

HOME-START BARNET

England & Wales · Charity number 1109550

Details

Status	Registered
Legal form	Charitable company
Company number	05379764
Registered	2005-05-19
Register	View on the Charity Commission register

Contact

Address	Avenue House Stephen's House and Gardens 17 East End Road London N3 3QE
Phone	02083710674
Email	admin@homestartbarnet.org
Website	www.homestartbarnet.org

Activities

Objects: (A) TO SAFEGUARD, PROTECT AND PRESERVE THE GOOD HEALTH, BOTH MENTAL AND PHYSICAL OF CHILDREN AND PARENTS OF CHILDREN;(B) TO PREVENT CRUELTY TO OR MALTREATMENT OF CHILDREN; (C) TO RELIEVE SICKNESS, POVERTY AND NEED AMONGST CHILDREN AND PARENTS OF CHILDREN;(D) TO PROMOTE THE EDUCATION OF THE PUBLIC IN BETTER STANDARDS OF CHILDCAREWITHIN THE AREA OF BARNET AND ITS ENVIRONS.

Activities: To provide support to families with at least one child under 5 years old

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** General Charitable Purposes, Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups

Geography

- **Area of benefit:** BARNET AND ITS ENVIRONS.
- Barnet
- Brent
- Enfield
- Harrow

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£647,123	£548,986	£170,467	15
2024-03-31	£540,932	£546,391	£72,331	17
2023-03-31	£600,360	£659,671	£77,791	22
2022-03-31	£630,457	£581,069	£137,102	15
2021-03-31	£622,263	£607,450	£87,714	18

Trustees

Name	Role	Appointed
Joanne Natalie Overton	Chair	2025-01-27
Christina Bach		2019-02-11
Emma Louise Power		2025-01-27
Jodi Ann Zucker		2026-03-13
Karen Gubbay		2022-09-05
Peter Tsigarides		2025-12-16

Accounts

Charity number: 1109550
Company number: 05379764

Home-Start Barnet

(A company limited by guarantee)

Trustees' report and financial statements
For the year ended 31 March 2025

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Reference and administrative information

Charity number 1109550

Company Registration number 05379764

Business and registered office Avenue House
Stephen's House and Gardens
East End Road
London
N3 3QE

Patron Martin H. C. Russell, MBE, DL, FCT

Trustees

Christina Bach	
Julia Roberts	
Karen Gubbay	
David Raff	(Resigned 27 June 2024)
Karen Lewis	(Resigned 27 June 2024)
Clare Barber	(Appointed 30 July 2024/Resigned 31 March 2025)
Raphael Harris FCA	(Resigned 20 November 2024)
Janine Waterman	(Resigned 20 November 2024)
Fatjona Borizani	(Appointed 27 January 2025)
Joanne Natalie Overton	(Appointed 27 January 2025)
Emma Louise Power	(Appointed 27 January 2025)
Silvia Schehrer	(Appointed 27 January 2025)

Company Secretary Guljabeen Rahman

Accountant **Accountability Europe Limited**
Omnibus Workspace, 39-41 North Road
London
N7 9DP

Banks **Unity Trust Bank Plc**
Four Brindley place
Birmingham
B1 2JB

Barclays Bank Plc
Leicester
LE87 2BB

TRUSTEES REPORT

The Trustees present their report and accounts of the company for the year ended 31 March 2025.

Structure and Governance

Home-Start Barnet was incorporated as a company limited by guarantee on 1st March 2005. The guarantee of each member is limited to £1 in the event of the company being wound up. The governing document is the Memorandum and Articles of Association, and the Trustees are the Directors.

Trustees

The Directors of the company are also charity Trustees for the purpose of charity law and, under the Company's Articles, are known as Members of the Management Committee. All Trustees must be Members of Home-Start Barnet.

Under the Memorandum and Articles of Association, the Trustees may appoint any duly qualified person as a Trustee. Trustees shall hold office for three years and should resign at the end of their term of office. A retiring Trustee shall be eligible for re-appointment for a further two terms of three years. No Trustee should serve for more than three consecutive terms of three years.

Trustees are sought in a variety of ways, which include recommendation from existing Trustees, staff and supporters. When seeking new Trustees, the Board carefully considers what skills and expertise are desired to support the ongoing development of the charity and, to that end, seek people with the relevant experience and expertise. Potential Trustees are scrutinised by a senior officer of the charity and are subject to interview by the Chair and Vice Chair. It was agreed by special resolution that the maximum number of trustees on the Board should be increased from eight to twelve, in order to facilitate the diversification of the Board in terms of representation, skills and experience.

During the year, five new Trustees were appointed, and we welcomed Fatjona Borizani, Joanne Natalie Overton, Emma Louise Power, Silvia Schehrer and Clare Barber to the Board. Five trustees also resigned during the year: David Raff, Karen Lewis, Janine Waterman, Clare Barber and Raphael Harris (Treasurer). Christina Bach had agreed to cover the role of Interim Chair until the AGM in November 2025, to allow time for a new Chair to be recruited. Julia Roberts agreed to stay on as Vice Chair during this transitional period, providing continuity and support to a relatively new Board.

New Trustees undertake an induction programme with the Chair and the CEO of the charity. This includes a tour of the offices and an overview of the operations of the charity. They are provided with all the necessary governance documents and handbooks, in addition to a comprehensive "Trustees Recruitment and Induction Pack". Further training is available to the Trustees through Home-Start UK.

Full Board of Trustee meetings are held at least four times per year to review and agree major areas of policy and operation. Staff members are invited to attend Trustee meetings to give an update on the achievements during the last period. The AGM is held in November to which all stakeholders are invited.

In addition to the Trustee meetings, sub-groups are formed as and when necessary, calling on the relevant skills of Board members to contribute and have oversight of the specific issue. Once a year there is a long-term strategy meeting.

Day to day responsibility for the running of the charity rests with the Chief Executive Officer (CEO). The CEO

is responsible for operating within the framework of policies, to forward plan and budget to ensure the charity delivers the services specified in the Strategic Plan and achieves its key objectives. The CEO is responsible for supervision of the staff team and ensuring that staff and volunteers continue to develop their skills and working procedures in line with best practice.

Related Parties

Home-Start Barnet is an independent charitable company affiliated to Home-Start UK, the national umbrella organisation for Home-Start schemes. Consequently, Home-Start Barnet has signed up to a national Home-Start agreement and works to the national organisation's standards and methods of practice. As an affiliated scheme, Home-Start Barnet benefits from the umbrella organisations' expertise and advice as regards new legislation, regulations and internal control procedures, and its Trustees, staff and volunteers are able to take advantage of comprehensive training courses. Home-Start UK also helps to maintain processes that operate in accordance with best practice through their Quality Assurance Programme.

Risk Assessment

Home-Start Barnet operates a risk register which is regularly reviewed by the Trustees at Board meetings. The Board of Trustees has reviewed the major risks to which Home-Start Barnet is exposed and is satisfied that systems have been and are being established to mitigate these risks.

The charity continually reviews its detailed procedures and policies to ensure that they are consistent with those best practices identified and documented by Home-Start UK. In addition, it continues to focus on the following key aspects:

- Screening all new Trustees, staff and volunteers with the Disclosure and Barring Services (DBS) to establish their suitability to work with or have access to children or vulnerable adults.
- Ensuring all staff and volunteers are properly trained, supported and supervised in the carrying out of their activities.
- Ensuring that proper controls and procedures are in place to identify and action instances of alleged or suspected abuse that may come to the attention of Home-Start Barnet.
- Ensuring that internal control risks are minimised by following procedures that require all transactions to be correctly authorised.
- Ensuring the maintenance of adequate insurance cover for the scheme to provide cover for employees, Trustees and volunteers carrying out work for and on behalf of Home-Start Barnet;
- Ensuring that adequate funding is in place to support our work.
- Ensuring the organisation is GDPR compliant.

Objectives and Activities

Home-Start Barnet's vision is that all families are able to give their children the very best start in life. With the support of a network of committed volunteers, we provide emotional and practical support and opportunities for connection, so that families in Brent, Barnet and Harrow have the tools to create long-lasting positive changes for themselves.

As part of our holistic approach to parenting we continued to provide additional and alternative support to

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2025

families including:

- Perinatal Mental Health Coaching - up to 6 months of one-to-one support for expecting and new mums experiencing mental ill health, delivered in Brent and Barnet
- Dad Matters programme for new fathers in Harrow who are struggling with parenthood and may be experiencing poor mental health
- A Bump to Baby programme of peer-support workshops in Brent, helping to reduce the stress, anxiety and isolation of becoming a parent for the first time
- Family Health Coaching - up to 6 months of one-to-one support for families with children up to the age of 19, who are affected by complex circumstances such as domestic abuse, substance use or mental health issues, delivered in Brent and Barnet
- A health and wellbeing programme for parents, infants and pre-school children delivered through stay and play groups in Barnet and Harrow
- Mental health workshops for parents of adolescents in Barnet, which aimed to overcome intergenerational challenges, cultural stigma and prejudice around mental health
- Trips and outings during Easter and summer holidays
- A programme of 70-day placements for undergraduate and postgraduate Social Work students

Our model is informal and flexible, meeting the needs of the culturally diverse communities we serve across Barnet, Brent and Harrow. We work in partnership with statutory agencies and other organisations, receiving referrals from Social Care, Health Visitors, Midwifery, Children's Centres, GPs, Education, Community organisations and the families themselves.

In the last year, we achieved this with a core of 15 members of staff, including 5 full-time and 10 part-time employees, 24 social worker students and a network of 82 volunteers who worked in line with the quality assurance standards and methods of practice as regulated by Home-Start UK.

Achievements and Performance Family Support

- We supported a total of 1588 children and young people and 1140 families through a combination of one-to-one volunteer-led support, coordinator-led support, group activities for under-5s and workshops.
- 1045 of the children receiving support were under the age of five.
- One-to-one home-visiting support was provided to 196 families with 344 children across three boroughs (Barnet, Harrow, Brent) and an additional 190 families with 306 children received coordinator support.
- We offered 195 group activity sessions for under-5s in Grahame Park Community Centre (39), Kenmore Park (84), The Hyde (37), and Parkfield (35) Children Centres. A total of 506 families with 578 children engaged.
- 210 families with 360 children between the ages of 5 and 19 years attended at least one of the 44 Mental Health Awareness workshops in Barnet.
- 38 new parents or parents-to-be attended at least one of 20 perinatal "Bump to Baby" workshop sessions in Brent

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For the year ended 31 March 2025

Volunteering Highlights

Over 80 volunteers supported the organisation this year:

- 74 volunteers offered face to face support to families through home-visiting or outdoor meetings
- 3 volunteers supported the administration team
- 5 volunteers supported family group activities
- 19 new volunteers were recruited
- Training: 2 Volunteer Preparation Courses were delivered to new volunteers throughout the year, and refresher training was offered to volunteers who had been “resting” over long periods. Volunteers attended training sessions in: Safeguarding, Mental Health First Aid, Parent Infant Mental Health and Autism Awareness.

Staff Development

As part of our commitment to continuous improvement and best practice, training undertaken by staff members this year included:

- **School Readiness:** Big Hopes, Big Futures
- **Parent Infant Mental Health:** Born to bond; Fathers and PMH Champions; Healthy Start; Parent and infant mental health pathway workshop; Parenting Group Facilitators; Perinatal loss; Solihull Approach Foundation Training
- **Domestic Abuse and Safeguarding:** Recognising and responding; Protecting children from domestic abuse; Safeguarding (Level 2 and Level 3 DSL Intermediate Safeguarding C&YP); Making Every Contact Count
- **Neurodiversity and SEND:** Emotionally based school avoidance; Supporting families through a neurodivergent lens; Neurodivergent communication; Supporting neurodivergent young people and gender identity; Working with parent carers of early years children with SEND
- **Organisational Development:** Analysing your survey data; Social Media Success for Charities; Theory of Change; Digital Fundraising; Health and Safety; Instagram for Charities; Managing People in the Voluntary Sector; Quick Books

Financial Review

The Charity had £647,123 income (2024 - £540,931), and £548,986 expenditure (2024 - £546,391) this year. There was a total surplus of £98,137 (2024 - deficit of £5,460). It includes £13,036 surplus related to restricted funds and the unrestricted surplus for the year is £85,101. This is explained further in our Financial Statements on pages 12.

The Charity now has total funds of £170,468 (2024 - £72,331) which is a significant improvement on the previous year. The Trustees aim to maintain sufficient unrestricted funds to safeguarding Home-Start Barnet's ongoing work. The Trustees have set target reserves to cover three months' future expenditure (£124,000) with the aim of reaching this level over the next couple of years. At 31 March 2025, unrestricted funds were £95,224. The Trustees have the situation under active review and will take appropriate action if in their opinion the target is unlikely to be reached in the timetable previously set.

Principal Funding Sources

Our work has been supported by diverse funding sources, including:

- Contract with London Borough of Barnet to support vulnerable families with complex circumstances and needs, and with children up to the age of 19. This was commissioned up to 31st March 2025.

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For the year ended 31 March 2025

- Contract with Public Health Barnet to support parents at risk of mental health issues during the perinatal period. This was commissioned up to 31st March 2025.
- Contract with London Borough, Brent Family Solutions for families with children up to the age of 19, experiencing complex circumstances
- Contract with London Borough of Brent, Parent Infant Mental Health project for new and expecting parents experiencing poor mental health
- Grant funding from John Lyon's Charity to continue our work with families with under-5s in Brent, Barnet and Harrow; for Summer Holidays Activities and for Recovery funding to build organisational resilience
- Awards for All and BBC CIN Small Grant to run the family groups in Grahame Park and Kenmore Park
- The Hadley Trust to support the recruitment and training of volunteers.
- Healthy Harrow Engagement/Harrow Giving to support parent infant health and wellbeing
- Cadent Centres for Warmth for provision of energy efficiency advice and equipment for families
- All Aboard Charity Shops to support family groups in Barnet
- West Hendon Community Trust to support family groups at The Hyde and Parkfield Children's Centres
- Garfield Weston Foundation, City Bridge Foundation and Henry Smith Charity to provide essential running costs for the charity

Home-Start Barnet could not have made the same impact without the fundraising efforts and in-kind support provided by so many of our supporters and partners. We are particularly grateful to:

- Arts Depot
- Christ Church Southgate
- HiB Bathrooms
- Jewish Community Secondary School
- John Lewis, Brent Cross
- LUSH
- Madani Ismailov (builders)
- RAF Museum
- The Charles Wolfson Charitable-Ref: Lord Mendelsohn
- The Greek Women's Philanthropic Association

We would also like to acknowledge all the individual donations we have received during the year including legacy donations and those who have participated in challenge events to raise funds on our behalf.

Reserves Policy

Trustees of Home-Start Barnet have agreed that a minimum reserve, equivalent to three months' costs, should be maintained. The Trustees regularly review the requirement to maintain reserves having regard to the main operational risks faced by the charity. The Trustees have asked the CEO to monitor this requirement and agreed that, should circumstances change, a temporary reduction in the minimum reserve can be put in place until the next Trustee Board meeting. Capital commitments agreed by Home Start Barnet on 31 March 2025 were nil (2024 - Nil).

Investment Policy

Any funds not readily needed are transferred to an interest-bearing account. These funds are closely monitored. However, the Charity's revenue from this source is negligible. The Trustees believe that low risk investments best suit the organisation's present needs.

Future Plans

The Trustees plan to continue the activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. After several challenging years, in terms of finances and staff resources, we feel that the charity is in a much stronger position. However, we cannot become complacent, so we will continue to increase the level of reserves through unrestricted funds, income diversification, donations and careful financial management.

We are confident in the skills and expertise that the new Trustees bring to the Board, and the impact their engagement will have on our collective impact in years to come. With their guidance, we plan to finalise our new 3-year strategic plan and ensure that the values and core objectives are embedded at every level of the organisation. We will also ensure that Trustees have knowledge, capacity and confidence in areas of financial governance, organisational management and strategy.

We will work with local families most in need of wellbeing support, providing meaningful emotional and practical support, carefully tailored to what each family needs. We know that it is important to take the time to get to know each family's circumstances and context, and to have expert staff who are able to use their judgement on what is needed and the right forms of support. In order to meet the availability and needs of different families, including working parents, we will provide inclusive, flexible support. We aim to introduce more evening and out of hours support (at least 3pm-6pm) this year. We will also work towards offering weekend provision to allow us to better support working parents and school-aged children.

