



Home-Start UK

Annual report and group financial statements
For the year ended 31st March 2023

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Home-Start UK, a company limited by guarantee, company no. 5382181
Registered charity England and Wales (1108837) and in Scotland (SC039172)



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Introduction from the Chair

The year 2023 marks 50 years since our founder Margaret Harrison set up the very first Home-Start in Leicester. Margaret's founding ethos was that the best way to give children the strongest start in life is to offer families friendly, volunteer-led support in their own homes. Simple, yet so powerful.

Home-Start's work has developed over the decades but Margaret's ethos remains at the heart of what we do. In 2020, the Covid pandemic shone a light on the struggles families face and why Home-Start's work is so vital. It also showed us the power of working together as a federation. That's why, in May 2022, Home-Start UK worked with our network, partners, volunteers and families to develop a federation-wide strategy to do even more for parents and children in the years ahead. Together With Families sets out a bold vision for Home-Start centred around four shared commitments - summarised as impact, inclusion, growth and voice.

A year into this strategic period, this annual report focuses on Home-Start UK's progress in this first year and celebrates the collective impact of our Home-Start movement for families and children. There has been so much to celebrate – from securing funding and support for Home-Start work, partnering with organisations to raise awareness and profile, developing training for staff and volunteers, and collectively celebrating our wonderful Home-Start volunteers.

In a year when the environment has been challenging for charities across the UK, with increasing competition for funding and volunteers, I am particularly proud of how the Home Start network has responded. We have strengthened our bonds across the network, pulling closer together rather than becoming more insular in the face of local challenges. So many services have reached out to collaborate, with ideas and expertise shared generously across the network and we have demonstrated that we are indeed stronger together.

Fifty years on from our first steps, it feels as though parents and children need our support more than ever. Our local Home-Starts in communities across the UK tell us that there are increasing numbers of families facing challenges in their lives and that the cost of living crisis is making it harder than ever to retain and attract volunteers and funding for their work. Although it can be difficult to find optimism in bleak times, 50 years of experience tells us that by coming together, supporting each other, and celebrating progress, we will find solutions to the challenges around us and be able to stand alongside families.

I'd like to thank every member of the Home-Start movement – staff, volunteers, supporters and partners – for the part you've played in making our Home-Start federation what it is today - standing alongside thousands of families every year.

Lin Hinnigan

Reference and administrative information

Company number	England and Wales: 5382181	
Charity number	England and Wales: 1108837, Scotland: SC039172	
Registered office	Arnhem House, Waterloo Way, Leicester, LE1 6LP	
Trustees	<p>Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:</p> <p>Bushra Ahmed</p> <p>Ray Ayivor</p> <p>Sheena Bolland</p> <p>Sophie Castell</p> <p>Naomi Dickson</p> <p>Anna Corry</p> <p>Joanna Dennis FCCA Treasurer</p> <p>Barbara Firth</p> <p>Karen Graham</p> <p>Elizabeth Hill-Smith</p> <p>Lin Hinnigan (Chair)</p> <p>Pearly Siffel</p> <p>Philip Sugarman Vice Chair</p> <p>Resigned 27 September 2023</p> <p>Resigned 7 March 2023</p> <p>Retired 28 September 2022</p> <p>Resigned 27 September 2023</p> <p>Retired 28 September 2022</p> <p>Retired 7 December 2022</p>	
Key Management Personnel	<p>Peter Grigg</p> <p>Vivien Waterfield</p> <p>Beckie Lang</p>	<p>Chief Executive</p> <p>Deputy Chief Executive</p> <p>Director of Network Impact</p>
Bankers	<p>National Westminster Bank plc</p> <p>1 Granby Street Leicester</p> <p>LE1 6EJ</p>	
Solicitors	<p>Farrer & Co LLP</p> <p>66 Lincoln's Inn Fields</p> <p>London</p> <p>WC2A 3LH</p>	
Auditor	<p>Sayer Vincent LLP</p> <p>Chartered Accountants and Statutory Auditor</p> <p>Invicta House</p> <p>108-114 Golden Lane</p> <p>London</p> <p>EC1Y 0TL</p>	
Patron	HRH Princess Alexandra, The Hon Lady Ogilvy, KG, GCVO	
Founder	Margaret Harrison CBE (1938-2015)	
Honorary President	James Sainsbury OBE	
Vice President	Alastair Stewart OBE	

Trustees' annual report

Introduction

The board of trustees presents its report and the audited financial statements for the year ended 31 March 2023. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association, the requirements of a directors' report as laid down by company law, and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Purpose

Home-Start was set up in 1973 with its charitable objects as set out with the Charity Commission, for the relief of children or parents in despair and distress and the prevention of emotional, physical and mental abuse of such children.

Home-Start's collective ambition as a federation is to ensure that more parents can receive relational compassionate support at the earliest moment so that no parent or family feels alone in the critical task of raising their children.

Home-Start believes that children need a happy and secure childhood and that parents play the key role in giving their children a good start in life and helping them achieve their full potential.

Our story

- A child's earliest years are irreplaceable. Without a stable, loving and nurturing environment, a very young child will not develop the vital foundations they need.
- Home-Start is there for parents when they need us the most, because childhood can't wait.
- Our local community network of trained volunteers and expert support helps families with young children through their challenging times.

Why we do it

The earliest years make the biggest impact. Home-Start makes sure those years count so that no child's future is limited.

How we do it

Home-Start offers no judgement, just compassionate, confidential help and support. Starting in the home, our approach is as individual as the people we're helping. Today and every day, in communities up and down the UK, Home-Start volunteers are working alongside families, helping them to change their lives for the better.

From Orkney to Guernsey and Enniskillen to Great Yarmouth, families are benefitting from the support of Home-Start's network of community-based volunteers and expert support. We're tackling some of the big issues facing families today, with more families than ever coming to us because they are struggling with:-

- Mental health and wellbeing
- Loneliness and isolation
- Building supportive, nurturing, loving relationships with their children
- Money worries and financial pressure.

Our strategy

In May 2022, we launched *Together with Families*, the Home-Start Strategic Framework for 2022-2027. Together With Families helps align our work for families as a federated network, ensuring Home-Start UK's priorities are informed by a shared vision; and that local Home-Starts have the autonomy to adapt this to their own strengths and the context and needs of their communities.

Led by our passionate movement of volunteers, staff and supporters we identified four strategic commitments to bring this vision to life:

1. **GROWTH.** A collective ambition to reach significantly more families so that more parents with young children can access support in a way that works for them.
2. **VOICE.** Home-Start will stand alongside families to make the case for support so that more families avoid crisis as a result of receiving appropriate early support.
3. **INCLUSION.** Home-Start will advance inclusion and equity in all we do so that everyone feels included at Home-Start.
4. **IMPACT.** Local Home-Starts will be stronger together so that a thriving, collaborative UK-wide community of high-quality Home-Start provision is available for families with young children.

By 2027, through a vibrant, resilient, inclusive Home-Start movement we aim to:-

- Work directly with 50,000 families each year through home visiting and group work. Currently 38,000 (previously: 26,000).
- Be powered by 20,000 active volunteers underpinning our Home-Start movement across the UK. Currently 10,000 (previously: 10,000).
- Achieve greater diversity across Home-Start volunteers, trustees, staff and leadership, and in access to our support from under-represented groups
- Work with our network to develop new models of partnership, delivery and services with the potential to radically scale our reach and accessibility for 200,000 families.

The year 2023 marks 50 years since our founder Margaret Harrison set up the very first Home-Start in Leicester. Fifty years on, it feels as though parents and children need our support more than ever. The world feels so difficult for families right now with all charities feeling the strain of increased demand for their work as we emerge from the pandemic and dive straight into the cost-of-living crisis. We're all concerned about the devastating impact on children. However, we are confident that the Home-Start network can continue to find solutions to the challenges around us and stand alongside families.

This annual report highlights progress towards this strategy and celebrates the collective impact of our Home-Start movement for families and children.

In 2022-23, we are particularly proud of the following achievements:

GROWTH. A collective ambition to reach significantly more families so that more parents with young children can access support in a way that works for them.

Funding secured from amazing partners helped several Home-Starts extend into new areas to support more families. Expansion included into Lewisham (Home-Start Southwark), Lomond (Home-Start Lorn), Dumfries (Home-Start Wigtownshire), South Somerset (Home-Start Blackmore Vale), Cheshire (Home-Start Warrington) and South West Dorset (Home-Start Wessex.)

Through our partnership with BT we have responded to the digital divide affecting many families. So many parents and children don't have access to technology at home. This leaves low-income households relying on expensive mobile phone data for essential tasks like homework and claiming benefits. BT equipped us with free devices and broadband connections for 2,500 families which we made available to Home-Starts across the UK.

Through our ongoing partnership with the John Lewis Partnership, many Home-Starts have built relationships at a local level with John Lewis and Waitrose stores through the charitable giving scheme, Community Matters. Centrally, our Healthy Happy Home programme has equipped volunteers with practical advice to support families' health and wellbeing. Families highlighted their biggest concerns as healthy eating, sleep and finances. We used this to create resources that have been shared with over 3,200 volunteers so far. Training was developed with the Waitrose Cookery School, The Lullaby Trust, The Sleep Charity, The Money Charity, and John Lewis Finance and Wellbeing Services

Christmas can be a stressful and expensive time of year. So our work with John Lewis and Waitrose also helped 150 families to have a 'magical' Christmas, providing them with items they chose to make their festive celebrations special. We were also grateful to BT staff for gifting an incredible 25,000 presents to families we support, while Sofology donated furniture worth over £400,000 to families and local Home-Start outreach centres across the UK.

Through our Cost-of-Living Crisis Appeal, 45 grants for families went out to local Home-Starts, for practical items like supermarket vouchers, high-tog duvets, and energy top-up cards through winter.

IMPACT- Local Home-Starts will be stronger together so that a thriving, collaborative UK-wide community of high-quality Home-Start provision is available for families with young children.

Improving perinatal and infant mental health (PIMH) support

In 2022, Home-Start UK secured funding from the Kristian Gerhard Jebsen Foundation and the Charles Gordon Foundation to enable vital development work in this area. Funding has enabled us to equip staff and volunteers to understand how relationships between a parent and baby affect child development, and to recognise the signs of mental health difficulties and signpost to other services. We now have almost 250 PIMH 'champions' in Home-Start communities to help. They help more new parents and their babies to get the care and support they need. We've become a trusted source in policy working groups such as with the Scottish Government, and the First 1001 Days Movement, and this has helped raise funding and awareness for our local work.

