

REGISTERED CHARITY NUMBER: 1108609

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE**

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

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FOR THE YEAR ENDED 31 DECEMBER 2021**

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THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The directors present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Zoological Society of Hertfordshire is a non-political, non-sectarian voluntary body with charitable status working with statutory and other voluntary organisations to preserve wildlife and endangered species.

The charity's mission is to:

provide a relaxed environment for people of all ages and abilities to interact with animals and to increase their understanding of the natural world.

provide the best facilities in order to benefit the animals in our care, our visitors and our staff.

fulfil this mission through entertainment, education, conservation and fun.

Public benefit

The directors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

ACHIEVEMENT AND PERFORMANCE

2021 began with another national lockdown with businesses and charities like Zoological Society of Hertfordshire closed. This was the longest period of closure during the pandemic starting from the 19th December 2020 and not re-opening until 12th April 2021. Easter is usually a busy period for our charity so being closed over this period was a large financial loss.

However we used the time wisely and continued with a large programme of refurbishments and upgrades to ensure the park looked at its very best for re-opening to our members and visitors.

Due to the extended period of closure this time around, a large majority of staff were furloughed which was frustrating for them but vital for the long-term survival of the charity. It was a surreal working environment with the park being closed for so long with no visitors but our team remained committed and upbeat.

Key highlights throughout the year included;

Annual Membership Scheme:

The membership scheme is now in excess of 12,000 members. Due to the continued increase in annual memberships, the decision was made in 2021 to stop offering the standing order payment option with only the one-off annual payment available. Although continuing to honour those already on the standing order payment method, we have not seen any decline in membership income with only one payment option available.

Education & Sustainability:

At the beginning of 2021 whilst closed, our live streaming on social media continued proving to be a great educational tool to children and adults alike.

After Covid restrictions were eased, we began to see school education groups re-visiting again however we were still unable to offer formal education sessions due to Covid restrictions and social distancing.

Following the departure of our Education Officer in 2020 due to the pandemic, towards the end of 2021, we were in a better position to re-hire and combined the role to include sustainability too.

Following the success of the first pilot series of One Zoo Three filmed here at Paradise Wildlife Park with Aaron, Tyler and Cameron Whitnall, it was a great honour to have the series re-commissioned for a second series of 26 episodes at 22 minutes each. Filming began in the summer of 2021 and is due for completion and airing in 2022.

Day Ticket Sales:

Ticket sales continued to be pre-booked online only which has stabilised sales and ensured a continuous flow in visitors across the year.

Ticket sales for 2021 were extremely strong with 343,583 total visitors putting us on par with our previous record year in 2019. This is even more pleasing considering the months of closure from January to mid April including a peak period with Easter.

Conservation:

ZSH continued to invest into new habitats and refurbishments for the benefit and welfare of our animals but also support partners in the UK and around the world not just with finances but equipment and advice, as well as supporting our team in enhancing their knowledge of the natural world.

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The Conservation Team (all volunteers) opened the Conservation Cabin from April onwards achieving a record year for income with £84,240. The profits raised from the Conservation Cabin are used as contributions towards our in-situ donations.

Although still remaining cautious throughout 2021 due to unknown consequences of the pandemic, ZSH were pleased to increase their donations to field projects abroad again in 2021 with over £30,000 donated to conservation around the world. We continued our long-term donations to Wildlife Vets International, Ugandan Wildlife Education Centre (UWEC), Tapir Conservation Initiative, Red Panda Network, World Land Trust, Wild Cats Conservation Alliance and Snow Leopard Trust. ZSH also funded new partners such as SEED Madagascar and Wild is Life.

New Builds & maintenance:

Throughout the year, construction continued on creating a state of the art immersive habitat for sun bears, binturong, Asian short-clawed otters in Sun Bear Heights and jaguars in Jaguar Jungle. As the year drew to a close, work was still on-going but progressing well.

Sun Bear Heights will welcome Sun Bears and Binturongs to Paradise, a species the charity has never housed previously. Kyra will join us from Chester Zoo with Indera arriving from Belfast Zoo as a breeding pair as recommended by the European Breeding Programme.

