



Trustees' Annual Report for the period

	Period start date				Period end date		
	Day	Month	Year		Day	Month	Year
From	1st	April	2020	To	31st	March	2021

Section A Reference and administration details

Charity name

965558.

Registered charity number (if any)

1 Mulgrave Road
Middlesbrough
North Yorkshire
Postcode TS5 6PU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mr Terry Mott	Treasurer		
2	Mrs Judith Mott	Secretary		
3	Mr Robin Baker	Chairman		
4	Mr Jonathan May			
5				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Trust Deed
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

- 1) The advancement of the Christian Faith
- 2) The relief of persons who are in conditions of need, hardship or distress or who are orphaned, aged or sick in the United Kingdom, Kenya and elsewhere.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

- 3) The advancement of education, in the United Kingdom, Kenya and elsewhere, on the basis of Christian principles and without prejudice to the generality of the foregoing the provisions of such education in any educational establishment and if the trustees so decide the provision of one or more charitable educational establishments for the general education of children or adults on the basis of such Christian principle.
 - 4) The provision of resources and financial support in the United Kingdom, Kenya and elsewhere that enable poor and needy people to improve their quality of life.
- 1) *The advancement of the Christian Faith.* Hope and Kindness Ministry continues to support the church that has been established in Kosele, Western Kenya. Small groups set up by the Pastor and meeting outdoors by members' homes were essential in maintaining the work and outreach of the church during the Covid lockdown, which affected Kenya from March 16th, 2020 . Both the adult church and Youth church were unable to meet together as a congregation for the majority of 2020-21. During the lockdown a small number of young people, who lead the youth church, received intensive discipleship and leadership training while schools were closed.
 - 2) *The relief of persons who are in conditions of need, hardship or distress or who are orphaned aged or sick.* The Covid Pandemic added significantly to the hard living conditions in and around Kosele. The community was, again, affected by unpredictable climatic conditions, making the management of subsistence farming plots very challenging and causing food insecurity. Covid restrictions (significantly a curfew) directly affected the livelihoods of many members of the Kosele community.

Hope and Kindness Ministry continues to maintain and staff an orphanage in Kosele, Western Kenya. The number of children permanently cared for in the orphanage remained at 12. 2 Young men stay in accommodation in Kosele, paid for by Hope and Kindness, as they did in the previous year. In addition regular food assistance continues to be given to a number of families in the community (this assistance has been provided for many years). Hope and Kindness is continuing to meet the cost for paying house rent for vulnerable families who have experienced insecure living arrangements. Despite the pandemic Hope and Kindness was able to raise significant funding during this year specifically for providing assistance to community members in Kosele and helping to relieve the problems created by the pandemic.
 - 3) *The advancement of education, in the United Kingdom, Kenya and elsewhere.* As in previous years Hope and Kindness Ministry is responsible for staffing and running a primary school on the site of the orphanage in Kosele, Western Kenya. The Primary School is very well established with an Early Years Education classroom and classrooms for Years 1 to 8 pupils. Nearly all of the children attending the Primary

School are “day scholars” who come from needy families in the local community. The remainder of the children who attend the school are the orphans who live in the orphanage. The primary school provides a high quality of education and employs trained Kenyan teachers as well as support staff, some of whom are being funded to continue attending an Early Years Teacher training course. In addition to receiving a proper education the children who attend as day scholars are fed breakfast and lunch. This provides a significant benefit to them and their families and is a very effective form of relief

The entire education system in Kenya was adversely affected by closures due to the Covid pandemic. Pupils were out of school from March 2020 to September 2020 (hence the importance of providing relief in the community for pupils and their families). Hope and Kindness was able to support teachers in the school by continuing to pay salaries during the closure period. The amount paid was reduced to half salary as the closure period increased.

Our High School was established in January 2012. Unfortunately, due to the funding uncertainty created by the Pandemic, a decision was made to close the High School. The decision to close the High School was heart-breaking but deemed in the best interests of the long term viability of Hope and Kindness’s work in Kenya. High inflation has significantly increased operating costs in Kenya and the pandemic creates further economic uncertainty – especially as regards sponsorship and donations for the work of Hope and Kindness. The High School teachers were made redundant. The redundancy process was followed according to Kenyan Employment Law and all teachers received financial compensation as per the law. The County Employment Officer helpfully assisted the management of Hope and Kindness in carrying out the redundancy process. Students who were supported by sponsors were found places in local High Schools and received financial assistance to help them continue their High School education.

In January 2023 the education system in Kenya will change to a new structure. The new structure will follow the school transition points that the US system does – Primary School (Year 1-6), Junior High (Years 7-9) and Senior High School (Year 10-12). It is still not clear exactly how the changes will be implemented in January 2023. Hope and Kindness is assessing the viability of offering Junior High School education in January 2023. This would involve adding only one class (Year 9), to the number of children currently taught in our Primary School up to the end of Year 8 and would offer our primary school pupils continuity in their education.

Hope and Kindness provides education for a little over 250 young people in total.

4) *The provision of resources and financial support in the United Kingdom, Kenya and elsewhere that enable poor and needy people to improve their quality of life.*

Hope and Kindness Ministry has maintained its provision of food and medical assistance to needy members of the local community in this period.

