

Charity number: 1109550
Company number: 05379764

Home-Start Barnet

(A company limited by guarantee)

Trustees' report and financial statements
For the year ended 31 March 2022

Home-Start Barnet
Trustees' annual report
For the year ended 31 March 2022

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For the year ended 31 March 2022

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Reference and administrative information

Charity number	1109550
Company Registration number	05379764
Business and registered office	Avenue House Stephen's House and Gardens East End Road N3 3QE
Patron	Martin H. C. Russell, FCT, Deputy Lieutenant of Greater London Representative Deputy Lieutenant for the London Borough of Barnet
Trustees	Julia Roberts Raphael Harris FCA Kirit Amin MBA (Resigned on 14/06/2021) Christina Bach Ahmed Shaheer Shahriar Daksha Chauhan Keys Reena Thakrar
Company Secretary	Guljabeen Rahman
Accountant	Accountability Europe Limited Omnibus Workspace, 39-41 North Road London N7 9DP
Bankers	Unity Trust Bank Plc Four Brindley place Birmingham B1 2JB Santander Bank Plc 21 Prescott Street London E1 8AD Barclays Bank Plc 1250 High Road Whetstone London N20 0PB

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Trustees' annual report

For the year ended 31 March 2022

The Directors present their report and accounts of the company for the year ended 31 March 2022.

Structure and governance

Home-Start Barnet was incorporated as a company registered by guarantee on 1st March 2005. The guarantee of each member is limited to £1 in the event of the company being wound up. The governing document is the Memorandum and Articles of Association, and the Trustees are the Directors.

Trustees

The Directors of the company are also charity Trustees for the purpose of charity law and, under the Company's Articles, are known as members of the Management Committee. All Trustees must be members of Home-Start Barnet.

Under the Memorandum and Articles of Association, the Trustees may appoint any duly qualified person as a Trustee. Trustees shall hold office for three years and should resign at the end of their term of office. A retiring Trustee shall be eligible for re-appointment for a further two terms of three years. No Trustees should serve for more than three terms of three years.

During the year two new Trustees, Daksha Chauhan-Keys and Reena Thakrar, were appointed. One Trustee, Kirit Amin, resigned. The board would like to thank him for all his hard work over the years.

Trustees are sought in a variety of ways, which include recommendation from existing Trustees, staff and supporters. When seeking new Trustees, the Board carefully considers what skills and expertise are desired to support the ongoing development of the charity and, to that end, seek people with the relevant experience and expertise.

Potential Trustees are scrutinised by a senior officer of the charity and are subject to interview by the Chair and Vice Chair.

New Trustees undertake an induction programme with the Chairperson and the CEO of the charity. This includes a tour of the offices and an overview of the operations of the charity. Further training is available to the Trustees through Home-Start UK, which also provides a comprehensive "Trustees Recruitment and Induction Pack".

Full Board of Trustee meetings are held at least four times per year to review and agree major areas of policy and operation. Staff members are invited to attend Trustee meetings to give an update on the achievements during the last period. The annual AGM is held in November to which all stakeholders are invited.

In addition to the Trustee meetings, sub-groups are formed as and when necessary, calling on the relevant skills of Board members to contribute and have oversight of the specific issue. Once a year there is a long-term strategy meeting.

Day to day responsibility for the running of the charity rests with the Chief Executive Officer (CEO). The CEO is responsible for operating within the framework of policies, to forward plan and budget to ensure the charity delivers the services specified in the Strategic Plan and achieves its key performance indicators. The CEO is responsible for supervision of the staff team and ensuring that staff and the scheme volunteers continue to develop their skills and working procedures in line with best practice.

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Related Parties

Home-Start Barnet is an independent charitable company affiliated to Home-Start UK, the national umbrella organisation for Home-Start schemes. Consequently, Home-Start Barnet has signed up to a national Home-Start agreement and works to the national organisation's standards and methods of practice. As an affiliated scheme, Home-Start Barnet benefits from the umbrella organisations' expertise and advice as regards new legislation, regulations and internal control procedures, and its Trustees, staff and volunteers are able to take advantage of comprehensive training courses. Home-Start UK also helps us to maintain processes that operate in accordance with best practice through their Quality Assurance Programme.

