

Home-Start Richmond, Kingston & Hounslow

Charity Number 1108975

Company Number 5386801

**Report of the Trustees and
Annual Financial Statements
for the year ended 31 March 2025**



**Richmond, Kingston
& Hounslow**

Here for parents when they need us most because childhood can't wait

Home-Start Richmond, Kingston & Hounslow

Legal & Administrative Information

Charity Name	Home-Start Richmond, Kingston & Hounslow
Charity Registration Number	1108975
Company Registration Number	5386801, company limited by guarantee
Address	Vestry House, 21 Paradise Road, Richmond, TW9 1SA
Telephone, email and website	T: 020 8487 8500 E: info@homestart-rkh.org.uk W: homestart-rkh.org.uk
Governing Documents	Memorandum and Articles of Association dated 6 th Nov 2024
Objects	<ol style="list-style-type: none">1. To safeguard, protect and preserve the good health, both mental and physical of children and parents of children2. To prevent cruelty and maltreatment of children3. To relieve sickness, poverty and need amongst children and parents of children4. To promote the education of the public in better standard of childcare within the areas of the London Boroughs of Richmond upon Thames, Hounslow and the Royal Borough of Kingston upon Thames and their environs
Trustees	Alison Goodbrand (Chair) Nancy Jo Baldwin Ian Andrew Bellinger Rahel Biddle (Treasurer) Lonne Maree Cannon Brookes Laura Ferreira Anupa Damle Grant Helen Margaret Hodges Frances Houston Margaret Annette O'Connor Gina Vyvyan Roughan Miranda Jane Tottman
Chief Executive Officer (CEO)	Cristiana Camisotti
Key Management Personnel	The CEO is responsible for managing the charity on a day-to-day basis
Bankers	CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ
Independent Examiner	Rebecca Tweed ACA, 5 Well Lane, East Sheen, SW14 7AJ

Report of the Trustees for the year ended 31 March 2025

The trustees, who are also directors of the charity for the purpose of the Companies Act, present their annual report and the financial statements of the company for the year ended 31st March 2025. The trustees have adopted the provisions of the Statement of Recommended Practices (SORP) “Accounting and Reporting by Charities” in preparing the report and the financial statements.

About us

At Home-Start Richmond, Kingston & Hounslow (RKH), we believe that the first 1,001 days of a child’s life are critical to their lifelong development. Our mission is to ensure every child has the best possible start in life.

We provide tailored, compassionate support to families with children under five and expectant mothers in their third trimester. Through one-to-one home visits, group sessions in community spaces and online, we meet families where they are—offering non-judgmental, responsive care that reflects each family's unique circumstances.

Our work focuses on strengthening parent-child attachment, building parental confidence, creating nurturing home environments, and fostering community connections. At the heart of our charity is a dedicated network of over 100 highly trained volunteers who deliver life-changing support to families across Richmond, Kingston, and Hounslow.

A statement from Alison Goodbrand, our Chair of Trustees

This year has been one of growth, learning and progress for our team, volunteers, and the families we support across Richmond, Kingston and Hounslow.

We are proud to report that our commitment to quality and continual improvement was recognised through a successful Quality Assurance review. The independent assessor from Home-Start UK affirmed the effectiveness, professionalism and impact of our work - a testament to the dedication of our staff and volunteers and to the care with which our services are delivered.

Innovation has also been a key theme this year – from our strategic approach, to our support to families, and at an operational level. Building on work with Home-Start UK (HSUK), we have developed our own Theory of Change to articulate and demonstrate the delivery of our mission. In partnership with the University of Cambridge, we embarked on an ambitious and inspiring project to better understand and amplify the Voice of the Child, ensuring that children's perspectives are not only heard, but meaningfully inform how we support families. This initiative has deepened our understanding of early childhood experiences and strengthened our approach to family-centred care. Another key development was our move to Vestry House in Richmond creating a more welcoming and flexible environment for our staff team and volunteers.

It was another difficult year for funding and fundraising, but we had some notable successes including a three-year funding commitment from Henry Smith. Being chosen as the Mayor of Richmond’s Charity Partner was a particular honour and a highlight of the year, helping us raise both vital funds and community awareness. We are incredibly grateful to our supporters, whose generosity enables us to expand our reach and enrich the support we offer to families when they need it most.

None of this would be possible without our volunteers, staff, trustees, and partners. Your time, care, and belief in our mission are what make this work possible. Together, we will continue to champion the importance of the early years and ensure that families have the strong, supported start in life they deserve.

