

Charity Registration No. 1108714

Company Registration No. 05077777 (England and Wales)

FAITHWORKS WESSEX
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2021



4 Brackley Close
Bournemouth International Airport
Christchurch
Dorset
BH23 6SE

FAITHWORKS WESSEX

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr B Griffiths	
	Mr C James	
	Rev R Stamp	(Appointed 1 June 2020)
	Mr N Stevens	
	Mrs K Todd	(Appointed 1 June 2020)
	Rev S Yetman	
Charity number	1108714	
Company number	05077777	
Principal address	Heron Court Road Winton Bournemouth Dorset BH9 1DE	
Registered office	Heron Court Road Winton Bournemouth Dorset BH9 1DE	
Independent examiner	Harrisons Chartered Accountants 4 Brackley Close Bournemouth International Airport Christchurch Dorset BH23 6SE	

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FAITHWORKS WESSEX

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their annual report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Our Aims and objectives

Faithworks Wessex (FWW) is a registered charity working across the conurbation of Poole, Bournemouth, Christchurch and the surrounding area. Over Spring 2021, after the extraordinary Covid year, the Faithworks team ran a Brand Discovery process to refresh all internal stakeholders' understanding of "our story" and how they told it.

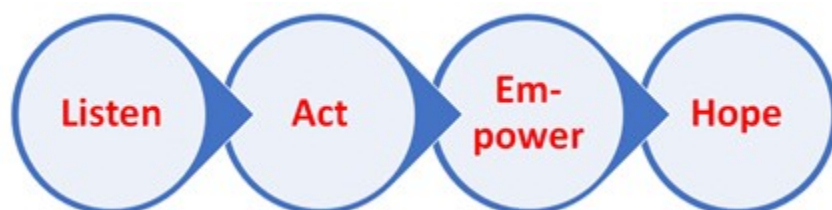
So, this led to a refreshed way of describing the vision and mission that will be developed in 2021-22:

Why we exist: "We believe that no one should be alone on their journey out of crisis"

What we do: Faithworks is a local Christian charity that helps people "on the margins" to escape crisis and build resilience so that they never need go back into crisis. We run practical projects around food, finance, recovery, homelessness and lone parenting in urban Dorset. Our aim is to work with churches and partners to give integrated support to meet people's immediate needs in crisis (red), to "walk alongside" them as they move away from crisis (amber), and then to help them re-imagine and find new purpose, resilience and hope (green)



How we go about it: 4 key words to describe our approach



As a faith-led organisation, FWW will always seek to act in accordance with our Christian ethos, which includes serving all regardless of their circumstances or beliefs. We are working with many partners, and are particularly successful in inspiring and enabling churches to identify and then meet the needs of their local communities.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Charitable purposes

The charity's purposes in the governance documents are:

"The relief of financial hardship, sickness or distress, particularly amongst the elderly, homeless, children and young people in care and those caring for a family member with a physical, mental or sensory disability, by the provision of information, advice and support and to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need for such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their condition of life in particular through facilitating churches and Christians to work for the benefit of their local communities by addressing such issues of disadvantage, social exclusion and other areas of need for the public benefit in such parts of the United Kingdom as the directors from time to time may think fit."

How our activities deliver public benefit

This report demonstrates the activities that the charity has provided in the past year, and how those have benefited some of the most vulnerable people in our community, thereby demonstrating the "public benefit" of the charity.

Achievements and performance

Responding to the Covid crisis

In this extraordinary year, people have not just needed practical help, they needed to know that someone was there cheering them on. Faithworks' teams rolled up their sleeves, took on new safe ways of working, and imaginatively devised new ways of providing Creative Hope. The following sections highlight some of these different approaches:

A. Creative Hope ... where food was needed:

Yes, we gave out huge amounts of crisis food not only at our foodbanks, but working with the Council to support the 100's who came into temporary accommodation. But we wanted to help people become food resilient – so we gave out over 200 one-pot cookers. And we worked with our partners the Friendly Food Club to give out bags containing the exact ingredients to make the included recipe with a video on how to do it: it was so encouraging to see families sharing their joint efforts on social media, and loving the activity at the same time.

In all we gave out over 500 cook bags and recipe in a bag

"I was overwhelmed by the generosity of all that was given to me... my youngest son... just said "wow" when I opened the bag! Usually teenage boys manage a grunt so that was definite confirmation of his gratitude too and I know my eldest will be equally excited, especially when I tell him we can make our own pizza tonight with the recipe kit we have. Thank you again, I really do appreciate it so much and I feel really happy for the first time in a while because a big weight has been lifted."

