

EBENEZER COMMUNITY LEARNING CENTRE

England & Wales · Charity number 1108579

Details

Status Registered

Legal form Charitable company

Company number [04873355](#)

Registered 2005-03-15

Register [View on the Charity Commission register](#)

Contact

Address 726-728 Seven Sisters Road
Tottenham
London
N15 5NH

Phone 02088006621

Email doreenc@eccollege.org.uk

Website www.eccollege.org.uk

Activities

Objects: TO PROMOTE GENERAL CHARITABLE PURPOSES FOR THE BENEFIT OF THOSE GRANTED REFUGEE STATUS AND THEIR DEPENDANTS, THOSE SEEKING ASYLUM, MEMBERS FROM BLACK AND MINORITY ETHNIC (BME) COMMUNITIES AND THE UNEMPLOYED IN THE UNITED KINGDOM AS THE TRUSTEES SEE FIT FROM TIME TO TIME, IN PARTICULAR BUT NOT EXCLUSIVELY BY:(A) PROVIDING ADVICE AND INFORMATION ON CAREERS AND EMPLOYMENT OPPORTUNITIES;(B) DISSEMINATING HEALTH INFORMATION TO PROTECT AND PRESERVE HEALTH;(C) ADVANCING OF EDUCATION, TRAINING OR RETRAINING, PARTICULARLY AMONG THOSE WHO ARE UNEMPLOYED;(D) PROVIDING FACILITIES FOR RECREATION AND OTHER LEISURE TIME OCCUPATIONS, IN THE INTERESTS OF SOCIAL WELFARE, FOR THOSE WHO BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, FINANCIAL HARDSHIP OR SOCIAL AND ECONOMIC CIRCUMSTANCES, HAVE NEED OF SUCH FACILITIES; AND (E) DEVELOPING THE CAPACITY AND SKILLS OF CLIENTS IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY.

Activities: Ebenezer Community College (ECC) is an Adult Education college that aims to support all learners towards personal and economic freedom. Through achievement of educational goals our learners gain enhanced confidence, mindset and skill that allow them to embrace new challenges and opportunities. Additionally, ECC partners with colleges to offer pathways to higher education.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Economic/community Development/employment, Other Charitable Purposes
- **Who:** People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** UNITED KINGDOM
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£574,830	£544,515	£36,239	9
2023-08-31	£448,683	£362,548	-	-
2022-08-31	£291,634	£279,706	-	-
2021-08-31	£232,347	£218,183	-	-
2020-08-31	£179,509	£289,303	-	-

Trustees

Name	Role	Appointed
ARCHBISHOP KWAKU FRIMPONG-MANSON		
CONSTANCE ABENA ADOMA OWUSU		
JAMES BENJAMIN BUACHIE		

EBENEZER COMMUNITY LEARNING CENTRE

England & Wales - Charity number 1108579

Accounts

EBENEZER COMMUNITY COLLEGE LIMITED

Annual Report and Financial Statements for the year
ended 31 AUGUST 2024

Charity registration number 1108579

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ORIGINS OF THE CHARITY

Ebenezer community college (ECC) began in 1991, Ebenezer which means “Stone of Help” was first known as Ebenezer Welfare Centre (EWC) and was established by members of the African community in response to the needs of asylum seekers and refugees in 1991. The charity was founded to be a safe haven and support for refugees, asylum seekers within the community.

In 2003, the centre moved with the changing times and re-registered a new name as Ebenezer Community Learning Centre providing education, training and support to vulnerable adults and disadvantaged communities living within and around Haringey (North London). Then in 2017 To reflect our change, partnerships and delivery of further and higher education/academic qualification registered to Ebenezer Community College.

Ebenezer Community College (ECC) is located in Seven Sisters, North London. The college was established in 2003 by the founder Mr Osei Kwateng. ECC has been through a journey of change and development over the years.

STRUCTURE AND GOVERNANCE

GOVERNING DOCUMENTS

The Trustee's present their annual report with the accounts of the charity for the year ended 31st AUGUST 2024

Appointment of Trustees

The appointment of trustees is governed by the Trust Deed of the charity.

The Board of Trustees are authorised to appoint new trustees to fill vacancies arising through resignation or death of any existing trustees.

Constitution, Objects and Policies

The principal activity of the College continues to be that of providing academic and vocational training and advice to local community adult learners primarily from Black and Minority Ethnic backgrounds, to help them towards enhanced employment and/or further and higher education opportunities. Ebenezer Community College (ECC) is an Adult Education charity that aims to support all learners towards personal and economic freedom through achievement of educational goals our learners gain enhanced confidence, mindset and skill that allow them to embrace new employment challenges and opportunities. Additionally, ECC partners with colleges to offer pathways to further and higher education.