Risk Assessment

Home-Start Barnet operates a risk register which is regularly reviewed by the Trustees at Board meetings. The Board of Trustees has reviewed the major risks to which Home-Start Barnet is exposed and is satisfied that systems have been and are being established to mitigate these risks.

The charity continually reviews its detailed procedures and policies to ensure that they are consistent with those best practices identified and documented by Home-Start UK. In addition, it continues to focus on the following key aspects:

- Screening all new Trustees, staff and volunteers with the Disclosure and Barring Services (DBS) to establish their suitability to work with or have access to children or vulnerable adults.
- Ensuring all staff and volunteers are properly trained, supported and supervised in the carrying out of their activities.
- Ensuring that proper controls and procedures are in place to identify and action instances of alleged or suspected abuse that may come to the attention of Home-Start Barnet.
- Ensuring that internal control risks are minimised by following procedures that require all transactions to be correctly authorised.
- Ensuring the maintenance of adequate insurance cover for the scheme to provide cover for employees, Trustees and volunteers carrying out work for and on behalf of Home-Start Barnet; this includes any claim resulting from alleged or actual
- Ensuring that adequate funding is in place to support our work.
- Ensuring the organisation is GDPR compliant.

Objectives and Activities

Home-Start Barnet's mission is to support vulnerable families living in the London boroughs of Barnet, Brent, Enfield and Harrow who are experiencing difficulties, to help promote a safer, happier and healthier life for their children. We deliver this support with the aid of trained volunteers who give their time to offer a combination of practical and emotional support to the parents.

Our volunteers visit families in their own homes so that the dignity and identity of the parents and children is protected, the individual needs of the family can be met, and the parents' strengths are supported and encouraged.

As part of our holistic approach to parenting we provide additional and alternative support including:

- Perinatal Health Coaching - up to 6 months of one-to-one support for expecting and new mums at risk of mental health issues.

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For the year ended 31 March 2022

- Family Health Coaching - up to 6 months of one-to-one support for families affected by domestic violence, substance misuse and mental health which is impacting on their children's wellbeing.
- Money Smart - supporting low-income families to be 'money smart' using the award winning Made of Money programme, thereby avoiding debt and financial distress.
- Evidence-based parenting programmes.
- Family groups for hard-to-reach families Barnet and Harrow.
- Trips and outings during school holidays.
- Healthwatch Barnet partners in providing the local community, information, advice and signposting of health and social care services.
- Social work student placements over 70 days
- Counselling provided by qualified volunteer therapists and by student therapists on placement.

Our model is informal and flexible, meeting the needs of the culturally diverse communities we serve across Barnet, Brent, Enfield and Harrow. We work in partnership with statutory agencies and other organisations, receiving referrals from Social Care, Health Visitors, Midwifery, Children's Centres, GPs, Education, Community organisations and the families themselves.

We achieve this with a core of 4 full-time and 16 part-time staff including the CEO and a network of approximately 160 volunteers who work in line with the quality assurance standards and methods of practice as governed by Home-Start UK.

Achievements and Performance Family Support

- We supported a total of 718 children and young people and 452 families through a combination of one-to-one volunteers, coordinator-led support, counselling, group activities for under-5s, a perinatal support group and money management coaching.
- 479 of the children receiving support were under the age of five.
- One to one home-visiting support was provided to 224 families with 405 children across five boroughs (Barnet, Harrow, Brent, Enfield and Tower Hamlets)
- We offered 69 sessions (15 of them online) with 5 different activities: Kid's Kitchen, Music Time, Story Time, Stretch-N-Grow and Yoga Play. A total of 112 families and 121 children engaged.
- 21 families with 28 children attended the online Perinatal Support Group.
- 99 families with 166 children benefitted from our Counselling Service using trainee therapists.
- 37 families with 67 children, who were struggling financially, were supported through our one-to-one Money Smart Programme.
- 165 children received Christmas gifts donated by BT Openreach, Wild's Café, Berkeley Homes North East London, Lush, and John Lewis Waitrose Partnership.