To respond to the increased isolation we have observed, we will have a renewed focus on this service area during this strategic period. We will expand our group work in order to provide opportunities for parents to connect with each other, and for children to meet other children and interact with adults. We will focus on providing families with opportunities to take part in new experiences, such as trips to the seaside. We will provide opportunities for children to take part in new sensory experiences, while building parents' confidence to try new things. We will develop our resources and support for children in the early years, supporting children and their families to be ready to start school.

We know that holiday periods can be particularly isolating and lonely for some families, so we will embed year-round provision including summer and Christmas holidays. During summer holidays we will provide sessions every week.

Volunteers are an integral part of our organisation and to our support for local families. We will increase the overall number of volunteers recruited and trained to support our work during this period, focussing on recruiting a diverse pool of volunteers who are reflective of the demographics and experiences of our service users. For instance, we will focus on recruiting dads, volunteers who speak different languages, previous service-users and those with a diverse range of backgrounds and experiences to best meet the needs of families. We will focus on recruiting volunteers who are able to meet the availability of families, for instance visiting in evenings or weekends, as well as during the day.

We want volunteers to have a great experience of working with us, and to have the training and support they need to be able to meet the needs of families effectively. We will ensure that all volunteers receive specialist training in key areas such as trauma-informed practice, key child developmental stages and

school readiness, and mental health. We will implement and embed refresher training for all volunteers once they have been with us for a year.

Building effective partnerships with a range of stakeholders will be key to our success over the coming years. We will continue to build strategic and operational links in Brent and Harrow in particular, in order to deepen our connections and understanding of these areas. Having worked in Barnet for many years we already fully embedded here, and we want to increase our links in Brent and Harrow to ensure consistency across our area of benefit. We will increase our visibility and raise awareness in all boroughs in order to develop referral pathways and recruit more volunteers.

We will further develop our relationships with Family Wellbeing Centres and health visitors. Developing relationships with schools will help support our work on school readiness and support for children in the early years in particular. There are also considerable opportunities to work with schools to recruit volunteers, and we will continue to explore this, along with other volunteer pipelines with partner organisations.

We will continue to share good practice with other Home-Starts as well as other organisations, building on existing links, and regularly sharing resources and expertise, to improve the overall offer locally.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities in planning future activities. It is the judgement of the Trustees that activities in pursuit of the above objectives fully meet the public benefit test, which they have kept in mind in planning programme for the charity.

Trustees' Responsibilities Statement

The Trustees (who are also directors of Home-Start Barnet for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2025

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

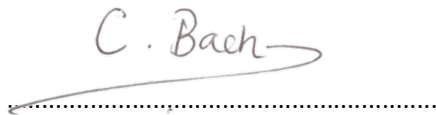
Small company provisions

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Accountants

Accountability Europe Limited have been appointed as independent examiner.

This report was approved by the Board of Trustees on 23 September 2025 and signed on its behalf by:

A handwritten signature in dark ink, appearing to read 'C. Bach', is written over a horizontal dotted line.

Christina Bach - Chair of Home-Start Barnet

I report to the Trustees on my examination of the accounts of Home-Start Barnet for the year ended 31 March 2025.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's Trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

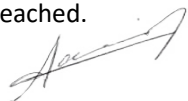
INDEPENDENT EXAMINER'S STATEMENT

Since the Charitable company's gross income exceeded £250,000, I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Aamer Shehzad FCA
Accountability Europe Ltd
Omnibus Workspace
39-41 North Road
London N7 9DP
Date: **18 November 2025**

Home-Start Barnet

(A company limited by guarantee)

Statement of financial activities**For the year ended 31 March 2025**

				2025	2024
	Note	Unrestricted £	Restricted £	Total £	Total £
Income from:					
Donations and legacies	3	19,820	-	19,820	15,789
Charitable activities - Grants	4	108,176	516,528	624,704	524,584
Investment income	5	2,599		2,599	559
Total income		130,595	516,528	647,123	540,931
Expenditure on:					
Charitable activities	6	45,494	503,492	548,986	546,391
Total expenditure	6	45,494	503,492	548,986	546,391
Net income / (expenditure) for the year and net movement in funds	7	85,101	13,036	98,137	(5,460)
Reconciliation of funds:					
Total funds brought forward		10,123	62,208	72,331	77,791
Total funds carried forward		95,224	75,244	170,468	72,331

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

Home-Start Barnet
Balance sheet
As at 31 March 2025

	Note	2025 £	2025 £	2024 £	2024 £
Fixed assets:					
Tangible assets	10		7,168		9,556
Current assets:					
Accrued Income				-	
Debtors	11	12,616		20,700	
Cash at bank and in hand		171,383		50,259	
		<u>183,999</u>		<u>70,959</u>	
Liabilities:					
Creditors: amounts falling due within one year	12	<u>(20,700)</u>		<u>(8,184)</u>	
Net current assets / (liabilities)			<u>163,300</u>		<u>62,775</u>
Total net assets / (liabilities)			<u>170,468</u>		<u>72,331</u>
Funds					
Restricted funds			75,244		62,208
Unrestricted funds:			<u>95,224</u>		<u>10,123</u>
Total funds	14		<u>170,468</u>		<u>72,331</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions applicable to Companies subject to the small companies regime.

Approved by the trustees on **23 September 2025**
and signed on their behalf by:

C. Bach

Christina Bach - Chair of Home-Start Barnet

Company registration no. 05379764

The attached notes form part of the financial statements.

Home-Start Barnet
Statement of cash flows
As at 31 March 2025

Reconciliation of net income to net cash flow from operating activities

	2025	2024
Note	£	£
Net income (expenditure) for the reporting period (as per the statement of financial activities)	98,137	(5,460)
Depreciation charges	2,388	3,184
Decrease / (Increase) in debtors	8,084	(10,106)
Increase / (Decrease) in creditors	12,516	(45,248)
Net cash provided by (used in) operating activities	121,124	(57,630)

	2025	2024
	£	£
Cash flows from operating activities		
Net cash provided by (used in) operating activities	121,124	(57,630)
Cash flows from investing activities:		
Purchase of fixed assets	-	(5,299)
Change in cash and cash equivalents in the year	121,124	(62,929)
Cash and cash equivalents at the beginning of the year	50,259	113,188
Cash and cash equivalents at the end of the year	171,383	50,259

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2025

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Company Status

Home-Start Barnet is a company limited by guarantee and accordingly does not have a share capital. Every member of the company undertakes to contribute such amount as may be required, but not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member. The members of the company are the trustees (directors) named on page 1 of these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

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Notes to the financial statements
For the year ended 31 March 2025

1 Accounting policies (continued)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them,
- Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows'.

Fixtures and fittings	25% per annum reducing balance basis
-----------------------	--------------------------------------

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2025

2 Detailed comparatives for the statement of financial activities

	2024 Unrestricted £	2024 Restricted £	2024 Total £
Income from:			
Donations and legacies	15,789	-	15,789
Charitable activities	129,704	394,880	524,584
Investments	559	-	559
Total income	146,051	394,880	540,931
Expenditure on:			
Charitable activities	170,991	375,400	546,391
Total expenditure	170,991	375,400	546,391
Net income / expenditure	(24,940)	19,480	(5,460)
Transfers between funds	-	-	-
Net movement in funds	(24,940)	19,480	(5,460)
Total funds brought forward	35,063	42,728	77,791
Total funds carried forward	10,123	62,208	72,331

3 Income from donations and legacies

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
Donations & Fundraising	19,820	-	19,820	15,789
	19,820	-	19,820	15,789

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2025

4 Income from charitable activities

			2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Grants				
CNWL Transformation Fund	-	-	-	4,400
BBC Children in Need	-	-	-	10,000
Harrow Givings- Optivita	-	10,000	10,000	-
Harrow Warm Community Hub	-	9,957	9,957	-
Cadent Funding	4,500	-	4,500	-
John Lyon's Charity	-	195,000	195,000	167,600
Awards For All	-	20,000	20,000	10,000
LB Barnet Family Health	-	74,000	74,000	74,000
LB Barnet Perinatal Health	-	60,500	60,500	60,500
West Hendon Community Fund	-	13,733	13,733	6,280
The Henry Smith Charity	-	22,500	22,500	-
HSL Berkeley Homes	10,000	-	10,000	36,800
Hadley Trust	30,000	-	30,000	30,000
City Bridge Trust	-	37,500	37,500	-
LB Brent Family Solutions	20,000	-	20,000	20,000
Garfield Weston	20,000	-	20,000	-
LB Barnet Mental Health Awareness	-	33,338	33,338	16,500
LB Brent Parent & Infant Mental Health(PIMH)	-	40,000	40,000	40,000
Home Start UK Volant	-	-	-	85
Home-Start Kernow	-	-	-	2,033
London Borough Camden	-	-	-	3,347
Harrow Community Fund	-	-	-	10,000
Middlesex University/ SBU	22,400	-	22,400	26,120
Other Income	1,276	-	1,276	6,919
Total income from charitable activities	108,176	516,528	624,704	524,584

5 Income from investments

			2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Bank interest	2,599	-	2,599	559
	2,599	-	2,599	559

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2025

6 Analysis of expenditure
Current year

	Charitable Activities £	Support costs £	2025 Total £	2024 Total £
Salaries and oncosts	413,609	-	413,609	385,086
Staff training and other costs	-	15,780	15,780	23,867
Administrative costs	-	62,222	62,222	48,806
Projects cost	30,151	-	30,151	15,822
Volunteer training and other costs	-	3,584	3,584	3,313
Accountancy fees	-	13,440	13,440	13,540
Professional fees	-	10,200	10,200	55,957
	443,760	105,226	548,986	546,391
Support costs	105,226	(105,226)	-	-
Total expenditure	548,986	-	548,986	546,391

Of the total expenditure, £45,494 was unrestricted (2024: £170,991) and £503,492 was restricted (2024: £375,400).

6a Analysis of expenditure
Prior year

	Charitable Activities £	Support costs £	2024 Total £	2023 Total £
Salaries and oncosts	385,086	-	385,086	530,446
Staff training and other costs	-	23,867	23,867	26,522
Administrative costs	-	48,806	48,806	57,321
Projects cost	15,822	-	15,822	12,752
Volunteer training and other costs	-	3,313	3,313	3,382
Accountancy fees	-	13,540	13,540	11,607
Professional fees	-	55,957	55,957	17,641
	400,908	145,484	546,391	659,671
Support costs	145,484	(145,484)	-	-
Total expenditure	546,392	-	546,391	659,671

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2025

7 Net income / (expenditure) for the year

This is stated after charging / (crediting):	2025	2024
	£	£
Depreciation	2,388	3,184
Independent examination fees (excluding VAT)	750	750

8 Analysis of staff costs, trustee remuneration and expenses, and cost of key management personnel

Staff costs were as follows:	2025	2024
	£	£
Salaries and wages	376,896	355,345
Social security costs	25,728	19,109
Employer's contribution to defined contribution pension schemes	10,985	10,632
	413,609	385,086

	2025	2024
	No.	No.
One employee received employee benefits more than £60,000 during the year.	1	1

The total employee benefits including pension contributions of the key management personnel were £66,723 (2024: £65,703).

The charity trustees were not paid or received any other benefits from employment with the Trust in the year (2024: £nil) neither were they reimbursed expenses during the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

Staff numbers

The average number of employees during the year was as follows:

	2025	2024
	No.	No.
Charitable activities	15	17

9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2025

10 Tangible fixed assets

	Fixtures and fittings £	Total £
Cost		
At the start of the year	18,954	18,954
Additions in year	-	-
At the end of the year	<u>18,954</u>	<u>18,954</u>
Depreciation and impairment		
At the start of the year	9,397	9,397
Charge for the year	2,388	2,388
At the end of the year	<u>11,786</u>	<u>11,786</u>
Net book value		
At the end of the year	<u>7,168</u>	<u>7,168</u>
At the start of the year	<u>9,556</u>	<u>9,556</u>

All of the above assets are used for charitable purposes.

11 Debtors

	2025 £	2024 £
Prepayments	7,146	-
Other Debtors	5,470	20,700
	<u>12,616</u>	<u>20,700</u>

12 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	14,833	5,298
Taxation and social security	1,587	1,446
Accruals	4,280	1,440
	<u>20,700</u>	<u>8,184</u>

Deferred income	2025 £	2024 £
Balance at the beginning of the year	-	37,000
Amount deferred in the year	-	-
Amount released to income in the year	-	(37,000)
Balance at the end of the year	<u>-</u>	<u>-</u>

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2025

13 Analysis of net assets between funds

Current year

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	7,168	-	7,168
Net current assets	88,056	75,244	163,300
Net assets at the end of the year	95,224	75,244	170,468

**Analysis of net assets between funds
prior year**

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	9,556	-	9,556
Net current assets	567	62,208	62,775
Net assets at the end of the year	10,123	62,208	72,331

14 Movements in funds

Current year

	At the start of the year	Income	Expenditure	Transfers	At the end of the year
	£	£	£	£	£
Restricted funds:	62,208	516,528	503,492	-	75,244
Total restricted funds	62,208	516,528	503,492	-	75,244
Unrestricted funds	10,123	130,595	45,494	-	95,224
Total unrestricted funds	10,123	130,595	45,494	-	95,224
Total funds	72,331	647,123	548,986	-	170,468

Movements in funds (Continued)

Movements in funds Prior year	At the start of the year	Income	Expenditure	Transfers	At the end of the year
				£	£
Restricted funds:	42,728	394,880	375,400	-	62,208
Total restricted funds	42,728	394,880	375,400	-	62,208
Unrestricted funds	35,063	146,051	170,991	-	10,123
Total unrestricted funds	35,063	146,051	170,991	-	10,123
Total funds	77,791	540,931	546,391	-	72,331

15 Related party transactions

There are no related party transactions to disclose for 2025 (2024: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Accounts

Charity number: 1109550
Company number: 05379764

Home-Start Barnet

(A company limited by guarantee)

Trustees' report and financial statements
For the year ended 31 March 2024

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Reference and administrative information

Charity number	1109550
Company Registration number	05379764
Business and registered office	Avenue House Stephen's House and Gardens East End Road London N3 3QE
Patron	Martin H. C. Russell, FCT, Deputy Lieutenant of Greater London Representative Deputy Lieutenant for the London Borough of Barnet
Trustees	Julia Roberts Raphael Harris FCA Christina Bach Ahmed Shaheer Shahriar (Resigned on 25 March 2024) David Raff (Appointed on 25 March 2024) Karen Gubbay Karen Lewis Janine Waterman
Company Secretary	Guljabeen Rahman
Accountant	Accountability Europe Limited Omnibus Workspace, 39-41 North Road London N7 9DP
Bankers	Unity Trust Bank Plc Four Brindley place Birmingham B1 2JB Barclays Bank Plc Leicester LE87 2BB

The Directors present their report and accounts of the company for the year ended 31 March 2024.

Structure and governance

Home-Start Barnet was incorporated as a company registered by guarantee on 1st March 2005. The guarantee of each member is limited to £1 in the event of the company being wound up. The governing document is the Memorandum and Articles of Association, and the Trustees are the Directors.

Trustees

The Directors of the company are also charity Trustees for the purpose of charity law and, under the Company's Articles, are known as members of the Management Committee. All Trustees must be members of Home-Start Barnet.

Under the Memorandum and Articles of Association, the Trustees may appoint any duly qualified person as a Trustee. Trustees shall hold office for three years and should resign at the end of their term of office. A retiring Trustee shall be eligible for re-appointment for a further two terms of three years. No Trustees should serve for more than three terms of three years.

During the year one new Trustee, David Raff, was appointed. One Trustee, Ahmed Shaheer Shahriar, resigned. The board would like to thank him for all his hard work. Additionally, the Chair Julia Roberts stepped down from her office on 5th February. Christina Bach took on the role of Interim Chair to allow time for a new Chair to be recruited.

Trustees are sought in a variety of ways, which include recommendation from existing Trustees, staff and supporters. When seeking new Trustees, the Board carefully considers what skills and expertise are desired to support the ongoing development of the charity and, to that end, seek people with the relevant experience and expertise. Potential Trustees are scrutinised by a senior officer of the charity and are subject to interview by the Chair and Vice Chair.