Development, Activities and Achievement

The college continues to operate in a challenging environment. Despite, this student numbers at the college grew by 53% in the last period. This has had positive impacts on college finances shown by an improvement in the college balance sheet. Relationships with the college's main contractors continue to develop facilitating the provision of complementary courses in Further and Higher Education. The college is optimistic for the next financial period due to the introduction of new courses and the addition of School of Teaching to the current Schools of Computing, Health and Business. Management are confident that this new Teaching course will provide significant growth to student numbers and revenue. The college remains on schedule with repayments of the CBILS loan.

Public benefit statement

The Trustee confirms that it has referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Ebenezer Community College Ltd.'s aims and objectives and in planning future activities. The purposes of the charity are to advance the objectives of the Ebenezer College or any such objects for educational purposes connected with or related to said college.

Consequently, the Trustee considers that the ECC operates to benefit the general public and satisfies the public benefit test.

Approval



This report was approved by the trustees on 15/05/2025 and signed on their behalf.

ACHIEVEMENTS AND PERFORMANCE

The College continues to operate in a challenging environment. Despite this, student numbers grew by **61%** over the period. This has positively impacted college finances, resulting in further strengthening of the balance sheet.

Relationships with the College's main contractors have continued to develop, enabling the provision of complementary courses in Further and Higher Education. Management remains optimistic for the next financial year, buoyed by the expansion of the new School of Teaching, alongside existing Schools of Computing, Health, and Business.

This growth saw an increase in cohorts from 5 to 13. Student numbers similarly rose, with over 300 learners enrolled during the period. This growth was largely powered by strong recruitment into the new teacher training programmes.

However, it is important to note that this level of growth may not be sustainable in future periods. A change in funding arrangements for teacher training has been announced and is scheduled to commence from September 2024, which is expected to impact recruitment levels and financial projections.

ECC continues to engage with local employers to maintain its strong employability ethic and approach for its learners by proactively working with local businesses to secure placements for students.

The College is now well beyond the midway point in repaying the original £75,000 CBILS loan, reflecting strong financial management.

PUBLIC BENEFIT STATEMENT

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing Ebenezer Community College Ltd's aims and objectives and planning future activities.

Consequently, the Trustees consider that ECC continues to operate to benefit the general public and satisfies the public benefit test.

PLANS FOR FUTURE PERIODS

The Trustees do not consider there to be any material uncertainty regarding the College's ability to continue as a going concern.

However, the Trustees recognise that a change in funding arrangements for teacher training, due to take effect from September 2024, may impact the College's ability to sustain the strong cohort and student number growth achieved in 2023/24.

Management is actively assessing the potential implications of these changes and is working to diversify the College's funding streams and course offerings to mitigate the anticipated impact.

In the coming year, the College will focus on:

- Expanding and strengthening its Business, Health, and Computing programmes to broaden its appeal to adult learners.
- Exploring new partnership opportunities with further education providers and employers.
- Introducing alternative short courses and vocational training programmes that align with local labour market demands.

The Trustees are confident that, through proactive management and strategic planning, Ebenezer Community College will continue to deliver high-quality education and training opportunities to the communities it serves.

FINANCIAL REVIEW

The trustees consider the performance of the charity to be satisfactory. The charity's main source of funds continues to be subcontracted funding for training and skill acquisition. All funds are unrestricted and are used to meet expenditures. Surplus funds are held at bank and are used to meet unforeseen expenditure that may occur are prepared on accrual basis in accordance with Statement of Recommended Practice (SORPs) for further and higher education (FE / HE) and FRS102.

Overview of Financial Performance

Income

In 2023/24 the charity's total income for the year was £574,830, an overall increase of £126,147 from the previous year (2022/23 : £448,683). The growth was primarily driven by increased student enrolments and the expansion of course offerings.

Expenditure

Total expenditure for the year was £544,515 (2022/23 : £362,548), comprising of direct cost, £271,653; (2022/23 : £118,331) and administrative cost £272,863 (2022/23 : £244,217).

Reserves policy

the trustees have agreed a formal policy on reserves

the Trustees of set a reserve policy which required that the reserves are maintained at a level which ensures that ECC core activity could continue during a period of unforeseen circumstance with a knock-on effect on liquidity.

The Trustees agreed that a general unrestricted reserve should be maintained with an objective to cover up to six months of the running costs of the charity to enable ECC to meet contingency situations and/or carry out discreet pieces of work that will help us meet our strategic business plans aims.

