



## Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	1	11	2024		31	10	2025

### Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address   
  
  
Postcode

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Hansford	Chairman		
2	Robert Newman	Treasurer		
3	Chris Tapper	Trustee		
4				
5				
6				
7				
8				
9				
10				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of advisor	Name	Address
Patron	Catherine Spencer	
Ambassador	Richard Gray	
Ambassador	Ashton Hunt	

### Name of chief executive or names of senior staff members (Optional information)

# Structure, governance and management

## Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Articles of Association
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Elected

## Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures for induction/training of trustees.
- The charity's organisational structure and wider network with which the charity works.
- Trustees' consideration of risks and system/procedures to manage

TRT operates under a strong governance framework, ensuring that its mission is upheld with integrity and accountability. Ongoing training opportunities help trustees stay informed about sector developments and best practices.

Risk management remains a key priority, with regular financial reviews, safeguarding policies, and contingency planning in place to mitigate potential challenges, of which there are many in Zimbabwe ! Trustees actively assess risks related to financial stability, programme delivery, and safeguarding, ensuring that TRT continues to operate sustainably and responsibly. By maintaining a robust governance structure and a proactive approach to risk, TRT is well-positioned to deliver lasting impact for years to come.

# Objectives and activities

**Summary of the objects of the charity set out in its governing document**

*To Build Futures Through Rugby by spreading the Tag Rugby Trust skills programme as far and wide as possible. The vehicle for this is mass participation of Tag Rugby for primary school boys and girls. The means to achieve this is through developing the skills of adults and young leaders to a level where they can establish and sustain the playing of Tag Rugby in schools and TRT Tag Centres.*

**Summary of the main activities in relation to these objects**

Our focus in Zimbabwe continues to offer a range of training and development opportunities to young leaders, volunteers and teachers that prepare them to launch community clubs in their locality. Through these clubs a range of sporting, social and educational outcomes are delivered. We also facilitate UK volunteers visiting our programme locations as individuals or groups (schools, clubs and corporates).

## Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contributions by Volunteers

The 2024-25 period has seen TRT continue to build on its progress since the Covid re-start building strong headway with its social outreach projects and strengthening its commitment to community development. Our programmes continue to attract a diverse range of participants, both nationally and internationally, underlining TRT's reputation for delivering impactful, safe, and culturally enriching experiences—all driven by the dedication of our local staff and volunteers.

TRT's secondary school project has established itself and continues to offer and extended opportunity for boys and girls to stay engaged with TRT on multiple fronts – playing and community club outreach work. Plans are in place to launch a regional competitions and festivals specifically for "senior" tag. These events will double as a platform to broadcast the message of young people engaging in their communities through TRT social outreach work and reinforce the vital role of education in empowering Zimbabwe's youth.

Our sustainability credentials remain at the heart of TRT's mission. Our relationship with Scimitar has seen the launch of a "Wear Then Share" initiative re-homing thousands of items of sports clothing. This initiative not only supports TRT's programmes but also promotes a circular approach to sports apparel, ensuring high-quality kit reaches communities that need it most.

The regular TRT touring schools remain loyal to their annual commitment to visit and contribute to our programmes. We are excited to be adding Milton Abbey to the roster for a visit in 2026 and all the planning and administration is underway. Our relationship with UK schools remains a central pillar of what we do and allows us to highlight the long-term value of TRT's initiatives and their role in fostering meaningful cross-cultural exchanges and providing a positive experience for young adults at seminal time in their personal development journey.

TRT remains focused on building upon these successes, forging strong collaborations, and expanding its impact. Each project is a testament to the organisation's unwavering dedication to social responsibility, sustainability, and community empowerment.

## Achievements and performance

## Achievements and performance

### Summary of the main achievements of the charity during the year

In 2024–25, TRT has continued to move forward with renewed energy, building on previous years while responding proactively to a challenging operating environment. Rising costs and wider economic pressures have required careful management, but the organisation has remained adaptable and committed to delivering consistent, high-quality programmes. Our work continues to prioritise young people and meaningful engagement within communities across all provinces of Zimbabwe.

Excitement is building at the initial steps being taken towards the development of a dedicated training and coordination Hub in Bulawayo. This facility is intended to strengthen the support available to volunteers, improve operational efficiency, and provide a platform for future programme growth.

