

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2025
for
Cardiff People First**

Radnor House
Greenwood Close
Cardiff Gate Business Park
Cardiff CF23 8AA

BPU Limited
Chartered Accountants
Radnor House
Greenwood Close
Cardiff Gate Business Park
Cardiff
CF23 8AA

Registered to carry on audit work
in the UK and regulated for a range
of investment business activities by
the Institute of Chartered Accountants
in England and Wales.

bpu Chartered Accountants is
a trading name of BPU Ltd
Company Number 3723948
Registered In Wales.

A list of directors is available from the
registered office above.

**Report of the Trustees
for the Year Ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Public Benefit

The Trustees have paid due regard to Charity Commission guidance in planning and managing the activities and work of the organization for public benefit. Details of the main activities are described in the following two sections. Referrals are received from a number of sources including support providers, social services and the public and cover all sections of society and anyone in Cardiff with a learning disability.

Objectives and Activities

Cardiff People First is a self-advocacy organization run by and for people with a learning disability in Cardiff. It works to stand up for people's rights, to change attitudes, to get better services and to enjoy more opportunities. The policies, ideals and aims behind Cardiff People First come from our Full Members - all people with a learning disability, and more than half of our Directors/Trustees are people with a learning disability. We provide training to improve the services received by our members, and we run community groups to make sure that people are heard by decision makers.

Review of the year

We have continued campaigning for equal rights for people with a learning disability, promoting a positive image and giving education and training about what is important to people with a learning disability.

We have made sure that we remained financially strong and have worked to pay all staff the living wage. Here are some other ways that we have met the aims of the organization:

Training

We have continued our commitment to raising issues relating to the lived experience of people with learning disability. Throughout the year, we have provided opportunities to speak with a number of organisations including the following:

In January we began discussions with Marie Curie to produce a series of webinars for them. These will be filmed live, then will be made available as an essential part of training for all staff across the UK.

In February we held our annual medical student teaching sessions.

In May we spoke at the British Psychology Society Learning Disability Conference. We took part in and ran several consultations during the year, including one for the People's Health Trust to help with the planning for their next campaign on health inequality.

In October we ran our annual psychology student teaching.

Voice and Control

We have continued to be key contributors and maintained links to groups which make decisions and influence the lives of people with a learning disability

Cardiff People First

Report of the Trustees for the Year Ended 31 March 2025

We represented on decision-making forums - Cardiff Anchor Organization Network, Transition planning, Learning Disability Partnership group, Section 61, Access Equality Forum and Workstream 5.

We had meetings on voting and politics once a month.

We met with Jane Hutt, Welsh Government Social Justice Minister.

Specialist Topics

We continue to provide groups which raise awareness and provide an opportunity for discussion of things relevant to the lives of people with a learning disability. This year this included:

Our SuperWomen group working on an exhibition/presentation about their heroes, for the AGM.

We ran a successful Take Over of Glamorgan Archives and have continued our link with the Mabel Cooper Collective, a potential archive project in England.

We have been working with Monmouthshire Building Society to make money accessible and have had a small grant from them to run a workshop course in the new year.

Our 'Ideal Home' committee has created an exhibition and developed a plan for the future

Social Opportunities

We have continued to provide chances for people to get together. Members have organized a talking about sports group, a trip to Barry and a trip to Weston.

Financial Review and Reserves Policy

The accounts show a surplus for the 2025 year of £42,954 (2024 £31,281) on income of £192,635 (2024 £184,408). The restricted reserves at 31st March 2025 were £0. The unrestricted reserves brought forward of £110,933 have increased by £42,954 to leave unrestricted funds held of £153,887 as at 31st March 2025. The current reserves policy is to have at least two months expenditure in free reserves which would be approximately £24,947 although six months would be the optimum being approximately £74,840. The Trustees are pleased they made a surplus again this year and they understand the need to build up unrestricted reserves and are satisfied that the £153,887 held at the year-end 31st March 2025 is sufficient.