The Trustees reserves policy in accordance with the Charity Commission's guidelines is to maintain total free reserves, excluding the element which relates to tangible fixed assets, at a level which is no less than approximately four months of expenditure i.e.

£181,505 to provide the charity with some ability to cope with unforeseen interruptions in income flows. Based on 2023/24's expenditures, the monthly costs amount to circa £45,376. The charity's total free reserves, excluding tangible fixed asset, at 31st August 2024 amounted to £25,826 (2023; (£4,488)). The trustees are taking steps to increase and maintain free reserves to the desired level.

Risk review

The Trustees continue to regularly review and assess the risks faced by the charity. Actions are taken to mitigate residual risks to levels deemed acceptable by the Trustees. Measures include:

- Ongoing Disclosure and Barring Services (DBS) checks for all volunteers and staff.
- Mandatory training and regular supervision of all volunteers.
- Adequate insurance cover for employees and volunteers working on behalf of the College.

Principal risks remain linked to funding uncertainties, especially concerning vocational qualification delivery and income diversification. ECC is proactively working to secure new funding streams and strategic partnerships to mitigate these risks.

Monitoring of the financial and operational strategy implementation is undertaken via the risk register, reviewed and updated at every Board meeting.

TRUSTEE RESPONSIBILITIES

The Trustee is responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustee to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law, the Trustee must not approve the financial statements unless the Trustee is satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable the Trustee to ensure that the financial statements comply with the Charities Act 2011. The Trustee is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustee is aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the Trustee has taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Financial statements are published on the Trustee's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the Trustee's website is the responsibility of the Trustee. The Trustee's responsibility also extends to the ongoing integrity of the financial statements contained therein.

Adopted and signed for on behalf of the Trustees.



Chairman of Trustees

ECC

Ebenezer house, London, N15 5NH

Date: 15/05/2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEE OF EBENEZER COMMUNITY COLLEGE LIMITED

I report to the trustees on my examination of the accounts of the Ebenezer Community College [the charity], charity number 1108579 for the year ended the 31st August 2024, which are set out on page 8 to 14.

Respective responsibility of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the applicable directions given by the Charity Commission (under section 145 (5)(b) of the Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and the comparison of the accounts presented with these records. It also includes considerations of any unusual items or disclosures in the account and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the account presents a true and fair view and the report is limited to those matters set out below.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I'm a member of the Association of Chartered Certified Accountants (ACCA) which is one of the listed bodies.

In connection with my examination, no material matters have come to my attention which gives me cause to believe, that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act 2011
- the accounts did not accord with accounting records: or
- the accounts did not comply with applicable requirements concerning the form and content of the account set in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a 'true and fair' view which is not a matter considered as part of the independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Atim D Channa, (FCCA)

Sino UK Bridge Consulting Ltd
9 Dell Close,
London, E15 3NU

STATEMENT OF FINANCIAL ACTIVITIES**FOR THE YEAR ENDED 31 AUGUST 2024**

	SOFA	Notes	General Fund	Designated Funds	Restricted Funds	2024	2023
INCOME		2					
Tuition Fee			9,067	0	0	9,067	6,900
Refund			2,782	0	0	2,782	(810)
OLC			536,356	0	0	536,356	354,967
SFA/EFA			2,826	0	0	2,826	0
CTG			0	0	0	0	64,765
DBS			6,380	0	0	6,380	4,410
Income from Rent			0	0	0	0	0
Commission			16,969	0	0	16,969	13,400
Training			0	0	0	0	0
Others			450	0	0	450	5,051
Total			574,830	0	0	574,830	448,683
EXPENDITURE		3					
Charitable Activities:							
Direct Charity Expenses			271,653	0	0	271,653	118,331
Administration Expenses			272,863	0	0	272,863	244,217
TOTAL EXPENDITURE			544,515	0	0	544,515	362,548
Net Income/(Deficit)			30,315	0	0	30,315	86,135
Transfers between funds			0	0	0	0	0
Total transfers and gains			0	0	0	0	0
Net movement in funds			30,315	0	0	30,315	86,135
Balance B/F			5,923	0	0	5,923	(80,212)
Balance C/F at 31st August			36,238	0	0	36,238	5,923

The above results were derived from continuing activities.

There were no other recognised gains and losses other than those shown above.

The Notes on pages 10 to 14 form part of these financial statements.