A snapshot of our achievements

Families

- Support provided to 277 families with 457 children, through face-to-face and remote contact that flexed to meet the needs of families through the challenges of the year. We also made significant progress towards achieving greater parity in the number of families supported in each borough
- Total hours of support to families remained similar to the previous year at 4,139 hours (4,376 in FY2023-24). Face to face contact made up half of these hours.
- 94 families attended Family Groups in person and online, with 99 Family Groups delivered totalling over 1,000 contact hours.
- 51% of families supported were from a global majority background (an increase of 14% on FY2023-24)
- Appropriate referrals into our service that we were able to progress remained at similar levels (187 over the year) with around 50% again received from health sources. Self-referrals were up from 17% to 27%.
- 4 activity days / family events attended by 40 families and 66 children; 9 Chromebooks loaned to families; and £350 distributed to families in grants for emergency essentials
- Families benefitted from a variety of experiences and practical resources as a result of our partnerships with organisations including the NHS, eBay, BookTrust, Kew Gardens and Hampton Court.
- Over 500 social media posts reaching around 3,500 followers; 3 newsletters sent to over 200 families.
- Improvements observed in outcomes for families across all measures of family life and wellbeing, with our greatest impact being on the primary carer's emotional health, and level of access to services and the community.

Volunteers

- 31 new volunteers joined the team and 40 retired, bringing the pool to 101 volunteers
- 10 volunteers received Voice of the Child training from the University for Cambridge PEDAL Team; 25 volunteers attended bespoke training in working with younger children with autism delivered by Achieving for Children (AfC). 51 volunteers received safeguarding refresher training.

Funding & Operations

- Following reductions in statutory funding in all boroughs, Home-Start RKH continues to explore a range of opportunities and options to build long term, sustainable and diversified funding streams. FY2024-25 was the first year of our new (reduced) contract with AfC to provide our services as part of the new Family Hub model in the boroughs of Richmond and Kingston. There was success in securing major multi-year funding from Henry Smith; securing repeat funding from local grant givers; and being selected as the Mayor of Richmond's charity of choice, as well as a recipient of the Richmond Voluntary Fund.
- We were however unsuccessful with applications to the National Lottery, Children in Need and City Bridge Foundation, and feedback from these funders illustrated the enormous pressure on fund givers. As a result, fundraising has been more important than ever. Using

the Big Give platform and our proven model of leveraging match funding campaigns which allow donations to be doubled, we surpassed our fundraising targets for two major events during the year, a fundraising dinner at Scott's and Lace up for London sponsored running event. We also secured pledges for three years into our two core match funding campaigns from the Lockwood Foundation.

- Home-Start RKH moved premises in December 2024, following a year of uncertainty around the former office space. The new office, co-located with long-term funder and supporter the Richmond Foundation, provides more opportunity for hosting partners and volunteers, delivering training and events, and more comfortable and accessible workspace for staff.
- We continued to drive operational and service delivery improvements throughout the year, in response to feedback from users and stakeholders. We refreshed and refined guidance for families and referrers on our website to make information more accessible; and introduced a referrer newsletter – both helping to drive referral process efficiency. We also conducted a major survey of volunteers to inform and improve recruitment, retention and our training provision. We found new ways to amplify the voices of the families we support – empowering and enabling them to tell their story and highlight the difference our support makes in their own words, through stories captured in their own words through voice notes.
- In response to an operational need to reduce the burden on our coordinators of managing visit logistics, balanced with the need to safeguard our volunteers and their privacy, we pioneered research into a new messaging system - a project which is now being taken forward by Home-Start London to enable it to be developed at scale.

Structure and Governance

The charity is constituted as a company limited by guarantee and is therefore governed by a Memorandum and Articles of Association. In 2024, the Board of Trustees agreed to change to a closed membership model and updated the governing document accordingly.

The Board of Trustees ensures the charity operates in line with the objectives stated in the Memorandum and Articles of Association. Together with the charity's CEO, the Board is responsible for setting the charity's strategic direction.

The Board is reviewed regularly to ensure the diversity and skill mix is fit for purpose. As a family support charity, all trustees are required to undertake safeguarding training.

As laid out in the new governing document, from November 2024, Trustees serve for a term of four years. After a term of four years, trustees can be re-elected for a maximum of two more terms. Any trustee reaching twelve years of service is required to retire.

Prospective trustees are recruited through an advertisement followed by an application and interview with a minimum of two trustees. Trustees receive a comprehensive induction based on the HSUK trustee induction framework.

