created by an allocation from our core tax refund income. The TOT Fund enables us to make gifts and grants to people or organisations whose work we wish to encourage and support.

Advance is a fund that has been aside to support those engaged in the mission of the church, primarily in other nations or to those from other nations who are now living in our region.

The India Fund is made up of monies allocated to the support of churches and particularly church leaders in India. This fund is generated from a small percentage of our income.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

21 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 August 2023 are represented by:					
Tangible assets	434,534	-	434,534	-	449,697
Investments	2	-	2	-	2
Current assets/(liabilities)	39,964	5,573	45,537	610	89,189
	<u>474,500</u>	<u>5,573</u>	<u>480,073</u>	<u>610</u>	<u>538,888</u>

22 Operating lease commitments

At the reporting end date the charity had no outstanding commitments for future minimum lease payments under non-cancellable operating leases.

23 Cash generated from operations

	2023 £	2022 £
Net expenditure for the reporting period (as per the statement of financial activities)	(58,815)	(20,221)
Adjustments for:		
Investment income recognised in the statement of financial activities	(814)	(77)
Depreciation of tangible fixed assets	21,459	22,451
Movements in working capital:		
Decrease in debtors	3,786	6,925
Increase/(decrease) in creditors	1,786	(2,840)
Net cash provided by operating activities	<u>(32,598)</u>	<u>6,238</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

24 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023	2022
	£	£
Aggregate remuneration	99,636	107,516

Transactions with related parties

During the year the company entered into the following transactions with related parties:

John Harding and Marisa Cole were trustees during the year and were also employed by the charity. The governing document permits trustees to receive grants and remuneration, provided such trustees are not in the majority. Any such remuneration level is set by the board, excluding those members with a conflict of interest. Both were considered to be key management and their salaries are included in the aggregate remuneration for key managers noted above. John Harding resigned as a trustee on 20 June 2023. Marisa Cole resigned from her employment and role as trustee on 5 May 2023.

During the year, expenses were repaid to John Harding at a total value of £1,827 in relation to his role as Pastor. No expenses were paid in relation to his role as Trustee.

John Harding is also a trustee of Moreton Community Centre. During the previous year the Centre gave grants of £8,680 to Frontline Trust.

John Gibson was employed by the charity for part of the prior year as the CEO. He was also a trustee of Imagine If Trust until 7 July 2022 when he resigned.

Imagine If Trust is an independent charitable company. During the year Frontline Trust has assisted Imagine If Trust by providing grants (see note 8). Imagine If Trust have also recharged sundry expenses.

Trustees donated £36,825 (2022: £31,343) to the charity in the year.

There were no other related party transactions in the year.

25 Company limited by guarantee

The Frontline Trust is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10.

FRONTLINE TRUST

England & Wales - Charity number 1109814

Accounts

Charity registration number 1109814

Company registration number 05442834 (England and Wales)

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
LEGAL AND ADMINISTRATIVE INFORMATION**

Trustees	Miss M Cole Mr A C Gillies Mr J Harding Mr T MwafuIrwa Mr B Ravens (Chair) Mrs R Waldron Mrs H Watson Mr M Nkansah Mrs C Langlois	(Appointed 21 October 2022) (Appointed 21 October 2022)
Charlty number	1109814	
Company number	05442834	
Principal address	Frontline Centre 147 Lawrence Road Liverpool L15 3HA	
Independent examiner	Tony Stanley ACA BWM Tempest Suite 5.1 12 Tithebarn Street Liverpool L2 2DT	
Bankers	CAF Bank PO Box 289 West Malling Kent ME19 4TA Kingdom Bank Limited Ruddington Fields Business Park Mere Way Ruddington Nottingham NG11 6JS	

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
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**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

The trustees present their annual report and financial statements for the year ended 31 August 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Frontline Trust is a registered charity originally constituted under a Declaration of Trust dated 9 June 1992. In May 2005 Frontline Trust was incorporated as a Private Company Limited by Guarantee, which is also a Registered Charity. The new company took over all assets, liabilities and activities of the former Trust on 1 September 2005.

An introduction to Frontline Church:

Our vision statement is 'transformed by grace'. This vision speaks of our desire to be a transforming influence throughout the Liverpool City Region and also highlights that this transformation can only be achieved by God's grace – by offering the life transforming power of a relationship with Jesus to the people around us. Within this vision is the recognition that each person that we meet is an individual, made in the image of God, with their own life journey. We believe that the good news about Jesus represents good news for all – accordingly, our priority is to welcome, accept and offer support to people wherever we can, irrespective of race, gender, sexual orientation, religious background or other irrelevant factors. We aspire to God's standards of purity and holiness and teach these accordingly, whilst also recognising that no one is perfect and Jesus died that our sins might be forgiven.

Frontline Church was founded in 1992 by the merging of two small congregations. Since then it has grown from about 60 members into a community of around 900 men, women and children. It is a church with a big heart and big vision. The primary administration base is located at Frontline Centre, 147 Lawrence Road, Wavertree, Liverpool, L15 3HA, in what was previously a Territorial Army barracks and a Post Office engineering centre. This has been Frontline's base since 1996 and the facilities have served us well over the years.

It has always been our desire to have a transforming influence in the whole of the Liverpool City Region and, in direct response to this vision, we have been developing a strategy of planting new churches in areas where we are working. The first of these new church plants was launched in September 2017 on the Wirral. Other church plants have been launched in other areas of Liverpool and during the Covid 19 pandemic we launched an online church plant called 'CROWD'. As well as a Sunday gathering, these church plants are built on smaller groups looking for opportunities to connect with and serve the local community they are part of. In addition to geographically focussed church plants, we also have demographically focused plants for whom English is not their first language. We currently have two such established church plants - a Polish church plant and an Iranian church plant. Overall there are currently five such church plants operating in this way.

As well as focusing on our own localities, we work with other churches and agencies across Liverpool and beyond. Our longing is to be a transforming community within our own region and a model of what can be achieved in other parts of the UK and overseas.

Objectives and activities:

The objects of Frontline Trust are:

- To advance the Christian Faith
- To relieve poverty, hardship, sickness and distress
- To advance education and promote learning and training
- To provide and maintain facilities for the benefit of the community

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

Objectives reflecting the stated aims above are translated into our core activities, as outlined below.

- **To advance the Christian faith**

Our mission is to build a vibrant church of wholehearted Christ followers who are committed to unlimited growth and influence. We have a congregation of around 900 adults and children within the church community who share this vision and purpose. Frontline has a deep-rooted mentoring ethos and we are committed to empowering our members to reach their full potential and to demonstrate their Christian values in everyday life.

Through a wide range of activities, including Christian outreach, worship, prayer, Holy Spirit ministry, teaching and personal discipleship, we see men, women and children being given a new sense of their value as human beings who are loved by God. Their lives take on a new sense of purpose as they are motivated to seek and pursue their unique destiny, strengthened and transformed through a personal relationship with Jesus and by being part of a community of believers who share a common faith and vision.

- **To relieve poverty, hardship, sickness and distress**

Over recent years our primary activity to relieve poverty, hardship, sickness and distress has been to invest heavily in the work of Imagine If Trust. We continue to do this through providing grant funding, management services and support facilities to Imagine If Trust.

Imagine If Trust runs a variety of projects including:

- Sticky Fingers Playgroup – a carer and toddler group.
- Bab-Ftah – combating isolation among Muslim women.
- The Zone – an after school youth hub for children in the local area in years 3-9.
- Love Congo – providing skills and resources to the war torn Democratic Republic of Congo (DRC).
- Sticky Fingers Nursery – a day nursery offering places to local children aged 2-4.
- Genesis Housing – offering supported living to those who were previously homeless.
- Food Hub – providing low cost food to those on a restricted budget.
- Linking Lives – providing one to one friendship and support to older people.
- Forever Young – a weekly group combating isolation among older people.
- Christmas Meal – providing a meal for around 250 homeless or isolated people on Christmas day.

In addition to the support we provide to Imagine If Trust, we are also developing church programmes that make a contribution towards meeting this objective. We have a Pastoral Care department whose aim is support individuals during difficult times and seasons. This can take the form practical support such as food shopping, meal rotas or emotional support.

- **To advance education and promote learning and training**

Lifelong learning is an implicit part of the Frontline ethos, and this is reflected in the mentoring system within the church and through our Sunday teachings, which are relevant to people's daily lives.

In addition, several of the projects run by Imagine If Trust promote learning or deliver training programmes.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

• **To provide and maintain facilities for the benefit of the community**

Since purchasing our current building, we have always sought to utilise the facilities in furtherance of our objectives and for the benefit of the community. Around 500 people visit our Wavertree facility for a service each Sunday. In addition over 300 carers and children use the building during the week through the Sticky Fingers project, whilst the FoodHub sessions, held twice a week, see around 70 people who find friendship and community whilst choosing their shopping.

We also provide facilities for community training courses and make facilities available to other agencies and community groups, such as providing rooms for a local charity teaching English to young students.

Other community activities that are hosted in the Frontline Centre include music lessons and rehearsals, food storage, birthday parties, events promoting fostering and adoption, and family fun days.

Our partners:

We would like to offer our thanks to all the organisations and individuals who have supported us in our work this year, including all of our church members, volunteers, donors and sponsors. Everything Frontline has achieved this year has been reliant on your valuable contributions, in all their various forms. Thank you!

Coronavirus:

The impact of coronavirus continued to be felt, particularly during the first half of the year. However, with the lifting of all legal restrictions in February 2022, we were able to resume all normal activity and public services. We continued to leverage the technical capabilities implemented during the necessary restrictions imposed by the pandemic. Physical attendance steadily grew as the year progressed, however some church members didn't return to physical services during the year for varying reasons. The pivoting and adapting of our service model enabled us to still serve these church members through our online content, enabling them to stay connected and engaged.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

Achievements and performance

Despite the restrictions of the Covid 19 pandemic during the first half of the year, we have continued to press forward with our objectives of both promoting the Christian Faith and working to invest in the welfare of the city & region, to develop community, relieve poverty and help in times of distress.

Church:

The main focus of the year has been the continued development and implementation of our strategy for planting multiple new churches across the Liverpool City Region and further afield. As well as location based church plants in the Wirral and Toxteth, we have established two demographically focussed church plants for those whom English is not their first language. We have also seen continued engagement with our church called 'CROWD'.

By the middle of the year, all normal activity and physical services had resumed in the Wavertree building and this provided an opportunity for people to meet others, worship together, and provide teaching and encouragement, enabling people to grow and develop in their thinking and understanding of the Christian faith. Additionally, these services are an opportunity for those who are developing new skills, to be trained and mentored in areas such as team leadership, preaching, worship leading, etc.

Throughout the year the church has continued to develop our Missional Communities and we have 20 separate mid-week groups with just under 300 people participating in them. These diverse groups are organised by geography, life stage or particular interests and run a variety of activities in the local community, as well as supporting people in their faith.

In line with our objective of advancing the Christian faith, these community groups encourage members to look for ways to communicate their faith to others, both in their daily lives and also when the groups meet.

Liverpool has a large student population and Frontline Church has a long history of seeking to connect with and serve those coming to the city to study. Many of the key church leaders today were themselves first introduced to Frontline when they came to Liverpool as students. Supporting these students through the challenges of the coronavirus pandemic and the transitioning back into normal activity has been a priority for our student team and much effort was put into staying connected despite restrictions in the first half of the year.

We have continued to develop our partnership with Kairos Connexions (Kx). This is a network of churches in the UK and further afield who carry similar core vision and values and are looking to develop Missional Communities as a central aspect of their strategy for growth. We believe the wider connection with Kx churches brings strength to Frontline, particularly through the opportunity to participate in learning communities, share best practice and access respected teachers, as well as offering the opportunity for us to support and encourage other churches in the UK.

Projects and ministries:

Our Christian ethos is the motivation for investing into and supporting people regardless of religion, gender, sexual orientation or race. Our objectives speak of our priority to see the transformation of people and places by the practical impact of our Christian faith.

In pursuit of this, in 2012 we supported the establishment of a new independent charity, Imagine If Trust, to act as an umbrella organisation for the development of social transformation projects. Imagine If Trust has a separate board of trustees and is free to develop in pursuit of its own priorities. Frontline, however, continues to be a major supporter. During the year ended 31st August 2022 Frontline Trust made grants of £41,340 to Imagine If Trust (2021: £40,290) and supported over 75 church members to give their skills and time by volunteering for Imagine If Trust projects.

As well as supporting Imagine If Trust projects, Frontline is developing other initiatives that meet the objective of seeing transformation in the people and places around us.

Over the last nine years we've partnered with Imagine If Trust to host a Christmas lunch at the Frontline building for those who are homeless or isolated. Through an amazing team of over 30 volunteers, we were able to host over 200 people on Christmas day and in addition, take meals out to those who couldn't come to the building. Altogether, approximately 250 people were provided with a Christmas meal and some Christmas good cheer. Our thanks to the volunteers and various partners for the enormous generosity that enabled this event to happen.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

Overseas:

Part of our core values is to see the same transformation in other nations that we are working towards in Liverpool. This predominately expresses itself in us sending individuals to other nations and giving financially to invest in various situations around the world. Over the last year, with the lifting of the majority of coronavirus restrictions across the world, some of those overseas were able to come back and visit Frontline. As well as encouraging our overseas workers, this profile also encourages the church to support them and even consider spending some time overseas themselves. Not all of the individuals living overseas, were able to come back and visit but we have continued to support them utilising digital technology.

During the year ended 31st August 2022, we supported 24 people who are working in seven different countries (the same as the previous year). While each overseas worker has different opportunities, they all look to bring transformation to the people and places with whom and in which they are living. Some do this primarily through engaging with those in the workplace and others are more publicly hosting meetings and planting churches. We count it as a privilege to have connection with men and women who want to invest their lives in this way.

Volunteering:

The best way to feel part of a large church is to get involved through volunteering. At Frontline we seek to offer relevant and fulfilling opportunities to our members to volunteer in pursuit of our vision to see our city 'transformed by grace'.

During the year over 250 members of Frontline volunteered in over 400 different roles (broadly the same as in the previous year). These include leading Missional Communities, stewarding in services, assisting with Kids Zone, providing hospitality, and many, many more. Through these practical acts of service Frontline members get to contribute their gifts and also get the benefits of playing their part in a team.