Overcoming challenges and adapting to change

With the remarkable support of funders, we have built programmes to develop local Home-Starts during challenging times. With the generous support of the Pears Foundation, we were able to distribute essential funding to local Home-Starts to rebuild the support to families following Covid restrictions in 2021. In 2022, Home-Start UK and the Pears Foundation announced the launch of a new fund to help ensure local Home-Starts can continue to deliver vital services during the cost-of-living crisis. The new £1 million Breathing Space Fund will be delivered over the next two years and will be used to help provide 'breathing space' to ensure that local Home-Starts are able to continue delivering vital services to families at a time when services are seeing greater demand than ever.

In other work to support local Home-Start trustees, we created an induction programme, launched the Home-Start Chairs' forum and offered guidance on good governance. We organised trustee events, as well as training and development webinars. We supported local Home-Starts to pilot services into new communities. We distributed funding to help them develop partnerships in new areas and build support for the recruitment and training of new trustees.

As the face of volunteering shifted after the pandemic we adapted recruitment and engagement processes, and developed new resources for Home-Starts. We were privileged to be amongst the charities involved with breakfast TV show Good Morning Britain for its 1 Million Minutes campaign. We proudly celebrated our volunteers by hosting our Volunteer Awards. Over 150 people received nominations – a wonderful testament to their dedication to supporting families.

Refreshing the Home-Start Agreement

After a pause during the pandemic, we completed our refresh of our Home-Start Agreement and re-wrote our Home-Start Handbook to support staff and trustees with clear guidance on how we work together to ensure high quality and consistency across our federation. All of our Home-Starts are now signed up to the new Agreement.

Evaluating and refining quality standards

In 2022, we restructured and strengthened our quality assurance approach with the support of a Quality Reference Group made up of Home-Start colleagues and are now piloting the new Quality Assurance Framework with the first cohort of Home-Starts. We updated policies on safeguarding so that our network can continue to provide the highest quality response to concerns about a child or adult at risk. We supported trustees in advising and guiding their boards on safeguarding matters. Alongside this we renewed our ISO 9001 certification, completing the process in March 2023.

INCLUSION- Advancing inclusion and equity, in all we do. Making sure everyone feels welcome and included at Home-Start

Our strategy has seen a renewed emphasis on inclusion and we've built this commitment into our updated Home-Start UK Agreement and Handbook and our refreshed Quality Assurance Framework.

To support Home-Start trustees across the UK, we commissioned a seminar with the charity, Getting on Board, which helps charities enhance diversity of trustee boards. At Home-Start UK, we've developed an Equity, Equality, Diversity and Inclusion Action Plan to help drive progress that has seen us:

- Run staff training sessions with the Diversity Trust on equity, diversity and inclusion, and race to help build awareness and understanding.
- Carry out a demographics survey of our staff. This will give us a starting point from which we can start building a more diverse, inclusive and equitable team.
- Create an internal diversity champions group. This is made up of staff with a range of backgrounds and experiences who work together to look at the many different ways people experience discrimination and oppression, and how we can minimise this as an organisation through our actions. We held activities as part of Race Equality Week, Neurodiversity month and LGBTQ+ history month. We also learned from John Lewis colleagues on steps they have been taking on their journey to be a more inclusive employer.
- Trial a range of measures to make our recruitment methods more inclusive and equitable.

- In autumn 2022, we organised a powerful session on perinatal and infant mental health and inclusion for PIMH champions. Fifty Home-Starts heard Sandra Igwe from The Motherhood Group discuss how black parents can be poorly represented and treated by maternity services. The Muslim Women's Network founder Baroness Shaista Gohir spoke about Muslim parents' experience of family support, while Lucy Warwick Guasp shared her experiences of how LGBTQ+ families can be overlooked in maternity and family support services. We're thrilled to be developing relationships with individuals and organisations like these. We've continued to develop our brand to be as inclusive as possible, working to diversify our imagery, photo library and use of spokespeople across our work. We are undertaking a review of our website to support accessibility.

We're working with partners in policy coalitions to use our voice to tackle inequality. For example, thanks to support from our partner White Stuff, we have provided £75,000 grant funding to support the work local Home-Starts do to empower women to build a brighter future for their children by building confidence, providing practical support, and boosting physical and mental health. Funded projects included therapeutic forest schools and friendship cafes, gardening projects and pram walk and talks.

VOICE - Standing alongside families to make the case for support so that more families avoid crisis as a result of receiving appropriate early support.

Home-Start UK shared the views of local Home-Starts and families through policy work with the First 1001 Days coalition, the Maternal Mental Health Alliance, the Scottish Government PIMH Programme Board, the Scottish Government Loneliness and Isolation Ministerial Group, the Promise Partnership, the Royal Foundation, the Children's Commissioner for England and through influencing the development of Family Hubs.

We launched Together With Families at an event at the iconic BT Tower. This was a great opportunity to show our commitment to what we want to achieve over the next five years. The highlight of the event was hearing from Sharena who was supported by a Home-Start volunteer as a child shortly after the tragic passing of her mother.

We met with families, volunteers and staff in Leicester city centre to celebrate the launch of Together With Families sharing pop-up artwork. We captured this in a moving film available to view on our YouTube channel.

Alongside other charities, we joined forces with breakfast TV show Good Morning Britain for its annual 1 Million Minutes campaign. The campaign asked viewers to pledge their time to help reduce loneliness during Christmas and beyond. Damien shared his experiences of being a single parent in a film that was broadcast on the breakfast show and shared on social media. An incredible 2,364 people pledged an amazing 14 million minutes. In 2023 we matched these volunteers to 162 local Home-Starts to begin their journey supporting families.

In November 2022, we launched our Cost-of-Living Crisis Appeal, sharing parent Lauren's powerful story. She and her husband Will, who works away from home all week on an army base, have a three-year-old daughter, Layla. The rising cost of living makes regular trips home more difficult. Fortunately, Home-Start volunteer John has been there to support Lauren and Layla. The response to the appeal was very positive and, thanks to our incredible donors, we quickly made grants available to local

Home-Starts to support families through the winter, for example by running group sessions in warm spaces and covering taxi fares for families living in remote areas.

Thanks to our partnership with BT, in December our Cost of-Living Crisis Appeal was featured on the BT Tower and on BT advertising hubs in town and city centres across the UK. Children from families supported by Home-Start took part in the BT Tower advent calendar, which gave them the thrilling opportunity to see their artwork displayed over London.

Our plans for the future

The Home-Start movement reaches all four corners of the UK and via Home-Start Worldwide, 22 countries. We're excited about building on Margaret's legacy in our 50th anniversary year to raise awareness of Home-Start's work and build partnerships for the future. Our activities in 2023 will include:

Growth:

- Inspiring more people to support Home-Start through regular donations, legacies, challenge events and fundraisers. We will also build on our partnerships with trusts and corporations to help us plan for the future.
- We will be working centrally to support Home-Starts to strengthen the volunteer experience for all, including greater focus on inclusion and diversity.
- We will continue to invest in the development of our award winning Happy Healthy Homes programme with John Lewis Partnership to ensure more volunteers have access to high quality resources and training opportunities via our central on-line learning platform.
- We will work on recruitment programmes and celebration events to highlight the brilliance of volunteers.
- A new corporate partnership with Sofology, will help us to raise our profile, boost our volunteering work and raise much needed funds.
- Learning from Home-Starts that are expanding and growing to develop a programme of support to enable geographical growth and reach of Home-Start work

Voice:

- Marking 50 years of Home-Start. We'll celebrate what we and our supporters have achieved together over the last five decades and, just as importantly, we'll look ahead to the next 50 years, thinking about how we can evolve and stay relevant.
- Telling our story. We're excited about collecting stories and anecdotes from Home-Start volunteers and families from over the decades. We're looking forward to finding out how local Home-Starts want to get involved in celebrations.
- We are delighted to have joined John Lewis Partnership's *Building Happier Futures (BHF)* programme. Launched in 2022, BHF has already generated £1.1m for 'Action for Children' and 'Who Cares Scotland?' to support children and young people from care with long term education and employment opportunities. Home-Start's involvement will see the BHF provide more early support to parents, strengthening family relationships, overcoming challenges and helping to avoid crisis further down the line. A full programme of in-store and promotional activity is being planned to engage JLP customers and partners in this important new initiative.

- Raising our profile. Working with corporate partners, we will take every opportunity to raise awareness of our work so that more families will recognise us as a source of help, and more funders and individuals will be inspired to get involved with our work.
- We will continue to amplify the needs of families through the coalitions and partnerships we are involved in.

Impact:

- Working with The Pears Foundation we'll support the sustainability of our local services, to ensure families can continue to access high quality support from Home-Starts right across the country during the cost of living crisis.
- Piloting our new Quality Assurance Framework for the network in 2023 and using its evaluation to further embed it into a rolling programme across the Network. This will help us ensure that we deliver consistently high quality services to help families across the UK.
- Developing and extending our *Big Hopes Big Future* initiative, funded by the Masonic Charitable Foundation, to provide early pre-school support for children and their families so that more children start school able to participate fully in school life and able to learn and reach their full potential
- We will also continue to develop our award winning *Happy Healthy Homes* programme with John Lewis Partnership to ensure even more volunteers have access to high quality resources and training opportunities via our central on-line learning platform.
- Refining our data collection through our data smart project, funded by the Fidelity Foundation will help us improve data collection about our work and the difference we're making. This will initially support our Quality Assurance programme and enable us to quickly identify areas of strength and areas for improvement within the Network. With a small group of Home-Start early adopters, the ability to utilise local data in user friendly dashboards will support the development of how we report our impact as a federation.
- The development of the Impact Reference Group, representing interest from across the federation, is considering our impact as a federation and how we can strengthen our approach to doing this.

Inclusion:

- Requiring all Home-Starts to consider and develop an EEDI plan locally as together we develop our strategic commitment to inclusion and share good practice.
- Rewriting our equality, diversity and inclusion policies, making sure they're as up-to-date and progressive as possible. These will provide a benchmark for local Home-Starts to develop and adapt to meet their own, specific inclusion needs.

Activities

Home-Start's beneficiaries are families struggling to cope with the stresses and strains of bringing up children in the face of mental and physical illness, poverty, homelessness, disability and other pressures. Home-Start UK seeks to support these families by providing support to a network of 182 independently run local Home-Starts. As a national federated charity, Home-Start UK provides a range of support for our local Home-Starts. We work closely with the network to support the growth and sustainability of the Home-Start service. We provide information and guidance to enhance the quality of our services and research to improve and influence the development of services for families. We support the smooth running of local Home-Starts, set and measure quality standards and provide training to make sure all our families get the same high standard of service. We also use our website and national presence to connect families and referrers to their local Home-Starts.