Quality Assurance

As a member of the national HSUK network, Home-Start RKH works to the Home-Start Quality Assurance (QA) framework, based on the Practical Quality Assurance System for Small Organisations (PQASSO) framework. Home-Start RKH undertook a QA self-assessment in 2024, followed by an external assessment by HSUK in early 2025. Following a rigorous process involving interviews with trustees, staff and volunteers, and comprehensive evidence checks, HSUK assessed Home-Start RKH to be meeting the standards required in nine out of the 10 areas, and six areas were highlighted for

good or excellent practice. Equality, Equity, Diversity and Inclusion (EEDI) was the only standard formally requiring further work to complete accreditation and the organisation is taking forward work to operationalise the EEDI action plan in response.

Home-Start RKH has clear, regularly reviewed and updated policies across all aspects of its operations including safeguarding, confidentiality and health and safety. HSUK provides templates and updates for mandatory policies, which are reviewed and adopted at a local level.

Financial summary

The annual deficit of £14,128 (previous year £144,680 surplus) was a good performance in a competitive fundraising environment. Our ability to deliver a good financial result was due to our high-performing senior management team, a well-designed and executed fundraising strategy and tight control of expenses.

Total income received for the 12 months to 31st March 2025 was £496,427 (£150,713 less than the previous year) driven by significantly reduced statutory funding received from Achieving for Children. Funding received from Achieving for Children (on behalf of the London Borough of Richmond Upon Thames and The Royal Borough of Kingston Upon Thames), and the London Borough of Hounslow was a key source of funds, providing just over 40% of our income.

Total expenditure during the period was £510,555 increased by just 1.6% from the previous year. Other expenses were very closely monitored, with indirect costs carefully controlled.

Reserves

Our reserves policy complies with the Accounting and Reporting Standards for charities set out in the Statement of Recommended Practice, SORP (FRS 102). The Board of Trustees has adopted a reserves policy that the unrestricted funds held by the charity should be equivalent to at least six but not more than nine months expenditure at the current average monthly rate. This is to reflect the uncertainty around a couple of our key, historic funding sources. Our reserves held at the year-end are within this policy.

Thank you to our funders and fundraisers

Thanks to the kind generosity and support of our funders, fundraisers and those who give their support in kind, we have been able to help hundreds of local families over the last year, providing a reliable, empathetic source of connection and understanding during what has been a difficult and challenging time for so many. A heartfelt thank you to everyone who has supported us over the last year and helped us to provide such vital support to families.

Achieving for Children • Barnes Fashion Show • Bellinger Donnay Charitable Trust • Duke Capital • F3 Architects • Garfield Weston Foundation • Goldman Sachs Gives • Ham Open Gardens • Hampton Fund • Heathrow Community Fund • Henry Smith • Lockwood Charitable Foundation • London Borough of Hounslow • NHS • Richmond Foundation (formerly Richmond Parish Lands Charity) • Royal Borough of Kingston • The Big Give • The Childhood Trust

Together with those organisations listed above, we are indebted to the many individual donors whose generosity and ongoing support through this year has been especially important in enabling us to respond quickly to families in need. Thank you.

Independent Examiner's Report to the Trustees of Home-Start Richmond, Kingston & Hounslow

I report to the trustees on my examination of the accounts of Home-Start Richmond, Kingston & Hounslow for the year ended 31st March 2025.

Responsibilities and basis of report

This report is made solely to the charity's trustees who, as a body, are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

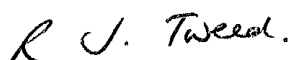
Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants of Scotland (ICAS).

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Signed:

Date: 30th June 2025

Rebecca J Tweed ACA

Institute of Chartered Accountants of Scotland (ICAS)

Home-Start Richmond, Kingston & Hounslow

Statement of Financial Activities
For the year ended 31 March 2025

		Year ended 31 March 2025			Year ended 31/03/2024
	Note	Unrestricted funds	Restricted funds	Total funds	Prior year funds
		£	£	£	£
Income from:	2				
Donations		32,747	10,000	42,747	36,481
Charitable activities		0	330,247	330,247	455,432
Other trading activities		95,567	0	95,567	140,813
Investments		27,865	0	27,865	14,414
Total		156,180	340,247	496,427	647,140
Expenditure on:	3				
Raising funds		100,229	0	100,229	101,575
Charitable activities		33,669	375,989	409,659	398,517
Governance costs		667	0	667	2,368
Total		134,565	375,989	510,555	502,460
Net income/(expenditure)		21,614	(35,742)	(14,128)	144,680
Transfers between funds	9	0	0	0	0
Net movement in funds		21,614	(35,742)	(14,128)	144,680
Balance of funds brought forward		405,020	126,537	531,557	386,877
Total funds carried forward		426,634	90,795	517,429	531,557

