



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	1	11	2023		31	10	2024

Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Hansford	Chairman		
2	Robert Newman	Treasurer		
3	Chris Tapper	Trustee		
4				
5				
6				
7				
8				
9				
10				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of advisor	Name	Address
Patron	Gary Townsend	
Ambassador	Richard Gray	
Ambassador	Ashton Hunt	

Name of chief executive or names of senior staff members (Optional information)

Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Articles of Association
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Elected

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures for induction/training of trustees.
- The charity's organisational structure and wider network with which the charity works.
- Trustees' consideration of risks and system/procedures to manage

TRT operates under a strong governance framework, ensuring that its mission is upheld with integrity and accountability. Ongoing training opportunities help trustees stay informed about sector developments and best practices.

Risk management remains a key priority, with regular financial reviews, safeguarding policies, and contingency planning in place to mitigate potential challenges, of which there are many in Zimbabwe ! Trustees actively assess risks related to financial stability, programme delivery, and safeguarding, ensuring that TRT continues to operate sustainably and responsibly. By maintaining a robust governance structure and a proactive approach to risk, TRT is well-positioned to deliver lasting impact for years to come.

Objectives and activities

Summary of the objects of the charity set out in its governing document

To Build Futures Through Rugby by spreading the Tag Rugby Trust skills programme as far and wide as possible. The vehicle for this is mass participation of Tag Rugby for primary school boys and girls. The means to achieve this is through developing the skills of adults and young leaders to a level where they can establish and sustain the playing of Tag Rugby in schools and TRT Tag Centres.

Summary of the main activities in relation to these objects

Our focus in Zimbabwe continues to offer a range of training and development opportunities to young leaders, volunteers and teachers that prepare them to launch community clubs in their locality. Through these clubs a range of sporting, social and educational outcomes are delivered. We also facilitate UK volunteers visiting our programme locations as individuals or groups (schools, clubs and corporates).

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contributions by Volunteers

In the current year, TRT has continued to build momentum in its social outreach projects, reaffirming its commitment to community development. Our programmes are attracting a diverse range of participants, both nationally and internationally, further strengthening TRT’s reputation for delivering impactful, safe, and culturally enriching experiences—all driven by the dedication of our local staff and volunteers.

The expansion of TRT’s secondary school project continues to build momentum. We are optimistic about the combined competitive fixtures and festivals that could be arranged for them, all of which will carry the message of young people engaging in their communities through TRT social outreach work, reinforcing the vital role of education in empowering Zimbabwe’s youth.

Environmental sustainability remains at the heart of TRT’s mission. A close working relationship with Scimitar, a leading sports clothing partner, has enabled the re-homing of excess kit from UK events, preventing thousands of T-shirts from ending up in landfill or incineration. This initiative not only supports TRT’s programmes but also promotes a circular approach to sports apparel, ensuring high-quality kit reaches communities that need it most.

International engagement with UK schools continues to grow, with several institutions expressing keen interest in becoming TRT Touring Partners. Hockerill College will return to Victoria Falls in 2025 and appears set to make Zimbabwe an annual destination, alongside Mill Hill School, Esher High, and Stonyhurst College. This ongoing commitment from UK schools highlights the long-term value of TRT’s initiatives and their role in fostering meaningful cross-cultural exchanges.

TRT remains focused on building upon these successes, forging strong collaborations, and expanding its impact. Each project is a testament to the organisation’s unwavering dedication to social responsibility, sustainability, and community empowerment.

Achievements and performance

Achievements and performance

Summary of the main achievements of the charity during the year

In 2023-24, TRT has seen significant progress, marked by a strong sense of optimism and momentum across our operations. Building on the foundation laid in previous years, the charity has continued to adapt and thrive in the face of local and global challenges, including inflation, economic uncertainty, and logistical constraints. Our commitment to addressing the evolving needs of the communities we serve remains steadfast, with particular focus on youth development and community engagement across Zimbabwe's 10 provinces.