BALANCE SHEET**AS AT 31 AUGUST 2024**

		2024	2023
		Total	Total
	Note	£	£
Fixed Assets:			
Tangible Fixed Assets	4	10,412	10,411
Current Assets:-			
Debtors	5	108,410	94,470
Bank & Cash in Hand	6	<u>11,225</u>	<u>2,844</u>
Total Current Assets		119,635	97,314
Creditors :amounts falling due within one year	7	<u>(64,207)</u>	<u>(51,632)</u>
Net Current Assets		<u>55,427</u>	<u>45,682</u>
Creditors :amounts falling due more than one year		(29,601)	(50,170)
Net Assets		<u><u>36,238</u></u>	<u><u>5,923</u></u>
FUNDS			
Unrestricted Funds		36,238	5,923
Unrestricted Funds B/FWED		-	-
Total Funds		<u><u>36,238</u></u>	<u><u>5,923</u></u>

The notes on pages 10 to 14 form part of these financial statements

Approved and signed on behalf of the Trustee.



Mr Ernest Kwateng

Director, ECC

Date: 15/05/2025

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items that are considered material in relation to the financial statements of the charity.

(a) Basis of preparation

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared under the historical cost convention and in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to further education (FE) and higher education (HE) preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective 1 January 2019) and the Charities Act 2011.

(b) Going concern

The financial statements have been prepared on a going concern basis as the Trustee considers that there are no material uncertainties about the charity's ability to continue as a going concern.

In making this assessment, the Trustee has considered the current high inflationary pressures on future income levels, expenditure requirements and the liquidity of the charity over the 12 months period from the date of the signed accounts. It has not identified any indication that the charity will not be able to meet liabilities, including planned commitments, as they fall due. For this reason, the Trustee continues to adopt a going concern basis for the preparation of the financial statements.

(c) Key management judgements and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenditure. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the result of which form the basis of decisions about carrying values of assets and liabilities that are not readily apparent from other sources. The resulting accounting estimates will, by definition, seldom equal the related actual results.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected. Management do not consider there to be any material estimates or revisions requiring disclosure.

(d) Statement of Cash Flows

As per section 14.1 of the Charities SORP the Charity is not required to produce a statement of cash flows on the grounds that it is a small entity.

(e) Income

All income is included in the Statements of Financial Activities (SOFA) when the charity is legally entitled to the income; it is more likely than not that economic benefit associated with the transaction will come to the charity and the amount can be quantified with reasonable certainty.

(f) Expenditure

Expenditure is accounted for on an accruals basis and has been classified under the principal category of 'expenditure on charitable activities'. Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

(g) Taxation

The charity meets the definition of a charitable trust for UK income tax purposes, as set out in Paragraph 1 Schedule 6 of the Finance Act 2010. Accordingly, the charity is exempt from UK taxation in respect of income or capital gains under part 10 of the Income Tax Act 2007 or section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

(h) Insurance

The charity, elected Members and staffs are covered by insurance liability policies, including ECC's indemnity insurance.

2. ANALYSIS OF INCOME

		2024	2023
	Unrestricted	Restrictive	
		£	£
Tuition Fee	9,067	9,067	6,900
Tuition Fee Refund	2,782	2,782	(810)
OLC	536,356	536,356	354,967
SFA/EFA	2,826	2,826	0
CTG	0	0	64,765
DBS	6,380	6,380	4,410
Income from Rent	0	0	0
Commission	16,969	16,969	13,400
Training	0	0	0
Other trading Income	450	450	5,051
Total	<u>574,830</u>	<u>0</u>	<u>448,683</u>

3. EXPENDITURE ON CHARITABLE ACTIVITIES

	2024	2023
<u>DIRECT EXPENDITURE:</u>	£	£
Agents Comission	88,749	19,550
Accreditation & Approval	0	13,722
Volunteers Expenses & allowances	0	710
Tutors Salaries	171,283	72,844
Assessors Salaries	2,621	11,505
	<hr/>	<hr/>
Total	262,653	118,331
<u>MANAGEMENT & ADMIN:</u>		
Inter Account movement		0
Refund Received (Sales Returns and Allowances)	9,000	0
Admin Staff Salaries	26,561	33,862
Management Salaries	57,366	67,553
HMRC	12,575	4,500
Pension cost	310	0
Rent	49,146	45,372
Rates	6,413	5,565
Light & Heat	27,299	8,419
Water Bill	4,000	0
Building Maintenance	314	8,053
Office & Computer expenses	11,985	959
Insurance	2,664	11,315
Legal Fees	0	1,488
Health & Safety	0	580
Entertainment	1,131	0
Postage, Printing & Stationery	704	963
Advertising & Promotion	10,925	1,086
Telephone & Broadband	6,041	3,682
Sundry Expenses	1,049	15,376
DBS	4,484	3,356
Cleaning	12,428	0
Professional Fees	17,091	12,601
Accountancy Fee	1,500	1,500
Consultancy	10,438	0
Travel & Hotel Exps	989	2,563
Training	1,619	6,146
subscription fee	1,359	0
Interest Paid	317	1,212
Bank Charges	4,154	3,495
Depreciation	0	4,356
	<hr/>	<hr/>
	281,863	244,001

INDEPENDENT EXAMINER'S REMUNERATION

In 2023/24 an independent examination fee of £1,500 was recharged (2022/23 : £1500). No other services were provided to the charity by its independent examiners during the year (2022/23 : £nil).