B. Creative Hope ... where advice was needed:

It's great to be practical, but we believe that people recover more strongly from crisis when they have people "walking alongside" them rather than being given another phone number to call. Even during the pandemic, our foodbanks have been changing shape, with a whole range of help available right there on-site – "Jimmy's" opened in the centre of Poole, Blandford FB+ moved to a new multi-purpose centre at the URC church, and Christchurch FB+ is refurbishing this summer. In all cases, one of those extra services is our Community Money Advice (CMA) team – they helped people reduce their debt by over £80k this year; but their budget and debt advice is going to become ever more important.

"I can now happily say that we are completely debt free! If you had asked me a year ago I could never have imagined a way out of the darkness and fear of debt... and now we are free, with hope for the future" (CMA client)

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

C. Creative Hope ... when feeling overwhelmed:

Addiction recovery is even harder when you can't meet up with people or lose your routine. So as lockdown arrived, our FW Recovery team created a whole new Facebook group with events, talks, tips and help 3 times a day every day for the first lockdown. And although it sounds really simple, putting on a regular Recovery walk down on the beach front as soon as lockdown finished, became hugely important for many. With the addition of our Recovery Day each week, and a Recovery Course running in at least one church every week, we are heading towards our goal of purposeful recovery-focused activity every day.

32 people joined our Recovery walks – and nearly 700 followed our Revive Facebook resources

"The Faithworks Recovery project has given me the opportunity to get out the house. It's given me the opportunity to meet new people, new friends, a new lifestyle. It's helped me to regain my self-confidence, self-esteem. It's indescribable actually. It's been massive for me. I've actually managed to break the chain of addiction, it's actually gone that far. It's given me a whole new lifestyle, self-belief, inner peace." (Darryl – not real name)

D. Creative Hope ... when feeling shut-in:

We were so glad that over 400 people during the year were helped into temporary accommodation (TA); but boredom can start to eat away at people's hope so threatening them remaining there. So the FW Homelessness team pivoted to finding ways to giving purpose to those in this TA: yes, we provided practical help such as a laundry facility, but we also developed Staysafe with a local church as a safe place for friendship, activity and purpose 3 days per week: one day it might be sorting out universal credit for someone just off the street after 6 years, another day it might be cooking together, and then, the group might be putting up the church's Christmas decorations.

28 individuals stayed off the street by coming to Staysafe; and first 2 tenants into a move-on house

"You guys have been incredible, I don't know where I'd be without you. You put me in the right direction. Thanks to you people I am where I am. I've been blessed!" (Staysafe guest)

E. Creative Hope ... when feeling alone:

Imagine what it is like to try to go shopping as a lone parent in the pandemic when we're supposed to go alone – who looks after your children? These real life challenges led to a 100% increase in the number of families involved with our SMILE project. The on-line closed Facebook community became hugely important in sharing tips and encouragement; volunteers dropping off craft packs gave families things to do together; but the real joy came as lockdown eased and families could go out on little adventures together, knowing that people there understood what it had been like – 3 hours having a go at paddle-boarding kept people resilient for weeks.

"These 3 words are really big for me: Connect, Community, Courage. And they're all inter-linked with each other. The more you have courage to come out and do things, the more you will connect with people and community" (SMILE project lead)

F. Creative Hope ... when it feels your purpose had gone:

Once lockdown ended, we could start to make our dream of helping people into work, a reality. We expanded the opportunities for those in Temporary Accommodation by re-opening the carpentry workshop to make unique wooden products for the on-line Doorstop Shop; we created a "seed team" who learned basic gardening skills while making the gardens of older local people safe; and we backed it all with skills for life training in budgeting, H&S, etc. Meanwhile, a local businessman started to advise Poole Foodbank clients on how to turn their skills into little businesses – what better way to ensure that people never go back to crisis than helping them towards work

2 ex-homeless trainees got into employment; and nearly 40 older people and carers had safer gardens

"I came to know about Faithworks whilst I was a Sleepsafe guest a year or so ago. I then became a trainee on the Seed Team which I love. I go to the Recovery course, Walks and also Recovery Days. I also attend Staysafe. Faithworks has helped me overcome my addictions, has given me the confidence and purpose I needed in life. It has given me a hope for the future and I have met many friends on my journey through Faithworks. This list could go on!" (Trainee)

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Facilitating change through partnerships and influence

Our existing links with BCP Council and other partners led us to play a key role in 2 partnerships that were at the heart of the local area's response to the pandemic:

- The Access to Food partnership set up under the BCP "Together We Can" Community Resilience overarching programme. The partners in this workstream (Council, Public Health, Community Action Network, etc.) focused on ensuring that there was effective crisis food available to all who needed it; they also built collaboration within and across neighbourhoods so that more people were helped out of food insecurity. And they developed a food map to show what community food help was available to help people to self-serve or for professionals to better signpost to support. The Faithworks CEO chaired this partnership and ensured that the life centre/foodbanks that Faithworks and Trussell Trust run were at the heart of the response.
- The Homelessness Partnership that had just formed ahead of the crisis took on new importance – over 400 people were helped into temporary accommodation as part of the national Everyone In approach. And then partners worked together to create responses to help them stay off the street, including a single clothes provision (with the introduction of shoe vouchers for the first time), a WhatsApp group link for most community meals, a monthly forum meeting that has consistently had over 45 attendees on line to ensure everyone has the same information, and 8 action groups focusing on specific responses, such as contactless giving to provide funds for move on help. Again, the Faithworks CEO is deputy chair of the overall Homelessness Reduction Board and chairs the monthly Partnership Forum.

We have also continued to support other Christian responses to those potentially in crisis such as the 2 Town Pastor teams in Bournemouth and Poole that have sought to operate as they could through this year.

Internal Response to Coronavirus

The Coronavirus pandemic affected all of Faithworks' operations from mid-March 2020.

The trustees continued to focus on three specific risks:

A. The health and welfare of staff

- All staff worked from home or food-related venues; one person remaining in the office to cover phones working under all hygiene rules
- Foodbanks converted to health-safe venues with parcels given out at the door
- PPE was given to all settings, including by the end, Lateral Flow tests being done by staff and clients before any in-person sessions
- All staff are now double vaccinated
- The mental welfare of staff was also focused on – a regular Monday zoom call, a summer team day, the renting of a beach hut, "spiritual refresh" sessions run by one of the trustees

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

B. The financial impact of the crisis

- Donation levels for foodbanks in particular were exceptional; other projects were much more reliant on grant funding
- Core donations also increased significantly allowing the unrestricted reserves level to be achieved, and salary increases to be made above inflation to recognise the staff's extraordinary work and to move towards benchmarked levels
- There were over 1600 new donors in the year; for the first time, the charity dedicated staff hours to "supporter care" to thank and manage the administration of these donations – this has now led to this work being combined with volunteer management to create a new post filled in summer 2021
- An external review of our financial processes was undertaken in early 2021 as the financial size and complexity of the charity also grew; recommendations included moving to company credit cards to simplify admin, employing a finance officer (appointed July 2021), and improving security by having an income bank account, which then regularly inputs collated funds into a second full transaction account.

C. Continuing to operate effectively

- Only one member of staff was put on furlough for 4 months (workshop coach).
- The trustees moved all their meetings on line, and met fortnightly for 4 months and then monthly to ensure they kept on top of the issues;
- The project leads met with the CEO on-line weekly from the start of the pandemic ensuring that operational issues were communicated effectively and swiftly
- The CEO sent out a "vlog" each Monday to update staff; laterally this focused on the Roadmap out of Covid, made up of 3 elements: consolidation of activities; team development and well-being; brand and "our story"

The changes invoked by Covid led the trustees to propose a review of both the way we describe what Faithworks is about and its story, plus also the comms channels that tell that story (especially refreshing the website). Local company Arc by Design were contracted using the strengthening the business Reaching Communities monies to run a Brand Discovery process which reported back in July 2021 – more details in 2021-22 review.

Financial review

Faithworks Wessex as a "Going Concern"

Despite financial challenges across the sector, FWW can demonstrate that it has been, and continues to be, managed in a financially sound way:

- It now has 3 months' dedicated reserves in place for all projects and core costs
- It is growing less reliant on one form of funding
- Each new project's funding includes an element to cover central core costs
- It is building longer term relationships with key funders such as Lloyds Foundation, Valentine and Cooper Dean.
- When staff leave, trustees review funding and options for the future shape of the team. It maintains liquid assets to cover at least three months of salaries;
- The independent examiner inspects the accounts annually and they are signed off without a problem each time.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Reserves Policy

As part of its Christian ethos, Faithworks Wessex (FWW) is committed to an openness and integrity with regard to its finances. Therefore, it seeks to ensure that it works within an appropriate level of financial reserves.

"Reserves" is taken to describe that part of a charity's funds that are freely available to fund its general operations and so is not subject to commitments, planned expenditure or other restrictions. Consequently, Reserves do not include endowment funds, restricted funds and designated funds.

In the Trustees' view, the reserves should provide the charity with cover for redundancy and payment of its contractual requirements should the charity have to be wound up.

The trustees took the decision in 2020-21 to set a target of at least 3 months cover in every project, and to show that in the monthly reporting so that cash flow forecasts include that figure.