Governance:

During the year the Board of Trustees have sought to ensure that there is representation from and growing connection with the different areas of the Frontline family. Additionally, we have one trustee from outside the local church who brings a specific skill, experience and perspective to the board.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

Financial review

Overall, the picture is one of the organisation performing well. That said, the Trustees are very mindful that the potential financial impact of the pandemic could continue to be felt over the next 5-10 years as the economy recovers. Virtually all of our income is based on personal donations from our members. As such we are very mindful that for many the economic picture looking ahead is shaky, particularly in light of the cost of living crisis. As their personal income fluctuates, it would be reasonable to anticipate that the income to the trust will similarly fluctuate.

In the immediate and short term, the trust finances have performed well. Having said this, the Trustees have taken a prudent approach to the financial future, they have prepared a cautious budget for 2022/23, ensuring they can continue to deliver on the objectives of the charity in the year ahead.

Our core income, which largely derives from individual donations, has risen over the year to £638,921 (2021: £621,410). We have generally managed to keep spending within budgetary limits, resulting in a deficit of £20,221 for the year (2021: surplus of £34,397)

Looking ahead into 2023 the trustees are confident that the organisation is financially robust enough to be a going concern for the next 12 months and that we will maintain our ability to finance high quality activities and services which will enable us to achieve our primary objectives.

Investment policy:

There are no restrictions on the investment powers of the trustees.

Our liquid funds are currently held in various bank savings accounts.

Reserves policy:

Our reserves policy reflects our desire to maintain a liquid reserve to draw on in the event of any reduction in our donated income stream, to provide a measure of protection to our ability to deliver our core objectives. We continue to aim to have a fund of free and liquid reserves equivalent to at least £30,000.

The Trust's balance sheet is strong and well financed, but because the majority of funds are either restricted or designated or tied up in fixed assets, managing the day-to-day cash flow can be more challenging. Operational (free) reserves at the year-end stand at £59,239 (2021: £63,754) and are above our target for free reserves.

Designated funds:

From time to time, we decide to set aside certain funds to allow for the development of a new project or to facilitate our desire to support external agencies or individuals, whether in the UK or abroad, whose work contributes to our overarching purposes.

Current funds include our:

- Advance which is a fund that has been set aside to support those engaged in the mission of the church, primarily in other nations or to those from other nations who are now living in our region.
- Kairos Connexion which is a fund that has been set aside to serve churches in the region, nation and overseas, who are pursuing similar objectives to us.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022

Risk policy

The trustees have identified the following main risks to our organisation and responses to these risks are outlined below.

Health and Safety

A Health and Safety policy has been written and signed by the chairman of the board of trustees. Work has been carried out on risk assessments including an assessment of fire safety and asbestos. A staff member and a trustee have been identified as having specific responsibilities for health and safety and the former has completed their NEBOSH training. Health and Safety induction and training is provided for all staff and volunteers as appropriate.

External Risks

One of our potential risks is adverse publicity in an increasingly secular society that can be critical of Christian values. Since we are an independent organisation, our membership of the Evangelical Alliance and Together for the Harvest, both organisations focussed on the development of church co-working, along with close relationships with churches of various denominations all contribute to building our credibility. Our presence in the community also minimises this risk as we work tangibly and visibly to serve the community's needs.

Child Protection & Vulnerable Adults

A Child Protection and Vulnerable Adults Policy is in place. The Trustees take very seriously their responsibility to protect and safeguard the welfare of children, young people and vulnerable adults entrusted to Frontline's care. All staff and volunteers (not just those who have access to children, young people and vulnerable adults) are briefed on their responsibilities and are made fully aware of the organisation's child protection and vulnerable adult's policy and procedures. Any of our staff and volunteers involved in activities where they may have contact with children, young people or vulnerable adults are required to undergo DBS checks. A Safeguarding Team has been appointed and meets regularly to ensure that the policy is being implemented and to ensure that the policy remains both effective and up to date.

Financial Risks

Guidelines are issued to all staff on proper cash handling procedures and are updated at least once a year. Instructions are issued to avoid making purchases in cash unless it is unavoidable. Internal departmental procedures have been standardised. Departmental records and central accounts are monitored regularly and all departmental budget holders receive monthly budget performance reports.

The trustees have reviewed and updated the policies in relation to bribery and money laundering and have provided these to all staff along with training in identifying potential areas of risk and how to manage these.

The trustees have updated policies in line with GDPR legislation and during the year provided all staff with training in relation to their responsibilities regarding the management and use of personal data.

We receive regular guidance on financial risks from our accountant, the Charity Commission, HMRC and various third sector agencies. This keeps us up to date with newer areas of risk. Our accountant also advises us of any specific areas of weakness that may be identified during the annual independent examination, so that we can take immediate steps to correct or protect against them.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

Future aims:

The various leadership teams have continued to focus on our core vision and values. The year ahead will see us continue to seek to deliver on our objectives regardless of the challenges that lie ahead. We will look to maximise on the opportunity to express our values in new ways and will continue to communicate the distinctive of the church with growing confidence and clarity. This will build well on previous work done in this area and will continue to enable us to work out our key objectives. These are:

Vision

"Transformed by grace."

Values

Our 4 core values:

- Authentic Devotion
- Extended Family
- Confident Witness
- Kingdom Impact

These values increasingly shape the decisions we make and underpin how we outwork our objectives.

Structures

The main structures we have identified for achieving our vision and expressing our values are:

- Missional Communities
- Church Plants / Missional Hubs (gatherings of Missional Communities up to about 100 people)
- Sunday services
- Outreach projects

Structure, governance and management

The Trustee Team engages with, and delegates to, a Wider Leadership Team to implement the direction and vision of the charity. In addition to the Trustee Team, the Wider Leadership Team includes two other groups. The Executive Team (ET) is a group of 4 leaders who run the church on a day to day basis. The Senior Leadership Team (SLT) is made up of ET plus four other leaders, who help set the overall direction and priorities of the church. The Trustee Team oversee the legal and financial responsibilities of the Trust, and have the overall legal responsibility for the charity. All three groups meet regularly, both separately and together.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Miss M Cole	
Dr J Evans (Chair)	(Resigned 28 February 2022)
Mr A C Gillies	
Mr J Harding	
Mr T Mwafuirwa	
Mr B Ravens (Chair)	
Mrs R Waldron	
Mrs H Watson	
Mr M Nkansah	(Appointed 21 October 2022)
Mrs C Langlois	(Appointed 21 October 2022)

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2022**

Executive Team

John Harding (Senior Pastor), Chris Norman (Operations Manager), Jack Mariner (Missional Communities Pastor), Hebe Ambler (Children and Families Pastor).

Senior Leadership Team

The Executive Team plus Sue Uddin (Pastoral Care), Jennie Taylor (Integration Lead), Jenny Mariner (Leadership & Development Pastor), James Sloan (Community Projects).

The remuneration of the key management personnel is reviewed each year by the Chair and Finance trustees. Any recommendations for adjustment are included in the annual budgets and as such approved by the full board of trustees. The trust does not use any external pay scales in deciding the remuneration of the key management personnel.

Method of appointment of trustees:

Vacancies are filled from applicants responding to either open advertisements to the church congregation or to personal invitations proffered to individuals with particular skills matching current needs. Applicants receive a comprehensive information pack including the most recent annual reports and standard Charity Commission Publications and documents on the Governance responsibilities of trustees.

Appointments follow an interview with the Chair and at least one other board member.

No other person or body is involved and no individual has the power of appointment.

Induction and training of new trustees:

Relevant training and induction is offered to new trustees in line with their experience and knowledge of the workings of Frontline Trust and the wider responsibilities of a trustee. New trustees are generally invited to attend one or two board meetings as an 'observer' prior to a final decision to appoint.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees

Mr B Ravens (Chair)

Trustee

Dated: 25 May 2023

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2022

The trustees, who are also the directors of Frontline Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF FRONTLINE TRUST**

I report to the charity trustees on my examination of the accounts of Frontline Trust for the year ended 31 August 2022.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of Frontline Trust (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Tony Stanley ACA
BWM
Tempest
Suite 5.1
12 Tilthebarn Street
Liverpool
L2 2DT

Dated: 25 May 2023

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2022

Current financial year

		Unrestricted funds 2022	Restricted funds 2022	Total 2022	Total 2021
	Notes	£	£	£	£
<u>Income from</u>					
Donations and legacies	3	617,290	-	617,290	616,356
Charitable activities	4	19,870	-	19,870	3,098
Investments	5	77	-	77	14
Other income	6	1,684	-	1,684	1,942
Total income		638,921	-	638,921	621,410
<u>Expenditure on:</u>					
Charitable activities	7	657,392	1,750	659,142	587,013
Total expenditure		657,392	1,750	659,142	587,013
Net movement in funds		(18,471)	(1,750)	(20,221)	34,397
<u>Reconciliation of funds</u>					
Fund balances at 1 September 2021		556,749	2,360	559,109	524,712
Fund balances at 31 August 2022		538,278	610	538,888	559,109

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2022

Prior financial year

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes			
Income from				
Donations and legacies	3	615,473	883	616,356
Charitable activities	4	3,098	-	3,098
Investments	5	14	-	14
Other income	6	1,942	-	1,942
Total income		620,527	883	621,410
Expenditure on:				
Charitable activities	7	579,113	7,900	587,013
Total expenditure		579,113	7,900	587,013
Net (outgoing)/incoming resources before transfers		41,414	(7,017)	34,397
Net movement in funds		41,414	(7,017)	34,397
Reconciliation of funds				
Fund balances at 1 September 2020		515,335	9,377	524,712
Fund balances at 31 August 2021		556,749	2,360	559,109

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET**

AS AT 31 AUGUST 2022

		2022		2021	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12	449,697		461,931	
Investments	13	2		2	
		<u>449,699</u>		<u>461,933</u>	
Current assets					
Debtors	16	11,930		18,855	
Cash at bank and in hand		<u>96,834</u>		<u>100,736</u>	
		108,764		119,591	
Liabilities					
Creditors: amounts falling due within one year	17	<u>(19,575)</u>		<u>(22,415)</u>	
Net current assets			89,189		97,176
Total net assets			<u>538,888</u>		<u>559,109</u>
The funds of the charity					
Restricted funds	19		610		2,360
<u>Unrestricted funds</u>					
Other designated funds	20	<u>29,340</u>		<u>31,062</u>	
Other charitable funds					
Funds represented by fixed assets		449,699		461,933	
Free reserves		<u>59,239</u>		<u>63,754</u>	
General unrestricted funds		<u>508,938</u>		<u>525,687</u>	
Total unrestricted funds			<u>538,278</u>		<u>556,749</u>
Total charity funds			<u>538,888</u>		<u>559,109</u>

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET (CONTINUED)**

AS AT 31 AUGUST 2022

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2022.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 25 May 2023

Mr B Ravens (Chair)
Trustee

Company Registration No. 05442834

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS**

FOR THE YEAR ENDED 31 AUGUST 2022

		2022		2021	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from operations	23		6,238		21,006
Investing activities					
Purchase of tangible fixed assets		(10,217)		(42,106)	
Investment income received		77		14	
Net cash used in investing activities			(10,140)		(42,092)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(3,902)		(21,086)
Cash and cash equivalents at beginning of year			100,736		121,822
Cash and cash equivalents at end of year			96,834		100,736

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

Charity information

Frontline Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Frontline Centre, 147 Lawrence Road, Liverpool, L15 3HA.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charity are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds - these are funds set aside by the trustees out of unrestricted general funds for specific future purposes.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Capital grants receivable are treated as restricted income until they are expended. Thereafter they are treated as designated funds, provided the restriction has been discharged, and then released to general funds over the life of the related asset. Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Voluntary income including donations and gifts are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

On occasions where the charity received assistance in the form of donated goods and facilities, and the benefit is quantifiable and material, an appropriate amount is included in income and an equivalent amount as expenditure under the relevant heading. The value of services provided by volunteers has not been included in these accounts.

Income from donated services and facilities is included at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. The irrecoverable element of VAT is included with the item of expenses to which it relates as this cannot be recovered by the charitable company.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Governance costs

This category includes those costs associated with meeting the constitutional and statutory requirements of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost or deemed cost for land and buildings on transition to FRS 102, net of depreciation and any impairment losses. All assets costing more than £1,000 are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	2% p.a. on a straight line basis
Fixtures, fittings & equipment	33%p.a. on a straight line basis (computers) and 20% p.a. on a reducing balance basis (fixtures, fittings and equipment)

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies (Continued)

1.7 Fixed asset investments

A subsidiary is an entity controlled by the charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

The wholly-owned trading subsidiary, Frontline Trading (UK) Limited is incorporated in the United Kingdom. The company ceased trading on 1 September 2013.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and only measured at amortised cost using the effective interest method if payable in more than one year.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

The company makes contributions into employees' private pension plans. The contributions are charged as expenditure in the year in which they are paid.

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on qualifying income or gains falling within those exemptions. Recovery is made of tax deducted from income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	608,668	602,973	883	603,856
Core grants	8,622	12,500	-	12,500
	<u>617,290</u>	<u>615,473</u>	<u>883</u>	<u>616,356</u>
Grants receivable for core activities				
Coronavirus Job Retention Scheme Grant	-	7,500	-	7,500
Morcton Community Centre	-	5,000	-	5,000
Adore	8,622	-	-	-
	<u>8,622</u>	<u>12,500</u>	<u>-</u>	<u>12,500</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

4 Charitable activities

	Unrestricted funds general Church 2022 £	Unrestricted funds general Church 2021 £
Income from charitable activities	19,870	3,098
	<u> </u>	<u> </u>

5 Investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Interest receivable	77	14
	<u> </u>	<u> </u>

6 Other income

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Other income	1,684	1,942
	<u> </u>	<u> </u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

7 Charitable activities

	Church 2022 £	Church 2021 £
Staff costs	347,643	309,742
Depreciation and impairment	22,451	19,823
Premises expenses	55,043	44,038
Repairs and renewals	14,813	10,680
Motor and travel	27,194	3,757
Legal and professional	12,233	14,643
Self employed workers	3,947	6,129
Course and conference expenses	9,942	7,708
IT costs	24,428	32,767
Office expenses	13,657	16,286
Food, drink and other purchases	39,589	9,024
Sundry expenses	5,920	11,959
	<u>576,860</u>	<u>486,556</u>
Grant funding of activities (see note 8)	75,172	94,926
Share of governance costs (see note 9)	7,110	5,531
	<u>659,142</u>	<u>587,013</u>
Analysis by fund		
Unrestricted funds - general	657,392	579,113
Restricted funds	1,750	7,900
	<u>659,142</u>	<u>587,013</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

8 Grants payable

	2022 £	2021 £
Church		
Grants to institutions:		
Imagine If Trust	39,185	39,084
Emmaus	-	5,000
Together for the Harvest	3,600	3,600
Fusion	-	500
4Points Toxteth	4,800	4,800
Elptithah	-	4,000
The Bridge Trust	5,000	3,000
KX	4,000	-
Other grants	1,315	1,250
	<u>57,900</u>	<u>61,234</u>
Grants to individuals	17,272	33,692
	<u>75,172</u>	<u>94,926</u>

9 Support costs

	Support costs £	Governance costs £	2022 £	2021 £
Independent examination fees	-	1,930	1,930	1,840
Accountancy fees	-	5,180	5,180	3,691
	<u>-</u>	<u>7,110</u>	<u>7,110</u>	<u>5,531</u>
Analysed between				
Charitable activities	-	7,110	7,110	5,531
	<u>-</u>	<u>7,110</u>	<u>7,110</u>	<u>5,531</u>

Support and governance costs are recharged to church activities.