TRUSTEE EXPENSES

The Trustee of ECC did not receive any remuneration or reimbursement of expenses during 2023/24 (2022/23 : nil).

4.1. CREDITORS – Amounts due within one year

	2024	2023
	£	£
Trade Creditors (OLC)	0	0
Accrued Payroll Cost	(64,207)	(51,632)
Deferred income	0	0
Others	0	0
Total	<u>(64,207)</u>	<u>(51,632)</u>

4.2. CREDITORS – Amounts due after more than one year

	2024	2023
	£	£
Bank Loan (SBIL)	29,601	50,170
Total	<u>29,601</u>	<u>50,170</u>

5. ANALYSIS OF NET ASSETS BY FUND

At 31 August 2024	Unrestrict	Restrict	Total at
	ed funds	d funds	31st
	£	£	August
			2024
	£	£	£
Fixed Assets	10,412		10,412
Investment	0	0	0
Current Assets	119,635	0	119,635
Creditors	(93,809)	0	(93,809)
Total	36,238	0	36,238

At 31 August 2023	Unrestrict	Restrict	Total at
	ed funds	d funds	31st
	£	£	August
			2023
	£	£	£
Fixed Assets	10,411		10,411
Investment	0	0	0
Current Assets	97,314	0	97,314
Creditors	(101,802)	0	(101,802)
Total	5,923	0	5,923

6. MOVEMENT IN FUNDS

	2023	Gains &			2024
		Income	Expenditu	(Losses)	
	£	£	£	£	£
Endowment funds:	0	0	0	0	0
Unrestricted Funds	5,923	574,830	(544,515)	0	36,238
Restricted	0	0	0	0	0
Total funds	5,923	574,830	(544,515)	0	36,238

Purpose of unrestricted funds

The general fund comprises the accumulation of income surpluses because of surplus Revenue income after grants are charged to this fund. Any undistributed annual income is held for use in future years in accordance with the objectives of the trust.

REFERENCE AND ADMINISTRATION DETAILS

CHARITY NAME: ECC

Registered charity number: 1108579

OFFICE OF THE CHARITY:

Ebenezer House, 726-728 Seven Sisters Road, N15 5NH

TRUSTEES:

SENIOR MANAGEMENT:

Director

Ernest O Kwateng of Ebenezer Community College

INDEPENDENT EXAMINERS:

Atim D Channa Sino UK Bridge, 9 Dell Close E15 3NU

BANKERS:

