
HUMRAAZ

UNAUDITED

TRUSTEE'S REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

HUMRAAZ

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEE AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2023**

Dispensation

Dispensation has been given to the charity to protect the identity of the service users.

Charity registered number

1109315

Principal office

PO Box 427, Lancashire, BB1 5BN

Accountants

CW Accountants Limited, Boulevard Centre, 45 Railway Road, Blackburn, Lancashire, BB1 1EZ

Bankers

CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

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TRUSTEE'S REPORT FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their annual report together with the financial statements of Humraaz (the Charity) for the year ended 31 March 2023. The Trustees confirm that the annual report and financial statements of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

a. POLICIES AND OBJECTIVES

The objectives of the Charity are primarily but not exclusively to assist in the relief of women and their children from Black and Minoritised groups who have suffered or are suffering, or are at risk of suffering, domestic violence and forced marriage, through the provision of support, education, advice and accommodation and by such other charitable means as the Executive Committee think fit with the object of improving their conditions of life.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

Throughout 2022/23 Humraaz continued to offer quality services to vulnerable women and their children which were tailored to their individual needs. Many of these women do not speak English and our team of bilingual project workers and support staff provide one-to-one support on a daily basis. Most of the women we support have NRPF and require specialist immigration assistance. We are therefore supporting some of the most vulnerable women in the country. The intense practical support they receive enables them to move on from abuse and fear to safety and independence.

Humraaz is a specialist "by and for" service and will continue to promote the importance and virtues of specialist support for Black & Minoritised Ethnic (BME) women. Humraaz continues to receive high volumes of referrals from women who are unable to access public funds. Working with these women Humraaz has a 100% success rate of securing Indefinite Leave to Remain.

Partnership working

- Northern Consortium with Comic Relief Champa Champion has ended successfully.
- Imkaan - policy review, membership participation, networking, and training.
- Women's Aid - support, standards, policy, impact, and guidance.
- Idle Women - collaborative working with staff and outreach clients.
- Muslim Women's Network - engaging in support for Coffee Morning women and physical activity e.g., walks in the park.
- Community Organisations in locality - networking at events
- Humraaz engaged in promoting and advocating for the service at community events focused on Health, Family, and well-being at Audley Sports Centre, Bangor Street Community Centre, Blackburn Leisure Centre, and Blackburn Library.
- Frontline Staff embarked on training at Lancashire Police Station.
- Humraaz supported work towards the N8 Police Research Partnership report through consultations and research with staff and service users.
- Supported Student with Dissertation based on research on the VAWG sector.

IT

Confidentiality and IT security continue to remain high on the agenda. All data is kept on the central server and backed up daily for additional security, this is a much-improved system than the shared server previously used.

**TRUSTEE'S REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2023**

Staffing

The CEO continued to work on raising the profile of the service, meeting commissioners, partners, and stakeholders. The passing of a longstanding team member in early 2022 impacted the team. Team members have been recruited into new roles to support the team with capacity. E.g., A ProDIGY Coordinator and Refuge Manager. We had one team member leave, and a replacement was recruited. Maternity cover for VAWG Advocate recruited and role is in progress.

Volunteers and students from Blackburn College have been supported.

Premises and facilities

The Trustees and Management have ensured that all properties meet standards required by legislation and that the overall standard of décor and furnishings is high. Electrical equipment such as fridge freezers were replaced as required. The Charity continues to lease the 2nd floor at Unity House. In-person services for the community were resumed with health and safety protocols in place. We continued to offer educational sessions for our service users from the refuge.

c. MAIN ACTIVITIES UNDERTAKEN TO FURTHER THE CHARITY'S PURPOSES FOR PUBLIC BENEFIT

The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the Charity should undertake.

The remainder of the Annual Report explains the Charity's work during the year and how it has been carried out for the public benefit. (See Activities for Achieving Objectives above).

d. VOLUNTEERS

benefit reporting in deciding what activities the Charity should undertake. The Trustees are all volunteers who have continued to serve the charity, especially by contributing their professional advice when required. Meetings took place six times during the year. A core of 6 Trustees remain committed to the service. All trustees have an induction pack and priority is given to attending events whenever possible. As the majority of our trustees are young women with full-time jobs, we operate a hybrid trustee model. This ensures that each trustee has a specialist skill that they bring to the board in order to support the Charity. This helps with managing capacity and concentrates individual contribution. We also have trustees who are not local to the area, however they are committed to the purpose of the Charity and virtually attend meetings with the aim to visit in person annually.