Governance costs includes payments to the independent examiner of £1,930 for independent examination fees (2021- £1,840) and payments to the independent examiner for accountancy services of £5,180 (2021- £3,691).

10 Trustees

No trustees were reimbursed expenses during the year (2021- no trustees were reimbursed expenses). For details on remuneration, see note 25.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2022	2021
	Number	Number
Charitable	21	18

Employment costs

	2022	2021
	£	£
Wages and salaries	317,333	281,089
Social security costs	16,968	16,185
Other pension costs	13,342	12,468
	347,643	309,742

There were no employees whose annual remuneration was £60,000 or more (2021: none).

12 Tangible fixed assets

	Land and buildings	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 September 2021	496,624	330,179	826,803
Additions	-	10,217	10,217
At 31 August 2022	496,624	340,396	837,020
Depreciation			
At 1 September 2021	76,000	288,872	364,872
Depreciation charged in the year	9,500	12,951	22,451
At 31 August 2022	85,500	301,823	387,323
Carrying amount			
At 31 August 2022	411,124	38,573	449,697
At 31 August 2021	420,624	41,307	461,931

The assets are all used for direct charitable purposes.

13 Fixed asset investments

14 Subsidiaries

Name of undertaking and country of Incorporation or residency		Nature of business	Class of shareholding	% Held Direct Indirect	
Frontline Trading (UK) Limited	England and Wales	Dormant	Ordinary	100.00	-

Name of undertaking	Capital and Reserves £
Frontline Trading (UK) Limited	2

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

15	Financial instruments	2022	2021
		£	£
	Carrying amount of financial assets		
	Debt instruments measured at amortised cost	108,764	119,591
		<u> </u>	<u> </u>
	Carrying amount of financial liabilities		
	Measured at amortised cost	15,006	17,604
		<u> </u>	<u> </u>
16	Debtors	2022	2021
		£	£
	Amounts falling due within one year:		
	Other debtors	11,930	18,855
		<u> </u>	<u> </u>
17	Creditors: amounts falling due within one year	2022	2021
		£	£
	Other taxation and social security	4,569	4,811
	Trade creditors	281	5,809
	Other creditors	9,236	7,296
	Accruals	5,489	4,499
		<u> </u>	<u> </u>
		19,575	22,415
		<u> </u>	<u> </u>

18 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £13,342 (2021: £12,468).

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement In funds		Movement In funds		Balance at 31 August 2022
	Balance at/income 1 September 2020	Expenditure 2020	Balance at/income 1 September 2021	Expenditure	
	£	£	£	£	£
Coronavirus hardship fund	9,292	883	(7,900)	2,275	-
	85	-	-	85	(1,750)
Other funds	9,377	883	(7,900)	2,360	-
	=====	=====	=====	=====	=====
					525
					85
					610
					=====

The Coronavirus Hardship Fund is a fund created by individual donors and an allocation from general reserves. The fund is available to Frontline Church members who are suffering personal financial hardship due to the economic impact of coronavirus.

Other Funds consist of small projects / initiatives for which finances were specifically raised and utilised.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds		Movement in funds		Balance at 31 August 2022
	Balance at income 1 September 2020	Expenditure	Balance at income 1 September 2021	Expenditure	
	£	£	£	£	£
Coronavirus Impact fund	25,000	-	25,000	-	25,000
Coronavirus Hardship Fund	3,000	-	3,000	(1,750)	1,250
Kairos Connexion	-	-	-	(65,934)	-
Tithe of Tax Rebates	-	-	-	8,747	-
Advance	-	-	-	24,582	-
India	1,609	4,453	3,062	4,428	3,090
		(3,000)		(4,400)	
	29,609	4,453	31,062	(105,413)	29,340

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022**

20 Designated funds

(Continued)

The Coronavirus Impact fund represents funds set aside from reserves to protect the organisation from the potential downturn in income over the coming years due to the longer term economic impact of the coronavirus pandemic, coupled with an anticipated reduction in government support.

The Coronavirus Hardship Fund is a fund created by individual donors and an allocation from general reserves. The fund is available to Frontline Church members who are suffering personal financial hardship due to the economic impact of coronavirus.

Kairos Connexion and Emmaus consist of funds that are designated to support the work of these two projects. Both Kairos Connexion and Emmaus focus on supporting church leaders across the UK.

Tithe of Tax Rebates is created by an allocation from our core tax refund income. The TOT Fund enables us to make gifts and grants to people or organisations whose work we wish to encourage and support.

Advance is a fund that has been aside to support those engaged in the mission of the church, primarily in other nations or to those from other nations who are now living in our region.

The India Fund is made up of monies allocated to the support of churches and particularly church leaders in India. This fund is generated from a small percentage of our income.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

21 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 August 2022 are represented by:						
Tangible assets	449,697	-	449,697	461,931	-	461,931
Investments	2	-	2	2	-	2
Current assets/(liabilities)	88,579	610	89,189	94,816	2,360	97,176
	<u>538,278</u>	<u>610</u>	<u>538,888</u>	<u>556,749</u>	<u>2,360</u>	<u>559,109</u>

22 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	-	1,885

23 Cash generated from operations

	2022 £	2021 £
Net expenditure for the reporting period (as per the statement of financial activities)	(20,221)	34,397
Adjustments for:		
Investment income recognised in the statement of financial activities	(77)	(14)
Depreciation of tangible fixed assets	22,451	19,823
Movements in working capital:		
Decrease in debtors	6,925	2,870
(Decrease) in creditors	(2,840)	(36,070)
Net cash provided by operating activities	<u>6,238</u>	<u>21,006</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

24 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate remuneration	107,516	96,913

Transactions with related parties

During the year the company entered into the following transactions with related parties:

John Harding and Marisa Cole, trustees, and was also employed by the charity during the year. The governing document permits trustees to receive grants and remuneration, provided such trustees are not in the majority. Any such remuneration level is set by the board, excluding those members with a conflict of interest.

John Harding is also a trustee of Moreton Community Centre. During the previous year the Centre gave grants of £5,000 to Frontline Trust.

John Gibson was employed by the charity for part of the year as the CEO. He is a director of Imagine If Trust.

Imagine If Trust is an independent charitable company. During the year Frontline Trust has assisted Imagine If Trust by providing grants (see note 8). Imagine If Trust are also recharged sundry expenses.

Trustees donated £31,343 (2021: £39,300) to the charity in the year.

There were no other related party transactions in the year.

25 Company limited by guarantee

The Frontline Trust is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.

FRONTLINE TRUST

England & Wales - Charity number 1109814

Accounts

Charity Registration No. 1109814

Company Registration No. 05442834 (England and Wales)

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
LEGAL AND ADMINISTRATIVE INFORMATION**

Trustees	Miss M Cole	(Appointed 7 May 2021)
	Dr J Evans (Chair)	
	Mr A C Gillies	
	Mr J Harding	
	Mr T Mwafurirwa	(Appointed 22 January 2021)
	Mr B Ravens	
	Mrs R Waldron	
	Mrs H Watson	
Charity number	1109814	
Company number	05442834	
Principal address	Frontline Centre 147 Lawrence Road Liverpool L15 3HA	
Independent examiner	Mr P H Taaffe FCA CTA DChA BWM Suite 5.1 12 Tithebarn Street Liverpool L2 2DT	
Bankers	CAF Bank PO Box 289 West Malling Kent ME19 4TA	
	Kingdom Bank Limited Ruddington Fields Business Park Mere Way Ruddington Nottingham NG11 6JS	

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
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**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

The trustees present their report and financial statements for the year ended 31 August 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Frontline Trust is a registered charity originally constituted under a Declaration of Trust dated 9 June 1992. In May 2005 Frontline Trust was incorporated as a Private Company Limited by Guarantee, which is also a Registered Charity. The new company took over all assets, liabilities and activities of the former Trust on 1 September 2005.

An introduction to Frontline Church:

Our vision statement is 'transformed by grace'. This vision speaks of our desire to be a transforming influence throughout the Liverpool City Region and also highlights that this transformation can only be achieved by God's grace – by offering the life transforming power of a relationship with Jesus to the people around us. Within this vision is the recognition that each person that we meet is an individual, made in the image of God, with their own life journey. We believe that the good news about Jesus represents good news for all – accordingly, our priority is to welcome, accept and offer support to people wherever we can, irrespective of race, gender, sexual orientation, religious background or other irrelevant factors. We aspire to God's standards of purity and holiness and teach these accordingly, whilst also recognising that no one is perfect and Jesus died that our sins might be forgiven.

Frontline Church was founded in 1992 by the merging of two small congregations. Since then it has grown from about 60 members into a community of around 850 men, women and children. It is a church with a big heart and big vision. The primary administration base is located at Frontline Centre, 147 Lawrence Road, Wavertree, Liverpool, L15 3HA, in what was previously a Territorial Army barracks and a Post Office engineering centre. This has been Frontline's base since 1996 and the facilities have served us well over the years.

It has always been our desire to have a transforming influence in the whole of the Liverpool City Region and, in direct response to this vision, we have been developing a strategy of planting new churches in areas where we are working. The first of these new church plants was launched in September 2017 on the Wirral. Other church plants have been launched in other areas of Liverpool and during the recent Covid 19 pandemic we launched an online church plant called 'CROWD'. As well as a Sunday gathering, these new churches will be built on smaller groups looking for opportunities to connect with and serve the local community they are part of. In addition to geographically focussed church plants, we are also exploring demographic ones for those for whom English is not their first language. We currently have an established Polish church plant and are developing one for Farsi speakers. Overall there are currently five such church plants operating in this way.

As well as focusing on our own localities, we work with other churches and agencies across Liverpool and beyond. Our longing is to be a transforming community within our own region and a model of what can be achieved in other parts of the UK and overseas.

Objectives and activities:

The objects of Frontline Trust are:

- To advance the Christian Faith
- To relieve poverty, hardship, sickness and distress
- To advance education and promote learning and training
- To provide and maintain facilities for the benefit of the community

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021

Objectives reflecting the stated aims above are translated into our core activities, as outlined below.

• **To advance the Christian faith**

Our mission is to build a vibrant church of wholehearted Christ followers who are committed to unlimited growth and influence. We have a congregation of around 850 adults and children within the church community who share this vision and purpose. Frontline has a deep-rooted mentoring ethos and we are committed to empowering our members to reach their full potential and to demonstrate their Christian values in everyday life.

Through a wide range of activities, including Christian outreach, worship, prayer, Holy Spirit ministry, teaching and personal discipleship, we see men, women and children being given a new sense of their value as human beings who are loved by God. Their lives take on a new sense of purpose as they are motivated to seek and pursue their unique destiny, strengthened and transformed through a personal relationship with Jesus and by being part of a community of believers who share a common faith and vision.

• **To relieve poverty, hardship, sickness and distress**

Over recent years our primary activity to relieve poverty, hardship, sickness and distress has been to invest heavily in the work of Imagine If Trust. We continue to do this through providing grant funding, management services and support facilities to Imagine If Trust.

Imagine If Trust runs a variety of projects including:

- Sticky Fingers Playgroup – a carer and toddler group.
- Bab-Ftah – combating isolation among Muslim women.
- Love Congo – providing skills and resources to the war torn Democratic Republic of Congo (DRC).
- Sticky Fingers Nursery – a day nursery offering places to local children aged 2-4.
- Genesis Housing – offering supported living to those who were previously homeless.
- Food Hub – providing low cost food to those on a restricted budget.
- Linking Lives – providing one to one friendship and support to older people
- Family Matters – providing support to complex families to minimise the need for Social Services input
- Christmas Meal – providing a meal for around 250 homeless or isolated people on Christmas day

In addition to the support we provide to Imagine If Trust, we are also developing church programmes that make a contribution towards meeting this objective. An example of this would be 'Forever Young' which is a weekly group combating isolation among older people.

• **To advance education and promote learning and training**

Lifelong learning is an implicit part of the Frontline ethos, and this is reflected in the mentoring system within the church and through our Sunday teachings, which are relevant to people's daily lives.

In addition, several of the projects run by Imagine If Trust promote learning or deliver training programmes.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
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FOR THE YEAR ENDED 31 AUGUST 2021**

- **To provide and maintain facilities for the benefit of the community**

Since purchasing our current building, we have always sought to utilise the facilities in furtherance of our objectives and for the benefit of the community. Around 500 people visit our Wavertree facility for a service each Sunday. In addition over 300 carers and children use the building during the week through the Sticky Fingers project, whilst the FoodHub sessions, held twice a week, see around 70 people who find friendship and community whilst choosing their shopping.

We also provide facilities for community training courses and make facilities available to other agencies and community groups, such as providing rooms for a local charity teaching English to young students.

Other community activities that are hosted in the Frontline Centre include music lessons and rehearsals, food storage, birthday parties, events promoting fostering and adoption, and family fun days.

Our partners:

We would like to offer our thanks to all the organisations and individuals who have supported us in our work this year, including all of our church members, volunteers, donors and sponsors. Everything Frontline has achieved this year has been reliant on your valuable contributions, in all their various forms. Thank you!

Coronavirus:

The impact of coronavirus on our work has been challenging both on the services we provide and on the staff that work for us. It is clear that the impact of this pandemic will continue some considerable way into the future and as such in both governance and operation we have attempted to do what we can to ensure the long-term health of the organisation.