New Trustees undertake an induction programme with the Chair and the CEO of the charity. This includes a tour of the offices and an overview of the operations of the charity. They are provided with all the necessary governance documents and handbooks, in addition to a comprehensive "Trustees Recruitment and Induction Pack". Further training is available to the Trustees through Home-Start UK.

Full Board of Trustee meetings are held at least four times per year to review and agree major areas of policy and operation. Staff members are invited to attend Trustee meetings to give an update on the achievements during the last period. The annual AGM is held in November to which all stakeholders are invited.

In addition to the Trustee meetings, sub-groups are formed as and when necessary, calling on the relevant skills of Board members to contribute and have oversight of the specific issue. Once a year there is a long-term strategy meeting.

Day to day responsibility for the running of the charity rests with the Chief Executive Officer (CEO). The CEO is responsible for operating within the framework of policies, to forward plan and budget to ensure the charity delivers the services specified in the Strategic Plan and achieves its key performance indicators. The CEO is responsible for supervision of the staff team and ensuring that staff and volunteers continue to develop their skills and working procedures in line with best practice.

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2024

Related Parties

Home-Start Barnet is an independent charitable company affiliated to Home-Start UK, the national umbrella organisation for Home-Start schemes. Consequently, Home-Start Barnet has signed up to a national Home-Start agreement and works to the national organisation's standards and methods of practice. As an affiliated scheme, Home-Start Barnet benefits from the umbrella organisations' expertise and advice as regards new legislation, regulations and internal control procedures, and its Trustees, staff and volunteers are able to take advantage of comprehensive training courses. Home-Start UK also helps to maintain processes that operate in accordance with best practice through their Quality Assurance Programme.

Risk Assessment

Home-Start Barnet operates a risk register which is regularly reviewed by the Trustees at Board meetings. The Board of Trustees has reviewed the major risks to which Home-Start Barnet is exposed and is satisfied that systems have been and are being established to mitigate these risks.

The charity continually reviews its detailed procedures and policies to ensure that they are consistent with those best practices identified and documented by Home-Start UK. In addition, it continues to focus on the following key aspects:

- Screening all new Trustees, staff and volunteers with the Disclosure and Barring Services (DBS) to establish their suitability to work with or have access to children or vulnerable adults.
- Ensuring all staff and volunteers are properly trained, supported and supervised in the carrying out of their activities.
- Ensuring that proper controls and procedures are in place to identify and action instances of alleged or suspected abuse that may come to the attention of Home-Start Barnet.
- Ensuring that internal control risks are minimised by following procedures that require all transactions to be correctly authorised.
- Ensuring the maintenance of adequate insurance cover for the scheme to provide cover for employees, Trustees and volunteers carrying out work for and on behalf of Home-Start Barnet; this includes any claim resulting from alleged or actual
- Ensuring that adequate funding is in place to support our work.
- Ensuring the organisation is GDPR compliant.

Objectives and Activities

Home-Start Barnet's mission is to support vulnerable families living in the London boroughs of Barnet, Brent, and Harrow who are experiencing difficulties, to help promote a safer, happier and healthier life for their children. We deliver this support with the aid of trained volunteers who give their time to offer a combination of practical and emotional support to the parents.

Our volunteers visit families in their own homes so that the dignity and identity of the parents and children is protected, the individual needs of the family can be met, and the parents' strengths are supported and encouraged.

As part of our holistic approach to parenting we provide additional and alternative support including:

- Perinatal Health Coaching - up to 6 months of one-to-one support for expecting and new mums at risk of mental ill health
- Family Health Coaching - up to 6 months of one-to-one support for families affected by domestic

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2024

abuse, substance use or mental health issues which are impacting on their children's wellbeing

- Stay and play groups for families in Barnet and Harrow
- Trips and outings during Easter and summer school holidays
- Social work student placements over 70 days
- Mental health awareness workshops for parents of adolescents
- Counselling provided by qualified volunteer therapists and by student therapists on placement (project ended in May 2023)

Our model is informal and flexible, meeting the needs of the culturally diverse communities we serve across Barnet, Brent, Enfield and Harrow. We work in partnership with statutory agencies and other organisations, receiving referrals from Social Care, Health Visitors, Midwifery, Children's Centres, GPs, Education, Community organisations and the families themselves.

In the last year, we achieved this with a core of 15 staff members, including 5 full-time and 10 part-time staff and a network of approximately 116 volunteers who work in line with the quality assurance standards and methods of practice as governed by Home-Start UK.

Achievements and Performance Family Support

- We supported a total of 1410 children and young people and 933 families through a combination of one-to-one volunteers, coordinator-led support, counselling, group activities for under-5s, and workshops.
- 875 of the children receiving support were under the age of five.
- One to one home-visiting support was provided to 263 families with 488 children across five boroughs (Barnet, Harrow, Brent, Enfield and Tower Hamlets) and additional 191 families with 337 children received coordinator support.
- We offered 120 group activities sessions for under-5s in Grahame Park (35), Kenmore Park (37), The Hyde (24), and Parkfield (24). A total of 328 families with 387 children engaged. (missing info, so counted 1 child within the 1-5 category and added the up to 1 and over 5)
- 134 families with 155 children, between the age of 5 and 19 years old, attended at least one of the Mental Health Awareness workshops.
- 17 families with 43 children benefitted from our Counselling Service using trainee and volunteer therapists.

Volunteering Highlights

Over a hundred volunteers supported the organisation this year:

- 91 volunteers offered face to face support to families through home-visiting or outdoor meetings
- 3 volunteers supported the administration team, 8 supported the group activities
- 7 counsellors offered support to families
- 18 new volunteers were recruited
- Training: 3 Volunteer Preparation Courses were delivered to new volunteers throughout the year, and refresher training was offered to volunteers who had been on long-term resting. Some volunteers attended training sessions in: Safeguarding, Mental Health First Aid, Parent Infant Mental Health and Autism awareness.

Home-Start Barnet

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For the year ended 31 March 2024

Staff Development

As part of our commitment to continuous improvement and best practice, training undertaken by staff members this year included:

- Ambassadors of hope
- Autism training
- Early Help Bitesize Sessions
- Equality and Diversity training
- First Aid Advice Training
- Paediatric First Aid Training
- Quick Books
- Safeguarding (Refresher, Level 2 and 3, Designated Lead)
- SENDIASS
- Transnational DV and immigrant with woman
- Understanding Social Work Archive in Assessment
- Voice of a Child

Financial Review

The Charity had £540,931 (2023 - £600,360) income, and £546,391 (2023 - £659,671) expenditure this year. There was a total deficit of £5,460 (2023 - deficit of £59,311). It includes £19,480 surplus related to restricted funds and the unrestricted deficit for the year is £24,940. This is explained further in our Financial Statements on pages 12.

The Charity now has total funds of £72,331 (2023 - £77,791). The Trustees aim to maintain sufficient unrestricted funds to safeguarding Home-Start Barnet ongoing work. The Trustees have set target reserves to cover three months' future expenditure (£130,000) with the aim of reaching this level over the next couple of years. As at 31 March 2024, unrestricted funds were £10,123. The Trustees have the situation under active review and will take appropriate action if in their opinion the target is unlikely to be reached in the timetable previously set.

Principal Funding Sources

We continue to support our work using a mixture of funding sources including:

- Contract with London Borough of Barnet to support vulnerable families with complex circumstances and needs, and with children up to the age of 19, commissioned to March 2025.
- Contract with Public Health Barnet to support parents at risk of mental health issues during the perinatal period, commissioned to March 2025.
- Contract with London Borough of Brent Family Solutions team extended to December 2024.
- Funding from Berkeley Homes North-East London through the Home-Start London network to deliver work in London Boroughs of Enfield and Tower Hamlets (ended October 2023)
- Contract with CNWL Partnership with Home-Start London network to deliver perinatal mental health support in Harrow and Brent (ended May 2023)
- Grant funding from John Lyon's Charity to continue our work with families with under-5s in Brent, Barnet and Harrow, for Summer Holidays Activities and for Recovery funding to build organisational resilience

Home-Start Barnet

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For the year ended 31 March 2024

- BBC CIN Small Grant to run the Grahame Park family group.
- The Hadley Trust to support the recruitment and training of volunteers.
- Healthy Harrow Engagement/Harrow Giving
- Awards for All
- All Aboard Charity Shops
- Garfield Weston (ended February 2024)

Home-Start Barnet could not have made the same difference without the fundraising efforts and in-kind support provided by so many of our supporters and partners. We are particularly grateful to:

- Arts Depot
- HSUK's BT partnership
- John Lewis, Brent Cross
- LUSH
- RAF museum
- The Greek Women's Philanthropic Association
- Waitrose Community Matters (Harrow, Temple Fortune, Mill Hill)
- Wild Bean Café
- Young Barnet Foundation

We would also like to acknowledge all the individual donations we have received during the year.

Reserves Policy

The Trustees regularly review the requirement to maintain reserves having regard to the main operational risks faced by Home-Start Barnet. As a result of this review, the Trustees concluded that a minimum reserve, equivalent to three months costs should be maintained. In addition, the Trustees asked the CEO to monitor this requirement, and agreed that, should circumstances change, a temporary reduction in the minimum reserve required can be put in place until the next Trustee Board meeting. Capital commitments agreed by Home Start Barnet at 31 March 2024 were nil (2023 - Nil).

Investment Policy

Any funds not readily needed are transferred to an interest-bearing account. These funds are closely monitored. As interest rates are at an all-time low the Charity's revenue from this source are negligible. The Trustees believe that low risk investments best suit the organisation.

Future Plans

The charity plans to continue the activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. This has proved to be a very challenging year in terms of finances and staff resources. Therefore, plans for the year end March 2025 will focus on the following priorities:

Organisational Resilience:

- Develop a succession plan for the Board and ensure recruitment of Trustees who are able to support the organisation to develop and grow.
- Continue to strengthen and develop the Board's knowledge and capacity in areas of financial

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2024

governance, organisational management and strategy.

- Review of the 3-year strategic plan and development of the next plan that sets the direction of travel for the charity'
- Review the full cost recovery model and correctly identify costs of supporting the individual elements of the overall scheme.
- Increase the level of reserves through donations and careful financial management.

Partnerships and Engagement:

- Embed the organisation in each of the boroughs in which we work, to ensure that we are represented and visible across networks and forums in each borough.
- Focus on development of strategic partnerships with other voluntary sector organisations that share our ethos and have mutual goals.
- Nurture relationships with existing supporters and increase visibility and accountability to attract new supporters.
- Develop closer links with Health and Care Integrated Care Systems in North Central London and North West London

Efficiency and Effectiveness in Service Delivery

- Ensure that external stakeholders are aware of our approach to supporting families, creating clear referral pathways and improving support to families in greatest need of our help.
- Through the learning and development programme, create trainee positions, work placements and increase our capacity to offer more student social work placements each year.
- Build on the resources and skills we have developed in our staff, volunteers and Trustees and invest in further CPD.
- Ensure that services and operations place diversity and inclusion at their core, and continue to explore and embed best practice in these areas.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities in planning future activities. It is the judgement of the Trustees that activities in pursuit of the above objectives fully met the public benefit test, which they have kept in mind in planning programme for the charity.

Trustees' Responsibilities Statement

The Trustees (who are also directors of Home-Start Barnet for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2024

- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Small company provisions

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Accountants

Accountability Europe Limited have been appointed as independent examiner.

This report was approved by the Board of Trustees on 16 September 2024 and signed on its behalf by:



.....
Christina Bach - Chair of Home-Start Barnet

I report to the Trustees on my examination of the accounts of Home-Start Barnet for the year ended 31 March 2024.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's Trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Since the Charity's gross income exceeded £250,000 I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Aamer Shehzad FCA
Accountability Europe Ltd
Omnibus Workspace
39-41 North Road
London N7 9DP
Date: **11/10/2024**

Home-Start Barnet

(A company limited by guarantee)

Statement of financial activities

For the year ended 31 March 2024

	Note	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Income from:					
Donations and legacies	3	15,789	-	15,789	17,301
Charitable activities - Grants	4	129,704	394,880	524,584	583,052
Investment income	5	559		559	7
Total income		146,051	394,880	540,931	600,360
Expenditure on:					
Charitable activities	6	170,991	375,400	546,391	659,671
				-	
Total expenditure	6	170,991	375,400	546,391	659,671
Net income / (expenditure) for the year and net movement in funds	7	(24,940)	19,480	(5,460)	(59,311)
Reconciliation of funds:					
Total funds brought forward		35,063	42,728	77,791	137,102
Total funds carried forward		10,123	62,208	72,331	77,791

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

Home-Start Barnet
Balance sheet
As at 31 March 2024

	Note	2024 £	2024 £	2023 £	2023 £
Fixed assets:					
Tangible assets	10		9,556		7,441
Current assets:					
Debtors	11	20,700		10,594	
Cash at bank and in hand		50,259		113,188	
		<u>70,959</u>		<u>123,782</u>	
Liabilities:					
Creditors: amounts falling due within one year	12	<u>(8,184)</u>		<u>(53,432)</u>	
Net current assets / (liabilities)			<u>62,775</u>		<u>70,350</u>
Total net assets / (liabilities)			<u>72,331</u>		<u>77,791</u>
Funds					
Restricted funds			62,208		42,728
Unrestricted funds:			<u>10,123</u>		<u>35,063</u>
Total funds	14		<u>72,331</u>		<u>77,791</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions applicable to Companies subject to the small companies regime.

Approved by the trustees on 16 September 2024
and signed on their behalf by:

C. Bach

Christina Bach (Chair of Home-Start Barnet)

Company registration no. 05379764

The attached notes form part of the financial statements.

Home-Start Barnet
Statement of cash flows
As at 31 March 2024

Reconciliation of net income to net cash flow from operating activities

	Note	2024 £	2023 £
Net income (expenditure) for the reporting period (as per the statement of financial activities)		(5,460)	(59,311)
Depreciation charges		3,184	2,084
(Increase) / Decrease in debtors		(10,106)	18,773
(Decrease) / Increase in creditors		(45,248)	42,944
Net cash provided by (used in) operating activities		(57,630)	4,490

		2024 £	2023 £
Cash flows from operating activities			
Net cash provided by (used in) operating activities		(57,630)	4,490
Cash flows from investing activities:			
Purchase of fixed assets		(5,299)	(2,847)
Change in cash and cash equivalents in the year		(62,929)	1,643
Cash and cash equivalents at the beginning of the year		113,188	111,545
Cash and cash equivalents at the end of the year		50,259	113,188

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2024

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Company Status

Home-Start Barnet is a company limited by guarantee and accordingly does not have a share capital. Every member of the company undertakes to contribute such amount as may be required, but not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member. The members of the company are the trustees (directors) named on page 1 of these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2024

1 Accounting policies (continued)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them,
- Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows'.