Volunteering Highlights

We are an Investing in Volunteering (IiV) accredited organisation:

- 85 volunteers offered face to face support (home visiting or outdoor meetings)
- 5 volunteers supported the administration team, 3 support the group activities
- 29 counsellors offered support to families
- 50% of our volunteers can speak and understand an additional language
- 4 Volunteer Training Courses were delivered throughout the year, 47 new volunteers were recruited
- Re-connect training for volunteers to prepare them to face to face support after COVID19
- Additionally, volunteers attended training sessions in: Safeguarding, Suicide Reduction and Mental

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Health First Aid. Links and invites to volunteer training resources were provided through the regular volunteer newsletter, as well as wellbeing resources and HSUK tips for parents' videos.

Staff Development

We continued as an Investing in People (IiP) accredited organisation. Training undertaken by staff members this year included:

- Safeguarding
- Bereavement Awareness
- Fundraising
- Equality and Diversity
- Mental Health Awareness
- Introduction to Autism
- Early Help Assessments
- Coaching and Advocacy
- Barnet Pathway Champions
- CAF
- Trauma
- Warm Welcome
- Cuppa Coaching

Financial Review

The Charity had £630,457 (2021 - £622,263) income from all sources this year, and a surplus of £49,388 (2021 - surplus of £14,813). This is explained further in our Financial Statements on pages 12. The Charity now has total funds of £137,102 (2021 - £87,714). As a result, our reserves represent 3 months' activity. The Trustees and CEO shall continue to endeavour to secure funding into the next financial year to provide the security deserved by our staff and the families we support.

Principal Funding Sources

We continue to support our work using a mixture of funding sources including:

- A new contract with London Borough of Barnet to support vulnerable families with older children at risk of mental health issues, commissioned to March 2025.
- A new contract with Public Health Barnet to support women at risk of mental health issues during the perinatal period, commissioned to March 2025.
- Contract with London Borough Brent Family Solutions team extended to July 2022.
- Funding from Berkeley Homes North East London through the Home-Start London consortium to deliver work in London Boroughs of Enfield and Tower Hamlets over three years.
- Funding from CNWL Partnership with Home-Start London Consortium to deliver perinatal mental health support in Harrow and Brent
- Secured three-years' funding from John Lyon's Charity to continue our work with families with under-5s in Brent and Barnet.
- Funding from BBC CIN Small Grant to run the Grahame Park family group.

Home-Start Barnet could not function effectively without the fundraising efforts and in-kind support provided by so many of our supporters and partners. We are particularly grateful to:

- Akiva School
- The Greek Women's Philanthropic Association

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For the year ended 31 March 2022

- The Hygiene Bank
- Wild's Café
- Sebby's Corner
- The Breaking Bread Trust
- Chipping Barnet Food Bank
- BT Openreach staff
- White Stuff
- John Lewis Brent Cross
- Waitrose in Brent Cross, Whetstone, Temple Fortune, Harrow Weald, Enfield, Barnet, Finchley, South Harrow, Enfield Chase, Mill Hill, Finchley Central
- LUSH
- The family of Barbara Stern
- We would also like to acknowledge all the individual donations we have received during the year; many of these were in support of our COVID-19 emergency fund for families

Reserves Policy

The Trustees regularly review the requirement to maintain reserves having regard to the main operational risks faced by Home-Start Barnet. As a result of this review, the Trustees concluded that a minimum reserve, equivalent to three months costs should be maintained. In addition, the Trustees asked the CEO to monitor this requirement, and agreed that, should circumstances change, a temporary reduction in the minimum reserve required can be put in place until the next Trustee Board meeting. Capital commitments agreed by Home Start Barnet at 31 March 2022 were nil (2020 - Nil).

Investment Policy

Any funds not readily needed are transferred to an interest-bearing account. These funds are closely monitored. As interest rates are at an all-time low the Charity's revenue from this source are negligible. The Trustees believe that low risk investments best suit the organisation.

Future Plans

The charity plans to continue the activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. This has proved to be a very challenging year in terms of finances and staff resources. Therefore, plans for the year end March 2023 will focus on the following priorities:

Organisational Resilience:

- Develop the Board through the recruitment of Trustees who are able to support the organisation to develop and grow.
- Strengthen and develop the Board's knowledge and capacity in areas of financial governance, organisational management and strategy.
- Mid-way review of the 3-year strategic plan that sets the direction of travel for the charity
- Review the full cost recovery model and correctly identify costs of supporting the individual elements of the overall scheme.
- Increase the level of reserves through donations and careful financial management

Partnerships and Engagement:

- Embed the organisation in each of the boroughs in which we work, to ensure that we are

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For the year ended 31 March 2022

represented and visible across networks and forums in each borough.