- i. The additional donations during the year meant that £36,000 was set aside in unrestricted funds to provide core reserves of 3 months;
- ii. Similarly, each foodbank/life centre has 3 months reserves – indeed each local steering group has decided to increase the level shown to 6 months as extra protection
- iii. At end March 2021, SMILE, CMA and Staysafe were also able to set aside 3 months reserves
- iv. Other project areas, such as Recovery and other Homelessness projects are not at that level yet; the trustees decided to encourage fundraising in those areas to meet that target rather than moving money from unrestricted funds; however, at March 2021, unrestricted funds were more than double the £50k required for 3months reserves in these areas

The trustees are confident that all projects will hold 3 months cover at the end of the current financial year.

Income & Funding

Total income grew markedly in 2020-21 by 64% to £1.2 million. This came from several areas:

- Individual Donations grew by 171% to £424k mainly as a result of 1600 new donors who were moved to give even during the height of the Covid crisis;
 - this exceptional increase was particularly marked for the Foodbanks, which provided the majority of the extra £207k of unrestricted individual giving
 - in addition overall donations to the Core work of Faithworks also grew by 137% to over £100k for the first time
 - The number of people giving regularly (in some form) has more than doubled by March 2021
 - This has led to a new "supporter care" post being developed in the organisation to work with financial supporters, ensuring they are promptly thanked and introduced to our monthly e-newsletter, plus making sure we are keeping records up to date; the post has now been filled permanently as part of a combined role working with volunteers (another form of supporter)
 - We now have 5 on-line giving streams for donations (CAF donate, LocalGiving, PayPal, Stewardship, and Donr text giving); Donr text giving includes £130 per month of regular giving which is one of the highest through this mechanism in the UK – our comms lead who drove this link has been featured in the Donr website showing how we used this portal
 - Despite the challenges of not meeting, donations from churches almost doubled (mainly from foodbank related churches) up 81% to £68.4k
 - There was also a significant increase from businesses and community organisations up 30% to £115.2k
 - And Core funding grants also grew again by 35% to £526K; this included the second full year of National Lottery Community Fund Reaching Communities funding for the life centres project, but the increase was mostly from the hugely helpful Covid grants that many funders made available during this year.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

We are enormously grateful to many foundations and trusts for their confidence in us in this exceptional year, included the following:

The National Lottery Community Fund - Reaching Communities	Life Centres programme (yr. 2 of 3)	£90,371
Dorset Community Foundation	Covid related including Foodbanks, Storehouse white goods	£48,750
The National Lottery Community Fund – Covid-19 Funding	FW homelessness; SMILE, Recovery, FW CMA	£34,704
Valentine Community Trust	Foodbanks, CMA, SMILE, BFB, FWH helpline	£32,000
Tudor Trust	Core inc. £2k for Staff welfare	£27,000
Lloyds Foundation: Invest programme	FWH training workshop (yr. 3 of 3)	£25,000
Hospital of St Mary Magdalen Trust	CFB, Faithworks CMA (C-church)	£22,964
All Churches Trust	CFB (capital); Storehouse	£22,250
Talbot Village Trust	CFB (capital)	£22,000
RBS/NatWest	Storehouse / Training centre	£20,000
Co-op Foundation / Southern Coop	SMILE, FW Homelessness	£17,675
Alice Ellen Cooper Dean Charitable Foundation	Storehouse, FWW Recovery	£15,000
George Temperance Foundation	FWW Recovery, STAR	£13,750
Homeless Link (Homelessness Winter Fund)	Staysafe	£13,000
Incorporated Bournemouth Free Church Council	FW Homelessness	£10,000
Sovereign Housing	CFB+	£9,400
Groundwork (Tesco)		£8,416
People's Health Trust	SMILE	£8,317
Beatrice Laing Trust	FW Homelessness (year 2 of 3)	£5,000
MJB Charitable Trust		£5,000
Phillimore Trust		£5,000

... plus many grants of £5k or less. We are grateful for every one.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Expenditure

Expenditure this year was £773.7k, an increase of 45% compared to 2019-20.