Rent payments were maintained to meet the housing needs for needy families during this period.

Additional details of objectives and activities (Optional information)

Our (unpaid) volunteers in the UK have worked very hard at fund raising and raising awareness of the work of Hope and Kindness. We are very grateful and thankful for the extra contribution that they make to the work and long term sustainability of Hope and Kindness.

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- Continuous provision of care for 12 orphans at the orphanage in Kosele, Western Kenya. As in previous years all running costs for the orphanage are met without incurring any debts or running an overdraft. The children receive a high standard of care, nutrition and education from a long-established team of Kenyan care staff and teachers.
- Continuing provision of full time nursery and primary education for 250 children. All of these children receive breakfast and lunch free at school.
- The aquaponics project started in 2018-19 is making very good progress and is on track to make a significant contribution to the running costs of Hope and Kindness. Income is generated by selling Tilapia fingerlings to local fish farmers. There is a good market for Tilapia fingerling in our area due to the challenges faced by fishermen on Lake Victoria, which is now a seriously degraded fishery due to poor management and over fishing. The Kenyan team involved in scaling up the system overcame a number of technical challenges to make the larger project a success.

In addition to fingerling production the Kosele farm team are experimenting with producing crickets (the insect!) for human and animal consumption. It is hoped that this will also generate income to make Hope and Kindness more sustainable in the future.

- Hope and Kindness provided a variety of types of assistance to local community members in this year – meeting food, housing, employment, medical and family needs. This part of our work was extended after receiving nominated donations from a Covid appeal.
- Hope and Kindness maintained regular employment for full time and part time staff in the primary school and orphanage and casual labour for members of the local community when required. Hope and Kindness Ministry has continued to make a significant contribution to the local economy by providing these jobs. Hope and Kindness staff are covered for the Kenya National Health Insurance Fund. (NHIF). This fund provides a significant benefit to employees. As a registered employer in Kenya Hope and Kindness also pays the required NSSF (National Social Security Fund) contributions on behalf of employees. All of these practices make a significant difference to the well-being of our staff.
- Continuing to maintain sufficient financial support for the organisation's work and sustaining income derived from sponsorship and donations during this period. Hope and Kindness is very thankful for the loyalty and commitment of long-term

sponsors and donors who make the work in Kosele possible. We are especially grateful for the extra commitment to fund raising to provide extra help to people affected by the Covid Pandemic. This was very successful and highly effective.

- Hope and Kindness owns all of the land and buildings that it works from and has no debt.
- Mr. Dancun Oruko, continues to lead the work of Hope and Kindness in Kenya. Terry and Judi Mott left Kenya in August 2020 (as soon as flying out of Kenya was possible because of flight restrictions caused by the Covid epidemic). They were unable to return to Kenya in January 2021 as they had planned, leaving the day to day running of Hope and Kindness in Kosele to Mr. Oruko and his team. We are happy to report that the Kosele leadership team has risen to the challenges of leading the project. This is an extremely important step in the planned transition to fully Kenyan leadership of the work of Hope and Kindness in Kenya.

Section E

Financial review

Brief statement of the charity's policy on reserves

We are investing in Agribusiness projects to generate income for Hope and Kindness in Kenya. Rearing Tilapia fish fingerlings for sale to local fish farmers and rearing crickets for food and animal feed are particularly promising ventures.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

- The charity's funding comes from regular monthly sponsorship, donations during the year and fund-raising events.
- Hope and Kindness Ministry has maintained a commitment to keep administrative costs low.
- As part of our ongoing commitment to raising standards of achievement in all that we do. Hope and Kindness will invest in further developments in our primary school. Investments will continue to be made in staff training. We continue to add to our E-Learning resources and capability as well as continuing to scale up Agribusiness projects for income generation.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Terry Brian Mott	Judith Mott
Position (eg Secretary, Chair, etc)	Treasurer	Secretary

Date 17th January 2022



Hope and Kindness Ministry	No (if any)
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Receipts and payments accounts

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For the period from	Period start date 01/04/2020	To	Period end date 31/03/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	74,602	-	-	74,602	21,752
Sponsorship	69,629	-	-	69,629	66,229
Gift Aid Received	13,473	-	-	13,473	19,626
Interest Received	3	-	-	3	2
Visitors Fees	-	-	-	-	447
Crafts Support Donation	-	-	-	-	134
Sale of Crafts	-	-	-	-	170
Bank Correction	650	-	-	650	167
Sub total (Gross income for AR)	158,357	-	-	158,357	108,527
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	158,357	-	-	158,357	108,527
A3 Payments					
IMT Commission	170	-	-	170	252
IMT Kosele	122,175	-	-	122,175	113,750
Just Giving Fees	216	-	-	216	216
IMT Oyugis	52	-	-	52	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	122,613	-	-	122,613	114,218
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	122,613	-	-	122,613	114,218
Net of receipts/(payments)	35,744	-	-	35,744	- 5,691
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	3,081	-	-	3,081	-
Cash funds this year end	38,825	-	-	38,825	- 5,691

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Mr T B Mott	17/01/2022	
		Mrs J Mott	17/01/2022	