Overall we discovered that though our structures had to change our values didn't. Focussing on our values enabled us to continue to fulfil our vision and objectives even if we were adapting to a changing landscape. A lesson that will stand us in good stead for whatever lies ahead.

During the last year we have, like everyone else, had seasons when we have had to cancel all public services and move exclusively to providing online connections. At other times we have been able to meet with very restricted numbers and ensuring social distancing. The members of the church have responded well to these changes and we have learnt some things which we will use going forward – such as daily bible devotions, prayer times and mentoring over zoom. We have also increased our technical capabilities to be able to stream services and this is something we will continue to do in the future.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

Achievements and performance

Despite the Covid 19 pandemic, we have continued to press forward with our objectives of both promoting the Christian Faith and working to invest in the welfare of the city & region, to develop community, relieve poverty and help in times of distress.

Church:

While much of the last year has been focussed on responding to the changing landscape created by Covid 19 restrictions, we have continued to develop and implement our strategy for planting multiple new churches across the Liverpool City Region and further afield. As well as location based church plants in the Wirral, Toxteth and Greece, we are now exploring demographic ones – initially for those for whom English is not their first language.

During the last year we have also launched an online church called 'CROWD' which has been a great response to the restrictions caused by the coronavirus pandemic.

As the year drew to a close we were able to meet again in the Wavertree building and this has provided an opportunity for people to meet others, worship together, and provide teaching and encouragement enabling people to grow and develop in their thinking and understanding of the Christian faith. Additionally these services are an opportunity for those who are developing new skills to be trained and mentored in areas such as team leadership, preaching, worship leading, etc.

Throughout the year the church has continued to develop our Missional Communities and we now have 24 separate mid-week groups with over 350 people participating in them. These diverse groups are organised by geography, life stage or particular interests and run a variety of activities in the local community, as well as supporting people in their faith.

In line with our object of advancing the Christian faith, these community groups encourage members to look for ways to communicate their faith to others, both in their daily lives and also when the groups meet.

Liverpool has a large student population and Frontline Church has a long history of seeking to connect with and serve those coming to the city to study. Many of the key church leaders today were themselves first introduced to Frontline when they came to Liverpool as students. Supporting these students through the challenges of the coronavirus pandemic has been a priority for our student team and much effort was put into staying connected despite many being unable to attend their courses in person.

We have continued to develop our partnership with Kairos Connexions (Kx). This is a network of churches in the UK and further afield who carry similar core vision and values and are looking to develop Missional Communities as a central aspect of their strategy for growth. We believe the wider connection with Kx churches brings strength to Frontline, particularly through the opportunity to participate in learning communities, share best practice and access respected teachers, as well as offering the opportunity for us to support and encourage other churches in the UK.

Projects and ministries:

Our Christian ethos is the motivation for investing into and supporting people regardless of religion, gender, sexual orientation or race. Our objects speak of our priority to see the transformation of people and places by the practical impact of our Christian faith.

In pursuit of this, in 2012 we supported the establishment of a new independent charity, Imagine If Trust, to act as an umbrella organisation for the development of social transformation projects. Imagine If Trust has a separate board of trustees and is free to develop in pursuit of its own priorities. Frontline, however, continues to be a major supporter. During the year ended 31st August 2021 Frontline Trust made grants of £39,084 to Imagine If Trust (2020: £43,350) and supported over 75 church members to give their skills and time by volunteering for Imagine If Trust projects.

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COMPANY LIMITED BY GUARANTEE
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FOR THE YEAR ENDED 31 AUGUST 2021**

As well as supporting Imagine If Trust projects, Frontline is developing other initiatives that meet the objective of seeing transformation in the people and places around us. Our 'Forever Young' initiative, provides opportunities for friendship and support to the older members of the community. Meeting weekly, these sessions provide social interaction, fun, support and a sense of belonging to the members of the group. This initiative is now well established with a growing reputation in the local community. It has a dedicated team who serve an increasing number of older members of our community.

Over the last nine years we have partnered with Imagine If Trust to host a Christmas lunch for those who are homeless or isolated. Through a team of over 30 amazing volunteers we were still able to host a small event in 2020 due to the Covid 19 restrictions in place. Around 50 people came to the building for a socially distanced celebration. In addition we took meals out to those who couldn't be provided for in the building and we also had 'Christmas Angels' – volunteers to bought and delivered all the food supplies for a great Christmas during the week before. All together we were able provide around 250 people with a Christmas meal and some Christmas good cheer. Our thanks to the volunteers and various partners for the enormous generosity that enabled this event to happen.

Overseas:

Part of our core values is to see the same transformation in other nations that we are working towards in Liverpool. Most obviously this expresses itself in us sending people and giving financially to invest in various situations around the world. Over the last year, due to coronavirus, we have had very limited opportunities for those overseas to come back and visit Frontline. That said, we have continued to support them utilising digital technology and it has been fantastic to have some of them contribute to our online content despite being thousands of miles away – an opportunity we would not have otherwise had. As well as encouraging our overseas workers, this profile also encourages the church to support them and even consider spending some time overseas themselves.

During the year ended 31st August 2021, we supported 24 people who are working in seven different countries (2020: 24 people working in seven countries). While each overseas worker has different opportunities, they all look to bring transformation to the people and places with whom and in which they are living. Some do this primarily through engaging with those in the workplace and others are more publicly hosting meetings and planting churches. We count it as a privilege to have connection with men and women who want to invest their lives in this way.

Volunteering:

The best way to feel part of a large church is to get involved through volunteering. At Frontline we seek to offer relevant and fulfilling opportunities to our members to volunteer in pursuit of our vision to see our city 'transformed by grace'.

During the year over 250 members of Frontline volunteered in over 400 different roles (broadly the same as in the previous year). These include leading Missional Communities, stewarding in services, assisting with Kids Zone, providing hospitality, and many, many more. Through these practical acts of service Frontline members get to contribute their gifts and also get the benefits of playing their part in a team.

Governance:

During the year the Board of Trustees have sought to ensure that there is representation from and growing connection with the different areas of the Frontline family. Additionally, we have one trustee from outside the local church who brings a specific skill, experience and perspective to the board.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021

Financial review

Overall the picture is one of the organisation performing well despite the pandemic. That said, the Trustees are very mindful that the potential financial impact could be felt over the next 5-10 years as the economy recovers. Virtually all of our income is based on personal donations from our members. As such we are very conscious that for many the economic picture looking ahead is very uncertain. As their personal income fluctuates, it would be reasonable to anticipate that the income to the trust will similarly fluctuate.

In the immediate and short term, the trust finances have performed well. With the various lockdowns meaning we had lower costs due to not providing services, we also placed a number of staff on furlough, as there was no work for them to do. All staff returned to work by March 2021. This resulted in us receiving income from the government's Coronavirus Job Retention Scheme. These two factors, increased income and reduced expenditure, have meant that our financial performance in 2020/21 was not impaired.

Having said this, the Trustees have taken a prudent approach to the financial future, creating a designated fund from the surplus to protect against a reduction in income as the coronavirus pandemic continues and government support ends. Additionally they have prepared a cautious budget for 2021/22, ensuring they can continue to deliver on the objectives of the charity in the year ahead.

Our core income, which largely derives from individual donations, has fallen slightly over the year to £621,410 (2020: £690,789). We have generally managed to keep spending within budgetary limits, resulting in a surplus for the year of £34,397 (2020: surplus of £23,201)

Looking ahead into 2022 the trustees continue to be confident that the organisation is financially robust enough to be a going concern for the next 12 months and that we will maintain our ability to finance high quality activities and services which will enable us to achieve our primary objectives.

Investment policy:

There are no restrictions on the investment powers of the trustees.

Our liquid funds are currently held in various bank savings accounts.

Reserves policy:

Our reserves policy reflects our desire to maintain a liquid reserve to draw on in the event of any reduction in our donated income stream, to provide a measure of protection to our ability to deliver our core objectives. We continue to aim to have a fund of free and liquid reserves equivalent to at least £30,000.

The Trust's balance sheet is strong and well financed, but because the majority of funds are either restricted or designated or tied up in fixed assets, managing the day-to-day cash flow can be more challenging. Operational (free) reserves at the year-end stand at £63,754 (2020: £46,076) and are above our target for free reserves.

Designated funds:

From time to time, we decide to set aside certain funds to allow for the development of a new project or to facilitate our desire to support external agencies or individuals, whether in the UK or abroad, whose work contributes to our overarching purposes.

Current funds include our Coronavirus Fund which represents funds set aside from last year's surplus to protect the organisation from the potential downturn in income over the coming years due to the longer term economic impact of the coronavirus pandemic, coupled with an anticipated reduction in government support.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

Risk policy

The trustees have identified the following main risks to our organisation and responses to these risks are outlined below.

Health and Safety

A Health and Safety policy has been written and signed by the chair of the board of trustees. Work has been carried out on risk assessments including an assessment of fire safety and asbestos. A staff member and a trustee have been identified as having specific responsibilities for health and safety. Health and Safety induction and training is provided for all staff and volunteers as appropriate.

External Risks

One of our potential risks is adverse publicity in an increasingly secular society that can be critical of Christian values. Since we are an independent organisation, our membership of the Evangelical Alliance and Together for the Harvest, both organisations focussed on the development of church co-working, along with close relationships with churches of various denominations all contribute to building our credibility. Our presence in the community also minimises this risk as we work tangibly and visibly to serve the community's needs

Child Protection & Vulnerable Adults

A Child Protection and Vulnerable Adults Policy is in place. The Trustees take very seriously their responsibility to protect and safeguard the welfare of children, young people and vulnerable adults entrusted to Frontline's care. All staff and volunteers (not just those who have access to children, young people and vulnerable adults) are briefed on their responsibilities and are made fully aware of the organisation's child protection and vulnerable adult's policy and procedures. Any of our staff and volunteers involved in activities where they may have contact with children, young people or vulnerable adults are required to undergo DBS checks. A Safeguarding Team has been appointed and meets regularly to ensure that the policy is being implemented and to ensure that the policy remains both effective and up to date.

Financial Risks

Guidelines are issued to all staff on proper cash handling procedures and are updated at least once a year. Instructions are issued to avoid making purchases in cash unless it is unavoidable. Internal departmental procedures have been standardised. Departmental records and central accounts are monitored regularly.

The trustees have reviewed and updated the policies in relation to bribery and money laundering and have provided these to all staff along with training in identifying potential areas of risk and how to manage these.

The trustees have assessed the financial risk of a downturn in the economy resulting in a reduction in donations and have put in place a designated fund, the Coronavirus Fund, to mitigate the impact of this.

The trustees have updated policies in line with GDPR legislation and during the year provided all staff with training in relation to their responsibilities regarding the management and use of personal data.

We receive regular guidance on financial risks from our accountant, the Charity Commission, HMRC and various third sector agencies. This keeps us up to date with newer areas of risk. Our accountant also advises us of any specific areas of weakness that may be identified during the annual independent examination, so that we can take immediate steps to correct or protect against them.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

Future aims:

The various leadership teams have continued to focus on our core vision and values. The year ahead will see us continue to seek to deliver on our objectives regardless of the challenges that lie ahead. We will look to maximise on the opportunity to express our values in new ways and will continue to communicate the distinctive of the church with growing confidence and clarity. This will build well on previous work done in this area and will continue to enable us to work out our key objectives. These are:

Vision

"Transformed by grace."

Values

Our 4 core values:

- Authentic Devotion
- Extended Family
- Confident Witness
- Kingdom Impact

These values increasingly shape the decisions we make and underpin how we outwork our objectives.

Structures

The main structures we have identified for achieving our vision and expressing our values are:

- Missional Communities
- Church Plants / Missional Hubs (gatherings of Missional Communities up to about 100 people)
- Sunday services
- Outreach projects

Structure, governance and management

The Trustee Team engages with, and delegates to, a Wider Leadership Team to implement the direction and vision of the charity. In addition to the Trustee Team, the Wider Leadership Team includes three other groups. The Executive Team (ET) is a group of 4 leaders who run the church on a day to day basis. The Senior Leadership Team (SLT) is made up of ET plus 5 other leaders, who help set the overall direction and priorities of the church. The Advisory Team comprises a group of key advisors to the Senior Pastor and who contribute to the wider vision of what we are doing and where we are going. The Trustee Team oversee the legal and financial responsibilities of the Trust, and have the overall legal responsibility for the charity. All four groups meet regularly, both separately and together.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Miss M Cole	(Appointed 7 May 2021)
Dr J Evans (Chair)	
Mr A C Gillies	
Mr J Harding	
Mr T Mwafurirwa	(Appointed 22 January 2021)
Mr B Ravens	
Mrs R Waldron	
Mrs H Watson	

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2021**

Executive Team

John Harding (Senior Pastor), John Gibson (CEO / Services Pastor), Jack Mariner (Missional Communities Pastor), Hebe Ambler (ET member and Children & Families Pastor)

Senior Leadership Team

The Executive Team plus Sue Uddin (Pastoral Care), James Sloan (Community Projects), Anna Evans (Prophetic), Chris Kent (Youth and Missions Pastor), Jennie Taylor (Integration lead).

Advisory Team

Liddy Baskerville, Tom Baskerville, Matt Edmundson, Al Marshall, Dave Sharples, John Sloan, Myra Sloan.

The remuneration of the key management personnel is reviewed each year by the Chair and Finance trustees. Any recommendations for adjustment are included in the annual budgets and as such approved by the full board of trustees. The trust does not use any external pay scales in deciding the remuneration of the key management personnel.

Method of appointment of trustees:

Vacancies are filled from applicants responding to either open advertisements to the church congregation or to personal invitations proffered to individuals with particular skills matching current needs. Applicants receive a comprehensive information pack including the most recent annual reports and standard Charity Commission Publications and documents on the Governance responsibilities of trustees.

Appointments follow an interview with the Chair and at least one other board member.

No other person or body is involved and no individual has the power of appointment.

