



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	1	11	2022		31	10	2023

Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Hansford	Chairman		
2	Robert Newman	Treasurer		
3	Chris Tapper	Trustee		
4				
5				
6				
7				
8				
9				
10				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of advisor	Name	Address
Patron	Steve Pope	
Patron	Gary Townsend	
Ambassador	Richard Gray	
Ambassador	Ashton Hunt	

Name of chief executive or names of senior staff members (Optional information)

Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Articles of Association
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Elected

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures for induction/training of trustees.
- The charity's organisational structure and wider network with which the charity works.
- Trustees' consideration of risks and system/procedures to manage

2022-23 has felt like the first "normal" year of operations since 2019. It has been a long period of coping with a broad range of challenges, adjusting to new ways of working and ensuring the core elements of the TRT programme are still being coached, promoted and made available to our target audience all over Zimbabwe.

The Sizinda Camp development has hosted local volunteer groups for TRT programme education and planning as well as international visiting groups participating in 1 and 2 week long programmes in the community. Despite it being very early days for the camp, 2023 saw the first donation to the charity by the trading subsidiary TRT Sizinda Camp Ltd. We are confident that as more groups sign up to stay at the camp the size of these donations will increase.

The focus on Zimbabwe for the foreseeable future has meant our involvement in Uganda and Zambia in particular has been limited to sharing coaching syllabus and sending donated kit and equipment to some of the long term volunteers in those countries that still maintain their own tag activities.

Objectives and activities

Summary of the objects of the charity set out in its governing document

To Build Futures Through Rugby by spreading the Tag Rugby Trust skills programme as far and wide as possible. The vehicle for this is mass participation of Tag Rugby for primary school boys and girls. The means to achieve this is through developing the skills of adults and young leaders to a level where they can establish and sustain the playing of Tag Rugby in schools and TRT Tag Centres.

Summary of the main activities in relation to these objects

Our focus now in Zimbabwe continues to offer a range of training and development opportunities to young leaders, volunteers and teachers that prepare them to launch community clubs in their locality. Through these clubs a range of sporting, social and educational outcomes are delivered. We also facilitate UK volunteers visiting our programme locations as individuals or groups (schools, clubs and corporates).

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contributions by Volunteers

In the current year, TRT has experienced a continued resurgence in the momentum of its social outreach projects, affirming its commitment to community development. Our programmes have expanded their reach to attract diverse groups, both national and international, underlining TRT's reputation for providing relevant, safe, traditional and culturally enriching experiences for all fundamentally powered by volunteers.

Amidst this growth, TRT is proud to announce the initiation of a significant secondary school project. This endeavour aims to make secondary school students increasingly active in their communities through tag and social outreach projects. TRT recognizes the vital role that education plays in shaping the future of young people, and this project reflects the organisation's commitment to empowering the youth of Zimbabwe.

In collaboration with local partners, TRT is also actively engaged in a groundbreaking initiative to raise awareness about Human-Wildlife Conflict in primary schools. By working closely with the EleCrew organization, known for their considerate care for elephants, TRT is implementing an educational module aimed at fostering understanding and empathy among primary school children. This initiative not only contributes to wildlife conservation efforts but also nurtures a sense of responsibility and harmony between humans and wildlife from an early age.

The partnership with UCL and the Pristine Victoria Falls Society to address environmental concerns, particularly the issue of plastic waste in Victoria Falls, has led to the formation of a dedicated social enterprise, the Izeeko Foundation. TRT is dedicated to building on its successes, forging new collaborations, and making a meaningful difference in the communities it serves. The journey continues, with each project reflecting TRT's unwavering commitment to social responsibility and community betterment.

Achievements and performance

Achievements and performance

Summary of the main achievements of the charity during the year

In 2022-23 TRT demonstrated remarkable resilience and commitment, successfully navigating the continued challenges posed by the ongoing local (inflation and elections) and global (travel costs and global economic uncertainty) situations. We celebrated a year marked by substantial achievements across various key initiatives. The re-establishment of all our core outreach programs in the community allowing TRT to reconnect with and positively impact the lives of individuals in all 10 provinces of Zimbabwe.

One standout accomplishment was the expansion of TRT's sports and outreach programs to secondary schools. Despite reservations in previous years, the decision to introduce a slightly adapted version of tag to pupils was driven by the opportunity to create a pathway in to young leadership for boys and girls who had come through the primary school tag route. This forward-thinking approach reflects TRT's adaptability and responsiveness to the evolving needs and interests of the communities we work with.

The year 2022-23 can be characterised as a year of consolidation around the core pillars of what TRT represents. We have seen many new beginnings, combining programme innovation with the familiar commitment of volunteer manpower working closely with communities on a range of causes.

We believe our ability to overcome obstacles, introduce impactful initiatives, and strategically evolve our development models positions us well for continued success in making a meaningful and positive difference in the communities we serve. With a resounding spirit of "onwards and upwards" we look forward to building on these achievements in the coming years.

Financial review

Brief statement of the charity's policy on reserves

These are used in preparation for the coming years Tours, specifically supporting coaches locally in the places we operate. As the projects that we engage in require more capital investment our reserves are applied to these on a trustee agreed basis through a notional TRT "Fund" that can be applied for or allocated to specific projects in areas / communities where we work. As in the previous year, 2022-23 again saw the key application of reserves going to the development of the Sizinda Camp project.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- The charity's principal sources of funds (including any fundraising).
- How expenditure supported key objectives of the charity.
- Investment policy-objectives including any ethical investment policy adopted.