HSBC Bank Plc., P.O. 131, 1 The Town, Enfield, London, EN2 6LD

EBENEZER COMMUNITY LEARNING CENTRE

England & Wales - Charity number 1108579

Accounts

EBENEZER COMMUNITY COLLEGE LIMITED

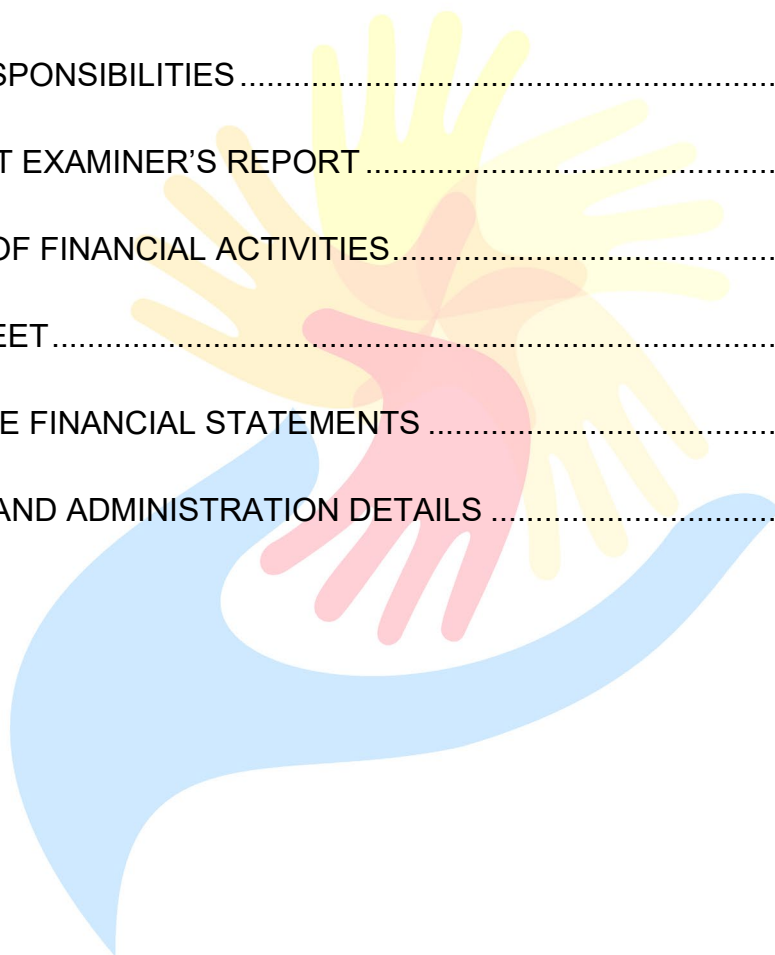
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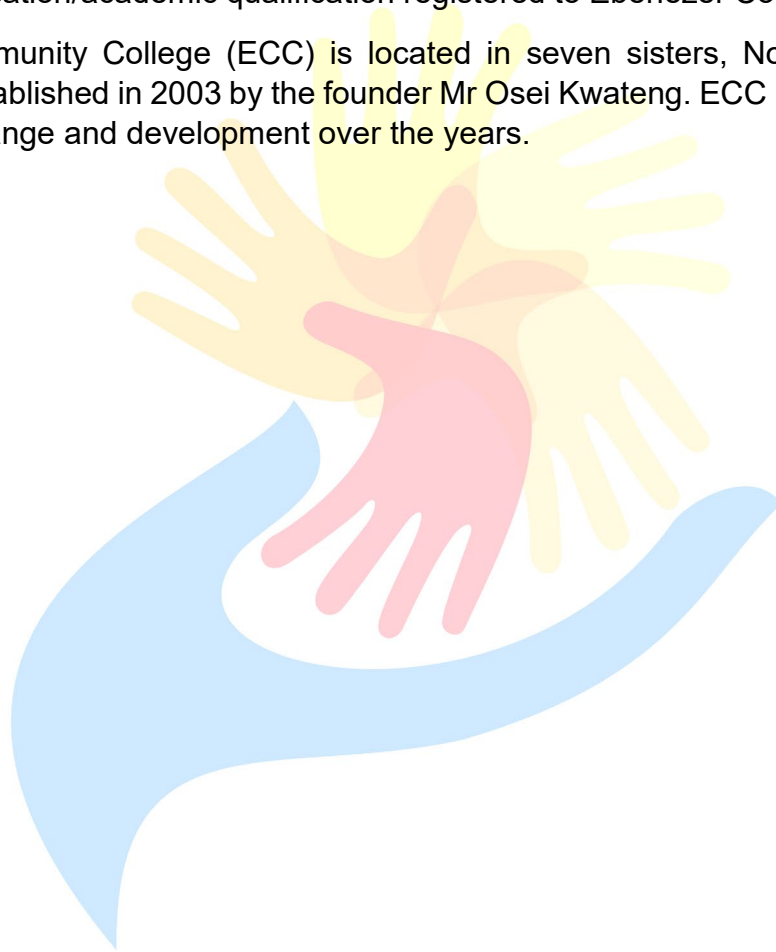


ORIGINS OF THE CHARITY

Ebenezer community college (ECC) began in 1991, Ebenezer which means “Stone of Help” was first known as Ebenezer Welfare Centre (EWC) and was established by members of the African community in response to the needs of asylum seekers and refugees in 1991. The charity was founded to be a safe haven and support for refugees, asylum seekers within the community.

In 2003, the centre moved with the changing times and re-registered a new name as Ebenezer Community Learning Centre providing education, training and support to vulnerable adults and disadvantaged communities living within and around Haringey (North London). Then in 2017 To reflect our change, partnerships and delivery of further and higher education/academic qualification registered to Ebenezer Community College.

Ebenezer Community College (ECC) is located in seven sisters, North London. The college was established in 2003 by the founder Mr Osei Kwateng. ECC has been through a journey of change and development over the years.



STRUCTURE AND GOVERNANCE

GOVERNING DOCUMENTS

The Trustee's present their annual report with the accounts of the charity for the year ended 31st AUGUST 2023

Appointment of Trustees

The appointment of trustees is governed by the Trust Deed of the charity.

The Board of Trustees are authorised to appoint new trustees to fill vacancies arising through resignation or death of any existing trustees.

