CHURCHES TOGETHER IN EARLEY AND EAST READING SCHOOLS PROJECT

England & Wales · Charity number 1109291

Details

Other names	CHURCHES TOGETHER WITH SCHOOLS
Status	Registered
Legal form	Charitable company
Company number	05254233
Registered	2005-05-03
Register	View on the Charity Commission register

Contact

Address	10 Maiden Erlegh Drive Earley Reading RG6 7HP
Phone	01189663929
Email	office@reinspired.org.uk
Website	www.reinspired.org.uk

Activities

Objects: TO ADVANCE RELIGION, IN PARTICULAR THE CHRISTIAN RELIGION, AND ADVANCE EDUCATION BY ENABLING LOCAL CHURCHES TO SUPPORT LOCAL SCHOOL COMMUNITIES IN THE RELIGIOUS EDUCATION AND SPIRITUAL DEVELOPMENT OF THEIR PUPILS, ESPECIALLY IN THE AREAS OF EARLEY AND EAST READING.

Activities: The Charity, under the working name of REinspired, acts to advance religion, in particular the Christian religion, through education by enabling local churches to support local school communities in the religious education and spiritual development of their pupils. The organisation is based in the areas of Earley and East Reading, but also supports other REinspired hubs in the United Kingdom.

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Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Religious Activities
- **Who:** Children/young People, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** EARLEY AND EAST READING
- Reading
- Wokingham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£54,488	£51,703	-	-
2024-08-31	£64,073	£50,189	-	-
2023-08-31	£65,935	£53,304	-	-
2022-08-31	£52,156	£52,535	-	-
2021-08-31	£60,600	£52,333	-	-
2020-08-31	£64,941	£60,808	-	-

Trustees

Name	Role	Appointed
Rev Richard Bainbridge	Chair	2016-11-15
Christopher Neville Austin Greaves		2020-03-10
Maame Serwah Mensah		2024-05-16
Nick Ensor		2026-01-15
Rev Mark David Laynesmith		2025-09-25
Rev Russell Douglas Howes		2025-01-16

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CHURCHES TOGETHER IN EARLEY AND EAST READING SCHOOLS PROJECT

England & Wales - Charity number 1109291

Accounts

Churches Together in Earley and East Reading Schools Project

(A Company Limited by Guarantee and not having a Share Capital)

Financial statements for the period ended 31 August 2025

Company Registration Number: 5254233 (England and Wales)

Charity Registration Number 1109291

Churches Together in Earley and East Reading Schools Project

Contents

	Pages
Administrative details	2
Directors' and Trustees' Strategic Report	3 to 5
Directors' and Trustees' Annual Report	6 to 8
Independent Examiner's report	9
Statement of Financial Activities including Income and Expenditure Account	10
Balance sheet	11
Notes to the Financial Statements	12 to 15

Churches Together in Earley and East Reading Schools Project

Administrative details

Registered Office	St. Nicolas Church Office 33 Sutcliffe Avenue Earley Reading RG6 7JN
Date of Incorporation	8 October 2004
Company Registration Number	5254233
Charity Registration Number	1109291
Directors	Reverend Jonathan Salmon (Resigned 25 March 2025) Mr Christopher Greaves Reverend Richard Bainbridge (Chair) Maame Serwah Mensah Russell Howes (Appointed 16 January 2025) Mark Laynesmith (Appointed 25 September 2025) Nick Ensor (Appointed 15 January 2026)
Company Secretary	Emma West 10 Maiden Erlegh Drive Earley, Reading RG6 7HP
Independent Reporting Accountant	Mrs Claire Connell 86 Silverdale Road Earley Reading RG6 7LT
Bankers	The Co-operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT

Churches Together in Earley and East Reading Schools Project

Directors' and Trustees' Strategic Report for the year ended 31st August 2025

Principal activities:

The Company's objects are stated in its Memorandum of Association as:

"To advance religion, in particular the Christian religion, and advance education by enabling local churches to support local school communities in the religious education and spiritual development of their pupils, especially in the areas of Earley and East Reading." These object's also form the charity's purpose.

These activities were previously carried out by Churches Together in Earley and East Reading Schools Project (CTEER Schools Project), linked to, but separately accounted for, Churches Together in Earley and East Reading (CTEER). All activities and the funds in hand were transferred to the company on incorporation. On 27 September 2005, the Project was relaunched by the trustees as REinspired with the vision of "Enabling schools and their pupils to develop spiritually and engage creatively with faith." This vision was subsequently developed further to recognise that the local churches are now fully engaged with the local schools and now reads "Our Vision is to see all school pupils' spiritual development and religious education enhanced by creative engagement with people of faith in an educational framework".

The charity trustees have regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. The paragraphs below review the business and future developments of the organisation and show how, in engaging with schools, REinspired is led by the RE curriculum to maintain and grow its relationship with its community and ensures the value of its work through a process of regular evaluation, collective discussion and feedback with both users and deliverers. The level of trust afforded the organisation by the schools and Ofsted underwrites its value to the community served. All funds are awarded through individual, church, school and grant making bodies through regular communication and individually prepared project proposal and monitoring ensuring detailed direction, transparency, and reflection.

Review of business and future developments

The work of REinspired resources and refreshes the RE curriculum in local schools and builds lasting and trustworthy relationships between schools and their neighbouring churches. Most importantly it engages and informs children about Christianity and its meaning and purpose.

Since its inception the support of the Jerusalem Trust, the Baptist Union, the Lauderdale Trust and other local Trusts, has enabled this work to spread from a secure and experienced hub in Earley and East Reading to form new hubs which, whilst utilising centrally produced lesson plans and are mentored and supported by the centre, continue to grow and expand their individual offer as self-supporting entities. The support and trust placed in REinspired by grant funders has ensured that early interest has been nurtured and mentored into the establishment of solid, largely independent groups. Each year new growth is developing allowing a continual presence of REinspired family members at varying stages of independence. The Covid pandemic of 2020/21 meant that the central organisation needed to adapt to the resulting restrictions and challenges as delivery in schools took different variations, but these adaptations ensured the sustainability of the organisation and it, together with its programme of delivery, has grown and been strengthened as a result. A bank of recorded sessions allows the organisation to deliver both in person and online allowing flexibility for the schools as customers and a wider and more developed product model to share with potential new interested parties.

During 2024/25 the REinspired team have continued to work with schools to ensure that all year groups have the full live experience where possible with pre-recorded material only being used where necessary as schools have confirmed their unilateral preference for in person engagement which has cemented the vision and ethos of the organisation; one bonus of the pandemic. Our ability to grow our volunteer numbers along with managing financial stability remain our greatest challenge as we endeavour to satisfy growing school demand. Our small team continue to meet and deliver outstanding lessons in the knowledge that their efforts are both wanted and needed in our ever changing diverse community.

Directors' and Trustees' Strategic Report (cont'd)

New material for the local schools prepared to deliver in shorter sessions was trialled in 2022/23 when it became noticeable that younger children are not able to concentrate for longer periods since the pandemic. These shorter sessions have also proved valuable where volunteer numbers are lower and so the same session is delivered twice. This material, trialled in one local primary school, was rolled out to other local and national teams in the previous financial year and is still being delivered alongside new lessons meeting both the primary and secondary criteria laid down in the locally agreed Berkshire Syllabus and includes specific lessons within the Understanding Christianity Scheme of Work and Pan Discovery Berkshire. In 2024/25 we have delivered 163 primary sessions, a slight drop of 5% over last year, and 65 secondary school sessions across 3 secondary schools, also a slight drop. Collectively REinspired encountered 11,404 (13,893 23/24) children and young adults over the course of the year highlighting the continued decline in school child numbers.

2025/26 has seen Berkshire Local Authority start to change their syllabus. Discovery is no longer supported having been replaced by Jigsaw. Previously just PHSE, Jigsaw now holds all RE with a focus on world religion as well as wellbeing, but it remains unclear how many schools will adopt its approach. REinspired has material that fits within its remit but, at present, is still being asked by schools to remain within the existing framework as this supports the current syllabus. The full syllabus is expected to be in place for 2026/27. The organisation is continuing to look at opportunities to work with Oxford Diocese as part of the strategy to meet the Deanery Plan, but the onus is on the Deanery to agree which churches are ready and willing to launch with REinspired being a respected partner in the project. It is hoped that West Reading may launch early in 2026 but the delay in the launch of the new Berkshire RE syllabus from last year has been a challenge as RE Coordinators are still establishing its impact on their school programme. We are encouraged, however, that our local area will see a welcome influx of new church leadership in the coming financial year where vacancies have existed for some time which should reinvigorate churches and mission and lend further support to our organisation. Efforts are being made to ensure new leaders are made aware of REinspired from the outset to ensure early involvement and support. During 2004/25 we have attracted a new Trustee to the Board with a further 2 new Trustees in 2025/26. The organisation will continue to look for opportunities to recruit more volunteers with training and mentoring provided. Volunteers have been encouraged to continue to support us with craft preparation even where they are unable to be involved in the delivery either through protocol or personal choice; some will continue to do this in preference to returning to the classroom. A strategic objective to increase our local engagement in 2025/26 has the support of the Board.

REinspired is a multi-denominational organisation that grew out of the desire of the local Churches Together organisation to develop a means of working more closely with the local schools and children to lead to a greater understanding and appreciation of the Christian faith across the area. Representatives come from across the Christian faith at all levels; Volunteer and paid Team Leader at ground level to a cross denominational Trustee board and supporting Churches Together network. Our mission has always been to help schools, pupils and their wider communities engage creatively with faith and spirituality by delivering Religious Education curriculum driven lessons in accordance with the locally agreed syllabus. In Earley and East Reading, the hub of the whole REinspired family, we support a home provision of 12 primary schools and 3 secondary schools, with our portfolio of lessons continuing to grow. The REinspired model works successfully by using a small team of paid Team Leaders supported by a volunteer base of Trustees and 67 individuals who come from across a wide range of church backgrounds.

Local churches, individuals, The Kiraith Trust, and Milwards Trust have remained strong in their support of the organisation and new funding opportunities are being explored in 2025/26 through heightened engagement. A successful fundraising quiz night raised £600 and £628 was received from individuals directly supporting the purchase of new floor mats for class sessions.

The organisation employs Team Leaders covering 52 hours per week term time only for the 12 primary schools in Earley and East Reading. They are supported by a Project Director working a 3-day contract (21 hours per week) and part time (9 hours per week termtime) Communications Manager. A new post of Engagement Director working 2 days a week has been introduced from 2025/26 targeted with raising both the organisations profile and supporting funds. REinspired regularly support their paid and volunteer family with training, mentoring and, annually, with a day retreat to allow reflection and personal quiet space.

Directors' and Trustees' Strategic Report (cont'd)

At the time of account signing the organisation held sufficient operational funds as a going concern and has demonstrated that the flexibility of the model is such that adaptations can be made to fit class and volunteer number fluctuations. Funding is a challenge faced by all organisations as they develop, but Trustees remain solid in their belief in the durability of the REinspired model and its gift to the schools it supports especially during these uncertain times.

The company acts through directors, who are also charity trustees.

Results

The Income and Expenditure Account summarises the company's income and expenditure for the year and shows incoming resources at £54,488.

The nature of the company's activities means that it is critically dependant on funding from churches and individuals alongside charitable grants covering ordinary operating costs and others awarded for specific projects. In order for the company to carry out its duties it has to employ staff on a part time basis. Consequently, the company needs to build up its reserves and secure ongoing funding for its operational costs such as staff salaries. The local provision of REinspired delivery is largely self-financing from local Trusts, individual donators and churches. National expansion and the paid support of marketing and communications functions is the element requiring annual re-evaluation.

The result for the financial year to 31 August 2025 amounted to a profit of £2,785 (period ended August 2024 profit £13,883). This amount has been appropriated as follows:

	£
Profit for the financial period	2,785
Accumulated Surplus brought forward	48,575
Accumulated Surplus carried forward to include £587 in a designated fund for asset replacement	51,360

Risk Assessment and Management

The trustees have considered the major risks to which the company is exposed and the systems that have been established to mitigate these risks. Many of these risks are appropriately covered by the insurance policies and its policies on safeguarding protection, which are communicated to all staff, volunteers and representatives. The financial risks associated with dependence on annual funding from churches are being addressed by encouraging increasing their quarterly direct debit schemes and by the efforts of trustees and volunteers in securing long term funding from individuals and grant giving charities and trusts by increasing engagement and communicating the company's aspirations to the widest possible audience despite the challenges faced by all organisations in receiving funding. On Saturday 3 October 2020 St Nicolas Church and Centre, where REinspired have an office, was broken into and a small number of items stolen. This resulted in a claim, now settled, of £3,142 with some items now having been replaced. A thorough assessment of asset valuation has been completed with the insurers to ensure that the company is fully covered. No further assets have been purchased this financial year and a residual balance of £587 remains held in reserves on the balance sheet against remaining replacement asset purchases.

Approved by the Board and signed on behalf of the Board by Reverend Richard Bainbridge, Director, dated 12 March 2026

Churches Together in Earley and East Reading Schools Project

Directors' Report

The directors present their annual report on the affairs of the company, together with the financial statements and accountants' report, for the period ended 31 August 2025.

Results

The results for the year to 31 August 2025 are set out in the Income and Expenditure account on page 10. The results for the year and future developments have been discussed in the Strategic Report on pages 3 to 5.

Communication with supporters is an essential part of maintaining both financial and spiritual support. Termly newsletters sent to volunteers, supporters and friends are supplemented by weekly Facebook posts. www.reinspired.org.uk, the website of REinspired, is both current and imaginative being regularly reviewed and updated with fresh content and updated presentation. The pandemic allowed the organisation to recognise that the delivery model was suitable for multimedia adaptation when required and this material has been made available to the wider REinspired family. In addition, the organisation has also been undertaking exercises to future proof the sharing of its material to ensure consistency of delivery and the protection of the REinspired ethos and values. The website embraces the interaction of various mediums and contains information about REinspired and other groups using our methodology with additional articles and case studies that will be useful for any organisation or potential new delivery hub interested in pursuing the REinspired model utilising the collection of lesson plans and associated resources that are available for browsing and downloading. During 2025/26 the organisation has employed an Engagement Director to raise both its profile and funds from the local and wider community.

The organisation has trained Anglican, Methodist and Baptist clergy in its methodology. In our local multicultural society REinspired has been leading the way since its inception and will continue to do so with the support of funders, staff, volunteers and schools. We do not sell our services, and neither would our schools be able to pay for our sessions, but local schools we work with have gifted us monies as a contribution to what they see as a quality resource. We have been encouraged by the continuance of small grants this financial year but are aware that greater financial support is needed going forward.

Directors Responsibilities

The Directors of the company for the whole period were as follows:

Reverend Richard Bainbridge
Mr Christopher Greaves
Maame Serwah Mensah

And for the part period:

Reverend Jonathan Salmon resigned from the Board 25 March 2025
Russell Howes was appointed to the Board on 16 January 2025.

Mark Laynesmith was appointed 25 September 2025
Nick Ensor was appointed 15 January 2026

The Board has power to appoint new trustees from time to time provided that the total number of trustees does not exceed nine and at least two-thirds of the trustees are from churches participating in the Schools Project.

The company did not enter into any significant contract or arrangement during the period in which any director had a material interest.

Employees

The company strives to meet its objectives by training, motivating and encouraging its employees to be responsive to the needs of the schools and children. The company has made a commitment to provide employees with the opportunity to improve their skill base and assist them in managing their own development through training.

The company recognises its obligations to give full and fair consideration to applications from disabled persons and younger or older persons for all vacancies, in keeping with the medical requirements applicable for the role and according to the skills and capabilities of applicants. Wherever reasonable and practicable, the company would retain existing employees becoming disabled during their period of employment and provide fair opportunities for their career advancement. The organisation has a current Diversity Policy.

Changes to the National Minimum wage and a desire by the organisation to fairly reward its staff loyalty at a time of increased financial hardship has led the directors to award a pay increase from April 2025 of 6.7% of salary.

Statement of directors' responsibilities

The trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Supplier payment policy

It is the company's policy to settle the terms of payment with suppliers when agreeing each transaction or series of transactions, to ensure suppliers are aware of these terms and to abide by them. Throughout the period, the business maintained an average suppliers' day outstanding of 30 days.

Health and Safety, Corporate Responsibility and Waste

Working safely and our responsibility to our employees, the schools, teachers and their pupils is fundamental to everything we do at REinspired. Risk assessments are undertaken for all our activities and all our employees, Trustees and volunteers are vetted by the Disclosure and Barring Service (DBS) in our goal of maintaining a safe environment. The Project Director and one of the Trustees have designated responsibility for risk identification and management.

Churches Together in Earley and East Reading Schools Project

REinspired as an organisation is committed to its environmental responsibilities and we have worked hard to improve our environmental performance in reducing the volume of paper and printing so attempting to minimise our own environmental impact.

By providing lessons in churches local to the schools we can reduce the need for vehicle transport We challenge our energy usage and wastage by reducing printing and purchasing, where possible, more environmentally efficient technology. We promote the recycling of our materials where feasible.

The organisation has supported training and appointed a dedicated trustee in recognition of the impact of significant changes in the Data Protection Laws in 2018.

Reserves policy

It is the company's policy to hold sufficient funds to settle the costs of closure including redundancy. Over 90% of company expenditure goes directly on education costs with almost all monies raised being used directly in the business in the year it is raised.

Audit exemption

Exemptions from audit under The Companies Act 2006 and the Charities Act 2011 have been taken advantage of by the trustees. Ms Claire Connell was appointed as Independent Examiner.