The signage and interpretation on this habitat will have an emphasis on the illegal bear bile trade in South East Asia and the plight that faces this species. As developments on the new habitat progress, ZSH are also in discussions with conservation charities abroad to become a conservation partner.

As always, multiple other upgrades and refurbishments took place throughout the year including but not limited to the farmyard to welcome two Tamworth Pigs and two more Pygmy goats, renovations to catering outlets to improve efficiency and service, additional dinosaurs were purchased to arrive in early 2022 and the last remaining Broxbourne Zoo enclosure which previously housed our raccoon, was demolished making way for the area to be cleared for a brand new Madagascar Project in late 2022.

Zoo Licence Inspection:

Our Zoo License remains valid until August 2026. ZSH and Paradise Wildlife Park are due to undergo an interim inspection in 2022.

Events:

In July 2021, ZSH launched its first after hours summer event called Summer Evenings with tickets including access to the World of Animals until dusk and additional entertainment throughout the park including African Drummers, stilt walkers, bubbleologist and acoustic singers. This took place over 10 dates on Fridays and Saturdays throughout July and August. The events were fun for all of the family and provided significant additional income to ZSH.

In October, Dinos After Dark returned for a second year following the initial success in 2020 with 6 dates over the Halloween half term. The impact of World of Dinosaurs continued to be strong in enticing the crowds.

FINANCIAL REVIEW

Financial position

Total income for the year amounted to £6,160,540 (2020-£5,348,466) and total expenditure £4,379,133 (2020-£4,165,375). Net movement in funds for the year was a surplus of £1,781,407 (2020-£1,183,901). As at 31 December 2021 reserves amounted to £7,021,374 (2020-£5,239,967).

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

FINANCIAL REVIEW

Principal funding sources

The principle source of funding is from the generation of a surplus from the animal park and related activities. This is supplemented by donations from visitors, corporate bodies and a range of fundraising initiatives.

Reserves policy

The charity aims to retain reserves in order to meet its financial obligations and to establish cash reserves equivalent to at least six months expenditure estimated to be £2,400,000. At the Balance Sheet date net cash reserves amounted to £3,636,436 an increase on the previous period of £981,948. The directors will continue to manage the charity's finances on a prudent basis going forward. The directors' objective is to maintain cash reserves to at least six months expenditure as far as possible.

Going concern

After making appropriate enquiries, the directors have a reasonable expectation that the charity has sufficient resources to continue operations for the foreseeable future. For this reason the going concern basis is adopted in preparing the financial statements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is unincorporated and is controlled by its governing document, a constitution adopted on 23 January 2005 and amended on 28 November 2016.

Recruitment and appointment of new trustees

Traditionally, directors have been recruited by word of mouth and personal recommendation. The charity has been fortunate that the mix of expertise has been sufficient to enable the directors to make informed decisions.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1108609

Principal address

Paradise Wildlife Park
White Stubbs Lane
Broxbourne
Hertfordshire
EN10 7QA

Trustees

ZSH Corporate Trustee 1
ZSH Corporate Trustee 2

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

Brindley Millen Ltd
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

STATEMENT OF TRUSTEES' RESPONSIBILITIES

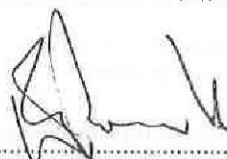
The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 21/10/2021 and signed on its behalf by:



ZSH Corporate Trustee 1 - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

Opinion

We have audited the financial statements of The Zoological Society of Hertfordshire (the 'charity') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.



2008/01/20

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

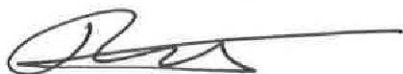
We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focused on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and material third parties. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Maurice Brindley BSc FCA (Senior Statutory Auditor)
For and on behalf of Brindley Millen Ltd
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

