



play association
hammersmith & fulham

ANNUAL REPORT 2021/2022

Chair's Message

As I write my report, the enormous impact on our SEN families is now becoming apparent. Our hard-pressed families faced isolation and uncertainty, and it was with them in mind that we took the decision to offer extended support.

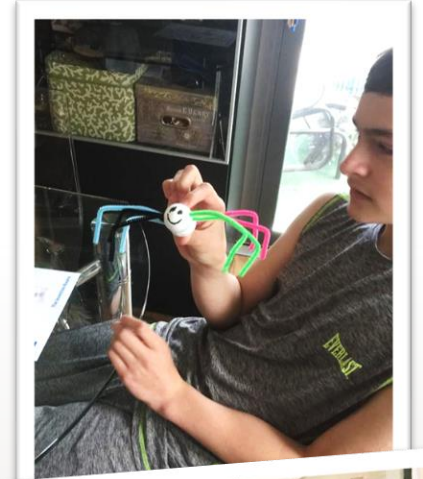
Working in partnership with the London boroughs of Hammersmith and Fulham, Ealing, Kensington and Chelsea, and Westminster, our senior leadership team have worked incredibly hard to adapt the services that we provide. Despite everything, PAHF stayed open throughout all lockdowns, restrictions and continues to operate seven days a week.

I believe that everyone who has supported PAHF in these difficult times should be enormously proud of what they have achieved. On behalf of my fellow trustees and fellow parents, all I can say is a heartfelt thank you!

As PAHF starts another year, we continue to support our young people and their families, and this remains our priority no matter what challenges we face with the cost of living!



Gary Sweetman
Chair of Trustees



Chief Executive's Report

How quick a year goes by! This is the second year of the pandemic, still with restrictions and normality has gone for the time being. Some restrictions were lifted at different times of the year, however we have remained consistent in our days and hours of operation.

Because of the high rate of COVID -19 in the borough and schools closing because of outbreaks, we decided to stay in bubbles, keeping the risk low and looking after the well-being of the young people.

Our current site at White City Adventure playground is to be included in the new White City Estate development, and I have attended consultations and meetings via Teams, as well as the odd outdoor exhibition. We are included in the development plans, however the space we have been allocated is a lot smaller, both indoors and outdoors. The local authority are aware that we would have to be decanted while the work is being carried out. The proposal will be submitted for planning consent at the end of 2022, with work to start before the summer of 2023!



Lesley Schwartz
Divisional Manager for SEN Projects



About Us

Who We Are

Play Association Hammersmith and Fulham is a voluntary organisation that provides play opportunities and experiences for children in and around West London boroughs. We currently provide adventure play in deprived parts of the borough and specialist play schemes on Saturdays and school holidays that provide respite for families of children and young adults with complex needs. We currently work with families residing in Hammersmith & Fulham, Kensington and Chelsea and Ealing. We are a charity, as well as a company limited by guarantee.

Our Mission

We at PAHF believe that every child has the right to play freely, and that play is an essential part of the welfare and development of children. We work to promote, support, improve and deliver children's play opportunities in Hammersmith & Fulham and surrounding boroughs, in response to local need. We do this in a range of ways, including:

- delivering specialist play provision for children with complex needs
 - delivering outreach and youth play sessions in deprived areas
 - delivering individualised, bespoke play and mentoring services for individuals
 - providing support to play in the borough and promoting good models of playwork practice
 - representing the play sector on various partnerships and networks

We are allocated some of the most complex and challenging children in the borough as well as supporting children that are unable to access or have been excluded from other provisions – for some families we are their last resort. We have never turned a child or young person away and have always endeavoured to work with families and other professionals as much as possible to extend opportunities for children and young people.



Playwork Team

Senior Playwork Team

Lesley Schwartz, Katie O'Brien, Aaron Evans, Zoe Sandrine, Shirag Ahmed, Marcus Begg, Kerry Clifford, Elli Sunshine, Amina Adan, Suad Ibrahim, Kojo Agyemang, Mya Onwugbonu, Daniça Sode, Jacklyn Haynes, Georgina Adjei, Shilan Ahmed

Playworkers

Hayedeh Naderi, Luul Sabriye, Leyla Mohamed, Rochelle Sewell, Florence Villenave, Daniel Ekundayo, Sahra Sheikhey, Rafael Jakimiuk, Fay Mohamed, Kim Brosman, Jessie Mulhern, Yannick Bernard, Ashish Patel, Manal Ali, Rana Bader, Suraj Chothani, Bukheit 'BK' Salum, Mohamed Sheikhey, Mirella Wysocka, Asha Mohamed, Jamarah Irish, Yusuf Haji, John Ozokolie, Mariam Abas Bafo, Chloe Kelly, Shakyrh Davis, Nathalee Blair, Nasra Ali, Nasra Mohamed Duale, Layla Haji, Ismail El-Frougui, Aisha Ali, Najma Mohamed, Donna Doosaah, Lian Tingling, Christ Coulibaly, Emmanuel Anyabuine, Mohamed Ali, Faduma Sheikhey, Bouchra Thummannah, Abdul-Karim 'AK' El-Frougui, Tia-Maria Best-Copeland, Joyce Cobbina, Ozcan Yilmaz, Rutvi Patel, James Evans

Volunteers and Helping Hands

Steven Schwartz, Nadiya Ettoubi



Head Office Team

Divisional Manager for SEN Projects

Lesley Schwartz

Operations Manager

Melanie Schwartz

Office Support Worker (from Feb 2022)

Daniça Sode

Board of Trustees

Chair & Treasurer

Gary Sweetman

**Trustee &
Company Secretary**

George Moss

Trustee & Parent Rep

Dawn Rawlins

Trustee

Jessica Quinn

Trustee (until July 2021)

Simon Spencer

Trustee (until July 2021)

Verinder Kaur Poonian



Anthony Lillis Project

We started this financial year in a lockdown that was lifted mid April, and further lockdowns lifted in the following months. Due to some restrictions remaining in place, the management and senior teams decided to keep the service in bubbles as we saw young people's anxiety reduce in smaller groups. It also helped to keep the number of people on site low and easier to manage should an infection break out.