Structure, Governance and Management

The charity is constituted as a company limited by guarantee and is therefore governed by Memorandum and Articles of Association. The Executive Committee of trustees has the power to appoint additional trustees as it considers appropriate. New trustees are appointed by vote of Full Members at the AGM. The Executive Committee aim to meet at least quarterly to manage its affairs and receive regular reports from the staff.

Risk Review

The Trustees are aware that the organization is subject to a range of potential risks in finance, operations, governance and compliance, and by external factors. The Trustees meet regularly and have discussed and reviewed risks that are significant to Cardiff People First to ensure the safety and safeguarding of the Charity's assets, staff and those who benefit from its work.

Plans for the Future

Cardiff People First

Report of the Trustees for the Year Ended 31 March 2025

Next year Cardiff People First are looking forward to:

- Continuing to develop members' skills in planning and running events, and in teaching Our Ideal home developing an exciting new project to make sure everyone gets more control over where they live.
- A course on taking control over your own money funded by Monmouthshire Building Society
- Developing more work with archives
- Bringing together our creative members to work on showing their creativity
- The successful end of the secondment agreement, which now means that Joanna and Stacey are directly employed by the NHS.
- Still working on getting another member of frontline staff

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04421449 (England and Wales)

Registered Charity number

1109221

Registered office

Canton House
435-451 Cowbridge Road East
Cardiff
CF5 1JH

Trustees

P Bird
M Heffron (appointed 6/11/2024)
J John
L M Pickard (resigned 6/11/2024)
J Jones (appointed 6/11/2024)

Company Secretary

A Harris

Independent Examiner

Nicholas Matthew Toye FCA
BPU Limited
Chartered Accountants
Radnor House
Greenwood Close
Cardiff Gate Business Park
Cardiff
CF23 8AA

Cardiff People First

**Report of the Trustees
for the Year Ended 31 March 2025**

REFERENCE AND ADMINISTRATIVE DETAILS

Company Bank
Unity Trust Bank plc
Nine Brindley Place
Birmingham
B1 2HB

Approved by order of the board of trustees on 18.12.2025 and signed on its behalf by:


.....
P Bird - Trustee



Independent Examiner's Report to the Trustees of Cardiff People First



Independent examiner's report to the trustees of Cardiff People First ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

NToye

Nicholas Matthew Toyé FCA
The Institute of Chartered Accountants in England and Wales

BPU Limited
Chartered Accountants

Date: 19/12/25

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in the UK and regulated for a range
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registered office above.

Cardiff People First

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2025

		Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,974	-	1,974	408
Charitable activities					
Income from charitable activities	5	73,862	7,142	81,004	81,250
Other trading activities	3	7,650	-	7,650	7,277
Investment income	4	2,367	-	2,367	1,388
Other income	6	99,640	-	99,640	94,085
Total		185,493	7,142	192,635	184,408
EXPENDITURE ON					
Charitable activities					
Charitable activities	7	94,294	7,142	101,436	104,358
Secondment expenses		46,717	-	46,717	47,085
Other trading activities		1,528	-	1,528	1,684
Total		142,539	7,142	149,681	153,127
NET INCOME		42,954	-	42,954	31,281
RECONCILIATION OF FUNDS					
Total funds brought forward		110,933	-	110,933	79,652
TOTAL FUNDS CARRIED FORWARD		153,887	-	153,887	110,933

The notes form part of these financial statements

Cardiff People First

Balance Sheet 31 March 2025

	Notes	2025 £	2024 £
CURRENT ASSETS			
Debtors	16	34,285	39,598
Cash at bank		123,742	77,788
		<u>158,027</u>	<u>117,386</u>
CREDITORS			
Amounts falling due within one year	17	(4,140)	(6,453)
NET CURRENT ASSETS		<u>153,887</u>	<u>110,933</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>153,887</u>	<u>110,933</u>
NET ASSETS		<u>153,887</u>	<u>110,933</u>
FUNDS	19		
Unrestricted funds		153,887	110,933
TOTAL FUNDS		<u>153,887</u>	<u>110,933</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.