Approved by the Board on 12 March 2026

On behalf of the Board

Reverend Richard Bainbridge
Dated 12 March 2026

St. Nicolas Church Office
33 Sutcliffe Avenue
Earley
Reading RG6 7JN

Independent Examiner's Report

Independent examiner's report to the trustees of CTEER Schools Project

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st August 2025 which are set out on pages 10 to 15.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Claire Connell

Mrs Claire Connell
Chartered Accountant and Chartered Tax Advisor
86 Silverdale Road
Earley
Reading RG6 7LT

8th May 2026

Churches Together in Earley and East Reading Schools Project

Statement of Financial Activities including Income and Expenditure Account For the year ending 31 August 2025

	Notes	52 Weeks ended 31 August 2025 £	52 Weeks ended 31 August 2024 £
Income	2		
Donations from Churches		18,692	16,784
Grants		2,600	25,800
Donations from Individuals		27,403	15,323
Other		5,793	6,166
		54,488	64,073
Expenditure			
Expenditure on charitable activities	3	(51,703)	(50,189)
		(51,703)	(50,189)
Operating Surplus/ (Loss)	3	2,785	13,883
Income from fixed asset investments		-	-
Surplus/ (loss) on ordinary activities before interest and taxation		2,785	13,883
Interest receivable and similar income		-	-
Surplus/ (loss) on ordinary activities before taxation	2	2,785	13,883
Taxation on profit on ordinary activities	4	-	-
Surplus/ (loss) for the financial period		2,785	13,883
Retained surplus/ (loss) for the financial period	12	2,785	13,883
Accumulated surplus brought forward	12	48,575	34,692
Accumulated surplus carried forward	12	51,360	48,575

The results for the period are derived wholly from continuing operations.

There are no restricted or endowment funds.

There are no recognised gains and losses other than the reported surplus for each period.

There are no differences between the profit on ordinary activities before taxation and the retained profit for the year stated above and their historical cost equivalents.

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Balance Sheet
As at 31 August 2025

	Notes	31 August 2025 £	31 August 2024 £
Fixed assets			
Tangible fixed assets	5	255	894
		255	894
Current assets			
Debtors	6	5,539	3,218
Cash at bank and in hand	7	49,787	45,619
		55,326	48,837
Creditors - amounts falling due within one year	8	(4,221)	(1,156)
Net current assets		51,105	47,681
Net assets		51,360	48,575
Capital and reserves			
Called Up Share Capital	11	Nil	Nil
Asset Designated Fund	12	587	587
Unrestricted Accumulated Funds	12	50,773	47,988
		51,360	48,575

The financial statements on pages 10 to 16 were approved by the trustees on 12 March 2026. The Notes referred to above form part of these financial statements.

For the financial period ended 31 August 2025, the charity is entitled to exemption from audit under section 144(2) of the Charities Act 2011 and subsection 1 of section 477 of the Companies Act 2006.

Directors' responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 and Charities Act 2011 with respect to accounting records and preparation of financial statements. These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed on behalf of the Board

M S Mensah
Director

R Bainbridge
Director

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Notes to the financial statements
For the year ended 31st August 2025

1 Accounting policies

The principal accounting policies, which have been applied consistently throughout the financial period and the preceding financial period, are as follows:

a) Basis of accounting

Churches Together in Earley and East Reading Schools Project is company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are as described on page 3.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

b) Going Concern

The nature of the charity's activities means that it is entirely dependant on donations from churches, individuals and other charitable organisations. To carry out its duties it employs 5 part-time staff. Reserves together with grants received early in the next financial year are sufficient to continue to employ these staff over the forthcoming year.

c) Tangible fixed assets

Tangible fixed assets, which comprise office and computer equipment, are shown at original historic cost net of depreciation as set out in note 5.

Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over its estimated useful life. All office and computer equipment has been given a useful life of 4 years.

d) Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable the income will be received, and the amount of income receivable can be measured reliably. In practice, income received by way of donations is included in the year in which it is received.

e) Expenditure

Expenditure is included on the accruals basis and is recognised in the period in which there is a legal or constructive obligation to pay for the expenditure. The Company is not registered for VAT and accordingly expenditure is shown inclusive of irrecoverable VAT.

f) Taxation

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

2 Segmental information

The turnover and profit on ordinary activities before taxation were derived wholly from the company's principal activities within the United Kingdom.

3 Expenditure on charitable activities

The operating profit for the period is stated after charging/ (crediting):

		2025 £	2024 £
Expenditure on charitable activities:			
Direct costs:			
Staff costs	- Wages and salaries	40,924	39,302
	- Income Tax and Social Security cost	1,766	1,492
	- Pension cost	3,820	3,834
	- Recruitment and Child Protection	387	197
Materials and consumables		2,542	2,999
Conference Fees/ Training		19	135
Depreciation (see note 5)		639	639
Other		-	-
Subtotal: direct costs		50,097	48,598
Support costs (management and administration):			
Insurance		1,274	1,346
Independent Accountant's Fees & Companies House Charges		134	100
Other Professional Fees		-	-
Other		198	145
Subtotal: support costs		1,606	1,591
Total expenditure on charitable activities		51,703	50,189

£100 has been accrued for fees relating to the Independent Accountant's examination (2024 - £100), there were no non-audit fees during this or the previous period. No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

Notes to the financial statements (cont'd)
For the year ended 31st August 2025

3 Expenditure on charitable activities (cont'd)

Emoluments and Expenses of directors (including pension contributions) were:

	2025	2024
	£	£
Emoluments and Expenses	Nil	Nil

The average monthly number of persons employed by the company (including executive directors) during the financial period is analysed below:

	2025	2024
	Number	Number
Operations	5	5
Administration	1	1
	6	6

4 Taxation on profit on ordinary activities

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

5 Tangible fixed assets

The following are included in the net book value of tangible fixed assets:

	Plant and Equipment Owned £
Cost	
Beginning of the period	2,555
Additions	-
Disposal of Life Expired Assets	-
End of the period	2,555
Depreciation	
Beginning of the period	1,661
Charge for the period	639
Disposal of Life Expired Assets	-
End of the period	2,300
Net Book Value	
End of the period	255
Beginning of the period	894

6 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Gift Aid Claim	5,539	3,218
Other	-	-
	5,539	3,218

Notes to the financial statements (cont'd)
For the year ended 31st August 2024

7 Cash In Hand and Bank

	2025	2024
	£	£
Co-Operative Bank	49,787	45,619

8 Creditors

	2025	2024
	£	£
Amounts falling due within one year:		
Accruals	4,221	1,157
	4,221	292

9 Contingent Liabilities

The Company had no contingent liabilities at 31 August 2025 (2024: £Nil).

10 Related Party Transactions

Total donations in the year received without conditions from the Directors were £3,607 (2024: £600). There were no related party transactions in the year.

11 Share Capital

The Company is limited by guarantee and does not have any Share Capital. The Company has 5 members and their individual liability towards the company's debts is limited to £1 each in the event of the company being wound up within 12 months of ceasing to be a member.

12 Accumulated Funds

The movement in the accumulated fund can be analysed as follows:

	2025
	£
1 September 2024	48,575
Retained Profit/ (loss) for the financial period	2,785
31 August 2025	51,360

CHURCHES TOGETHER IN EARLEY AND EAST READING SCHOOLS PROJECT

England & Wales - Charity number 1109291

Accounts

Churches Together in Earley and East Reading Schools Project

(A Company Limited by Guarantee and not having a Share Capital)

Financial statements for the period ended 31 August 2024

Company Registration Number: 5254233 (England and Wales)

Charity Registration Number 1109291

Churches Together in Earley and East Reading Schools Project

Contents

	Pages
Administrative details	2
Directors' and Trustees' Strategic Report	3 to 5
Directors' and Trustees' Annual Report	6 to 8
Independent Examiner's report	9
Statement of Financial Activities including Income and Expenditure Account	10
Balance sheet	11
Notes to the Financial Statements	12 to 15

Churches Together in Earley and East Reading Schools Project

Administrative details

Registered Office	St. Nicolas Church Office 33 Sutcliffe Avenue Earley Reading RG6 7JN
Date of Incorporation	8 October 2004
Company Registration Number	5254233
Charity Registration Number	1109291
Directors	Reverend Jonathan Salmon (Resigned 25 March 2025) Mr Christopher Greaves Reverend April Beckerleg (Resigned 31 July 2024) Reverend Richard Bainbridge (Chair) Maame Serwah Mensah (Appointed 16 May 2024) Russell Howes (Appointed 16 January 2025)
Company Secretary	Emma West 10 Maiden Erlegh Drive Earley, Reading RG6 7HP
Independent Reporting Accountant	Mrs Claire Connell 86 Silverdale Road Earley Reading RG6 7LT
Bankers	The Co-operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT

Churches Together in Earley and East Reading Schools Project

Directors' and Trustees' Strategic Report for the year ended 31st August 2024

Principal activities:

The Company's objects are stated in its Memorandum of Association as:

"To advance religion, in particular the Christian religion, and advance education by enabling local churches to support local school communities in the religious education and spiritual development of their pupils, especially in the areas of Earley and East Reading." These object's also form the charity's purpose.

These activities were previously carried out by Churches Together in Earley and East Reading Schools Project (CTEER Schools Project), linked to, but separately accounted for, Churches Together in Earley and East Reading (CTEER). All activities and the funds in hand were transferred to the company on incorporation. On 27 September 2005, the Project was relaunched by the trustees as REinspired with the vision of "Enabling schools and their pupils to develop spiritually and engage creatively with faith." This vision was subsequently developed further to recognise that the local churches are now fully engaged with the local schools and now reads "Our Vision is to see all school pupils' spiritual development and religious education enhanced by creative engagement with people of faith in an educational framework".

The charity trustees have regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. The paragraphs below review the business and future developments of the organisation and show how, in engaging with schools, REinspired is led by the RE curriculum to maintain and grow its relationship with its community and ensures the value of its work through a process of regular evaluation, collective discussion and feedback with both users and deliverers. The level of trust afforded the organisation by the schools and Ofsted underwrites its value to the community served. All funds are awarded through individual, church, school and grant making bodies through regular communication and individually prepared project proposal and monitoring ensuring detailed direction, transparency, and reflection.

Review of business and future developments

The work of REinspired resources and refreshes the RE curriculum in local schools and builds lasting and trustworthy relationships between schools and their neighbouring churches. Most importantly it engages and informs children about Christianity and its meaning and purpose.

The support of the Jerusalem Trust, the Baptist Union, other local Trusts and from 2021/22 the Lauderdale Trust, has enabled this work to spread from a secure and experienced hub in Earley and East Reading to form new hubs which, whilst utilising centrally produced lesson plans and are mentored and supported by the centre, continue to grow and expand their individual offer as self-supporting entities. Since its conception the support and trust placed in REinspired by grant funders has ensured that early interest has been nurtured and mentored into the establishment of solid, largely independent groups. Each year new growth is developing allowing a continual presence of REinspired family members at varying stages of independence. The Covid pandemic of 2020/21 meant that the central organisation needed to adapt to the resulting restrictions and challenges as delivery in schools took different variations, but these adaptations ensured the sustainability of the organisation and it, together with its programme of delivery, has grown and been strengthened as a result. A bank of recorded sessions now allows the organisation to deliver both in person and online allowing flexibility for the schools as customers and a wider and more developed product model to share with potential new interested parties.

During 2023/24 the REinspired team have continued to work with schools to ensure that all year groups have the full live experience where possible with pre-recorded material only being used where necessary as schools have confirmed their unilateral preference for in person engagement which has cemented the vision and ethos of the organisation; one bonus of the pandemic. Efforts to grow volunteer numbers alongside some funding in 2023/24 have resulted in a small increase in volunteers with relationships with school staff, who have been helping in the sessions, having continued to grow.

Directors' and Trustees' Strategic Report (cont'd)

New material for the local schools prepared to deliver in shorter sessions was trialled in 2022/23 where it has become noticeable that younger children are not able to concentrate for longer periods since the pandemic. These shorter sessions have also proved valuable where volunteer numbers are lower and so the same session is delivered twice. This material, trialled in one local primary schools, has now been rolled out to other local and national teams who have experienced low volunteer numbers. Schools continue to welcome and applaud our work at a time where REbooks have highlighted a reduction in RE delivery in schools post pandemic.

In 2023/24 we have delivered 173 primary sessions a 5% growth over last year. Secondary school delivery has dropped slightly to 92 sessions across 3 secondary schools. Collectively REinspired encountered 13,893 (13,175 22/23) children and young adults over the course of the year.

Looking forward to 2024/25 Berkshire Local Authority are changing their syllabus. Discovery is no longer supported having been replaced by Jigsaw. Previously just PHSE, Jigsaw now holds all RE with a focus on world religion as well as wellbeing, but it is unclear whether it meets the new Berkshire syllabus criteria. The organisation is looking at opportunities to work with Oxford Diocese as part of the strategy to meet the Deanery Plan and will continue to look for opportunities to recruit more volunteers alongside attracting more trustees to the board. Training opportunities will be provided alongside the requisite safeguarding training and checks being put in place. Volunteers have been encouraged to continue to support us with craft preparation even where they are unable to be involved in the delivery either through protocol or personal choice; some will continue to do this in preference to returning to the classroom. The organisation is pursuing new hubs both locally and from further afield initiated organically through geographical movement of personal previously involved in the Earley hub or interest generated through the website and search engines. Just outside the Earley hub delivery is now strong in Southcote, Central Reading, and Wargrave.

REinspired is a multi-denominational organisation that grew out of the desire of the local Churches Together organisation to develop a means of working more closely with the local schools and children to lead to a greater understanding and appreciation of the Christian faith across the area. Representatives come from across the Christian faith at all levels; Volunteer and paid Team Leader at ground level to a cross denominational Trustee board and supporting Churches Together network. Our mission has always been to help schools, pupils and their wider communities engage creatively with faith and spirituality by delivering Religious Education curriculum driven lessons in accordance with the locally agreed syllabus. In Earley and East Reading, the hub of the whole REinspired family, we support a home provision of 12 primary schools and 3 secondary schools, with our portfolio of lessons continuing to grow. The REinspired model works successfully by using a small team of paid Team Leaders supported by a volunteer base of Trustees and 70 (previously 65) individuals who come from across a wide range of church backgrounds. Funding is a challenge faced by all organisations as they develop, but Trustees remain solid in their belief in the durability of the REinspired model and its gift to the schools it supports especially during these uncertain times.

Local churches, individuals, The Kiraith Trust, and Milwards Trust have remained strong in their support of the organisation and funding was awarded during 2021/22 by the Lauderdale Trust for 3 years amounting to £39,000 to establish how we can further systemise and grow. Furthermore, funding of £10,000 (split £5,000 2022/23, £5,000 23/24) was awarded by Reading's Relief in Need Fund last year and in 2023/24 has seen £3,000 from the Englefield Charitable Trust and £2,500 from the Souter Charitable Trust.

The organisation employs Team Leaders covering 52 hours per week term time only for the 12 primary schools in Earley and East Reading. They are supported by a Project Director working a 3-day contract (21 hours per week) and part time (9 hours per week termtime) Communications Manager. REinspired regularly support their paid and volunteer family with training, mentoring and, annually, with a day retreat to allow reflection and personal quiet space.

At the time of account signing the organisation held sufficient operational funds as a going concern and has demonstrated that the flexibility of the model is such that adaptations can be made to fit class and volunteer number fluctuations.

The company acts through directors, who are also charity trustees.

Directors' and Trustees' Strategic Report (cont'd)

Results

The Income and Expenditure Account summarises the company's income and expenditure for the year and shows incoming resources stable at £64,073.

The nature of the company's activities means that it is critically dependant on funding from churches and individuals alongside charitable grants covering ordinary operating costs and others awarded for specific projects. In order for the company to carry out its duties it has to employ staff on a part and full time basis. Consequently, the company needs to build up its reserves and secure ongoing funding for its operational costs such as staff salaries. The local provision of REinspired delivery is self-financing from local Trusts, individual donators and churches. National expansion and the paid support of marketing and communications functions is the element requiring annual re-evaluation.

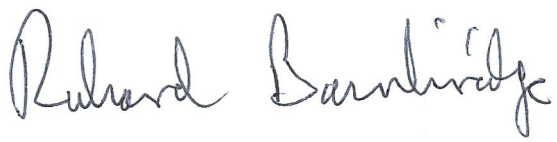
The result for the financial year to 31 August 2024 amounted to a profit of £13,883 (period ended August 2023 profit £12,631). This amount has been appropriated as follows:

	£
Profit for the financial period	13,883
Accumulated Surplus brought forward	34,692
Accumulated Surplus carried forward to include £587 in a designated fund for asset replacement	48,575

Risk Assessment and Management

The trustees have considered the major risks to which the company is exposed and the systems that have been established to mitigate these risks. Many of these risks are appropriately covered by the insurance policies and its policies on child protection, which are communicated to all staff, volunteers and representatives. The financial risks associated with dependence on annual funding from churches are being addressed by encouraging increasing their quarterly direct debit schemes and by the efforts of trustees and volunteers in securing long term funding from individuals and grant giving charities and trusts by communicating the company's aspirations to the widest possible audience despite the challenges faced by all organisations in receiving funding. On Saturday 3 October 2020 St Nicolas Church and Centre, where REinspired have an office, was broken into and a small number of items stolen. This resulted in a claim, now settled, of £3,142 with some items now having been replaced. A thorough assessment of asset valuation has been completed with the insurers to ensure that the company is fully covered. A new computer has been purchased in this finance year and a residual balance of £587 remains held in reserves on the balance sheet against remaining replacement asset purchases.

Approved by the Board and signed on behalf of the Board by Reverend Richard Bainbridge, Director, dated 13 March 2025



Churches Together in Earley and East Reading Schools Project

Directors' Report

The directors present their annual report on the affairs of the company, together with the financial statements and accountants' report, for the period ended 31 August 2024.