We kept our COVID policies, risk assessments and contingency plan updated to reflect changes to government guidance, and the team continued being very proactive with cleaning and disinfecting the equipment and rotating resources. We will continue to do so into the foreseeable future.

Throughout this year we continued to operate 7 days a week in school holidays and both days on the weekend; Saturday/Green bubble for those young people who came on mini-buses (mostly LBHF) and Sunday/Blue bubble who are transported in taxi's or by parents (mostly Ealing). We also saw more of our young people transition into adulthood.

I would like to thank the senior team, including those that have stepped up in the absence of Lesley or Katie. I would also like to thank the team as a whole for their continued hard-work and patience, dedication to the young people, service and charity, and for their resilience and strength doing a tough job in even tougher times - without you, our work wouldn't have been possible.

Melanie Schwartz
Operations Manager



Anthony Lillis Project - Green Bubble

This past year has been really good. As a team we have continued providing and adapting activities for the young people; art, cooking, messy play, physical activities outside and off-site trips in the community. The young people enjoy our themed activities, such as Easter or Mother's Day.

Some of our young people have been having found this year challenging; having to adapt to changes as a result of COVID, a difference in activities they attend and changes to their routine. Our team with have continued providing a service for these young people, even if this is not on site. Some young people have spent full days in the community or have been splitting their time between site and the community, which has been nice considering they couldn't go out at all for over a year due to COVID.

In October half term we wee visited by Blink, a dance company using dance as expression and providing activities for young people with special needs. The session was really positive and the young people and staff engaged really well.

We have continued supporting our families, working together to manage changes in young people's behaviour and how to best approach and support them.

Overall it's been a great year and I would like to take the opportunity to thank the entire team for their hard work and effort. Without them our work wouldn't be possible.

Katie O'Brien
Senior Playworker



Anthony Lillis Project - Blue Bubble

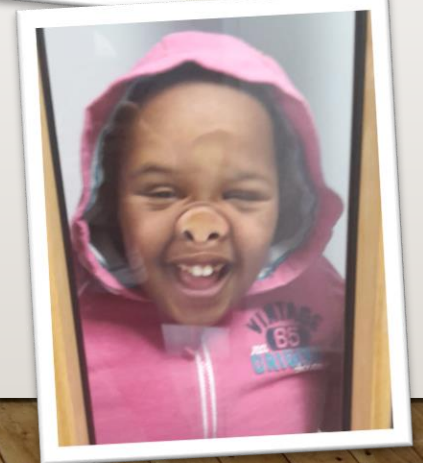
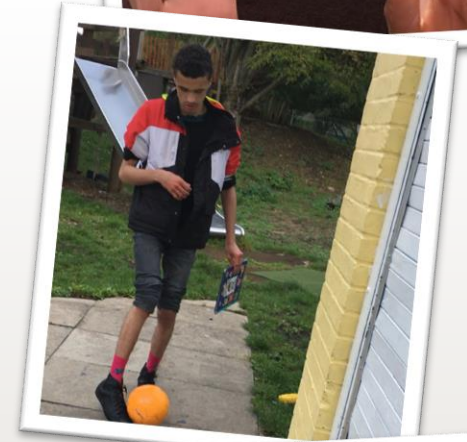
This financial year has been positive. The blue bubble consists of mostly young people from out of the borough and is smaller in number, which has benefitted the young people. We have seen a reduction in their anxiety and they have started engaging with their peers, which has improved their wellbeing overall. The service seems better suited to this change and we will remain this way for the foreseeable future.

Young people enjoy activities such as messy play, art and cooking. We are lucky to have a large outdoor space including access to a sports pitch, although the wooden structures are coming to the end of their life. Over the summer we accessed activities and workshops via the Big Splash @ Jack Tizard School.

For a few young people, confusion and anxiety set in when they returned to education. As most young people have been with us solely for almost a year, they noticed many changes to the school day and layout. Some noticed that there are students and staff missing from class, resulting in them not having a closure. Some of these changes have been reflected in the young people's behaviour this year, however we continue to support our them and their families as much as possible to adapt to these changes.

The service continues to thrive and we look forward to another uncertain year ahead with positivity and optimism for the future.

Lesley Schwartz
Senior Playworker



SEN Daytime Support (Term Time)

I have been working with B In the community for about 7 months and in that time our relationship has grown from strength to strength. B has now eft college and I have been supporting him throughout the week on the community. Every morning I pick him up, he is dressed and ready to go and asks where we are going today. He looks forward to seeing me because he knows he is going out for the day. If B hasn't had breakfast by the time I arrive, we get something to eat on the way to our destination in order to make the most of our day.

Sometimes we have activities planned, such as swimming, bowling, trampolining or cinema; all of which he enjoys. Other times we go sightseeing around London, take train journeys or enjoy local leisure spots such as parks. B enjoy being in the community however can still find it difficult when things don't go his way. He can present some challenging behaviours but because we have a good relationship, I can usually distract him and I know when to take him away from situations because it's getting too much for him. I've also started supporting him with being able to recognise when he is unhappy and understanding that he can ask to leave, or remove himself from the situation instead.

We have been working on improving his independence and skills for life, such as safely crossing the road and making healthy choices. I look forward to seeing B develop his skills and it's been a pleasure to help him navigate his way through adulthood.

Yannick Bernard
Outreach Playworker



SEN Daytime Support (Term Time)

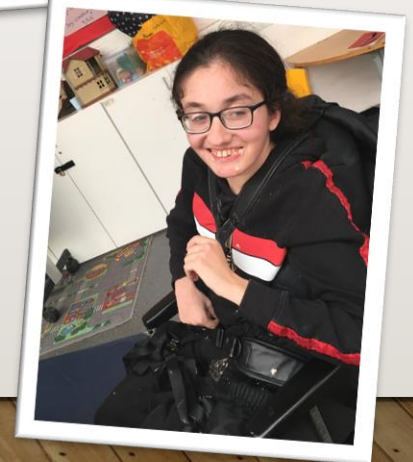
There has been a steady progress regarding core strength gained by B over the past year. Due in part to light physio support via specific exercises prescribed and administered by local community physio staff. Along with bespoke mats and examination bed, B will spend a minute of 90 minutes per session lying on his stomach, back and sides making use of his lower abs and core to sit up then control his decent.