Fixtures and fittings	25% per annum reducing balance basis
-----------------------	--------------------------------------

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2024

2 Detailed comparatives for the statement of financial activities

	2023 Unrestricted £	2023 Restricted £	2023 Total £
Income from:			
Donations and legacies	17,301	-	17,301
Charitable activities	253,858	329,194	583,052
Investments	7	-	7
Total income	271,166	329,194	600,360
Expenditure on:			
Charitable activities	274,109	385,562	659,671
Total expenditure	274,109	385,562	659,671
Net income / expenditure	(2,943)	(56,368)	(59,311)
Transfers between funds	-	-	-
Net movement in funds	(2,943)	(56,368)	(59,311)
Total funds brought forward	38,006	99,096	137,102
Total funds carried forward	35,063	42,728	77,791

3 Income from donations and legacies

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Donations & Fundraising	15,789	-	15,789	17,301
	15,789	-	15,789	17,301

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2024

4 Income from charitable activities

			2024	2023
	Unrestricted	Restricted	Total	Total
Grants	£	£	£	£
CNWL Transformation Fund	4,400		4,400	35,697
BBC Children in Need	-	10,000	10,000	10,000
John Lyon's Charity	-	167,600	167,600	181,500
Awards For All	-	10,000	10,000	-
LB Barnet Family Health	-	74,000	74,000	83,000
LB Barnet Perinatal Health	-	60,500	60,500	67,000
West Hendon Community Fund	-	6,280	6,280	-
Home Start UK	-	-	-	21,640
HSL Berkeley Homes	36,800		36,800	69,000
Hadley Trust	30,000	-	30,000	30,000
LB Brent Family Solutions	20,000	-	20,000	10,000
Garfield Weston	-	-	-	15,000
LB Barnet Mental Health Awareness	-	16,500	16,500	-
LB Brent-Parent & Infant Mental Health Peer Sup	-	40,000	40,000	-
Barnet Community Innovation Fund(CIF)	-	-	-	6,494
Home Start UK Volant	85		85	-
Home-Start Kernow	2,033	-	2,033	-
London Borough Camden	3,347	-	3,347	2,311
Harrow Community Fund	-	10,000	10,000	5,000
Middlesex University/ SBU	26,120	-	26,120	5,410
Young Barnet Foundation	-	-	-	20,000
LB Barnet-RBS	-	-	-	21,000
Other Income	6,919		6,919	-
Total income from charitable activities	129,704	394,880	524,584	583,052

5 Income from investments

			2024	2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Bank interest	559	-	559	7
	559	-	559	7

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2024

6 Analysis of expenditure
Current year

	Charitable Activities £	Support costs £	2024 Total £	2023 Total £
Salaries and oncosts	385,086	-	385,086	530,446
Staff training and other costs	-	23,867	23,867	26,522
Administrative costs	-	48,806	48,806	57,321
Projects cost	15,822	-	15,822	12,752
Volunteer training and other costs	-	3,313	3,313	3,382
Accountancy fees	-	13,540	13,540	11,607
Professional fees	-	55,957	55,957	17,641
			-	
	400,908	145,483	546,391	659,671
Support costs	145,483	(145,483)	-	-
Total expenditure	546,391	-	546,391	659,671

Of the total expenditure, £170,991 was unrestricted (2023: £274,109) and £375,400 was restricted (2023: £385,562).

6a Analysis of expenditure
Prior year

	Charitable Activities £	Support costs £	2023 Total £	2022 Total £
Salaries and oncosts	530,446	-	530,446	477,698
Staff training and other costs	-	26,522	26,522	10,104
Administrative costs	-	57,321	57,321	55,436
Projects cost	12,752	-	12,752	15,853
Volunteer training and other costs	-	3,382	3,382	6,802
Governance costs	-	-	-	45
Accountancy fees	-	11,607	11,607	7,555
Professional fees	-	17,641	17,641	7,577
	543,198	116,473	659,671	581,069
Support costs	116,473	(116,473)	-	-
Total expenditure	659,671	-	659,671	581,069

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2024

7 Net income / (expenditure) for the year

This is stated after charging / (crediting):	2024	2023
	£	£
Depreciation	3,184	1,670
Independent examination fees (excluding VAT)	750	750

8 Analysis of staff costs, trustee remuneration and expenses, and cost of key management personnel

Staff costs were as follows:	2024	2023
	£	£
Salaries and wages	355,345	482,076
Social security costs	19,109	35,439
Employer's contribution to defined contribution pension schemes	10,632	12,931
	385,086	530,446

	2024	2023
	No.	No.
One employee received employee benefits more than £60,000 during the year.	1	1

The total employee benefits including pension contributions of the key management personnel were £65,703 (2023: £65,585).

The charity trustees were not paid or received any other benefits from employment with the Trust in the year (2023: £nil) neither were they reimbursed expenses during the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2023: £nil).

Staff numbers

The average number of employees during the year was as follows:

	2024	2023
	No.	No.
Charitable activities	17	22

9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2024

10 Tangible fixed assets

	Fixtures and fittings £	Total £
Cost		
At the start of the year	13,654	13,654
Additions in year	5,299	5,299
At the end of the year	<u>18,953</u>	<u>18,953</u>
Depreciation and impairment		
At the start of the year	6,213	6,213
Charge for the year	3,184	3,184
At the end of the year	<u>9,397</u>	<u>9,397</u>
Net book value		
At the end of the year	<u>9,556</u>	<u>9,556</u>
At the start of the year	<u>7,441</u>	<u>7,441</u>

All of the above assets are used for charitable purposes.

11 Debtors

	2024 £	2023 £
Other Debtors	20,700	10,594
	<u>20,700</u>	<u>10,594</u>

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	5,298	12,522
Taxation and social security	1,446	2,470
Accruals	1,440	1,440
Deferred income	-	37,000
	<u>8,184</u>	<u>53,432</u>
Deferred income		
	2024 £	2023 £
Balance at the beginning of the year	37,000	-
Amount deferred in the year	-	37,000
Amount released to income in the year	(37,000)	-
Balance at the end of the year	<u>-</u>	<u>37,000</u>

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2024

13 Analysis of net assets between funds
Current year

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	9,556	-	9,556
Net current assets	567	62,208	62,775
Net assets at the end of the year	10,123	62,208	72,331

Analysis of net assets between funds
prior year

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	7,441	-	7,441
Net current assets	27,622	42,728	70,350
Net assets at the end of the year	35,063	42,728	77,791

14 Movements in funds
Current year

	At the start of the year £	Income £	Expenditure £	Transfers £	At the end of the year £
Restricted funds:	42,728	394,880	375,400	-	62,208
Total restricted funds	42,728	394,880	375,400	-	62,208
Unrestricted funds	35,063	146,051	170,991	-	10,123
Total unrestricted funds	35,063	146,051	170,991	-	10,123
Total funds	77,791	540,931	546,391	-	72,331

Movements in funds (Continued)

Movements in funds Prior year	At the start of the year	Income	Expenditure	Transfers £	At the end of the year £
Restricted funds:	99,096	329,194	385,562	-	42,728
Total restricted funds	99,096	329,194	385,562	-	42,728
Unrestricted funds	38,006	271,166	274,109	-	35,063
Total unrestricted funds	38,006	271,166	274,109	-	35,063
Total funds	137,102	600,360	659,671	-	77,791

15 Related party transactions

There are no related party transactions to disclose for 2024 (2023: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Accounts

Charity number: 1109550
Company number: 05379764

Home-Start Barnet

(A company limited by guarantee)

Trustees' report and financial statements
For the year ended 31 March 2023

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For the year ended 31 March 2023

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Reference and administrative information

Charity number	1109550
Company Registration number	05379764
Business and registered office	Avenue House Stephen's House and Gardens East End Road London N3 3QE
Patron	Martin H. C. Russell, FCT, Deputy Lieutenant of Greater London Representative Deputy Lieutenant for the London Borough of Barnet
Trustees	Julia Roberts Raphael Harris FCA Christina Bach Ahmed Shaheer Shahriar Daksha Chauhan Keys (Resigned on 14/06/2022) Reena Thakrar (Resigned on 14/06/2022) Karen Gubbay (Appointed on 14/09/2022) Karen Lewis (Appointed on 14/09/2022) Janine Waterman (Appointed on 14/09/2022)
Company Secretary	Guljabeen Rahman
Accountant	Accountability Europe Limited Omnibus Workspace, 39-41 North Road London N7 9DP
Bankers	Unity Trust Bank Plc Four Brindley place Birmingham B1 2JB Barclays Bank Plc Leicester LE87 2BB

The Directors present their report and accounts of the company for the year ended 31 March 2023.

Structure and governance

Home-Start Barnet was incorporated as a company registered by guarantee on 1st March 2005. The guarantee of each member is limited to £1 in the event of the company being wound up. The governing document is the Memorandum and Articles of Association, and the Trustees are the Directors.

Trustees

The Directors of the company are also charity Trustees for the purpose of charity law and, under the Company's Articles, are known as members of the Management Committee. All Trustees must be members of Home-Start Barnet.

Under the Memorandum and Articles of Association, the Trustees may appoint any duly qualified person as a Trustee. Trustees shall hold office for three years and should resign at the end of their term of office. A retiring Trustee shall be eligible for re-appointment for a further two terms of three years. No Trustees should serve for more than three terms of three years.

During the year three new Trustees, Karen Gubbay, Karen Lewis and Janine Waterman were appointed. Two Trustees, Daksha Chauhan-Keys and Reena Thakrar resigned. The board would like to thank them for all their hard work.

Trustees are sought in a variety of ways, which include recommendation from existing Trustees, staff and supporters. When seeking new Trustees, the Board carefully considers what skills and expertise are desired to support the ongoing development of the charity and, to that end, seek people with the relevant experience and expertise. Potential Trustees are scrutinised by a senior officer of the charity and are subject to interview by the Chair and Vice Chair.

New Trustees undertake an induction programme with the Chair and the CEO of the charity. This includes a tour of the offices and an overview of the operations of the charity. They are provided with all the necessary governance documents and handbooks, in addition to a comprehensive "Trustees Recruitment and Induction Pack". Further training is available to the Trustees through Home-Start UK.

Full Board of Trustee meetings are held at least four times per year to review and agree major areas of policy and operation. Staff members are invited to attend Trustee meetings to give an update on the achievements during the last period. The annual AGM is held in November to which all stakeholders are invited.

In addition to the Trustee meetings, sub-groups are formed as and when necessary, calling on the relevant skills of Board members to contribute and have oversight of the specific issue. Once a year there is a long-term strategy meeting.

Day to day responsibility for the running of the charity rests with the Chief Executive Officer (CEO). The CEO is responsible for operating within the framework of policies, to forward plan and budget to ensure the charity delivers the services specified in the Strategic Plan and achieves its key performance indicators. The CEO is responsible for supervision of the staff team and ensuring that staff and volunteers continue to develop their skills and working procedures in line with best practice.

Related Parties

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2023

Home-Start Barnet is an independent charitable company affiliated to Home-Start UK, the national umbrella organisation for Home-Start schemes. Consequently, Home-Start Barnet has signed up to a national Home-Start agreement and works to the national organisation's standards and methods of practice. As an affiliated scheme, Home-Start Barnet benefits from the umbrella organisations' expertise and advice as regards new legislation, regulations and internal control procedures, and its Trustees, staff and volunteers are able to take advantage of comprehensive training courses. Home-Start UK also helps to maintain processes that operate in accordance with best practice through their Quality Assurance Programme.

Risk Assessment

Home-Start Barnet operates a risk register which is regularly reviewed by the Trustees at Board meetings. The Board of Trustees has reviewed the major risks to which Home-Start Barnet is exposed and is satisfied that systems have been and are being established to mitigate these risks.

The charity continually reviews its detailed procedures and policies to ensure that they are consistent with those best practices identified and documented by Home-Start UK. In addition, it continues to focus on the following key aspects:

- Screening all new Trustees, staff and volunteers with the Disclosure and Barring Services (DBS) to establish their suitability to work with or have access to children or vulnerable adults.
- Ensuring all staff and volunteers are properly trained, supported and supervised in the carrying out of their activities.
- Ensuring that proper controls and procedures are in place to identify and action instances of alleged or suspected abuse that may come to the attention of Home-Start Barnet.
- Ensuring that internal control risks are minimised by following procedures that require all transactions to be correctly authorised.
- Ensuring the maintenance of adequate insurance cover for the scheme to provide cover for employees, Trustees and volunteers carrying out work for and on behalf of Home-Start Barnet; this includes any claim resulting from alleged or actual
- Ensuring that adequate funding is in place to support our work.
- Ensuring the organisation is GDPR compliant.

Objectives and Activities

Home-Start Barnet's mission is to support vulnerable families living in the London boroughs of Barnet, Brent, Enfield and Harrow who are experiencing difficulties, to help promote a safer, happier and healthier life for their children. We deliver this support with the aid of trained volunteers who give their time to offer a combination of practical and emotional support to the parents.

Our volunteers visit families in their own homes so that the dignity and identity of the parents and children is protected, the individual needs of the family can be met, and the parents' strengths are supported and encouraged.

As part of our holistic approach to parenting we provide additional and alternative support including:

- Perinatal Health Coaching - up to 6 months of one-to-one support for expecting and new mums at risk of mental health issues.
- Family Health Coaching - up to 6 months of one-to-one support for families affected by domestic violence, substance misuse and mental health which is impacting on their children's wellbeing.
- Money Smart - supporting low-income families to be 'money smart' using the award winning Made of

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2023

Money programme, thereby avoiding debt and financial distress.

- Evidence-based parenting programmes.
- Family groups for hard-to-reach families Barnet and Harrow.
- Trips and outings during school holidays.
- Healthwatch Barnet partners in providing the local community, information, advice and signposting of health and social care services.
- Social work student placements over 70 days
- Counselling provided by qualified volunteer therapists and by student therapists on placement.

Our model is informal and flexible, meeting the needs of the culturally diverse communities we serve across Barnet, Brent, Enfield and Harrow. We work in partnership with statutory agencies and other organisations, receiving referrals from Social Care, Health Visitors, Midwifery, Children's Centres, GPs, Education, Community organisations and the families themselves.

In the last year, we achieved this with a core of 22 staff members, including 6 full-time and 16 part-time staff including the CEO and a network of approximately 150 volunteers who work in line with the quality assurance standards and methods of practice as governed by Home-Start UK.

Achievements and Performance Family Support

- We supported a total of 1261 children and young people and 678 families through a combination of one-to-one volunteers, coordinator-led support, counselling, group activities for under-5s, workshops and money management coaching.
- 783 of the children receiving support were under the age of five
- One to one home-visiting support was provided to 198 families with 337 children across five boroughs (Barnet, Harrow, Brent, Enfield and Tower Hamlets)
- We offered 103 group activities sessions for under-5s in Grahame Park (79) and Kenmore Park (24). A total of 194 families with 279 children engaged.
- 103 families with 209 children attended Mental Health Awareness workshops.
- 38 families with 78 children benefitted from our Counselling Service using trainee and volunteer therapists.
- 44 families with 81 children, who were struggling financially, were supported through our one-to-one Money Smart Programme.
- Families received Christmas gifts, grocer vouchers and food hampers donated by Berkeley Homes, John Lewis, Young Barnet Foundation, GWPA and Oxford Street Hampers.

Volunteering Highlights

We are an Investing in Volunteering (IiV) accredited organisation:

- 82 volunteers offered face to face support (home visiting or outdoor meetings)
- 6 volunteers supported the administration team, 3 support the group activities
- 10 counsellors offered support to families
- Almost 60% of our volunteers can speak and understand at least one additional language
- 5 Volunteer Training Courses were delivered throughout the year, 43 new volunteers were recruited
- Training: We offered refresher training for volunteers on long-term resting. Some volunteers attended

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2023

training sessions in: Safeguarding, Mental Health First Aid and Autism Awareness. We have also introduced the 'Learn some more' support: a series of 10 emails sent as a follow up to the preparation course, each one recommending further training, resources, courses and relevant learning opportunities.

- Links and invites to volunteer training resources were provided through the regular volunteer newsletter, as well as wellbeing resources and HSUK tips for parents videos.

Staff Development

Training undertaken by staff members this year included:

- Autism awareness
- Bereavement awareness
- Coordinator Bootcamps on Family Services and Charity Log
- How to write case studies
- Safeguarding (Refresher, Level 2 and 3)
- Mental Health First Aid
- Equality, Diversity and Inclusion
- Excel/Power BI training
- Cuppa Coaching
- Train the trainer
- Support and Supervision of Staff

Financial Review

The Charity had £600,360 (2022 - £630,457) income from all sources this year, and a deficit of £59,311 (2022 - surplus of £49,388). This is explained further in our Financial Statements on pages 12. The Charity now has total funds of £77,791 (2022 - £137,102). The trustees aim to maintain sufficient unrestricted funds to safeguarding Home-Start Barnet ongoing work.

The trustees have set target reserves to cover three months' future expenditure (£125,000) with the aim of reaching this level over the next couple of years. As at 31 March 2023, free unrestricted funds were £2,943. The Trustees have the situation under active review and will take appropriate action if in their opinion the target is unlikely to be reached in the timetable previously set.