One of the major highlights of this year has been the further expansion of TRT's sports and outreach programmes, particularly within secondary schools. The introduction of tag rugby for secondary school students has gained traction, creating a clear leadership pathway for those who have previously participated in our primary school programmes.

Additionally, the year saw increased engagement with local secondary school students in community leadership roles, further enhancing their sense of social responsibility and allowing them to be active participants in shaping the future of their communities. This expanded involvement helps foster leadership at an early age, encouraging personal growth and responsibility.

The continued success of our local volunteer programme also remains a standout achievement. Volunteers have not only been integral to programme delivery but have also leveraged their skills and experiences for career growth, with several former volunteers securing employment opportunities based on the training and hands-on experience they've gained through TRT. This underscores our commitment to "Building Futures Through Rugby".

Looking ahead, TRT remains focused on sustaining the impact of these initiatives, expanding our reach, and continuing to strengthen our relationships with local communities and international partners. With a clear focus on youth empowerment, volunteerism, and community transformation, we are confident that TRT will continue to grow and thrive, making a meaningful difference in Zimbabwe for years to come.

Financial review

Brief statement of the charity's policy on reserves

These are used in preparation for the coming years Tours, specifically supporting coaches locally in the places we operate. As the projects that we engage in require more capital investment our reserves are applied to these on a trustee agreed basis through a notional TRT "Fund" that can be applied for or allocated to specific projects in areas / communities where we work. As in the previous year, 2023-24 again saw the key application of reserves going to the development of TRT's core community programmes and the Sizinda Camp project.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- The charity's principal sources of funds (including any fundraising).
- How expenditure supported key objectives of the charity.
- Investment policy-objectives including any ethical investment policy adopted.

Fundraising for the year was significantly higher than in 22-23 at £221,497. After the years expenditure our net position at year end saw a draw down from reserves of £16,361 leaving a balance of £81,558.

Other optional information

As TRT moved through 2023-24, there was a growth in confidence of both existing and new outreach programmes, reinforcing our commitment to long-term, sustainable impact in Zimbabwe. Our initiatives in special needs inclusion (IATR), female empowerment (FITR), Food Security, Street Child and human-wildlife conflict awareness continue to evolve, ensuring they reach more communities and drive meaningful change. The success of these programmes highlights TRT's ability to adapt and expand its social impact, with increasing engagement from schools, volunteers, and local organisations.

Sizinda Camp has firmly established itself as a standout feature in the TRT experience, with a growing number of UK schools making it a regular part of their calendar. Schools such as Hockerill College, Mill Hill School, Esher High, and Stonyhurst College are now returning annually, demonstrating the lasting appeal of TRT's immersive, hands-on approach to community engagement. These visits not only create unforgettable experiences for the students but also provide crucial support to local programmes, reinforcing the strength of our international partnerships.

Looking ahead we have an aspiration to establish a hub in Bulawayo, providing a permanent base for operations and outreach in the region, our second biggest area of operation. This would serve as a vital centre for training, community programmes, and logistical coordination, further embedding TRT's work within local communities. As our reach continues to expand, this next step will be instrumental in ensuring the long-term sustainability and impact of our initiatives.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Martin Hansford

Position (eg secretary, chair, etc)