Date: 28/10/2022

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Notes	Unrestricted fund £	Restricted funds £	31.12.21 Total funds £	31.12.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	561,123	-	561,123	644,376
Charitable activities					
Animal park		5,264,804	-	5,264,804	3,764,640
Other trading activities	3	82,916	-	82,916	68,211
Investment income	4	85,482	-	85,482	82,446
Other income		166,215	-	166,215	788,793
Total		<u>6,160,540</u>	<u>-</u>	<u>6,160,540</u>	<u>5,348,466</u>
EXPENDITURE ON					
Raising funds	6	42,877	-	42,877	24,241
Charitable activities					
Animal park	7	1,060,552	-	1,060,552	942,785
Other		3,273,447	2,257	3,275,704	3,198,349
Total		<u>4,376,876</u>	<u>2,257</u>	<u>4,379,133</u>	<u>4,165,375</u>
NET INCOME/(EXPENDITURE)		1,783,664	(2,257)	1,781,407	1,183,091
Transfers between funds	19	(130)	130	-	-
Net movement in funds		1,783,534	(2,127)	1,781,407	1,183,091
RECONCILIATION OF FUNDS					
Total funds brought forward		5,232,536	7,431	5,239,967	4,056,876
TOTAL FUNDS CARRIED FORWARD		<u>7,016,070</u>	<u>5,304</u>	<u>7,021,374</u>	<u>5,239,967</u>

The notes form part of these financial statements

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

BALANCE SHEET
31 DECEMBER 2021

	Notes	Unrestricted fund £	Restricted funds £	31.12.21 Total funds £	31.12.20 Total funds £
FIXED ASSETS					
Intangible assets	11	2,186	-	2,186	2,186
Tangible assets	12	<u>3,276,486</u>	<u>-</u>	<u>3,276,486</u>	<u>2,842,471</u>
		3,278,672	-	3,278,672	2,844,657
CURRENT ASSETS					
Stocks	13	16,634	-	16,634	15,667
Debtors	14	589,553	-	589,553	145,186
Cash at bank and in hand		<u>4,614,465</u>	<u>5,304</u>	<u>4,619,769</u>	<u>3,637,821</u>
		5,220,652	5,304	5,225,956	3,798,674
CREDITORS					
Amounts falling due within one year	15	(699,921)	-	(699,921)	(436,697)
NET CURRENT ASSETS		<u>4,520,731</u>	<u>5,304</u>	<u>4,526,035</u>	<u>3,361,977</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		7,799,403	5,304	7,804,707	6,206,634
CREDITORS					
Amounts falling due after more than one year	16	(783,333)	-	(783,333)	(966,667)
NET ASSETS		<u><u>7,016,070</u></u>	<u><u>5,304</u></u>	<u><u>7,021,374</u></u>	<u><u>5,239,967</u></u>

The notes form part of these financial statements

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

BALANCE SHEET - continued 31 DECEMBER 2021

FUNDS	19		
Unrestricted funds		7,016,070	5,232,536
Restricted funds		<u>5,304</u>	<u>7,431</u>
TOTAL FUNDS		<u>7,021,374</u>	<u>5,239,967</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 27 October 2022 and were signed on its behalf by:

.....
ZSH Corporate Trustee 1 - Trustee



.....
ZSH Corporate Trustee 2 - Trustee



The notes form part of these financial statements

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Notes	31.12.21 £	31.12.20 £
Cash flows from operating activities			
Cash generated from operations	1	1,817,124	1,064,647
Interest paid		<u>(1,956)</u>	<u>-</u>
Net cash provided by operating activities		<u>1,815,168</u>	<u>1,064,647</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(822,754)	(597,392)
Interest received		<u>6,201</u>	<u>1,916</u>
Net cash used in investing activities		<u>(816,553)</u>	<u>(595,476)</u>
Cash flows from financing activities			
New loans in year		-	1,000,000
Loan repayments in year		<u>(16,667)</u>	<u>-</u>
Net cash (used in)/provided by financing activities		<u>(16,667)</u>	<u>1,000,000</u>
Change in cash and cash equivalents in the reporting period		<u>981,948</u>	<u>1,469,171</u>
Cash and cash equivalents at the beginning of the reporting period		<u>3,637,821</u>	<u>2,168,650</u>
Cash and cash equivalents at the end of the reporting period		<u><u>4,619,769</u></u>	<u><u>3,637,821</u></u>