Induction and training of new trustees:

Relevant training and induction is offered to new trustees in line with their experience and knowledge of the workings of Frontline Trust and the wider responsibilities of a trustee. New trustees are generally invited to attend one or two board meetings as an 'observer' prior to a final decision to appoint.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees



Dr J Evans (Chair)

Trustee

Dated: 28 January 2022

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES**

FOR THE YEAR ENDED 31 AUGUST 2021

The trustees, who are also the directors of Frontline Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF FRONTLINE TRUST**

I report to the charity trustees on my examination of the accounts of Frontline Trust for the year ended 31 August 2021.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of Frontline Trust (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter Taaffe FCA CTA DChA
BWM
Chartered Accountants
Suite 5.1
12 Tithebarn Street
Liverpool
L2 2DT

Dated: 22/02/2022

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2021

Current financial year

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
<u>Income from</u>					
Donations and legacies	3	615,473	883	616,356	671,313
Charitable activities	4	3,098	-	3,098	17,841
Investments	5	14	-	14	107
Other income	6	1,942	-	1,942	1,528
Total income		620,527	883	621,410	690,789
<u>Expenditure on:</u>					
Charitable activities	7	579,113	7,900	587,013	667,588
Total expenditure		579,113	7,900	587,013	667,588
Net income/(expenditure) for the year/ Net movement in funds					
		41,414	(7,017)	34,397	23,201
Reconciliation of funds					
Fund balances at 1 September 2020		515,335	9,377	524,712	501,511
Fund balances at 31 August 2021		556,749	2,360	559,109	524,712

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2021

Prior financial year

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes			
<u>Income from</u>				
Donations and legacies	3	662,021	9,292	671,313
Charitable activities	4	17,841	-	17,841
Investments	5	107	-	107
Other income	6	1,528	-	1,528
Total income		681,497	9,292	690,789
<u>Expenditure on:</u>				
Charitable activities	7	663,119	4,469	667,588
Total expenditure		663,119	4,469	667,588
Net incoming/(outgoing) resources before transfers		18,378	4,823	23,201
Gross transfers between funds		(829)	829	-
Net income for the year/ Net movement in funds		17,549	5,652	23,201
Reconciliation of funds				
Fund balances at 1 September 2019		497,786	3,725	501,511
Fund balances at 31 August 2020		515,335	9,377	524,712

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET**

AS AT 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	12		461,931		439,648
Investments	13		2		2
			<u>461,933</u>		<u>439,650</u>
Current assets					
Debtors	15	18,855		21,725	
Cash at bank and in hand		100,736		121,822	
		<u>119,591</u>		<u>143,547</u>	
Liabilities					
Creditors: amounts falling due within one year	17	(22,415)		(33,485)	
Net current assets			<u>97,176</u>		<u>110,062</u>
Total net assets			<u>559,109</u>		<u>549,712</u>
Creditors: amounts falling due after more than one year	18		-		(25,000)
Net assets			<u><u>559,109</u></u>		<u><u>524,712</u></u>
The funds of the charity					
Restricted funds	20		2,360		9,377
<u>Unrestricted funds</u>					
Other designated funds	21	31,062		29,609	
Other charitable funds					
Funds represented by fixed assets		461,933		439,650	
Free reserves		63,754		46,076	
General unrestricted funds		<u>525,687</u>		<u>485,726</u>	
Total unrestricted funds			<u>556,749</u>		<u>515,335</u>
Total charity funds			<u><u>559,109</u></u>		<u><u>524,712</u></u>

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021**

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2021.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 28 January 2022



Dr J Evans (Chair)
Trustee

Company Registration No. 05442834

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
<i>Net cash provided by operating activities</i>	24		21,006		88,168
Investing activities					
Purchase of tangible fixed assets		(42,106)		(8,190)	
Interest received		14		108	
Net cash used in investing activities			(42,092)		(8,082)
Net (decrease)/increase in cash and cash equivalents			(21,086)		80,086
Cash and cash equivalents at beginning of year			121,822		41,736
Cash and cash equivalents at end of year			100,736		121,822

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

Charity information

Frontline Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Frontline Centre, 147 Lawrence Road, Liverpool, L15 3HA.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts and as detailed in the Trustees' report, the Trustees have considered the impact of Covid-19 on the charity and the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charity are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds - these are funds set aside by the trustees out of unrestricted general funds for specific future purposes.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Capital grants receivable are treated as restricted income until they are expended. Thereafter they are treated as designated funds, provided the restriction has been discharged, and then released to general funds over the life of the related asset. Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Voluntary income including donations and gifts are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

On occasions where the charity received assistance in the form of donated goods and facilities, and the benefit is quantifiable and material, an appropriate amount is included in income and an equivalent amount as expenditure under the relevant heading. The value of services provided by volunteers has not been included in these accounts.

Income from donated services and facilities is included at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. The irrecoverable element of VAT is included with the item of expenses to which it relates as this cannot be recovered by the charitable company.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Governance costs

This category includes those costs associated with meeting the constitutional and statutory requirements of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost or deemed cost for land and buildings on transition to FRS 102, net of depreciation and any impairment losses. All assets costing more than £1,000 are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	2% p.a. on a straight line basis
Fixtures, fittings & equipment	33%p.a. on a straight line basis (computers) and 20% p.a. on a reducing balance basis (fixtures, fittings and equipment)

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.7 Fixed asset investments

A subsidiary is an entity controlled by the charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

The wholly-owned trading subsidiary, Frontline Trading (UK) Limited is incorporated in the United Kingdom. The company ceased trading on 1 September 2013.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and only measured at amortised cost using the effective interest method if payable in more than one year.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

The company makes contributions into employees' private pension plans. The contributions are charged as expenditure in the year in which they are paid.

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on qualifying income or gains falling within those exemptions. Recovery is made of tax deducted from income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds general 2020 £	Restricted funds 2020 £	Total 2020 £
Donations and gifts	602,973	883	603,856	614,375	9,292	623,667
Core grants	12,500	-	12,500	47,646	-	47,646
	<u>615,473</u>	<u>883</u>	<u>616,356</u>	<u>662,021</u>	<u>9,292</u>	<u>671,313</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

3 Donations and legacies **(Continued)**

Grants receivable for core activities

Coronavirus Job Retention Scheme Grant	7,500	-	7,500	47,646	-	47,646
Moreton Community Centre	5,000	-	5,000	-	-	-
	<u>12,500</u>	<u>-</u>	<u>12,500</u>	<u>47,646</u>	<u>-</u>	<u>47,646</u>

4 Charitable activities

	Unrestricted funds general Church 2021 £	Unrestricted funds general Church 2020 £
Income from charitable activities	3,098	12,697
Other income	-	5,144
	<u>3,098</u>	<u>17,841</u>

5 Investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Interest receivable	14	107

6 Other income

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Other income	1,942	1,528

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

7 Charitable activities

	Church 2021 £	Church 2020 £
Staff costs	309,742	381,602
Depreciation and impairment	19,823	17,807
Premises expenses	44,038	38,589
Repairs and renewals	10,680	9,214
Motor and travel	3,757	12,662
Legal and professional	14,643	15,835
Self employed workers	6,129	14,869
Course and conference expenses	7,708	9,743
IT costs	32,767	24,639
Office expenses	16,286	16,254
Food, drink and other purchases	9,024	18,197
Sundry expenses	11,959	10,350
	<u>486,556</u>	<u>569,761</u>
Grant funding of activities (see note 8)	94,926	92,457
Share of governance costs (see note 9)	5,531	5,370
	<u>587,013</u>	<u>667,588</u>
Analysis by fund		
Unrestricted funds - general	579,113	663,119
Restricted funds	7,900	4,469
	<u>587,013</u>	<u>667,588</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

8 Grants payable

	2021 £	2020 £
Church		
Grants to institutions:		
Imagine If Trust	39,084	43,350
Emmaus	5,000	-
Together for the Harvest	3,600	3,600
Fusion	500	-
4Points Toxteth	4,800	3,200
Elptithah	4,000	4,000
The Bridge Trust	3,000	2,500
Other grants	1,250	-
	<u>61,234</u>	<u>56,650</u>
Grants to individuals	33,692	35,807
	<u>94,926</u>	<u>92,457</u>

9 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Independent examination fees	-	1,840	1,840	-	1,785	1,785
Accountancy fees	-	3,691	3,691	-	3,585	3,585
	<u>-</u>	<u>5,531</u>	<u>5,531</u>	<u>-</u>	<u>5,370</u>	<u>5,370</u>
Analysed between						
Charitable activities	-	5,531	5,531	-	5,370	5,370
	<u>-</u>	<u>5,531</u>	<u>5,531</u>	<u>-</u>	<u>5,370</u>	<u>5,370</u>

Support and governance costs are recharged to church activities.

Governance costs includes payments to the independent examiner of £1,840 for independent examination fees (2020- £1,785) and payments to the independent examiner for accountancy services of £3,691 (2020- £3,585).

10 Trustees

No trustees were reimbursed expenses during the year (2020- no trustees were reimbursed expenses).

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
Charitable	18	19
	<u> </u>	<u> </u>
Employment costs	2021	2020
	£	£
Wages and salaries	281,089	347,356
Social security costs	16,185	20,412
Other pension costs	12,468	13,834
	<u> </u>	<u> </u>
	309,742	381,602
	<u> </u>	<u> </u>

Included in wages and salaries are redundancy and ex-gratia payments totalling £nil (2020: £45,000).

There were no employees whose annual remuneration was £60,000 or more.

12 Tangible fixed assets

	Land and buildings	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 September 2020	475,000	309,697	784,697
Additions	21,624	20,482	42,106
	<u> </u>	<u> </u>	<u> </u>
At 31 August 2021	496,624	330,179	826,803
	<u> </u>	<u> </u>	<u> </u>
Depreciation			
At 1 September 2020	66,500	278,549	345,049
Depreciation charged in the year	9,500	10,323	19,823
	<u> </u>	<u> </u>	<u> </u>
At 31 August 2021	76,000	288,872	364,872
	<u> </u>	<u> </u>	<u> </u>
Carrying amount			
At 31 August 2021	420,624	41,307	461,931
	<u> </u>	<u> </u>	<u> </u>
At 31 August 2020	408,500	31,148	439,648
	<u> </u>	<u> </u>	<u> </u>

The assets are all used for direct charitable purposes.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

13 Fixed asset investments

			Other investments
Cost			
At 1 September 2020 and 31 August 2021			2
Carrying amount			
At 31 August 2021			2
At 31 August 2020			2
Other investments comprise:	Notes	2021 £	2020 £
Investments in subsidiaries	14	2	2

14 Subsidiaries

Details of the charity's subsidiaries at 31 August 2021 are as follows:

Name of undertaking and country of incorporation or residency	Nature of business	Class of shareholding	% Held	
			Direct	Indirect
Frontline Trading (UK) Limited	England and Wales Dormant	Ordinary	100.00	-

The aggregate capital and reserves for the year of subsidiaries excluded from consolidation was as follows:

Name of undertaking	Capital and Reserves £
Frontline Trading (UK) Limited	2

15 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Other debtors	18,855	21,725

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

16	Financial instruments	2021	2020
		£	£
	Carrying amount of financial assets		
	Debt instruments measured at cost	101,058	121,874
	Equity instruments measured at cost	2	2
		<u> </u>	<u> </u>
	Carrying amount of financial liabilities		
	Measured at cost	17,604	58,471
		<u> </u>	<u> </u>
17	Creditors: amounts falling due within one year	2021	2020
		£	£
	Other taxation and social security	4,811	-
	Trade creditors	5,809	-
	Other creditors	7,296	28,985
	Accruals	4,499	4,500
		<u> </u>	<u> </u>
		22,415	33,485
		<u> </u>	<u> </u>
18	Creditors: amounts falling due after more than one year	2021	2020
		£	£
	Other creditors	-	25,000
		<u> </u>	<u> </u>

19 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £12,468 (2020 £13,834)

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 September 2019 £	Movement in funds		Transfers £	Balance at 1 September 2020 £	Movement in funds		Balance at 31 August 2021 £
		Income £	Expenditure £			Income £	Expenditure £	
Emmaus	3,388	-	(3,388)	-	-	-	-	-
Mighty Men	252	-	(1,081)	829	-	-	-	-
Coronavirus hardship fund	-	9,292	-	-	9,292	883	(7,900)	2,275
Other funds	85	-	-	-	85	-	-	85
	<u>3,725</u>	<u>9,292</u>	<u>(4,469)</u>	<u>829</u>	<u>9,377</u>	<u>883</u>	<u>(7,900)</u>	<u>2,360</u>

Emmaus consists of funds used to support a project focussed on supporting church leaders across the UK.

Mighty Men is a project working with young people at risk of becoming involved in crime.

The Coronavirus Hardship Fund is a fund created by individual donors and an allocation from general reserves. The fund is available to Frontline Church members who are suffering personal financial hardship due to the economic impact of coronavirus.

Other Funds consist of small projects / initiatives for which finances were specifically raised and utilised.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds		Transfers	Balance at 1 September 2020	Movement in funds		Balance at 31 August 2021
	Income	Expenditure			Income	Expenditure	
	£	£	£	£	£	£	£
Coronavirus Impact fund	25,000	-	-	25,000	-	-	25,000
Coronavirus Hardship Fund	3,000	-	-	3,000	-	-	3,000
Kairos Connexion	-	(255)	255	-	-	-	-
Emmaus	10,877	(10,877)	-	-	-	-	-
India	2,355	(746)	-	1,609	4,453	(3,000)	3,062
	<u>41,232</u>	<u>(11,878)</u>	<u>255</u>	<u>29,609</u>	<u>4,453</u>	<u>(3,000)</u>	<u>31,062</u>

The Coronavirus Impact fund represents funds set aside from reserves to protect the organisation from the potential downturn in income over the coming years due to the longer term economic impact of the coronavirus pandemic, coupled with an anticipated reduction in government support.

The Coronavirus Hardship Fund is a fund created by individual donors and an allocation from general reserves. The fund is available to Frontline Church members who are suffering personal financial hardship due to the economic impact of coronavirus.

Kairos Connexion and Emmaus consist of funds that are designated to support the work of these two projects. Both Kairos Connexion and Emmaus focus on supporting church leaders across the UK.

