

Churches Together in Earley and East Reading Schools Project

(A Company Limited by Guarantee and not having a Share Capital)

Financial statements for the period ended 31 August 2020

Company Registration Number: 5254233 (England and Wales)

Charity Registration Number 1109291

Churches Together in Earley and East Reading Schools Project

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Churches Together in Earley and East Reading Schools Project

Administrative details

Registered Office	St. Peters Church Hall Church Road Earley Reading RG6 1EY
Date of Incorporation	8 October 2004
Company Registration Number	5254233
Charity Registration Number	1109291
Directors	Mr Christopher Cobbold Reverend Jonathan Salmon Reverend Keith Wilson (Chair) Reverend Richard Bainbridge Mr Christopher Greaves (Appointed 10 March 2020) Reverend David Shaw (Appointed 10 November 2020)
Company Secretary	Emma West 10 Maiden Erlegh Drive Earley, Reading RG6 7HP
Independent Reporting Accountant	Mrs Claire Connell 86 Silverdale Road Earley Reading RG6 7LT
Bankers	The Co-operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT

Churches Together in Earley and East Reading Schools Project

Directors' and Trustees' Strategic Report for the year ended 31st August 2020

Principal activities:

The Company's objects are stated in its Memorandum of Association as:

"To advance religion, in particular the Christian religion, and advance education by enabling local churches to support local school communities in the religious education and spiritual development of their pupils, especially in the areas of Earley and East Reading." These object's also form the charity's purpose.

These activities were previously carried on by Churches Together in Earley and East Reading Schools Project (CTEER Schools Project), linked to, but separately accounted for, Churches Together in Earley and East Reading (CTEER). All activities and the funds in hand were transferred to the company on incorporation. On 27 September 2005, the Project was relaunched by the trustees as REinspired with the vision of "Enabling schools and their pupils to develop spiritually and engage creatively with faith." This vision was subsequently developed further to recognise that the local churches are now fully engaged with the local schools and now reads "Our Vision is to see all school pupils' spiritual development and religious education enhanced by creative engagement with people of faith in an educational framework".

The charity trustees have regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. The paragraphs below review the business and future developments of the organisation and show how, in engaging with schools, REinspired is led by the RE curriculum to maintain and grow its relationship with its community and ensures the value of its work through a process of regular evaluation, collective discussion and feedback with both users and deliverers. The level of trust afforded the organisation by the schools and Ofsted underwrites its value to the community served. All funds are awarded through individual, church, school and grant making bodies through regular communication and individually prepared project proposal and monitoring ensuring detailed direction, transparency, and reflection.

Review of business and future developments

The work of REinspired resources and refreshes the RE curriculum in local schools and builds lasting and trustworthy relationships between schools and their neighbouring churches. Most importantly it engages and informs children about Christianity and its meaning and purpose.

The support of the Jerusalem Trust, the Baptist Union and other local Trusts has enabled this work to spread from a secure and experienced hub in Earley and East Reading to form new hubs which, whilst utilising centrally produced lesson plans and are mentored and supported by the centre, continue to grow and expand their individual offer as self-supporting entities. Throughout 2019/20 work has, despite the March 2020 Covid lockdown, centred on continued support of 5 new projects in and around the Reading area, 2 of which started in 2018/19 in Readings Oxford Road area and in Wargrave. Additionally, a further school in the Battle/ Oxford Road area of Reading embraced the REinspired model post March 2020 utilising Covid adjusted lesson plans. Over the past decade the support and trust placed in REinspired by grant funders has ensured that early interest has been nurtured and mentored into the establishment of solid, largely independent groups. Each year new growth is developing allowing a continual presence of REinspired family members at varying stages of independence and the early part of 2019/20 proved no exception with potential interest coming from Southcote in Reading where we already have a presence, and Lyndhurst in the New Forest, alongside early talks with Wokingham, Englefield and Basingstoke already reported. The nature of the mentoring of each also alters through the years with changes in personnel and trustee bodies and the family works as a collective unit, never fully detaching and always using its collective strengths to support one another as new materials are development. Woodley is an example of this where Trustees are now re-examining how best to grow the support established early in REinspired's history.