B always has a smile on his face and will often be heard vocalising his joy through song, though moreover, simply some rhythmical melody or sound. If given a clear and defined option (preferably visual), B will make choices as to his food, environment, and entertainment preference. His joy is infectious, and he clearly enjoys his time at playscheme.

Marcus Begg
Playworker

A has been coming to us every Tuesday since he was given an extra day off from college. At the beginning A stayed on site, interacted and socialised with others, played in the garden and watched TV. Although A has attended playscheme on weekends and school holidays for years, it took him a while to get used to fitting us into his term time schedule, however he is much less anxious now. As his anxiety reduced, we started to go out in the community. We took trips on trains which he enjoys, swimming, and exploring other parts of London. The activities I planned were centred around A and what he likes to do. He enjoys a friendly environment and building relationships with other young people and staff, and I look forward to supporting him further this coming year.

Mohamed Ali
Playworker



SEN Daytime Support (Term Time)

L attends 1 day a week on the day he doesn't attend college. He enjoys his own sensory play, which is also a form of self-regulation when he is anxious. He likes to spend time in the garden and can be encouraged to do a lap around the playground if he is in the right mood. L needs lots of encouragement and time to process information. He needs lots of sensory input and enjoys messy play. With support and patience, L is becoming much more confident, and his anxiety levels are reducing throughout the day. He likes listening to music and will jump up and twirl with excitement when he hears a song with a good beat!

Leyla Mohamed
Playworker

E was excluded from school in November due to his behaviour. Ealing contacted us and asked if we could support him in the short term, while they sought another school. He has always found transition difficult, and we were just coming out of a lockdown. It took a while to fully transition him into playscheme instead of education. E's parents were quite anxious that the authorities wouldn't be able to find a suitable school that was local to them.

E attended Monday – Friday and one of his teachers sent over worksheets in order to keep him on some sort of education schedule. The only problem was the work they sent was too easy for him and he finished them in a short space of time. The challenge then was finding things for him to do that he enjoyed. Once he settled in, we started to take him into the community and to the shops. He learnt to choose the item needed, pay for it and carry it back to site. The arrangement for E will carry on into the new financial year. The local authority hope to have found a school for E from September 2022.

Daniça Sode
Playworker



SEN Daytime Support (Term Time)

C attended our daytime support service once a week. He is a calm and independent young man who always arrives in a happy mood and greets all the staff. He likes to be in his own space, occupied with his ropes which are a comfort to him, and enjoys watching videos on his iPad. As much as C loves being in his own space, with the right mood and encouragement, he is able to participate in activities for example, messy play. He enjoys engaging with others on his terms and we have seen more of his personality show throughout the time he has been with us.

Leyla Mohamed
Playworker

L attended our after school service on Fridays until he left school and started college in September 2021. He was funded for 4 days per week at college, and after so many years in full time education, only doing 4 days at college had a big impact on him and his routine. The local authority agreed that he could be supported by us on the day he didn't go to college each week. He enjoyed his time at playscheme anyway however being with us for a full day during the week meant he had free-run of the building, which he used to take full advantage of. He spent time in the community; going to the shops, park etc and taking part in activities. He is a very happy and sociable young man and loves engaging with others.

Lesley Schwartz
Playworker



SEN After School Support

Our after school service had a successful year. When the young people returned to school in September, many of their after school services still weren't in operation. This resulted in us receiving more referrals for after school support.

The club operates from 3.00-6.00pm, Monday-Friday during term time. The most we had in attendance in one evening was 5. The young people come to us after a long day at school so we give them a choice of what to do. We maintain structure and offer activities however we don't put any pressure on them. Most enjoy art and messy play. On arrival they have a snack to keep them going and then they enjoy the 2-3 hours they are with us.

The relationships between the staff and young people are growing day by day, as most attend on the weekends and in school holidays too. It's lovely to see that all the hard work the team and I have put in is paying off. The young people feel comfortable with us and some don't want to go home at times as they are so relaxed. To me, that means we are doing something right.

I would like to say thank you to all of the after school staff for all of their hard work and helping us to build our after school club.

Katie O'Brien
Senior Playworker



SEN After School Support

J began attending after school club in the new academic year. This is the first time J has had after school support and he settled well into his new routine. Upon arrival he gets changed and is offered a snack. At home J has 4 younger siblings and he is sensitive to noise, so after school club is a place for him to relax and enjoy some personal space before going home.

No matter what kind of day J has had at school, after school club provides him with a quiet and safe space that allows him to express himself freely. It is now a vital part of his routine that he and his family value.

Mohamed Ali
Playworker

Z has been attending after school club for some time. He is escorted from school by a member of the team and on arrival he is offered a snack and a choice of activities. Z loves to ride the bicycle and pushing around items in the shopping trolley. He enjoys playing with small world toys, particularly cars and trains. When Z enjoys his interactions with others, he gets very excited and doesn't always know how to contain this excitement. We are working with him on how to regulate these emotions, and with support and guidance he is learning to use his words to express his wants, needs and feelings. Z is a happy young man and enjoys his time at after school club before going home.

Leyla Mohamed
Playworker



SEN After School Support

L was unable to attend his usual after school activities due to his school still being closed. He came to our after school service in the mean time, which benefitted both him and his family. After school club allowed L the space and freedom he needed after a challenging day at school. He enjoyed going out in the garden and loved the swings, which helped him to self-regulate. In September, L's school re-opened and shortly after, their after school services were up and running again, which he returned to.

Lesley Schwartz
Playworker

E really enjoyed his time at after school club. His mood varies from day to day. Some days he comes in very hyper and in a silly mood; on these days he enjoys screaming his requirements at staff and running around. Other days he's calm and used after school club as a time to wind down. E enjoys messy play, particularly mixing things in his painting bowl - paint, shaving foam, corn flour etc. E's communication has really improved, and he is able to request what he wants along with signing 'please'. He enjoys relaxing on the sofa and cutting out printed pictures; he will request this activity when he wants it by using his words and signs. He spends time exploring outside when the weather is good but doesn't like the rain very much. E enjoys interacting with staff and his peers and we look forward to seeing his progress throughout the year.