The notes form part of these financial statements

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	31.12.21 £	31.12.20 £
Net income for the reporting period (as per the Statement of Financial Activities)	1,781,407	1,183,091
Adjustments for:		
Depreciation charges	388,739	384,586
Interest received	(6,201)	(1,916)
Interest paid	1,956	-
Increase in stocks	(967)	(3,070)
Increase in debtors	(444,367)	(26,777)
Increase/(decrease) in creditors	96,557	(471,267)
Net cash provided by operations	<u>1,817,124</u>	<u>1,064,647</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.21 £	Cash flow £	At 31.12.21 £
Net cash			
Cash at bank and in hand	<u>3,637,821</u>	<u>981,948</u>	<u>4,619,769</u>
	<u>3,637,821</u>	<u>981,948</u>	<u>4,619,769</u>
Debt			
Debts falling due within 1 year	(33,333)	(166,667)	(200,000)
Debts falling due after 1 year	<u>(966,667)</u>	<u>183,334</u>	<u>(783,333)</u>
	<u>(1,000,000)</u>	<u>16,667</u>	<u>(983,333)</u>
Total	<u>2,637,821</u>	<u>998,615</u>	<u>3,636,436</u>

The notes form part of these financial statements

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

GOING CONCERN

The charity's forecasts and projections indicate that it can meet its day-to-day working capital requirements as they fall due for a period of at least twelve months from the approval of the accounts. In addition, the Trustees consider that the cash resources remain adequate to meet the charity's obligations as they fall due.

The Trustees have also considered the impact of coronavirus on the charity's operations. As the expected long-term duration of coronavirus became clearer, the Trustees completed an exercise to restructure the charity to reflect the impact of the pandemic on the economy. The exercise demonstrated the charity had sufficient cash resources to continue operations for the foreseeable future, being a period of no less than one year from the date of approval of these financial statements. On this basis, the Trustees consider the charity to be a going concern.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income Tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of donation.

Admission income is recognised in the period in which it is receivable.

Donations are recognised in the period in which they are received.

Rental income is recognised in the period to which it relates.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

The cost of generating funds are those costs incurred in attracting voluntary income and those incurred in trading activities that raise funds.

Charitable activities include our conservation and education programmes and the operation of the animal park. The costs of our charitable activities include both direct and support costs.

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued

EXPENDITURE

Governance costs includes costs primarily associated with constitutional and legal requirements.

Support costs include general management, information technology and human resources costs.

Irrecoverable VAT is charged as an expense against the relevant activity.

PATENTS AND LICENCES

This represents legal costs incurred to date on trade mark applications.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on cost
Short leasehold	- in accordance with the property lease
Animal enclosures and attractions	- 10% on cost
Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 20% on cost
Motor vehicles	- 25% on reducing balance
Computer equipment	- 25% on cost

Assets in the course of construction are not depreciated until they are brought into use. Animal livestock are carried at nil value.

All assets costing more than £500 are capitalised and includes any acquisition costs.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment.

STOCKS

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued

OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities over the period in which the cost is incurred.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

DEBTORS

Trade and other debtors are measured at the settlement amount. Prepayments are valued at the amount prepaid.

Cash at Bank and in hand

Cash at bank and in hand includes cash held on current or deposit accounts with instant access.

Liabilities and provisions

Liabilities and provisions are recognised when the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Liabilities and provisions are normally recognised at their settlement amount.

Financial instruments

The charity has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. DONATIONS AND LEGACIES

	31.12.21	31.12.20
	£	£
Donations	49,244	224,664
Gift aid	<u>511,879</u>	<u>419,712</u>
	<u>561,123</u>	<u>644,376</u>

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021**

3. OTHER TRADING ACTIVITIES

	31.12.21	31.12.20
	£	£
Charity events	(1,324)	4,557
Cabin sales	<u>84,240</u>	<u>63,654</u>
	<u>82,916</u>	<u>68,211</u>

4. INVESTMENT INCOME

	31.12.21	31.12.20
	£	£
Rents received	79,281	80,530
Interest receivable	<u>6,201</u>	<u>1,916</u>
	<u>85,482</u>	<u>82,446</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	31.12.21	31.12.20
	£	£
Visitor income	5,167,704	3,722,009
Other operating income	<u>97,100</u>	<u>-42,631</u>
	<u>5,264,804</u>	<u>3,764,640</u>