As before, the year has seen further strengthening of our work within secondary schools, reinforcing a clear progression route for participants as they grow older. Young people who first engaged through primary school activity are now increasingly stepping into positions of responsibility, supporting delivery and contributing to the positive culture of the programme. This emphasis on peer leadership is helping to nurture confidence, accountability, and a stronger sense of community ownership.

We have also broadened our offer through the introduction of regional senior tag activity, providing opportunities for continued involvement outside of the school environment. These events have generated strong interest and are beginning to shape a longer-term vision for representative senior participation, with the potential to establish a national-level team in the future.

Our local volunteer network remains central to TRT's work. Volunteers play a critical role in sustaining delivery, while also gaining practical experience and transferable skills. As in previous years, a number of individuals have progressed into employment opportunities, highlighting the wider developmental value of their involvement. Looking ahead, TRT will focus on embedding these developments, extending our reach, and continuing to work closely with partners and communities. By maintaining a clear focus on opportunity, participation, and long-term impact, we aim to ensure the organisation remains well positioned for continued progress.

## Financial review

### Brief statement of the charity's policy on reserves

Reserves are held to support forward planning and the delivery of upcoming tours, with a continued emphasis on resourcing and supporting local coaches in the communities where TRT operates. As programme delivery evolves and requires targeted investment, reserves are allocated on a trustee-approved basis through a designated TRT fund, which can be directed toward priority projects and areas of need.

During 2024–25, the primary use of reserves has been to underpin and strengthen TRT's core community programmes. In particular, funding has

	been directed towards expanding young leadership opportunities and improving the quality and consistency of volunteer training events. This approach ensures that investment not only sustains current delivery but also enhances the longer-term impact and effectiveness of TRT’s work at a community level.
<b>Details of any funds materially in deficit</b>	None

**Further financial review details (Optional information)**

<p>You <b>may choose</b> to include additional information, where relevant about:</p> <ul style="list-style-type: none"> <li>• The charity’s principal sources of funds (including any fundraising).</li> <li>• How expenditure supported key objectives of the charity.</li> <li>• Investment policy-objectives including any ethical investment policy adopted.</li> </ul>	<p>Fundraising for the year 2024-25 was marginally down on the previous year, roughly 5% (£209k versus £221k).</p> <p>After the years expenditure our net position at year end saw a marginal draw down from reserves of just £791 leaving a balance of £80,767.</p>
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**Other optional information**

Across 2024–25, TRT has continued to strengthen its delivery, with a noticeable step forward in the maturity and reach of both long-standing and newer programme areas. Initiatives spanning inclusive sport (IATR), girls’ participation and empowerment (FITR), food resilience, engagement with street-connected young people, and human-wildlife conflict awareness have all progressed, evolving in response to local needs and extending their footprint into more communities. This broadening of activity reflects a more confident and adaptive organisation, supported by sustained involvement from schools, volunteers, and in country partners.

Sizinda Camp continues to play a pivotal role in connecting visiting groups with TRT’s work on the ground. Alongside a strong base of returning schools, the year also saw the addition of a new touring partner, Milton Abbey, contributing fresh energy to the programme. Encouragingly, interest has also grown beyond traditional school groups, with a wider mix of organisations exploring opportunities to visit Sizinda and engage directly with community initiatives. This diversification is helping to deepen relationships and widen the support base for TRT’s work.

Progress has also been made in shaping plans for a permanent base in Bulawayo. Design work for the proposed Hub facility has now been completed, and early conversations with potential supporters have generated positive interest. The intention is for this space to act as a focal point for volunteer development, training, and programme coordination, strengthening TRT’s operational capacity in one of its key regions.

As TRT looks ahead, the focus will be on consolidating these advances, building on new partnerships, and ensuring that growth is underpinned by quality, consistency, and long-term sustainability within the communities we serve.