Tia-Maria Best-Copeland
Playworker



SEN After School Support

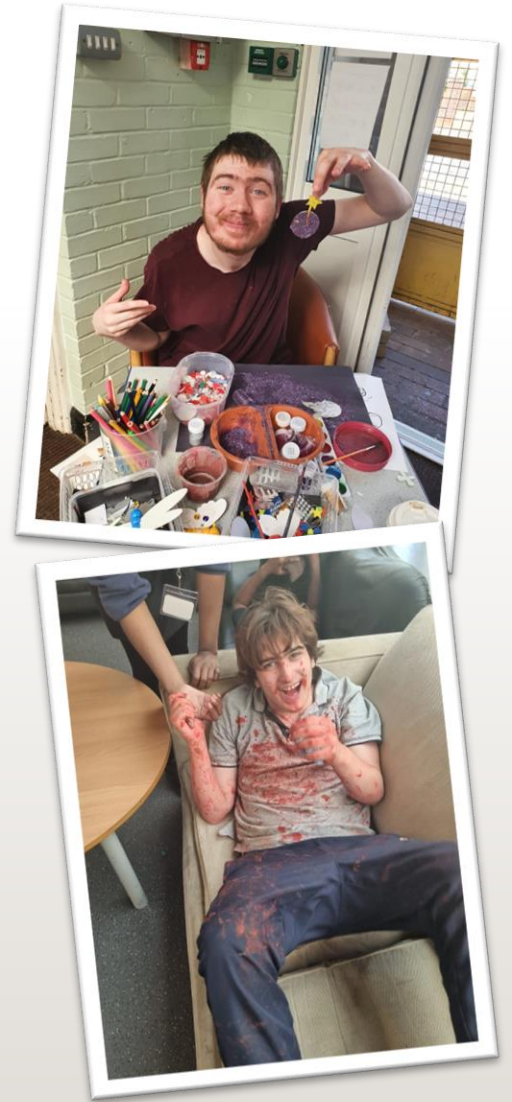
D has been attending for some time and really enjoys after school club. His after school club package was expanded this year in order to better support D and his family. He enjoys his pictures as his comfort, and gets new ones when he attends. The site is a more relaxed environment after school as there are only a handful of young people that attend in one session.

On arrival he has a snack and enjoys time in the garden. D enjoys activities such as playing football, watching movies, cutting and sticking and making picture cards, but more importantly he likes to relax and make his own choices. Most of our young people receive instructions and constant direction throughout their home and school lives, however many of them are young adults and when they attend our service they like to choose what they want to do, just like any other teenager. At after school club, D is given freedom after a busy day of learning and encouraged to make choices for himself, direct his own play and seek support when needed in order to promote independence and boost self-esteem.

I also escort D home after session and I have noticed a big difference in him this year. He used to arrive at after school club in a bad mood, as he just wanted to relax at home after school. However over time he has learned that he can relax at after school club; there isn't a strict timetable like school and not as many expectations as there is at home. After school club is now his down time and he returns home in a better mood, which is a positive for his family.

Overall D really enjoys his time at after school club, and the service isn't just benefitting D, but his family as a whole.

Mohamed Ali
Playworker



Partnerships

We continue to maintain our relationships with LBHF Disabled Children's Team and Preparation for Adulthood Team. As more of our young people are transitioning into adulthood, we continue to build relationships with and work alongside Adult Services in Hammersmith & Fulham, Kensington & Chelsea, Ealing and Westminster. It has taken us a while to configure the different way of working to Children's Services, and some parents have struggled to adapt to the changes too. We continue to advocate for and support our families in any way we can.

We have maintained our relationship and communication with CT Plus, who is our main transport provider and Westway Community Transport, as they provide transport some of our young people to our day support service. We continue to work closely with Randolph Beresford Early Years Centre as they manage the White City Adventure Playground site and maintain good communication with regard to the building and maintenance. The Community Café that ran from the site officially ended their service and we continue to share the space with the Harrow Club, who provide services in the evenings for the community's youth.

Sainsbury's Fulham Wharf continued to host our collection tins on their checkouts until the summer. We haven't been able to fundraise as much as we hoped due to this year, however we are planning some fundraising events for when things return to some normality and are seeking alternative methods of fundraising.

We have been communicating with architects and project managers regarding the White City Central development and giving our thoughts to ensure that the new space that we have is suitable for our service. We hope to maintain and develop all our current relationships and partnerships with other providers and expand on these in the year to come.

Melanie Schwartz
Operations Manager



Messages from our Families

"The fuel payments and gift card have made a huge difference to my family, they were the difference between having food to eat and the heating on, or whether I had to go to a food bank and freeze in our home. So I am very grateful for the huge help they've been to my family! Thank you!"

Archna

"The fuel payments and gift cards has helped a lot and it has got us by. Thank you very much."

Ann-Marie

"Without Lesley and her team I would have been lost! From the beginning of everything with my son she was my rock and still is. I never want to give up her services. My son has a brilliant relationship with all her workers!"

Julie

"I wanted to say thanks for the gift card. It was kind and unexpected. Please pass on our thanks to everyone that arranged it."

Lisa

"I just want to say thank you so much for all of your help with M's family. Mum has just called to say thank you for everything as she had just met with you, which is a massive step for this family. Thank you for being so accommodating."

Social Worker

"Thank you so much for the gifts for the girls, hopefully it will keep them quiet over Christmas for J! And thank you for all your support - it is so much appreciated."

Keisha

"I have been asked to thank you for everything at this difficult time for the family. While dad is in hospital, the food and support with their gas and electricity bills is even more appreciated."

Social Worker

Quotes from Staff that Joined Our Team this Year

“Since working for PAHF, I’ve been able to work as part of a team to provide the best possible care and facilitate the individuals’ needs, whilst allowing them to freely express themselves and enjoy themselves. Witnessing the individuals I work closely with gaining skills, such as becoming more confident and independent, makes this job rewarding. Whilst working for PAHF, I have gained many lifelong valuable skills such as communicating with various stakeholders of society and being patient and empathetic towards the young people. These are things I look forward to developing whilst supporting these vulnerable members of my community.”

Manal

“Working with PAHF has been fantastic, communication between staff and management is great. Overall, it has been a pleasure working with PAHF.”