6. RAISING FUNDS

OTHER TRADING ACTIVITIES

	31.12.21	31.12.20
	£	£
Purchases	<u>42,877</u>	<u>24,241</u>

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Animal park	<u>1,060,552</u>

8. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Other resources expended	<u>3,270,204</u>	<u>5,500</u>	<u>3,275,704</u>

Support costs, included in the above, are as follows:

	31.12.21 Other resources expended £	31.12.20 Total activities £
Wages	661,295	685,894
Social security	62,580	61,549
Pensions	31,581	28,351
Hire of equipment	6,302	6,267
Rent payable	616,500	600,000
Rates and water	3,673	5,489
Insurance	65,102	50,765
Motor and travelling expenses	19,241	20,483
Telephone and communications	23,792	19,675
Printing, post & stationery	42,682	73,653
Advertising and marketing	136,134	137,473
Sundries	38,216	42,983
Bank charges	53,206	36,287
Accountancy	12,299	11,540
Consultancy fees	270,000	261,177
Legal and professional fees	12,707	7,848
Light and heat	173,953	148,740
Staff welfare and uniforms	47,921	27,043
Computer maintenance	74,489	40,852
Training costs	8,838	5,830
Irrecoverable VAT	168,788	231,672
Repairs and maintenance	349,398	303,074
Health and safety	812	632
Bad debts	-	1,000
Depreciation of tangible and heritage assets	<u>388,739</u>	<u>384,587</u>
Carried forward	3,268,248	3,192,864

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021**

8. SUPPORT COSTS - continued

	31.12.21	31.12.20
	Other resources expended £	Total activities £
Brought forward	3,268,248	3,192,864
Interest payable and similar charges	1,956	-
Auditors' remuneration	<u>5,500</u>	<u>5,485</u>
	<u><u>3,275,704</u></u>	<u><u>3,198,349</u></u>

9. TRUSTEES' REMUNERATION AND BENEFITS

The Trustees did not receive any remuneration or benefits in the year under review, nor the previous year.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

10. STAFF COSTS

	31.12.21	31.12.20
	£	£
Wages and salaries	1,395,669	1,405,848
Social security costs	113,645	101,961
Other pension costs	<u>31,581</u>	<u>28,351</u>
	<u><u>1,540,895</u></u>	<u><u>1,536,160</u></u>

The average monthly number of employees during the year was as follows:

	31.12.21	31.12.20
Animal park and administration	<u>121</u>	<u>102</u>

No employees received emoluments in excess of £60,000.

The trustees consider the board of trustees and senior management team comprise the key management personnel of the charity in charge of directing, controlling, running and operating the charity on a daily basis. Total employee benefits of the key management personnel were £285,072 (2020-£266,418).

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

11. INTANGIBLE FIXED ASSETS

	Patents and licences £
COST	
At 1 January 2021 and 31 December 2021	<u>2,186</u>
NET BOOK VALUE	
At 31 December 2021	<u>2,186</u>
At 31 December 2020	<u>2,186</u>

12. TANGIBLE FIXED ASSETS

	Improvements to property £	Assets in course of construction £	Short leasehold £	Animal enclosures and attractions £
COST				
At 1 January 2021	119,756	67,671	3,650	3,375,205
Additions	<u>15,748</u>	<u>678,851</u>	<u>-</u>	<u>-</u>
At 31 December 2021	<u>135,504</u>	<u>746,522</u>	<u>3,650</u>	<u>3,375,205</u>
DEPRECIATION				
At 1 January 2021	27,713	-	2,920	754,865
Charge for year	<u>11,976</u>	<u>-</u>	<u>730</u>	<u>337,521</u>
At 31 December 2021	<u>39,689</u>	<u>-</u>	<u>3,650</u>	<u>1,092,386</u>
NET BOOK VALUE				
At 31 December 2021	<u>95,815</u>	<u>746,522</u>	<u>-</u>	<u>2,282,819</u>
At 31 December 2020	<u>92,043</u>	<u>67,671</u>	<u>730</u>	<u>2,620,340</u>