Public benefit

The board of trustees confirms it has complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

Organisational structure

Home-Start UK is a charity constituted as a company limited by guarantee in England and Wales, governed by a board of trustees. The Home-Start network consists of Home-Start UK together with 182 local Home-Starts, affiliated to Home-Start UK through a legal agreement. Local Home-Starts are separate charities in their own right and are responsible for their own financial affairs and statements. The total income of local Home-Starts is £38million, which together with Home-Start UK's group income of £4million gives the total Home-Start network income of £42 million.

Home-Start UK owns 100% of the issued equity share capital of Home-Start Consultancy Limited, a company incorporated in England. The subsidiary undertaking commenced trading during 2020-21.

Governance and management

Our Board of Trustees, who are also Directors of the Charity for the purposes of the Companies Act, have overall responsibility for setting the strategy of the Charity. Our Chief Executive, working with the Senior Leadership Team is responsible for delivering the Board's vision and strategy and for its day-to-day operations.

When seeking to fill vacancies on the board, the trustees identify the particular skills and expertise needed to cover the work of the board and prioritise these during the recruitment process. In an attempt to increase the diversity of the board's membership we advertise widely for new trustees, and ensure, throughout the recruitment process, that all applicants from a wide variety of backgrounds have an opportunity to succeed.

A panel of trustees interview all prospective trustees to determine that they have the required skills to contribute to the charity's management and development. New appointments are ratified by the full Board of Trustees. Trustees serve for an initial term of three years, and subject to review and the approval of the board, may serve a second period of three years. When trustees are appointed, they are given a formal introduction to the work of the charity and the information they need to fulfil their

roles as charity trustees and company directors. The trustee board meet quarterly plus two additional meetings to focus on Board development and strategy.

A Finance Sub Committee, with members with specific knowledge and experience in finance and fundraising, meet four times per year and report to the board.

An Impact Sub Committee meets between two and four times per year to oversee issues of quality, impact and network development and support the strategic governance of the impact of work across the Home-Start federation.

The charity provides third party indemnity insurance provision on behalf of the board of trustees.

Related parties and Home-Start Worldwide

Home-Start UK provides model operating policies, guidance and procedures for our network of 182 local Home-Starts.

Home-Start Worldwide sustains the development of Home-Starts across the world. In 2022-23 there were Home-Starts operating in 22 countries and five continents.

Home-Start UK owns 100% of the issued equity share capital of Home-Start Consultancy Limited, a company incorporated in England. Related party transactions during the year are shown in Notes 12 in the group financial statements. Home-Start Consultancy Limited undertakes commercial activities on behalf of the parent company Home-Start UK.

Financial review

Financial position

After two years of significant growth in charitable activity and income, the financial and economic context of 2022-23 contributed to a challenging year financially for Home-Start UK. Our net expenditure for the year was £2.102m excluding a net loss on investments of £24K. In line with our reserves policy and commitment to our strategy, we responded to this through the managed use of restricted funds and organisational reserves. Net incoming resources in unrestricted funds amounted to £115K, net outgoing resources in designated funds amounted to £1.259m and net outgoing resources in restricted funds amounted to £982K. Included as part of the 2022-23 income and expenditure was a one off gift in kind programme, where Home-Start UK was able to distribute £1.3m of devices to individuals in need from our corporate partner, BT.

With the roll out of our new strategy, we completed planned projects and have used opportunities during two years of growth to upgrade systems and controls across the organisation, including implementing new HR and finance systems. We have built foundations and staff teams to place us in a strong position to respond to what continues to be a challenging financial environment for our sector.

We are proud of our achievements in 2022-2023 and remain confident in our strategy for families. The Board have considered the long term objectives and strategy and believes the financial plans to support them are robust. Our voluntary income is growing, and we continue to receive fantastic support from our donors, funders and partners - we have secured significant investment and have a strong future ahead. We start our 2023-24 financial year with a higher level of pledged income than we have previously experienced and an overall income target of £3.9m.

For the year ahead, we have reduced our growth expectations but remain clear that ambition remains necessary to meet the demand on the Home-Start federation from families across the UK. The 2023-24 budget is anticipating an overall deficit of £484k. The balance of the deficit after restricted and designated projects of £431k will be from general reserves held at £1.58m. A reduced expenditure budget for 2023-24 is set at £4.4m.

The level of restricted and designated funds represents the volume of projects which were outstanding at the start of our financial year, restricted reserve of £1.24m and designated reserves of £1.29m. The programme of strategic changes funded with the designated funds has been completed. These changes have allowed us the capacity, within our staff structure and system abilities, to complete most of the outstanding restricted project work. £262k of restricted funds remains and mostly relates to funding of programmes originally expected to be still in operation after 31st March 2023. A small element of work from a previous strategic programme (our recovery and resilience programme to develop volunteer resources) has been carried over into 2023-24.

The Group Balance Sheet as at 31 March 2023 shows a decrease in net assets to £1.87m (2021-22: £4.00m), of which £262k (2021-22: £1.24m) represents restricted funds that must be expended on work specified by the donor. The decrease of £2.13m is broken down as, unrestricted funds net increase £0.08m, designated funds net decrease £1.22m and restricted funds net decrease £0.98m. The balance of unrestricted, including designated funds of £1.61m (2021-22: £2.75m) is reported net of the liability on the pensions reserve at £30K (2022-23: £43K). The level of the pensions reserve is the net present value of agreed deficit recovery payments until 2025 as required under FRS 102.

Total income in 2022-23

Total income for the group for the year was £3.84m, a decrease on the previous financial year (2021-22: £4.95m).

In 2022-23, income of £1.61m (2021-22: £3.72m) directly relates to charitable activities across our network. As detailed in Note 3 in the accounts, income from charitable activities comes from a mixture of government grants, a membership levy charged to local Home-Starts and support from trusts, foundations and corporate partners.

As part of the Home-Start Agreement (the legal agreement between local Home-Starts and Home-Start UK in our federation) local Home-Starts pay a membership levy to Home-Start UK. The levy is 1.8% of a local Home-Start's income from their previous financial year. The benefits of this include permission to use the Home-Start brand and resources from Home-Start UK including on safeguarding, volunteer recruitment, quality assurance, training and governance.

In 2022-23, £650K was received in contributions from the Home-Start levy (2021-22: £696K). During 2022-23, the levy was capped at £12,000 for individual local Home-Starts (2021-22: £10,000).

Total expenditure in 2022-23

Total operating expenditure was £5.92m including the gifts in Kind (2021-22: £4.92m). 91% of this expenditure (2021-22: 93%) was applied directly to Home-Start UK's charitable activities.

One core activity of Home-Start UK is to create and broker funding opportunities for the wider Home-Start network. In this way, local Home-Starts are able to access centrally secured to support families and develop their services.

Centrally-directed grant giving enables Home-Start UK to support local Home-Starts in delivering key services and helping them develop as sustainable organisations, thereby supporting our national strategic aims. Grants to local Home-Starts are secured from a range of other grant making organisations and are subject to a due diligence process. They are only committed once a bespoke grant agreement has been signed by the local board of trustees. Note 7 of the accounts outlines the grants made during the year.

The cost of raising funds in the year represented the remaining 9% (2022-23: 7%) of operating expenditure, the increase in the year is as a result of new staff and central support functions added to enable new income streams, along with some increased expenditure on technical advice and support to implement these changes.

Land and buildings

This year we moved the main office space to a leased premises at Arnhem House in Leicester. We intend to continue with a mix of office and remote working and are pleased to have secured funds to complete our re-design for the new space, to take place during in 2023-24.

Investment policy

The Memorandum and Articles of Association give the Trustees unrestricted powers of investment. The charity's current investment strategy is to deposit the majority of funds in short and medium term interest bearing accounts with UK banks and building societies.

CCLA were chosen as a charity specialist investment manager with strong governance and a clear approach to responsible and ethical investments designed to reflect the nature of the charities they serve. During 2022-2, no further funding was added to the Fund. Unrealised losses of £24K during the year resulted in a net balance in this Fund of £646K as at 31st March 2023 (2021-22: £671K). As this investment is intended to be held in excess of one year, the investment fund has been classed as a Fixed Asset Investment on the Balance Sheet.

Our funders

Home-Start UK enjoys support from a wide range of funders. We take great care to ensure they receive the maximum value for every penny they give. We would like to thank all the organisations, corporate partners and individuals who have funded Home-Start UK during 2022-23 and we look forward to working with them in future years. We are grateful for their ongoing support, generosity and passion for Home-Start and the families we support together.

Risk management and internal control

Home-Start UK operates a risk register reflecting its strategic plan and key operational risks. The strategic plan contains specific actions designed to mitigate all of the risks identified in the risk register.

Since Home-Start works with children and families at risk of harm, we consider safeguarding and child protection the greatest area of inherent risk with our work. Home-Start UK has developed a comprehensive framework of consents, controls, policies and reviews to ensure local Home-Starts fulfil their safeguarding/child protection responsibilities and deal with any concerns rapidly and sensitively. Home-Start UK asks local Home-Starts to report data breaches and safeguarding reputational threats against set criteria. Our Impact Sub Committee was created as a governance layer to support the protection and safeguarding of at risk groups. They report quarterly to the trustee board on safeguarding issues, emerging themes, staff training and reportable incidents. Staff across the network team have received DSO training, as the direct contact for safeguarding concerns and reportable incidents.

Maintaining an effective oversight and management of risk is a central responsibility of the Board of Trustees but to support the Board, each of our formal sub committees takes a direct role in leading on the ongoing review of a group of identified risks. This is complemented by an annual review of the risk by the Board and the ability to dive into any risk at any stages as deemed relevant by trustees and the senior leadership team as well as to test the effectiveness of our approach to risk management.

Risk oversight is delegated as follows:-

Senior Leadership team -

- We are insufficiently agile as an organisation and a federation to respond to turbulence in our environment and to recover from the pandemic.
- We are unable to maintain positive, effective relationships with the Home-Start network to enable us to deliver for families.
- Inability to respond to the sector challenges around diversity and inclusion leaves Home-Start vulnerable to reputational criticism.
- Our staff are unable to deliver our ambitions because of capacity, lack of skills, poor wellbeing, or burnout/disengagement.

Finance Sub Committee -

- Inability to balance Home-Start UK's core income and expenditure, cash flow and reserves.
- Inability to secure future income in line with plans with funders, supporters and partners.
- Failure to comply with regulatory and legal requirements around financial controls, governance and data results in a loss of reputation or penalty.
- Systems failure, cyber-attack or fraud present significant compromise to Home-Start UK's ability to operating including in a remote environment.