Results

The results for the year to 31 August 2024 are set out in the Income and Expenditure account on page 10. The results for the year and future developments have been discussed in the Strategic Report on pages 3 to 5.

Communication with supporters is an essential part of maintaining both financial and spiritual support. Termly newsletters sent to volunteers, supporters and friends are supplemented by weekly Facebook posts. www.reinspired.org.uk, the website of REinspired, is both current and imaginative having been reviewed and updated with fresh content and updated presentation. The pandemic allowed the organisation to recognise that the delivery model was suitable for multimedia adaptation when required and this material has been made available to the wider REinspired family. In addition, the organisation has also been undertaking exercises to future proof the sharing of its material to ensure consistency of delivery and the protection of the REinspired ethos and values. The website embraces the interaction of various mediums and contains information about REinspired and other groups using our methodology with additional articles and case studies that will be useful for any organisation or potential new delivery hub interested in pursuing the REinspired model utilising the collection of lesson plans and associated resources that are available for browsing and downloading.

The organisation has trained Anglican, Methodist and Baptist clergy in its methodology. In our local multicultural society REinspired has been leading the way since its inception and will continue to do so with the support of funders, staff, volunteers and schools. We do not sell our services, and neither would our schools be able to pay for our sessions, but local schools we work with have gifted us monies as a contribution to what they see as a quality resource. We have been encouraged by the continuance of small grants this financial year amounting to £25,800.

Directors Responsibilities

The Directors of the company for the whole period were as follows:

Reverend Richard Bainbridge
Reverend Jonathan Salmon
Mr Christopher Greaves

And for the part period:

Reverend April Beckerleg (Resigned from the Board 31 July 2024).
Maame Serwah Mensah (Appointed 16 May 2024)

Reverend Jonathan Salmon resigned from the Board 25 March 2025 and Russell Howes was appointed to the Board on 16 January 2025.

The Board has power to appoint new trustees from time to time provided that the total number of trustees does not exceed nine and at least two-thirds of the trustees are from churches participating in the Schools Project. No further Trustees have been appointed to date.

The company did not enter into any significant contract or arrangement during the period in which any director had a material interest.

Employees

The company strives to meet its objectives by training, motivating and encouraging its employees to be responsive to the needs of the schools and children. The company has made a commitment to provide employees with the opportunity to improve their skill base and assist them in managing their own development through training.
The company recognises its obligations to give full and fair consideration to applications from disabled persons and younger or older persons for all vacancies, in keeping with the medical requirements applicable for the role and according to the skills and capabilities of applicants. Wherever reasonable and practicable, the company would retain existing employees becoming disabled during their period of employment and provide fair opportunities for their career advancement.

Changes to the National Minimum wage and a desire by the organisation to fairly reward its staff loyalty at a time of increased financial hardship has led the directors to award a pay increase from April 2025 of 6.7% of salary.

Statement of directors' responsibilities

The trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Supplier payment policy

It is the company's policy to settle the terms of payment with suppliers when agreeing each transaction or series of transactions, to ensure suppliers are aware of these terms and to abide by them. Throughout the period, the business maintained an average suppliers' day outstanding of 30 days.

Health and Safety, Corporate Responsibility and Waste

Working safely and our responsibility to our employees, the schools, teachers and their pupils is fundamental to everything we do at REinspired. Risk assessments are undertaken for all our activities and all our employees, Trustees and volunteers are vetted by the Disclosure and Barring Service (DBS) in our goal of maintaining a safe environment. The Project Manager and one of the Trustees have designated responsibility for risk identification and management.

Churches Together in Earley and East Reading Schools Project

REinspired as an organisation is committed to its environmental responsibilities and we have worked hard to improve our environmental performance in reducing the volume of paper and printing so attempting to minimise our own environmental impact.

By providing lessons in churches local to the schools we can reduce the need for vehicle transport and by providing bus transportation to the annual Transition Event we can reduce the number of cars needed to take small numbers of children.
We challenge our energy usage and wastage by reducing printing and purchasing, where possible, more environmentally efficient technology. We promote the recycling of our materials where feasible.

The organisation has supported training and appointed a dedicated trustee in recognition of the impact of significant changes in the Data Protection Laws in 2018.

Reserves policy

It is the company's policy to hold sufficient funds to settle the costs of closure including redundancy. Over 90% of company expenditure goes directly on education costs with almost all monies raised being used directly in the business in the year it is raised.

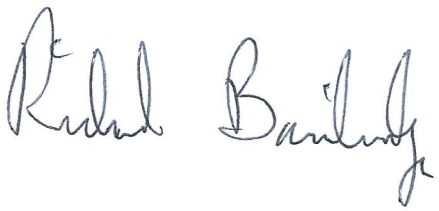
Audit exemption

Exemptions from audit under The Companies Act 2006 and the Charities Act 2011 have been taken advantage of by the trustees. Ms Claire Connell was appointed as Independent Examiner.

Approved by the Board on 13 March 2025

On behalf of the Board

Reverend Richard Bainbridge
Dated 13 March 2025



St. Nicolas Church Office
33 Sutcliffe Avenue
Earley
Reading RG6 7JN

Independent Examiner's Report

Independent examiner's report to the trustees of CTEER Schools Project

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st August 2024 which are set out on pages 10 to 15.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Claire Connell

Mrs Claire Connell
Chartered Accountant and Chartered Tax Advisor
86 Silverdale Road
Earley
Reading RG6 7LT

19th May 2025

Churches Together in Earley and East Reading Schools Project

Statement of Financial Activities including Income and Expenditure Account For the year ending 31 August 2024

	Notes	52 Weeks ended 31 August 2024 £	52 Weeks ended 31 August 2023 £
Income	2		
Donations from Churches		16,784	18,359
Grants		25,800	20,533
Donations from Individuals		15,323	21,130
Other		6,166	5,913
		64,073	65,935
Expenditure			
Expenditure on charitable activities	3	(50,189)	(53,304)
		(50,189)	(53,304)
Operating Surplus/ (Loss)	3	13,883	12,631
Income from fixed asset investments		-	-
Surplus/ (loss) on ordinary activities before interest and taxation		13,883	12,631
Interest receivable and similar income		-	-
Surplus/ (loss) on ordinary activities before taxation	2	13,883	12,631
Taxation on profit on ordinary activities	4	-	-
Surplus/ (loss) for the financial period		13,883	12,631
Retained surplus/ (loss) for the financial period	12	13,883	12,631
Accumulated surplus brought forward	12	34,692	22,061
Accumulated surplus carried forward	12	48,575	34,692

The results for the period are derived wholly from continuing operations.

There are no restricted or endowment funds.

There are no recognised gains and losses other than the reported surplus for each period.

There are no differences between the profit on ordinary activities before taxation and the retained profit for the year stated above and their historical cost equivalents.

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Balance Sheet
As at 31 August 2024

	Notes	31 August 2024 £	31 August 2023 £
Fixed assets			
Tangible fixed assets	5	**894**	1.024
		894	1,024
Current assets			
Debtors	6	**3,218**	4,292
Cash at bank and in hand	7	**45,619**	29,668
		48,837	33,960
Creditors - amounts falling due within one year	8	**(1,156)**	(292)
Net current assets		**47,681**	33,668
Net assets		**48,575**	34,692
Capital and reserves			
Called Up Share Capital	11	**Nil**	Nil
Asset Designated Fund	12	**587**	1,096
Unrestricted Accumulated Funds	12	**47,988**	33,596
		48,575	34,692

The financial statements on pages 10 to 16 were approved by the trustees on 13 March 2025. The Notes referred to above form part of these financial statements.

For the financial period ended 31 August 2024, the charity is entitled to exemption from audit under section 144(2) of the Charities Act 2011 and subsection 1 of section 477 of the Companies Act 2006.

Directors' responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 and Charities Act 2011 with respect to accounting records and preparation of financial statements. These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed on behalf of the Board

M Mensah
Director

R Bainbridge
Director

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Notes to the financial statements
For the year ended 31st August 2024

1 Accounting policies

The principal accounting policies, which have been applied consistently throughout the financial period and the preceding financial period, are as follows:

a) Basis of accounting

Churches Together in Earley and East Reading Schools Project is company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are as described on page 3.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

b) Going Concern

The nature of the charity's activities means that it is entirely dependant on donations from churches, individuals and other charitable organisations. To carry out its duties it employs 5 part-time staff. Reserves together with grants received early in the next financial year are sufficient to continue to employ these staff over the forthcoming year.

c) Tangible fixed assets

Tangible fixed assets, which comprise office and computer equipment, are shown at original historic cost net of depreciation as set out in note 5.

Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over its estimated useful life. All office and computer equipment has been given a useful life of 4 years.

d) Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable the income will be received, and the amount of income receivable can be measured reliably. In practice, income received by way of donations is included in the year in which it is received.

e) Expenditure

Expenditure is included on the accruals basis and is recognised in the period in which there is a legal or constructive obligation to pay for the expenditure. The Company is not registered for VAT and accordingly expenditure is shown inclusive of irrecoverable VAT.

f) Taxation

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

2 Segmental information

The turnover and profit on ordinary activities before taxation were derived wholly from the company's principal activities within the United Kingdom.

3 Expenditure on charitable activities

The operating profit for the period is stated after charging/ (crediting):

		2024	2023
		£	£
Expenditure on charitable activities:			
Direct costs:			
Staff costs	- Wages and salaries	**39,302**	40,102
	- Income Tax and Social Security cost	**1,492**	3,593
	- Pension cost	**3,834**	3,901
	- Recruitment and Child Protection	**197**	469
Materials and consumables		**2,999**	3,012
Conference Fees/ Training		**135**	145
Depreciation (see note 5)		**639**	511
Other		**-**	-
Subtotal: direct costs		**48,598**	51,733
Support costs (management and administration):			
Insurance		**1,346**	1,248
Independent Accountant's Fees & Companies House Charges		**100**	126
Other Professional Fees		**-**	-
Other		**145**	197
Subtotal: support costs		**1,591**	1,571
Total expenditure on charitable activities		**50,189**	53,304

£100 has been accrued for fees relating to the Independent Accountant's examination (2023 - £100), there were no non-audit fees during this or the previous period. No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

Notes to the financial statements (cont'd)
For the year ended 31st August 2024

3 Expenditure on charitable activities (cont'd)

Emoluments and Expenses of directors (including pension contributions) were:

	2024	2023
	£	£
Emoluments and Expenses	Nil	Nil

The average monthly number of persons employed by the company (including executive directors) during the financial period is analysed below:

	2024	2023
	Number	Number
Operations	5	5
Administration	1	1
	6	6

4 Taxation on profit on ordinary activities

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

5 Tangible fixed assets

The following are included in the net book value of tangible fixed assets:

	Plant and Equipment Owned £
Cost	
Beginning of the period	2,046
Additions	509
Disposal of Life Expired Assets	-
End of the period	2,555
Depreciation	
Beginning of the period	1,022
Charge for the period	639
Disposal of Life Expired Assets	-
End of the period	1,661
Net Book Value	
End of the period	894
Beginning of the period	1,024

6 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Gift Aid Claim	3,218	4,292
Other	-	-
	3,218	4,292

Notes to the financial statements (cont'd)
For the year ended 31st August 2024

7 Cash In Hand and Bank

	2024	2023
	£	£
Co-Operative Bank	45,619	29,668

8 Creditors

	2024	2023
	£	£
Amounts falling due within one year:		
Accruals	1,157	292
	1,157	292

9 Contingent Liabilities

The Company had no contingent liabilities at 31 August 2024 (2023: £Nil).

10 Related Party Transactions

Total donations in the year received without conditions from the Directors were £600 (2023: £2,345). There were no related party transactions in the year.

11 Share Capital

The Company is limited by guarantee and does not have any Share Capital. The Company has 5 members and their individual liability towards the company's debts is limited to £1 each in the event of the company being wound up within 12 months of ceasing to be a member.

12 Accumulated Funds

The movement in the accumulated fund can be analysed as follows:

	2024
	£
1 September 2023	34,692
Retained Profit/ (loss) for the financial period	13,883
31 August 2024	48,575

CHURCHES TOGETHER IN EARLEY AND EAST READING SCHOOLS PROJECT

England & Wales - Charity number 1109291

Accounts

Churches Together in Earley and East Reading Schools Project

(A Company Limited by Guarantee and not having a Share Capital)

Financial statements for the period ended 31 August 2023

Company Registration Number: 5254233 (England and Wales)

Charity Registration Number 1109291

Churches Together in Earley and East Reading Schools Project

Contents

	Pages
Administrative details	2
Directors' and Trustees' Strategic Report	3 to 5
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Churches Together in Earley and East Reading Schools Project

Administrative details

Registered Office	St. Nicolas Church Office 33 Sutcliffe Avenue Earley Reading RG6 7JN
Date of Incorporation	8 October 2004
Company Registration Number	5254233
Charity Registration Number	1109291
Directors	Reverend Jonathan Salmon Reverend Keith Wilson (Chair) (Resigned 6 September 2022) Reverend Richard Bainbridge (Appointed Chair 6 September 2022) Mr Christopher Greaves Reverend April Beckerleg Reverend David Shaw (Resigned 13 July 2023)
Company Secretary	Emma West 10 Maiden Erlegh Drive Earley, Reading RG6 7HP
Independent Reporting Accountant	Mrs Claire Connell 86 Silverdale Road Earley Reading RG6 7LT
Bankers	The Co-operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT

Churches Together in Earley and East Reading Schools Project

Directors' and Trustees' Strategic Report for the year ended 31st August 2023

Principal activities:

The Company's objects are stated in its Memorandum of Association as:

"To advance religion, in particular the Christian religion, and advance education by enabling local churches to support local school communities in the religious education and spiritual development of their pupils, especially in the areas of Earley and East Reading." These object's also form the charity's purpose.

These activities were previously carried out by Churches Together in Earley and East Reading Schools Project (CTEER Schools Project), linked to, but separately accounted for, Churches Together in Earley and East Reading (CTEER). All activities and the funds in hand were transferred to the company on incorporation. On 27 September 2005, the Project was relaunched by the trustees as REinspired with the vision of "Enabling schools and their pupils to develop spiritually and engage creatively with faith." This vision was subsequently developed further to recognise that the local churches are now fully engaged with the local schools and now reads "Our Vision is to see all school pupils' spiritual development and religious education enhanced by creative engagement with people of faith in an educational framework".

The charity trustees have regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. The paragraphs below review the business and future developments of the organisation and show how, in engaging with schools, REinspired is led by the RE curriculum to maintain and grow its relationship with its community and ensures the value of its work through a process of regular evaluation, collective discussion and feedback with both users and deliverers. The level of trust afforded the organisation by the schools and Ofsted underwrites its value to the community served. All funds are awarded through individual, church, school and grant making bodies through regular communication and individually prepared project proposal and monitoring ensuring detailed direction, transparency, and reflection.

Review of business and future developments

The work of REinspired resources and refreshes the RE curriculum in local schools and builds lasting and trustworthy relationships between schools and their neighbouring churches. Most importantly it engages and informs children about Christianity and its meaning and purpose.

The support of the Jerusalem Trust, the Baptist Union, other local Trusts and from 2021/22 the Lauderdale Trust, has enabled this work to spread from a secure and experienced hub in Earley and East Reading to form new hubs which, whilst utilising centrally produced lesson plans and are mentored and supported by the centre, continue to grow and expand their individual offer as self-supporting entities. Since its conception the support and trust placed in REinspired by grant funders has ensured that early interest has been nurtured and mentored into the establishment of solid, largely independent groups. Each year new growth is developing allowing a continual presence of REinspired family members at varying stages of independence. The Covid pandemic of 2020/21 meant that the central organisation needed to adapt to the resulting restrictions and challenges as furlough arrangements evolved and delivery in schools took different variations but these adaptations ensured the sustainability of the organisation and it, together with its programme of delivery, has grown and been strengthened as a result. A bank of recorded sessions now allows the organisation to deliver both in person and online allowing flexibility for the schools as customers and a wider and more developed product model to share with potential new interested parties.

During 2022/23 the REinspired team have worked with schools to ensure that all year groups have the full live experience where possible but pre-recorded material has been used where necessary. Volunteer numbers reduced significantly after the pandemic which has meant more hours for those remaining. Efforts are in place to grow volunteer numbers and some funding for this has been received in 2023/24 but relationships with school staff, who have been helping in the sessions, have been made stronger as a result. Many of these staff have been recruited post pandemic and so have not previously experienced the REinspired product and so their positivity has been rewarding.

Directors' and Trustees' Strategic Report (cont'd)

New material for the local schools has been prepared to deliver in shorter sessions where it has become noticeable that younger children are not able to concentrate for longer periods since the pandemic. This material will now be available for the national network of sessions. Schools continue to welcome and applaud our work at a time where REbooks have highlighted a reduction in RE delivery in schools post pandemic.

In 2022/23 we have delivered 164 primary sessions, with only 12 being pre-recorded video. Last year we had 198 sessions but 91 of these were pre-recorded showing a significant return to the full live experience for the majority of our primary children. Secondary school delivery has continued to flourish with 101 sessions being delivered across 4 secondary schools (including 1 just outside of the REinspired Earley hub catchment). Collectively REinspired encountered 13,175 (11,119 21/22) children and young adults over the course of the year.

Looking forward to 2023/24 schools, the organisation will be looking to recruit more volunteers through presentation slots in churches and digital marketing. Training opportunities will be provided alongside the requisite safeguarding training and checks being put in place. Volunteers have been encouraged to continue to support us with craft preparation even where they are unable to be involved in the delivery either through protocol or personal choice; some will continue to do this in preference to returning to the classroom. The organisation is pursuing new hubs both locally and from further afield initiated organically through geographical movement of personal previously involved in the Earley hub or interest generated through the website and search engines. The pandemic meant that whilst national hubs were supported there was little further expansion. Interest has now reawakened and been engaged with.