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s) Martin Hansford

Position (eg secretary, chair, etc) TRT Chairman

Date 21-04-2026



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Taa Ruabv Trust

1108947

## Receipts and payments accounts

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For the period  
from

01/11/2024


To

31/10/2025

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	76,631	120,510	-	197,141	202,649
Monthly Donators	520	-	-	520	520
Gift Aid	10,944	-	-	10,944	16,524
Bank Interest	939	-	-	939	1,804
Donation from Trading Subsidiary	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>89,034</b>	<b>120,510</b>	<b>-</b>	<b>209,544</b>	<b>221,497</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>89,034</b>	<b>120,510</b>	<b>-</b>	<b>209,544</b>	<b>221,497</b>
<b>A3 Payments</b>					
Charitable Activities	11,616	-	-	11,616	30,507
Kit & Equipment	17,880	-	-	17,880	23,120
Data Protection	47	-	-	47	35
Public Liability Ins	894	-	-	894	871
Postage, Courier & Shipping	1,491	-	-	1,491	927
Zimbabwe School Tours (Various)	-	66,475	-	66,475	74,765
Zambia School Tour (Esher High)	-	27,060	-	27,060	45,386
Sizinda Camp fit-out	-	-	-	-	-
Zimbabwe Operations	56,480	-	-	56,480	38,959
Zimbabwe Vehicle Purchase	-	-	-	-	-
Professional / Contractor Fees	-	15,840	-	15,840	15,840
Bank Charges & Fees	378	-	-	378	180
IT & Web Services	1,428	-	-	1,428	633
Transport, Parking, Taxi & Fuel	183	-	-	183	103
Tour Recce Charges	-	-	-	-	592
Butterfly Cup dispersments	-	4,966	-	4,966	4,200
Izeeko Social Enterprise Support	5,597	-	-	5,597	1,740
<b>Sub total</b>	<b>95,994</b>	<b>114,341</b>	<b>-</b>	<b>210,335</b>	<b>237,858</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>95,994</b>	<b>114,341</b>	<b>-</b>	<b>210,335</b>	<b>237,858</b>
<b>Net of receipts/(payments)</b>	<b>- 6,960</b>	<b>6,169</b>	<b>-</b>	<b>- 791</b>	<b>- 16,361</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>57,237</b>	<b>24,321</b>	<b>-</b>	<b>81,558</b>	
<b>Cash funds this year end</b>	<b>50,277</b>	<b>30,490</b>	<b>-</b>	<b>80,767</b>	

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash Funds Available	50,277	30,490	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>50,277</b>	<b>30,490</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Equipment (Tents, Cameras, smartphones and vehicles in Zimbabwe)	Restricted Use Assets	10,000	2,500
	New Vehicle in Zimbabwe	Restricted Use Assets	13,297	8,000
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Martin Hansford	20/04/2026





# Independent examiner's report on the accounts

Report to the trustees/  
members of

Tag Rugby Trust

On accounts for the year  
ended

31 October 2025

Charity no (if any)

1108947

Set out on pages

(remember to include the page numbers of additional sheets)

Respective  
responsibilities of  
trustees and examiner

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act)) and that an independent examination is needed.

It is my responsibility to

- examine the accounts (under section 43 of the Act),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act), and
- to state whether particular matters have come to my attention.

Basis of independent  
examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent  
examiner's statement

In the course of my examination, no matter has come to my attention (other than that disclosed below \*)

1. which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
  - proper accounting records are kept (in accordance with section 41 of the Act); and
  - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date:

21<sup>st</sup> Apr 2026

Name:

Calvin Ganya

Relevant professional  
qualification(s) or body  
(if any):

Association of Accounting Technicians (AAT)  
Chartered Management Institute (MCMI)  
Business Management BA (Hons)

Address:

Director & Financial Controller

Talk 4 Business Ltd

Top Floor, Brigade Works, Brigade Street, Blackheath, London SE3 0TW

London SE3 0TW

## Disclosure section

Only complete if the examiner needs to highlight material problems.

**Give here brief details of any items that the examiner wishes to disclose.**

There were no significant concerns or irregularities identified during the period from November 2024 to October 2025. TRT continues to operate with resilience and clarity of purpose, adapting well to the shifting environment within the Third Sector. Support for the charity remains steady, and the organisation continues to manage its finances with care and foresight.

The net drawdown from reserves for 2024–25 was modest at just £791, resulting in year-end reserves of £80,767. This level remains comfortably within the Trustees' expectations and reflects TRT's ongoing commitment to responsible financial stewardship.

During the year, further development work was undertaken at the Sizinda Camp. Although the trading subsidiary did not generate a surplus for transfer to the charity during this period, this was in part due to the change in the year end date of the subsidiary, these improvements at the camp represent a strategic investment in the camp's long-term viability and capacity. With two years of operational experience now behind it, the upgraded facilities will strengthen its ability to host international groups and support future income generation for TRT's programmes in Zimbabwe. The Trustees continue to demonstrate a measured and strategic approach, ensuring that TRT remains well-positioned for the years ahead.

As the charity remains below the threshold requiring accruals-based accounting, I am not recommending any changes to the current reporting method.