- Focus on development of strategic partnerships with other voluntary sector organisations that share our ethos and have mutual goals.
- Nurture relationships with existing supporters and increase visibility and accountability to attract new supporters.

Efficiency and Effectiveness in Service Delivery

- Ensure that external stakeholders are aware of our approach to supporting families, creating clear referral pathways and improving support to families in greatest need of our help.
- Through the learning and development programme, create trainee positions, work placements and increase our capacity to offer more student social work placements each year.
- Build on the resources and skills we have developed in our staff, volunteers and Trustees and invest in further CPD.
- Explore development of an IAPT compliant model for counselling to enhance the holistic support offered to families

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities in planning future activities. It is the judgement of the Trustees that activities in pursuit of the above objectives fully met the public benefit test, which they have kept in mind in planning programme for the charity.

Trustees' Responsibilities Statement

The Trustees (who are also directors of Home-Start Barnet for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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For the year ended 31 March 2022

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

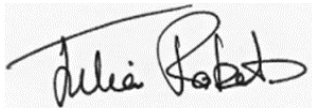
Small company provisions

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Accountants

Accountability Europe Limited have been appointed as independent examiner.

This report was approved by the Board of Trustees on 5th September 2022 and signed on its behalf by:



.....
Julia Roberts - Chair of Home-Start Barnet

I report to the trustees on my examination of the accounts of Home-Start Barnet for the year ended 31 March 2022.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

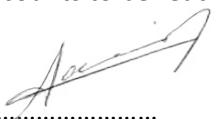
INDEPENDENT EXAMINER'S STATEMENT

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Aamer Shehzad FCCA ACA

Accountability Europe Ltd
Omnibus Workspace, 39-41 North Road
London N7 9DP
Date: **23/01/2023**

Home-Start Barnet

(A company limited by guarantee)

Statement of financial activities**For the year ended 31 March 2022**

		Unrestricted	Restricted	2022	2021
	Note	£	£	Total	Total
				£	£
Income from:					
Donations and legacies	3	11,740		11,740	16,506
Charitable activities - Grants	4	166,404	452,301	618,705	605,737
Investment income	6	12		12	20
Total income		178,156	452,301	630,457	622,263
Expenditure on:					
Charitable activities	7	206,730	374,339	581,069	607,450
				-	
Total expenditure	7	206,730	374,339	581,069	607,450
	8				
Net income / (expenditure) for the year		(28,574)	77,962	49,388	14,813
Reconciliation of funds:					
Total funds brought forward		66,580	21,134	87,714	72,901
Total funds carried forward		38,006	99,096	137,102	87,714

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

Home-Start Barnet
Balance sheet
As at 31 March 2022

	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets:					
Tangible assets	11		6,678		6,619
Current assets:					
Debtors	12	29,367		8,478	
Cash at bank and in hand		111,545		140,847	
		<u>140,912</u>		<u>149,325</u>	
Liabilities:					
Creditors: amounts falling due within one year	13	<u>(10,488)</u>		<u>(68,230)</u>	
Net current assets / (liabilities)			<u>130,424</u>		<u>81,095</u>
Total net assets / (liabilities)			<u>137,102</u>		<u>87,714</u>
Funds					
Restricted funds			99,096		21,134
Unrestricted funds:			<u>38,006</u>		<u>66,580</u>
Total funds	15		<u>137,102</u>		<u>87,714</u>

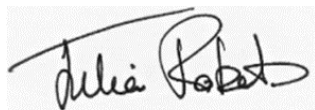
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions applicable to Companies subject to the small companies regime.

Approved by the trustees on **16 January 2023**
and signed on their behalf by:



Julia Roberts (Chair of Home-Start Barnet)

Company registration no. 05379764

The attached notes form part of the financial statements.