Achievements and performance

a. REVIEW OF ACTIVITIES

Achievements and performance

- Platinum Jubilee Celebrations Jun 2022
- Humraaz celebrated 20 years in Nov 2022
- CEO received the John Roberts Outstanding Achievement Award in March 2023

The Health and Safety of residents and staff remained paramount. Procedures and policies were reviewed and adhered to in line with legal guidance. Staff have received training and met regularly to ensure high standards were adhered to. In addition to working with survivors of domestic violence as outlined above, there were a number of activities carried out as part of our community work at Unity House including:

- Anti-Bullying session
- Rebalancing Relationships

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TRUSTEE'S REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2023

- Queen B Me
- Sexual Violence Awareness & Prevention
- Sexual Violence Creative Art Therapy
- Women's Wellness
- Passport to Housing
- Food & Fitness
- Conversational English
- Life in the UK
- Coffee Mornings
- Journey to Journaling
- Craft for Wellbeing
- Reiki

With regards to ProDIGY, our third strand offering peer support for professional Black & Minority Ethnic backgrounds, a monthly skill workshop was delivered by the various group members in person and via Zoom. This enabled reach and flexibility for participation covering a broad range of topics for professional and personal development.

Staff was also provided the opportunity to upskill/ refresh through well-being activities, participation in residentials, and in-house training.

External Funding was secured & completed as follows:

- SHED (SUSTAINABILITY. HEALTH. ENVIRONMENT. DEVELOPMENT) with Idle Women Collaboration one-off May 2022
- Comic Relief- Champa Champions Final Report October 2022
- ROSA Smallwood Women Thrive Fund Final Report January 2023
- L'Oréal Fund For Women Final Report January 2023
- CAF Fund Ending March 2023
- CAF Tech Bursary Completed September 2022
- PCC ISVA & Immigration Advocate ongoing
- Awards For All 2022/23 for ProDIGY Perspective

Opportunities

- 12-bed property renovation and discussion in progress
- Consultation for Strategy & Resilience Program to influence the development of Humraaz and core vision and values

Financial review

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. RESERVES POLICY

The Trustees aim to accumulate reserves of between 3 and 6 months of the resources expended to enable current activities and liabilities to be met, in the event of delay in receipt of income. Total reserves amounted to £968,960 of which £966,970 were unrestricted funds (£332,000 of the unrestricted funds has been designated for two purposes; 1. to purchase a building and 2. in the event that the company has to be wound up) and £1,990 represented restricted funds.

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TRUSTEE'S REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2023

c. SURPLUS/DEFICIT

The Charity's financial results for the year amounted to a surplus of £340,991 (2022 - £166,220).

d. PRINCIPAL FUNDING

Principal funding for the charity is provided by Blackburn with Darwen Borough Council for housing benefits and Community Safety Partnership for refuge.

Structure, governance and management

a. CONSTITUTION

The charity constituted by a Trust Deed and its property shall be administered and managed by the Trustees under the name of Humraaz or by such other name as the Trustees from time to time decide and with the approval of the Charity Commission for England and Wales.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the Trustee who are elected and co-opted under the terms of the Trust deed.

c. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Charity shall be run by an Executive Committee of Trustees. There shall be at least three Trustees with every future Trustee being appointed by a resolution of the Trustees passed at a special meeting. In selecting Trustees, the Trustees shall take into account the benefits of appointing a person who is able by virtue of his or her personal or professional qualifications, to make a contribution to the pursuit of the objects or the management of the Charity.

d. RELATED PARTY RELATIONSHIPS

There are no related party transactions for the year ended 31 March 2023.

e. RISK MANAGEMENT

The Trustee have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. The Charity has policies and procedures in place to evaluate and effectively control most risks to the Charity. Humraaz also seeks professional guidance in relation to certain risks including Health and Safety.

Plans for future periods

a. FUTURE DEVELOPMENTS

Humraaz strives to continue supporting women and their children who are victims of Domestic Abuse, forced marriage and honour based violence, whilst expanding networking and promotion of the services of Humraaz.

We have built on the strategy work commenced in the last financial year to clarify our mission and vision statement which will be adopted in the forthcoming year. We have been mindful of language, including staff,

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TRUSTEE'S REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2023

service users, trustee and relevant sector input when considering and selecting terms.