Yusuf

“Working at PAHF has been a great experience so far. I’m appreciative for how much my knowledge of catering to individuals with autism has expanded as well. Alongside that, the staff team has made me feel so comfortable and welcomed since the very beginning, which allowed me to feel more at ease when getting to know all the young people because i knew i had support. I’ve also loved getting to know all the different likes, dislikes and personalities of the young people over the course of my time at PAHF so far. There is also a large element of surprise as everyday can be something different which makes the job a little exciting, which I like.”

Asha

We continue to provide one-off bespoke services for families in need, on school or college inset days and for those who have different term dates

We continue to develop our sensory garden and the staff and young people have successfully began growing flowers, vegetables and herbs

PAHF's outreach and bespoke services aim to support young people, for whom play scheme is not appropriate, at home or in their local community. Bespoke services include escorting the young person to and from home, support in the community, support for specific activities, organising appropriate trips, promoting independence and providing basic behavioural assistance where appropriate

We used the remainder of the funding we received from the Baily Thomas Foundation in 2019 to provide 160 hours of additional support to our families most in need

Work for the White City Central development were planned to start in Spring 2022 however at the end of the financial year, the plan hadn't been finalised and the planning application hadn't been submitted
We await further updates in the coming year

When some of our young people returned to education, we saw a decrease in the packages compared to the previous year. However, we still operated 168 sessions of playscheme on weekends and in school holidays, and 179 sessions of daytime and after school support. This remains a vast increase to our previous allocation of 95 days of service per year

We continue to develop our online platforms; website and social media

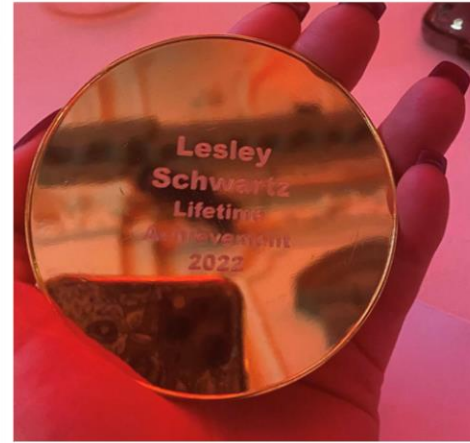
We continue to work closely with Randolph Beresford regarding the Adventure Playground premises and we meet with them when possible

Our staff continue to escort our clients that find transport difficult or have underlying health needs. We have advocated for ALL young people in LBHF be eligible for transport since the start of the pandemic, to prevent parents having to travel with their children on public transport, and this is still agreed and funded by the local authority

Melanie undertook her Team Teach Intermediate Tutor refresher course in September. Things are now more settled than they were the pandemic began, and she will be planning her first course for the team in July 2022

Congratulations to Lesley!

Lesley attended the Hammersmith & Fulham Civic Honours in May. She was nominated for the 'Lifetime Achievement Award' and won! The award was presented to her at the presentation evening by leader of LBHF, Cllr Stephen Cowan.



"Lesley has volunteered and worked, in the third sector in H&F for the past 30 years+, including trustee and treasurer for SEAPIA (1991-2012) supporting the fundraising and securing large grants, running activities and helped mentor others in the play work placements. She started Play Association Hammersmith & Fulham in 2005 from the council play forum. Lesley assisted with fundraising, events, bid writing, volunteered on projects, and highlighted gaps in the local offer for young people with SEN. Now CEO, during pandemic she ensured services for those with SEN continued and expanded the service at all year round. She also supports and advocates for parents and families in crisis and secured multiple grants to support families with shopping, respite, and household bills. Lesley does everything she can for the most vulnerable and is known for her reliability, kindness, and commitment."

Treasurer's Report

This continued to be a very difficult year for so many individuals, families and organisations. Things will continue to challenge people as we conclude this financial year with a cost of living crisis and pending national insurance and inflation hikes.

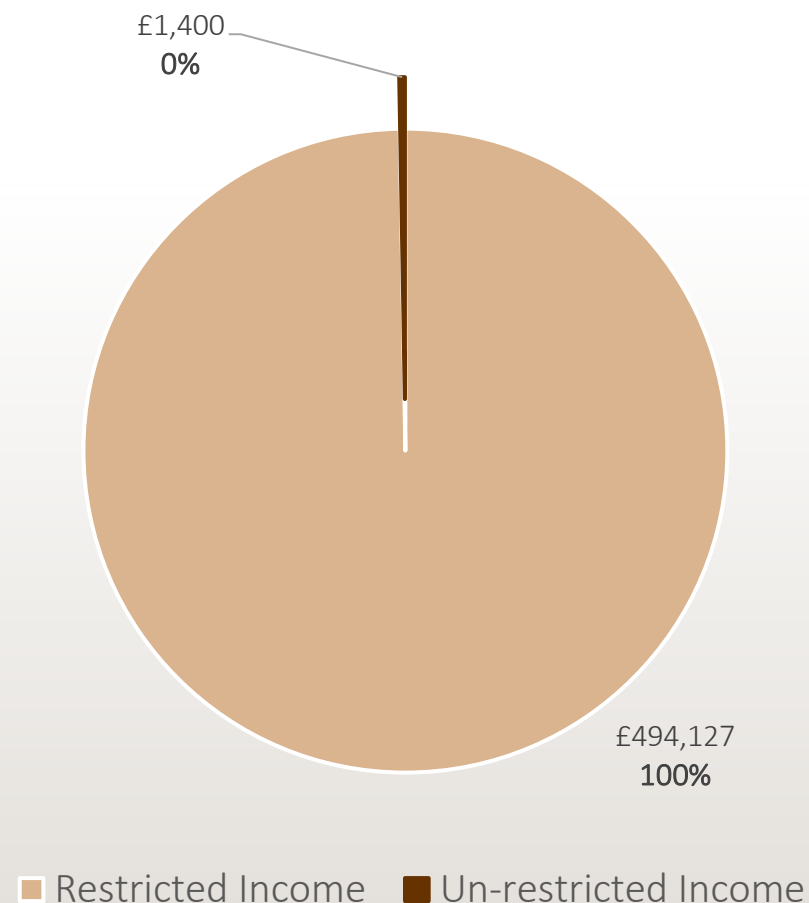
This year we saw a welcomed increase in income as we expanded our daytime and after school projects. The additional expenditure directly attributable to COVID has decreased slightly as restrictions were lifted and we have adapted to a new way of working.