Impact Sub Committee -

- We are unable to measure and communicate our impact for families in order to position ourselves effectively with funders and decision-makers.
- A safeguarding or child protection issue, or failure of Home-Start UK, results in harm and loss of trust and reputation among key stakeholders.
- Concerns around governance, compliance, financial controls, practice or lack of volunteers in local Home-Starts lead to operational failure in the Home-Start network.
- Lack of financial sustainability or income diversification across the Home-Start network reduces our federations' longer term ability to serve families.

Remuneration policy

The Finance Committee, on behalf of the trustee board, consider and set staff pay. A non-contractual health care provision is in place for all staff as an additional benefit.

We review staff job descriptions annually as part of an annual appraisal process and the senior leadership team consider any proposals for amendments to roles and remuneration.

The Board sets the chief executive pay level taking into account pay levels in other similar sized charities. The Board also considers any proposed changes to roles and remuneration for executive staff on the senior leadership team. Trustees are entitled to claim expenses but do not receive any remuneration for their time. Trustee expenses are shown in Note 10 of the group financial statements.

Reserves policy and going concern

During the year the trustees have reviewed the level of reserves they believe are required to fund the work of Home-Start UK.

Free reserves are held to finance working capital requirements and are defined as unrestricted funds excluding fixed assets and designated funds. The target for free reserves has been set at £1.39m, which equates to 3.8 months of budgeted revenue expenditure. This is based on a calculated consideration of the working capital requirements necessary for different aspects of the organisation's expenditure (principally salaries, overheads and project expenditure where payment is often received in arrears). It also includes the lease commitments related to the head office in Leicester, which run until 2025. Free reserves are monitored regularly through the monthly management accounts process.

At 31 March 2023, free reserves were £1.54m (2022: £1.46m). This equates to 4.2 months revenue expenditure (2022: 3.2 months). The trustees will continue to monitor reserves levels closely during the coming year.

At the end of 2022-23, two designated funds remained in place in order to resource long-term expenditure requirements in identified areas:

- **Fixed Assets Fund** – The fixed asset fund represents all unrestricted funds invested in fixed assets net of any associated liabilities.
- **Recovery & Resilience Programme** – This fund will support Home-Start UK to centrally support the Home-Start network to recover and become more resilient post pandemic through continued investment in growth and skilled staff at Home-Start UK. Most activities relating to this fund were completed in 2022-23

Subsequent to the review of reserves and to strategic planning work undertaken during the year, the trustees are satisfied that sufficient reserves are held to allow the charity to continue operating as a going concern. The trustee board considered and concluded there were no material uncertainties for Home-Start UK to continue operating for at least 12 months from the approval of this Annual Report following consideration of budgets, forecasts, cash flow projections, reserves and financing.

Fundraising regulator

Home-Start UK fully supports the self-regulation of fundraising and is committed to providing its supporters with the best possible levels of service.

Home-Start UK is registered with the Fundraising Regulator. We work within the guidelines and standards as set out by the Charity Commission and the Fundraising Regulator to ensure the protection of the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, and undue pressure to donate.

Home-Start UK maintains a formal complaints procedure. During the year 2021-22, we received one fundraising complaint. The complaint resulted from the support we provided for a challenge event participant. We are committed to always listening to our supporters and putting them at the heart of our work. A subsequent review of our procedures in this area has ensured a better experience for all those who participate in fundraising challenge events on our behalf.

On occasion our federated structure can mean that some donations intended for a local Home-Start come through to Home-Start UK in error. We do all we can to avoid this happening but where we have been notified of a donation that was intended for a local Home-Start having been sent to Home-Start UK we have forwarded the amount in question to the relevant local Home-Start in line with the donor's wishes.

Our directly employed fundraising team undertakes the majority of our fundraising work. However, because of the specialist nature of some of the work, we do from time to time work with external agencies for creative, digital and marketing support to help us communicate effectively with donors and potential donors. We require these contractors, as a minimum, to operate within the remit of the fundraising regulator TPS framework, the GDPR framework and our own fundraising guidelines and monitor each contract on an ongoing basis to make sure operators comply with these requirements. During 2021-22, there were no reported incidents in which a contractor did not operate to the required standard.

Protecting our data

We take the protection of our clients' data extremely seriously. We are particularly alert to potential cyber-attacks and other external threats and to the changing regulatory environment signalled by the introduction of the General Data Protection Regulation (GDPR). We implemented plans to support the introduction of the GDPR in May 2018 and Really Good Data Protection (RGDP) are our external Data Protection Officer.

Equity, Equality, Diversity and Inclusion policy

Home-Start UK's goal is to be truly inclusive, benefit from diversity and appreciate everyone for their contribution and welcome and value difference. We treat everyone with respect and offer equal chances to participate. Our Strategic Framework, launched in May 2022, places a specific focus on advancing inclusion.

Home-Start UK has high standards and we will investigate and take action on any reports of practice, which trustees, staff, volunteers or families believe to be unfair or discriminatory. Performance is

checked through Home-Start Quality Assurance assessments and reviews. Home-Start UK is certified to ISO 9001.

As described earlier, in 2022, we launched a new EEDI Action Plan that reports into the Trustee Board. This plan and our progress is made publicly available on our website. We have created a diversity champions group and compile surveys of staff to measure our progress as an employer and use the results from these to inform future planning and targets. We fully comply with our obligations under the Equality Act 2010.

We take seriously our role as a charity and central body within a federation to challenge inequality, use data to build understanding and action, become a more inclusive employer, enhance the representativeness of our Boards and instil greater cultural confidence of Home-Start UK and the wider network.

Statement of responsibilities of the trustees

The trustees (who are also directors of Home-Start UK for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and group and of the incoming resources and application of resources, including the income and expenditure, of the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware.
- Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2023 was 9 (2021-22: 13). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP was re-appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

The trustees' annual report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The trustees' annual report was approved by the trustees on 6th December 2023 and signed on their behalf by the chair.

Lin Hinnigan

Chair of Trustees

Independent Auditor's Report

Opinion

We have audited the financial statements of Home-Start UK (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2023 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2023 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulation 2006 (as amended)

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Home-Start UK's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, and the finance committee, which included obtaining and reviewing supporting documentation, concerning the group's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the group from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Fleur Holden (Senior statutory auditor)

11 December 2023

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

Consolidated statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2023

	Note	Unrestricted £	Designated £	Restricted £	2023 Total £	*Unrestricted £	*Designated £	Restricted £	2022 Total £
Income from:									
Donations	2	749,423	52,500	30,000	831,923	1,019,912	-	105,240	1,125,152
Charitable activities									
Standing Alongside Families	3	278,342	-	357,081	635,423	278,472	-	860,130	1,138,602
Standing Together	3	263,678	35,000	396,711	695,389	134,665	210,687	1,527,474	1,872,826
Growing our Movement	3	174,921	-	103,870	278,791	204,235	-	500,407	704,642
Gift in kind		1,310,895			1,310,895	-	-	-	-
Other trading activities	4	45,791	-	-	45,791	79,946	-	-	79,946
Investments	5	39,201	-	-	39,201	25,229	-	-	25,229
Total income		2,862,251	87,500	887,662	3,837,413	1,742,459	210,687	2,993,251	4,946,397
Expenditure on:									
Raising funds	6	266,652	138,867	79,721	485,240	261,183	-	72,396	333,579
Charitable activities									
Standing Alongside Families	6	507,059	367,124	747,247	1,621,430	629,272	-	1,392,584	2,021,856
Standing Together	6	424,442	606,158	784,537	1,815,137	489,544	42,820	1,314,854	1,847,218
Growing our Movement	6	190,534	234,430	258,354	683,318	252,351	-	466,883	719,234
Gift in kind		1,310,895	-	-	1,310,895	-	-	-	-
Subtotal of operating expenditure		2,699,582	1,346,579	1,869,859	5,916,020	1,632,350	42,820	3,246,717	4,921,887
Increase / (decrease) in pension liability	23	23,052	-	-	23,052	(92,788)	-	-	(92,788)
Total expenditure		2,722,634	1,346,579	1,869,859	5,939,072	1,539,562	42,820	3,246,717	4,829,099
Net income/(expenditure) before investment gains		139,617	(1,259,079)	(982,197)	(2,101,659)	202,897	167,867	(253,466)	117,298
Net (loss)/ gains on investments		(24,353)	-	-	(24,353)	52,305	-	-	52,305
Net income / (expenditure) for the year	9	115,264	(1,259,079)	(982,197)	(2,126,012)	255,202	167,867	(253,466)	169,603
Transfers between funds		(35,238)	35,238	-	-	(207,738)	207,738	-	-
Net movement in funds		80,026	(1,223,841)	(982,197)	(2,126,012)	47,464	375,605	(253,466)	169,603
Reconciliation of funds:									
Total funds brought forward		1,464,045	1,288,385	1,244,354	3,996,784	1,416,581	912,780	1,497,820	3,827,181
Total funds carried forward		1,544,071	64,544	262,157	1,870,772	1,464,045	1,288,385	1,244,354	3,996,784

*The unrestricted amounts in the Consolidated Statement of Financial Activities for 2021-22 has been restated to highlight the split between amounts that were designated to be used for specific activities by the Trustees.

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 25(a to d) to the financial statements.