Clearly worldwide events have challenged REinspired in the latter part of this financial year, but during the period to the February half-term 2020 the organisation had delivered 72 of its planned 147 primary school sessions, delivered 8 of its 14 planned assemblies and 39 of its planned 74 secondary school sessions.

Churches Together in Earley and East Reading Schools Project

Directors' and Trustees' Strategic Report (cont'd)

As the UK went into lockdown in March 2020 the staff were initially furloughed as the Trustees examined what work might be feasible and how best REinspired could support its schools both academically and spiritually. The period was used to positively reflect on the valuable work the organisation contributes to the community where it serves and discuss with schools how this work might continue to engage once schools returned. Despite the uncertainties and difficulties in reimagining sessions without close physical proximity, all schools were unanimous in their desire to continue with sessions going forward.

Funding is a challenge faced by all organisations as they develop, but Trustees remain solid in their belief in the durability of the REinspired model and its gift to the schools it supports especially during these uncertain times. Local churches, individuals, The Kiraith Trust and The Baptist Unions have remained strong in their support of the organisation and funding has been awarded by regular supporter the Milward Family Trust and the Souter Trust during the financial year. Support is being taken from the government Job Retention Scheme whilst staff are working under flexible furlough arrangements.

REinspired is a multi-denominational organisation that grew out of the desire of the local Churches Together organisation to develop a means of working more closely with the local schools and children to lead to a greater understanding and appreciation of the Christian faith across the area. Representatives come from across the Christian faith at all levels; Volunteer and paid Team Leader at ground level to a cross denominational Trustee board and supporting Churches Together network. Our mission has always been to help schools, pupils and their wider communities engage creatively with faith and spirituality by delivering Religious Education curriculum driven lessons in accordance with the locally agreed syllabus. In Earley and East Reading, the hub of the whole REinspired family, we now support an additional primary schools and secondary school making our home provision 12 primary schools and 3 secondary, with our portfolio of lessons continuing to grow. The REinspired model works successfully by using a small team of paid Team Leaders supported by a volunteer base of around 83 people on the primary delivery team who come from across a wide range of church backgrounds. Expansion of the work in secondary education has necessitated in the organisation growing our volunteer base and now has an established team of 35 volunteers. More will always be needed as the age profile of existing volunteers, increased primary school year group numbers and secondary school delivery, changes. In this we are supported by the Churches Together network and the growing number of churches supporting the new hubs as they develop. Our lessons use a range of teaching and learning approaches, including visual, oral and kinaesthetic, covering a wide range of subjects from the telling of bible stories, explaining key events in the Christian year, showing different organisations working in the local and international community, through to sessions on death and bereavement. The strength of trust in REinspired across the local area and the confidence arising out of experience and in the security of the deliverance of our material has encouraged the organisation and the schools to experiment with new ideas allowing us to maintain our position at the forefront of RE curriculum progression as the building blocks for secondary discussion are placed earlier in primary lessons. Our ability to play a part throughout the whole education of the local diverse community has never been more important and we are blessed with the fantastic opportunity of expanding the minds and deepening the relationship with those children across the community that were first engaged in Reception and Year 1 and are now moving out of sixth forms and into the adult world.