We another year in a very strong financial position, with increasing reserves and a net profit of some £79K; a £60K increase on last year. PAHF is a thriving and sustainable organisation and we are hopeful that our income will continue to grow.

Going into the year 2022/23, there is continuing uncertainty about the future regarding both the effects COVID and our use of the adventure playground site. We continue to pay off our Government Bounce Back Loan, which has given us the flexibility to adapt to necessary changes and invest in our team and organisation for the future.

Gary Sweetman
Treasurer

Income for 2020/21



Fundraising & Highlights

The effects of the pandemic continued to affect our fundraising efforts this year. We have carried on planning fundraising events and activities for the future and we are awaiting the go-ahead to put these plans into action. Funding became available for all types of projects, not just COVID related projects this year, which allowed us some flexibility.

We were very fortunate to receive 3 grants from United in H&F. In April we were awarded £860 for sensory toys and resources. In August we were awarded £2520, which we used to purchase gift cards for our families for a supermarket of their choice. They received £60 over the summer holiday which helped parents to purchase packed lunch items for their children. And finally in September we were awarded £5000. We decided to use this money to help our families once again, and gave each family £180 to be spent on bills and/or food as they saw fit. We also used the last part of our funding from Baily Thomas Foundation, helping to provide many hours of support for our families most in need.

In May we received an anonymous donation of £40 and in the summer, we collected our charity money boxes from Sainsburys for the last time - the funds collected from the tins totalled £843.00. We set up our Amazon Smile account in July – if you shop through Amazon Smile, it makes a donation of 0.5% of eligible net purchases to a charity of your choice at no cost to you. By the end of the year Amazon had donated £6.57 to us and we hope to build on this amount in the next year. In August, the Parsons Green Sports & Social Club hosted a charity event evening and we were their chosen charity. We received a donation of £365 from their club members.

In February we were contacted by a company in Jersey with regard to someone wanting to make an anonymous donation to our organisation. We were a little unsure as we thought it could be scam, however we did some checks and the donation was legitimate. The donation is being processed and hopefully will be with us in April.

Melanie Schwartz
Operations Manager



Thank You!



We would like to thank our partners and funders, who make our work possible. They include:



We would also like to extend a warm thank you to all the people we have worked with over the last year, to help support our young people and the work we do. A special mention goes to the following:

- Our wonderful staff team and dedicated board of trustees
- All at Randolph Beresford Early Years Centre, especially Michelle Barratt, Sandra Martin and Chris
- All at Royal Borough of Kensington & Chelsea, especially Yvonne Samuel, Santosh Murki and Adult Services
- All at London Borough of Hammersmith & Fulham, especially Mandy Lawson, Matt Simpson, Jon Boulton, Shelly Mulligan, Travel Care, the Disabled Children's Team & Preparation for Adulthood Team
- All at London Borough of Ealing, especially Michael Bonello and the Ealing Service for Children with Additional Needs (ESCAN)
- All at City of Westminster, especially their Learning Disability Partnership
- Anthony Heywood & Carolina Pina-Cuenca from the Big Splash
- Anwar Jorgis and Ginette Belateel for their accounting and book keeping services
- CT Plus, Westway Community Transport & Green CT Cars for their transport services
- Parsons Green Sports & Social Club for hosting our registered office and postal address
- The Big Yellow Box Company for hosting our storage services
- Sainsbury's Fulham Wharf for hosting our collection tins on their checkouts

We also want to thank all those companies and individuals who have supported us directly, or in kind, attended an event, made a donation or lent a helping hand.



The Coming Year

Play Association Hammersmith & Fulham will continue to deliver our current projects and be proactive in researching other opportunities that may present themselves. We hope to provide more training and work opportunities for our staff and continue to develop the services we provide. We hope to begin face-to-face events and fundraising in the near future and we continue to work on our publicity, advertising, improving and updating our website and developing our social media presence.

We understand that things can change at any moment and we plan to continue supporting our families throughout the pandemic, in any way possible. 2022/23 is still very uncertain, as we enter another new financial year in the middle of a pandemic, however we have done it once and we will do it again. We will continue to make the safety of our staff and young people paramount and plan to take Government advice, and direct advice from LBHF and PHE. Things are on track to getting back to normality, however our COVID policies and plans will remain in place in case of a spike in local cases. We will continue to operate in bubbles and will continue to support our families as much as we can, expanding on our afterschool and daytime services for young adults. We hope to build a relationship with LBHF Adult Services as more of our clients turn 18 years old, and will continue to support with transition.

Our head office is still based at Parsons Green Club; however, the senior management team continues to work and projects continue to operate from White City Adventure Playground for the foreseeable future. The area of White City we are in is due to be redeveloped in the coming years and we will work alongside the council, architects and co-ordinators to ensure the future of our service.

Would you like to become a Trustee?

We are always on the lookout for new trustees. Do you fit the following criteria:

- Are you interested in the rights of children to play?
 - Have you knowledge or experience of play, of the voluntary sector or business world?
 - Are you willing to give up some free time to support our organisation?

If you are interested in becoming a trustee for Play Association Hammersmith & Fulham, please contact us on 020 7736 3699 or info@playassociationhf.org.uk



Play Association Hammersmith & Fulham

Parsons Green Sports & Social Club
31 Broomhouse Lane
London
SW6 3DP

Tel: 020 7736 3699

Email: info@playassociationhf.org.uk

www.playassociationhf.org.uk

Registered Charity Number: 1108948

Registered Company Limited by Guarantee: 5345096



PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Registered Company Number - 5345096

Registered Charity Number - 1108948

PLAY ASSOCIATION HAMMERSMITH & FULHAM
(A Company Limited by Guarantee)

Contents

	Pages
Legal & Administrative Information	1
Report of Council of Management	2 - 4
Independent Examiner's Report	5
Statements of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8 - 11
The following page does not form part of the Statutory Accounts	
Detailed Income and Expenditure Account	12

PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

COMPANY INFORMATION

Company Number 5345096

Registered Charity Number 1108948

Directors

Lesley Schwartz
Gary Sweetman

Trustees

Gary Sweetman Appointed January 2013)
Simon Spencer (Resigned October 2021)
Jessica Quinn (Appointed October 2020)
Dawn Rawlins (Appointed October 2020)
George Moss (Appointed October 2019)
Verhinder Kaur Poonian (Resigned October 2021)