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021**

12. TANGIBLE FIXED ASSETS - continued

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 January 2021	64,313	2,640	43,500	87,482	3,764,217
Additions	<u>108,233</u>	<u>-</u>	<u>-</u>	<u>19,922</u>	<u>822,754</u>
At 31 December 2021	<u>172,546</u>	<u>2,640</u>	<u>43,500</u>	<u>107,404</u>	<u>4,586,971</u>
DEPRECIATION					
At 1 January 2021	41,416	1,560	29,736	63,536	921,746
Charge for year	<u>12,685</u>	<u>270</u>	<u>3,441</u>	<u>22,116</u>	<u>388,739</u>
At 31 December 2021	<u>54,101</u>	<u>1,830</u>	<u>33,177</u>	<u>85,652</u>	<u>1,310,485</u>
NET BOOK VALUE					
At 31 December 2021	<u>118,445</u>	<u>810</u>	<u>10,323</u>	<u>21,752</u>	<u>3,276,486</u>
At 31 December 2020	<u>22,897</u>	<u>1,080</u>	<u>13,764</u>	<u>23,946</u>	<u>2,842,471</u>

13. STOCKS

	31.12.21	31.12.20
	£	£
Goods held for resale	<u>16,634</u>	<u>15,667</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21	31.12.20
	£	£
Trade debtors	37,634	41,771
Other debtors	414,167	72,229
Prepayments and accrued income	<u>137,752</u>	<u>31,186</u>
	<u>589,553</u>	<u>145,186</u>

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21	31.12.20
	£	£
Bank loans and overdrafts (see note 17)	200,000	33,333
Trade creditors	194,219	189,628
Social security and other taxes	19,617	12,249
Other creditors	11,114	7,511
Accruals and deferred income	<u>274,971</u>	<u>193,976</u>
	<u>699,921</u>	<u>436,697</u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.12.21	31.12.20
	£	£
Bank loans (see note 17)	<u>783,333</u>	<u>966,667</u>

17. LOANS

An analysis of the maturity of loans is given below:

	31.12.21	31.12.20
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>200,000</u>	<u>33,333</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>200,000</u>	<u>200,000</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>583,333</u>	<u>200,000</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years	-	566,667

The charity successfully applied for finance under the Coronavirus Business Interruption Loan Scheme (CBILS). The term of the loan is over six years and carries a variable rate of interest at a small margin over Bank Base Rate. Interest for the first 12 months is paid by the UK Government and no repayments are required in this period. The loan is unsecured.

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021**

18. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.12.21 £	31.12.20 £
Within one year	606,367	605,256
Between one and five years	2,405,871	2,410,512
In more than five years	<u>-</u>	<u>600,000</u>
	<u>3,012,238</u>	<u>3,615,768</u>

19. MOVEMENT IN FUNDS

	At 1.1.21 £	Net movement in funds £	Transfers between funds £	At 31.12.21 £
Unrestricted funds				
General fund	5,232,536	1,783,664	(130)	7,016,070
Restricted funds				
National Lottery Garden Project	2,127	(2,257)	130	-
Wild Tiger Health Centre	<u>5,304</u>	<u>-</u>	<u>-</u>	<u>5,304</u>
	<u>7,431</u>	<u>(2,257)</u>	<u>130</u>	<u>5,304</u>
TOTAL FUNDS	<u>5,239,967</u>	<u>1,781,407</u>	<u>-</u>	<u>7,021,374</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	6,160,540	(4,376,876)	1,783,664
Restricted funds			
National Lottery Garden Project	-	(2,257)	(2,257)
TOTAL FUNDS	<u>6,160,540</u>	<u>(4,379,133)</u>	<u>1,781,407</u>