REinspired is a multi-denominational organisation that grew out of the desire of the local Churches Together organisation to develop a means of working more closely with the local schools and children to lead to a greater understanding and appreciation of the Christian faith across the area. Representatives come from across the Christian faith at all levels; Volunteer and paid Team Leader at ground level to a cross denominational Trustee board and supporting Churches Together network. Our mission has always been to help schools, pupils and their wider communities engage creatively with faith and spirituality by delivering Religious Education curriculum driven lessons in accordance with the locally agreed syllabus. In Earley and East Reading, the hub of the whole REinspired family, we support a home provision of 12 primary schools and 3 secondary schools, with our portfolio of lessons continuing to grow. The REinspired model works successfully by using a small team of paid Team Leaders supported by a volunteer base of Trustees and 65 (previously 83) individuals who come from across a wide range of church backgrounds. Funding is a challenge faced by all organisations as they develop, but Trustees remain solid in their belief in the durability of the REinspired model and its gift to the schools it supports especially during these uncertain times.

Local churches, individuals, The Kiraith Trust, and Milwards Trust have remained strong in their support of the organisation and funding was awarded during 2021/22 by the Lauderdale Trust for 3 years amounting to £39,000 to establish how we can further systemise and grow. Furthermore, funding of £10,000 (split £5,000 2022/23, £5,000 23/24) has been awarded by Reading's Relief in Need Fund and in 2023/24, £3,000 from the Englefield Charitable Trust and £2,500 from the Souter Charitable Trust has also been received.

The organisation employs Team Leaders covering 52 hours per week term time only for the 12 primary schools in Earley and East Reading. They are supported by a Project Director working a 3-day contract (21 hours per week) and part time (9 hours per week termtime) Communications Manager. REinspired regularly support their paid and volunteer family with training, mentoring and, annually, with a day retreat to allow reflection and personal quiet space.

At the time of account signing the organisation held sufficient operational funds as a going concern and has demonstrated that the flexibility of the model is such that delivery could be successfully adapted to continue safe operation in schools until the pandemic period passed. All partners supported the organisation during the challenging period faced by everyone but have readily embraced the return to normal operation.

The company acts through directors, who are also charity trustees.

Directors' and Trustees' Strategic Report (cont'd)

Results

The Income and Expenditure Account summarises the company's income and expenditure for the year and shows incoming resources increasing by £13,779 to £65,935 primarily due to increased funding by individuals as the organisation returned to full delivery post pandemic. There has been a small reduction in hours (7 hours) by the Project Director in managing the cost base of the organisation to ensure future sustainability.

The nature of the company's activities means that it is critically dependant on funding from churches and individuals alongside charitable grants covering ordinary operating costs and others awarded for specific projects. In order for the company to carry out its duties it has to employ staff on a part and full time basis. Consequently, the company needs to build up its reserves and secure ongoing funding for its operational costs such as staff salaries. The local provision of REinspired delivery is self-financing from local Trusts, individual donators and churches. National expansion and the paid support of marketing and communications functions is the element requiring annual re-evaluation.

The result for the financial year to 31 August 2023 amounted to a profit of £12,631 (period ended August 2022 loss £379). This amount has been appropriated as follows:

	£
Profit for the financial period	12,631
Accumulated Surplus brought forward	22,061
Accumulated Surplus carried forward to include £1,096 in a designated fund for asset replacement	34,692

Risk Assessment and Management

The trustees have considered the major risks to which the company is exposed and the systems that have been established to mitigate these risks. Many of these risks are appropriately covered by the insurance policies and its policies on child protection, which are communicated to all staff, volunteers and representatives. The financial risks associated with dependence on annual funding from churches are being addressed by encouraging increasing their quarterly direct debit schemes and by the efforts of trustees and volunteers in securing long term funding from individuals and grant giving charities and trusts by communicating the company's aspirations to the widest possible audience despite the challenges faced by all organisations in receiving funding. On Saturday 3 October 2020 St Nicolas Church and Centre, where REinspired have an office, was broken into and a small number of items stolen. This resulted in a claim, now settled, of £3,142 with some items now having been replaced. A thorough assessment of asset valuation has been completed with the insurers to ensure that the company is fully covered. No further assets have been purchased in this finance year and a residual balance of £1,096 remains held in reserves on the balance sheet against remaining replacement asset purchases.

Approved by the Board and signed on behalf of the Board by Reverend Richard Bainbridge, Director, dated 14 March 2024

Directors' Report

The directors present their annual report on the affairs of the company, together with the financial statements and accountants' report, for the period ended 31 August 2023.

Results

The results for the year to 31 August 2023 are set out in the Income and Expenditure account on page 10. The results for the year and future developments have been discussed in the Strategic Report on pages 3 to 5.

Communication with supporters is an essential part of maintaining both financial and spiritual support. Termly newsletters sent to volunteers, supporters and friends are supplemented by weekly Facebook posts. www.reinspired.org.uk, the website of REinspired, is both current and imaginative having been reviewed and updated with fresh content and updated presentation. The pandemic allowed the organisation to recognise that the delivery model was suitable for multimedia adaptation when required and this material has been made available to the wider REinspired family. In addition, the organisation has also been undertaking exercises to future proof the sharing of its material to ensure consistency of delivery and the protection of the REinspired ethos and values. The website embraces the interaction of various mediums and contains information about REinspired and other groups using our methodology with additional articles and case studies that will be useful for any organisation or potential new delivery hub interested in pursuing the REinspired model utilising the collection of lesson plans and associated resources that are available for browsing and downloading.

The organisation has trained Anglican, Methodist and Baptist clergy in its methodology. In our local multicultural society REinspired has been leading the way since its inception and will continue to do so with the support of funders, staff, volunteers and schools. The membership of our "200 Club" which aims to find 200 people willing to pay £5 a month is being actively promoted. We do not sell our services, and neither would our schools be able to pay for our sessions, but local schools we work with have gifted us monies as a contribution to what they see as a quality resource. Grant funders reduced during the pandemic but the award of monies from the Lauderdale Trust has reduced the impact of the completion of the Baptist Union support in December 2022. Grant support of £20,533 (£16,517 21/22) with £21,130 (£12,843 21/22) being gifted by individuals (including gift aid).

Directors Responsibilities

The Directors of the company for the whole period were as follows:

Reverend Richard Bainbridge
Reverend Jonathan Salmon
Mr Christopher Greaves
Reverend April Beckerleg

Keith Wilson resigned as Chair and a Director on 6 September 2022 when Richard Bainbridge was appointed Chair and David Shaw resigned as Director on 13 July 2023.

The Board has power to appoint new trustees from time to time provided that the total number of trustees does not exceed nine and at least two-thirds of the trustees are from churches participating in the Schools Project. No further Trustees have been appointed to date.

The company did not enter into any significant contract or arrangement during the period in which any director had a material interest.

Employees

The company strives to meet its objectives by training, motivating and encouraging its employees to be responsive to the needs of the schools and children.
The company has made a commitment to provide employees with the opportunity to improve their skill base and assist them in managing their own development through training. The company recognises its obligations to give full and fair consideration to applications from disabled persons and younger or older persons for all vacancies, in keeping with the medical requirements applicable for the role and according to the skills and capabilities of applicants. Wherever reasonable and practicable, the company would retain existing employees becoming disabled during their period of employment and provide fair opportunities for their career advancement.

Changes to the National Minimum wage and a desire by the organisation to fairly reward its staff loyalty at a time of increased financial hardship led the directors to award a pay increase from January 2022 of 6.8% of salary. A further bonus of £200 was awarded to Team Leaders in December 2022 in recognition of the significant additional hours worked in developing and delivering sessions since September 2022. There has been no further pay award since this date.

Statement of directors' responsibilities

The trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Supplier payment policy

It is the company's policy to settle the terms of payment with suppliers when agreeing each transaction or series of transactions, to ensure suppliers are aware of these terms and to abide by them. Throughout the period, the business maintained an average suppliers' day outstanding of 30 days.

Health and Safety, Corporate Responsibility and Waste

Working safely and our responsibility to our employees, the schools, teachers and their pupils is fundamental to everything we do at REinspired. Risk assessments are undertaken for all our activities and all our employees, Trustees and volunteers are vetted by the Disclosure and Barring Service (DBS) in our goal of maintaining a safe environment. The Project Manager and one of the Trustees have designated responsibility for risk identification and management.

Churches Together in Earley and East Reading Schools Project

REinspired as an organisation is committed to its environmental responsibilities and we have worked hard to improve our environmental performance in reducing the volume of paper and printing so attempting to minimise our own environmental impact.
By providing lessons in churches local to the schools we can reduce the need for vehicle transport and by providing bus transportation to the annual Transition Event we can reduce the number of cars needed to take small numbers of children.

We challenge our energy usage and wastage by reducing printing and purchasing, where possible, more environmentally efficient technology. We promote the recycling of our materials where feasible.

The organisation has supported training and appointed a dedicated trustee in recognition of the impact of significant changes in the Data Protection Laws in 2018.

Reserves policy

It is the company's policy to hold sufficient funds to settle the costs of closure including redundancy. Over 90% of company expenditure goes directly on education costs with almost all monies raised being used directly in the business in the year it is raised.

Audit exemption

Exemptions from audit under The Companies Act 2006 and the Charities Act 2011 have been taken advantage of by the trustees. Ms Claire Connell was appointed as Independent Examiner.

Approved by the Board on 14 March 2024

On behalf of the Board

Reverend Richard Bainbridge
Dated 14 March 2024

St. Nicolas Church Office
33 Sutcliffe Avenue
Earley
Reading RG6 7JN

Churches Together in Earley and East Reading Schools Project

Independent Examiner's Report

Independent examiner's report to the trustees of CTEER Schools Project

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st August 2023 which are set out on pages 10 to 15.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs Claire Connell
Chartered Accountant and Chartered Tax Advisor
86 Silverdale Road
Earley
Reading RG6 7LT

Churches Together in Earley and East Reading Schools Project

Statement of Financial Activities including Income and Expenditure Account For the year ending 31 August 2023

	Notes	52 Weeks ended 31 August 2023 £	52 Weeks ended 31 August 2022 £
Income	2		
Donations from Churches		**18359**	**14,588**
Grants		**20,533**	**16,517**
Donations from Individuals		**21,130**	**12,843**
Government Job Retention Scheme Grant		**-**	**1,916**
Settlement Of Insurance Claim		**-**	**3,142**
Other		**5,913**	**3,150**
		65,935	**52,156**
Expenditure			
Expenditure on charitable activities	3	**(53,304)**	**(52,535)**
		(53,304)	**(52,535)**
Operating Surplus/ (Loss)	3	**12,631**	**(379)**
Income from fixed asset investments		**-**	**-**
Surplus/ (loss) on ordinary activities before interest and taxation		**12,631**	**(379)**
Interest receivable and similar income		**-**	**-**
Surplus/ (loss) on ordinary activities before taxation	2	**12,631**	**(379)**
Taxation on profit on ordinary activities	4	**-**	**-**
Surplus/ (loss) for the financial period		**12,631**	**(379)**
Retained surplus/ (loss) for the financial period	12	**12,631**	**(379)**
Accumulated surplus brought forward	12	**22,061**	**22,440**
Accumulated surplus carried forward	12	**34,692**	**22,061**

The results for the period are derived wholly from continuing operations.

There are no restricted or endowment funds.

There are no recognised gains and losses other than the reported surplus for each period.

There are no differences between the profit on ordinary activities before taxation and the retained profit for the year stated above and their historical cost equivalents.

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Balance Sheet
As at 31 August 2023

	Notes	**31 August 2023**	31 August 2022
		£	£
Fixed assets			
Tangible fixed assets	5	**1,024**	1.535
		1,024	1,535
Current assets			
Debtors	6	**4,292**	2,548
Cash at bank and in hand	7	**29,668**	18,645
		33,960	21,193
Creditors - amounts falling due within one year	8	**(292)**	(667)
Net current assets		**33,668**	20,526
Net assets		**34,692**	22,061
Capital and reserves			
Called Up Share Capital	11	**Nil**	Nil
Asset Designated Fund	12	**1,096**	1,096
Unrestricted Accumulated Funds	12	**33,596**	20,965
		34,692	22,061

The financial statements on pages 10 to 16 were approved by the trustees on 14 March 2024. The Notes referred to above form part of these financial statements.

For the financial period ended 31 August 2023, the charity is entitled to exemption from audit under section 144(2) of the Charities Act 2011 and subsection 1 of section 477 of the Companies Act 2006.

Directors' responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 and Charities Act 2011 with respect to accounting records and preparation of financial statements. These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed on behalf of the Board

A Beckerleg
Director

R Bainbridge
Director

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Notes to the financial statements
For the year ended 31st August 2023

1 Accounting policies

The principal accounting policies, which have been applied consistently throughout the financial period and the preceding financial period, are as follows:

a) Basis of accounting

Churches Together in Earley and East Reading Schools Project is company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are as described on page 3.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

b) Going Concern

The nature of the charity's activities means that it is entirely dependant on donations from churches, individuals and other charitable organisations. To carry out its duties it employs 5 part-time staff. Reserves together with grants received early in the next financial year are sufficient to continue to employ these staff over the forthcoming year.

c) Tangible fixed assets

Tangible fixed assets, which comprise office and computer equipment, are shown at original historic cost net of depreciation as set out in note 5.

Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over its estimated useful life. All office and computer equipment has been given a useful life of 4 years.

d) Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable the income will be received, and the amount of income receivable can be measured reliably. In practice, income received by way of donations is included in the year in which it is received.

e) Expenditure

Expenditure is included on the accruals basis and is recognised in the period in which there is a legal or constructive obligation to pay for the expenditure. The Company is not registered for VAT and accordingly expenditure is shown inclusive of irrecoverable VAT.

f) Taxation

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

2 Segmental information

The turnover and profit on ordinary activities before taxation were derived wholly from the company's principal activities within the United Kingdom.

3 Expenditure on charitable activities

The operating profit for the period is stated after charging/ (crediting):

		2023	2022
		£	£
Expenditure on charitable activities:			
Direct costs:			
Staff costs	- Wages and salaries	**40,102**	38,725
	- Income Tax and Social Security cost	**3,593**	3,963
	- Pension cost	**3,901**	3,939
	- Recruitment and Child Protection	**469**	329
Materials and consumables		**3,012**	3,270
Conference Fees/ Training		**145**	135
Depreciation (see note 5)		**511**	511
Other		**-**	-
Subtotal: direct costs		**51,733**	50,872
Support costs (management and administration):			
Insurance		**1,248**	1,246
Independent Accountant's Fees & Companies House Charges		**126**	126
Other Professional Fees		**-**	-
Other		**197**	291
Subtotal: support costs		**1,571**	1,663
Total expenditure on charitable activities		**53,304**	52,535

£100 has been accrued for fees relating to the Independent Accountant's examination (2022 - £100), there were no non-audit fees during this or the previous period. No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

3 Expenditure on charitable activities (cont'd)

Emoluments and Expenses of directors (including pension contributions) were:

	2023	2022
	£	£
Emoluments and Expenses	**Nil**	Nil

The average monthly number of persons employed by the company (including executive directors) during the financial period is analysed below:

	2023	2022
	Number	Number
Operations	**5**	5
Administration	**1**	1
	6	6

4 Taxation on profit on ordinary activities

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

5 Tangible fixed assets

The following are included in the net book value of tangible fixed assets:

	Plant and Equipment Owned £
Cost	
Beginning of the period	2,046
Additions	-
Disposal of Life Expired Assets	-
End of the period	**2,046**
Depreciation	
Beginning of the period	511
Charge for the period	511
Disposal of Life Expired Assets	-
End of the period	**1,022**
Net Book Value	
End of the period	**1,024**
Beginning of the period	1,535

6 Debtors

	2023	2022
	£	£
Amounts falling due within one year:		
Gift Aid Claim	**4,292**	2,548
Government Job Retention Scheme Grant	**-**	-
Other	**-**	-
	4,292	2,548

Notes to the financial statements (cont'd)
For the year ended 31st August 2023

7 Cash In Hand and Bank

	2023	2022
	£	£
Co-Operative Bank	**29,668**	18,645

8 Creditors

	2023	2022
	£	£
Amounts falling due within one year:		
Accruals	**292**	667
	292	667

9 Contingent Liabilities

The Company had no contingent liabilities at 31 August 2023 (2022: £Nil).

10 Related Party Transactions

Total donations in the year received without conditions from the Directors were £2,345 (2022: £510). There were no related party transactions in the year.

11 Share Capital

The Company is limited by guarantee and does not have any Share Capital. The Company has 5 members and their individual liability towards the company's debts is limited to £1 each in the event of the company being wound up within 12 months of ceasing to be a member.

12 Accumulated Funds

The movement in the accumulated fund can be analysed as follows:

	2023
	£
1 September 2022	22,061
Retained Profit/ (loss) for the financial period	12,631
31 August 2023	**34,692**

CHURCHES TOGETHER IN EARLEY AND EAST READING SCHOOLS PROJECT

England & Wales - Charity number 1109291

Accounts

Churches Together in Earley and East Reading Schools Project

(A Company Limited by Guarantee and not having a Share Capital)

Financial statements for the period ended 31 August 2022

Company Registration Number: 5254233 (England and Wales)

Charity Registration Number 1109291

Churches Together in Earley and East Reading Schools Project

Contents

	Pages
Administrative details	2
Directors' and Trustees' Strategic Report	3 to 5
Directors' and Trustees' Annual Report	6 to 8
Independent Examiner's report	9
Statement of Financial Activities including Income and Expenditure Account	10
Balance sheet	11
Notes to the Financial Statements	12 to 15

Churches Together in Earley and East Reading Schools Project

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Charity Registration Number	1109291
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Independent Reporting Accountant	Mrs Claire Connell 86 Silverdale Road Earley Reading RG6 7LT
Bankers	The Co-operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT

Churches Together in Earley and East Reading Schools Project

Directors' and Trustees' Strategic Report for the year ended 31st August 2022

Principal activities:

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"To advance religion, in particular the Christian religion, and advance education by enabling local churches to support local school communities in the religious education and spiritual development of their pupils, especially in the areas of Earley and East Reading." These object's also form the charity's purpose.