As at 31 March 2023

	Note	The Group 2023 £	2022 £	The Charity 2023 £	2022 £
Fixed assets:					
Tangible assets	14	43,544	8,306	43,544	8,306
Listed investments	15a	646,405	670,758	646,405	670,758
Shares in group undertaking	15b		-	100	100
		689,949	679,064	690,049	679,164
Current assets:					
Debtors	18	305,819	975,447	385,829	980,318
Short notice deposits held for investment		1,000,000	1,408,105	1,000,000	1,408,105
Cash at bank and in hand		447,733	1,472,008	345,620	1,402,482
		1,753,552	3,855,560	1,731,449	3,790,905
Liabilities:					
Creditors: amounts falling due within one year	19	(559,624)	(510,625)	(553,016)	(507,042)
Net current assets		1,193,928	3,344,935	1,178,433	3,283,863
Total assets less current liabilities		1,883,877	4,023,999	1,868,482	3,963,027
Creditors: amounts falling due after one year	21	(13,105)	(27,215)	(13,105)	(27,215)
Total net assets		1,870,772	3,996,784	1,855,377	3,935,812
The funds of the charity:	25				
Restricted income funds		262,157	1,244,354	262,157	1,244,354
Unrestricted income funds:					
Designated funds		64,544	1,288,385	64,544	1,288,385
Pension reserve		(29,853)	(43,475)	(29,853)	(43,475)
Non-charitable subsidiary funds		15,395	60,972	-	-
General funds		1,558,529	1,446,548	1,558,529	1,446,548
Total unrestricted funds		1,608,615	2,752,430	1,593,220	2,691,458
Total funds		1,870,772	3,996,784	1,855,377	3,935,812

Approved by the trustees on 6 December 2023 and signed on their behalf by

Lin Hinnigan
Home-Start UK, Chair of Trustees

Consolidated statement of cash flows

For the year ended 31 March 2023

	Note	£	2023 £	£	2022 £
Cash flows (used in) / provided by operating activities					
Net cash provided by operating activities	26		(1,421,265)		491,744
Cash flows from investing activities:					
Interest from investments			39,201	25,229	
Purchase of tangible fixed assets			(50,316)	-	
Net cash (used in) / provided by investing activities			(11,115)		25,229
Change in cash and cash equivalents in the year			(1,432,380)		516,973
Cash and cash equivalents at the beginning of the year			2,880,113		2,363,140
Cash and cash equivalents at the end of the year	27		1,447,733		2,880,113

Notes to the financial statements

For the year ended 31 March 2023

1 Accounting policies

a) Statutory information

Home-Start UK is a charitable company limited by guarantee and is incorporated in England and Wales, and Scotland. The registered office address and principal place of business is Arnhem House, 31 Waterloo Way, Leicester, LE1 6LP.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

These financial statements consolidate the results of the charity and its wholly-owned subsidiary Home-Start Consultancy Limited on a line by line basis. Transactions and balances between the charity and its subsidiary have been eliminated from the consolidated financial statements. Balances between the two entities are disclosed in the notes of the charity's balance sheet. A separate statement of financial activities, or income and expenditure account, for the charity itself is not presented because the charity has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006. The wholly-owned subsidiary became operational on 1st November 2020.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgments, for example in respect of significant accounting estimates. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgments affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Investment income is earned through holding assets for investment purposes. It may include dividends and interest. It is included when the amount can be measured reliably.

h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Notes to the financial statements

For the year ended 31 March 2023

1 Accounting policies (continued)**i) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Standing alongside families relates to the costs incurred in making the case for support to help more families avoid crisis as a result of receiving appropriate early support.
- Stronger together relates to the costs of a thriving, collaborative UK-wide community of high quality Home-Start provision for families with young children
- Growing our movement relates to a collective ambition to reach significantly more families and in a way that works for them

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

k) Allocation of support costs

Where directly attributable resources expended are allocated to the particular activity where the cost relates. Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure. Similarly where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

• Standing alongside families	31%
• Stronger together	42%
• Growing our movement	17%
• Cost of raising funds	10%

l) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

m) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £2,500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

• Fixtures and fittings	15%
• Computer Equipment	33%
• Information system	15%

n) Investments in subsidiaries

Investments in subsidiaries are at cost.

o) Fixed asset investments

Investments are a form of non-basic financial instrument and are initially recognised at their transaction value and subsequently measured at fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Net gains/(losses) on investments' in the statement of financial activities. The charity does not acquire put options, derivatives or other complex financial instruments.

Notes to the financial statements

For the year ended 31 March 2023

1 Accounting policies (continued)**p) Debtors**

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

q) Short term deposits

Short term deposits includes cash balances that are invested in accounts with a maturity date of between 30 days and 12 months.

r) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

s) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

t) Financial instruments

The charity has both basic and non-basic financial assets and financial liabilities. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Non-basic financial instruments are measured at fair value with any gain or loss going to the statement of financial activities. Full details are given in the financial instruments note.

u) Pensions

Home-Start UK makes contributions into a defined benefit pension scheme, which is now closed and a number of defined contribution schemes. The defined benefit scheme is a multi-employer scheme and it is not possible in the normal course of events to identify on a consistent and reasonable basis the share of underlying assets and liabilities belonging to individual participating employers. Home-Start UK has recognised its liability for past service deficits for this scheme and these are noted as a liability and in the pension reserve. The assets of the various schemes are held separately from those of Home-Start UK in independently administered funds. Employer contributions are charged in the Statement of Financial Activities as they fall due.

2 Income from donations

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Individual donations	215,305	-	215,305	386,294	4,765	391,059
Corporate partnership donations	421,053	-	421,053	491,195	-	491,195
Trust/foundation donations	75,200	-	75,200	91,000	100,475	191,475
Cost of living appeal	84,708	30,000	114,708	-	-	-
Christmas Appeal	3,500	-	3,500	40,741	-	40,741
Coronavirus Job Retention Scheme	-	-	-	3,334	-	3,334
Legacies	2,157	-	2,157	7,348	-	7,348
	801,923	30,000	831,923	1,019,912	105,240	1,125,152

Donations

Income received from charitable trusts, corporate partners, charity challenges and individual givers for our work across the UK. Individual donations decreased as the UK economy experienced an increase in the cost of living which has an impact on individual givers. Corporate partnership donations decreased as our partnerships with some major corporates can to an end as new ones are negotiated

Notes to the financial statements

For the year ended 31 March 2023

3 Income from charitable activities

Funding is allocated to either the most relevant strategic workstream or, where appropriate, proportionally across multiple workstreams.

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Standing Alongside Families						
Membership Levy	259,842	-	259,842	278,472	-	278,472
Corra Foundation (Scotland)	-	82,740	82,740	-	78,800	78,800
DHSS Family Policy Unit (Northern Ireland)	-	11,345	11,345	-	11,345	11,345
Department of Digital, Culture, Media and Sport	-	-	-	-	-	-
Scottish Government	-	200,000	200,000	-	152,350	152,350
Support from trusts and foundations	-	62,996	62,996	-	603,135	603,135
Support from corporate partners	18,500	-	18,500	-	14,500	14,500
Sub-total for Standing Alongside Families	278,342	357,081	635,423	278,472	860,130	1,138,602
Standing Together						
Membership Levy	259,842	-	259,842	278,472	-	278,472
Corra Foundation (Scotland)	-	82,740	82,740	-	228,212	228,212
DHSS Family Policy Unit (Northern Ireland)	-	26,471	26,471	-	26,470	26,470
Department of Digital, Culture, Media and Sport	-	-	-	-	67,500	67,500
Community Fund (various grants)	-	-	-	-	-	-
Support from trusts and foundations	26,000	187,500	213,500	-	952,342	952,342
Support from corporate partners	11,968	100,000	111,968	65,000	252,950	317,950
Training events	-	-	-	900	-	900
Sales of material and publications	868	-	868	980	-	980
Sub-total for Standing Together	298,678	396,711	695,389	345,352	1,527,474	1,872,826
Growing our Movement						
Membership Levy	129,921	-	129,921	139,235	-	139,235
Corra Foundation (Scotland)	-	41,370	41,370	-	39,400	39,400
Department of Digital, Culture, Media and Sport	-	-	-	-	22,500	22,500
Support from trusts and foundations	39,000	62,500	101,500	-	181,889	181,889
Support from corporate partners	6,000	-	6,000	65,000	256,618	321,618
Sub-total for Growing our Movement	174,921	103,870	278,791	204,235	500,407	704,642
Total income from charitable activities	751,941	857,662	1,609,603	828,059	2,888,011	3,716,070

Membership Levy

The membership levy is received from local Home-Starts who each contribute 2% of 90% of their income from the previous financial year in line with the Home-Start agreement. The levy is not a payment for specific services and the support of an individual local Home-Start does not vary according to the amount that they pay each year. During 2022-23, the levy was capped at £12,000 for individual local Home-Starts (2021-22: £10,000).

Government Grants

A grant was received from DHSS Family Policy Unit of £37,815 (2022: £37,815) for our work in Northern Ireland. A grant was received from the Corra Foundation of £206,850 (2022: £197,000) for our work in Scotland. The Scottish Government supported our work during the pandemic totalling £200,000 (2022: £152,350) for a further winter support fund and family focus groups.

Support from the Community fund, corporate, trusts and foundations

Grants were received to support our work across the UK with continued support in specific areas across the UK. A number of trusts and foundations continued to support our work started in previous years: Dulverton Trust £30,000 (2022: £39,350) for our Breathing Spaces project. The roll out and development of Big Hopes Big Future® in England and Wales is funded by the Masonic Charitable Foundation. no new funding was drawn in 2023 and the project is being reviewed (2022: £87,638), the Army Central Fund of 53,000 (2022: £49,200) for our work with army families and a partnership with The Royal Navy and Royal Marines Charity for work with naval families.

Notes to the financial statements

For the year ended 31 March 2023

4 Income from other trading activities

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Subsidiary trading income	21,198	-	21,198	74,022	-	74,022
Other	24,593	-	24,593	5,924	-	5,924
	<u>45,791</u>	<u>-</u>	<u>45,791</u>	<u>79,946</u>	<u>-</u>	<u>79,946</u>

5 Income from investments

	2023 £	2022 £
Bank Interest	20,406	6,803
Interest from fixed asset investments	18,795	18,426
	<u>39,201</u>	<u>25,229</u>

All income from investments is unrestricted.