Principal Funding Sources

We continue to support our work using a mixture of funding sources including:

- Contract with London Borough of Barnet to support vulnerable families with older children at risk of mental health issues, commissioned to March 2025.
- Contract with Public Health Barnet to support women at risk of mental health issues during the perinatal period, commissioned to March 2025.
- Contract with London Borough Brent Family Solutions team extended to December 2023.
- Funding from Berkeley Homes North-east London through the Home-Start London consortium to deliver work in London Boroughs of Enfield and Tower Hamlets (ending October 2023)
- Funding from CNWL Partnership with Home-Start London Consortium to deliver perinatal mental health support in Harrow and Brent until May 2023

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2023

- Funding from John Lyon's Charity to continue our work with families with under-5s in Brent, Barnet and Harrow until 2024
- Funding from BBC CIN Small Grant to run the Grahame Park family group.
- Funding from The Hadley Trust to support the recruitment and training of volunteers.
- Home Start UK grants for "Empowering Women", Volunteering Futures and Isolation and Loneliness

Home-Start Barnet could not have made the same difference without the fundraising efforts and in-kind support provided by so many of our supporters and partners. We are particularly grateful to:

- Akiva School
- The Greek Women's Philanthropic Association
- Sebby's Corner
- Chipping Barnet Food Bank
- John Lewis Brent Cross
- Waitrose in Brent Cross, Whetstone, Temple Fortune, Harrow Weald, Enfield, Barnet, Finchley, South Harrow, Enfield Chase, Mill Hill, Finchley Central
- LUSH
- London Bridge Challenge participants and donors
- We would also like to acknowledge all the individual donations we have received during the year.

Reserves Policy

The Trustees regularly review the requirement to maintain reserves having regard to the main operational risks faced by Home-Start Barnet. As a result of this review, the Trustees concluded that a minimum reserve, equivalent to three months costs should be maintained. In addition, the Trustees asked the CEO to monitor this requirement, and agreed that, should circumstances change, a temporary reduction in the minimum reserve required can be put in place until the next Trustee Board meeting. Capital commitments agreed by Home Start Barnet at 31 March 2023 were nil (2022 - Nil).

Investment Policy

Any funds not readily needed are transferred to an interest-bearing account. These funds are closely monitored. As interest rates are at an all-time low the Charity's revenue from this source are negligible. The Trustees believe that low risk investments best suit the organisation.

Future Plans

The charity plans to continue the activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. This has proved to be a very challenging year in terms of finances and staff resources. Therefore, plans for the year end March 2024 will focus on the following priorities:

Organisational Resilience:

- Develop a succession plan for the Board and ensure recruitment of Trustees who are able to support the organisation to develop and grow.
- Continue to strengthen and develop the Board's knowledge and capacity in areas of financial governance, organisational management and strategy.
- Review of the 3-year strategic plan and development of the next plan that sets the direction of travel for the charity

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2023

- Review the full cost recovery model and correctly identify costs of supporting the individual elements of the overall scheme.
- Increase the level of reserves through donations and careful financial management.

Partnerships and Engagement:

- Embed the organisation in each of the boroughs in which we work, to ensure that we are represented and visible across networks and forums in each borough.
- Focus on development of strategic partnerships with other voluntary sector organisations that share our ethos and have mutual goals.
- Nurture relationships with existing supporters and increase visibility and accountability to attract new supporters.

Efficiency and Effectiveness in Service Delivery

- Ensure that external stakeholders are aware of our approach to supporting families, creating clear referral pathways and improving support to families in greatest need of our help.
- Through the learning and development programme, create trainee positions, work placements and increase our capacity to offer more student social work placements each year.
- Build on the resources and skills we have developed in our staff, volunteers and Trustees and invest in further CPD.
- Ensure that services and operations place diversity and inclusion at their core, and continue to explore and embed best practice in these areas.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities in planning future activities. It is the judgement of the Trustees that activities in pursuit of the above objectives fully met the public benefit test, which they have kept in mind in planning programme for the charity.

Trustees' Responsibilities Statement

The Trustees (who are also directors of Home-Start Barnet for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

Home-Start Barnet

Trustees' Annual Report

For the year ended 31 March 2023

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

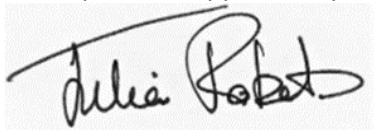
Small company provisions

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Accountants

Accountability Europe Limited have been appointed as independent examiner.

This report was approved by the Board of Trustees on 11th December 2023 and signed on its behalf by:



.....
Julia Roberts - Chair of Home-Start Barnet

Home-Start Barnet

Independent Examiner's Report

For the year ended 31 March 2023

I report to the Trustees on my examination of the accounts of Home-Start Barnet for the year ended 31 March 2023.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's Trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....

Aamer Shehzad FCA

Accountability Europe Ltd

Omnibus Workspace

39-41 North Road

London N7 9DP

Date: **14/12/2023**

Home-Start Barnet

(A company limited by guarantee)

Statement of financial activities

For the year ended 31 March 2023

		Unrestricted	Restricted	2023 Total	2022 Total
	Note	£	£	£	£
Income from:					
Donations and legacies	3	17,301	-	17,301	11,740
Charitable activities - Grants	4	253,858	329,194	583,052	618,705
Investment income	6	7		7	12
Total income		271,166	329,194	600,360	630,457
Expenditure on:					
Charitable activities	7	274,109	385,562	659,671	581,069
				-	
Total expenditure	7	274,109	385,562	659,671	581,069
	8				
Net income / (expenditure) for the year		(2,943)	(56,368)	(59,311)	49,388
Reconciliation of funds:					
Total funds brought forward		38,006	99,096	137,102	87,714
Total funds carried forward		35,063	42,728	77,791	137,102

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

Home-Start Barnet
Balance sheet
As at 31 March 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed assets:					
Tangible assets	11		7,441		6,678
Current assets:					
Debtors	12	10,594		29,367	
Cash at bank and in hand		113,188		111,545	
		<u>123,782</u>		<u>140,912</u>	
Liabilities:					
Creditors: amounts falling due within one year	13	<u>(53,432)</u>		<u>(10,488)</u>	
Net current assets / (liabilities)			<u>70,350</u>		<u>130,424</u>
Total net assets / (liabilities)			<u>77,791</u>		<u>137,102</u>
Funds					
Restricted funds			42,728		99,096
Unrestricted funds:			<u>35,063</u>		<u>38,006</u>
Total funds	15		<u>77,791</u>		<u>137,102</u>

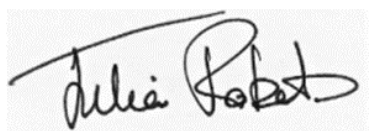
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions applicable to Companies subject to the small companies regime.

Approved by the trustees on **11th December 2023**
and signed on their behalf by:



Julia Roberts (Chair of Home-Start Barnet)

Company registration no. 05379764

The attached notes form part of the financial statements.

Home-Start Barnet
Statement of cash flows
As at 31 March 2023

Reconciliation of net income to net cash flow from operating activities

	2023 £	2022 £
Note		
Net income (expenditure) for the reporting period (as per the statement of financial activities)	(59,311)	49,388
Depreciation charges	2,084	1,670
Decrease (Increase) in debtors	18,773	(20,889)
Increase / (Decrease) in creditors	42,944	(57,742)
Net cash provided by (used in) operating activities	4,490	(27,573)

	2023 £	2022 £
Cash flows from operating activities		
Net cash provided by (used in) operating activities	4,490	(27,573)
Cash flows from investing activities:		
Purchase of fixed assets	(2,847)	(1,729)
Change in cash and cash equivalents in the year	1,643	(29,302)
Cash and cash equivalents at the beginning of the year	111,545	140,847
Cash and cash equivalents at the end of the year	113,188	111,545

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2023

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Company Status

Home-Start Barnet is a company limited by guarantee and accordingly does not have a share capital. Every member of the company undertakes to contribute such amount as may be required, but not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member. The members of the company are the trustees (directors) named on page 1 of these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2023

Accounting policies (continued)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them,
- Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows'.

Fixtures and fittings	25% per annum reducing balance basis
-----------------------	--------------------------------------

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2023

2 Detailed comparatives for the statement of financial activities

	2022 Unrestricted £	2022 Restricted £	2022 Total £
Income from:			
Donations and legacies	11,740	-	11,740
Charitable activities	166,404	452,301	618,705
Investments	12	-	12
Total income	178,156	452,301	630,457
Expenditure on:			
Charitable activities	206,730	374,339	581,069
Total expenditure	206,730	374,339	581,069
Net income / expenditure	(28,574)	77,962	49,388
Transfers between funds	-	-	-
Net movement in funds	(28,574)	77,962	49,388
Total funds brought forward	66,580	21,134	87,714
Total funds carried forward	38,006	99,096	137,102

3 Income from donations and legacies

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Donations & Fundraising	17,301	-	17,301	11,740
	17,301	-	17,301	11,740

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2023

4 Income from charitable activities

			2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Grants				
CNWL Transformation Fund	35,697		35,697	67,916
BBC Children in Need	-	10,000	10,000	21,598
Postcode Society Trust	-	-	-	19,932
Pears Recovery Fund	-	-	-	10,000
John Lyon's Charity	64,800	116,700	181,500	135,250
Awards For All	-	-	-	10,000
LB Barnet Family Health	-	83,000	83,000	65,000
LB Barnet Perinatal Health	-	67,000	67,000	55,000
Home-Start UK	21,640	-	21,640	-
HSL Berkeley Homes	69,000	-	69,000	62,500
Hadley Trust	30,000	-	30,000	40,000
City of London	-	-	-	6,925
LB Brent	10,000	-	10,000	10,000
Garfield Weston	15,000	-	15,000	15,000
Pears Foundation and DCMS	-	-	-	12,000
Chattertotts	-	-	-	15,833
Barnet Community Innovation Fund(CIF)	-	6,494	6,494	58,450
Other	-	-	-	7,303
Gift Aid	-	-	-	3,898
London Borough Camden	2,311	-	2,311	-
Harrow Cimmunity Fund	-	5,000	5,000	-
Universities Student Placement	5,410	-	5,410	2,100
Young Barnet Foundation	-	20,000	20,000	-
LB Barnet-RBS	-	21,000	21,000	-
Total income from charitable activities	253,858	329,194	583,052	618,705

5 Income from investments

			2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Bank interest	7	-	7	12
	7	-	7	12

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2023

7 Analysis of expenditure
Current year

	Charitable Activities £	Support costs £	2023 Total £	2022 Total £
Salaries and oncosts	530,446	-	530,446	477,698
Staff training and other costs	-	26,522	26,522	10,104
Administrative costs	-	57,321	57,321	55,436
Projects cost	12,752	-	12,752	15,853
Volunteer training and other costs	-	3,382	3,382	6,802
Governance costs	-	-	-	45
Accountancy fees	-	11,607	11,607	7,555
Professional fees	-	17,641	17,641	7,577
			-	
	543,198	116,473	659,671	581,069
Support costs	116,473	(116,473)	-	-
Total expenditure	659,671	-	659,671	581,069

Of the total expenditure, £274,109 was unrestricted (2022: £206,730) and £385,562 was restricted (2022: £374,339).

7a Analysis of expenditure
Prior year

	Charitable Activities £	Support costs £	2022 Total £	2021 Total £
Salaries and oncosts	477,698	-	477,698	499,697
Staff training and other costs	-	10,104	10,104	13,513
Administrative costs	-	55,436	55,436	58,555
Events and outings	-	-	-	-
Projects cost	15,853	-	15,853	7,223
Volunteer training and other costs	-	6,802	6,802	9,609
Governance costs	-	45	45	442
Accountancy fees	-	7,555	7,555	9,766
Professional fees	-	7,577	7,577	8,645
	493,551	87,519	581,069	607,450
Support costs	87,519	(87,519)	-	-
Total expenditure	581,069	-	581,069	607,450

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2023

8 Net income / (expenditure) for the year

This is stated after charging / (crediting):	2023	2022
	£	£
Depreciation	2,084	1,670

9 Analysis of staff costs, trustee remuneration and expenses, and cost of key management personnel

Staff costs were as follows:	2023	2022
	£	£
Salaries and wages	482,076	436,799
Social security costs	35,439	26,238
Employer's contribution to defined contribution pension schemes	12,931	14,661
Other employee benefits	-	-
	530,446	477,698

One employee received employee benefits more than £60,000 during the year.

	2023	2022
	No.	No.
£60,000 - £69,999	1	1

The total employee benefits including pension contributions of the key management personnel were £68,585 (2022: £nil).

The charity trustees were not paid or received any other benefits from employment with the Trust in the year (2022: £nil) neither were they reimbursed expenses during the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

Staff numbers

The average number of employees during the year was as follows:

	2023	2022
	No.	No.
Charitable activities	22	18

10 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2023

11 Tangible fixed assets

	Fixtures and fittings £	Total £
Cost		
At the start of the year	10,807	10,807
Additions in year	2,847	2,847
At the end of the year	<u>13,654</u>	<u>13,654</u>
Depreciation and impairment		
At the start of the year	4,129	4,129
Charge for the year	2,084	2,084
At the end of the year	<u>6,213</u>	<u>6,213</u>
Net book value		
At the end of the year	<u>7,441</u>	<u>7,441</u>
At the start of the year	<u>6,678</u>	<u>6,678</u>

All of the above assets are used for charitable purposes.

12 Debtors

	2023 £	2022 £
Trade debtors	-	808
Prepayments	-	6,250
Accrued income	10,594	22,309
	<u>10,594</u>	<u>29,367</u>

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	12,522	6,468
Taxation and social security	2,470	2,508
Accruals	1,440	1,512
Deferred income	37,000	-
	<u>53,432</u>	<u>10,488</u>
Deferred income	2023 £	2022 £
Balance at the beginning of the year	-	34,699
Amount deferred in the year	37,000	-
Amount released to income in the year	-	(34,699)
Balance at the end of the year	<u>37,000</u>	<u>-</u>

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2023

14 Analysis of net assets between funds
Current year

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	7,441	-	7,441
Net current assets	27,622	42,728	70,350
Net assets at the end of the year	35,063	42,728	77,791

Analysis of net assets between funds
prior year

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	6,678	-	6,678
Net current assets	31,328	99,096	130,424
Net assets at the end of the year	38,006	99,096	137,102

15 Movements in funds
Current year

	At the start of the year £	Income £	Expenditure £	Transfers £	At the end of the year £
Restricted funds:	99,096	329,194	385,562	-	42,728
Total restricted funds	99,096	329,194	385,562	-	42,728
Unrestricted funds	38,006	271,166	274,109	-	35,063
Total unrestricted funds	38,006	271,166	274,109	-	35,063
Total funds	137,102	600,360	659,671	-	77,791

Movements in funds
Prior year

	At the start of the year £	Income £	Expenditure £	Transfers £	At the end of the year £
Restricted funds:	21,134	452,301	374,339	-	99,096
Total restricted funds	21,134	452,301	374,339	-	99,096
Unrestricted funds	66,580	178,156	206,730	-	38,006
Total unrestricted funds	66,580	178,156	206,730	-	38,006
Total funds	87,714	630,457	581,069	-	137,102

17 Related party transactions

There are no related party transactions to disclose for 2023 (2022: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Accounts

Charity number: 1109550
Company number: 05379764

Home-Start Barnet

(A company limited by guarantee)

Trustees' report and financial statements
For the year ended 31 March 2022

Home-Start Barnet
Trustees' annual report
For the year ended 31 March 2022

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For the year ended 31 March 2022

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Reference and administrative information

Charity number	1109550
Company Registration number	05379764
Business and registered office	Avenue House Stephen's House and Gardens East End Road N3 3QE
Patron	Martin H. C. Russell, FCT, Deputy Lieutenant of Greater London Representative Deputy Lieutenant for the London Borough of Barnet
Trustees	Julia Roberts Raphael Harris FCA Kirit Amin MBA (Resigned on 14/06/2021) Christina Bach Ahmed Shaheer Shahriar Daksha Chauhan Keys Reena Thakrar
Company Secretary	Guljabeen Rahman
Accountant	Accountability Europe Limited Omnibus Workspace, 39-41 North Road London N7 9DP
Bankers	Unity Trust Bank Plc Four Brindley place Birmingham B1 2JB Santander Bank Plc 21 Prescott Street London E1 8AD Barclays Bank Plc 1250 High Road Whetstone London N20 0PB

Home-Start Barnet

Trustees' annual report

For the year ended 31 March 2022

The Directors present their report and accounts of the company for the year ended 31 March 2022.