Under the new social distancing rules and during the second period of lockdown these lessons are being pre-recorded using imagery, puppets and staff and volunteer roleplay. The sessions are scripted so can be led by Team Leaders through teacher technology intervention where REinspired is not able to attend in person and have been delivered during both restricted access and complete lockdown. By the end of the summer term 2021 the bank of recordings will include all sessions covering both Discovery and Understanding Christianity primary syllabus's and secondary sessions which now include a new Year 12 session requested by Maiden Erlegh. Since the onset of the Covid pandemic churches and volunteers have supported REinspired in finding a range of creative ways to deliver the REinspired sessions by sourcing and making new materials suitable for changes in delivery to ensure that participants continue to experience the joy of sharing a Christian syllabus perspective which allows the Team Leader and class teacher to interact through movement in a warm, human way with students who may be in the classroom or at home. Alongside session delivery assembly themes are also still being created with harvest, remembrance and Christmas all delivered in the autumn term on 2020/21 underlining the versatility and flexibility of the REinspired model and a hope for the future beyond Covid.

Churches Together in Earley and East Reading Schools Project

Directors' and Trustees' Strategic Report (cont'd)

Teacher and children responses have been joyful and grateful. It has been challenging, but sessions flow, remain engaging for the participants and continue to encourage questions and conversation throughout the recording. The material is hugely beneficial during the current climate and will be useful going forward, but will not replace past interaction once normal delivery can resume.

School and Team Leader feedback, together with changes in the RE syllabus, mean that regular review of the lesson plans is necessary and the use of these plans across multiple hubs leads to healthy reflection and debate across the users on the context and diversity of beliefs within Christianity and this has remained ongoing throughout the financial year, both pre and post March 2020. Team Leaders have worked closely with schools to ensure material is relevant and meeting student and teacher expectations despite the difference in delivery methods. The repeated feedback is that the approach of REinspired is appreciated for its relevance and its ecumenical view and the organisation is both inclusive and respectful of differing viewpoints allowing the opportunity for thoughts to be shared comfortably both in sessions amongst the pupils and teachers and outside across clergy, Team Leaders and volunteers. The organisation has ensured that this same feel has been retained in the recordings and "from the front" delivery when volunteer presence was no longer an option. The strength of the material delivered, the cross denominational representation and the non-evangelical approach has meant, over the past 18 years, that we have developed a robust level of trust across the local education system from teacher, RE departmental heads, school headteachers, school governors and parents.

Mentoring is given through the offer of training sessions in the delivery of specific lessons and the physical leading of sessions at the new hub location with local volunteers acting as assistants in the session to learn "hands on". Additionally, peer to peer support is offered throughout the organisation including access to Trustees and administration offering support in financial, health and safety and personnel management. This does not stop with the establishment of each hub as legislation changes and new ideas are shared continually throughout the REinspired family from the Earley and East Reading Centre to ensure cohesion and best practice are followed throughout the group. Developments in technology also allow distance learning utilising video and Skype packages. The use of technology in supporting both local and national teams is now more valuable than ever as is the network role out of SharePoint, which has ensured that lessons and good practice can be shared across the group effectively. Training driven quality control, sharing the ethos that supports the REinspired model and the developed portfolio of materials has assured that newly established organisations are developing with the same strength exhibited by REinspired.

The organisation currently employ Team Leaders covering 52 hours per week term time only for the 12 primary schools in Earley and East Reading. They are supported by a full time Project Director and part time (12 hours per week termtime) Communications Manager. All staff are on flexible furlough but since September 2020 the capacity for resuming work in the local area has increased significantly over that deliverable during the summer term 2019/20.

A separate leaderships team of Team Leader and volunteers has been created to cover the hours needed annually for the secondary school workload. The support by the REinspired team to new local initiatives and REinspired family groups is pre-conditioned that REinspired remain true to its foundations. REinspired regularly support their paid and volunteer family with training, mentoring and, annually, with a day retreat to allow reflection and personal quiet space (sadly, not possible this year due to Covid). 2 training sessions were held to February 2020 and an online session delivered in February 2021 has showcased selections from sessions delivered across secondary and the Discovery and Understanding Christianity primary school syllabuses since the onset of the pandemic.