Home-Start Barnet
Statement of cash flows
As at 31 March 2022

Reconciliation of net income to net cash flow from operating activities

	2022 £	2021 £
Note		
Net income (expenditure) for the reporting period (as per the statement of financial activities)	49,388	14,813
Depreciation charges	1,670	1,254
Decrease (Increase) in debtors	(20,889)	53,015
Increase / (Decrease) in creditors	(57,742)	9,162
	<hr/>	<hr/>
Net cash provided by (used in) operating activities	(27,573)	78,244
	<hr/> <hr/>	<hr/> <hr/>

	2022 £	2021 £
Cash flows from operating activities		
Net cash provided by (used in) operating activities	(27,573)	78,244
Cash flows from investing activities:		
Purchase of fixed assets	(1,729)	(4,260)
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	(29,302)	73,984
Cash and cash equivalents at the beginning of the year	140,847	66,863
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	111,545	140,847
	<hr/> <hr/>	<hr/> <hr/>

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Company Status

Home-Start Barnet is a company limited by guarantee and accordingly does not have a share capital. Every member of the company undertakes to contribute such amount as may be required, but not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member. The members of the company are the trustees (directors) named on page 1 of these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

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Notes to the financial statements
For the year ended 31 March 2022

Accounting policies (continued)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them,
- Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows'.

Fixtures and fittings	25% per annum reducing balance basis
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Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

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Notes to the financial statements
For the year ended 31 March 2022

2 Detailed comparatives for the statement of financial activities

	2021 Unrestricted £	2021 Restricted £	2021 Total £
Income from:			
Donations and legacies	9,473	7,033	16,506
Charitable activities	15,346	590,391	605,737
Investments	20	-	20
Total income	24,839	597,424	622,263
Expenditure on:			
Charitable activities	23,660	583,790	607,450
Total expenditure	23,660	583,790	607,450
Net income / expenditure	1,179	13,634	14,813
Transfers between funds	-	-	-
Net movement in funds	1,179	13,634	14,813
Total funds brought forward	65,401	7,500	72,901
Total funds carried forward	66,580	21,134	87,714

3 Income from donations and legacies

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Donations & Fundraising	11,740	-	11,740	16,506
	11,740	-	11,740	16,506

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

4 Income from charitable activities

			2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Grants				
London Borough of Barnet	-	-	-	113,524
CNWL Transformation Fund	-	67,916	67,916	-
BBC Children in Need	-	21,598	21,598	44,241
Postcode Society Trust	-	19,932	19,932	-
Pears Recovery Fund	-	10,000	10,000	-
John Lyon's Charity	-	135,250	135,250	101,000
Awards For All	-	10,000	10,000	-
LB Barnet Family Health	-	65,000	65,000	-
LB Barnet Perinatal Health	-	55,000	55,000	-
Hadley Trust	40,000	-	40,000	-
City of London	-	6,925	6,925	27,700
London Borough of Brent	10,000	-	10,000	34,266
Universities Student Placement	2,100	-	2,100	7,280
HSL Berkeley Homes	62,500	-	62,500	94,634
Garfield Weston	15,000	-	15,000	-
Pears Foundation and DCMS	12,000	-	12,000	-
Chattertotts	15,833	-	15,833	-
Barnet CIF	-	58,450	58,450	-
Other	5,073	2,230	7,303	21,257
Gift Aid	3,898	-	3,898	478
London Borough of Harrow	-	-	-	23,461
London Community Foundation	-	-	-	43,501
National Lottery Community Fund	-	-	-	70,895
Mayor's Fund	-	-	-	23,500
Total income from charitable activities	166,404	452,301	618,705	605,737

5 Income from investments

			2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Bank interest	12	-	12	20
	12	-	12	20

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

7 Analysis of expenditure
Current year

	Charitable Activities £	Support costs £	2022 Total £	2021 Total £
Salaries and oncosts	477,698		477,698	499,697
Staff training and other costs	-	10,104	10,104	13,513
Administrative costs	-	55,436	55,436	58,555
Projects cost	15,853	-	15,853	7,223
Volunteer training and other costs	-	6,802	6,802	9,609
Governance costs	-	45	45	442
Accountancy fees	-	7,555	7,555	9,766
Professional fees	-	7,577	7,577	8,645
			-	
	493,551	87,519	581,069	607,450
Support costs	87,519	(87,519)	-	-
Total expenditure	581,069	-	581,069	607,450

Of the total expenditure, £206,730 was unrestricted (2021: £23,660) and £374,339 was restricted (2021: £583,790).