The main changes in costs this year come from the following areas:

- Salaries grew by 25% as 8 new staff came on board across the Homelessness area, and all foodbanks took on deputies. These new recruits had to adapt incredibly quickly but were a God-send in such a busy period; only one member of staff was put on furlough for 4 months as all other posts were redirected into crisis response;
- Covid meant that a whole new stream of work to provide food parcels to those moving on from homelessness was set up: some food was donated but any purchases were all paid for by the BCP Council; this, and purchases within foodbanks meant a huge rise in "Food for Clients" to £63k
- Similarly, the amount of "gifts to individuals" more than doubled to £64k; this included significant numbers of white goods to enable families and ex-homeless to cook and store food, plus additional family support (books, crafts etc.) – nearly all of these were funded by special Covid grants or Acts435 crowdfunding; this also accounted for the increased in Equipment purchases
- The accounts also show a large increase in "Labour services"; this is due to 2 one-off elements: first the awarding of £6000 to 2 external agencies of monies given pre-Covid for projects following the Poole Youth Conversation (to fulfil the required brief); in addition, local marketing company, Simpicate, provided support to the STAR project
- Rent costs and "other premises costs" more than doubled through the year because of extra venues being used for homelessness services (Destiny for Storehouse, Trinity for Sleepsafe) and new venues for Poole Foodbank ("Jimmy's"); we did some funded repair work on some of these venues in the year (e.g. at St Johns hall to reduce damp ingress and to put in a toilet)
- Other areas saw a reduction in costs because of the nature of the pandemic – with so many staff working at home, travel and other expenses reduced by 33%, events costs halved, and postage/stationery dropped by more than 20%

Fundraising costs continue to account for much less than 2% of total costs; equally Governance costs are also low at 4% of total spend.

Ongoing support costs (ie. not including one-off costs such as the moves of Poole and Blandford Foodbanks, and specific repairs to buildings) are constantly reviewed to identify alternatives to minimise spend. Although the core team is stronger, it is not adding significant extra cost. So, support costs at the end of March 2021 are less than 15% of total spend.

Overall

The exceptional giving means that at the end of the year there was a £796k surplus in total; and unrestricted reserves grew by 125% to £153k. However, the trustees recognise

- a. that giving may not continue at increased levels as the economic impact of the pandemic are felt
- b. that the Lottery funding ends in March 2022, so where possible some of those previously supported through these funds have now been moved to cost centres that will continue to give a true cash flow picture.

Faithworks' extraordinarily strong financial performance this year is underpinned by the growing reputation of the charity especially as it has responded to the pandemic; but the trustees also recognise that it also a testimony to God's grace in the midst of such challenges.

FAITHWORKS WESSEX

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Risk management

The trustees now receive a risk management report every quarter to give focus to their discussion. Actions have been taken to mitigate risks in specific areas:

- Clearly, there was a huge focus on making each venue as Covid-safe as we could; this included undertaking a specific Covid risk assessment at each venue and introducing standard posters and information and equipment at each site
- On the back of these, a more general risk assessment was also undertaken at each site, and a commitment to share these risk assessments with the host organisation where we were hiring the venue.
- As noted above, core funds are now much more healthy for the medium term, so the focus is on continuing that and seeking to reduce the risk against specific project areas which have not been so much in the public eye over the past year (Recovery, CMA)

In addition, FW continues to mitigate “key person” risks:

- A finance review in March 2021 confirmed the decision to appoint an internal finance officer to relieve the treasurer of day-to-day work, and to focus this work in a single place;
- The Business Support manager is now carrying many of the operational tasks (HR, Finance, ICT) that were previously part of the CEO's role, thus allowing him to focus on partnership, strategic and leadership tasks
- The project managers are now meeting every week on-line to share and engage with concerns across the organisation; therefore, silos are being broken down, and also there is a better understanding of each area so that if needed cover could be provided

Plans for future periods

Aims for forthcoming year (2021-22)

- Deliver all services such as to minimise Covid infection risk, & keep services open
- Develop and run at least 4 Life Centres, with a clear package to help others grow
 - Including refurbished Christchurch crisis centre, upgraded Wimborne centre, and significant progress in at least 2 other centres (e.g. foodbank satellites)
- Deliver the R-A-G model across all activities; esp. build more Connection/Support and Training/Purpose services
- Put time & capacity into plan for growth in FW Recovery and SMILE, including a clear plan to grow regular giving
- Develop and deliver innovative “Services for All” such as Community & Friendship or Buddy teams
- Deliver at least the first phase of restructuring (strengthen Business Support area)
 - Including implementing the results of the Finance Review
 - Plus a funded plan for adding capacity in Homelessness and Recovery teams
- Deliver and implement a branding review to enable all stakeholders to tell the Faithworks story
 - Plus a new FW website and logo

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Structure, governance and management

The charity is governed in accordance with its trust deed dated 18 March 2004 and amendments 13 January 2005 and 19 March 2008.

Trustee team

Ian Bromilow retired from both being a trustee and chair of trustees in November 2020. We are immensely grateful for his extraordinary wisdom, insight and leadership over the past 5 years, as the charity went through so many changes. We will miss his business acumen, his calm, and his encouragement to the staff as a regular visitor to the office.