Company Secretary George Moss (Appointed November 2020)

Registered Office Parson Green Sport & Social Club
31 Broomhouse Lane
London
SW6 3DP

Governing Documents Memorandum and Articles of Association

PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

DIRECTORS AND TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2022

TRUSTEES' RESPONSIBILITIES

UK company and charity law requires the trustees to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the Charity at the end of the financial year, and of the surplus or deficit of the charity for that period. In preparing those financial statements, trustees have:

- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that are reasonable and prudent;
- stated whether applicable accounting standards have been followed; subject to any material departures disclosed and explained in the financial statements; and
- prepared the financial statements on a going concern basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Company Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

DIRECTORS AND TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Objects & Principal Activities

To achieve these objects the charity provides support services aimed at vulnerable and at risk children with disabilities and children from new communities

Organisational Structure

PAHF is managed by a board of Directors, some of who serve as Trustees for the purpose of charity law. Trustees are elected at the Annual General Meeting. Additionally, the trustees may co-opt individuals to serve as a trustee, but any person so appointed shall retain office only to the next Annual General meeting when they are entitled to stand for re-election.

Day-to-day running of PAHF is delegated to staff members, who perform the tasks assigned to them. The Trustees meet every eight weeks to review the affairs of the charity.

Reserve Policy

As at 31st March 2022 accounts showed reserves of £143,907 of which 139,363 was restricted (£48,460) was restricted.

The charity made a surplus of £79,129 compared to a surplus of £19,385 in 2021

Sole purpose of the charity is SEN work

PLAY ASSOCIATION HAMMERSMITH & FULHAM
(A Company Limited by Guarantee)
DIRECTORS AND TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Information, advice and networks – support to members:

PAHF continues to support the sector through partnership

We have taken on a number partnerships working; London Borough of Hammersmith & Fulham, Ealing, Westminster and Royal Borough Kensington & Chelsea

Special Needs Provision

Our Specials Needs operation is now the sole focus of our service delivery. We continue to support children, young people and their families from our main operation hub at White city and in the community

The trustees are aware of Section 17 Charities Act 2011 and its requirements which are met.



.....
Gary Sweetman

Director

Approved by the Board on 03/11/2022

PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PLAY ASSOCIATION HAMMERSMITH & FULHAM

I report on the accounts of the company for the year ended 31 March 2022, which are set out on page 6 to 10.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

For the preparation of the accounts, The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

The Charity gross income exceeded £250,000 and I'm qualified to undertake the examination by being qualified member of Institute of Financial Accountants

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, I do not express an audit opinion on the view given by the accounts.

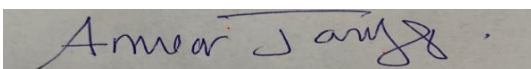
INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charity Act 2006; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting records and comply with the accounting requirements of the Charities Act
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Anwar Jorgis- AFA-AAIA-- MIPA-ACIPP
Jorgis Accountants Ltd
3 Cressage Close
Southall
Middlesex, UB1 2XP

PLAY ASSOCIATION HAMMERSMITH & FULHAM
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Incoming resources					
Incoming Resources from charitable activities					
Income receivable	1		494,127	494,127	351,318
Incoming Resources from generated funds	2	1,400		1,400	3,382
Voluntary Income					
Interest income		-	-	-	-
Total Incoming resources available for charitable application		1,400	494,127	495,528	354,700
Resources Expended	3				
Charitable activities		-	406,092	406,092	324,026
Governance costs		10,307	-	10,307	11,289
Total Resources expended		£ 10,307	406,092	416,399	335,315
Net Incoming/(outgoing) resources before transfers		(8,907)	88,035	79,129	19,385
Transfers between funds				-	-
Fund balances at 01 April 2021		16,316	48,462	64,778	64,778
Fund balances at 31 March 2022		7,409	136,497	143,907	64,778

All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

BALANCE SHEET**AS AT 31 MARCH 2022**

	Note	£	2022 £	£	2021 £
Fixed assets					
Tangible fixed assets	7		1,229		-
Current Assets					
Debtors	4	37,515		25,780	
Cash at bank and in hand		<u>149,955</u>		<u>88,998</u>	
		187,470		114,778	
Current liabilities					
Amount falling due over one year	5	<u>44,791</u>		<u>50,000</u>	
Net current assets			142,678		64,778
Total assets less current liabilities			<u><u>143,907</u></u>		<u><u>64,778</u></u>
Funds					
Restricted Fund	6		139,363	48,460	
Unrestricted Fund			<u>4,542</u>	<u>16,316</u>	
Total Funds			<u><u>143,907</u></u>		<u><u>64,778</u></u>

The financial statements have been prepared in accordance with the special provisions for small companies under Part15 of the Com 2006.

Approved by the trustees on -----
and signed on their behalf by:



.....
Gary Sweetman
Director/ Trustee

Registered Company Number - 5345096

PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

ACCOUNTING POLICY

Basis of Preparation

The financial statements of the charity have been prepared in accordance with the Statements of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102- effective 1 January 2015)- (Charities SORP FRS102) and the Companies Act 2006.

The Charitable company meets the definition of public benefits entity under FRS 102. Assets and liabilities are initially recognised at historical costs or transaction value unless otherwise stated in the relevant policy or notes.

Fund Accounting

Grants and other income are accounted for on a receivable basis.

Income streams will be identified as either Restricted or Unrestricted and reported in the Financial Statement appropriately.

Restricted funds are monies raised for and their use restricted to a specific purpose or Grants subject to donor.

Unrestricted funds comprise those monies which may be used towards meeting the charitable objectives of the Charity at the discretion of the Trustee.

Taxation

Play Association H&F is registered Charity and not subject to income or corporate Tax on its Income or Activities provided that the resources are expended on the defined charitable activities.

Cash flow

The company has taken advantage of the exemption in Financial Reporting Standard No.1 from the requirement to produce a cash flow statement on the grounds that it qualifies for exemption as a small company.