7a Analysis of expenditure
Prior year

	Charitable Activities £	Support costs £	2021 Total £	2020 Total £
Salaries and oncosts	480,657	19,040	499,697	438,386
Staff training and other costs	-	13,513	13,513	17,870
Administrative costs	-	58,555	58,555	70,053
Events and outings	-	-	-	6,682
Projects cost	-	7,223	7,223	435
Volunteer training and other costs	9,609	-	9,609	6,324
Governance costs	-	442	442	441
Accountancy fees	-	9,766	9,766	9,224
Professional fees	-	8,645	8,645	10,167
	490,266	117,185	607,450	559,583
Support costs	117,185	(117,185)	-	-
Total expenditure	607,451	-	607,450	559,583

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

8 Net income / (expenditure) for the year

This is stated after charging / (crediting):	2022	2021
	£	£
Depreciation	1,670	1,254

9 Analysis of staff costs, trustee remuneration and expenses, and cost of key management personnel

Staff costs were as follows:	2022	2021
	£	£
Salaries and wages	436,799	433,611
Social security costs	26,238	32,444
Employer's contribution to defined contribution pension schemes	14,661	14,602
Other employee benefits	-	19,040
	<u>477,698</u>	<u>499,697</u>

No employee received employee benefits more than £60,000 during the year.

The total employee benefits including pension contributions of the key management personnel were £nil (2021: £nil).

The charity trustees were not paid or received any other benefits from employment with the Trust in the year (2021: £nil) neither were they reimbursed expenses during the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

Staff numbers

The average number of employees during the year was as follows:

	2022	2021
	No.	No.
Charitable activities	15	18

10 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

11 Tangible fixed assets

	Fixtures and fittings £	Total £
Cost		
At the start of the year	9,078	9,078
Additions in year	<u>1,729</u>	<u>1,729</u>
At the end of the year	<u>10,807</u>	<u>10,807</u>
Depreciation and impairment		
At the start of the year	2,459	2,459
Charge for the year	<u>1,670</u>	<u>1,670</u>
At the end of the year	<u>4,129</u>	<u>4,129</u>
Net book value		
At the end of the year	<u>6,678</u>	<u>6,678</u>
At the start of the year	<u>6,619</u>	<u>6,619</u>

All of the above assets are used for charitable purposes.

12 Debtors

	2022 £	2021 £
Trade debtors	808	2,449
Accrued income	22,309	-
Prepayments	6,250	6,029
	<u>29,367</u>	<u>8,478</u>

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	6,468	8,167
Taxation and social security	2,508	2,532
Accruals	1,512	22,832
Deferred income	-	34,699
	<u>10,488</u>	<u>68,230</u>
Deferred income	2022	2021
	£	£
Balance at the beginning of the year	34,699	9,381
Amount deferred in the year	-	34,699
Amount released to income in the year	<u>(34,699)</u>	<u>(9,381)</u>
Balance at the end of the year	<u>-</u>	<u>34,699</u>

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

14 Analysis of net assets between funds
Current year

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	6,678	-	6,678
Net current assets	31,328	99,096	130,424
Net assets at the end of the year	38,006	99,096	137,102

Analysis of net assets between funds
prior year

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	6,619	-	6,619
Net current assets	59,961	21,134	81,095
Net assets at the end of the year	66,580	21,134	87,714

15 Movements in funds
Current year

	At the start of the year	Income	Expenditure	Transfers	At the end of the year
	£	£	£	£	£
Restricted funds:					-
	21,134	452,301	374,339		99,096
Total restricted funds	21,134	452,301	374,339	-	99,096
Unrestricted funds	66,580	178,156	206,730	-	38,006
Total unrestricted funds	66,580	178,156	206,730	-	38,006
Total funds	87,714	630,457	581,069	-	137,102

15 Movements in funds (Continued)

Movements in funds Prior year	At the start of the year	Income	Expenditure	Transfers	At the end of the year
				£	£
Restricted funds:					
	65,401	24,839	23,660	-	66,580
Total restricted funds	65,401	24,839	23,660	-	66,580
Unrestricted funds	7500	597424	583790		21,134
Total unrestricted funds	7,500	597,424	583,790	-	21,134
Total funds	72,901	622,263	607,450	-	87,714

17 Related party transactions

There are no related party transactions to disclose for 2022 (2021: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.