Humraaz continues to work with the emphasis on ensuring women are fully equipped with the skills necessary to live a fully independent and integrated life. Group work and counselling services are being developed further and new ideas are being considered. Humraaz continues to promote the virtues and benefits of a specialist service.

Funding as always remains a concern as housing benefits have been reduced and the Supporting People contract may possibly suffer further cuts in the future. Currently, Humraaz has sufficient reserves to mitigate any risks for the near future. However, Humraaz will strive to appropriate additional funding in the future.

The support now gained from closer involvement with Imkaan a national capacity building organisation has made a big difference to Humraaz. Work has been done on governance and strategy with the Trustees.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustee is responsible for preparing the Trustee's report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

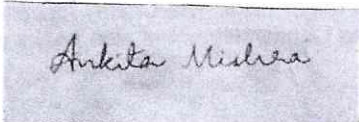
The Trustee is responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable him to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. He is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees, on

and signed on their behalf by:

J.mil

Trustee



.....

Trustee

HUMRAAZ

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2023

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEE OF HUMRAAZ (the 'charity')

I report to the charity Trustee on my examination of the accounts of the charity for the year ended 31 March 2023.

This report is made solely to the charity's Trustee, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustee those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustee as a body, for my work or for this report.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustee of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Accounting Technicians, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

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INDEPENDENT EXAMINER'S REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2023

Signed: *G Davies*

Dated: 30.1.2024

Gillian Davies AAT

CW Accountants Limited
45 Railway Road
Blackburn
Lancashire
BB1 1EZ

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STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
INCOME FROM:					
Donations and legacies		495,584	203,786	699,370	470,016
Other trading activities	3	1,000	-	1,000	600
Investments	4	5,945	-	5,945	111
TOTAL INCOME		502,529	203,786	706,315	470,727
EXPENDITURE ON:					
Charitable activities	5	146,159	219,165	365,324	304,507
TOTAL EXPENDITURE	6	146,159	219,165	365,324	304,507
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		356,370	(15,379)	340,991	166,220
NET MOVEMENT IN FUNDS		356,370	(15,379)	340,991	166,220
RECONCILIATION OF FUNDS:					
Total funds brought forward		610,600	17,369	627,969	461,749
TOTAL FUNDS CARRIED FORWARD		966,970	1,990	968,960	627,969

The notes on pages 12 to 25 form part of these financial statements.

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**BALANCE SHEET
AS AT 31 MARCH 2023**

	Note	£	2023 £	£	2022 £
FIXED ASSETS					
Tangible assets	11		12,500		12,500
CURRENT ASSETS					
Debtors	12	69,713		9,775	
Cash at bank and in hand		890,872		733,946	
		<u>960,585</u>		<u>743,721</u>	
CREDITORS: amounts falling due within one year	13	(4,125)		(128,252)	
NET CURRENT ASSETS			<u>956,460</u>		<u>615,469</u>
NET ASSETS			<u>968,960</u>		<u>627,969</u>
CHARITY FUNDS					
Restricted funds	14		1,990		17,369
Unrestricted funds	14		966,970		610,600
TOTAL FUNDS			<u>968,960</u>		<u>627,969</u>

The financial statements were approved by the Trustee on

and signed on their behalf, by:

J.M.

Trustee

Ankita Mishra

Trustee

The notes on pages 12 to 25 form part of these financial statements.

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STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash provided by operating activities	16	156,926	213,642
Change in cash and cash equivalents in the year		156,926	213,642
Cash and cash equivalents brought forward		733,946	520,304
Cash and cash equivalents carried forward	17	890,872	733,946

The notes on pages 12 to 25 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

HUMRAAZ constitutes a public benefit entity as defined by FRS 102.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES (continued)

1.2 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustee's report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES (continued)

1.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

1.4 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term land	-	None
Fixtures and fittings	-	SL over 4 years
Computer equipment	-	SL over 3 years

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES (continued)

1.7 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.10 Pensions

The charity makes monthly contributions into personal pension plans on behalf of the employees. Any outstanding monies due at 31 March 2022 are included in creditors.