The other trustees remained the same: Cliff James (treasurer), Ben Griffiths, Neil Stevens, Rev Sarah Yetman, Richard Stamp, Karen Todd.

The trustees decided to implement a shared leadership model, each taking a role rather than one individual becoming chair. For example, Karen Todd chaired the trustee meetings, Neil Stevens provided a sounding board for the CEO.

NB: Karen Todd as Managing Director of Simplicate was paid £3,600 for her marketing work with STAR – this was agreed by trustees in her absence.

Covid restrictions led to all trustee meetings moving on line; initially fortnightly, and latterly monthly business meetings from August 2020 have proved a successful model allowing strategic, financial and operational issues to be taken at each meeting, including a cash flow forecast and a review of at least one policy (to ensure that all are covered every 2-3 years).

In addition, an Operational sub-group consisting of the treasurer, Richard Stamp and the CEO and Business Support manager meet 4 times a year to review progress on actions, look at more detailed operational points and ensure that financial targets are being met.

A safeguarding sub-group chaired by Sarah Yetman (FW safeguarding trustee lead) also now meets 4 times a year, again with 2 trustees (Sarah and Neil) plus the CEO and Business Support manager; it uses the Charity Commission 10 point plan of good practice to review progress in creating a sound safeguarding culture and responding to cases.

The whole trustee body meets on-line to pray with the CEO every 2 weeks.

This year, at the strategy day, 2 trustee task and finish groups were set up to look at the future sustainability of the organisation as it came through Covid: one to look at structures, one to look at the focus of the charity. This led to a restructuring plan to be undertaken in stages through 2021-22 to especially build capacity in the core of the business. And in addition, a “brand discovery” process was designed for May 2021 to help us agree “the FW story” and how we should tell it (website revamp planned for 2021-22).

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2021*

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Dr I Bromilow	(Resigned 13 November 2020)
Mr B Griffiths	
Mr C James	
Rev R Stamp	(Appointed 1 June 2020)
Mr N Stevens	
Mrs K Todd	(Appointed 1 June 2020)
Rev S Yetman	

The trustees' report was approved by the Board of Trustees.

Mrs K Todd
Trustee

10 December 2021

FAITHWORKS WESSEX

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FAITHWORKS WESSEX

I report to the trustees on my examination of the financial statements of Faithworks Wessex (the charity) for the year ended 31 March 2021.

An independent examination has taken place instead of an audit (Regulation 31(f)) following an audit dispensation dated 16 November 2021 being granted under Regulation 34(3)(b) of the Charities (Accounts and Reports) Regulations 2008.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Harrisons Chartered Accountants

4 Brackley Close
Bournemouth International Airport
Christchurch
Dorset
BH23 6SE

Dated: 10 December 2021

FAITHWORKS WESSEX

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total Unrestricted funds 2021 £	Restricted funds 2020 £	Total 2020 £
	Notes					
Income from:						
Donations and legacies	3	174,945	962,348	1,137,293	130,919	667,200
Charitable activities	4	25	65,788	65,813	3,018	67,782
Investment income	5	544	-	544	620	620
Total income		175,514	1,028,136	1,203,650	134,557	735,602
Expenditure on:						
Charitable activities	6	90,675	683,054	773,729	66,381	531,329
Gross transfers between funds		-	-	-	(4,000)	-
Net income for the year/ Net movement in funds		84,839	345,082	429,921	64,176	204,273
Fund balances at 1 April 2020		68,492	297,646	366,138	4,316	161,865
Fund balances at 31 March 2021		153,331	642,728	796,059	297,646	366,138

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

FAITHWORKS WESSEX

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	10		18,227		14,638
Current assets					
Debtors	11	26,590		10,671	
Cash at bank and in hand		752,882		341,679	
		<u>779,472</u>		<u>352,350</u>	
Creditors: amounts falling due within one year	12	<u>(1,640)</u>		<u>(850)</u>	
Net current assets			777,832		351,500
Total assets less current liabilities			<u>796,059</u>		<u>366,138</u>
Income funds					
Restricted funds	13	642,728		297,646	
Unrestricted funds		153,331		68,492	
		<u>796,059</u>		<u>366,138</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 10 December 2021

Mr C James
Trustee

Company Registration No. 05077777

FAITHWORKS WESSEX

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from operations	17		422,155		209,413
Investing activities					
Purchase of tangible fixed assets		(11,496)		(11,218)	
Investment income received		544		620	
		<hr/>		<hr/>	
Net cash used in investing activities			(10,952)		(10,598)
			<hr/>		<hr/>
Net increase in cash and cash equivalents			411,203		198,815
Cash and cash equivalents at beginning of year			341,679		142,864
			<hr/>		<hr/>
Cash and cash equivalents at end of year			752,882		341,679
			<hr/> <hr/>		<hr/> <hr/>