6a Analysis of expenditure (current year)

	Charitable activities						2023 Total £	2022 Total £
	Cost of raising funds £	Standing alongside families £	Stronger together £	Growing our movement £	Governance costs £	Central support costs £		
Staff costs (Note 10)	286,254	680,018	968,100	406,620	22,784	272,854	2,636,630	1,899,957
Recruitment	-	89	67	67	-	10,008	10,231	56,810
Travel	10,078	18,660	21,251	11,925	878	3,657	66,449	42,253
Office Costs	19,089	107,061	94,586	41,581	1,421	82,344	346,082	318,711
Internal Meetings	3	1,651	1,478	1,209	16	65	4,422	9,114
Grants to local Home-Starts (Note 7)	1,891	486,387	285,698	46,916	-	-	820,892	1,734,873
Technical advice and support (Note 8)	49,214	81,006	94,568	27,811	923	27,276	280,798	407,883
Training and development	16,925	36,388	72,940	35,012	3,570	20,742	185,577	226,463
Depreciation and loss on disposal	754	3,958	5,868	1,886	120	2,493	15,079	12,477
Fundraising materials/events expenses	41,229	9,011	5,465	5,559	-	-	61,264	59,863
Audit fees/legal and professional	2,327	21,149	26,505	11,410	80,185	32,925	174,501	150,683
Evaluation, scaling & dissemination	-	-	3,200	-	-	-	3,200	2,800
	427,764	1,445,378	1,579,726	589,996	109,897	452,364	4,605,125	4,921,887
Central support costs	139,931	188,543	77,133	46,757	-	(452,364)	-	-
	-	-	-	-	-	-	-	-
Governance costs	34,411	46,012	18,240	11,234	(109,897)	-	-	-
Total expenditure 2023	602,106	1,679,933	1,675,099	647,987	-	-	4,605,125	4,921,887
Total expenditure 2022	333,579	2,021,856	1,847,218	719,234	-	-	4,921,887	

6b Analysis of expenditure (previous year)

	Cost of raising funds £	Charitable activities				Central support costs £	2022 Total £
		Standing alongside families £	Stronger together £	Growing our movement £	Governance costs £		
Staff costs (Note 10)	171,205	532,536	697,887	304,030	41,613	152,686	1,899,957
Recruitment	11,098	5,543	10,130	3,605	20,616	5,818	56,810
Travel	4,529	6,789	19,573	7,877	594	2,891	42,253
Office Costs	20,024	80,309	63,132	23,020	3,756	128,470	318,711
Internal Meetings	1,537	2,557	2,114	2,241	605	60	9,114
Grants to local Home-Starts (Note 7)	4,928	1,073,164	517,158	139,623	-	-	1,734,873
Technical advice and support (Note 8)	8,512	106,996	172,018	86,868	6,231	27,258	407,883
Training and development	17,513	24,420	114,383	50,228	1,048	18,871	226,463
Depreciation and loss on disposal	1,151	3,521	4,710	1,866	176	1,053	12,477
Fundraising materials/events expenses	34,937	6,115	9,123	9,688	-	-	59,863
Audit fees/legal and professional	4,834	16,608	15,830	3,625	79,069	30,717	150,683
Evaluation, scaling & dissemination	-	-	2,800	-	-	-	2,800
	280,268	1,858,558	1,628,858	632,671	153,708	367,824	4,921,887
Central support costs	37,599	115,170	154,004	61,051	-	(367,824)	-
Governance costs	15,712	48,128	64,356	25,512	(153,708)	-	-
Total expenditure 2022	333,579	2,021,856	1,847,218	719,234	-	-	4,921,887

Notes to the financial statements

For the year ended 31 March 2023

7 Analysis of grants to local Home-Starts

	2023 £	2022 £
Grants to institutions		
Crisis pandemic funds for local Home-Starts (see breakdown below)	6,500	395,319
Cost of living support	29,000	-
Breathing Space fund - Pears	196,000	-
Supporting our service across Manchester (see breakdown below)	-	180,000
Supporting families and children affected by poverty in Scotland (STV Children's Appeal)	160,000	150,000
To deliver change in holistic family support in Scotland (The Promise)	73,515	17,366
Supporting work with service families (see breakdown below)	47,000	45,000
Big Hopes Big Future®	-	42,453
Recovery and resilience programme (see breakdown below)	14,057	690,953
Sustainability of local Home-Starts to support families (funded by The Brook Trust)	-	47,700
Connecting from the Start (funded by Kristian Gerhard Foundation)	-	20,000
Volunteering-upskilling programme (funded by John Lewis Partnership)	-	74,000
Volunteering Futures Fund (funded by Pears/DCMS)	40,000	10,000
Addressing isolation and loneliness in families (funded by Volant Charitable Trust)	120,000	-
Trustee recruitment/Strategic support/Family Focus Groups (funded by the Scottish Government)	-	12,350
Empowering women (Funded by White Stuff)	69,000	-
Supporting young people in Scotland (funded by the Scottish Children's Lottery)	0	20,920
Warm spaces friendly faces (funded by White Stuff)	50,000	-
Family Support to naval families (funded by the Royal Navy & Royal Marines Charity)	12,700	20,200
Other	3,120	8,612
At the end of the year	820,892	1,734,873

Home-Start UK is instrumental in securing funding to pass on to local Home-Starts. These grants are distributed in line with the criteria of the funder. Applications are formally assessed by a panel. Central support costs are allocated as shown in Note 6. In total, 207 (2022: 437) grant payments to local Home-Starts were made during 2022/23.

Breakdown of material grants included in the above grants to institutions:-	2023 £	2022 £
◦ Caring for families during COVID		
- Following 128 grants in 2020-21, 6 further grants were made thanks to the John Lewis Partnership to support families under the categories of Warm, Smile, Food, Connect and Access	-	42,820
◦ Supporting local Home-Starts to support families with isolation		
- 27 local Home-Starts in Scotland were supported by the Scottish Government to address loneliness and isolation in young parents.	160,000	152,500
- 15 local Home-Starts were supported by the Volant Charitable Trust towards addressing isolation and loneliness in families and supporting their capacity to parents	120,000	-
◦ Supporting local Home-Starts to support families through Cost of Living Crisis		
- supporting 23 of the most vulnerable local Home-Starts by providing Breathing Space grant to	196,000	-
◦ Covid-19 Reconnection Project		
- Covid response emergency funding to help 19 Home-Starts to continue working to tackling loneliness	-	199,999
	476,000	395,319
Supporting our service across Manchester		
Home-Start Manchester	-	45,000
Home-Start Oldham, Stockport & Tameside	-	60,000
Home-Start Rochdale	-	30,000
Home-Start Trafford	-	45,000
	-	180,000
Recovery and Resilience Programme		
◦ The John Lewis Partnership funded 42 grants in 10 SuperCharged communities supporting families locally	-	171,304
◦ 75 grants in England and 24 grants in Wales, Scotland and Northern Ireland (funded by Pears Foundation/DCMS) towards the resilience and sustainability of the network	-	432,433
◦ 25 grants were awarded as part of the Build Back Better Programme funded by The Brook Trust focussing on governance	-	87,216
	-	603,737
Supporting work with Service families		
Various Home-Start schemes (11 grants ranging from £500 to £10,000)	-	45,000
	-	45,000

Notes to the financial statements

For the year ended 31 March 2023

8 Analysis of technical advice and support

	2023 £	2022 £
Technical advice and support		
Network development	45,215	52,929
PR and communications	31,998	39,301
Home-Start Agreement	-	2,600
Corporate partnership development	94,545	86,696
Strategy and policy development	24,540	67,085
Digital, data and technology development	21,524	109,152
To support funded projects	46,962	45,623
Other	16,014	4,497
	280,798	407,883

Home-Start UK uses technical advice, support and expertise to assist in strategic development as part of externally funded projects and to provide targeted expenditure in key areas such as strategic development, digital development, building corporate partnerships and supporting network development using freelance, interims via agencies and consultancy.

9 Net income/(expenditure)

This is stated after charging /(crediting):

	2023 £	2022 £
Depreciation	6,772	8,821
Operating lease rentals:		
Property	32,534	32,965
Other	-	753
Auditors' remuneration (excluding VAT):		
Audit	18,150	15,850
Other services	1,000	1,630

10 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2023 £	2022 £
Salaries and wages	2,220,064	1,613,966
Redundancy costs paid and settled	36,216	-
Social security costs	223,510	166,809
Employer's contribution to defined contribution pension schemes	156,840	119,182
	2,636,630	1,899,957

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2023 No.	2022 No.
£100,000 - £109,999	1	1
£70,000 - £79,999	2	2
£60,000 - £69,999	1	1

The total employee benefits including pension contributions and employer's national insurance of the key management personnel were £364,481 (2022: £389,886).

The charity trustees were not paid nor received any other benefits from employment with the charity in the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £1,238 (2022: £1,264) incurred by 8 (2022: 8) members relating to attendance at meetings of the trustees.

11 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2023	2022
	No.	No.
Raising funds	3.8	3.6
Standing alongside families	12.9	10.9
Stronger together	20.2	14.6
Growing our movement	7.0	5.8
Central support costs	8.9	3.2
Governance	0.7	0.6
	53.4	38.7

The number of employees calculated on the basis of full-time equivalents at the end of the year was 47.8 (2022: 43.6).

12 Related party transactions

Our honorary president, James Sainsbury OBE, is also a trustee of The Headley Trust and The Tedworth Charitable Trust. The Headley Trust made a grant of £2,500 (2022: £22,000) towards the cost of living appeal and The Tedworth Charitable Trust made a donation of £30,000 (2022: £nil) towards Home-Start UK core costs. There were no outstanding balances due to or from related parties at 31st March 2023. (2022: £nil). James Sainsbury OBE receives no benefit from the grants made to the charity.

Home-Start UK received donations totalling £2,038 (2022: £886) from 2 trustees (2022: 2 trustees). The trustees receive no benefit from the donations made to the charity.

Elizabeth Hill-Smith, a trustee of Home-Start UK to 28 September 2022 is also a volunteer of Home-Start Waverly, no payment was made to Home-Start Waverly in the financial year (2022: £3,191). In 2021-22, the £3,191 was a grant to support the local Home-Start in recovery and sustainability.

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

13 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

The charity's trading subsidiary Home-Start Consultancy Limited distributes under Gift Aid available profits to the parent charity. Its charge to corporation tax in the year was:

	2023	2022
	£	£
UK corporation tax at 19%	-	-

14 Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Information system £	Total £
The group and charity				
Cost				
At the beginning of the year	51,254	129,019	-	180,273
Additions	-	20,316	30,000	50,316
Disposals in year	(51,254)	(129,019)	-	(180,273)
At the end of the year	-	20,316	30,000	50,316
Depreciation				
At the beginning of the year	43,117	128,850	-	171,967
Disposals in year	(43,117)	(128,850)	-	(171,967)
Charge for the year	-	6,772	-	6,772
At the end of the year	-	6,772	-	6,772
Net book value				
At the end of the year	-	13,544	30,000	43,544
At the beginning of the year	8,137	169	-	8,306

All of the above assets are used for charitable purposes.

Notes to the financial statements

For the year ended 31 March 2023

15a Listed investments

	The group 2023 £	2022 £	The charity 2023 £	2022 £
Fair value at the start of the year	670,758	618,453	670,758	618,453
Net (loss) / gain on change in fair value	(24,353)	52,305	(24,353)	52,305
Fair value at the end of the year	646,405	670,758	646,405	670,758
Investments comprise:				
COIF Charities Investment Fund	646,405	670,758	646,405	670,758
	646,405	670,758	646,405	670,758

15b Shares in group undertaking

	2023 £	2022 £
Cost at 1 April 2022 and 31 March 2023	100	100

16 Subsidiary undertaking

The charity owns the whole of the issued ordinary share capital of Home-Start Consultancy Limited, a company registered in England. The company number is 02810260. The registered office address is 4th floor Arnhem House, 31 Waterloo Way, Leicester, United Kingdom, LE1 6LP.