Fundraising for the year was approximately 10% lower than in 21-22 at £175,216. After the years expenditure our net position at year end saw a draw down from reserves of £26,190.

Other optional information

TRT exits the 22-23 year in sound shape having streamlined our operations to focus exclusively on Zimbabwe. As we embark on what seems to be a return to operational normality, there is a palpable sense of optimism within the TRT trustee, staff, and volunteer community. While challenges abound in the aftermath of the pandemic, securing continued support from sponsors and partners remains a top priority. Encouragingly, early indications are promising, with our supporters and partners demonstrating unwavering belief in our mission, fortifying our commitment to the impactful projects and initiatives we undertake.

Sizinda Camp has very quickly become an amazing facility offering visitors a distinctive accommodation experience in Zimbabwe based around hands on involvement in TRT programmes in the region. We believe this endeavour will create lasting positive memories of the country, TRT, and the dedicated local staff and volunteers. Such experiences are expected to enhance our reputation, drawing more individuals to engage with us in the future.

Turning the page on the more subdued atmosphere of the past few years, TRT is thrilled about the several exciting partnerships and projects awaiting our involvement in the upcoming year.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s) Martin Hansford

Position (eg secretary, chair, etc) TRT Chairman

Date 5-01-2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Taq Rugby Trust

1108947

Receipts and payments accounts

CC16a

For the period
from

01/11/2022


To

31/10/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	65,024	87,603	-	152,627	177,801
Monthly Donators	420	-	-	420	425
Gift Aid	7,334	-	-	7,334	8,666
Bank Interest	1,094	-	-	1,094	34
Partnership Project Donation (Butterfly Cup)		10,491	-	10,491	4,703
Donation from Trading Subsidiary	2,250	-	-	2,250	-
Cash returned to Bank	-	1,000	-	1,000	-
	-	-	-	-	-
Sub total (Gross income for AR)	76,122	99,094	-	175,216	191,629
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	76,122	99,094	-	175,216	191,629
A3 Payments					
Charitable Activities	27,072		-	27,072	17,901
Kit & Equipment	16,078		-	16,078	3,675
Data Protection	40			40	40
Postage Printing and Stationery	-	-	-	-	387
Postage, Courier & Shipping	337			337	224
Zimbabwe School Tours (Various)		45,898		45,898	398
Zambia School Tour (Esher High)		26,673	-	26,673	37,111
Sizinda Camp fit-out	6,510	-	-	6,510	541
Zimbabwe Operations	38,781		-	38,781	55,228
Zimbabwe Vehicle Purchase		9,980		9,980	13,297
Professional / Contractor Fees	-	15,840	-	15,840	15,840
IT & Web Services	798	-	-	798	72
Transport, Taxi & Fuel	4			4	132
Tour Recce Charges	-	7,360	-	7,360	1,318
Butterfly Cup dispersments		6,035	-	6,035	15,000
		-	-	-	55
Sub total	89,620	111,786	-	201,406	161,219
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	89,620	111,786	-	201,406	161,219
Net of receipts/(payments)	- 13,498	- 12,692	-	- 26,190	30,410
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	65,363	58,746	-	124,109	98,005
Cash funds this year end	51,865	46,054	-	97,919	

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash Funds Available	51,865	46,054	-
		-	-	-
		-	-	-
	Total cash funds	51,865	46,054	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Equipment (Tents, Cameras, smartphones and vehicles in Zimbabwe)	Restricted Use Assets	10,000	5,000
	New Vehicle in Zimbabwe	Restricted Use Assets	13,297	13,000
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Martin Hansford	05/01/2024



Independent examiner's report on the accounts

Report to the trustees/
members of

Tag Rugby Trust

On accounts for the year
ended

31 October 2023

Charity no (if any)

1108947

Set out on pages

(remember to include the page numbers of additional sheets)

Respective
responsibilities of
trustees and examiner

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act)) and that an independent examination is needed.

It is my responsibility to

- examine the accounts (under section 43 of the Act),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act), and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent
examiner's statement

In the course of my examination, no matter has come to my attention (other than that disclosed below *)

1. which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
 - proper accounting records are kept (in accordance with section 41 of the Act); and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

8th Jan 2024

Name:

Calvin Ganya

Relevant professional
qualification(s) or body
(if any):

Association of Accounting Technicians (AAT)
Chartered Management Institute (MCMI)
Business Management BA (Hons)

Address:

Director & Financial Controller

Talk 4 Business Ltd

Brigade Works, Brigade Street, Blackheath, London SE3 0TW

London SE3 0TW

Disclosure section

Only complete if the examiner needs to highlight material problems.

Give here brief details of any items that the examiner wishes to disclose.

There are no material problems or issues identified during the year Nov 2022 to Oct 2023.

TRT looks to have successfully faced the challenges and particularly the hang-over in the 3rd Sector from the COVID pandemic and pre-pandemic supporters are re-engaging.

There is no concern surrounding the net draw on reserves of £26,190. It matches very closely the addition to reserves from 21-22. In addition, reserve levels of £97,919 are at an acceptable level .

The decision to focus efforts on Zimbabwe and the creation of a trading subsidiary, TRT Sizinda Camp Ltd, have been positive developments. The camp in Victoria Falls is expected to provide a sustainable income for charitable operations in Zimbabwe in the future and it has been good to see the first donation from the trading subsidiary come through.

The Trustees' prudent financial approach continues to allow the charity to achieve its objectives. This provides continued optimism for TRT's future achievements.

The charity continues to be below the stipulated turnover for the adoption of accruals accounting principles, so I am not recommending any changes to the method of accounting reporting.