These activities were previously carried out by Churches Together in Earley and East Reading Schools Project (CTEER Schools Project), linked to, but separately accounted for, Churches Together in Earley and East Reading (CTEER). All activities and the funds in hand were transferred to the company on incorporation. On 27 September 2005, the Project was relaunched by the trustees as REinspired with the vision of "Enabling schools and their pupils to develop spiritually and engage creatively with faith." This vision was subsequently developed further to recognise that the local churches are now fully engaged with the local schools and now reads "Our Vision is to see all school pupils' spiritual development and religious education enhanced by creative engagement with people of faith in an educational framework".

The charity trustees have regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. The paragraphs below review the business and future developments of the organisation and show how, in engaging with schools, REinspired is led by the RE curriculum to maintain and grow its relationship with its community and ensures the value of its work through a process of regular evaluation, collective discussion and feedback with both users and deliverers. The level of trust afforded the organisation by the schools and Ofsted underwrites its value to the community served. All funds are awarded through individual, church, school and grant making bodies through regular communication and individually prepared project proposal and monitoring ensuring detailed direction, transparency, and reflection.

Review of business and future developments

The work of REinspired resources and refreshes the RE curriculum in local schools and builds lasting and trustworthy relationships between schools and their neighbouring churches. Most importantly it engages and informs children about Christianity and its meaning and purpose.

The support of the Jerusalem Trust, the Baptist Union, other local Trusts and from 2021/22 the Lauderdale Trust, has enabled this work to spread from a secure and experienced hub in Earley and East Reading to form new hubs which, whilst utilising centrally produced lesson plans and are mentored and supported by the centre, continue to grow and expand their individual offer as self-supporting entities. Since its conception the support and trust placed in REinspired by grant funders has ensured that early interest has been nurtured and mentored into the establishment of solid, largely independent groups. Each year new growth is developing allowing a continual presence of REinspired family members at varying stages of independence. The Covid pandemic of 2020/21 meant that the central organisation needed to adapt to the resulting restrictions and challenges as furlough arrangements evolved and delivery in schools took different variations but these adaptations ensured the sustainability of the organisation and it, together with its programme of delivery, has grown and been strengthened as a result. A bank of recorded sessions now allows the organisation to deliver both in person and online allowing flexibility for the schools as customers and a wider and more developed product model to share with potential new interested parties.

In September 2021, at the start of the new school year, Covid rules in schools had evolved and with the investment in new recording technology REinspired continued in its development of recorded sessions. Throughout the academic year schools embraced the new flexible delivery format as confidence slowly grew in sharing live delivery once again. It is REinspired's belief that these new media resources will continue to benefit the organisation and its users well into the future as they offer greater flexibility and choice in how sessions are delivered and will be used in spreading the model to a wider audience as new groups sharing the REinspired vision and ethos are identified.

Directors' and Trustees' Strategic Report (cont'd)

The academic year has, once again been subject to pandemic restrictions but these lessened as the year progressed. A Spring spike in Covid cases impacted pre-Easter live delivery but, despite not returning to its pre-pandemic volume 2 summer transition events for Year 6 children heading off to secondary school were held supporting 280 students. One primary school temporarily withdrew from sessions but that has now rejoined the schedule and in 2022/23 the organisation is back to supporting all 12 primary schools and 3 secondary schools in the Earley and East Reading area.

We have delivered 198 primary sessions, with 107 of these being live in person and 91 by pre-recorded video. Our last full year, 2018/19, had 123 sessions showing that, rather than a pandemic induced decline, session primary school delivery has actually grown over the 24 month period but it is secondary school delivery that has really flourished as, despite the difficulties faced by all secondary schools with the spread of the virus 92 sessions were delivered with 76 being in person and engaging 2,415 students. Collectively REinspired encountered 11,119 children and young adults over the course of the year.

Looking forward to 2022/23 schools are predicting further growth in the autumn as we return to delivery of assemblies and new in person content. Volunteers are the challenge as many fell away during the pandemic and efforts are being made throughout the organisation to increase interest in becoming a volunteer, providing training opportunities and putting the requisite safeguarding training and checks in place. Volunteers have been encouraged to continue to support us with craft preparation even where they are unable to be involved in the delivery either through protocol or personal choice; some will continue to do this in preference to returning to the classroom.

REinspired is a multi-denominational organisation that grew out of the desire of the local Churches Together organisation to develop a means of working more closely with the local schools and children to lead to a greater understanding and appreciation of the Christian faith across the area. Representatives come from across the Christian faith at all levels; Volunteer and paid Team Leader at ground level to a cross denominational Trustee board and supporting Churches Together network. Our mission has always been to help schools, pupils and their wider communities engage creatively with faith and spirituality by delivering Religious Education curriculum driven lessons in accordance with the locally agreed syllabus. In Earley and East Reading, the hub of the whole REinspired family, we support a home provision of 12 primary schools and 3 secondary schools, with our portfolio of lessons continuing to grow. The REinspired model works successfully by using a small team of paid Team Leaders supported by a volunteer base of Trustees and 63 (previously 83) individuals who come from across a wide range of church backgrounds. Funding is a challenge faced by all organisations as they develop, but Trustees remain solid in their belief in the durability of the REinspired model and its gift to the schools it supports especially during these uncertain times. Local churches, individuals, The Kiraith Trust and The Baptist Union have remained strong in their support of the organisation and funding was awarded during 2021/22 by the Lauderdale Trust for 3 years amounting to £39,000 to establish how we can further systemise and grow.

During the early part of 2021/22 financial support has been taken from the government Job Retention Scheme, until its closure, whilst staff worked under flexible furlough arrangements. The organisation employs Team Leaders covering 52 hours per week term time only for the 12 primary schools in Earley and East Reading. They are supported by a Project Director working a 4-day contract (28 hours per week) and part time (9 hours per week termtime) Communications Manager. All staff were on flexible furlough as they started the autumn term, but since September 2020 the capacity for resuming work in the local area has increased significantly to almost full capacity in the autumn of 2021/22. REinspired regularly support their paid and volunteer family with training, mentoring and, annually, with a day retreat to allow reflection and personal quiet space. This resumed in 2021/22 after its pandemic enforced absence. Training was offered remotely in the early part of the year and resumed in person in January 2022.

Directors' and Trustees' Strategic Report (cont'd)

At the time of account signing the organisation held sufficient operational funds as a going concern and has demonstrated that the flexibility of the model is such that delivery could be successfully adapted to continue safe operation in schools until the pandemic period passed. All partners supported the organisation during the challenging period faced by everyone but have readily embraced the return to normal operation.

The company acts through directors, who are also charity trustees.

Results

The Income and Expenditure Account summarises the company's income and expenditure for the year and shows incoming resources reducing by £8,443 to £52,156 primarily due to increased grant funding from the Lauderdale Trust only partly offsetting the decrease in government funding from the Job Retention Scheme over that claimed in the last financial year. Income of £3,142 was received as a result of the insurance claim of which only 2,046 has been spent on assets to date. The balance of £1,096 has been appropriated to a designated fund to be used for future asset replacement. This is supplemented by a more detailed analysis by income source and expenditure type in the Notes to the Financial Statements.

The nature of the company's activities means that it is critically dependant on funding from churches and individuals alongside charitable grants covering ordinary operating costs and others awarded for specific projects. In order for the company to carry out its duties it has to employ staff on a part and full time basis. Consequently, the company needs to build up its reserves and secure ongoing funding for its operational costs such as staff salaries. The local provision of REinspired delivery is self-financing from local Trusts, individual donators and churches. National expansion and the paid support of marketing and communications functions is the element requiring annual re-evaluation.

The result for the financial year to 31 August 2022 amounted to a loss of £379 (period ended August 2021 surplus £8,267). This amount has been appropriated as follows:

	£
Loss for the financial period	(379)
Accumulated Surplus brought forward	22,440
Accumulated Surplus carried forward to include £1,096 in a designated fund for asset replacement	22,061

Risk Assessment and Management

The trustees have considered the major risks to which the company is exposed and the systems that have been established to mitigate these risks. Many of these risks are appropriately covered by the insurance policies and its policies on child protection, which are communicated to all staff, volunteers and representatives. The financial risks associated with dependence on annual funding from churches are being addressed by encouraging increasing their quarterly direct debit schemes and by the efforts of trustees and volunteers in securing long term funding from individuals and grant giving charities and trusts by communicating the company's aspirations to the widest possible audience despite the challenges faced by all organisations in receiving funding. On Saturday 3 October 2020 St Nicolas Church and Centre, where REinspired have an office, was broken into and a small number of items stolen. This resulted in a claim, now settled, of £3,142 with some items now having been replaced. A thorough assessment of asset valuation has been completed with the insurers to ensure that the company is fully covered. A residual balance of £1,096 is held in reserves on the balance sheet against remaining replacement asset purchases.

Approved by the Board and signed on behalf of the Board by Reverend Richard Bainbridge, Director, dated 21 March 2023

Churches Together in Earley and East Reading Schools Project

Directors' Report

The directors present their annual report on the affairs of the company, together with the financial statements and accountants' report, for the period ended 31 August 2022.

Results

The results for the year to 31 August 2022 are set out in the Income and Expenditure account on page 10. The results for the year and future developments have been discussed in the Strategic Report on pages 3 to 5.

Communication with supporters is an essential part of maintaining both financial and spiritual support. Whilst newsletters have been produced in the past the organisation then moved towards the electronic communication of news and ideas through a regular 50-word message which is transmitted directly to interested parties. This is growing steadily through development of social media interfaces.

www.reinspired.org.uk, the website of REinspired, is both current and imaginative having been reviewed and updated significantly over the past year to refresh the contents and update the presentation. In part this was as a result of the pandemic which allowed the organisation to recognise that the delivery model was suitable for multimedia adaptation when required. In addition, the organisation has also been undertaking exercises to future proof the sharing of its material to ensure consistency of delivery and the protection of the REinspired ethos and values. The website embraces the interaction of various mediums and contains information about REinspired and other groups using our methodology with additional articles and case studies that will be useful for any organisation or potential new delivery hub interested in pursuing the REinspired model utilising the collection of lesson plans and associated resources that are available for browsing and downloading.

The organisation has trained Anglican, Methodist and Baptist clergy in its methodology. In our local multicultural society REinspired has been leading the way since its inception and will continue to do so with the support of funders, staff, volunteers and schools. The membership of our "200 Club" which aims to find 200 people willing to pay £5 a month is being actively promoted. We do not sell our services, and neither would our schools be able to pay for our sessions, but local schools we work with have gifted us monies as a contribution to what they see as a quality resource. Grant funders reduced during the pandemic but the award of monies from the Lauderdale Trust has reduced the impact of the completion of the Baptist Union support in December 2022. Grant support of £16,517 was received in 2021/22 with £12,843 being gifted by individuals (including gift aid). In the year to 31 August 2022 a further £1,916 has been claimed from the government as part of the Job Retention Scheme initiative for furloughed staff to add to the £28,385 from 2020/21.

Directors Responsibilities

The Directors of the company for the whole period were as follows:

Reverend Keith Wilson
Reverend Richard Bainbridge
Reverend Jonathan Salmon
Mr Christopher Greaves
Reverend David Shaw
Reverend April Beckerleg

Mr Christopher Cobbold resigned as a Director on 8 November 2021 and Keith Wilson as Chair and a Director on 6 September 2022 when Richard Bainbridge was appointed Chair.

The Board has power to appoint new trustees from time to time provided that the total number of trustees does not exceed nine and at least two-thirds of the trustees are from churches participating in the Schools Project. No further Trustees have been appointed to date.

Directors' Report cont'd

The company did not enter into any significant contract or arrangement during the period in which any director had a material interest.

Employees

The company strives to meet its objectives by training, motivating and encouraging its employees to be responsive to the needs of the schools and children.

The company has made a commitment to provide employees with the opportunity to improve their skill base and assist them in managing their own development through training. The company recognises its obligations to give full and fair consideration to applications from disabled persons and younger or older persons for all vacancies, in keeping with the medical requirements applicable for the role and according to the skills and capabilities of applicants. Wherever reasonable and practicable, the company would retain existing employees becoming disabled during their period of employment and provide fair opportunities for their career advancement. Changes to the National Minimum wage and a desire by the organisation to fairly reward its staff loyalty at a time of increased financial hardship led the directors to award a pay increase from January 2022 of 6.8% of salary. During the latter stages of the pandemic flexible furlough arrangements guaranteed that staff received a minimum of 80% of salary with all pension and NI payments being met by the company. A further bonus of £200 was awarded to Team Leaders in December 2022 in recognition of the significant additional hours worked in developing and delivering sessions since September 2022.

Statement of directors' responsibilities

The trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Supplier payment policy

It is the company's policy to settle the terms of payment with suppliers when agreeing each transaction or series of transactions, to ensure suppliers are aware of these terms and to abide by them. Throughout the period, the business maintained an average suppliers' day outstanding of 30 days.

Directors' Report cont'd

Health and Safety, Corporate Responsibility and Waste

Working safely and our responsibility to our employees, the schools, teachers and their pupils is fundamental to everything we do at REinspired. Risk assessments are undertaken for all our activities and all our employees, Trustees and volunteers are vetted by the Disclosure and Barring Service (DBS) in our goal of maintaining a safe environment. The Project Manager and one of the Trustees have designated responsibility for risk identification and management.

REinspired as an organisation is committed to its environmental responsibilities and we have worked hard to improve our environmental performance in reducing the volume of paper and printing so attempting to minimise our own environmental impact. By providing lessons in churches local to the schools we can reduce the need for vehicle transport and by providing bus transportation to the annual Transition Event we can reduce the number of cars needed to take small numbers of children.

We challenge our energy usage and wastage by reducing printing and purchasing, where possible, more environmentally efficient technology. We promote the recycling of our materials where feasible.

The organisation has supported training and appointed a dedicated trustee in recognition of the impact of significant changes in the Data Protection Laws in 2018.

Reserves policy

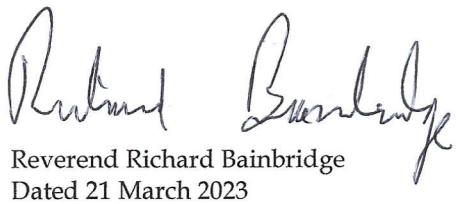
It is the company's policy to hold sufficient funds to settle the costs of closure including redundancy. Over 90% of company expenditure goes directly on education costs with almost all monies raised being used directly in the business in the year it is raised.

Audit exemption

Exemptions from audit under The Companies Act 2006 and the Charities Act 2011 have been taken advantage of by the trustees. Ms Claire Connell was appointed as Independent Examiner.

Approved by the Board on 21 March 2023

On behalf of the Board



Reverend Richard Bainbridge
Dated 21 March 2023

St. Nicolas Church Office
33 Sutcliffe Avenue
Earley
Reading RG6 7JN

Independent Examiner's Report

Independent examiner's report to the trustees of CTEER Schools Project

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st August 2022 which are set out on pages 10 to 15.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Claire Connell

Mrs Claire Connell
Chartered Accountant and Chartered Tax Advisor
86 Silverdale Road
Earley
Reading RG6 7LT

29 March 2023

Churches Together in Earley and East Reading Schools Project

Statement of Financial Activities including Income and Expenditure Account For the year ending 31 August 2022

	Notes	52 Weeks ended 31 August 2022 £	52 Weeks ended 31 August 2021 £
Income	2		
Donations from Churches		14,588	14,272
Grants		16,517	4,267
Donations from Individuals		12,843	12,626
Government Job Retention Scheme Grant		1,916	28,385
Settlement Of Insurance Claim		3,142	
Other		3,150	1,050
		52,156	60,600
Expenditure			
Expenditure on charitable activities	3	(52,535)	(52,333)
		(52,535)	(52,333)
Operating Surplus/ (Loss)	3	(379)	8,267
Income from fixed asset investments		-	-
Surplus/ (loss) on ordinary activities before interest and taxation		(379)	8,267
Interest receivable and similar income		-	-
Surplus/ (loss) on ordinary activities before taxation	2	(379)	8,267
Taxation on profit on ordinary activities	4	-	-
Surplus/ (loss) for the financial period		(379)	8,267
Retained surplus/ (loss) for the financial period	12	(379)	8,267
Accumulated surplus brought forward	12	22,440	14,173
Accumulated surplus carried forward	12	22,061	22,440

The results for the period are derived wholly from continuing operations.

There are no restricted or endowment funds.

There are no recognised gains and losses other than the reported surplus for each period.

There are no differences between the profit on ordinary activities before taxation and the retained profit for the year stated above and their historical cost equivalents.

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Balance Sheet
As at 31 August 2022

	Notes	31 August 2022 £	31 August 2021 £
Fixed assets			
Tangible fixed assets	5	**1,535**	Nil
		1,535	Nil
Current assets			
Debtors	6	**2,548**	4,975
Cash at bank and in hand	7	**18,645**	21,595
		22,728	26,570
Creditors - amounts falling due within one year	8	**(667)**	(4,130)
Net current assets		**20,526**	22,440
Net assets		**22,061**	22,440
Capital and reserves			
Called Up Share Capital	11	**Nil**	Nil
Asset Designated Fund	12	**1,096**	-
Unrestricted Accumulated Funds	12	**20,965**	22,440
		22,061	22,440

The financial statements on pages 10 to 16 were approved by the trustees on 21 March 2023. The Notes referred to above form part of these financial statements.