Home-Start Richmond, Kingston & Hounslow

Balance Sheet As at 31 March 2025

	Note	2025	2024
		£	£
Fixed Assets			
Tangible fixed assets	4	948	1,657
Current Assets			
Cash at bank and at hand	5	607,609	590,924
Prepayments		2,684	12,191
Debtors	6	10,931	21,315
Total Current Assets		621,223	624,430
Creditors: amounts falling due within one year	7	700	5,000
Income received in advance	8	104,042	89,530
		104,742	94,530
Net Current Assets		516,481	529,900
Total Net Assets		517,429	531,557
Funds of the Charity	9		
Unrestricted Reserves		426,634	405,020
Restricted Reserves		90,795	126,537
		517,429	531,557

For the year ending 31/3/2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476. The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

They were approved by the Trustees on 2nd July 2025 and signed on their behalf by:

Rahel Biddle - Treasurer



Company Number: 5386801

Home-Start Richmond, Kingston & Hounslow

Notes to the Financial Statements

For the year ended 31 March 2025

1 Accounting policies

Statutory information

Home-Start Richmond, Kingston & Hounslow is a charitable company and is incorporated in England & Wales. The charity is limited by guarantee and has no share capital. The registered office is Vestry House, 21 Paradise Road, Richmond, TW9 1SA.

Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102), effective 1 January 2019) and the Companies Act 2006.

Going concern

The Trustees believe that the Charity is a going concern in accordance with Charities SORP (FRS 102), effective 1st January 2019.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Cash in deposit accounts includes cash held in bank accounts on the CAF Charity Deposit Platform provided by the Flagstone Group Limited and includes deposits on accounts where the maturity date is less than 12 months from the date of deposit.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Tangible fixed assets

Depreciation is charged on a straight-line basis method over the estimated useful life of the asset. The depreciation rates in use are as follows: - office equipment 25% and computer equipment 33%.

Small capital items (cost of under £500 each) are written off in the year of purchase.

2 Income

	Unrestricted £	Restricted £	2025 £	2024 £
Charitable Activities				
Grants and Contract Income				
Achieving For Children - Family Support Services		97,500	97,500	180,000
Barnes Fund			-	3,500
Garfield Weston Foundation		10,000	10,000	20,000
Greater London Authority - Mayors Skills Grant			-	26,985
Hampton Fund		37,125	37,125	35,500
Heathrow Community Fund		4,047	4,047	-
Henry Smith		20,000	20,000	-
Isleworth & Hounslow Charity		350	350	-
Kingston Charitable Foundation			-	1,750
London Borough of Hounslow - Borough Based Partnerships			-	11,066
London Borough of Hounslow - Early Years		60,000	60,000	60,000
London Borough of Hounslow - Family Hubs Perinatal Peer Support		34,944	34,944	34,944
London Borough of Hounslow - MINT			-	12,000
London Borough of Hounslow - Thriving Communities		11,511	11,511	16,115
National Lottery Community Fund			-	10,000
NHS Childhood Immunisation Grant		500	500	
Richmond Parish Lands Charity/Richmond Foundation		39,270	39,270	38,500
Royal Borough of Kingston - Community Resilience Fund		15,000	15,000	5,072
	-	330,247	330,247	455,432
	Unrestricted £	Restricted £	2025 £	2024 £
Donations				
Barnes Charity Fashion Show	3,125		3,125	3,400
Bellinger Donnay Charitable Trust		10,000	10,000	-
Ham Open Gardens	6,825		6,825	-
John Lewis Partnership/Waitrose			-	2,200
Other donations	14,458		14,458	21,676
Gift Aid refunded	8,339		8,339	9,205
	32,747	10,000	42,747	36,481
Other trading activities				
Fundraising and events	95,567	-	95,567	140,813
Investment Income				
Bank interest	27,865		27,865	14,414
Total Income	156,180	340,247	496,427	647,140

3 Expenditure

	Unrestricted £	Restricted £	2025 £	2024 £
Raising Funds				
Staff & personnel costs	89,300		89,300	99,631
Publicity	63		63	250
Events & expenses	10,867		10,867	1,694
	100,229	-	100,229	101,575
	Unrestricted £	Restricted £	2025 £	2024 £
Charitable Activities				
Staff & personnel costs	23,725	332,709	356,435	344,017
Volunteer training & support		1,938	1,938	2,270
Direct grants to families		350	350	2,390
Direct support to families and family events		1,216	1,216	1,068
Office costs	4,339	17,357	21,696	14,116
Premises costs	3,082	12,328	15,410	20,838
Affiliations and fees	2,523	10,091	12,614	13,818
	33,669	375,989	409,659	398,517
	Unrestricted £	Restricted £	2025 £	2024 £
Governance costs				
Management committee expenses	219		219	1,597
Other	448		448	771
	667	-	667	2,368
Total Expenditure	134,565	375,989	510,555	502,460