The India Fund is made up of monies allocated to the support of churches and particularly church leaders in India. This fund is generated from a small percentage of our income.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

22 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 August 2021 are represented by:						
Tangible assets	461,931	-	461,931	439,648	-	439,648
Investments	2	-	2	2	-	2
Current assets/ (liabilities)	94,816	2,360	97,176	100,685	9,377	110,062
Long term liabilities	-	-	-	(25,000)	-	(25,000)
	<u>556,749</u>	<u>2,360</u>	<u>559,109</u>	<u>515,335</u>	<u>9,377</u>	<u>524,712</u>

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	1,885	1,885
Between two and five years	-	1,885
	<u>1,885</u>	<u>3,770</u>

24 Cash generated from operations

	2021 £	2020 £
Net expenditure for the reporting period (as per the statement of financial activities)	34,397	23,201
Adjustments for:		
Investment income recognised in the statement of financial activities	(14)	(107)
Depreciation of tangible fixed assets	19,823	17,807
Movements in working capital:		
Decrease/(increase) in debtors	2,870	(4,641)
(Decrease)/increase in creditors	(36,070)	51,908
Net cash provided by operating activities	<u>21,006</u>	<u>88,168</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

25 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate remuneration	96,913	104,725

Transactions with related parties

During the year the company entered into the following transactions with related parties:

John Harding is a trustee and was also employed by the charity during the year. He is also a trustee of Moreton Community Centre. The Centre gave grants of £5,000 to the charity in the year.

The governing document permits trustees to receive grants and remuneration, provided such trustees are not in the majority. Any such remuneration level is set by the board, excluding those members with a conflict of interest.

John Gibson was employed by the charity during the year as the CEO. He is a director of Imagine If Trust.

Imagine If Trust is an independent charitable company. During the year Frontline Trust has assisted Imagine If Trust by providing grants (see note 8). Imagine If Trust are also recharged sundry expenses.

Trustees donated £39,300 (2020: £43,652) to the charity in the year.

There were no other related party transactions in the year.

26 Company limited by guarantee

The Frontline Trust is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10.

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FRONTLINE TRUST

England & Wales - Charity number 1109814

Accounts

Charity Registration No. 1109814

Company Registration No. 05442834 (England and Wales)

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

FRONTLINE TRUST

COMPANY LIMITED BY GUARANTEE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Dr J Evans (Chair)	
	Mr A C Gillies	
	Mr J Harding	
	Mr B Ravens	(Appointed 17 November 2019)
	Mrs H Watson	
	Mrs R Waldron	
Charity number	1109814	
Company number	05442834	
Principal address	Frontline Centre P O Box 38 Wavertree Liverpool L15 0FH	
Independent examiner	Mr P H Taaffe FCA CTA DChA BWM Castle Chambers 43 Castle Street Liverpool L2 9SH	
Bankers	CAF Bank PO Box 289 West Malling Kent ME19 4TA	
	Kingdom Bank Limited Ruddington Fields Business Park Mere Way Ruddington Nottingham NG11 6JS	

FRONTLINE TRUST COMPANY LIMITED BY GUARANTEE CONTENTS

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FRONTLINE TRUST COMPANY LIMITED BY GUARANTEE TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2020

The trustees present their report and financial statements for the year ended 31 August 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Frontline Trust is a registered charity originally constituted under a Declaration of Trust dated 9 June 1992. In May 2005 Frontline Trust was incorporated as a Private Company Limited by Guarantee, which is also a Registered Charity. The new company took over all assets, liabilities and activities of the former Trust on 1 September 2005.

An introduction to Frontline Church:

Our vision statement is 'transformed by grace'. This vision speaks of our desire to be a transforming influence throughout the Liverpool City Region and also highlights that this transformation can only be achieved by God's grace – by offering the life transforming power of a relationship with Jesus to the people around us. Within this vision is the recognition that each person that we meet is an individual, made in the image of God, with their own life journey. We believe that the good news about Jesus represents good news for all – accordingly, our priority is to welcome, accept and offer support to people wherever we can, irrespective of race, gender, sexual orientation, religious background or other irrelevant factors. We aspire to God's standards of purity and holiness and teach these accordingly, whilst also recognising that no one is perfect and Jesus died that our sins might be forgiven.

Frontline Church was founded in 1992 by the merging of two small congregations. Since then it has grown from about 60 members into a community of around 850 men, women and children. It is a church with a big heart and big vision. The primary administration base is located at Frontline Centre, 147 Lawrence Road, Wavertree, Liverpool, L15 3HA, in what was previously a Territorial Army barracks and a Post Office engineering centre. This has been Frontline's base since 1996 and the facilities have served us well over the years.

It has always been our desire to have a transforming influence in the whole of the Liverpool City Region and, in direct response to this vision, we have been developing a strategy of planting new churches in areas where we are working. The first of these new church plants was launched in September 2017 on the Wirral. Other church plants have been launched in other areas of Liverpool and in Chalkida, a Greek city where we have people serving. As well as a Sunday gathering, these new churches will be built on smaller Missional Communities with each group looking for opportunities to connect with and serve the local community they are part of. In addition to geographically focussed church plants, we are also exploring demographic ones for those for whom English is not their first language. We currently have a Polish church plant. Overall there are currently four such church plants operating in this way.

As well as focusing on our own localities, we work with other churches and agencies across Liverpool and beyond. Our longing is to be a transforming community within our own region and a model of what can be achieved in other parts of the UK and overseas.

Objectives and activities:

The objects of Frontline Trust are:

- To advance the Christian Faith
- To relieve poverty, hardship, sickness and distress
- To advance education and promote learning and training
- To provide and maintain facilities for the benefit of the community

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
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FOR THE YEAR ENDED 31 AUGUST 2020**

Objectives reflecting the stated aims above are translated into our core activities, as outlined below.

- To advance the Christian faith

Our mission is to build a vibrant church of wholehearted Christ followers who are committed to unlimited growth and influence. We have a congregation of around 850 adults and children within the church community who share this vision and purpose. Frontline has a deep-rooted mentoring ethos and we are committed to empowering our members to reach their full potential and to demonstrate their Christian values in everyday life.

Through a wide range of activities, including Christian outreach, worship, prayer, Holy Spirit ministry, teaching and personal discipleship, we see men, women and children being given a new sense of their value as human beings who are loved by God. Their lives take on a new sense of purpose as they are motivated to seek and pursue their unique destiny, strengthened and transformed through a personal relationship with Jesus and by being part of a community of believers who share a common faith and vision.

- To relieve poverty, hardship, sickness and distress

Over recent years our primary activity to relieve poverty, hardship, sickness and distress has been to invest heavily in the work of Imagine If Trust. We continue to do this through providing grant funding, management services and support facilities to Imagine If Trust.

Imagine If Trust runs a variety of projects including:

- Streetwise – working with street sex workers.
- Sticky Fingers Playgroup – a carer and toddler group.
- Bab-Ftah – combating isolation among Muslim women.
- Get Real – providing relationship and sex education.
- Love Congo – providing skills and resources to the war torn Democratic Republic of Congo (DRC).
- Sticky Fingers Nursery – a day nursery offering places to local children aged 2-4.
- Genesis Housing – offering supported living to those who were previously homeless.
- Food Hub – providing low cost food to those on a restricted budget.
- Linking Lives – providing one to one friendship and support to older people
- Family Matters – providing support to complex families to minimise the need for Social Services input
- Christmas Meal – providing a meal for around 250 homeless or isolated people on Christmas day

In addition to the support we provide to Imagine If Trust, we are also developing church programmes that make a contribution towards meeting this objective. These include:

- Forever Young – a weekly group combating isolation among older people
- Celebrate Recovery – a Christ centred programme to support those looking to overcome life controlling hurts, habits or hang-ups

- To advance education and promote learning and training

Lifelong learning is an implicit part of the Frontline ethos, and this is reflected in the mentoring system within the church and through our Sunday teachings, which are relevant to people's daily lives.

Our youth workers carry out assemblies and deliver lessons in schools, helping to meet the Religious Education curriculum requirements.

In addition, several of the projects run by Imagine If Trust promote learning or deliver training programmes.

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- To provide and maintain facilities for the benefit of the community

Since purchasing our current building, we have always sought to utilise the facilities in furtherance of our objectives and for the benefit of the community. Around 500 people visit our Wavertree facility for a service each Sunday. In addition over 300 carers and children use the building during the week through the Sticky Fingers project, whilst the FoodHub sessions, held twice a week, see around 70 people who find friendship and community whilst choosing their shopping.

We also provide facilities for community training courses and make facilities available to other agencies and community groups, such as providing rooms for a local resident's forum.

Other community activities that are hosted in the Frontline Centre include children's cheer leading classes, music rehearsals, food storage, birthday parties, events promoting fostering and adoption, and family fun days.

Our partners:

We would like to offer our thanks to all the organisations and individuals who have supported us in our work this year, including all of our church members, volunteers, donors and sponsors. Everything Frontline has achieved this year has been reliant on your valuable contributions, in all their various forms. Thank you!

Coronavirus:

The impact of coronavirus on our work has been challenging both on the services we provide and on the staff that work for us. It is clear that the impact of this pandemic will continue some considerable way into the future and as such in both governance and operation we have attempted to do what we can to ensure the long-term health of the organisation.

Overall we discovered that though our structures had to change our values didn't. Focussing on our values enabled us to continue to fulfil our vision and objectives even if we were adapting to a changing landscape. A lesson that will stand us in good stead for whatever lies ahead.

Like everyone else, we had to cancel all public services from March 2020. As a church we discovered that the sustaining life of our smaller Missional Community groups really came into their own when the large Sunday gathering was no longer possible. An ethos we had always believed, that the real life was in the smaller units, was tested and proved to be true. Many Missional Community groups moved their activities online – utilising digital technology such as Zoom. These groups continued to provide emotional and spiritual support to their members as well as leadership development as more leadership opportunities were created.

With the regular connection of a Sunday service no longer available, the Senior Leadership Team implemented daily bible devotions (pre-recorded video segments) and nightly prayer times (live over Facebook). These measures have done a significant amount to help people to develop their own spiritual rhythms. Almost by accident it also fulfilled some of our performance targets – although not in a way that we could have ever anticipated.

This growth in digital communication also included the 'streaming' of services on a fortnightly basis from May 2020. Again, not something we had planned to do but has meant that we are able to connect with and serve a group of people that would never have come to one of our Sunday services – either because it was far outside their experience, or because Liverpool was far outside their geography. Again, a good experience that will shape our future plans. One goal for our future will be to maximise the opportunity offered to us by the digital world.

In September 2020 we initiated small services limited to 50 people, the maximum number we can fit in our building while still maintaining social distancing. These services have been by invitation, with people signing up in advance, wearing a face mask, having their temperature taken on arrival and being allocated a 2m square marked out on the floor. All church members are invited once per month and the opportunity to attend a small, simplified service has been greatly appreciated.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2020**

Achievements and performance

Prior to the coronavirus outbreak, in 2019/20 we continued to press forward with our objectives of both promoting the Christian Faith and working to invest in the welfare of the city & region, to develop community, relieve poverty and help in times of distress.

Church:

The main focus of the year was continuing development and implementation of a strategy for planting multiple new churches across the Liverpool City Region and further afield. As well as location based church plants in the Wirral, Toxteth and Greece, we are now exploring demographic ones – initially for those for whom English is not their first language.

In the future this will include exploring digital church – an opportunity presented out of necessity from the coronavirus pandemic.

As well as providing an opportunity for people to meet others in the church and worship together, the larger services in Wavertree provide a key opportunity for people to grow and develop in their thinking and understanding of the Christian faith. Additionally these services are an opportunity for those who are developing new skills to be trained and mentored in areas such as team leadership, preaching, worship leading, etc.

Throughout the year the church has continued to develop our Missional Communities and we now have 24 separate mid-week groups with over 350 people participating in them. These diverse groups are organised by geography, life stage or particular interests and run a variety of activities in the local community, as well as supporting people in their faith.

In line with our object of advancing the Christian faith, these community groups encourage members to look for ways to communicate their faith to others, both in their daily lives and also when the groups meet.

Liverpool has a large student population and Frontline Church has a long history of seeking to connect with and serve those coming to the city to study. Many of the key church leaders today were themselves first introduced to Frontline when they came to Liverpool as students. We have a number of Missional Communities that are geared specifically towards supporting and discipling students and through these students reaching out to the wider student population. At this point we have around 40 students who are part of the Frontline family representing four different universities.

We have continued to develop our partnership with Kairos Connexions (Kx). This is a network of churches in the UK and further afield who carry similar core vision and values and are looking to develop Missional Communities as a central aspect of their strategy for growth. We believe the wider connection with Kx churches brings strength to Frontline, particularly through the opportunity to participate in learning communities, share best practice and access respected teachers, as well as offering the opportunity for us to support and encourage other churches in the UK.

Projects and ministries:

Our Christian ethos is the motivation for investing into and supporting people regardless of religion, gender, sexual orientation or race. Our objects speak of our priority to see the transformation of people and places by the practical impact of our Christian faith.

In pursuit of this, in 2012 we supported the establishment of a new independent charity, Imagine If Trust, to act as an umbrella organisation for the development of social transformation projects. Imagine If Trust has a separate board of trustees and is free to develop in pursuit of its own priorities. Frontline, however, continues to be a major supporter. During the year ended 31 August 2020 Frontline Trust made grants of £43,350 to Imagine If Trust (2019: £43,350) and supported over 75 church members to give their skills and time by volunteering for Imagine If Trust projects.

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COMPANY LIMITED BY GUARANTEE
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As well as supporting Imagine If Trust projects, Frontline is developing other initiatives that meet the objective of seeing transformation in the people and places around us. Our 'Forever Young' initiative, provides opportunities for friendship and support to the older members of the community. Meeting weekly, these sessions provide social interaction, fun, support and a sense of belonging to the members of the group. This initiative is now well established with a growing reputation in the local community. It has a dedicated team who serve an increasing number of older members of our community.

Over the last seven years we have partnered with Imagine If Trust to host a Christmas lunch for those who are homeless or isolated. The team of over 30 volunteers provide great food, fun and a Christmas film to a growing number of guests. Last Christmas we provided around 250 Christmas lunches - our thanks to the various partners for the enormous generosity that enables this event to happen.

During the first part of the year we continued to run our Celebrate Recovery (CR) project. CR is a Christ centred programme to help those who want to overcome life controlling hurts, habits or hang-ups. After a period of training, the programme was launched in January 2019 and has been very beneficial to the participants.

All of the projects were impacted in different ways by the coronavirus pandemic. Most had to shut with only those providing food and provisions continuing on a very restricted basis. Over the later months of the year we have seen some projects begin to re-start with many measures in place to protect staff and users from coronavirus. As levels of infection have fallen and risen we have had to remain vigilant and agile to respond to the latest restrictions and guidelines.