For the financial period ended 31 August 2022, the charity is entitled to exemption from audit under section 144(2) of the Charities Act 2011 and subsection 1 of section 477 of the Companies Act 2006.

Directors' responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 and Charities Act 2011 with respect to accounting records and preparation of financial statements. These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed on behalf of the Board

A Beckerleg
Director

R Bainbridge
Director

Company Registration Number: 5254233

Notes to the financial statements
For the year ended 31st August 2022

1 Accounting policies

The principal accounting policies, which have been applied consistently throughout the financial period and the preceding financial period, are as follows:

a) Basis of accounting

Churches Together in Earley and East Reading Schools Project is company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are as described on page 3.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

b) Going Concern

The nature of the charity's activities means that it is entirely dependant on donations from churches, individuals and other charitable organisations. To carry out its duties it employs 5 part-time staff. Reserves together with grants received early in the next financial year are sufficient to continue to employ these staff over the forthcoming year.

c) Tangible fixed assets

Tangible fixed assets, which comprise office and computer equipment, are shown at original historic cost net of depreciation as set out in note 5.

Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over its estimated useful life. All office and computer equipment has been given a useful life of 4 years.

d) Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable the income will be received, and the amount of income receivable can be measured reliably. In practice, income received by way of donations is included in the year in which it is received.

Notes to the financial statements (cont'd)
For the year ended 31st August 2022

e) Expenditure

Expenditure is included on the accruals basis and is recognised in the period in which there is a legal or constructive obligation to pay for the expenditure. The Company is not registered for VAT and accordingly expenditure is shown inclusive of irrecoverable VAT.

f) Taxation

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

2 Segmental information

The turnover and profit on ordinary activities before taxation were derived wholly from the company's principal activities within the United Kingdom.

3 Expenditure on charitable activities

The operating profit for the period is stated after charging/ (crediting):

		2022	2021
		£	£
Expenditure on charitable activities:			
Direct costs:			
Staff costs	- Wages and salaries	**38,725**	39,704
	- Income Tax and Social Security cost	**3,963**	5,010
	- Pension cost	**3,939**	4,138
	- Recruitment and Child Protection	**329**	129
Materials and consumables		**3,270**	1,684
Conference Fees/ Training		**135**	-
Depreciation (see note 5)		**511**	-
Other		**-**	-
Subtotal: direct costs		**50,872**	50,665
Support costs (management and administration):			
Insurance		**1,246**	1,120
Independent Accountant's Fees		**126**	100
Other Professional Fees		**-**	-
Other		**291**	448
Subtotal: support costs		**1,663**	1,668
Total expenditure on charitable activities		**52,535**	52,333

£100 has been accrued for fees relating to the Independent Accountant's examination (2021 - £100), there were no non-audit fees during this or the previous period. No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

Notes to the financial statements (cont'd)
For the year ended 31st August 2022

3 Expenditure on charitable activities (cont'd)

Emoluments and Expenses of directors (including pension contributions) were:

	2022	2021
	£	£
Emoluments and Expenses	Nil	Nil

The average monthly number of persons employed by the company (including executive directors) during the financial period is analysed below:

	2022	2021
	Number	Number
Operations	5	5
Administration	1	1
	6	6

4 Taxation on profit on ordinary activities

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

5 Tangible fixed assets

The following are included in the net book value of tangible fixed assets:

	Plant and Equipment Owned £
Cost	
Beginning of the period	1,238
Additions	2,046
Disposal of Life Expired Assets	(1,238)
End of the period	**2,046**
Depreciation	
Beginning of the period	1,238
Charge for the period	511
Disposal of Life Expired Assets	(1,238)
End of the period	**511**
Net Book Value	
End of the period	**1,535**
Beginning of the period	Nil

6 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Gift Aid Claim	**2,548**	2,465
Government Job Retention Scheme Grant	-	2,510
Other	-	-
	2,548	4,975

Notes to the financial statements (cont'd)
For the year ended 31st August 2022

7 Cash In Hand and Bank

	2022	2021
	£	£
Co-Operative Bank	**18,645**	21,595

8 Creditors

	2022	2021
	£	£
Amounts falling due within one year:		
Accruals	**667**	4,130
	667	4,130

9 Contingent Liabilities

The Company had no contingent liabilities at 31 August 2022 (2021: £Nil).

10 Related Party Transactions

Total donations in the year received without conditions from the Directors were £510 (2021: £300). There were no related party transactions in the year.

11 Share Capital

The Company is limited by guarantee and does not have any Share Capital. The Company has 5 members and their individual liability towards the company's debts is limited to £1 each in the event of the company being wound up within 12 months of ceasing to be a member.

12 Accumulated Funds

The movement in the accumulated fund can be analysed as follows:

	2022
	£
1 September 2021	22,440
Retained Profit/ (loss) for the financial period	(379)
31 August 2022	**22,061**

CHURCHES TOGETHER IN EARLEY AND EAST READING SCHOOLS PROJECT

England & Wales - Charity number 1109291

Accounts

Churches Together in Earley and East Reading Schools Project

(A Company Limited by Guarantee and not having a Share Capital)

Financial statements for the period ended 31 August 2021

Company Registration Number: 5254233 (England and Wales)

Charity Registration Number 1109291

Churches Together in Earley and East Reading Schools Project

Contents

	Pages
Administrative details	2
Directors' and Trustees' Strategic Report	3 to 6
Directors' and Trustees' Annual Report	7 to 9
Independent Examiner's report	10
Statement of Financial Activities including Income and Expenditure Account	11
Balance sheet	12
Notes to the Financial Statements	13 to 16

Churches Together in Earley and East Reading Schools Project

Administrative details

Registered Office	St. Nicolas Church Office 33 Sutcliffe Avenue Earley Reading RG6 7JN
Date of Incorporation	8 October 2004
Company Registration Number	5254233
Charity Registration Number	1109291
Directors	Mr Christopher Cobbold Reverend Jonathan Salmon Reverend Keith Wilson (Chair) Reverend Richard Bainbridge Mr Christopher Greaves Reverend April Beckerleg (appointed 8 September 2020) Reverend David Shaw (appointed 10 November 2020)
Company Secretary	Emma West 10 Maiden Erlegh Drive Earley, Reading RG6 7HP
Independent Reporting Accountant	Mrs Claire Connell 86 Silverdale Road Earley Reading RG6 7LT
Bankers	The Co-operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT

Churches Together in Earley and East Reading Schools Project

Directors' and Trustees' Strategic Report for the year ended 31st August 2021

Principal activities:

The Company's objects are stated in its Memorandum of Association as:

"To advance religion, in particular the Christian religion, and advance education by enabling local churches to support local school communities in the religious education and spiritual development of their pupils, especially in the areas of Earley and East Reading." These object's also form the charity's purpose.

These activities were previously carried on by Churches Together in Earley and East Reading Schools Project (CTEER Schools Project), linked to, but separately accounted for, Churches Together in Earley and East Reading (CTEER). All activities and the funds in hand were transferred to the company on incorporation. On 27 September 2005, the Project was relaunched by the trustees as REinspired with the vision of "Enabling schools and their pupils to develop spiritually and engage creatively with faith." This vision was subsequently developed further to recognise that the local churches are now fully engaged with the local schools and now reads "Our Vision is to see all school pupils' spiritual development and religious education enhanced by creative engagement with people of faith in an educational framework".

The charity trustees have regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. The paragraphs below review the business and future developments of the organisation and show how, in engaging with schools, REinspired is led by the RE curriculum to maintain and grow its relationship with its community and ensures the value of its work through a process of regular evaluation, collective discussion and feedback with both users and deliverers. The level of trust afforded the organisation by the schools and Ofsted underwrites its value to the community served. All funds are awarded through individual, church, school and grant making bodies through regular communication and individually prepared project proposal and monitoring ensuring detailed direction, transparency, and reflection.

Review of business and future developments

The work of REinspired resources and refreshes the RE curriculum in local schools and builds lasting and trustworthy relationships between schools and their neighbouring churches. Most importantly it engages and informs children about Christianity and its meaning and purpose.

The support of the Jerusalem Trust, the Baptist Union and other local Trusts has enabled this work to spread from a secure and experienced hub in Earley and East Reading to form new hubs which, whilst utilising centrally produced lesson plans and are mentored and supported by the centre, continue to grow and expand their individual offer as self-supporting entities. Over the past decade the support and trust placed in REinspired by grant funders has ensured that early interest has been nurtured and mentored into the establishment of solid, largely independent groups. Each year new growth is developing allowing a continual presence of REinspired family members at varying stages of independence. The onset of the pandemic has meant that the central organisation has needed to adapt to the resulting restrictions and challenges as furlough arrangements evolved and delivery in schools took different variations.

In September 2020, at the start of the new school year, Covid rules in schools were clearer and REinspired pushed on with converting as many of its sessions as was possible to MP4 video format allowing the organisation and its schools huge flexibility in how and when sessions could be delivered. Some sessions were delivered by video in the classroom whilst others were streamed into pupils' homes. Filming, creating content and converting videos has been both challenging but a proud achievement for the organisation and schools have been hugely grateful for the support given to them. It is REinspired's belief that these new media resources will continue to benefit the organisation and its users well into the future as they offer greater flexibility and choice in how sessions are delivered and will be used in spreading the model to a wider audience as new groups sharing the REinspired vision and ethos are identified. New equipment has been purchased to pursue the new integrated delivery vision, provide distance training and provide more efficient use of time by reducing travelling for meetings.

Since September 2020 the organisation has created/ converted 37 primary and 5 secondary sessions to video. We have delivered 109 primary sessions, predominantly by pre-recorded video, if the Team Leader delivered in school, they had the video as their supportive resource. Our last full year, 2018/19, had 123 sessions proving that fewer primary session deliveries were lost to the pandemic than had previously been anticipated. 5 secondary sessions were taken by 2 of our 3 secondary schools, all pre-recorded with 13 sessions already booked for 2021/22; very encouraging news given the difficulties all secondary schools are facing.

Going forward to 2021/22 visiting protocol varies hugely amongst primary schools but most are looking to use pre-recorded sessions in the forthcoming autumn term with Team Leaders returning to schools from January. The body of Team Leaders and Trustees have worked diligently to support the school community and each other during this unprecedented period and have drawn strength from this bond. Volunteers have been encouraged to continue to support us with craft preparation even where they are unable to be involved in the delivery either through protocol or personal choice. Face to face delivery to whole year groups may well be possible in the future but at present single form delivery is all that is possible which has considerable time commitment, but every effort is being made to continue to support our schools wishes.

REinspired is a multi-denominational organisation that grew out of the desire of the local Churches Together organisation to develop a means of working more closely with the local schools and children to lead to a greater understanding and appreciation of the Christian faith across the area. Representatives come from across the Christian faith at all levels; Volunteer and paid Team Leader at ground level to a cross denominational Trustee board and supporting Churches Together network. Our mission has always been to help schools, pupils and their wider communities engage creatively with faith and spirituality by delivering Religious Education curriculum driven lessons in accordance with the locally agreed syllabus. In Earley and East Reading, the hub of the whole REinspired family, we now support an additional primary schools and secondary school making our home provision 12 primary schools and 3 secondary, with our portfolio of lessons continuing to grow. The REinspired model works successfully by using a small team of paid Team Leaders supported by a volunteer base of around 83 people on the primary delivery team who come from across a wide range of church backgrounds. Funding is a challenge faced by all organisations as they develop, but Trustees remain solid in their belief in the durability of the REinspired model and its gift to the schools it supports especially during these uncertain times. Local churches, individuals, The Kiraith Trust and The Baptist Union have remained strong in their support of the organisation and funding has been awarded during 2021/22 by the Lauderdale Trust for 3 years amounting to £39,000 to establish how we can further systemise and grow.

During 2020/21 financial support has been taken from the government Job Retention Scheme whilst staff are working under flexible furlough arrangements. The organisation currently employ Team Leaders covering 52 hours per week term time only for the 12 primary schools in Earley and East Reading. They are supported by a full time Project Director and part time (12 hours per week termtime) Communications Manager. All staff are on flexible furlough but since September 2020 the capacity for resuming work in the local area has increased significantly over that deliverable during the summer term 2019/20. REinspired regularly support their paid and volunteer family with training, mentoring and, annually, with a day retreat to allow reflection and personal quiet space (sadly, not possible this year due to Covid, but has resumed in 2021/22). Training has continued to be offered remotely and resumed in person in January 2022.

At the time of account signing the organisation held sufficient operational funds as a going concern and has demonstrated that the flexibility of the model is such that delivery is being successfully adapted to continue safe operation in schools until this Covid period has passed. All partners agree that the valuable physical element of Christian conversation, experience and wisdom gifted by the REinspired volunteers is missing and look forward to when normal delivery can resume.

The company acts through directors, who are also charity trustees.

Churches Together in Earley and East Reading Schools Project

Directors' and Trustees' Strategic Report (cont'd)

Results

The Income and Expenditure Account summarises the company's income and expenditure for the year and shows incoming resources reducing by £4,341 to £60,600 primarily due to reduced grant funding and personal donations during this challenging period compensated by an increase in government funding from the Job Retention Scheme over that claimed in the last financial year. This is supplemented by a more detailed analysis by income source and expenditure type in the Notes to the Financial Statements.

The nature of the company's activities means that it is critically dependant on funding from churches and individuals alongside charitable grants covering ordinary operating costs and others awarded for specific projects. In order for the company to carry out its duties it has to employ staff on a part and full time basis. Consequently, the company needs to build up its reserves and secure ongoing funding for its operational costs such as staff salaries. The local provision of REinspired delivery is self-financing from local Trusts, individual donators and churches. National expansion and the paid support of marketing and communications functions is the element requiring annual re-evaluation.

The result for the financial year to 31 August 2021 amounted to a surplus of £8,267 (period ended August 2020 surplus £4,133). This amount has been appropriated as follows:

	£
Surplus for the financial period	8,267
Accumulated Surplus brought forward	14,173
Accumulated Surplus carried forward	22,440

Risk Assessment and Management

The trustees have considered the major risks to which the company is exposed and the systems that have been established to mitigate these risks. Many of these risks are appropriately covered by the insurance policies and its policies on child protection, which are communicated to all staff, volunteers and representatives. The financial risks associated with dependence on annual funding from churches are being addressed by encouraging quarterly direct debit schemes and by the efforts of trustees and volunteers in securing long term funding from individuals and grant giving charities and trusts by communicating the company's aspirations to the widest possible audience. On Saturday 3 October St Nicolas Church and Centre, where REinspired have an office, was broken into and a small number of items stolen. A small claim resulted, and all items have been replaced. A thorough assessment of asset valuation has been completed with the insurers to ensure that the company is fully covered.

Approved by the Board and signed on behalf of the Board by Reverend Keith Wilson, Director, dated 8 March 2022

Churches Together in Earley and East Reading Schools Project

Directors' Report

The directors present their annual report on the affairs of the company, together with the financial statements and accountants' report, for the period ended 31 August 2021.

Results

The results for the year to 31 August 2021 are set out in the Income and Expenditure account on page 11. The results for the year and future developments have been discussed in the Strategic Report on pages 3 to 6.

Communication with supporters is an essential part of maintaining both financial and spiritual support. Whilst newsletters have been produced in the past the organisation has now moved towards the electronic communication of news and ideas through a regular 50-word message which is transmitted directly and through its inclusion in Church newsletters.

www.reinspired.org.uk, the website of REinspired, is both current and imaginative. It has recently been undergoing a full update to refresh the contents and update the presentation. In part this is as a result of the pandemic which has shown the organisation that the delivery model is suitable for multimedia adaptation when required. In addition, the organisation is future proofing the sharing of its material to ensure consistency of delivery and the protection of the REinspired ethos and values. The website embraces the interaction of various mediums and contains information about REinspired and other groups using our methodology with additional articles and case studies that will be useful for any organisation or potential new delivery hub interested in pursuing the REinspired model utilising the collection of lesson plans and associated resources that are available for browsing and downloading.

The organisation has trained Anglican, Methodist and Baptist clergy in our methodology. In our local multicultural society REinspired has been leading the way since its inception and will continue to do so with the support of funders, staff, volunteers and schools. The membership of our "200 Club" which aims to find 200 people willing to pay £5 a month continues to grow. We do not sell our services, and neither would our schools be able to pay for our sessions, but local schools we work with have gifted us monies as a contribution to what they see as a quality resource. Grant funders reduced during the pandemic to a contribution of £4,267 with £12,626 being gifted by individuals (including gift aid). In the year to 31 August 2021 £28,385 has been claimed from the government as part of the Job Retention Scheme initiative for furloughed staff.

Directors Responsibilities

The Directors of the company for the whole period were as follows:

Mr Christopher Cobbold
Reverend Keith Wilson
Reverend Richard Bainbridge
Reverend Jonathan Salmon
Mr Christopher Greaves

The Board has power to appoint new trustees from time to time provided that the total number of trustees does not exceed nine and at least two-thirds of the trustees are from churches participating in the Schools Project. Reverend David Shaw was appointed to the Board on 10 November 2020 and Reverend April Beckerleg appointed on 8 September 2020 .

The company did not enter into any significant contract or arrangement during the period in which any director had a material interest.

Directors' Report cont'd

Employees

The company strives to meet its objectives by training, motivating and encouraging its employees to be responsive to the needs of the schools and children.