At the time of account signing the organisation held sufficient operational funds as a going concern and has demonstrated that the flexibility of the model is such that delivery is being successfully adapted to continue safe operation in schools until this Covid period has passed. All partners agree that the valuable physical element of Christian conversation, experience and wisdom gifted by the REinspired volunteers is missing and look forward to when normal delivery can resume.

The company acts through directors, who are also charity trustees.

Churches Together in Earley and East Reading Schools Project

Results

The Income and Expenditure Account summarises the company's income and expenditure for the year and shows incoming resources reducing by £8,754 to £64,941 primarily due to a personal gift the previous financial year. This is supplemented by a more detailed analysis by income source and expenditure type in the Notes to the Financial Statements.

The nature of the company's activities means that it is critically dependant on funding from churches and individuals alongside charitable grants covering ordinary operating costs and others awarded for specific projects. In order for the company to carry out its duties it has to employ staff on a part and full time basis. Consequently, the company needs to build up its reserves and secure ongoing funding for its operational costs such as staff salaries. The local provision of REinspired delivery is self-financing from local Trusts, individual donators and churches. National expansion and the paid support of marketing and communications functions is the element requiring annual re-evaluation.

The result for the financial year to 31 August 2020 amounted to a surplus of £4,133 (period ended August 2019 surplus £8,240). This amount has been appropriated as follows:

	£
Surplus for the financial period	10,040
Accumulated Surplus brought forward	4,133
Accumulated Surplus carried forward	<u>14,173</u>

Risk Assessment and Management

The trustees have considered the major risks to which the company is exposed and the systems that have been established to mitigate these risks. Many of these risks are appropriately covered by the insurance policies and its policies on child protection, which are communicated to all staff, volunteers and representatives. The financial risks associated with dependence on annual funding from churches are being addressed by encouraging quarterly direct debit schemes and by the efforts of trustees and volunteers in securing long term funding from individuals and grant giving charities and trusts by communicating the company's aspirations to the widest possible audience. On Saturday 3 October St Nicolas Church and Centre, where REinspired have an office, was broken into and a number of items stolen. A small claim will result and this is currently with the companies insurer.

Approved by the Board and signed on behalf of the Board by Reverend Keith Wilson, Director, dated 12 January 2021

Churches Together in Earley and East Reading Schools Project

Directors' Report

The directors present their annual report on the affairs of the company, together with the financial statements and accountants' report, for the period ended 31 August 2020.

Results

The results for the year to 31 August 2020 are set out in the Income and Expenditure account on page 11. The results for the year and future developments have been discussed in the Strategic Report on pages 3 to 6.

Communication with supporters is an essential part of maintaining both financial and spiritual support. Whilst newsletters have been produced in the past the organisation has now moved towards the electronic communication of news and ideas through a regular 50-word message which is transmitted directly and through its inclusion in Church newsletters.

www.reinspired.org.uk, the website of REinspired, is both current and imaginative. It has been developed in collaboration with BRF and by changing platform can be managed locally under the guidance of the Project Director and Marketing and Communications Manager. Technological advances have allowed the increased use of social media and the interaction of various mediums with the website. It contains information about REinspired and other groups using our methodology and additional articles and case studies that will be useful both for those who have read the book and those considering buying the book. However, the unique feature of the site is the collection of lesson plans and associated resources that are available for browsing and downloading.

The organisation has trained Anglican, URC and Baptist clergy in our methodology. In our local multicultural society REinspired has been leading the way since its inception and will continue to do so with the support of funders, staff, volunteers and schools. The membership of our "200 Club" which aims to find 200 people willing to pay £5 a month continues to grow. We do not sell our services and neither would our schools be able to pay for our sessions, but local schools we work with have gifted us monies as a contribution to what they see as a quality resource. Grant funders contributed £8,443 with £18,310 being gifted by individuals (including gift aid). To 31 August 2020 £17,315 has been claimed from the government as part of the Job Retention Scheme initiative for furloughed staff.