FAITHWORKS WESSEX

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Faithworks Wessex is a private company limited by guarantee incorporated in England and Wales. The registered office is Heron Court Road, Winton, Bournemouth, Dorset, BH9 1DE.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds earmarked by the trustees for particular future projects or commitments.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

FAITHWORKS WESSEX

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by the charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	33% straight line
Equipment	25% reducing balance
Motor vehicles	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Financial instruments

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

FAITHWORKS WESSEX

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.10 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
Grants - organisations	74,516	638,810	713,326	88,577	422,299	510,876
Grants - individuals	100,429	323,538	423,967	42,342	113,982	156,324

The charity benefits greatly from the involvement of its many volunteers. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

Grants from organisations includes government grants of £3,370 in respect of the coronavirus job support scheme.

FAITHWORKS WESSEX

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

	Charitable Activities 2021 £	Charitable Activities 2020 £
Income from charitable activities	65,813	67,782
Analysis by fund		
Unrestricted funds	25	3,018
Restricted funds	65,788	64,764
	65,813	67,782

5 Investment income

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Interest receivable	544	620

6 Charitable activities

	Charitable Activities 2021 £	Charitable Activities 2020 £
Charitable activity expenditure	570,190	383,331
Share of support costs (see note 7)	171,448	118,260
Share of governance costs (see note 7)	32,091	29,738
	773,729	531,329
Analysis by fund		
Unrestricted funds	90,675	66,381
Restricted funds	683,054	464,948
	773,729	531,329

FAITHWORKS WESSEX

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

7 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Support costs	171,448	23,199	194,647	118,260	21,074	139,334
Governance costs	-	8,892	8,892	-	8,664	8,664
	<u>171,448</u>	<u>171,448</u>	<u>171,448</u>	<u>118,260</u>	<u>118,260</u>	<u>118,260</u>
Analysed between:						
Charitable activities	<u>171,448</u>	<u>32,091</u>	<u>203,539</u>	<u>118,260</u>	<u>29,738</u>	<u>147,998</u>

Governance costs includes payments to the independent examiners of £902 (2020- £858) .

8 Trustees

None of the trustees received any remuneration for their services or reimbursement of expenses during either the current or previous year.

9 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	<u>27</u>	<u>25</u>
Employment costs	2021 £	2020 £
Wages and salaries	399,002	320,090
Social security costs	19,487	14,929
Other pension costs	21,564	17,604
	<u>440,053</u>	<u>352,623</u>

There were no employees whose annual remuneration was more than £60,000.

FAITHWORKS WESSEX

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

10 Tangible fixed assets

	Fixtures and fittings	Equipment	Motor vehicles	Total
	£	£	£	£
Cost				
At 1 April 2020	19,863	21,012	9,000	49,875
Additions	9,240	2,256	-	11,496
At 31 March 2021	29,103	23,268	9,000	61,371
Depreciation and impairment				
At 1 April 2020	13,878	19,109	2,250	35,237
Depreciation charged in the year	3,806	2,413	1,688	7,907
At 31 March 2021	17,684	21,522	3,938	43,144
Carrying amount				
At 31 March 2021	11,419	1,746	5,062	18,227
At 31 March 2020	5,984	1,904	6,750	14,638

11 Debtors

	2021	2020
	£	£
Amounts falling due within one year:		
Other debtors	24,850	9,434
Prepayments and accrued income	1,740	1,237
	26,590	10,671

12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals and deferred income	1,640	850

FAITHWORKS WESSEX

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 31 March 2021
	£	£	£	£
FOCUS	897	1,166	(2,063)	-
BCARS General	4,251	19,707	(23,268)	690
FW Home (Previously BCARS Get off the Streets)	48,708	60,724	(55,754)	53,678
BCARS Stay Off The Streets	10,217	138,361	(148,136)	442
Poole Foodbank	35,376	130,793	(64,407)	101,762
Money Matters	11,346	29,342	(27,335)	13,353
Christchurch Foodbank	25,154	171,190	(83,209)	113,135
Blandford Foodbank	30,973	73,749	(54,056)	50,666
Smile	7,261	36,318	(23,778)	19,801
Wimborne Foodbank	35,062	149,169	(52,140)	132,091
Town Pastors CHP	12,054	5,086	(2,805)	14,335
Conversations	12,905	-	(12,905)	-
Recovery	7,034	49,722	(51,645)	5,111
Life Centres	56,408	162,809	(81,553)	137,664
	297,646	1,028,136	(683,054)	642,728