The company has made a commitment to provide employees with the opportunity to improve their skill base and assist them in managing their own development through training. The company recognises its obligations to give full and fair consideration to applications from disabled persons and younger or older persons for all vacancies, in keeping with the medical requirements applicable for the role and according to the skills and capabilities of applicants. Wherever reasonable and practicable, the company would retain existing employees becoming disabled during their period of employment and provide fair opportunities for their career advancement. Changes to the National Minimum wage and a desire by the organisation to fairly reward its staff loyalty at a time of increased financial hardship has led the directors to award a pay increase from January 2022 of 3% of salary. During the latter stages of the pandemic flexible furlough arrangements guaranteed that staff received a minimum of 80% of salary with all pension and NI payments being met by the company.

Statement of directors' responsibilities

The trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Supplier payment policy

It is the company's policy to settle the terms of payment with suppliers when agreeing each transaction or series of transactions, to ensure suppliers are aware of these terms and to abide by them. Throughout the period, the business maintained an average suppliers' day outstanding of 30 days.

Health and Safety, Corporate Responsibility and Waste

Working safely and our responsibility to our employees, the schools, teachers and their pupils is fundamental to everything we do at REinspired. Risk assessments are undertaken for all our activities and all our employees, Trustees and volunteers are vetted by the Disclosure and Barring Service (DBS) in our goal of maintaining a safe environment. The Project Manager and one of the Trustees have designated responsibility for risk identification and management.

Directors' Report cont'd

REinspired as an organisation is committed to its environmental responsibilities and we have worked hard to improve our environmental performance in reducing the volume of paper and printing so attempting to minimise our own environmental impact. By providing lessons in churches local to the schools we can reduce the need for vehicle transport and by providing bus transportation to the annual Transition Event we can reduce the number of cars needed to take small numbers of children.

We challenge our energy usage and wastage by reducing printing and purchasing, where possible, more environmentally efficient technology. We promote the recycling of our materials where feasible.

The organisation has supported training and appointed a dedicated trustee in recognition of the impact of significant changes in the Data Protection Laws in 2018.

Reserves policy

It is the company's policy to hold sufficient funds to settle the costs of closure including redundancy. Over 90% of company expenditure goes directly on education costs with almost all monies raised being used directly in the business in the year it is raised.

Audit exemption

Exemptions from audit under The Companies Act 2006 and the Charities Act 2011 have been taken advantage of by the trustees. Ms Claire Connell was appointed as Independent Examiner.

Approved by the Board on 8 March 2022

On behalf of the Board

Reverend Keith Wilson
Dated 8 March 2022

St. Nicolas Church Office
33 Sutcliffe Avenue
Earley
Reading RG6 7JN

Churches Together in Earley and East Reading Schools Project

Independent Examiner's Report

Independent examiner's report to the trustees of CTEER Schools Project

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st August 2021 which are set out on pages 11 to 16.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs Claire Connell
Chartered Accountant and Chartered Tax Advisor
86 Silverdale Road
Earley
Reading RG6 7LT

Churches Together in Earley and East Reading Schools Project

Statement of Financial Activities including Income and Expenditure Account For the year ending 31 August 2021

	Notes	52 Weeks ended 31 August 2021 £	52 Weeks ended 31 August 2020 £
Income	2		
Donations from Churches		**14,272**	**16,425**
Grants		**4,267**	**8,443**
Donations from Individuals		**12,626**	**18,310**
Government Job Retention Scheme Grant		**28,385**	**17,315**
Other		**1,050**	**4,448**
		60,600	**64,941**
Expenditure			
Expenditure on charitable activities	3	**(52,333)**	**(60,808)**
		(52,333)	**(60,808)**
Operating Surplus/ (Loss)	3	**8,267**	**4,133**
Income from fixed asset investments		**-**	**-**
Surplus/ (loss) on ordinary activities before interest and taxation		**8,267**	**4,133**
Interest receivable and similar income		**-**	**-**
Surplus/ (loss) on ordinary activities before taxation	2	**8,267**	**4,133**
Taxation on profit on ordinary activities	4	**-**	**-**
Surplus/ (loss) for the financial period		**8,267**	**4,133**
Retained surplus/ (loss) for the financial period	12	**8,267**	**4,133**
Accumulated surplus brought forward	12	**14,173**	**10,040**
Accumulated surplus carried forward	12	**22,440**	**14,173**

The results for the period are derived wholly from continuing operations.

There are no restricted or endowment funds.

There are no recognised gains and losses other than the reported surplus for each period.

There are no differences between the profit on ordinary activities before taxation and the retained profit for the year stated above and their historical cost equivalents.

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Balance Sheet
As at 31 August 2021

	Notes	**31 August 2021**	31 August 2020
		£	£
Fixed assets			
Tangible fixed assets	5	**Nil**	Nil
		Nil	Nil
Current assets			
Debtors	6	**4,975**	7,545
Cash at bank and in hand	7	**21,595**	18,453
		26,570	25,998
Creditors - amounts falling due within one year	8	**(4,130)**	(11,825)
Net current assets		**22,440**	14,173
Net assets		**22,440**	14,173
Capital and reserves			
Called Up Share Capital	11	**Nil**	Nil
Unrestricted Accumulated Funds	12	**22,440**	14,173

The financial statements on pages 10 to 16 were approved by the trustees on 8 March 2022. The Notes referred to above form part of these financial statements.

For the financial period ended 31 August 2021, the charity is entitled to exemption from audit under section 144(2) of the Charities Act 2011 and subsection 1 of section 477 of the Companies Act 2006.

Directors' responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 and Charities Act 2011 with respect to accounting records and preparation of financial statements. These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed on behalf of the Board

K Wilson
Director

R Bainbridge
Director

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Notes to the financial statements
For the year ended 31st August 2021

1 Accounting policies

The principal accounting policies, which have been applied consistently throughout the financial period and the preceding financial period, are as follows:

a) Basis of accounting

Churches Together in Earley and East Reading Schools Project is company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are as described on page 3.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

b) Going Concern

The nature of the charity's activities means that it is entirely dependant on donations from churches, individuals and other charitable organisations. To carry out its duties it employs 5 part-time staff. Reserves together with grants received early in the next financial year are sufficient to continue to employ these staff over the forthcoming year.

c) Tangible fixed assets

Tangible fixed assets, which comprise office and computer equipment, are shown at original historic cost net of depreciation as set out in note 5.

Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over its estimated useful life. All office and computer equipment has been given a useful life of 4 years.

d) Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable the income will be received, and the amount of income receivable can be measured reliably. In practice, income received by way of donations is included in the year in which it is received.

e) Expenditure

Expenditure is included on the accruals basis and is recognised in the period in which there is a legal or constructive obligation to pay for the expenditure. The Company is not registered for VAT and accordingly expenditure is shown inclusive of irrecoverable VAT.

f) Taxation

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

2 Segmental information

The turnover and profit on ordinary activities before taxation were derived wholly from the company's principal activities within the United Kingdom.

3 Expenditure on charitable activities

The operating profit for the period is stated after charging/ (crediting):

		2021	2020
		£	£
Expenditure on charitable activities:			
Direct costs:			
Staff costs	- Wages and salaries	**39,704**	46,520
	- Income Tax and Social Security cost	**5,010**	4,865
	- Pension cost	**4,138**	4,859
	- Recruitment and Child Protection	**129**	289
Materials and consumables		**1,684**	1,190
Conference Fees/ Training		**-**	40
Depreciation (see note 5)		**-**	-
Other		**-**	228
Subtotal: direct costs		**50,665**	57,991
Support costs (management and administration):			
Insurance		**1,120**	1,022
Independent Accountant's Fees		**100**	100
Other Professional Fees		**-**	13
Other		**448**	1,682
Subtotal: support costs		**1,668**	2,817
Total expenditure on charitable activities		**52,333**	60,808

£100 has been accrued for fees relating to the Independent Accountant's examination (2020 - £100), there were no non-audit fees during this or the previous period. No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

3 Expenditure on charitable activities (cont'd)

Emoluments and Expenses of directors (including pension contributions) were:

	2021	2020
	£	£
Emoluments and Expenses	**Nil**	Nil

The average monthly number of persons employed by the company (including executive directors) during the financial period is analysed below:

	2021	2020
	Number	Number
Operations	**5**	5
Administration	**1**	1
	6	6

4 Taxation on profit on ordinary activities

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

5 Tangible fixed assets

The following are included in the net book value of tangible fixed assets:

	Plant and Equipment Owned £
Cost	
Beginning of the period	1,238
Additions	Nil
Disposal of Life Expired Assets	Nil
End of the period	**1,238**
Depreciation	
Beginning of the period	1,238
Charge for the period	Nil
Disposal of Life Expired Assets	Nil
End of the period	**1,238**
Net Book Value	
End of the period	**Nil**
Beginning of the period	Nil

6 Debtors

	2021	2020
	£	£
Amounts falling due within one year:		
Gift Aid Claim	**2,465**	3,669
Government Job Retention Scheme Grant	**2,510**	3,526
Other	**-**	350
	4,975	7,545

Notes to the financial statements (cont'd)
For the year ended 31st August 2021

7 Cash In Hand and Bank

	2021	2020
	£	£
Co-Operative Bank	**21,595**	18,453

8 Creditors

	2021	2020
	£	£
Amounts falling due within one year:		
Accruals	**4,130**	11,825
	4,130	11,825

9 Contingent Liabilities

The Company had no contingent liabilities at 31 August 2021 (2020: £Nil).

10 Related Party Transactions

Total donations in the year received without conditions from the Directors were £300 (2020: £1,600). There were no related party transactions in the year.

11 Share Capital

The Company is limited by guarantee and does not have any Share Capital. The Company has 5 members and their individual liability towards the company's debts is limited to £1 each in the event of the company being wound up within 12 months of ceasing to be a member.

12 Accumulated Funds

The movement in the accumulated fund can be analysed as follows:

	2021
	£
1 September 2020	14,173
Retained Profit/ (loss) for the financial period	8,267
31 August 2021	**22,440**

CHURCHES TOGETHER IN EARLEY AND EAST READING SCHOOLS PROJECT

England & Wales - Charity number 1109291

Accounts

Churches Together in Earley and East Reading Schools Project

(A Company Limited by Guarantee and not having a Share Capital)

Financial statements for the period ended 31 August 2020

Company Registration Number: 5254233 (England and Wales)

Charity Registration Number 1109291

Churches Together in Earley and East Reading Schools Project

Contents

	Pages
Administrative details	2
Directors' and Trustees' Strategic Report	3 to 6
Directors' and Trustees' Annual Report	7 to 9
Independent Examiner's report	10
Statement of Financial Activities including Income and Expenditure Account	11
Balance sheet	12
Notes to the Financial Statements	13 to 16

Churches Together in Earley and East Reading Schools Project

Administrative details

Registered Office	St. Peters Church Hall Church Road Earley Reading RG6 1EY
Date of Incorporation	8 October 2004
Company Registration Number	5254233
Charity Registration Number	1109291
Directors	Mr Christopher Cobbold Reverend Jonathan Salmon Reverend Keith Wilson (Chair) Reverend Richard Bainbridge Mr Christopher Greaves (Appointed 10 March 2020) Reverend David Shaw (Appointed 10 November 2020)
Company Secretary	Emma West 10 Maiden Erlegh Drive Earley, Reading RG6 7HP
Independent Reporting Accountant	Mrs Claire Connell 86 Silverdale Road Earley Reading RG6 7LT
Bankers	The Co-operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT

Churches Together in Earley and East Reading Schools Project

Directors' and Trustees' Strategic Report for the year ended 31st August 2020

Principal activities:

The Company's objects are stated in its Memorandum of Association as:

"To advance religion, in particular the Christian religion, and advance education by enabling local churches to support local school communities in the religious education and spiritual development of their pupils, especially in the areas of Earley and East Reading." These object's also form the charity's purpose.

These activities were previously carried on by Churches Together in Earley and East Reading Schools Project (CTEER Schools Project), linked to, but separately accounted for, Churches Together in Earley and East Reading (CTEER). All activities and the funds in hand were transferred to the company on incorporation. On 27 September 2005, the Project was relaunched by the trustees as REinspired with the vision of "Enabling schools and their pupils to develop spiritually and engage creatively with faith." This vision was subsequently developed further to recognise that the local churches are now fully engaged with the local schools and now reads "Our Vision is to see all school pupils' spiritual development and religious education enhanced by creative engagement with people of faith in an educational framework".

The charity trustees have regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. The paragraphs below review the business and future developments of the organisation and show how, in engaging with schools, REinspired is led by the RE curriculum to maintain and grow its relationship with its community and ensures the value of its work through a process of regular evaluation, collective discussion and feedback with both users and deliverers. The level of trust afforded the organisation by the schools and Ofsted underwrites its value to the community served. All funds are awarded through individual, church, school and grant making bodies through regular communication and individually prepared project proposal and monitoring ensuring detailed direction, transparency, and reflection.

Review of business and future developments

The work of REinspired resources and refreshes the RE curriculum in local schools and builds lasting and trustworthy relationships between schools and their neighbouring churches. Most importantly it engages and informs children about Christianity and its meaning and purpose.

The support of the Jerusalem Trust, the Baptist Union and other local Trusts has enabled this work to spread from a secure and experienced hub in Earley and East Reading to form new hubs which, whilst utilising centrally produced lesson plans and are mentored and supported by the centre, continue to grow and expand their individual offer as self-supporting entities. Throughout 2019/20 work has, despite the March 2020 Covid lockdown, centred on continued support of 5 new projects in and around the Reading area, 2 of which started in 2018/19 in Readings Oxford Road area and in Wargrave. Additionally, a further school in the Battle/ Oxford Road area of Reading embraced the REinspired model post March 2020 utilising Covid adjusted lesson plans. Over the past decade the support and trust placed in REinspired by grant funders has ensured that early interest has been nurtured and mentored into the establishment of solid, largely independent groups. Each year new growth is developing allowing a continual presence of REinspired family members at varying stages of independence and the early part of 2019/20 proved no exception with potential interest coming from Southcote in Reading where we already have a presence, and Lyndhurst in the New Forest, alongside early talks with Wokingham, Englefield and Basingstoke already reported. The nature of the mentoring of each also alters through the years with changes in personnel and trustee bodies and the family works as a collective unit, never fully detaching and always using its collective strengths to support one another as new materials are development. Woodley is an example of this where Trustees are now re-examining how best to grow the support established early in REinspired's history.

Clearly worldwide events have challenged REinspired in the latter part of this financial year, but during the period to the February half-term 2020 the organisation had delivered 72 of its planned 147 primary school sessions, delivered 8 of its 14 planned assemblies and 39 of its planned 74 secondary school sessions.

As the UK went into lockdown in March 2020 the staff were initially furloughed as the Trustees examined what work might be feasible and how best REinspired could support its schools both academically and spiritually. The period was used to positively reflect on the valuable work the organisation contributes to the community where it serves and discuss with schools how this work might continue to engage once schools returned. Despite the uncertainties and difficulties in reimagining sessions without close physical proximity, all schools were unanimous in their desire to continue with sessions going forward.

Funding is a challenge faced by all organisations as they develop, but Trustees remain solid in their belief in the durability of the REinspired model and its gift to the schools it supports especially during these uncertain times. Local churches, individuals, The Kiraith Trust and The Baptist Unions have remained strong in their support of the organisation and funding has been awarded by regular supporter the Milward Family Trust and the Souter Trust during the financial year. Support is being taken from the government Job Retention Scheme whilst staff are working under flexible furlough arrangements.

REinspired is a multi-denominational organisation that grew out of the desire of the local Churches Together organisation to develop a means of working more closely with the local schools and children to lead to a greater understanding and appreciation of the Christian faith across the area. Representatives come from across the Christian faith at all levels; Volunteer and paid Team Leader at ground level to a cross denominational Trustee board and supporting Churches Together network. Our mission has always been to help schools, pupils and their wider communities engage creatively with faith and spirituality by delivering Religious Education curriculum driven lessons in accordance with the locally agreed syllabus. In Earley and East Reading, the hub of the whole REinspired family, we now support an additional primary schools and secondary school making our home provision 12 primary schools and 3 secondary, with our portfolio of lessons continuing to grow. The REinspired model works successfully by using a small team of paid Team Leaders supported by a volunteer base of around 83 people on the primary delivery team who come from across a wide range of church backgrounds. Expansion of the work in secondary education has necessitated in the organisation growing our volunteer base and now has an established team of 35 volunteers. More will always be needed as the age profile of existing volunteers, increased primary school year group numbers and secondary school delivery, changes. In this we are supported by the Churches Together network and the growing number of churches supporting the new hubs as they develop. Our lessons use a range of teaching and learning approaches, including visual, oral and kinaesthetic, covering a wide range of subjects from the telling of bible stories, explaining key events in the Christian year, showing different organisations working in the local and international community, through to sessions on death and bereavement. The strength of trust in REinspired across the local area and the confidence arising out of experience and in the security of the deliverance of our material has encouraged the organisation and the schools to experiment with new ideas allowing us to maintain our position at the forefront of RE curriculum progression as the building blocks for secondary discussion are placed earlier in primary lessons. Our ability to play a part throughout the whole education of the local diverse community has never been more important and we are blessed with the fantastic opportunity of expanding the minds and deepening the relationship with those children across the community that were first engaged in Reception and Year 1 and are now moving out of sixth forms and into the adult world.

Under the new social distancing rules and during the second period of lockdown these lessons are being pre-recorded using imagery, puppets and staff and volunteer roleplay. The sessions are scripted so can be led by Team Leaders through teacher technology intervention where REinspired is not able to attend in person and have been delivered during both restricted access and complete lockdown. By the end of the summer term 2021 the bank of recordings will include all sessions covering both Discovery and Understanding Christianity primary syllabus's and secondary sessions which now include a new Year 12 session requested by Maiden Erlegh. Since the onset of the Covid pandemic churches and volunteers have supported REinspired in finding a range of creative ways to deliver the REinspired sessions by sourcing and making new materials suitable for changes in delivery to ensure that participants continue to experience the joy of sharing a Christian syllabus perspective which allows the Team Leader and class teacher to interact through movement in a warm, human way with students who may be in the classroom or at home. Alongside session delivery assembly themes are also still being created with harvest, remembrance and Christmas all delivered in the autumn term on 2020/21 underlining the versatility and flexibility of the REinspired model and a hope for the future beyond Covid.