Structure and governance

Home-Start Barnet was incorporated as a company registered by guarantee on 1st March 2005. The guarantee of each member is limited to £1 in the event of the company being wound up. The governing document is the Memorandum and Articles of Association, and the Trustees are the Directors.

Trustees

The Directors of the company are also charity Trustees for the purpose of charity law and, under the Company's Articles, are known as members of the Management Committee. All Trustees must be members of Home-Start Barnet.

Under the Memorandum and Articles of Association, the Trustees may appoint any duly qualified person as a Trustee. Trustees shall hold office for three years and should resign at the end of their term of office. A retiring Trustee shall be eligible for re-appointment for a further two terms of three years. No Trustees should serve for more than three terms of three years.

During the year two new Trustees, Daksha Chauhan-Keys and Reena Thakrar, were appointed. One Trustee, Kirit Amin, resigned. The board would like to thank him for all his hard work over the years.

Trustees are sought in a variety of ways, which include recommendation from existing Trustees, staff and supporters. When seeking new Trustees, the Board carefully considers what skills and expertise are desired to support the ongoing development of the charity and, to that end, seek people with the relevant experience and expertise.

Potential Trustees are scrutinised by a senior officer of the charity and are subject to interview by the Chair and Vice Chair.

New Trustees undertake an induction programme with the Chairperson and the CEO of the charity. This includes a tour of the offices and an overview of the operations of the charity. Further training is available to the Trustees through Home-Start UK, which also provides a comprehensive "Trustees Recruitment and Induction Pack".

Full Board of Trustee meetings are held at least four times per year to review and agree major areas of policy and operation. Staff members are invited to attend Trustee meetings to give an update on the achievements during the last period. The annual AGM is held in November to which all stakeholders are invited.

In addition to the Trustee meetings, sub-groups are formed as and when necessary, calling on the relevant skills of Board members to contribute and have oversight of the specific issue. Once a year there is a long-term strategy meeting.

Day to day responsibility for the running of the charity rests with the Chief Executive Officer (CEO). The CEO is responsible for operating within the framework of policies, to forward plan and budget to ensure the charity delivers the services specified in the Strategic Plan and achieves its key performance indicators. The CEO is responsible for supervision of the staff team and ensuring that staff and the scheme volunteers continue to develop their skills and working procedures in line with best practice.

Home-Start Barnet

Trustees' annual report

For the year ended 31 March 2022

Related Parties

Home-Start Barnet is an independent charitable company affiliated to Home-Start UK, the national umbrella organisation for Home-Start schemes. Consequently, Home-Start Barnet has signed up to a national Home-Start agreement and works to the national organisation's standards and methods of practice. As an affiliated scheme, Home-Start Barnet benefits from the umbrella organisations' expertise and advice as regards new legislation, regulations and internal control procedures, and its Trustees, staff and volunteers are able to take advantage of comprehensive training courses. Home-Start UK also helps us to maintain processes that operate in accordance with best practice through their Quality Assurance Programme.

Risk Assessment

Home-Start Barnet operates a risk register which is regularly reviewed by the Trustees at Board meetings. The Board of Trustees has reviewed the major risks to which Home-Start Barnet is exposed and is satisfied that systems have been and are being established to mitigate these risks.

The charity continually reviews its detailed procedures and policies to ensure that they are consistent with those best practices identified and documented by Home-Start UK. In addition, it continues to focus on the following key aspects:

- Screening all new Trustees, staff and volunteers with the Disclosure and Barring Services (DBS) to establish their suitability to work with or have access to children or vulnerable adults.
- Ensuring all staff and volunteers are properly trained, supported and supervised in the carrying out of their activities.
- Ensuring that proper controls and procedures are in place to identify and action instances of alleged or suspected abuse that may come to the attention of Home-Start Barnet.
- Ensuring that internal control risks are minimised by following procedures that require all transactions to be correctly authorised.
- Ensuring the maintenance of adequate insurance cover for the scheme to provide cover for employees, Trustees and volunteers carrying out work for and on behalf of Home-Start Barnet; this includes any claim resulting from alleged or actual
- Ensuring that adequate funding is in place to support our work.
- Ensuring the organisation is GDPR compliant.

Objectives and Activities

Home-Start Barnet's mission is to support vulnerable families living in the London boroughs of Barnet, Brent, Enfield and Harrow who are experiencing difficulties, to help promote a safer, happier and healthier life for their children. We deliver this support with the aid of trained volunteers who give their time to offer a combination of practical and emotional support to the parents.

Our volunteers visit families in their own homes so that the dignity and identity of the parents and children is protected, the individual needs of the family can be met, and the parents' strengths are supported and encouraged.

As part of our holistic approach to parenting we provide additional and alternative support including:

- Perinatal Health Coaching - up to 6 months of one-to-one support for expecting and new mums at risk of mental health issues.

Home-Start Barnet

Trustees' annual report

For the year ended 31 March 2022

- Family Health Coaching - up to 6 months of one-to-one support for families affected by domestic violence, substance misuse and mental health which is impacting on their children's wellbeing.
- Money Smart - supporting low-income families to be 'money smart' using the award winning Made of Money programme, thereby avoiding debt and financial distress.
- Evidence-based parenting programmes.
- Family groups for hard-to-reach families Barnet and Harrow.
- Trips and outings during school holidays.
- Healthwatch Barnet partners in providing the local community, information, advice and signposting of health and social care services.
- Social work student placements over 70 days
- Counselling provided by qualified volunteer therapists and by student therapists on placement.

Our model is informal and flexible, meeting the needs of the culturally diverse communities we serve across Barnet, Brent, Enfield and Harrow. We work in partnership with statutory agencies and other organisations, receiving referrals from Social Care, Health Visitors, Midwifery, Children's Centres, GPs, Education, Community organisations and the families themselves.

We achieve this with a core of 4 full-time and 16 part-time staff including the CEO and a network of approximately 160 volunteers who work in line with the quality assurance standards and methods of practice as governed by Home-Start UK.

Achievements and Performance Family Support

- We supported a total of 718 children and young people and 452 families through a combination of one-to-one volunteers, coordinator-led support, counselling, group activities for under-5s, a perinatal support group and money management coaching.
- 479 of the children receiving support were under the age of five.
- One to one home-visiting support was provided to 224 families with 405 children across five boroughs (Barnet, Harrow, Brent, Enfield and Tower Hamlets)
- We offered 69 sessions (15 of them online) with 5 different activities: Kid's Kitchen, Music Time, Story Time, Stretch-N-Grow and Yoga Play. A total of 112 families and 121 children engaged.
- 21 families with 28 children attended the online Perinatal Support Group.
- 99 families with 166 children benefitted from our Counselling Service using trainee therapists.
- 37 families with 67 children, who were struggling financially, were supported through our one-to-one Money Smart Programme.
- 165 children received Christmas gifts donated by BT Openreach, Wild's Café, Berkeley Homes North East London, Lush, and John Lewis Waitrose Partnership.

Volunteering Highlights

We are an Investing in Volunteering (IiV) accredited organisation:

- 85 volunteers offered face to face support (home visiting or outdoor meetings)
- 5 volunteers supported the administration team, 3 support the group activities
- 29 counsellors offered support to families
- 50% of our volunteers can speak and understand an additional language
- 4 Volunteer Training Courses were delivered throughout the year, 47 new volunteers were recruited
- Re-connect training for volunteers to prepare them to face to face support after COVID19
- Additionally, volunteers attended training sessions in: Safeguarding, Suicide Reduction and Mental

Home-Start Barnet

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For the year ended 31 March 2022

Health First Aid. Links and invites to volunteer training resources were provided through the regular volunteer newsletter, as well as wellbeing resources and HSUK tips for parents' videos.

Staff Development

We continued as an Investing in People (IiP) accredited organisation. Training undertaken by staff members this year included:

- Safeguarding
- Bereavement Awareness
- Fundraising
- Equality and Diversity
- Mental Health Awareness
- Introduction to Autism
- Early Help Assessments
- Coaching and Advocacy
- Barnet Pathway Champions
- CAF
- Trauma
- Warm Welcome
- Cuppa Coaching

Financial Review

The Charity had £630,457 (2021 - £622,263) income from all sources this year, and a surplus of £49,388 (2021 - surplus of £14,813). This is explained further in our Financial Statements on pages 12. The Charity now has total funds of £137,102 (2021 - £87,714). As a result, our reserves represent 3 months' activity. The Trustees and CEO shall continue to endeavour to secure funding into the next financial year to provide the security deserved by our staff and the families we support.

Principal Funding Sources

We continue to support our work using a mixture of funding sources including:

- A new contract with London Borough of Barnet to support vulnerable families with older children at risk of mental health issues, commissioned to March 2025.
- A new contract with Public Health Barnet to support women at risk of mental health issues during the perinatal period, commissioned to March 2025.
- Contract with London Borough Brent Family Solutions team extended to July 2022.
- Funding from Berkeley Homes North East London through the Home-Start London consortium to deliver work in London Boroughs of Enfield and Tower Hamlets over three years.
- Funding from CNWL Partnership with Home-Start London Consortium to deliver perinatal mental health support in Harrow and Brent
- Secured three-years' funding from John Lyon's Charity to continue our work with families with under-5s in Brent and Barnet.
- Funding from BBC CIN Small Grant to run the Grahame Park family group.

Home-Start Barnet could not function effectively without the fundraising efforts and in-kind support provided by so many of our supporters and partners. We are particularly grateful to:

- Akiva School
- The Greek Women's Philanthropic Association

Home-Start Barnet

Trustees' annual report

For the year ended 31 March 2022

- The Hygiene Bank
- Wild's Café
- Sebby's Corner
- The Breaking Bread Trust
- Chipping Barnet Food Bank
- BT Openreach staff
- White Stuff
- John Lewis Brent Cross
- Waitrose in Brent Cross, Whetstone, Temple Fortune, Harrow Weald, Enfield, Barnet, Finchley, South Harrow, Enfield Chase, Mill Hill, Finchley Central
- LUSH
- The family of Barbara Stern
- We would also like to acknowledge all the individual donations we have received during the year; many of these were in support of our COVID-19 emergency fund for families

Reserves Policy

The Trustees regularly review the requirement to maintain reserves having regard to the main operational risks faced by Home-Start Barnet. As a result of this review, the Trustees concluded that a minimum reserve, equivalent to three months costs should be maintained. In addition, the Trustees asked the CEO to monitor this requirement, and agreed that, should circumstances change, a temporary reduction in the minimum reserve required can be put in place until the next Trustee Board meeting. Capital commitments agreed by Home Start Barnet at 31 March 2022 were nil (2020 - Nil).

Investment Policy

Any funds not readily needed are transferred to an interest-bearing account. These funds are closely monitored. As interest rates are at an all-time low the Charity's revenue from this source are negligible. The Trustees believe that low risk investments best suit the organisation.

Future Plans

The charity plans to continue the activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. This has proved to be a very challenging year in terms of finances and staff resources. Therefore, plans for the year end March 2023 will focus on the following priorities:

Organisational Resilience:

- Develop the Board through the recruitment of Trustees who are able to support the organisation to develop and grow.
- Strengthen and develop the Board's knowledge and capacity in areas of financial governance, organisational management and strategy.
- Mid-way review of the 3-year strategic plan that sets the direction of travel for the charity
- Review the full cost recovery model and correctly identify costs of supporting the individual elements of the overall scheme.
- Increase the level of reserves through donations and careful financial management

Partnerships and Engagement:

- Embed the organisation in each of the boroughs in which we work, to ensure that we are

Home-Start Barnet

Trustees' annual report

For the year ended 31 March 2022

represented and visible across networks and forums in each borough.

- Focus on development of strategic partnerships with other voluntary sector organisations that share our ethos and have mutual goals.
- Nurture relationships with existing supporters and increase visibility and accountability to attract new supporters.

Efficiency and Effectiveness in Service Delivery

- Ensure that external stakeholders are aware of our approach to supporting families, creating clear referral pathways and improving support to families in greatest need of our help.
- Through the learning and development programme, create trainee positions, work placements and increase our capacity to offer more student social work placements each year.
- Build on the resources and skills we have developed in our staff, volunteers and Trustees and invest in further CPD.
- Explore development of an IAPT compliant model for counselling to enhance the holistic support offered to families

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities in planning future activities. It is the judgement of the Trustees that activities in pursuit of the above objectives fully met the public benefit test, which they have kept in mind in planning programme for the charity.

Trustees' Responsibilities Statement

The Trustees (who are also directors of Home-Start Barnet for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Home-Start Barnet

Trustees' annual report

For the year ended 31 March 2022

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

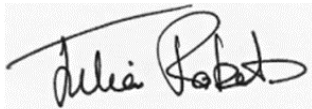
Small company provisions

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Accountants

Accountability Europe Limited have been appointed as independent examiner.

This report was approved by the Board of Trustees on 5th September 2022 and signed on its behalf by:



.....
Julia Roberts - Chair of Home-Start Barnet

I report to the trustees on my examination of the accounts of Home-Start Barnet for the year ended 31 March 2022.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

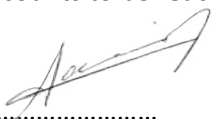
INDEPENDENT EXAMINER'S STATEMENT

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Aamer Shehzad FCCA ACA

Accountability Europe Ltd
Omnibus Workspace, 39-41 North Road
London N7 9DP
Date: **23/01/2023**

Home-Start Barnet

(A company limited by guarantee)

Statement of financial activities**For the year ended 31 March 2022**

		Unrestricted	Restricted	2022	2021
	Note	£	£	Total	Total
				£	£
Income from:					
Donations and legacies	3	11,740		11,740	16,506
Charitable activities - Grants	4	166,404	452,301	618,705	605,737
Investment income	6	12		12	20
Total income		178,156	452,301	630,457	622,263
Expenditure on:					
Charitable activities	7	206,730	374,339	581,069	607,450
				-	
Total expenditure	7	206,730	374,339	581,069	607,450
	8				
Net income / (expenditure) for the year		(28,574)	77,962	49,388	14,813
Reconciliation of funds:					
Total funds brought forward		66,580	21,134	87,714	72,901
Total funds carried forward		38,006	99,096	137,102	87,714

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

Home-Start Barnet
Balance sheet
As at 31 March 2022

	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets:					
Tangible assets	11		6,678		6,619
Current assets:					
Debtors	12	29,367		8,478	
Cash at bank and in hand		111,545		140,847	
		<u>140,912</u>		<u>149,325</u>	
Liabilities:					
Creditors: amounts falling due within one year	13	<u>(10,488)</u>		<u>(68,230)</u>	
Net current assets / (liabilities)			<u>130,424</u>		<u>81,095</u>
Total net assets / (liabilities)			<u>137,102</u>		<u>87,714</u>
Funds					
Restricted funds			99,096		21,134
Unrestricted funds:			<u>38,006</u>		<u>66,580</u>
Total funds	15		<u>137,102</u>		<u>87,714</u>

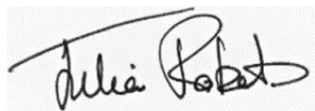
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions applicable to Companies subject to the small companies regime.

Approved by the trustees on **16 January 2023**
and signed on their behalf by:



Julia Roberts (Chair of Home-Start Barnet)

Company registration no. 05379764

The attached notes form part of the financial statements.

Home-Start Barnet
Statement of cash flows
As at 31 March 2022

Reconciliation of net income to net cash flow from operating activities

	2022 £	2021 £
Note		
Net income (expenditure) for the reporting period (as per the statement of financial activities)	49,388	14,813
Depreciation charges	1,670	1,254
Decrease (Increase) in debtors	(20,889)	53,015
Increase / (Decrease) in creditors	(57,742)	9,162
Net cash provided by (used in) operating activities	(27,573)	78,244

	2022 £	2021 £
Cash flows from operating activities		
Net cash provided by (used in) operating activities	(27,573)	78,244
Cash flows from investing activities:		
Purchase of fixed assets	(1,729)	(4,260)
Change in cash and cash equivalents in the year	(29,302)	73,984
Cash and cash equivalents at the beginning of the year	140,847	66,863
Cash and cash equivalents at the end of the year	111,545	140,847

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Company Status

Home-Start Barnet is a company limited by guarantee and accordingly does not have a share capital. Every member of the company undertakes to contribute such amount as may be required, but not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member. The members of the company are the trustees (directors) named on page 1 of these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

Accounting policies (continued)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them,
- Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows'.