1.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustee for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. INCOME FROM CHARITABLE ACTIVITIES

Income from charitable activities

	2023 £	2022 £
Grants for charitable activities	217,640	178,485
Housing benefit	230,365	216,330
BWD BC Community Safety Partnership	39,500	55,690
Service user income	6,611	7,736
DLUHC funding	167,700	-
NRPF charges	37,554	11,775
Total	699,370	470,016

Grants/ donations for charitable activities

	2023 £	2022 £
CAF	44,167	15,833
PCC Sexual Violence	40,000	35,323
Other Gifts/ Donations	3,334	2,452
Prodigy	-	6,638
Womens Aid Federation of England	-	2,220
Comic Relief	-	22,321
Champa Champions	29,689	-
MHCLG	44,620	-
Imkaan	-	13,333
Zakat	2,947	1,000
Idle Women	10,000	-
Reimbursed charges	10,520	1,895
RP Tyson Construction Ltd	-	-
Tesco Bags of Help	-	-
Community Safety Partnership	-	44,620
Rosa - Women Thrive	16,678	16,678
Rosa - COVID	-	16,172
Loreal Be Me Project	8,185	-
Household Support Scheme	7,500	-
Total	217,640	178,485

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

3. EVENT INCOME

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Community fundraising/ event income	1,000	-	1,000	600
<i>Total 2022</i>	600	-	600	

4. INVESTMENT INCOME

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Investment income	5,945	-	5,945	111
<i>Total 2022</i>	111	-	111	

5. GOVERNANCE COSTS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Governance Internal audit costs	450	-	450	450
Legal and professional	15,955	-	15,955	3,008
Rent/ room hire	30,703	-	30,703	31,695
Bank charges	81	-	81	97
	47,189	-	47,189	35,250

6. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Staff costs 2023 £	Other costs 2023 £	Total 2023 £	Total 2022 £
Charitable expenditure	254,660	63,475	318,135	269,257
Expenditure on governance	-	47,189	47,189	35,250
	254,660	110,664	365,324	304,507
<i>Total 2022</i>	208,548	95,959	304,507	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

7. NET INCOME/(EXPENDITURE)

During the year, no Trustees received any remuneration (2022 - £NIL).

During the year, no Trustees received any benefits in kind (2022 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2022 - £NIL).

8. AUDITORS' REMUNERATION

The Independent Examiner's remuneration amounts to an Independent Examination fee of £ 150 (2022 - £ 150).

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

9. ANALYSIS OF CHARITABLE ACTIVITIES EXPENDITURE

	2023	2022
	£	£
Rates and room hire	1,519	1,519
Heat, light and water	15,194	11,216
Insurance	4,139	3,436
Repairs and maintenance	2,896	2,765
Telephone and IT costs	9,132	8,735
Postage and Stationery	504	479
Subscriptions	488	1,088
Miscellaneous expenses	-	-
Volunteer expenses	2,399	2,009
Equipment	4,112	8,180
Service user welfare expenses	9,828	9,212
Staff and recruitment costs	11,179	11,688
Wages and salaries	231,387	188,957
National insurance	12,470	8,989
Pension cost	10,803	10,602
Advertising and publicity	1,346	-
Cleaning cost	739	382
	<u>318,135</u>	<u>269,257</u>

10. STAFF COSTS

Staff costs were as follows:

	2023	2022
	£	£
Wages and salaries	231,387	188,957
Social security costs	12,470	8,989
Other pension costs	10,803	10,602
	<u>254,660</u>	<u>208,548</u>

The average number of persons employed by the charity during the year was as follows:

	2023	2022
	No.	No.
Project workers	10	8
Administration and financial	1	1
	<u>11</u>	<u>9</u>

No employee received remuneration amounting to more than £60,000 in either year.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

11. TANGIBLE FIXED ASSETS

	Long-term Land £	Fixtures and fittings £	Computer equipment £	Total £
Cost				
At 1 April 2022 and 31 March 2023	12,500	38,923	16,388	67,811
Depreciation				
At 1 April 2022 and 31 March 2023	-	38,923	16,388	55,311
Net book value				
At 31 March 2023	12,500	-	-	12,500
At 31 March 2022	12,500	-	-	12,500

12. DEBTORS

	2023 £	2022 £
Other debtors	57,569	-
Prepayments and accrued income	12,144	9,775
	<u>69,713</u>	<u>9,775</u>

13. CREDITORS: Amounts falling due within one year

	2023 £	2022 £
Other creditors	-	724
Accruals and deferred income	4,125	127,528
	<u>4,125</u>	<u>128,252</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

14. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Designated funds				
Designated Fund - Building	150,000	-	-	150,000
Designated Fund - Contingency	182,000	-	-	182,000
	<u>332,000</u>	<u>-</u>	<u>-</u>	<u>332,000</u>
General funds				
General Funds - all funds	278,600	502,529	(146,159)	634,970
Total Unrestricted funds	<u>610,600</u>	<u>502,529</u>	<u>(146,159)</u>	<u>966,970</u>
Restricted funds				
Rosa Women Thrive	-	16,678	(16,678)	-
PCC Sexual Violence	-	40,000	(40,000)	-
MHCLG CSP	-	44,620	(44,620)	-
L'Oreal Be Me Project	-	8,185	(7,751)	434
Idle Women Triodos	-	10,000	(2,362)	7,638
CAF	(5,883)	44,167	(46,703)	(8,419)
Champa Champions Project	-	29,689	(29,689)	-
Household Support Scheme	-	7,500	(7,500)	-
Comic Relief	20,202	-	(20,202)	-
Rosa - Women Thrive	166	-	(166)	-
Rosa - COVID	2,884	-	(2,884)	-
Zakat	-	2,947	(610)	2,337
	<u>17,369</u>	<u>203,786</u>	<u>(219,165)</u>	<u>1,990</u>
Total of funds	<u>627,969</u>	<u>706,315</u>	<u>(365,324)</u>	<u>968,960</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

14. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Designated funds					
Designated Fund - Building	100,000	-	-	50,000	150,000
Designated Fund - Contingency	182,000	-	-	-	182,000
General funds					
General Funds	154,107	386,390	(211,897)	(50,000)	278,600
Total Unrestricted funds	436,107	386,390	(211,897)	-	610,600
Restricted funds					
Imkaan - COVID Grant	-	13,333	(13,333)	-	-
PCC Sexual Violence	23,476	-	(23,476)	-	-
Tesco Bags of Help	1,166	-	(1,166)	-	-
RP Tyson Construction Ltd	1,000	-	(1,000)	-	-
CAF	-	15,833	(21,716)	-	(5,883)
Comic Relief	-	22,321	(2,119)	-	20,202
Rosa - Women Thrive	-	16,678	(16,512)	-	166
Rosa - COVID	-	16,172	(13,288)	-	2,884
	25,642	84,337	(92,610)	-	17,369
Total of funds	461,749	470,727	(304,507)	-	627,969

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Designated funds	332,000	-	-	332,000
General funds	278,600	502,529	(146,159)	634,970
	610,600	502,529	(146,159)	966,970
Restricted funds	17,369	203,786	(219,165)	1,990
	627,969	706,315	(365,324)	968,960

HUMRAAZ

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

14. STATEMENT OF FUNDS (continued)

SUMMARY OF FUNDS - PRIOR YEAR

	<i>Balance at 1 April 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 March 2022 £</i>
Designated funds	282,000	-	-	50,000	332,000
General funds	154,107	386,390	(211,897)	(50,000)	278,600
	<u>436,107</u>	<u>386,390</u>	<u>(211,897)</u>	<u>-</u>	<u>610,600</u>
Restricted funds	25,642	84,337	(92,610)	-	17,369
	<u>461,749</u>	<u>470,727</u>	<u>(304,507)</u>	<u>-</u>	<u>627,969</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	12,500	-	12,500
Current assets	958,595	1,990	960,585
Creditors due within one year	(4,125)	-	(4,125)
	<u>966,970</u>	<u>1,990</u>	<u>968,960</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	12,500	-	12,500
Current assets	726,352	17,369	743,721
Creditors due within one year	(128,252)	-	(128,252)
	<u>610,600</u>	<u>17,369</u>	<u>627,969</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the year (as per Statement of Financial Activities)	340,991	166,220
Adjustment for:		
(Increase)/decrease in debtors	(59,938)	1,899
(Decrease)/increase in creditors	(124,127)	45,523
Net cash provided by operating activities	156,926	213,642

17. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023 £	2022 £
Cash in hand	890,872	733,946
Total	890,872	733,946

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

18. PENSION COMMITMENTS

The charity makes monthly contributions into personal pension plans on behalf of the employees. There were £0 outstanding monies due at 31 March 2023 (£724 - March 2022) included in creditors.

19. RELATED PARTY TRANSACTIONS

There are no related party transactions for the year ended 31 March 2023