Teacher and children responses have been joyful and grateful. It has been challenging, but sessions flow, remain engaging for the participants and continue to encourage questions and conversation throughout the recording. The material is hugely beneficial during the current climate and will be useful going forward, but will not replace past interaction once normal delivery can resume.

School and Team Leader feedback, together with changes in the RE syllabus, mean that regular review of the lesson plans is necessary and the use of these plans across multiple hubs leads to healthy reflection and debate across the users on the context and diversity of beliefs within Christianity and this has remained ongoing throughout the financial year, both pre and post March 2020. Team Leaders have worked closely with schools to ensure material is relevant and meeting student and teacher expectations despite the difference in delivery methods. The repeated feedback is that the approach of REinspired is appreciated for its relevance and its ecumenical view and the organisation is both inclusive and respectful of differing viewpoints allowing the opportunity for thoughts to be shared comfortably both in sessions amongst the pupils and teachers and outside across clergy, Team Leaders and volunteers. The organisation has ensured that this same feel has been retained in the recordings and "from the front" delivery when volunteer presence was no longer an option. The strength of the material delivered, the cross denominational representation and the non-evangelical approach has meant, over the past 18 years, that we have developed a robust level of trust across the local education system from teacher, RE departmental heads, school headteachers, school governors and parents.

Mentoring is given through the offer of training sessions in the delivery of specific lessons and the physical leading of sessions at the new hub location with local volunteers acting as assistants in the session to learn "hands on". Additionally, peer to peer support is offered throughout the organisation including access to Trustees and administration offering support in financial, health and safety and personnel management. This does not stop with the establishment of each hub as legislation changes and new ideas are shared continually throughout the REinspired family from the Earley and East Reading Centre to ensure cohesion and best practice are followed throughout the group. Developments in technology also allow distance learning utilising video and Skype packages. The use of technology in supporting both local and national teams is now more valuable than ever as is the network role out of SharePoint, which has ensured that lessons and good practice can be shared across the group effectively. Training driven quality control, sharing the ethos that supports the REinspired model and the developed portfolio of materials has assured that newly established organisations are developing with the same strength exhibited by REinspired.

The organisation currently employ Team Leaders covering 52 hours per week term time only for the 12 primary schools in Earley and East Reading. They are supported by a full time Project Director and part time (12 hours per week termtime) Communications Manager. All staff are on flexible furlough but since September 2020 the capacity for resuming work in the local area has increased significantly over that deliverable during the summer term 2019/20.

A separate leaderships team of Team Leader and volunteers has been created to cover the hours needed annually for the secondary school workload. The support by the REinspired team to new local initiatives and REinspired family groups is pre-conditioned that REinspired remain true to its foundations. REinspired regularly support their paid and volunteer family with training, mentoring and, annually, with a day retreat to allow reflection and personal quiet space (sadly, not possible this year due to Covid). 2 training sessions were held to February 2020 and an online session delivered in February 2021 has showcased selections from sessions delivered across secondary and the Discovery and Understanding Christianity primary school syllabuses since the onset of the pandemic.

At the time of account signing the organisation held sufficient operational funds as a going concern and has demonstrated that the flexibility of the model is such that delivery is being successfully adapted to continue safe operation in schools until this Covid period has passed. All partners agree that the valuable physical element of Christian conversation, experience and wisdom gifted by the REinspired volunteers is missing and look forward to when normal delivery can resume.

The company acts through directors, who are also charity trustees.

Churches Together in Earley and East Reading Schools Project

Results

The Income and Expenditure Account summarises the company's income and expenditure for the year and shows incoming resources reducing by £8,754 to £64,941 primarily due to a personal gift the previous financial year. This is supplemented by a more detailed analysis by income source and expenditure type in the Notes to the Financial Statements.

The nature of the company's activities means that it is critically dependant on funding from churches and individuals alongside charitable grants covering ordinary operating costs and others awarded for specific projects. In order for the company to carry out its duties it has to employ staff on a part and full time basis. Consequently, the company needs to build up its reserves and secure ongoing funding for its operational costs such as staff salaries. The local provision of REinspired delivery is self-financing from local Trusts, individual donators and churches. National expansion and the paid support of marketing and communications functions is the element requiring annual re-evaluation.

The result for the financial year to 31 August 2020 amounted to a surplus of £4,133 (period ended August 2019 surplus £8,240). This amount has been appropriated as follows:

	£
Surplus for the financial period	10,040
Accumulated Surplus brought forward	4,133
Accumulated Surplus carried forward	14,173

Risk Assessment and Management

The trustees have considered the major risks to which the company is exposed and the systems that have been established to mitigate these risks. Many of these risks are appropriately covered by the insurance policies and its policies on child protection, which are communicated to all staff, volunteers and representatives. The financial risks associated with dependence on annual funding from churches are being addressed by encouraging quarterly direct debit schemes and by the efforts of trustees and volunteers in securing long term funding from individuals and grant giving charities and trusts by communicating the company's aspirations to the widest possible audience. On Saturday 3 October St Nicolas Church and Centre, where REinspired have an office, was broken into and a number of items stolen. A small claim will result and this is currently with the companies insurer.

Approved by the Board and signed on behalf of the Board by Reverend Keith Wilson, Director, dated 12 January 2021

Churches Together in Earley and East Reading Schools Project

Directors' Report

The directors present their annual report on the affairs of the company, together with the financial statements and accountants' report, for the period ended 31 August 2020.

Results

The results for the year to 31 August 2020 are set out in the Income and Expenditure account on page 11. The results for the year and future developments have been discussed in the Strategic Report on pages 3 to 6.

Communication with supporters is an essential part of maintaining both financial and spiritual support. Whilst newsletters have been produced in the past the organisation has now moved towards the electronic communication of news and ideas through a regular 50-word message which is transmitted directly and through its inclusion in Church newsletters.

www.reinspired.org.uk, the website of REinspired, is both current and imaginative. It has been developed in collaboration with BRF and by changing platform can be managed locally under the guidance of the Project Director and Marketing and Communications Manager. Technological advances have allowed the increased use of social media and the interaction of various mediums with the website. It contains information about REinspired and other groups using our methodology and additional articles and case studies that will be useful both for those who have read the book and those considering buying the book. However, the unique feature of the site is the collection of lesson plans and associated resources that are available for browsing and downloading.

The organisation has trained Anglican, URC and Baptist clergy in our methodology. In our local multicultural society REinspired has been leading the way since its inception and will continue to do so with the support of funders, staff, volunteers and schools. The membership of our "200 Club" which aims to find 200 people willing to pay £5 a month continues to grow. We do not sell our services and neither would our schools be able to pay for our sessions, but local schools we work with have gifted us monies as a contribution to what they see as a quality resource. Grant funders contributed £8,443 with £18,310 being gifted by individuals (including gift aid). To 31 August 2020 £17,315 has been claimed from the government as part of the Job Retention Scheme initiative for furloughed staff.

Directors Responsibilities

The Directors of the company for the whole period were as follows:

Mr Christopher Cobbold
Reverend Keith Wilson
Reverend Richard Bainbridge
Reverend Jonathan Salmon

The Board has power to appoint new trustees from time to time provided that the total number of trustees does not exceed nine and at least two-thirds of the trustees are from churches participating in the Schools Project. Mr Christopher Greaves was appointed to the Board on 10 March 2020 and Reverend David Shaw on 10 November 2020.

The company did not enter into any significant contract or arrangement during the period in which any director had a material interest.

Employees

The company strives to meet its objectives by training, motivating and encouraging its employees to be responsive to the needs of the schools and children.

Directors' Report cont'd

The company has made a commitment to provide employees with the opportunity to improve their skill base and assist them in managing their own development through training. The company recognises its obligations to give full and fair consideration to applications from disabled persons and younger or older persons for all vacancies, in keeping with the medical requirements applicable for the role and according to the skills and capabilities of applicants. Wherever reasonable and practicable, the company would retain existing employees becoming disabled during their period of employment and provide fair opportunities for their career advancement. Financial constraints have not afforded the opportunity to award pay increases in 2019/20. Flexible furlough arrangements are guaranteeing that staff receive a minimum of 80% of salary with all pension and NI payments being met by the company.

Statement of directors' responsibilities

The trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Supplier payment policy

It is the company's policy to settle the terms of payment with suppliers when agreeing each transaction or series of transactions, to ensure suppliers are aware of these terms and to abide by them. Throughout the period, the business maintained an average suppliers' day outstanding of 30 days.

Health and Safety, Corporate Responsibility and Waste

Working safely and our responsibility to our employees, the schools, teachers and their pupils is fundamental to everything we do at REinspired. Risk assessments are undertaken for all our activities and all our employees, Trustees and volunteers are vetted by the Disclosure and Barring Service (DBS) in our goal of maintaining a safe environment. The Project Manager and one of the Trustees have designated responsibility for risk identification and management.

REinspired as an organisation is committed to its environmental responsibilities and we have worked hard to improve our environmental performance in reducing the volume of paper and printing so attempting to minimise our own environmental impact. By providing lessons in churches local to the schools we can reduce the need for vehicle transport and by providing bus transportation to the annual Transition Event we can reduce the number of cars needed to take small numbers of children.

Directors' Report cont'd

We challenge our energy usage and wastage by reducing printing and purchasing, where possible, more environmentally efficient technology. We promote the recycling of our materials where feasible.

The organisation has supported training and appointed a dedicated trustee in recognition of the impact of significant changes in the Data Protection Laws in 2018.

Reserves policy

It is the company's policy to hold sufficient funds to settle the costs of closure including redundancy. Over 90% of company expenditure goes directly on education costs with almost all monies raised being used directly in the business in the year it is raised.

Audit exemption

Exemptions from audit under The Companies Act 2006 and the Charities Act 2011 have been taken advantage of by the trustees. Ms Claire Connell was appointed as Independent Examiner.

Approved by the Board on 12 January 2021

On behalf of the Board

Reverend Keith Wilson
Dated 12 January 2021

St. Peters Church Hall
Church Road
Earley
Reading RG6 1EY

Independent Examiner's Report

Independent examiner's report to the trustees of CTEER Schools Project

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st August 2020 which are set out on pages 11 to 16.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs Claire Connell
Chartered Accountant and Chartered Tax Advisor
86 Silverdale Road
Earley
Reading RG6 7LT

Churches Together in Earley and East Reading Schools Project

Statement of Financial Activities including Income and Expenditure Account For the year ending 31 August 2020

	Notes	52 Weeks ended 31 August 2020 £	52 Weeks ended 31 August 2019 £
Income	2		
Donations from Churches		**16,425**	**13,904**
Grants		**8,443**	**23,933**
Donations from Individuals		**18,310**	**29,543**
Government Job Retention Scheme Grant		**17,315**	**-**
Other		**4,448**	**6,315**
		64,941	**73,695**
Expenditure			
Expenditure on charitable activities	3	**(60,808)**	**(65,457)**
		(60,808)	**(65,457)**
Operating Surplus/ (Loss)	3	**4,133**	**8,240**
Income from fixed asset investments		**-**	**-**
Surplus/ (loss) on ordinary activities before interest and taxation		**4,133**	**8,240**
Interest receivable and similar income		**-**	**-**
Surplus/ (loss) on ordinary activities before taxation	2	**4,133**	**8,240**
Taxation on profit on ordinary activities	4	**-**	**-**
Surplus/ (loss) for the financial period		**4,133**	**8,240**
Retained surplus/ (loss) for the financial period	12	**4,133**	**8,240**
Accumulated surplus brought forward	12	**10,040**	**1,800**
Accumulated surplus carried forward	12	**14,173**	**10,040**

The results for the period are derived wholly from continuing operations.

There are no restricted or endowment funds.

There are no recognised gains and losses other than the reported surplus for each period.

There are no differences between the profit on ordinary activities before taxation and the retained profit for the year stated above and their historical cost equivalents.

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Balance Sheet
As at 31 August 2020

	Notes	**31 August 2020**	31 August 2019
		£	£
Fixed assets			
Tangible fixed assets	5	**Nil**	Nil
		Nil	Nil
Current assets			
Debtors	6	**7,545**	5,984
Cash at bank and in hand	7	**18,453**	11,016
		25,998	17,000
Creditors - amounts falling due within one year	8	**(11,825)**	(6,960)
Net current assets		**14,173**	10,040
Net assets		**14,173**	10,040
Capital and reserves			
Called Up Share Capital	11	**Nil**	Nil
Unrestricted Accumulated Funds	12	**14,173**	10,040

The financial statements on pages 10 to 16 were approved by the trustees on 12 January 2021. The Notes referred to above form part of these financial statements.

For the financial period ended 31 August 2020, the charity is entitled to exemption from audit under section 144(2) of the Charities Act 2011 and subsection 1 of section 477 of the Companies Act 2006.

Directors' responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 and Charities Act 2011 with respect to accounting records and preparation of financial statements. These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed on behalf of the Board

K Wilson
Director

R Bainbridge
Director

Churches Together in Earley and East Reading Schools Project

Company Registration Number: 5254233

Notes to the financial statements
For the year ended 31st August 2020

1 Accounting policies

The principal accounting policies, which have been applied consistently throughout the financial period and the preceding financial period, are as follows:

a) Basis of accounting

Churches Together in Earley and East Reading Schools Project is company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are as described on page 3.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

b) Going Concern

The nature of the charity's activities means that it is entirely dependant on donations from churches, individuals and other charitable organisations. To carry out its duties it employs 4 part-time staff. Reserves together with grants received early in the next financial year are sufficient to continue to employ these staff over the forthcoming year.

c) Tangible fixed assets

Tangible fixed assets, which comprise office and computer equipment, are shown at original historic cost net of depreciation as set out in note 5.

Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over its estimated useful life. All office and computer equipment has been given a useful life of 4 years.

d) Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable the income will be received, and the amount of income receivable can be measured reliably. In practice, income received by way of donations is included in the year in which it is received.

e) Expenditure

Expenditure is included on the accruals basis and is recognised in the period in which there is a legal or constructive obligation to pay for the expenditure. The Company is not registered for VAT and accordingly expenditure is shown inclusive of irrecoverable VAT.

f) Taxation

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

2 Segmental information

The turnover and profit on ordinary activities before taxation were derived wholly from the company's principal activities within the United Kingdom.

3 Expenditure on charitable activities

The operating profit for the period is stated after charging/ (crediting):

		2020	2019
		£	£
Expenditure on charitable activities:			
Direct costs:			
Staff costs	- Wages and salaries	**46,520**	48,321
	- Income Tax and Social Security cost	**4,865**	7,360
	- Pension cost	**4,859**	4,316
	- Recruitment and Child Protection	**289**	238
Materials and consumables		**1,190**	1,941
Conference Fees/ Training		**40**	699
Depreciation (see note 5)		**-**	-
Other		**228**	619
Subtotal: direct costs		**57,991**	63,494
Support costs (management and administration):			
Insurance		**1,022**	1,068
Independent Accountant's Fees		**100**	100
Other Professional Fees		**13**	13
Other		**1,682**	782
Subtotal: support costs		**2,817**	1,963
Total expenditure on charitable activities		**60,808**	65,457

£100 has been accrued for fees relating to the Independent Accountant's examination (2019 - £100), there were no non-audit fees during this or the previous period. No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

Notes to the financial statements (cont'd)
For the year ended 31st August 2020

3 Expenditure on charitable activities (cond)

Emoluments and Expenses of directors (including pension contributions) were:

	2020	2019
	£	£
Emoluments and Expenses	**Nil**	Nil

The average monthly number of persons employed by the company (including executive directors) during the financial period is analysed below:

	2020	2019
	Number	Number
Operations	**6**	6
Administration	**1**	1
	7	7

4 Taxation on profit on ordinary activities

No corporation tax liability arises in respect of any income of the company in view of its registered charity status.

5 Tangible fixed assets

The following are included in the net book value of tangible fixed assets:

	Plant and Equipment Owned £
Cost	
Beginning of the period	1,238
Additions	Nil
Disposal of Life Expired Assets	Nil
End of the period	**1,238**
Depreciation	
Beginning of the period	1,238
Charge for the period	Nil
Disposal of Life Expired Assets	Nil
End of the period	**1,238**
Net Book Value	
End of the period	**Nil**
Beginning of the period	Nil

6 Debtors

	2020	2019
	£	£
Amounts falling due within one year:		
Gift Aid Claim	**3,669**	5,984
Government Job Retention Scheme Grant	**3,526**	-
Other	**350**	-
	7,545	5,984

Notes to the financial statements (cont'd)
For the year ended 31st August 2020

7 Cash In Hand and Bank

	2020	2019
	£	£
Co-Operative Bank	**18,453**	11,016

8 Creditors	**2020**	2019
	£	£
Amounts falling due within one year:		
Accruals	**11,825**	6,960
	11,825	6,960

9 Contingent Liabilities

The Company had no contingent liabilities at 31 August 2020 (2019: £Nil).

10 Related Party Transactions

Total donations in the year received without conditions from the Directors were £1,600 (2019: £660). There were no related party transactions in the year.

11 Share Capital

The Company is limited by guarantee and does not have any Share Capital. The Company has 5 members and their individual liability towards the company's debts is limited to £1 each in the event of the company being wound up within 12 months of ceasing to be a member.

12 Accumulated Funds

The movement in the accumulated fund can be analysed as follows:

	2020
	£
1 September 2019	10,040
Retained Profit/ (loss) for the financial period	4,133
31 August 2020	**14,173**