Fixtures and fittings	25% per annum reducing balance basis
-----------------------	--------------------------------------

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

2 Detailed comparatives for the statement of financial activities

	2021 Unrestricted £	2021 Restricted £	2021 Total £
Income from:			
Donations and legacies	9,473	7,033	16,506
Charitable activities	15,346	590,391	605,737
Investments	20	-	20
Total income	24,839	597,424	622,263
Expenditure on:			
Charitable activities	23,660	583,790	607,450
Total expenditure	23,660	583,790	607,450
Net income / expenditure	1,179	13,634	14,813
Transfers between funds	-	-	-
Net movement in funds	1,179	13,634	14,813
Total funds brought forward	65,401	7,500	72,901
Total funds carried forward	66,580	21,134	87,714

3 Income from donations and legacies

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Donations & Fundraising	11,740	-	11,740	16,506
	11,740	-	11,740	16,506

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

4 Income from charitable activities

			2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Grants				
London Borough of Barnet	-	-	-	113,524
CNWL Transformation Fund	-	67,916	67,916	-
BBC Children in Need	-	21,598	21,598	44,241
Postcode Society Trust	-	19,932	19,932	-
Pears Recovery Fund	-	10,000	10,000	-
John Lyon's Charity	-	135,250	135,250	101,000
Awards For All	-	10,000	10,000	-
LB Barnet Family Health	-	65,000	65,000	-
LB Barnet Perinatal Health	-	55,000	55,000	-
Hadley Trust	40,000	-	40,000	-
City of London	-	6,925	6,925	27,700
London Borough of Brent	10,000	-	10,000	34,266
Universities Student Placement	2,100	-	2,100	7,280
HSL Berkeley Homes	62,500	-	62,500	94,634
Garfield Weston	15,000	-	15,000	-
Pears Foundation and DCMS	12,000	-	12,000	-
Chattertotts	15,833	-	15,833	-
Barnet CIF	-	58,450	58,450	-
Other	5,073	2,230	7,303	21,257
Gift Aid	3,898	-	3,898	478
London Borough of Harrow	-	-	-	23,461
London Community Foundation	-	-	-	43,501
National Lottery Community Fund	-	-	-	70,895
Mayor's Fund	-	-	-	23,500
Total income from charitable activities	166,404	452,301	618,705	605,737

5 Income from investments

			2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Bank interest	12	-	12	20
	12	-	12	20

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

7 Analysis of expenditure
Current year

	Charitable Activities £	Support costs £	2022 Total £	2021 Total £
Salaries and oncosts	477,698		477,698	499,697
Staff training and other costs	-	10,104	10,104	13,513
Administrative costs	-	55,436	55,436	58,555
Projects cost	15,853	-	15,853	7,223
Volunteer training and other costs	-	6,802	6,802	9,609
Governance costs	-	45	45	442
Accountancy fees	-	7,555	7,555	9,766
Professional fees	-	7,577	7,577	8,645
			-	
	493,551	87,519	581,069	607,450
Support costs	87,519	(87,519)	-	-
Total expenditure	581,069	-	581,069	607,450

Of the total expenditure, £206,730 was unrestricted (2021: £23,660) and £374,339 was restricted (2021: £583,790).

7a Analysis of expenditure
Prior year

	Charitable Activities £	Support costs £	2021 Total £	2020 Total £
Salaries and oncosts	480,657	19,040	499,697	438,386
Staff training and other costs	-	13,513	13,513	17,870
Administrative costs	-	58,555	58,555	70,053
Events and outings	-	-	-	6,682
Projects cost	-	7,223	7,223	435
Volunteer training and other costs	9,609	-	9,609	6,324
Governance costs	-	442	442	441
Accountancy fees	-	9,766	9,766	9,224
Professional fees	-	8,645	8,645	10,167
	490,266	117,185	607,450	559,583
Support costs	117,185	(117,185)	-	-
Total expenditure	607,451	-	607,450	559,583

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

8 Net income / (expenditure) for the year

This is stated after charging / (crediting):	2022	2021
	£	£
Depreciation	1,670	1,254

9 Analysis of staff costs, trustee remuneration and expenses, and cost of key management personnel

Staff costs were as follows:	2022	2021
	£	£
Salaries and wages	436,799	433,611
Social security costs	26,238	32,444
Employer's contribution to defined contribution pension schemes	14,661	14,602
Other employee benefits	-	19,040
	<u>477,698</u>	<u>499,697</u>

No employee received employee benefits more than £60,000 during the year.

The total employee benefits including pension contributions of the key management personnel were £nil (2021: £nil).

The charity trustees were not paid or received any other benefits from employment with the Trust in the year (2021: £nil) neither were they reimbursed expenses during the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

Staff numbers

The average number of employees during the year was as follows:

	2022	2021
	No.	No.
Charitable activities	15	18

10 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

11 Tangible fixed assets

	Fixtures and fittings £	Total £
Cost		
At the start of the year	9,078	9,078
Additions in year	<u>1,729</u>	<u>1,729</u>
At the end of the year	<u>10,807</u>	<u>10,807</u>
Depreciation and impairment		
At the start of the year	2,459	2,459
Charge for the year	<u>1,670</u>	<u>1,670</u>
At the end of the year	<u>4,129</u>	<u>4,129</u>
Net book value		
At the end of the year	<u>6,678</u>	<u>6,678</u>
At the start of the year	<u>6,619</u>	<u>6,619</u>

All of the above assets are used for charitable purposes.

12 Debtors

	2022 £	2021 £
Trade debtors	808	2,449
Accrued income	22,309	-
Prepayments	6,250	6,029
	<u>29,367</u>	<u>8,478</u>

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	6,468	8,167
Taxation and social security	2,508	2,532
Accruals	1,512	22,832
Deferred income	-	34,699
	<u>10,488</u>	<u>68,230</u>
Deferred income	2022	2021
	£	£
Balance at the beginning of the year	34,699	9,381
Amount deferred in the year	-	34,699
Amount released to income in the year	<u>(34,699)</u>	<u>(9,381)</u>
Balance at the end of the year	<u>-</u>	<u>34,699</u>

Home-Start Barnet
Notes to the financial statements
For the year ended 31 March 2022

14 Analysis of net assets between funds
Current year

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	6,678	-	6,678
Net current assets	31,328	99,096	130,424
Net assets at the end of the year	38,006	99,096	137,102

Analysis of net assets between funds
prior year

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	6,619	-	6,619
Net current assets	59,961	21,134	81,095
Net assets at the end of the year	66,580	21,134	87,714

15 Movements in funds
Current year

	At the start of the year	Income	Expenditure	Transfers	At the end of the year
	£	£	£	£	£
Restricted funds:					-
	21,134	452,301	374,339		99,096
Total restricted funds	21,134	452,301	374,339	-	99,096
Unrestricted funds	66,580	178,156	206,730	-	38,006
Total unrestricted funds	66,580	178,156	206,730	-	38,006
Total funds	87,714	630,457	581,069	-	137,102

15 Movements in funds (Continued)

	At the start of the year	Income	Expenditure	Transfers	At the end of the year
				£	£
Restricted funds:					
	65,401	24,839	23,660	-	66,580
Total restricted funds	65,401	24,839	23,660	-	66,580
Unrestricted funds	7500	597424	583790		21,134
Total unrestricted funds	7,500	597,424	583,790	-	21,134
Total funds	72,901	622,263	607,450	-	87,714

17 Related party transactions

There are no related party transactions to disclose for 2022 (2021: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Accounts

Charity number: 1109550
Company number: 05379764

Home-Start Barnet

(A company limited by guarantee)

Trustees' report and financial statements For the year ended 31 March 2021

Home-Start Barnet Company no.5379764 / Registered Charity no. 1109550
Registered office: Avenue House, Stehpen's House and Gardens, East End Road, London N3 3QE
Barnet Patron: Martin H. C. Russell, FCT, Deputy Lieutenant of Greater London

Home-Start Barnet
(A company limited by guarantee)

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Home-Start Barnet
(A company limited by guarantee)

Legal and administrative information

For the year ended 31 March 2021

Charity number	1109550
Company registration number	05379764
Business and registered office	Avenue House Stephen's House and Gardens East End Road N3 3QE
Patron	Martin H. C. Russell, FCT, Deputy Lieutenant of Greater London, Representative Deputy Lieutenant for the London Borough of Barnet.
Trustees	Julia Roberts Raphael Harris FCA Cllr John Marshall MA (Hons) (Resigned on 01/03/2021) Kirit Amin MBA (Resigned on 14/06/2021) Sara Gilbert MSc C Psychol AFBPsS (Resigned on 08/03/2021) Christina Bach Ahmed Shaheer Shahriar (Appointed on 26/10/2020) Daksha Chauhan-Keys (Appointed on 14/06/2021) Reena Thakrar (Appointed on 14/06/2021)
Company Secretary	Guljabeen Rahman
Accountants	Levy + Partners Limited Chartered Accountants 7-8 Ritz Parade Western Avenue London W5 3RA
Bankers	Unity Trust Bank Plc Four Brindleyplace Birmingham B1 2JB Santander Bank Plc 21 Prescott Street London E1 8AD

Home-Start Barnet
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2021

The Directors present their report and accounts of the company for the year ended 31 March 2021.

Structure and governance

Home-Start Barnet was incorporated as a company registered by guarantee on 1st March 2005. The guarantee of each member is limited to £1 in the event of the company being wound up. The governing document is the Memorandum and Articles of Association and the Trustees are the Directors.

Trustees

The Directors of the company are also charity trustees for the purpose of charity law and, under the Company's Articles, are known as members of the Management Committee. All Trustees must be members of Home-Start Barnet.

Under the Memorandum and Articles of Association, the Trustees may appoint any duly qualified person as a Trustee. Trustees shall hold office for three years and should resign at the end of their term of office. A retiring Trustee shall be eligible for re-appointment for a further two terms of three years. No Trustees should serve for more than three terms of three years.

During the year one new trustee, Shaheer Shahriar Ahmad, was appointed. Two trustees, Cllr John Marshall and Sara Gilbert, resigned. The board would like to thank them for all their hard work over the years.

Trustees are sought in a variety of ways, which include recommendation from existing Trustees, staff and supporters. When seeking new Trustees, the Board carefully considers what skills and expertise are desired to support the ongoing development of the charity and, to that end, seek people with the relevant experience and expertise.

Potential Trustees are scrutinised by two officers of the charity and are subject to interview.

New Trustees undertake an induction programme with the Chairperson and the CEO of the charity. This includes a tour of the offices and an overview of the operations of the charity. Further training is available to the Trustees through Home-Start UK, which also provides a comprehensive "Trustees Recruitment and Induction Pack".

Full Board of Trustee meetings are held at least four times per year to review and agree major areas of policy and operation. Staff members are invited to attend Trustee meetings to give an update on the achievements during the last period. The annual AGM is held in November to which all stakeholders are invited.

In addition to the Trustee meetings, sub-groups are formed as and when necessary, calling on the relevant skills of Board members to contribute and have oversight of the specific issue. Once a year there is a long-term strategy meeting.

Day to day responsibility for the running of the charity rests with the Scheme Chief Executive Officer (CEO). The CEO is responsible for operating within the framework of policies, to forward plan and budget to ensure the charity delivers the services specified in the Strategic Plan and achieves its key performance indicators. The CEO is responsible for supervision of the staff team and ensuring that staff and the scheme volunteers continue to develop their skills and working procedures in line with best practice.

Home-Start Barnet
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2021

Related Parties

Home-Start Barnet is an independent charitable company affiliated to Home-Start UK, the national umbrella organisation for Home-Start schemes. Consequently, Home-Start Barnet has signed up to a national Home-Start agreement and works to the national organisation's standards and methods of practice. As an affiliated scheme, Home-Start Barnet benefits from the umbrella organisations' expertise and advice as regards new legislation, regulations and internal control procedures, and its trustees, staff and volunteers are able to take advantage of comprehensive training courses. Home-Start UK also helps us to maintain processes that operate in accordance with best practice through their Quality Assurance Programme.

Risk Assessment

Home-Start Barnet operates a risk register which is regularly reviewed by the Trustee's at Board meetings. The Board of Trustees has reviewed the major risks to which Home-Start Barnet is exposed and is satisfied that systems have been and are being established to mitigate these risks.

The charity continually reviews its detailed procedures and policies to ensure that they are consistent with those best practices identified and documented by Home-Start UK. In addition, it continues to focus on the following key aspects:

- Screening all new trustees, staff and volunteers with the Disclosure and Barring Services (DBS) to establish their suitability to work with or have access to children or vulnerable adults.
- Ensuring all staff and volunteers are properly trained, supported and supervised in the carrying out of their activities.
- Ensuring that proper controls and procedures are in place to identify and action instances of alleged or suspected abuse that may come to the attention of Home-Start Barnet.
- Ensuring that internal control risks are minimised by following procedures that require all transactions to be correctly authorised.
- Ensuring the maintenance of adequate insurance cover for the scheme to provide cover for employees, trustees and volunteers carrying out work for and on behalf of Home-Start Barnet; this includes any claim resulting from alleged or actual abuse.
- Ensuring that adequate funding is in place to support our work.
- Ensuring the organisation is GDPR compliant.

Objectives and Activities

Home-Start Barnet's mission is to support vulnerable families living in the Boroughs of Barnet, Brent, Enfield and Harrow who are experiencing difficulties, to help promote a safer, happier and healthier life for their children. We deliver this support with the aid of trained volunteers who give their time to offer a combination of practical and emotional support to the parents.

Our volunteers visit families in their own homes so that the dignity and identity of the parents and children is protected, the individual needs of the family can be met, and a parent's strengths supported and encouraged.

Home-Start Barnet

(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2021

As part of our holistic approach to parenting we provide additional and alternative support including:

- Perinatal Health Coaching - up to 6 months of one-to-one support for expecting and new mums at risk of mental health issues.
- Family Health Coaching - Up to 6 months of one-to-one support for families at risk of domestic violence, substance misuse and mental health which is impacting on their children's wellbeing.
- Money Smart - supporting low income families to be 'money smart' thereby avoiding debt and financial distress by using the award winning Made of Money programme.
- Evidence-based parenting programmes.
- Family groups for hard to reach families Barnet and Harrow.
- Trips and outings during school holidays.
- Healthwatch Barnet partners in providing the local community, information, advice and signposting of health and social care services.
- Social work student experience over 70 days.
- Counselling project using qualified volunteer therapists and providing placements for student therapists.

Our model is informal and flexible, meeting the needs of the culturally diverse communities we serve across Barnet, Brent, Enfield and Harrow. We work in partnership with statutory agencies and other organisations, receiving referrals from Social Care, Health Visitors, Midwifery, Children's Centres, GPs, Education, Community organisations and the families themselves.

We achieve this with a core of 4 full-time and 14 part-time staff including the CEO and a network of approximately 165 volunteers who work in line with the quality assurance standards and methods of practice as governed by Home-Start UK.

Achievements and Performance

Family Support

- We supported a total of 749 children and young people and 427 families through a combination of one-to-one volunteers, coordinator-led support, counselling, zoom activities for under-5s, parenting programmes, a perinatal support group and money management coaching.
- 349 of the children receiving support were under the age of five.
- One to one home-visiting support was provided to 254 families with 519 children across five boroughs (Barnet, Harrow, Brent, Enfield and Tower Hamlets).
- We offered 166 online sessions, with 5 different activities: Kid's Kitchen, Music Time, Story Time, Stretch-N-Grow and Yoga Play. A total of 126 families and 194 children engaged.
- 25 families with 33 children attended the online Perinatal Support Group.
- 118 families with 196 children benefitted from our Counselling Service using trainee therapists.
- 44 families with 82 children, who were struggling financially, were supported through our one-to-one Money Smart Programme.
- Two Triple P Parenting Programmes were offered: in Barnet, we delivered Triple P Teens with 10 families and in Brent, we delivered Triple P SEN with 10 families.
- 120 families received practical support through food vouchers, essential items, hot food deliveries, and donations of digital equipment, toys and educational resources.
- 313 children and 175 families received Christmas gifts.