The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Balance Sheet - continued
31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18.12.2025 and were signed on its behalf by:


.....
P Bird - Trustee

**Notes to the Financial Statements
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

- i) Voluntary income is received by way of donations and membership fees and is included in accounts when receivable.
- ii) Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant which will normally be when the grant is actually received. Grants, where related to the performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Deferred income represents grant monies received for future periods and released to incoming resources in the period to which it relates.
- iii) Trading income is included when receivable.
- iv) Donated services and facilities are included at the value to the charity where this can be quantified and are material.
- v) Investment income and all other income is recognised when receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - Straight line over 3 years

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	1,924	283
Membership fees	50	125
	<u>1,974</u>	<u>408</u>

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Provision of goods & services	-	64
Training income	7,650	7,213
	<u>7,650</u>	<u>7,277</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

4. INVESTMENT INCOME

	2025	2024
	£	£
Bank interest received	<u>2,367</u>	<u>1,388</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2025	2024
	£	£
Grants	<u>81,004</u>	<u>81,250</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Cardiff City Council - Service specification	73,462	71,156
Cardiff City Council - Feminine Hygiene	-	2,000
ACE - Bereavement support	7,142	6,844
C3SC - Wellbeing	-	1,250
People's Health Trust	400	-
	<u>81,004</u>	<u>81,250</u>

6. OTHER INCOME

	2025	2024
	£	£
Secondment income receivable	58,227	57,653
DWP - Access to work	41,413	36,432
	<u>99,640</u>	<u>94,085</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Charitable activities	71,569	29,867	101,436
Secondment expenses	46,637	80	46,717
Other trading activities	584	944	1,528
	<u>118,790</u>	<u>30,891</u>	<u>149,681</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025 £	2024 £
Staff costs	116,351	121,018
Staff travel & subsistence	2,439	1,678
	<u>118,790</u>	<u>122,696</u>

9. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Charitable activities	25,499	4,368	29,867
Secondment expenses	80	-	80
Other trading activities	944	-	944
	<u>26,523</u>	<u>4,368</u>	<u>30,891</u>

Support costs, included in the above, are as follows:

	Charitable activities £	Secondment expenses £	Other trading activities £	2025 Total activities £	2024 Total activities £
Telephone	2,225	80	-	2,305	3,405
Postage and stationery	41	-	342	383	80
Premises costs	15,729	-	-	15,729	17,084
Volunteer expenses	128	-	193	321	242
Members travel	-	-	-	-	87
Event costs	2,776	-	284	3,060	3,056
Professional fees	2,698	-	-	2,698	2,237
Bad debts	1,902	-	125	2,027	-
	<u>25,499</u>	<u>80</u>	<u>944</u>	<u>26,523</u>	<u>26,191</u>
Carried forward	25,499	80	944	26,523	26,191

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

9. SUPPORT COSTS - continued

				2025	2024
	Charitable activities £	Secondment expenses £	Other trading activities £	Total activities £	Total activities £
Brought forward	25,499	80	944	26,523	26,191
Wages	2,262	-	-	2,262	2,262
Auditors' remuneration	2,106	-	-	2,106	1,978
	<u>29,867</u>	<u>80</u>	<u>944</u>	<u>30,891</u>	<u>30,431</u>

10. OTHER

	2025	2024
	£	£
Support costs	<u>30,891</u>	<u>30,431</u>

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	<u>2,106</u>	<u>1,978</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	116,352	121,096
Social security costs	759	959
Other pension costs	1,502	1,225
	<u>118,613</u>	<u>123,280</u>

The average monthly number of employees during the year was as follows:

	2025	2024
	11	14
Staff	<u>11</u>	<u>14</u>

No employees received emoluments in excess of £60,000.