TRT Chairman

Date

2-04-2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Taa Ruabv Trust

1108947

Receipts and payments accounts

CC16a

For the period
from

01/11/2023

To


31/10/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	83,599	119,050	-	202,649	152,627
Monthly Donators	520	-	-	520	420
Gift Aid	16,524	-	-	16,524	7,334
Bank Interest	1,804	-	-	1,804	1,094
Donation from Trading Subsidiary	-	-	-	-	2,250
	-	-	-	-	-
Sub total (Gross income for AR)	102,447	119,050	-	221,497	163,725
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	102,447	119,050	-	221,497	163,725
A3 Payments					
Charitable Activities	30,507	-	-	30,507	27,072
Kit & Equipment	23,120	-	-	23,120	16,078
Data Protection	35	-	-	35	40
Public Liability Ins	871	-	-	871	-
Postage, Courier & Shipping	927	-	-	927	337
Zimbabwe School Tours (Various)	-	74,765	-	74,765	45,898
Zambia School Tour (Esher High)	-	45,386	-	45,386	26,673
Sizinda Camp fit-out	-	-	-	-	6,510
Zimbabwe Operations	38,959	-	-	38,959	38,781
Zimbabwe Vehicle Purchase	-	-	-	-	9,980
Professional / Contractor Fees	-	15,840	-	15,840	15,840
Bank Charges	180	-	-	180	-
IT & Web Services	633	-	-	633	798
Transport, Parking, Taxi & Fuel	103	-	-	103	4
Tour Recce Charges	-	592	-	592	7,360
Butterfly Cup dispersments	-	4,200	-	4,200	6,035
Izeeko Social Enterprise Launch	1,740	-	-	1,740	-
Sub total	97,075	140,783	-	237,858	201,406
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	97,075	140,783	-	237,858	201,406
Net of receipts/(payments)	5,372	- 21,733	-	- 16,361	- 37,681
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	51,865	46,054	-	97,919	
Cash funds this year end	57,237	24,321	-	81,558	


Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash Funds Available	57,237	24,321	-
		-	-	-
		-	-	-
	Total cash funds	57,237	24,321	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
	Equipment (Tents, Cameras, smartphones and vehicles in Zimbabwe)	Restricted Use Assets	10,000	5,000
	New Vehicle in Zimbabwe	Restricted Use Assets	13,297	10,000
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Martin Hansford	02/04/2025



Independent examiner's report on the accounts

Report to the trustees/ members of	Tag Rugby Trust		
On accounts for the year ended	31 October 2024	Charity no (if any)	1108947
Set out on pages	<div>(remember to include the page numbers of additional sheets)</div>		
Respective responsibilities of trustees and examiner	<p>The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act)) and that an independent examination is needed.</p> <p>It is my responsibility to</p> <ul style="list-style-type: none">• examine the accounts (under section 43 of the Act),• to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act), and• to state whether particular matters have come to my attention.		
Basis of independent examiner's statement	<p>My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.</p>		
Independent examiner's statement	<p>In the course of my examination, no matter has come to my attention (other than that disclosed below *)</p> <ol style="list-style-type: none">1. which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:<ul style="list-style-type: none">• proper accounting records are kept (in accordance with section 41 of the Act); and• accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached. <p><i>* Please delete the words in the brackets if they do not apply.</i></p>		
Signed:		Date:	2 nd Apr 2025
Name:	Calvin Ganya		
Relevant professional qualification(s) or body (if any):	Association of Accounting Technicians (AAT) Chartered Management Institute (MCMI) Business Management BA (Hons)		
Address:	Director & Financial Controller Talk 4 Business Ltd Brigade Works, Brigade Street, Blackheath, London SE3 0TW London SE3 0TW		

Disclosure section

Only complete if the examiner needs to highlight material problems.

Give here brief details of any items that the examiner wishes to disclose.

There were no material problems or issues identified during the period from November 2023 to October 2024.

TRT continues to navigate the evolving global landscape of the Third Sector with confidence, ensuring its long-term sustainability. Support remains strong, and the charity maintains a prudent approach to financial management.

The net draw on reserves for 2023-24 was £16,361, leaving reserves at a healthy £81,558. This remains within acceptable levels and reflects TRT's careful stewardship of resources.

Key activities for the year included significant improvements to the Sizinda Camp. While this meant that the trading subsidiary did not contribute to the charity this year, these enhancements were a necessary investment in the camp's future. After two years of operation, these upgrades will better position the camp to host international groups and generate future income for TRT's charitable work in Zimbabwe.

The Trustees' continued mature and strategic approach ensures that TRT remains on a stable footing for the years ahead.

Given that the charity remains below the stipulated turnover threshold for adopting accruals accounting principles, I am not recommending any changes to the current method of financial reporting.