Home-Start Barnet
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Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2021

Volunteering Highlights

- We are an Investing in Volunteering (IiV) accredited organisation and have:
 - 105 volunteers, 75% of them offer face to face support (home visiting or outdoor meetings).
 - 6 volunteers supported the administration team.
- 1 new trustee joined the board, and 31 counsellors offered support to families.
- 50% of our volunteers can speak and understand an additional language.
- 2 Volunteer Training Courses were delivered throughout the year, 46 new volunteers were recruited.
- additionally, volunteers attended training sessions in: Safeguarding, Grief and Bereavement, Trauma informed practices, Paediatric First Aid and Courts processes for domestic abuse cases.
- 22 volunteers accessed online courses, receiving Level 2 accreditations in subjects like Health and Social Care, Counselling, Equality and Diversity, Child Mental Health, Suicide Awareness, Children's Mental Health and Dyslexia awareness.

Staff Development

We are an Investing in People (IiP) accredited organisation. Training undertaken by staff members this year included:

- Safeguarding training
- Digital Safeguarding
- Reducing Parental Conflict
- Maternal and Infant Mental Health
- Mental Health First Aid
- Domestic Abuse and Family Court Processes
- Safer Sleep, Lullaby Trust
- Trauma Informed Practice
- Working with race, culture and belief systems in safeguarding
- Engaging fathers and role models
- Voice of the Child
- Smoking cessation
- The impact of Covid-19 on Frontline Work
- Finance training
- Be a Productivity Ninja

Financial Review

The Charity had £622,263 (2020 - £504,614) income from all sources this year, and a surplus of £14,813 (2020 - deficit of £54,968). This is explained further in our Financial Statements on pages 10-12. The Charity now has reserves of £87,714 (2020 reserve of £72,901); As a result, our reserves represent under two months' running costs. The Trustees and CEO shall continue to endeavour to secure funding into the next financial year to provide the security deserved by our staff and the families we support.

Home-Start Barnet

(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2021

Principal Funding Sources

Home-Start Barnet could not function effectively without the fundraising efforts and in-kind support provided by so many of our supporters and partners, during the pandemic. We are particularly grateful to;

- Funding to support our emergency response to COVID-19 through London Community Foundation, Harrow Giving, John Lyon's Charity, Barnet Community Foundation and National Lottery Community Fund.
- Funding from Brent NCIL to provide 1-2-1 and family counselling until December 2020
- Contract with London Borough of Barnet to commission support for vulnerable families with older children at risk of mental health issues. Contract extended to March 2021.
- Contract with Public Health Barnet to commission support for women at risk of mental health issues during the perinatal period. Contract extended to March 2021.
- Contract with London Borough Brent Family Solutions team extended to July 2021.
- Funding from Berkeley Homes North East London through the Home-Start London consortium to deliver work in London Borough of Enfield and Tower Hamlets over three years.
- Funding from CNWL Partnership with Home-Start London Consortium to deliver perinatal mental health support in Harrow and Brent for 12 months.
- Secured three-year's continuation funding from John Lyon's Charity for Brent.
- 12 months funding from Public Health Harrow to provide family to support in Harrow.
- Funding from BBC CIN Main grant to run the Grahame Park family group.
- Funding from BBC CIN Small grant to run the Harrow family group.
- Hertfordshire University and Middlesex University to provide 70-day work placements for Social Work students.

Home-Start Barnet could not function effectively without the fundraising efforts and in-kind support provided by so many of our supporters. We are particularly grateful to;

- Akiva School
- North London Synagogue
- The Greek Women's Philanthropic Association
- The Hygiene Bank
- Bread and Butter
- Wild's Café
- Sufra
- The Breaking Bread Trust
- Chipping Barnet Food Bank
- BT Openreach staff
- White Stuff
- Milly's Toys
- John Lewis Brent Cross
- Waitrose in Brent Cross, Whetstone, Temple Fortune, Harrow Weald, Enfield, Barnet, Finchley, South Harrow, Enfield Chase, Mill Hill, Finchley Central
- The family of Barbara Stern
- We would also like to acknowledge all the individual donations we have received during the year; many of these were in support of our COVID-19 emergency fund for families

Home-Start Barnet
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2021

Reserves Policy

The Trustees regularly review the requirement to maintain reserves having regard to the main operational risks faced by Home-Start Barnet. As a result of this review, the Trustees concluded that a minimum reserve, equivalent to three months costs should be maintained. In addition, the Trustees asked the CEO to monitor this requirement, and agreed that, should circumstances change, a temporary reduction in the minimum reserve required can be put in place until the next Trustee Board meeting. Capital commitments agreed by Home Start Barnet at 31 March 2021 were nil (2020 - Nil).

Investment Policy

Any funds not readily needed are transferred to an interest-bearing account. These funds are closely monitored. As interest rates are at an all-time low the Charity's revenue from this source are negligible. The trustees believe that low risk investments best suit the organisation.

Future Plans

The charity plans to continue the activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. The main targets for the year to end March 2022 and beyond are as follows:

- Implement and embed the new strategic plan that sets the direction of travel for the next three years.
- Sustain funding to support vulnerable children and families in the London Boroughs of Barnet, Brent and
- Further develop Home-Start services in the London Borough of Enfield and Tower Hamlets so that we become embedded in local provision.
- We plan to appoint a Learning and Development Manager to lead on our training so that we can offer wider development opportunities to our staff, volunteers and service users.
- Through the learning and development programme, creates trainee positions and increase our capacity to offer more student social work placements each year.
- Develop staff expertise in thematic areas of Perinatal Health, Early Years and 0-19 Family Health support.
- Invest in in-house counselling service and improve holistic support for families using trainee therapists.
- Continue with our outings and events programme for the whole family during school holidays.
- Continued development of the delivery of evidence-based parenting programmes.
- Develop further financial literacy work to support low income families with our Money Smart programme.
- Continue developing new and existing partnerships and collaborations across all the areas we work in.
- Build on the resources and skills we have developed in our staff, volunteers and trustees and invest in further CPD.
- Implement full cost recovery and correctly identify costs of supporting the individual elements of the overall scheme.
- Work to the agreed Home-Start National Quality Assurance.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities in planning future activities. It is the judgement of the trustees that activities in pursuit of the above objectives fully met the public benefit test, which they have kept in mind in planning programme for the charity.

Home-Start Barnet
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)

For the year ended 31 March 2021

Trustees' Responsibilities Statement

The trustees (who are also directors of Home-Start Barnet for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Small company provisions

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Accountants

Levy + Partners Limited have been appointed as independent examiner.

This report was approved by the Management Committee on 13 September 2021 and signed on its behalf by:



Julia Roberts - Chair of Home-Start Barnet

Home-Start Barnet
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of Home-Start Barnet.

I report on the accounts of Home-Start Barnet for the year ended 31 March 2021 set out on pages 2 to 21.

Respective responsibilities of trustees and independent examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Institute of Chartered Accountants in England and Wales (ICAEW).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

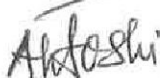
Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - (a) to keep accounting records in accordance with section 386 of the Companies Act 2006, and
 - (b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Arvind Joshi FCA CTA DChA

Levy + Partners Limited

Chartered Accountants

7-8 Ritz Parade

Western Avenue

London

W5 3RA

Date: 13 September 2021

Home-Start Barnet
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Income					
Grants	2	15,346	590,391	605,737	467,454
Gifts, donations & fundraising	3	9,473	7,033	16,506	36,631
Investment income	4	20	-	20	529
Total income		24,839	597,424	622,263	504,614
Expenditure					
Salaries and oncosts	5	19,040	480,657	499,697	438,386
Staff training and other costs		-	13,513	13,513	17,870
Administrative costs	6	2,381	56,047	58,428	68,093
Fundraising		127	-	127	1,960
Events and outings		-	-	-	6,682
Family support projects		-	7,223	7,223	435
Volunteer training and other costs		434	9,175	9,609	6,324
Governance costs		218	224	442	441
Accountancy fees		-	9,766	9,766	9,224
Professional fees		1,460	7,185	8,645	10,167
Total expenditure		23,660	583,790	607,450	559,582
Net income for the year		1,179	13,634	14,813	(54,968)
Total funds brought forward		65,401	7,500	72,901	127,869
Total funds carried forward		66,580	21,134	87,714	72,901

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 14 to 21 form an integral part of these financial statements.

Home-Start Barnet
(A company limited by guarantee)

Balance sheet

As at 31 March 2021

	Notes	£	2021 £	£	2020 £
Fixed assets					
Tangible assets	8		6,619		3,613
Current assets					
Debtors	9	8,478		61,493	
Cash at bank and in hand		140,847		66,864	
		<u>149,325</u>		<u>128,357</u>	
Creditors: amounts falling due within one year	10	(68,230)		(59,069)	
Net current assets			<u>81,095</u>		<u>69,288</u>
Net assets			<u>87,714</u>		<u>72,901</u>
The funds of the charity:	11				
Restricted income funds			21,134		7,500
Unrestricted income funds			<u>66,580</u>		<u>65,401</u>
Total charity funds			<u>87,714</u>		<u>72,901</u>

The Balance Sheet continues on the following page.

The notes on pages 14 to 21 form an integral part of these financial statements.

Home-Start Barnet
(A company limited by guarantee)

Balance sheet (continued)

**Trustees statements required by the Companies Act 2006
for the year ended 31 March 2021**

In approving these financial statements as trustees of the company we hereby confirm:

- (a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;
- (b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 March 2021.
- (c) that we acknowledge our responsibilities for:
 - (1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and
 - (2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

The financial statements were approved by the board on 13 September 2021 and signed on its behalf by



Julia Roberts
Chair of Home-Start Barnet

Company registration number: 05379764

The notes on pages 14 to 21 form an integral part of these financial statements.

Home-Start Barnet
(A company limited by guarantee)

Cash flow statement

for the year ended 31 March 2021

	Notes	2021 £	2020 £
Cash flow from operating activities:			
Net incoming/(outgoing) resources for the year		14,813	(54,968)
Adjustments for:			
Interest receivable		(20)	(529)
Depreciation and impairment		1,254	1,205
Decrease/(Increase) in debtors		53,015	(41,370)
Increase/(Decrease) in creditors		9,162	(24,126)
Net cash inflow/(outflow) from operating activities		78,224	(119,788)
Returns on investments and servicing of finance		20	529
Capital expenditure		(4,260)	-
Increase/(Decrease) in cash in the year		73,984	(119,259)
Reconciliation of net cash flow to movement in net funds			
Increase/(Decrease) in cash in the year		73,984	(119,259)
Net funds at 1 April 2020		66,863	186,122
Net funds at 31 March 2021		140,847	66,863

Home-Start Barnet
(A company limited by guarantee)

Notes to the financial statements

For the year ended 31 March 2021

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Charities Act 2011.

1.2. Company status

Home-Start Barnet is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required, but not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member. The members of the company are the trustees (directors) named on page 1 of these financial statements.

1.3. Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund together with a fair allocation of management and support costs.

1.4. Income Recognition

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

1.5. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

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For the year ended 31 March 2021

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment - 25% per annum reducing balance basis

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities.

1.7. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

1.8. Taxation

The company is exempt from tax on its charitable activities as it is a registered charity.

1.9. Going Concern

The accounts have been prepared on the assumption that the Charity is able to carry on its activities as a going concern, which the trustees consider appropriate having regard to the circumstances.

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2. Grants

Grants are accounted on an accrual's basis and where donor imposed conditions require that the resource be expended in a future accounting period, income is credited to deferred income and accounted for as a liability.

Grants received during the year were as follows:

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
London Borough of Barnet	-	113,524	113,524	107,374
Henry Smith	-	-	-	12,667
Hadley Trust	-	-	-	30,000
BBC Children in Need	-	44,241	44,241	38,402
John Lyons	-	101,000	101,000	70,000
London Community Foundation	-	43,501	43,501	-
Big Lottery	-	-	-	47,679
City of London	-	27,700	27,700	20,775
Garfield Weston Foundation	-	-	-	15,000
London Borough of Harrow	-	23,461	23,461	-
London Borough of Brent	-	34,266	34,266	12,134
Universities Student Placement	5,600	1,680	7,280	16,940
Home-Start London	2,500	92,134	94,634	60,803
Beacon Lodge	-	-	-	25,000
ICAP Grant	-	-	-	7,500
Others	7,246	14,489	21,735	3,180
National Lottery Community Fund	-	70,895	70,895	-
Mayor's Fund	-	23,500	23,500	-
	<u>15,346</u>	<u>590,391</u>	<u>605,737</u>	<u>467,454</u>

3. Gifts, donations & fundraising

Gifts and Donations comprise all income from various 'friends' and sundry donors and is accounted for as and when received. Additional income has been provided by volunteers running fundraising events. These are as follows:

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Gifts, donations and fundraising	9,473	7,033	16,507	36,631
	<u>9,473</u>	<u>7,033</u>	<u>16,507</u>	<u>36,631</u>

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4. Investment income

Bank Interest comprises interest receivable on cash balances held in appropriate interest-bearing deposits. Whilst the charity SORP recommends that interest be allocated to specific funds, the Trustees believe that the potential interest earned by the individual funds would be immaterial given each individual fund's level of income and resultant cash flow. Accordingly, interest receivable is credited to the unrestricted fund to offset overall costs of the Charity.

	Unrestricted funds £	2021 Total £	2020 Total £
Bank interest receivable	20	20	529
	<u>20</u>	<u>20</u>	<u>529</u>

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For the year ended 31 March 2021

5. Staff costs

	2021 £	2020 £
Staff salaries and oncosts	433,611	388,670
Employer's NIC	32,444	30,998
Employer's Pension costs	14,602	18,718
Staff redundancy pay	19,040	-
	<u>499,697</u>	<u>438,386</u>

No employee received emoluments of more than £60,000 (2020: Nil).

No trustees have received any remuneration, benefits or expenses from the charity (2020: Nil).

Number of employees

The average numbers of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2021 Number	2020 Number
Family Support	8	7
Management and Administration	6	5
Health Coaching and Coordination	2	2
Volunteering	1	1
Smart Money	1	1
	<u>18</u>	<u>16</u>

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6 Administrative costs

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Premise costs	765	19,425	20,191	29,160
Subscription and licence	362	8,756	9,118	10,178
Printing, postage and stationery	-	6,907	6,907	8,295
Telephone and internet	-	4,513	4,513	9,957
Computer software, support and maintenance	-	16,218	16,218	5,757
Staff refreshment	-	228	228	3,541
Depreciation of tangible assets	1,254	-	1,254	1,205
	<u>2,381</u>	<u>56,047</u>	<u>58,429</u>	<u>68,093</u>

7. Pension costs

The charitable company operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the charitable company and was as follows:

	2021	2020
	£	£
Pension charge	<u>14,602</u>	<u>18,718</u>

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For the year ended 31 March 2021

8. Tangible fixed assets	Fixtures, fittings and equipment	Total
	£	£
Cost		
At 1 April 2020	4,818	4,818
Additions	4,260	4,260
At 31 March 2021	9,078	9,078
Depreciation		
At 1 April 2020	1,205	1,205
Charge for the year	1,254	1,254
At 31 March 2021	2,459	2,459
Net book values		
At 31 March 2021	6,619	6,619
At 31 March 2020	3,613	3,613

9. Debtors	2021	2020
	£	£
Other debtors	2,449	61,420
Prepayments	6,029	73
	8,478	61,493

10. Creditors: amounts falling due within one year	2021	2020
	£	£
Trade creditors	8,167	8,646
PAYE & Pension	2,532	11,107
Accruals and Grant received in advance	57,531	39,316
	68,230	59,069

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11 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2021 as represented by:			
Tangible fixed assets	6,619	-	6,619
Current assets	128,191	21,134	149,325
Current liabilities	(68,230)	-	(68,230)
	<u>66,580</u>	<u>21,134</u>	<u>87,714</u>

12. Unrestricted funds

At 1 April 2020 £	Incoming resources £	Outgoing resources £	At 31 March 2021 £
<u>65,401</u>	<u>24,839</u>	<u>(23,660)</u>	<u>66,580</u>

13. Restricted funds

At 1 April 2020 £	Incoming resources £	Outgoing resources £	At 31 March 2021 £
<u>7,500</u>	<u>597,424</u>	<u>(583,790)</u>	<u>21,134</u>

14. Related party transactions

There are no related party transactions during the year.