Constitution, Objects and Policies

The principal activity of the College continues to be that of providing academic and vocational training and advice to local community adult learners primarily from Black and Minority Ethnic backgrounds, to help them towards enhanced employment and/or further and higher education opportunities. Ebenezer Community College (ECC) is an Adult Education charity that aims to support all learners towards personal and economic freedom through achievement of educational goals our learners gain enhanced confidence, mindset and skill that allow them to embrace new employment challenges and opportunities. Additionally, ECC partners with colleges to offer pathways to further and higher education.

Development, Activities and Achievement

The college continues to operate in a challenging environment. Despite, this student numbers at the college grew by 53% in the last period. This has had positive impacts on college finances shown by an improvement in the college balance sheet. Relationships with the college's main contractors continue to develop facilitating the provision of complementary courses in Further and Higher Education. The college is optimistic for the next financial period due to the introduction of new courses and the addition of School of Teaching to the current Schools of Computing, Health and Business. Management are confident that this new Teaching course will provide significant growth to student numbers and revenue. The college remains on schedule with repayments of the CBILS loan.

Public benefit statement

The Trustee confirms that it has referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Ebenezer Community College Ltd.'s aims and objectives and in planning future activities. The purposes of the charity are to advance the objectives of the Ebenezer Community College or any such objects for educational purposes connected with or related to said college.

Consequently, the Trustee considers that the ECC operates to benefit the general public and satisfies the public benefit test.

Approval

This report was approved by the trustees on 28/03/2024 and signed on their behalf.

ACHIEVEMENTS AND PERFORMANCE

We continue to work with our partners to introduce new courses that offers great opportunity to the ethnic minorities. A four-year foundation courses for both business on health were introduced which is now helping those in our community to expand on the education and developed new careers.

We have also trained more than 100 teachers who have gained qualification in diploma in educations and are now trainee teachers.

The college is now midway in completing repayments of the £75,000 CBILS loan.

PLANS FOR FUTURE PERIODS

The Trustee does not consider there to be any material uncertainty around going concern.

FINANCIAL REVIEW

The trustees consider the performance of the charity to be satisfactory. The charity's main source of funds continues to be subcontracted funding for training and skill acquisition. All funds are unrestricted and are used to meet expenditures. Surplus funds are held at bank and are used to meet unforeseen expenditure that may occur are prepared on accrual basis in accordance with Statement of Recommended Practice (SORPs) for further and higher education (FE / HE) and FRS102.

Overview of Financial Performance

Income

In 2022/23 the charity's total income for the year was £448,683, an overall increase of £157,049 from the previous year (2021/22: £291,634), due to an increase in the number of student and the courses offered in the college.

Expenditure

Total expenditure for the year was £362,548 (2021/22: £279,706), comprising of direct cost, £118,331; (2021/22: £80,906) and administrative cost £244,217 (2021/22: £198,801).

Reserves policy

the trustees have agreed a formal policy on reserves. The Trustees have set a reserve policy which requires that the reserves are maintained at a level which ensures that ECC

core activity could continue during a period of unforeseen circumstance with a knock-on effect on liquidity.

The Trustees agreed that a general unrestricted reserve should be maintained with an objective to cover up to six months of the running costs of the charity to enable ECC to meet contingency situations and/or carry out discreet pieces of work that will help us meet our strategic business plans aims.

The Trustees reserves policy in accordance with the Charity Commission's guidelines is to maintain total free reserves, excluding the element which relates to tangible fixed assets, at a level which is no less than approximately six months operating costs i.e. £181,274 in order to provide the charity with some ability to cope with unforeseen expenditure and for interruptions in income flows. Based on 2022/23's expenditures, the monthly operating costs amount to circa £30,212. The charity's total free reserves, excluding tangible fixed asset, at 31st August 2023 amounted to £(4,488) (2022 £(90,661)). The trustees are taking steps to increase and maintain free reserves to the desired level.

Risk review

The trustees regularly review an assess risk faced by the charity. Appropriate actions are then scheduled to address the residual risk, mitigating it to a level the trustees consider acceptable. The management committee have revealed the many risks which ECC is exposed to and systems have been established to mitigate this risk.

- Disclosure and barring services checks for all volunteers and Staffs continue to be implemented.
- All volunteers undertake a training course and are regularly supervised.
- Adequate insurance cover for the scheme has been taken out to cover employees and volunteers carrying out works for on behalf of students of Ebenezer Community College.

Principle risk and uncertainties primarily concerns lack of funding for vocational qualifications that can generate diverse income. We continue to work toward this strategic business objectives.

Monitoring of the implementation of the financial strategy generally is carried out via completion of risk register that is presented to the Trustees at every board meeting. The risk registers also identify all key areas of risk across the organisation, rating them under each organisation area (higher, average and low). Actions are then taken to mitigate the risk and any changes in risk rating is updated in the risk register.