Overseas:

Part of our core values is to see the same transformation in other nations that we are working towards in Liverpool. Most obviously this expresses itself in us sending people and giving financially to invest in various situations around the world. This year, due to coronavirus, we were unable to have our overseas workers visit Frontline but we have been able to support them utilising digital technology and it has been fantastic to have some of them contribute to our online content despite being thousands of miles away – an opportunity we would not have otherwise had. As well as encouraging our overseas workers, this profile also encourages the church to support them and even consider spending some time overseas themselves.

During the year ended 31 August 2020, we supported 24 people who are working in seven different countries (2019: 24 people working in seven countries). While each overseas worker has different opportunities, they all look to bring transformation to the people and places with whom and in which they are living. Some do this primarily through engaging with those in the workplace and others are more publicly hosting meetings and planting churches. We count it as a privilege to have connection with men and women who want to invest their lives in this way.

It would normally be our practice to send out short term teams to work alongside our overseas workers but sadly the opportunity for this has been very limited due to the travel bans in place to limit the spread of coronavirus. During the early part of the year 10 people were involved in teams we sent out (2019: 43 people). Most of the teams go out in the summer months – a time when travel has been very restricted.

Volunteering:

The best way to feel part of a large church is to get involved through volunteering. At Frontline we seek to offer relevant and fulfilling opportunities to our members to volunteer in pursuit of our vision to see our city 'transformed by grace'.

During the year over 250 members of Frontline volunteered in over 400 different roles (broadly the same as in the previous year). These include leading Missional Communities, stewarding in services, assisting with Kids Zone, providing hospitality, and many, many more. Through these practical acts of service Frontline members get to contribute their gifts and also get the benefits of playing their part in a team.

Governance:

During the year the Board of Trustees have sought to ensure that there is representation from and growing connection with the different areas of the Frontline family. Additionally, we have one trustee from outside the local church who brings a specific skill, experience and perspective to the board.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2020**

Financial review

Overall the picture is one of the organisation performing well despite the pandemic. That said, the Trustees are very mindful that the potential financial impact could be felt over the next 5-10 years as the economy recovers. Virtually all of our income is based on personal donations from our members. As such we are very mindful that for many the economic picture looking ahead is very shaky. As their personal income fluctuates, it would be reasonable to anticipate that the income to the trust will similarly fluctuate.

In the immediate and short term, the trust finances have performed well. With the lockdown meaning we had lower costs due to not providing services, we also had to place a number of staff on furlough, as there was no work for them to do. This resulted in income from the government's Coronavirus Job Retention Scheme. These two factors, increased income and reduced expenditure, have meant that our financial performance in 2019/20 was not impaired.

Having said this, the Trustees have taken a prudent approach to the financial future, creating a designated fund from reserves to protect against a reduction in income as the coronavirus pandemic continues and government support reduces. Additionally they have prepared a cautious budget for 2020/21, anticipating a 15% reduction in income and made a number of provisions to reduce spending in the longer term without hitting frontline services.

Our core income, which largely derives from individual donations, has fallen slightly over the year to £690,789 (2019: £732,680). We have generally managed to keep spending within budgetary limits, resulting in a surplus for the year of £23,201 (2019: deficit of £746)

Looking ahead into 2021 the trustees continue to be confident that the organisation is financially robust enough to be a going concern for the next 12 months and that we will maintain our ability to finance high quality activities and services which will enable us to achieve our primary objectives.

Investment policy:

There are no restrictions on the investment powers of the trustees.

Our liquid funds are currently held in various bank savings accounts.

Reserves policy:

Our reserves policy reflects our desire to maintain a liquid reserve to draw on in the event of any reduction in our donated income stream, to provide a measure of protection to our ability to deliver our core objectives. We continue to aim to have a fund of free and liquid reserves equivalent to at least £30,000.

The Trust's balance sheet is strong and well financed, but because the majority of funds are either restricted or designated, managing the day-to-day cash flow can be more challenging. Operational (free) reserves at the year-end stand at £46,076 (2019: £48,518) and are above our target for free reserves.

Designated funds

From time to time, we decide to set aside certain funds to allow for the development of a new project or to facilitate our desire to support external agencies or individuals, whether in the UK or abroad, whose work contributes to our overarching purposes.

Current funds include:

- Kairos Connexion and Emmaus are both funds that have been set aside to serve churches in the region, nation and overseas, who are pursuing similar objectives to us.
- Coronavirus Funds represent funds set aside from reserves to protect the organisation from the potential downturn in income over the coming years due to the longer term economic impact of the coronavirus pandemic, coupled with an anticipated reduction in government support.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
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FOR THE YEAR ENDED 31 AUGUST 2020**

Risk policy

The trustees have identified the following main risks to our organisation and responses to these risks are outlined below.

Health and Safety

A Health and Safety policy has been written and signed by the chairman of the board of trustees. Work has been carried out on risk assessments including an assessment of fire safety and asbestos. A staff member and a trustee have been identified as having specific responsibilities for health and safety and the former has completed their NEBOSH training. Health and Safety induction and training is provided for all staff and volunteers as appropriate.

External Risks

One of our potential risks is adverse publicity in an increasingly secular society that can be critical of Christian values. Since we are an independent organisation, our membership of the Evangelical Alliance and Together for the Harvest, both organisations focussed on the development of church co-working, along with close relationships with churches of various denominations all contribute to building our credibility. Our presence in the community also minimises this risk as we work tangibly and visibly to serve the community's needs

Child Protection & Vulnerable Adults

A Child Protection and Vulnerable Adults Policy is in place. The Trustees take very seriously their responsibility to protect and safeguard the welfare of children, young people and vulnerable adults entrusted to Frontline's care. All staff and volunteers (not just those who have access to children, young people and vulnerable adults) are briefed on their responsibilities and are made fully aware of the organisation's child protection and vulnerable adult's policy and procedures. Any of our staff and volunteers involved in activities where they may have contact with children, young people or vulnerable adults are required to undergo DBS checks. A Safeguarding Team has been appointed and meets regularly to ensure that the policy is being implemented and to ensure that the policy remains both effective and up to date.

Financial Risks

Guidelines are issued to all staff on proper cash handling procedures and are updated at least once a year. Instructions are issued to avoid making purchases in cash unless it is unavoidable. Internal departmental procedures have been standardised. Departmental records and central accounts are monitored regularly and all departmental budget holders receive monthly budget performance reports.

The trustees have reviewed and updated the policies in relation to bribery and money laundering and have provided these to all staff along with training in identifying potential areas of risk and how to manage these.

The trustees have assessed the financial risk of a downturn in the economy resulting in a reduction in donations and have put in place a designated fund, the Coronavirus Fund, to mitigate the impact of this.

The trustees have updated policies in line with GDPR legislation and during the year provided all staff with training in relation to their responsibilities regarding the management and use of personal data.

We receive regular guidance on financial risks from our accountant, the Charity Commission, HMRC and various third sector agencies. This keeps us up to date with newer areas of risk. Our accountant also advises us of any specific areas of weakness that may be identified during the annual independent examination, so that we can take immediate steps to correct or protect against them.

During the first half of the year, the trustees participated in training in relation to the identification and management of risk.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
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FOR THE YEAR ENDED 31 AUGUST 2020**

Future aims:

The various leadership teams have continued to focus on our core vision and values. The year ahead will see us continue to seek to deliver on our objectives regardless of the challenges that the coronavirus pandemic may present. We will look to maximise on the opportunity to express our values in new ways and will continue to communicate the distinctive of the church with growing confidence and clarity. This will build well on previous work done in this area and will continue to enable us to work out our key objectives. These are:

Vision

"Transformed by grace."

Values

Our 4 core values:

- Authentic Devotion
- Extended Family
- Confident Witness
- Kingdom Impact

These values increasingly shape the decisions we make and underpin how we outwork our objectives.

Structures

The main structures we have identified for achieving our vision and expressing our values are:

- Missional Communities
- Church Plants / Missional Hubs (gatherings of Missional Communities up to about 100 people)
- Sunday services
- Outreach projects

Structure, governance and management

The Trustee Team engages with, and delegates to, a Wider Leadership Team to implement the direction and vision of the charity. In addition to the Trustee Team, the Wider Leadership Team includes three other groups. The Executive Team (ET) is a group of 4 leaders who run the church on a day to day basis. The Senior Leadership Team (SLT) is made up of ET plus 4 other leaders, who help set the overall direction and priorities of the church. The Advisory Team comprises a group of key advisors to the Senior Pastor and who contribute to the wider vision of what we are doing and where we are going. The Trustee Team oversee the legal and financial responsibilities of the Trust, and have the overall legal responsibility for the charity. All four groups meet regularly, both separately and together.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Dr J Evans (Chair)

Mr A C Gillies

Mr J Harding

Mrs J Mariner

Mr B Ravens

Mrs H Watson

Mrs R Waldron

(Resigned 30 November 2019)

(Appointed 17 November 2019)

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 AUGUST 2020**

Executive Team

John Harding (Senior Pastor), John Gibson (CEO / Services Pastor), Jack Mariner (Missional Communities Pastor), Hebe Ambler (PA to Senior Pastor)

Senior Leadership Team

The Executive Team plus Sue Uddin (Pastoral Care), James Sloan (Community Projects), Anna Evans (Prophetic), Chris Kent (Youth and Missions Pastor).

Advisory Team

Liddy Baskerville, Tom Baskerville, Matt Edmundson, Al Marshall, Dave Sharples, John Sloan, Myra Sloan.

The remuneration of the key management personnel is reviewed each year by the Chair and Finance trustees. Any recommendations for adjustment are included in the annual budgets and as such approved by the full board of trustees. The trust does not use any external pay scales in deciding the remuneration of the key management personnel.

Method of appointment of trustees:

Vacancies are filled from applicants responding to either open advertisements to the church congregation or to personal invitations proffered to individuals with particular skills matching current needs. Applicants receive a comprehensive information pack including the most recent annual reports and standard Charity Commission Publications and documents on the Governance responsibilities of trustees.

Appointments follow an interview with the Chair and at least one other board member.

No other person or body is involved and no individual has the power of appointment.

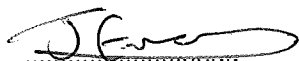
Induction and training of new trustees:

Relevant training and induction is offered to new trustees in line with their experience and knowledge of the workings of Frontline Trust and the wider responsibilities of a trustee. New trustees are generally invited to attend one or two board meetings as an 'observer' prior to a final decision to appoint.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of trustees



Dr J Evans (Chair)

Trustee

Dated: 2/2/2021

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2020

The trustees, who are also the directors of Frontline Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF FRONTLINE TRUST**

I report to the charity trustees on my examination of the accounts of Frontline Trust for the year ended 31 August 2020.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of Frontline Trust (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter Taaffe FCA CTA DChA

BWM

Chartered Accountants

Castle Chambers

43 Castle Street

Liverpool

L2 9SH

Dated: 12.2.21

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2020**

Current financial year

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
	Notes				
<u>Income from</u>					
Donations and legacies	3	662,021	9,292	671,313	640,426
Charitable activities	4	17,841	-	17,841	90,859
Investments	5	107	-	107	84
Other income	6	1,528	-	1,528	1,311
Total income		<u>681,497</u>	<u>9,292</u>	<u>690,789</u>	<u>732,680</u>
<u>Expenditure on:</u>					
Charitable activities	7	<u>663,119</u>	<u>4,469</u>	<u>667,588</u>	<u>733,426</u>
Total expenditure		<u>663,119</u>	<u>4,469</u>	<u>667,588</u>	<u>733,426</u>
Net incoming/(outgoing) resources before transfers		18,378	4,823	23,201	(746)
Gross transfers between funds		(829)	829	-	-
Net movement in funds		17,549	5,652	23,201	(746)
Reconciliation of funds					
Fund balances at 1 September 2019		<u>497,786</u>	<u>3,725</u>	<u>501,511</u>	<u>502,257</u>
Fund balances at 31 August 2020		<u><u>515,335</u></u>	<u><u>9,377</u></u>	<u><u>524,712</u></u>	<u><u>501,511</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2020

Prior financial year

		Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
	Notes			
<u>Income from</u>				
Donations and legacies	3	635,426	5,000	640,426
Charitable activities	4	90,859	-	90,859
Investments	5	84	-	84
Other income	6	1,311	-	1,311
Total income		<u>727,680</u>	<u>5,000</u>	<u>732,680</u>
<u>Expenditure on:</u>				
Charitable activities	7	<u>730,602</u>	<u>2,824</u>	<u>733,426</u>
Total expenditure		<u>730,602</u>	<u>2,824</u>	<u>733,426</u>
Net incoming/(outgoing) resources before transfers		(2,922)	2,176	(746)
Net movement in funds		(2,922)	2,176	(746)
Reconciliation of funds				
Fund balances at 1 September 2018		<u>500,708</u>	<u>1,549</u>	<u>502,257</u>
Fund balances at 31 August 2019		<u><u>497,786</u></u>	<u><u>3,725</u></u>	<u><u>501,511</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The movement in funds detailed above complies with the requirements for a statement of changes in equity under FRS102.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET
AS AT 31 AUGUST 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	12		439,648		449,266
Investments	13		2		2
			<u>439,650</u>		<u>449,268</u>
Current assets					
Debtors	15	21,725		17,084	
Cash at bank and in hand		121,822		41,736	
		<u>143,547</u>		<u>58,820</u>	
Liabilities					
Creditors: amounts falling due within one year	17	(33,485)		(6,577)	
Net current assets			<u>110,062</u>		<u>52,243</u>
Total net assets			<u>549,712</u>		<u>501,511</u>
Creditors: amounts falling due after more than one year	18		(25,000)		-
Net assets			<u><u>524,712</u></u>		<u><u>501,511</u></u>
The funds of the charity					
Restricted funds	20		9,377		3,725
<u>Unrestricted funds</u>					
Other designated funds	21	29,609		-	
Other charitable funds					
Funds represented by fixed assets		439,650		449,268	
Free reserves		46,076		48,518	
General unrestricted funds		<u>485,726</u>		<u>497,786</u>	
Total unrestricted funds			<u>515,335</u>		<u>497,786</u>
Total charity funds			<u><u>524,712</u></u>		<u><u>501,511</u></u>

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2020**

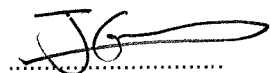
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2020.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 2nd FEB 2021



Dr J Evans (Chair)
Trustee

Company Registration No. 05442834

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	2020 £	£	2019 £	£
Cash flows from operating activities					
<i>Net cash provided by operating activities</i>	24		88,168		15,973
Investing activities					
Purchase of tangible fixed assets		(8,190)		(1,099)	
Interest received		107		85	
Net cash used in investing activities			(8,083)		(1,014)
Net increase in cash and cash equivalents			80,086		14,959
Cash and cash equivalents at beginning of year			41,736		26,778
Cash and cash equivalents at end of year			121,822		41,736

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Charity information

Frontline Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Frontline Centre, P O Box 38, Wavertree, Liverpool, L15 0FH.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts and as detailed in the Trustees' report, the Trustees have considered the impact of Covid-19 on the charity and the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the 'going concern' basis of accounting in preparing the accounts.