Directors Responsibilities

The Directors of the company for the whole period were as follows:

Mr Christopher Cobbold
Reverend Keith Wilson
Reverend Richard Bainbridge
Reverend Jonathan Salmon

The Board has power to appoint new trustees from time to time provided that the total number of trustees does not exceed nine and at least two-thirds of the trustees are from churches participating in the Schools Project. Mr Christopher Greaves was appointed to the Board on 10 March 2020 and Reverend David Shaw on 10 November 2020.

The company did not enter into any significant contract or arrangement during the period in which any director had a material interest.

Employees

The company strives to meet its objectives by training, motivating and encouraging its employees to be responsive to the needs of the schools and children.

Churches Together in Earley and East Reading Schools Project

Directors' Report cont'd

The company has made a commitment to provide employees with the opportunity to improve their skill base and assist them in managing their own development through training. The company recognises its obligations to give full and fair consideration to applications from disabled persons and younger or older persons for all vacancies, in keeping with the medical requirements applicable for the role and according to the skills and capabilities of applicants. Wherever reasonable and practicable, the company would retain existing employees becoming disabled during their period of employment and provide fair opportunities for their career advancement. Financial constraints have not afforded the opportunity to award pay increases in 2019/20. Flexible furlough arrangements are guaranteeing that staff receive a minimum of 80% of salary with all pension and NI payments being met by the company.

Statement of directors' responsibilities

The trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Supplier payment policy

It is the company's policy to settle the terms of payment with suppliers when agreeing each transaction or series of transactions, to ensure suppliers are aware of these terms and to abide by them. Throughout the period, the business maintained an average suppliers' day outstanding of 30 days.

Health and Safety, Corporate Responsibility and Waste

Working safely and our responsibility to our employees, the schools, teachers and their pupils is fundamental to everything we do at REinspired. Risk assessments are undertaken for all our activities and all our employees, Trustees and volunteers are vetted by the Disclosure and Barring Service (DBS) in our goal of maintaining a safe environment. The Project Manager and one of the Trustees have designated responsibility for risk identification and management.

REinspired as an organisation is committed to its environmental responsibilities and we have worked hard to improve our environmental performance in reducing the volume of paper and printing so attempting to minimise our own environmental impact. By providing lessons in churches local to the schools we can reduce the need for vehicle transport and by providing bus transportation to the annual Transition Event we can reduce the number of cars needed to take small numbers of children.

Churches Together in Earley and East Reading Schools Project

Directors' Report cont'd

We challenge our energy usage and wastage by reducing printing and purchasing, where possible, more environmentally efficient technology. We promote the recycling of our materials where feasible.

The organisation has supported training and appointed a dedicated trustee in recognition of the impact of significant changes in the Data Protection Laws in 2018.

Reserves policy

It is the company's policy to hold sufficient funds to settle the costs of closure including redundancy. Over 90% of company expenditure goes directly on education costs with almost all monies raised being used directly in the business in the year it is raised.

Audit exemption

Exemptions from audit under The Companies Act 2006 and the Charities Act 2011 have been taken advantage of by the trustees. Ms Claire Connell was appointed as Independent Examiner.

Approved by the Board on 12 January 2021

On behalf of the Board

Reverend Keith Wilson
Dated 12 January 2021

St. Peters Church Hall
Church Road
Earley
Reading RG6 1EY

Churches Together in Earley and East Reading Schools Project

Independent Examiner's Report

Independent examiner's report to the trustees of CTEER Schools Project

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st August 2020 which are set out on pages 11 to 16.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs Claire Connell
Chartered Accountant and Chartered Tax Advisor
86 Silverdale Road
Earley
Reading RG6 7LT

Churches Together in Earley and East Reading Schools Project

Statement of Financial Activities including Income and Expenditure Account For the year ending 31 August 2020