The subsidiary is used for non-primary purpose trading activities. All activities have been consolidated on a line by line basis in the statement of financial activities. Available profits are distributed under Gift Aid to the parent charity.

The trustee Felicity Clarkson CBE, is also a director of the subsidiary.

A summary of the results of the subsidiary is shown below:

	2023 £	2022 £
Turnover	21,198	74,022
Cost of sales	-	-
Gross profit	21,198	74,022
Administrative expenses	(4,753)	(12,000)
Profit on ordinary activities before interest and taxation	16,445	62,022
Profit on ordinary activities before taxation	16,445	62,022
Taxation on profit on ordinary activities	-	-
Profit for the financial year	16,445	62,022
Retained earnings		
Total retained earnings brought forward	61,072	98,867
Profit for the financial year	16,445	62,022
Distributed to parent charity	(62,022)	(99,817)
Total retained earnings carried forward	15,495	61,072
The aggregate of the assets, liabilities and reserves was:		
Assets	105,363	113,105
Liabilities	(89,868)	(52,033)
Reserves	15,495	61,072

Amounts owed to/from the parent undertaking are shown in notes 18 and 19.

Included within administrative expenses above is a management charge of £4,389 (2022: £4,389) from the parent entity.

17 Parent charity

The parent charity's gross income and the results for the year are disclosed as follows:

	2023 £	2022 £
Gross income	3,882,628	4,876,764
Result for the year	(2,080,900)	107,581

18 Debtors

	The group 2023 £	2022 £	The charity 2023 £	2022 £
Trade debtors	109,408	75,632	106,826	32,532
Accrued income	98,393	795,202	98,393	795,202
Other debtors	53,953	23,104	53,763	23,104
Prepayments	44,065	81,509	44,065	81,509
Amounts due from group undertaking	-	-	82,782	47,971
	305,819	975,447	385,829	980,318

The accrued income amount of £98,393 (2022: £795,202) includes £87,638 (2022: £87,638) from the Masonic Charitable Foundation as part of a five year programme intended to support 3,000 children through our Big Hopes Big Future® school readiness programme. Also included here is £10,294 (2022: £148,000) to be drawn against grants provided by the Fidelity UK Foundation towards business intelligence project enabling more vulnerable families to achieve positive outcomes.

19 Creditors: amounts falling due within one year

	The group 2023 £	2022 £	The charity 2023 £	2022 £
Trade creditors	101,203	55,566	99,686	54,050
Taxation and social security	55,107	63,311	55,107	63,311
Other creditors	37,162	27,084	31,593	27,084
Accruals	76,750	129,726	76,750	127,446
Grants payable	61,166	22,111	61,166	22,111
Grant commitments	205,940	188,058	205,940	188,058
Pension deficit	16,748	16,260	16,748	16,260
Amounts owed to group undertaking	-	-	478	213
Deferred income (note 20)	5,548	8,509	5,548	8,509
	559,624	510,625	553,016	507,042

Grants commitments of £205,940 (2022: £188,058) includes onward committed grants to local Home-Starts from the Pears Foundation grant £196,000 (2022: nil). This grant from the Pears Foundation is a new fund received during the financial year. Also included in grants commitments is £9,890 (2022: £72,641 the Masonic Charitable Foundation for Big Hopes Big Future®).

20 Deferred income

Deferred income comprises funds held on behalf of local Home-Starts for future events.

	The group 2023 £	2022 £	The charity 2023 £	2022 £
Balance at the beginning of the year	8,509	4,568	8,509	19,927
Amount released to income in the year	(8,509)	(4,568)	(8,509)	(19,927)
Amount deferred in the year	5,548	8,509	5,548	4,568
Balance at the end of the year	5,548	8,509	5,548	4,568

21 Creditors: amounts falling due after one year

	The group		The charity	
	2023	2022	2023	2022
	£	£	£	£
Pension deficit	13,105	27,215	13,105	27,215
	13,105	27,215	13,105	27,215

22 Financial instruments

	2022	2021
	£	£
Financial assets measured at fair value through profit and loss		
Investments	646,405	670,758
Financial liabilities measured at fair value through profit or loss		
Defined pension scheme liability	(43,475)	(43,475)

23 Pension scheme

The Pensions Trust - Growth Plan ("the scheme")

The company participates in the scheme, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK.

It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme, therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. Following confirmation of the final audited asset value, the deficit has reduced to £31.6m (2017: £131.5m). The Recovery Plan end date has been maintained at 31 January 2025. Expenses will be set at £3.7m per annum for the Plan overall and will increase by 3% per annum.

Expenses will no longer be included in the deficit payment and from 1 April 2022 will be identified separately and paid in addition to deficit contributions. This approach is more transparent and has the benefit to employers of expenses no longer being included in employer accounts for the purposes of FRS102.

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities. Where the scheme is in deficit and where Home-Start UK has agreed to a deficit funding arrangement, Home-Start UK recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The amount recognised includes the unwinding of the discount used to calculate the net present value.

Home-Start UK ceased to provide this defined benefit scheme with effect from January 2009, with most of the members switching to the defined contribution scheme. Home-Start UK contributed £37k to the past service deficit of the defined benefit scheme in the year (2022: £56k) and will continue to contribute annually until 2025 subject to changes in deficit contributions once confirmed. Under the new recovery plan, from 1 April 2022, the deficit contributions are £17.3k per annum and the expense amount is £19.3k per annum bringing the total payment to £36.6k per annum.

24a Analysis of group net assets between funds (2022/23 - current year)

	General	Designated	Restricted	Total funds
	unrestricted			
	£	£	£	£
Tangible fixed assets	-	43,544	-	43,544
Investments	646,405	-	-	646,405
Net current assets	910,771	21,000	262,157	1,193,928
Long term liabilities	(13,105)	-	-	(13,105)
Net assets at 31 March 2022	1,544,071	64,544	262,157	1,870,772

24b Analysis of net assets between funds (2021/22 - prior year)

	General	Designated	Restricted	Total funds
	unrestricted			
	£	£	£	£
Tangible fixed assets	-	8,306	-	8,306
Investments	670,758	-	-	670,758
Net current assets	820,502	1,280,079	1,244,354	3,344,935
Long term liabilities	(27,215)	-	-	(27,215)
	-	-	-	-
Net assets at 31 March 2021	1,464,045	1,288,385	1,244,354	3,996,784

25a Movements in restricted funds (2022/23 - current year)

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Aberdeen Asset Management Charitable Foundation	16,250	-	-	-	16,250
Army Central Fund	-	53,000	(53,000)	-	-
Big Lottery Fund - Greater Manchester project	8,450	-	(8,450)	-	-
Brook Trust	-	-	-	-	-
BT	10,000	-	(10,000)	-	-
Charles Gordon Foundation	57,562	-	(57,562)	-	-
Corra Foundation	-	206,850	(206,850)	-	-
Corra Foundation - The Promise Partnership	102,443	-	(102,443)	-	-
DHSS & PS Northern Ireland	-	37,815	(37,815)	-	-
Dulverton Trust	-	30,000	(30,000)	-	-
Fidelity UK Foundation	148,000	-	(77,674)	-	70,326
Home-Start Greater Manchester	2,676	-	(2,676)	-	-
John Lewis Partnership - Healthy Happy Home	121,323	-	(121,323)	-	-
Kristian Gerhard Jebsen Foundation	125,120	-	(125,120)	-	-
Margaret Harrison Travel Scholarship	7,491	-	(7,491)	-	-
Masonic Charitable Foundation	287,346	-	(113,754)	-	173,592
NI development	9,498	-	(9,498)	-	-
Pears Family Charitable Foundation	-	250,000	(250,000)	-	-
Pears Family Charitable Foundation with DCMS	90,000	-	(90,000)	-	-
Rayne Foundation	22,542	-	(22,542)	-	-
R S MacDonald Charitable Trust - digital technology	1,577	-	(1,577)	-	-
Royal Navy & Royal Marines Charity	5,689	10,000	(13,700)	-	1,989
Scottish Government - Loneliness & Isolation Fund	-	200,000	(200,000)	-	-
Scotland fundraising	3,165	-	(3,165)	-	-
Volant Charitable Trust	150,000	-	(150,000)	-	-
White Stuff Foundation	75,222	100,000	(175,222)	-	-
Total restricted funds	1,244,354	887,665	(1,869,862)	-	262,157

25b Movements in restricted funds (2021/22 - prior year)

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Aberdeen Asset Management Charitable Foundation	-	16,250	-	-	16,250
Amazon	-	25,000	(25,000)	-	-
Army Central Fund	-	49,200	(49,200)	-	-
Band Trust	-	100,000	(100,000)	-	-
Big Lottery Fund - consolidation project	9,400	-	(9,400)	-	-
Big Lottery Fund - Greater Manchester project	1,250	192,500	(185,300)	-	8,450
Brook Trust	60,127	150,000	(210,127)	-	-
BT	-	14,118	(4,118)	-	10,000
Charles Gordon Foundation	57,725	60,000	(60,163)	-	57,562
Corra Foundation	-	197,000	(197,000)	-	-
Corra Foundation - The Promise Partnership	-	149,412	(46,969)	-	102,443
DHSS & PS Northern Ireland	-	37,815	(37,815)	-	-
Dulverton Trust	-	39,350	(39,350)	-	-
Early Intervention Fund (EIF)	-	11,278	(11,278)	-	-
Fidelity UK Foundation	-	148,000	-	-	148,000
George & Grace Hart Charitable Trust	-	475	(475)	-	-
Henry Smith	11,811	-	(11,811)	-	-
Home-Start Greater Manchester	5,176	-	(2,500)	-	2,676
John Lewis Partnership - Healthy Happy Home	-	250,000	(128,677)	-	121,323
John Lewis Partnership - Supercharged communities	196,550	120,000	(316,550)	-	-
Kristian Gerhard Jebsen Foundation	21,819	164,000	(60,699)	-	125,120
Margaret Harrison Travel Scholarship	7,491	-	-	-	7,491
Masonic Charitable Foundation	347,214	87,638	(147,506)	-	287,346
NI development	9,498	-	-	-	9,498
Pears Family Charitable Foundation with DCMS	600,000	125,000	(725,000)	-	-
Pears Family Charitable Foundation with DCMS	-	180,000	(90,000)	-	90,000
Pilgrim Trust	-	30,000	(30,000)	-	-
Porticus UK	42,217	-	(42,217)	-	-
Rayne Foundation	31,857	24,600	(33,915)	-	22,542
Rescue Remedy	-	14,500	(14,500)	-	-
R S MacDonald Charitable Trust - digital technology	1,577	-	-	-	1,577
Royal Navy & Royal Marines Charity	30,889	-	(25,200)	-	5,689
Scottish Children's Lottery	24,020	-	(24,020)	-	-
Scottish Government - Loneliness & Isolation Fund	-	150,000	(150,000)	-	-
Scottish Government - Family Focus Groups	-	350	(350)	-	-
Scotland fundraising	-	4,765	(1,600)	-	3,165
STV Children's Appeal	-	152,000	(152,000)	-	-
Sylvia Adams Charitable Trust	14,199	-	(14,199)	-	-
Tedworth Charitable Trust	25,000	-	(25,000)	-	-
Volant Charitable Trust	-	400,000	(250,000)	-	150,000
White Stuff Foundation	-	100,000	(24,778)	-	75,222
Total restricted funds	1,497,820	2,993,251	(3,246,717)	-	1,244,354