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	Transfers between funds £	At 31.12.20 £
Unrestricted funds				
General fund	4,047,956	1,193,349	(8,769)	5,232,536
Restricted funds				
Drive4Wildlife	-	(8,567)	8,567	-
National Lottery Garden Project	8,920	(6,995)	202	2,127
Wild Tiger Health Centre	-	5,304	-	5,304
	<u>8,920</u>	<u>(10,258)</u>	<u>8,769</u>	<u>7,431</u>
TOTAL FUNDS	<u>4,056,876</u>	<u>1,183,091</u>	<u>-</u>	<u>5,239,967</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	5,343,162	(4,149,813)	1,193,349
Restricted funds			
Drive4Wildlife	-	(8,567)	(8,567)
National Lottery Garden Project	-	(6,995)	(6,995)
Wild Tiger Health Centre	5,304	-	5,304
	<u>5,304</u>	<u>(15,562)</u>	<u>(10,258)</u>
TOTAL FUNDS	<u>5,348,466</u>	<u>(4,165,375)</u>	<u>1,183,091</u>

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

19. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	Transfers between funds £	At 31.12.21 £
Unrestricted funds				
General fund	4,047,956	2,977,013	(8,899)	7,016,070
Restricted funds				
Drive4Wildlife	-	(8,567)	8,567	-
National Lottery Garden Project	8,920	(9,252)	332	-
Wild Tiger Health Centre	-	5,304	-	5,304
	<u>8,920</u>	<u>(12,515)</u>	<u>8,899</u>	<u>5,304</u>
TOTAL FUNDS	<u>4,056,876</u>	<u>2,964,498</u>	<u>-</u>	<u>7,021,374</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	11,503,702	(8,526,689)	2,977,013
Restricted funds			
Drive4Wildlife	-	(8,567)	(8,567)
National Lottery Garden Project	-	(9,252)	(9,252)
Wild Tiger Health Centre	5,304	-	5,304
	<u>5,304</u>	<u>(17,819)</u>	<u>(12,515)</u>
TOTAL FUNDS	<u>11,509,006</u>	<u>(8,544,508)</u>	<u>2,964,498</u>

Drive4Wildlife-To fund the purchase of an anti-poaching vehicle for use in UWEC, Uganda.
National Lottery Garden Project-to provide an outdoor space for a local care home for the elderly.
Wild Tiger Health Centre-resource accessible to rangers and veterinary staff working in the field.

THE ZOOLOGICAL SOCIETY OF HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

20. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost of £31,581 (2020-£28,351) represents contributions payable by the charity and includes those paid to the personal pension schemes of certain employees. Contributions totalling £9,365 (2020-£7,511) were payable to the fund at the year end date.

21. RELATED PARTY DISCLOSURES

Parkside Leisure Ltd and its subsidiaries Paradise Wildlife Park Ltd and Parkside Construction Services Ltd are controlled by P C Sampson and are therefore related parties. L K Whitnall is a director of Parkside Leisure Ltd, Parkside Construction Services Ltd and the corporate trustees companies which control the charity.

In the period the charity incurred rent and other costs from Parkside Leisure Ltd amounting to £922,130 (2020-£950,632) of which £nil (2020-£85,573) remained outstanding at the Balance Sheet date.

During the year the charity invoiced rent and other charges to Paradise Wildlife Park Ltd amounting to £451,189 (2020-£230,714). The amount outstanding at the year end was £5,000 (2020-£34,209).

Costs recharged to the charity by Paradise Wildlife Park Ltd in the year amounted to £200,153 (2020-£75,521) of which £53,570 (2020-£43,935) remained outstanding. An amount of £4,890 (2020-£3,684) was due from Paradise Wildlife Park Ltd at the year end in respect of visitor and other sundry income.

The charity recharged a proportion of administrative salaries and other costs amounting to £101,889 (2020-£59,607) to The Big Cat Sanctuary Ltd (BCS). The charity received a donation of £nil (2020- £100,000) during the year. This company is a registered charity in which L K Whitnall is a trustee. The amount due from BCS at the year end was £6,154 (2020-£7,211).

Parkside Construction Services Ltd invoiced £nil (2020-£380,000) in the year. There was no amount outstanding at the Balance Sheet date or for the previous year end.

The charity paid £18,000 (2020-£20,000) to Valverde Ventures Ltd for consultancy services provided by Stephen Sampson in the year under review.

Salaries and benefits totalling £107,591 (2020-£90,250) were paid to Messrs Aaron, Tyler & Cameron Whitnall during the year.

Scott Sampson received salary and benefits amounting to £21,544 for the year (2020-£20,767).