	Movement in funds			
	Balance at 1 April 2019	Incoming resources	Resources expended	Balance at 1 April 2020
	£	£	£	£
FOCUS	(5,900)	26,567	(19,770)	897
BCARS General	-	-	(30)	4,251
FW Home (Previously BCARS Get off the Streets)	7,365	203,755	(147,763)	48,708
BCARS Stay Off The Streets	-	1	(152)	10,217
Poole Foodbank	26,105	36,832	(27,561)	35,376
Money Matters	10,096	42,338	(41,088)	11,346
Christchurch Foodbank	13,324	54,586	(42,756)	25,154
Blandford Foodbank	22,176	32,009	(23,212)	30,973
Smile	360	21,782	(18,881)	7,261
Wimborne Foodbank	20,441	32,484	(17,863)	35,062
Town Pastors CHP	12,596	3,388	(3,930)	12,054
Conversations	3,395	16,946	(7,436)	12,905
Recovery	650	37,745	(31,361)	7,034
Life Centres	41,672	70,620	(63,887)	56,408
Blandford Life Centre	5,269	21,992	(19,258)	-
	157,549	(601,045)	(464,948)	297,646

FAITHWORKS WESSEX

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

13 Restricted funds

(Continued)

FOCUS. A restricted fund for the purpose of support of adult carers. Funded by local government - this ended at Dec 2019 and the fund is now closed.

BCARS General. A restricted fund for the purpose of assisting local churches help the homeless in the area.

FW Home (Previously BCARS Get Off The Streets). A restricted fund for projects to help individuals who are rough sleeping in the area to move into more secure accommodation (including "Sleepsafe").

BCARS Stay Off The Streets. A restricted fund for projects to help individuals who are no longer on the street to gain skills, resilience, and self-confidence (including training workshops).

Poole Foodbank. A restricted fund for the purpose of running the food bank in the Poole area.

Money Matters. A restricted fund for the purpose of financial budget and debt counselling by volunteers.

Christchurch Foodbank. A restricted fund for the purpose of running the food bank in the Christchurch area.

Blandford Foodbank. A restricted fund for the purpose of running the food bank in the Blandford area.

Smile. A restricted fund for the purpose of support to lone parent families.

Wimborne Foodbank. A restricted fund for the purpose of running the food bank in the Wimborne area.

Town Pastors CHP. A restricted fund for the purpose of funding Town Pastors who patrol the town centres on weekend nights to provide support to those in need.

Conversations. A restricted fund for the purpose of funding grass roots community discussions in Poole and Bournemouth.

Recovery. A restricted fund for the purpose of running community addiction recovery services with local churches.

Life Centres. A restricted fund (Lottery funding) for the purpose of developing and working with local churches to put in place one-stop centres for crisis support across urban Dorset.

Blandford Life Centre. A restricted fund for the purpose of developing and working with local churches to put in place one-stop centres for crisis support in the Blandford area.

14 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 March 2021 are represented by:						
Tangible assets	568	17,659	18,227	501	14,137	14,638
Current assets/ (liabilities)	152,763	625,069	777,832	67,991	283,509	351,500
	<u>153,331</u>	<u>642,728</u>	<u>796,059</u>	<u>68,492</u>	<u>297,646</u>	<u>366,138</u>

FAITHWORKS WESSEX

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

15 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	4,615	4,097

16 Related party transactions

Remuneration of key management personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate compensation	143,702	63,658

Other related party transactions

Neil Stevens, a trustee of the charity, is also a director at Prama. During the year funding totalling £nil (2020: £9,500) was received from Prama.

Sarah Yetman, a trustee of the charity, is also the vicar at St John's Church. During the year rent totalling £8,208 (2020: £1,560) was paid to St John's Church.

Karen Todd, a trustee of the charity, is also a director of Simplicate. During the year marketing services totalling £3,600 (2020: £nil) were purchased from Simplicate.

Trustee indemnity insurance of £334 (2020: £324) was paid during the year.

17 Cash generated from operations

	2021 £	2020 £
Surplus for the year	429,921	204,273
Adjustments for:		
Investment income recognised in statement of financial activities	(544)	(620)
Depreciation and impairment of tangible fixed assets	7,907	6,660
Movements in working capital:		
(Increase) in debtors	(15,919)	(930)
Increase in creditors	790	30
Cash generated from operations	422,155	209,413

FAITHWORKS WESSEX

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

18 Analysis of changes in net funds

	At 1 April 2020	Cash flows	At 31 March 2021
	£	£	£
Cash at bank and in hand	341,679	411,203	752,882
	<u>341,679</u>	<u>411,203</u>	<u>752,882</u>
	<u><u>341,679</u></u>	<u><u>411,203</u></u>	<u><u>752,882</u></u>