	Notes	52 Weeks ended 31 August 2020 £	52 Weeks ended 31 August 2019 £
Income	2		
Donations from Churches		16,425	13,904
Grants		8,443	23,933
Donations from Individuals		18,310	29,543
Government Job Retention Scheme Grant		17,315	-
Other		4,448	6,315
		<u>64,941</u>	<u>73,695</u>
Expenditure			
Expenditure on charitable activities	3	(60,808)	(65,457)
		<u>(60,808)</u>	<u>(65,457)</u>
Operating Surplus/ (Loss)	3	4,133	8,240
Income from fixed asset investments		-	-
		<u>4,133</u>	<u>8,240</u>
Surplus/ (loss) on ordinary activities before interest and taxation			
Interest receivable and similar income		-	-
		<u>-</u>	<u>-</u>
Surplus/ (loss) on ordinary activities before taxation	2	4,133	8,240
Taxation on profit on ordinary activities	4	-	-
		<u>-</u>	<u>-</u>
Surplus/ (loss) for the financial period		4,133	8,240
Retained surplus/ (loss) for the financial period	12	<u>4,133</u>	<u>8,240</u>
Accumulated surplus brought forward	12	<u>10,040</u>	<u>1,800</u>
Accumulated surplus carried forward	12	<u>14,173</u>	<u>10,040</u>

The results for the period are derived wholly from continuing operations.

There are no restricted or endowment funds.

There are no recognised gains and losses other than the reported surplus for each period.

There are no differences between the profit on ordinary activities before taxation and the retained profit for the year stated above and their historical cost equivalents.

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Balance Sheet

As at 31 August 2020

	Notes	31 August 2020 £	31 August 2019 £
Fixed assets			
Tangible fixed assets	5	<u>Nil</u> <u>Nil</u>	<u>Nil</u> <u>Nil</u>
Current assets			
Debtors	6	7,545	5,984
Cash at bank and in hand	7	<u>18,453</u> <u>25,998</u>	<u>11,016</u> <u>17,000</u>
Creditors - amounts falling due within one year	8	<u>(11,825)</u>	<u>(6,960)</u>
Net current assets		<u>14,173</u>	<u>10,040</u>
Net assets		<u>14,173</u>	<u>10,040</u>
Capital and reserves			
Called Up Share Capital	11	Nil	Nil
Unrestricted Accumulated Funds	12	<u>14,173</u>	<u>10,040</u>

The financial statements on pages 10 to 16 were approved by the trustees on 12 January 2021. The Notes referred to above form part of these financial statements.

For the financial period ended 31 August 2020, the charity is entitled to exemption from audit under section 144(2) of the Charities Act 2011 and subsection 1 of section 477 of the Companies Act 2006.

Directors' responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 and Charities Act 2011 with respect to accounting records and preparation of financial statements. These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed on behalf of the Board

K Wilson
Director

R Bainbridge
Director

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Notes to the financial statements For the year ended 31st August 2020

1 Accounting policies

The principal accounting policies, which have been applied consistently throughout the financial period and the preceding financial period, are as follows:

a) Basis of accounting

Churches Together in Earley and East Reading Schools Project is company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are as described on page 3.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

b) Going Concern

The nature of the charity's activities means that it is entirely dependant on donations from churches, individuals and other charitable organisations. To carry out its duties it employs 4 part-time staff. Reserves together with grants received early in the next financial year are sufficient to continue to employ these staff over the forthcoming year.

c) Tangible fixed assets

Tangible fixed assets, which comprise office and computer equipment, are shown at original historic cost net of depreciation as set out in note 5.

Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over its estimated useful life. All office and computer equipment has been given a useful life of 4 years.

d) Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable the income will be received, and the amount of income receivable can be measured reliably. In practice, income received by way of donations is included in the year in which it is received.