1.3 Charitable funds

Funds held by the charity are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds - these are funds set aside by the trustees out of unrestricted general funds for specific future purposes.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Capital grants receivable are treated as restricted income until they are expended. Thereafter they are treated as designated funds, provided the restriction has been discharged, and then released to general funds over the life of the related asset. Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Voluntary income including donations and gifts are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

On occasions where the charity received assistance in the form of donated goods and facilities, and the benefit is quantifiable and material, an appropriate amount is included in income and an equivalent amount as expenditure under the relevant heading. The value of services provided by volunteers has not been included in these accounts.

Income from donated services and facilities is included at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. The irrecoverable element of VAT is included with the item of expenses to which it relates as this cannot be recovered by the charitable company.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Governance costs

This category includes those costs associated with meeting the constitutional and statutory requirements of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost or deemed cost for land and buildings on transition to FRS 102, net of depreciation and any impairment losses. All assets costing more than £1,000 are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	2% p.a. on a straight line basis
Fixtures, fittings & equipment	33%p.a. on a straight line basis (computers) and 20% p.a. on a reducing balance basis (fixtures, fittings and equipment)

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

1 Accounting policies

(Continued)

1.7 Fixed asset investments

A subsidiary is an entity controlled by the charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

The wholly-owned trading subsidiary, Frontline Trading (UK) Limited is incorporated in the United Kingdom. The company ceased trading on 1 September 2013.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and only measured at amortised cost using the effective interest method if payable in more than one year.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies (Continued)

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

The company makes contributions into employees' private pension plans. The contributions are charged as expenditure in the year in which they are paid.

1.13 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on qualifying income or gains falling within those exemptions. Recovery is made of tax deducted from income and from receipts under Gift Aid. The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds general 2019 £	Restricted funds 2019 £	Total 2019 £
Donations and gifts	614,375	9,292	623,667	635,426	5,000	640,426
Core grants	47,646	-	47,646	-	-	-
	<u>662,021</u>	<u>9,292</u>	<u>671,313</u>	<u>635,426</u>	<u>5,000</u>	<u>640,426</u>
Grants receivable for core activities						
Coronavirus Job Retention Scheme Grant	47,646	-	47,646	-	-	-
	<u>47,646</u>	<u>-</u>	<u>47,646</u>	<u>-</u>	<u>-</u>	<u>-</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

4 Charitable activities

	Unrestricted funds general Church 2020 £	Unrestricted funds general Church 2019 £
Income from charitable activities	12,697	17,610
Other income	5,144	73,249
	<u>17,841</u>	<u>90,859</u>

5 Investments

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Interest receivable	107	84
	<u>107</u>	<u>84</u>

6 Other income

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Other income	1,528	1,311
	<u>1,528</u>	<u>1,311</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

7 Charitable activities

	Church 2020 £	Church 2019 £
Staff costs	381,602	439,492
Depreciation and impairment	17,807	17,316
Premises expenses	38,589	43,554
Repairs and renewals	9,214	10,138
Motor and travel	12,662	6,969
Legal and professional	15,835	11,313
Self employed workers	14,869	13,081
Course and conference expenses	9,743	13,999
IT costs	24,639	24,657
Office expenses	16,254	23,408
Food, drink and other purchases	18,197	27,294
Sundry expenses	10,350	13,763
	<u>569,761</u>	<u>644,984</u>
Grant funding of activities (see note 8)	92,457	83,378
Share of governance costs (see note 9)	5,370	5,064
	<u>667,588</u>	<u>733,426</u>
Analysis by fund		
Unrestricted funds - general	663,119	730,602
Restricted funds	4,469	2,824
	<u>667,588</u>	<u>733,426</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

8 Grants payable

	2020 £	2019 £
Church		
Grants to institutions:		
Imagine If Trust	43,350	43,350
Together for the Harvest	3,600	3,600
Fusion	-	500
4 Points Toxteth	3,200	2,500
Kairos Connexions	-	3,000
Elptithah	4,000	2,000
The Bridge Trust	2,500	-
Iris Ministry	-	3,976
	<u>56,650</u>	<u>58,926</u>
 Grants to individuals	 35,807	 24,452
	<u>92,457</u>	<u>83,378</u>

9 Support costs

	Support costs £	Governance costs £	2020 £	Support costs £	Governance costs £	2019 £
Independent examination fees	-	1,785	1,785	-	1,750	1,750
Accountancy fees	-	3,585	3,585	-	3,314	3,314
	<u>-</u>	<u>5,370</u>	<u>5,370</u>	<u>-</u>	<u>5,064</u>	<u>5,064</u>
Analysed between Charitable activities	-	5,370	5,370	-	5,064	5,064
	<u>-</u>	<u>5,370</u>	<u>5,370</u>	<u>-</u>	<u>5,064</u>	<u>5,064</u>

Support and governance costs are recharged to church activities.

Governance costs includes payments to the independent examiner of £1,785 for independent examination fees (2019- £1,750) and payments to the independent examiner for accountancy services of £3,585 (2019- £3,314).

10 Trustees

No trustees were reimbursed expenses during the year (2019- one trustee was reimbursed travel expenses of £25).

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
Charitable	19	20

Employment costs

	2020 £	2019 £
Wages and salaries	347,356	391,824
Social security costs	20,412	29,417
Other pension costs	13,834	18,251
	<u>381,602</u>	<u>439,492</u>

Included in wages and salaries are redundancy and ex-gratia payments totalling £45,000 (2019: £12,000).

There were no employees whose annual remuneration was £60,000 or more.

12 Tangible fixed assets

	Land and buildings £	Fixtures, fittings & equipment £	Total £
Cost			
At 1 September 2019	475,000	301,507	776,507
Additions	-	8,190	8,190
	<u>475,000</u>	<u>309,697</u>	<u>784,697</u>
At 31 August 2020	475,000	309,697	784,697
Depreciation			
At 1 September 2019	57,000	270,242	327,242
Depreciation charged in the year	9,500	8,307	17,807
	<u>66,500</u>	<u>278,549</u>	<u>345,049</u>
At 31 August 2020	66,500	278,549	345,049
Carrying amount			
At 31 August 2020	<u>408,500</u>	<u>31,148</u>	<u>439,648</u>
At 31 August 2019	<u>418,000</u>	<u>31,266</u>	<u>449,266</u>

The assets are all used for direct charitable purposes.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

13 Fixed asset investments

			Other investments
Cost			
At 1 September 2018 and 31 August 2019			2
Carrying amount			
At 31 August 2020			2
At 31 August 2019			2
		2020	2019
Other investments comprise:	Notes	£	£
Investments in subsidiaries	14	2	2

14 Subsidiaries

Details of the charity's subsidiaries at 31 August 2020 are as follows:

Name of undertaking and country of incorporation or residency	Nature of business	Class of shareholding	% Held	
			Direct	Indirect
Frontline Trading (UK) Limited	England and Wales Dormant	Ordinary	100.00	-

The aggregate capital and reserves for the year of subsidiaries excluded from consolidation was as follows:

Name of undertaking	Capital and Reserves £
Frontline Trading (UK) Limited	2

15 Debtors

	2020 £	2019 £
Amounts falling due within one year:		
Other debtors	21,725	17,084

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

16	Financial instruments	2020	2019
		£	£
	Carrying amount of financial assets		
	Debt instruments measured at cost	121,874	42,025
	Equity instruments measured at cost	2	2
		<u> </u>	<u> </u>
	Carrying amount of financial liabilities		
	Measured at cost	58,471	6,577
		<u> </u>	<u> </u>
17	Creditors: amounts falling due within one year	2020	2019
		£	£
	Other creditors	28,985	2,078
	Accruals	4,500	4,499
		<u> </u>	<u> </u>
		33,485	6,577
		<u> </u>	<u> </u>
18	Creditors: amounts falling due after more than one year	2020	2019
		£	£
	Other creditors	25,000	-
		<u> </u>	<u> </u>
19	Retirement benefit schemes		

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £13,834 (2019 £18,251)

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 September 2018 £	Movement in funds		Balance at 1 September 2019 £	Movement in funds		Balance at 31 August 2020 £
		Income	Expenditure		Income	Expenditure	
Emmaus	-	5,000	(1,612)	3,388	-	(3,388)	-
Mighty Men	1,464	-	(1,212)	252	-	(1,081)	-
Coronavirus hardship fund	-	-	-	-	9,292	-	9,292
Other funds	85	-	-	85	-	-	85
	<u>1,549</u>	<u>5,000</u>	<u>(2,824)</u>	<u>3,725</u>	<u>9,292</u>	<u>(4,469)</u>	<u>9,377</u>

Emmaus consists of funds used to support a project focussed on supporting church leaders across the UK.

Mighty Men is a project working with young people at risk of becoming involved in crime.

The Coronavirus Hardship Fund is a fund created by individual donors and an allocation from general reserves. The fund is available to Frontline Church members who are suffering personal financial hardship due to the economic impact of coronavirus.

Other Funds consist of small projects / initiatives for which finances were specifically raised and utilised.

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 September 2018 £	Movement in funds			Transfers	Balance at 1 September 2019 £	Movement in funds			Transfers	Balance at 31 August 2020 £
		Income	Expenditure	£			Income	Expenditure	£		
Coronavirus Impact fund	-	-	-	-	-	-	25,000	-	-	-	25,000
Coronavirus Hardship Fund	-	-	-	-	-	-	3,000	-	-	-	3,000
Mission Fund	2,046	-	(2,217)	-	171	-	-	-	-	-	-
Kairos Connexion	3,132	-	(315)	-	(2,817)	-	-	(255)	-	255	-
Tithe of Tax Rebates	-	3,600	(3,600)	-	-	-	-	-	-	-	-
Emmaus	-	47,338	(47,338)	-	-	-	10,877	(10,877)	-	-	-
India	-	-	-	-	-	-	2,355	(746)	-	-	1,609
	<u>5,178</u>	<u>50,938</u>	<u>(53,470)</u>	<u>-</u>	<u>(2,646)</u>	<u>-</u>	<u>41,232</u>	<u>(11,878)</u>	<u>-</u>	<u>255</u>	<u>29,609</u>

**FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

FOR THE YEAR ENDED 31 AUGUST 2020

21 Designated funds

(Continued)

The Coronavirus Impact fund represents funds set aside from reserves to protect the organisation from the potential downturn in income over the coming years due to the longer term economic impact of the coronavirus pandemic, coupled with an anticipated reduction in government support.

The Coronavirus Hardship Fund is a fund created by individual donors and an allocation from general reserves. The fund is available to Frontline Church members who are suffering personal financial hardship due to the economic impact of coronavirus.

The Mission Fund consists of funds that are designated for use in supporting work in other countries that are aligned to our charitable objectives.

Tithe of Tax Rebates was a percentage of tax rebates allocated to external charitable causes.

Kairos Connexion and Emmaus consist of funds that are designated to support the work of these two projects. Both Kairos Connexion and Emmaus focus on supporting church leaders across the UK.

The India Fund is made up of monies allocated to the support of churches and particularly church leaders in India. This fund is generated from a small percentage of our income.

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

22 Analysis of net assets between funds

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Fund balances at 31 August 2020 are represented by:						
Tangible assets	439,648	-	439,648	449,266	-	449,266
Investments	2	-	2	2	-	2
Current assets/ (liabilities)	100,685	9,377	110,062	48,518	3,725	52,243
Long term liabilities	(25,000)	-	(25,000)	-	-	-
	<u>515,335</u>	<u>9,377</u>	<u>524,712</u>	<u>497,786</u>	<u>3,725</u>	<u>501,511</u>

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020 £	2019 £
Within one year	1,885	1,885
Between two and five years	1,885	3,770
	<u>3,770</u>	<u>5,655</u>

24 Cash generated from operations

	2020 £	2019 £
Net expenditure for the reporting period (as per the statement of financial activities)	23,201	(746)
Adjustments for:		
Investment income recognised in the statement of financial activities	(107)	(84)
Depreciation of tangible fixed assets	17,807	17,316
Movements in working capital:		
(Increase)/decrease in debtors	(4,641)	1,037
Increase/(decrease) in creditors	51,908	(1,550)
Net cash provided by operating activities	<u>88,168</u>	<u>15,973</u>

FRONTLINE TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

25 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2020 £	2019 £
Aggregate remuneration	104,725	123,924

Transactions with related parties

During the year the company entered into the following transactions with related parties:

Jennifer Mariner was a trustee for part of the year and her husband Jack Mariner was employed by the charity during the year. Jennifer Mariner retired as trustee in November 2019.

John Harding is a trustee and was also employed by the charity during the year. He is also a trustee of Moreton Community Centre.

The governing document permits trustees to receive grants and remuneration, provided such trustees are not in the majority. Any such remuneration level is set by the board, excluding those members with a conflict of interest.

John Gibson was employed by the charity during the year as the CEO. He is a director of Imagine If Trust.

Imagine If Trust is an independent charitable company. During the year Frontline Trust has assisted Imagine If Trust by providing grants (see note 8). Imagine If Trust are also recharged sundry expenses.

Toxteth Tabernacle is a local church in Liverpool and their key management is part funded by Frontline Trust. The Trust does not charge Toxteth Tabernacle the full cost. During the year, Frontline Trust received £3,000 in respect of the key management and other services.

Trustees donated £43,652 to the charity in the year.

There were no other related party transactions in the year.

26 Company limited by guarantee

The Frontline Trust is incorporated under the Companies Act as a company limited by guarantee. The liability of the members is limited to £10.

27 Events after the reporting date

Since the reporting date there has been a second and now third national lockdown initiated to stem the spread of the coronavirus pandemic. The organisation has already put in place measures to mitigate the potential financial impact of these lockdowns on the wider economy and subsequently the impact on our donors. Having reviewed these measures we believe they continue to be the best approach at this time. This situation will continue to be monitored over the coming months.

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