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	408	-	408
Charitable activities			
Income from charitable activities	71,156	10,094	81,250
Other trading activities	5,277	2,000	7,277
Investment income	1,388	-	1,388
Other income	94,085	-	94,085
Total	<u>172,314</u>	<u>12,094</u>	<u>184,408</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	92,062	12,296	104,358
Secondment expenses	47,085	-	47,085
Other trading activities	1,684	-	1,684
Total	<u>140,831</u>	<u>12,296</u>	<u>153,127</u>
NET INCOME/(EXPENDITURE)	31,483	(202)	31,281
RECONCILIATION OF FUNDS			
Total funds brought forward	79,450	202	79,652

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	110,933	-	110,933
	<u> </u>	<u> </u>	<u> </u>

15. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2024 and 31 March 2025	<u>6,318</u>
DEPRECIATION	
At 1 April 2024 and 31 March 2025	<u>6,318</u>
NET BOOK VALUE	
At 31 March 2025	<u>-</u>
At 31 March 2024	<u>-</u>

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	31,270	39,598
Prepayments	3,015	-
	<u>34,285</u>	<u>39,598</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Accruals and deferred income	<u>4,140</u>	<u>6,453</u>

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
Current assets	158,027	-	158,027	117,386
Current liabilities	(4,140)	-	(4,140)	(6,453)
	<u>153,887</u>	<u>-</u>	<u>153,887</u>	<u>110,933</u>

19. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	110,933	42,954	153,887
TOTAL FUNDS	<u>110,933</u>	<u>42,954</u>	<u>153,887</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	185,493	(142,539)	42,954
Restricted funds			
Ace - Bereavement support	7,142	(7,142)	-
TOTAL FUNDS	<u>192,635</u>	<u>(149,681)</u>	<u>42,954</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	79,450	31,483	110,933
Restricted funds			
Ace - Bereavement support	202	(202)	-
TOTAL FUNDS	<u>79,652</u>	<u>31,281</u>	<u>110,933</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	172,314	(140,831)	31,483
Restricted funds			
Cardiff City Council - Feminine Hygiene	2,000	(2,000)	-
Ace - Bereavement support	6,844	(7,046)	(202)
C3SC - Wellbeing	1,250	(1,250)	-
FOR Cardiff	2,000	(2,000)	-
	<u>12,094</u>	<u>(12,296)</u>	<u>(202)</u>
TOTAL FUNDS	<u>184,408</u>	<u>(153,127)</u>	<u>31,281</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

19. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/23 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	79,450	74,437	153,887
Restricted funds			
Ace - Bereavement support	202	(202)	-
TOTAL FUNDS	<u>79,652</u>	<u>74,235</u>	<u>153,887</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	357,807	(283,370)	74,437
Restricted funds			
Cardiff City Council - Feminine Hygiene	2,000	(2,000)	-
Ace - Bereavement support	13,986	(14,188)	(202)
C3SC - Wellbeing	1,250	(1,250)	-
FOR Cardiff	2,000	(2,000)	-
	<u>19,236</u>	<u>(19,438)</u>	<u>(202)</u>
TOTAL FUNDS	<u>377,043</u>	<u>(302,808)</u>	<u>74,235</u>

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

Cardiff People First

Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,924	283
Membership fees	50	125
	1,974	408
Other trading activities		
Provision of goods & services	-	64
Training income	7,650	7,213
	7,650	7,277
Investment income		
Bank interest received	2,367	1,388
Charitable activities		
Grants	81,004	81,250
Other income		
Secondment income receivable	58,227	57,653
DWP - Access to work	41,413	36,432
	99,640	94,085
Total incoming resources	192,635	184,408
EXPENDITURE		
Charitable activities		
Wages	114,090	118,834
Social security	759	959
Pensions	1,502	1,225
Staff travel & subsistence	2,439	1,678
	118,790	122,696
Support costs		
Other		
Telephone	2,305	3,405
Carried forward	2,305	3,405

This page does not form part of the statutory financial statements

Cardiff People First

Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	2025 £	2024 £
Other		
Brought forward	2,305	3,405
Postage and stationery	383	80
Premises costs	15,729	17,084
Volunteer expenses	321	242
Members travel	-	87
Event costs	3,060	3,056
Professional fees	2,698	2,237
Bad debts	2,027	-
	26,523	26,191
Governance costs		
Wages	2,262	2,262
Auditors' remuneration	2,106	1,978
	4,368	4,240
Total resources expended	149,681	153,127
Net income	42,954	31,281

This page does not form part of the statutory financial statements