Churches Together in Earley and East Reading Schools Project

Notes to the financial statements (cont'd) For the year ended 31st August 2020

e) Expenditure

Expenditure is included on the accruals basis and is recognised in the period in which there is a legal or constructive obligation to pay for the expenditure. The Company is not registered for VAT and accordingly expenditure is shown inclusive of irrecoverable VAT.

f) Taxation

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

2 Segmental information

The turnover and profit on ordinary activities before taxation were derived wholly from the company's principal activities within the United Kingdom.

3 Expenditure on charitable activities

The operating profit for the period is stated after charging/ (crediting):

	2020 £	2019 £
Expenditure on charitable activities:		
Direct costs:		
Staff costs		
- Wages and salaries	46,520	48,321
- Income Tax and Social Security cost	4,865	7,360
- Pension cost	4,859	4,316
- Recruitment and Child Protection	289	238
Materials and consumables	1,190	1,941
Conference Fees/ Training	40	699
Depreciation (see note 5)	-	-
Other	228	619
<i>Subtotal: direct costs</i>	57,991	63,494
Support costs (management and administration):		
Insurance	1,022	1,068
Independent Accountant's Fees	100	100
Other Professional Fees	13	13
Other	1,682	782
<i>Subtotal: support costs</i>	2,817	1,963
<i>Total expenditure on charitable activities</i>	60,808	65,457

£100 has been accrued for fees relating to the Independent Accountant's examination (2019 - £100), there were no non-audit fees during this or the previous period. No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

Churches Together in Earley and East Reading Schools Project

Notes to the financial statements (cont'd)

For the year ended 31st August 2020

3 Expenditure on charitable activities (cond)

Emoluments and Expenses of directors (including pension contributions) were:

	2020	2019
	£	£
Emoluments and Expenses	<u>Nil</u>	<u>Nil</u>

The average monthly number of persons employed by the company (including executive directors) during the financial period is analysed below:

	2020	2019
	Number	Number
Operations	6	6
Administration	<u>1</u>	<u>1</u>
	<u>7</u>	<u>7</u>

4 Taxation on profit on ordinary activities

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

5 Tangible fixed assets

The following are included in the net book value of tangible fixed assets:

	Plant and Equipment Owned £
Cost	
Beginning of the period	1,238
Additions	Nil
Disposal of Life Expired Assets	<u>Nil</u>
End of the period	<u>1,238</u>
Depreciation	
Beginning of the period	1,238
Charge for the period	Nil
Disposal of Life Expired Assets	<u>Nil</u>
End of the period	<u>1,238</u>
Net Book Value	
End of the period	<u>Nil</u>
Beginning of the period	<u>Nil</u>

6 Debtors

	2020	2019
	£	£
Amounts falling due within one year:		
Gift Aid Claim	3,669	5,984
Government Job Retention Scheme Grant	3,526	-
Other	<u>350</u>	<u>-</u>
	<u>7,545</u>	<u>5,984</u>

Churches Together in Earley and East Reading Schools Project

Notes to the financial statements (cont'd) For the year ended 31st August 2020

7 Cash In Hand and Bank

	2020 £	2019 £
Co-Operative Bank	<u>18,453</u>	<u>11,016</u>

8 Creditors

	2020 £	2019 £
Amounts falling due within one year:		
Accruals	11,825	6,960
	<u>11,825</u>	<u>6,960</u>

9 Contingent Liabilities

The Company had no contingent liabilities at 31 August 2020 (2019: £Nil).

10 Related Party Transactions

Total donations in the year received without conditions from the Directors were £1,600 (2019: £660). There were no related party transactions in the year.

11 Share Capital

The Company is limited by guarantee and does not have any Share Capital. The Company has 5 members and their individual liability towards the company's debts is limited to £1 each in the event of the company being wound up within 12 months of ceasing to be a member.

12 Accumulated Funds

The movement in the accumulated fund can be analysed as follows:

	2020 £
1 September 2019	10,040
Retained Profit/ (loss) for the financial period	4,133
31 August 2020	<u>14,173</u>