For the year ended 31 March 2023

25c Movement in total funds (2022/23 - current year)

	At 1 April 2022 £	Income and gains £	Expenditure and losses £	Transfers £	At 31 March 2023 £
Unrestricted funds:					
Designated funds:					
Fixed Asset Fund	8,306	-	-	35,238	43,544
Strategic Transformation Fund	510,392	-	(510,392)	-	-
Give a Little Love	357,687	-	(357,687)	-	-
Digital transformation	82,000	52,500	(134,500)	-	-
Recovery and resilience programme	330,000	35,000	(344,000)	-	21,000
Total designated funds	1,288,385	87,500	(1,346,579)	35,238	64,544
General funds					
General funds	1,446,548	2,845,442	(2,746,623)	13,162	1,558,529
Non-charitable subsidiary funds	60,972	21,198	(4,753)	(62,022)	15,395
Pension liability	(43,475)	-	-	13,622	(29,853)
Total general funds	1,464,045	2,866,640	(2,751,376)	(35,238)	1,544,071
Total unrestricted funds	2,752,430	2,954,140	(4,097,955)	-	1,608,615
Total restricted funds	1,244,354	887,665	(1,869,862)	-	262,157
Total funds at 31 March 2023	3,996,784	3,841,805	(5,967,817)	-	1,870,772

25d Movement in total funds (2021/22 - prior year)

	At 1 April 2021 £	Income and gains £	Expenditure and losses £	Transfers £	At 31 March 2022 £
Unrestricted funds:					
Designated funds:					
Fixed Asset Fund	20,784	-	-	(12,478)	8,306
Strategic Transformation Fund	585,392	-	-	(75,000)	510,392
Give a Little Love	306,604	210,687	(42,820)	(116,784)	357,687
Digital transformation	-	-	-	82,000	82,000
Recovery and resilience programme	-	-	-	330,000	330,000
Total designated funds	912,780	210,687	(42,820)	207,738	1,288,385
General funds					
General funds	1,510,080	1,672,826	(1,479,646)	(256,712)	1,446,548
Non-charitable subsidiary funds	98,767	74,022	(12,000)	(99,817)	60,972
Pension liability	(192,266)	-	-	148,791	(43,475)
Total general funds	1,416,581	1,746,848	(1,491,646)	(207,738)	1,464,045
Total unrestricted funds	2,329,361	1,957,535	(1,534,466)	-	2,752,430
Total restricted funds	1,497,820	2,993,251	(3,246,717)	-	1,244,354
Total funds at 31 March 2022	3,827,181	4,950,786	(4,781,183)	-	3,996,784

Purposes of restricted funds

Aberdeen Asset Management Charitable Foundation	Local level support to families across Scotland focussing on PIMH
Amazon	Emergency grant fund (20/21), Volunteer recruitment (21/22)
Anonymous	Towards the Head of Volunteering post
Army Central Fund	Grants for supporting work with service families
Beatrice Laing Foundation	Supporting our work during the Covid-19 crisis
Band Trust	Towards digital transformation and funding for website
Big Lottery Fund	Consolidation project
Big Lottery Fund	Investing in communities
Big Lottery Fund	Covid-19 emergency response grant
Big Lottery Fund	Greater Manchester Project
Brook Trust	Grants to local Home-Starts facing financial difficulty and Building Back Better Programme
BT	Future service-led project work and to support Home-Start Suffolk to set up a Dad's Matter Programme
CAST	Discovery programme to explore network support
Charles Gordon Foundation	Inside Lives Project (perinatal mental health in Scotland)
Corra Foundation	Scotland Third Sector Early Intervention Fund
Corra Foundation - The Promise Partnership	A Good Childhood - to support necessary shifts to help ensure children and young people grow up loved, safe and respected
David Family Foundation	Volunteer Preparation Course update
Department for Digital, Culture, Media & Sport	Loneliness fund - helping mothers overcome loneliness during Covid-19
DHSS & PS Northern Ireland	Revenue grant towards our work in Northern Ireland
Dulverton Trust	Early years development across Home-Start
Early Intervention Foundation	Towards costs of Senior Adviser of Impact and Practise
Fidelity UK Foundation	Towards business intelligence project enabling more vulnerable families to achieve positive outcomes
Garfield Weston	Delivering the best training to Home-Start volunteers
George & Grace Hart Charitable Trust	Towards our work in Leicestershire
Growth Fund	To support our expansion of Home-Start reach
Harvey Charitable Trust	Towards our work in Scotland
Headley Trust	Emergency appeal to support local schemes
Help Us Keep Families Connected	Emergency Grant Appeal Fund due to coronavirus
Henry Smith Charity	Digital working in the network
Home-Start Bolton	To support the closure of Home-Start Bolton
Home-Start Greater Manchester	Towards work in the Greater Manchester area following scheme closure
John Lewis Partnership - Healthy Happy Home	Volunteer-upskilling Programme
John Lewis Partnership - supercharged communities	Give a Little Love campaign supporting superhubs
Kristian Gerhard Jebesen Foundation	Connecting from the Start
Liz & Terry Bramall Foundation	Volunteer Preparation Course update in 2019-20 and Covid-19 appeal for Yorkshire
Margaret Harrison Travel Scholarship	Travel bursaries for Home-Starters
Masonic Charitable Foundation	Big Hopes Big Future®
Nesta	Connected from the Start to develop a collective family support offer for new parents
Nesta LENA	LENA home Early Years Social Action Fund
NI Development	Funding from the NI carol concerts and Playboard NI
Pat Newman Memorial Trust	Supporting our work in perinatal mental health
Pears Family Charitable Foundation and DCMS	Department for Digital, Culture, Media & Sport Community Match Challenge Grant
Pears Family Charitable Foundation and DCMS	Volunteering Futures Fund - developing volunteer platform to support an increase in volunteer recruitment and retention
Pilgrim Trust	Helping young parents to overcome loneliness and isolation
Porticus UK	Programme of work to support families with multiple and complex needs in 2019-20 and building Home-Starts online volunteer community in 2020-21
R S MacDonald Charitable Trust	Development in Scotland and support of families using digital technology
Rayne Foundation	Mental health work (Inside Lives)
Rescue Remedy	To produce six short videos supporting parents with advice, hints and tips
Royal Navy & Royal Marines Charity	Family support to naval families
Scottish Children's Lottery	Supporting children in Scotland
Scottish Government	Various grants supporting family focus groups, outdoor play, winter support funds during the pandemic and support for loneliness and isolation in Scotland
Scotland fundraising	Donated funds from Kiltwalk for our work in Scotland
SCVO	Digital mentoring elearning project in Scotland
STV	Big Hopes Big Future® project in Scotland
STV Children's Appeal	To support families and children affected by poverty in Scotland
Sylvia Adams Charitable Trust	Perinatal mental health training/staff costs
Tedworth Charitable Trust	Towards Covid-19 related work with local Home-Starts and core services in 2021-22
Vichai Srivaddhanaprabha Foundation Limited	Crisis fund for local Home-Starts in Leicester and Leicestershire
Volant Charitable Trust	Covid-19 emergency response fund and Covid-19 reconnection project
Warburtons	Family matters emergency grant fund
White Stuff Foundation	Perinatal mental health training/staff costs and Empowering Women Project

Purposes of designated funds**Fixed Asset Fund**

The fixed asset fund represents all unrestricted funds invested in fixed assets net of any associated liabilities.

Strategic Delivery Fund

To support the response and recovery from the impact of COVID-19. The balance on this fund has been transferred to the Strategic Transformation Fund.

Strategic Transformation Fund

To support the strategic framework for Home-Start UK and the network of network transformation over the next 3 to 5 years.

Give a Little Love

The Give a Little Love fund represents unrestricted funds from the Christmas Campaign in 2020/21 support to support the network locally. During 2021/22 this fund has been increased through further individual donations via Donr and a Golf Day.

Digital Transformation

Central costs of supporting the BT 3Ds Digital Inclusion Programme being piloted in 2022/23 to provide digital confidence, data connectivity and devices to the network and the families they support.

Recovery and resilience programme

To support the Home-Start network to recover and become more resilient post pandemic through investment at Home-Start UK in growth and fixed-term skilled staff.

Transfers

Transfers between unrestricted funds and designated funds are agreed by the trustees.

26 Reconciliation of income to net cash flow from operating activities

	2023	2022
	£	£
Net (expenditure) / income for the reporting period (as per the statement of financial activities)	(2,126,012)	169,603
Depreciation charges	6,772	8,821
Loss on disposal of fixed assets	8,307	3,657
Interest from investments	(39,201)	(25,229)
Loss / (profit) on the disposal of investments	24,352	(52,305)
Decrease in stocks	-	-
Decrease in debtors	669,628	742,856
Increase / (decrease) in creditors	34,889	(355,659)
Net cash provided by operating activities	(1,421,265)	491,744

27 Analysis of cash and cash equivalents

	At 1 April 2022	Cash flows	At 31 March 2023
	£	£	£
Cash at bank and in hand	1,472,008	(1,024,275)	447,733
Short notice deposits held for investment	1,408,105	(408,105)	1,000,000
Total cash and cash equivalents	2,880,113	(1,432,380)	1,447,733

28 Operating lease commitments

The group and charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property 2023	2022	Equipment 2023	2022
	£	£	£	£
Less than one year	35,196	27,675	-	450
One to five years	41,062	95,030	-	-
	76,258	122,705	-	450

29 Legal status of the charity

The charity is a company limited by guarantee and has no share capital.