Depreciation ,

Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life.:

The depreciation rates in use are as follows

Computer equipment	33%	(straight line)
Fixtures, fittings and equipment	20%	(straight line)
Vehicles	20%	(straight line)

Items of equipment are capitalised where the purchase price exceeds £750. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities.

PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

1 Grant Receivable	2022	2021
	£	£
London Borough of Hammersmith & Fulham	273,680	237,984
Royal Borough Kensington & Chelsea	76,725	52,001
Bailey Thomas Charitable Fund		-
London Borough of Westminster	8,745	3,115
John Lyon's Trust		-
Hammers United Charity	8,380	750
London Borough of Ealing	126,597	53,968
City Of London		-
Dr. Edward's & Bishop		-
Other Grants		3,500
	<u>494,127</u>	<u>351,318</u>
2 Activities from Generated funds		
Other income		132
Donation & Fundraising	1,400	2,250
Service income		1,000
	<u>1,400</u>	<u>3,382</u>
3 Resources expended		
Salary	335,791	274,584
NI- Employer	9,280	6,951
Freealnces and Temporary workers	3,063	1,499
Workshop/Venue hire	20,089	2,500
Loan repayment	8,874	-
Depreciation	307	-
Other overheads	17,918	38,338
Governance costs	10,770	155
Audit and Accountancy Fees	10,307	11,289
	<u>416,399</u>	<u>335,315</u>
4 Debtors		
Grant Receivable		
London Borough of Hammersmith & Fulham	20,740	14,928
London Borough of Brent		-
London Borough of Ealing	9,558	
Royal Borough Kensington & Chelsea	6,887	10,852
Other debtors	330	
	<u>37,515</u>	<u>25,780</u>

Charity trustee received no payment for employment supplied to the charity (2022: £00.00).

PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

5 Creditors - Amount falling due within one year:	2022	2021
	£	£
Payroll Liabilities	3,665	
Deferred income	-	-
Overpayment		-
Accruals	-	
	3,665	-
Creditors -Amount falling due over one year:		
Loan- HSBC-Long term	41,126	50,000
	41,126	50,000

6 Movements in funds	At	Incoming	Outgoing		At
	1.04.2021	resources	resources	Transfer	31.03.2022
Restricted funds:					
White City- Wormholt					-
Bailey's Trust	3,405			(3,405)	
Lillis project	45,055	489,127	394,820		139,363
					-
Total restricted funds	48,460	489,127	394,820	(3,405)	139,363
Unrestricted funds:					
General funds	16,316	6,400	21,579	3,405	4,542
Total unrestricted funds	16,316	6,400	21,579	-	4,542
Total funds	64,778	495,528	416,399	-	143,908

PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

7	Tangible fixed assets	Fixture & furniture £	Equipment	Total £
	Cost			
	At 1 April 2021	1,536		1,536
	Additions		-	-
	At 31 March 2022	<u><u>1,536</u></u>	-	<u><u>1,536</u></u>
	Depreciation			
	At 1 April 2021	-	-	-
	Charge for the period	307	-	307
	At 31 March 2022	<u><u>307</u></u>	<u><u>-</u></u>	<u><u>307</u></u>
	Net book value			
	At 31 March 2022	<u><u>1,229</u></u>	-	<u><u>1,229</u></u>
	At 31 March 2021	<u><u>-</u></u>	-	<u><u>-</u></u>

PLAY ASSOCIATION HAMMERSMITH & FULHAM
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	31/03/2022	31/03/2021
	£	£
Net cash generated from Operating activities	149,955	88,998
Cash flows from investing activities		
Interest received	-	-
Payment to acquire tangible fix assests	1,536	-
Cash provided by (used in) Investing activities		
Increase in cash & cash equivalents in the year	60,957	88,998
Cash & cash equivlents at the beginning of the year	88,998	114,778
Total cash & cash equivlents at the end of the year	149,955	114,778
Reconciliation of net movement in funds to net cashflow from operting activiities		
	31/03/2022	31/03/2021
	£	£
Net income/expenditure	79,129	19,385
Depreciation charge	307	
Investment income	-	
Decrease /Increase in debtors	11,735	25,780
Increase/Decrease in creditors	(5,209)	50,000
Net Cash generated from operating activitties	85,963	95,165

PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

**DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022**

	2022	2021
	£	£
INCOMING RESOURCES		
Restricted income	494,127	351,318
Unrestricted income	1,400	3,382
Total income	<u>495,528</u>	<u>354,700</u>
RESOURCES EXPENDED		
Gross salaries costs	335,791	274,584
NI- Employer	9,280	6,951
Freelances and temporary workers	3,063	1,499
Rent	12,000	12,000
Light & Heat	-	-
Subscriptions	134	-
Insurance	1,896	1,911
Repair & Renewal	1,458	1,523
Publicity & Advertising	380	-
Training	2,558	-
Events/Seminars/Venue Hire	68	2,500
Travel & subsistence charge	-	-
Printing ,postage and stationery	1,029	361
Holiday Fun equipment	348	-
Office removal	-	-
Computers expense & Sotware	686	1,252
Telephone	1,730	1,452
Payroll expenses	-	-
Bank and credit charges	195	180
Audit & Accountancy	10,307	11,289
Legal & Professional charges	2,140	400
Consultancy fee	-	990
Transport Costs	303	12
Equipment rental & small tools	7,947	-
Other office costs	-	1,058
Volunteer expenses	-	-
Activities	4,305	9,580
Donation & fundraising costs	3,580	19
Storage	8,021	7,601
Trustees & AGM expenses	-	155
Bad debt	-	-
Overpayment	-	-
Loan repayment	8,874	-
Depreciation	307	-
	<u>416,398</u>	<u>335,315</u>
 Surplus/ (Deficit) carried forward	 <u>79,129</u>	 <u>19,385</u>

PLAY ASSOCIATION HAMMERSMITH & FULHAM

(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PLAY ASSOCIATION HAMMERSMITH & FULHAM

I report on the accounts of the company for the year ended 31 March 2022, which are set out on page 6 to 10.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

For the preparation of the accounts, The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

The Charity gross income exceeded £250,000 and I'm qualified to undertake the examination by being qualified member of Institute of Financial Accountants

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charity Act 2006; and
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- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Anwar Jorgis- AFA-AAIA-- MIPA-ACIPP

Jorgis Accountants Ltd

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