3a Staff Costs

Included within expenditure are the following staff costs:

	Unrestricted £	Restricted £	2025 £	2024 £
Wages & salaries	83,035	288,541	371,576	360,332
Employer's national insurance	6,537	24,719	31,255	29,272
Employment allowance	(1,046)	(3,954)	(5,000)	(5,000)
Pension contributions	5,495	19,494	24,989	25,524
Consultants	9,296	9,250	18,546	24,600
	<u>103,317</u>	<u>338,049</u>	<u>441,366</u>	<u>434,728</u>

Of which the following staff costs including pension contributions and employer's national insurance were in respect of key management personnel

	<u>22,122</u>	<u>33,183</u>	<u>55,305</u>	<u>51,195</u>
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No employees received emoluments in excess of £60,000 in the current or the previous financial year.

The average number of employees of the Charity in the year was 16, or 9.7 full-time equivalent (FTE). In 2024, it was 16.2 staff and 10.5FTE.

3b Direct grants to families

Included within expenditure are the following direct grants to families that were distributed as goods, supermarket vouchers or payments made directly to the family's utility provider:

Funds received from:	Grants made £
Isleworth & Hounslow Charity	350

Grants were made to 1 family at an average of £350 per family. Support costs allocated to grant making activities were not material as grants were made to families already in receipt of our support.

4 Fixed Assets	Office Equipment £	Computers £	Total £
Cost			
At 1 April 2024	9,943	21,370	31,313
Additions		-	-
Disposals	(714)	-	(714)
At 31 March 2025	<u>9,229</u>	<u>21,370</u>	<u>30,599</u>
Depreciation			
At 1 April 2024	8,286	21,370	29,656
Charge	709		709
Disposals	(714)		(714)
At 31 March 2025	<u>8,281</u>	<u>21,370</u>	<u>29,651</u>
Net Book Value			
At 31 March 2025	<u>948</u>	<u>0</u>	<u>948</u>
As at 31 March 2024	<u>1,657</u>	<u>0</u>	<u>1,657</u>

5 Cash at bank and in hand	2025 £	2024 £
Bank accounts and cash deposits with short term maturity dates	472,609	353,724
Cash deposits with maturity dates between 3 and 12 months	135,000	237,200
	<u>607,609</u>	<u>590,924</u>

6 Debtors	2025 £	2024 £
HMRC Gift Aid	3,431	3,483
Accrued income	7,500	16,832
Sundry debtors		1,000
	<u>10,931</u>	<u>21,315</u>

7 Creditors: amounts falling due for payment within one year	2025 £	2024 £
Trade creditors	700	-
Other	-	5,000
Total	<u>700</u>	<u>5,000</u>

8 Income received in advance

Funding received during the current period relating to the following year

	2025 £	2024 £
Bellinger Donnay Charitable Trust	-	5,000
Hampton Fund	18,375	18,750
Henry Smith	20,000	-
Garfield Foundation	10,000	-
Heathrow Community Fund	5,667	-
London Borough of Hounslow	-	11,510
Richmond Foundation (formerly RPLC)	50,000	39,270
Royal Borough of Kingston	-	15,000
	<u>104,042</u>	<u>89,530</u>

9 Movement in funds

	As at 31 March 2024 £	Income £	Expenditure £	Transfers £	As at 31 March 2025 £
Restricted funds					
Home visiting and family support	126,537	340,247	(375,989)		90,795
	<u>126,537</u>	<u>340,247</u>	<u>(375,989)</u>	<u>0</u>	<u>90,795</u>
Unrestricted funds					
General fund	405,020	156,180	(134,565)		426,634
Total	<u>531,557</u>	<u>496,427</u>	<u>(510,555)</u>	<u>0</u>	<u>517,429</u>

10 Description of funds

Home Visiting and Family Support - Funds received to further the core purpose of Home-Start Richmond, Kingston & Hounslow which is to provide a network of trained home visiting volunteers, who together with expert staff, support families with children under five years old who are experiencing challenging times.

11 Trustee remuneration and related party transactions

The expenses of the trustees amounting to £219 (2024: £79) in relation to costs incurred in fulfilling their duties, including for training, travel and subsistence, accommodation, equipment and other expenses were met during the year.

During the year, donations were received from trustees, key management personnel and related parties, totalling £45,981 (2024: £400). No restrictions or conditions were attached to any of these donations.

£11,649 (2024: £8,818) was paid to Home-Start UK to cover the annual membership levy for centralised services provided, such as branding, policy guidance and legal services.