TRUSTEE RESPONSIBILITIES

The Trustee is responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustee to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law, the Trustee must not approve the financial statements unless the Trustee is satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable the Trustee to ensure that the financial statements comply with the Charities Act 2011. The Trustee is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustee is aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the Trustee has taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Financial statements are published on the Trustee's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the Trustee's website is the responsibility of the Trustee. The Trustee's responsibility also extends to the ongoing integrity of the financial statements contained therein.

Adopted and signed for on behalf of the Trustees.



Chairman of Trustees
ECC
Ebenezer house, London, N15 5NH

Date: 28th March 2024

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEE OF EBENEZER COMMUNITY COLLEGE LIMITED

I report to the to the trustees on my examination of the accounts of the Ebenezer Community College [the charity], charity number 1108579 for the year ended the 31st August 2023, which are set out on page 6 to 11.

Respective responsibility of trustees an examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the charities Act 2011 ('the Act').

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the applicable directions given by the Charity Commission (under section 145 (5)(b) of the Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and the comparison of the accounts presented with these records. It also includes considerations of any unusual items or disclosures in the account and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the account present a true and fair view and the report is limited to those matters set out below.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I'm a member of the Association of Chartered Certified Accountants (ACCA) which is one of the listed bodies.

In connection with my examination, no materials matters have come to my attention which gives me cause to believe, that in any material respect:

- the accounting records were not kept in accordance with section 130 of the charities Act 2011
- the accounts did not accord with accounting records: or
- the accounts did not comply with applicable requirement concerning the form and content of the account set in the charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a 'true and fair' view which is not a matter considered as part of the independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Atim D Channa, (FCCA)

Sino UK Bridge Consulting Ltd
9 Dell Close,
London, E15 3NU

STATEMENT OF FINANCIAL ACTIVITIES**FOR THE YEAR ENDED 31 AUGUST 2023**

SOFA	Notes	General Fund	Designated Funds	Restricted Funds	2023	2022
INCOME						
	2					
Tuition Fee		6,900	0	0	6,900	6,361
Refund		(810)	0	0	(810)	0
OLC		368,300	0	0	368,300	235,391
SFA/EFA		0	0	0	0	0
CTG		53,128	0	0	53,128	30,010
DBS		4,410	0	0	4,410	4,950
Income from Rent		0	0	0	0	1,949
Commission		13,400	0	0	13,400	4,000
Training		0	0	0	0	8,400
Others		3,355	0	0	3,355	573
Total		448,683	0	0	448,683	291,634
EXPENDITURE						
Charitable Activities:						
	9					
Direct Charity Expenses		118,331	0	0	118,331	80,906
Administration Expenses		244,217	0	0	244,217	198,801
TOTAL EXPENDITURE		362,548	0	0	362,548	279,706
Net Income/(Deficit)		86,135	0	0	86,135	11,927
Transfers between funds		0	0	0	0	0
Total transfers and gains		0	0	0	0	0
Net movement in funds		86,135	0	0	86,135	11,927
Balance B/F		(80,212)	0	0	(80,212)	(92,139)
					0	
Balance C/F at 31st August		5,923	0	0	5,923	(80,212)

The above results were derived from continuing activities.

There were no other recognised gains and losses other than those shown above.

The Notes on pages 11 to 16 form part of these financial statements.

BALANCE SHEET**AS AT 31 AUGUST 2023**

EBENEZER COMMUNITY COLLEGE LIMITED
Draft BALANCE SHEET
AS AT 31st AUGUST 2023

	Note	2023 Total £	2022 Total £
Fixed Assets:			
Tangible Fixed Assets	4	10,411	10,449
Current Assets:-			
Debtors	5	94,470	0
Bank & Cash in Hand	6	<u>2,844</u>	<u>18,443</u>
Total Current Assets		97,314	18,443
Creditors :amounts falling due within one year	7	<u>(51,632)</u>	<u>(46,922)</u>
Net Current Assets		<u>45,682</u>	<u>(28,480)</u>
Creditors :amounts falling due more than one year		(50,170)	(62,181)
Net Assets		<u>5,923</u>	<u>(80,212)</u>
FUNDS			
Unrestricted Funds		5,923	(80,212)
Unrestricted Funds B/FWED		-	-
Total Funds		<u>5,923</u>	<u>(80,212)</u>

The notes on pages 11 to 16 form part of these financial statements

Approved and signed on behalf of the Trustee.

Mr Ernest Kwateng

Director, ECC

Date: 28th March 2024

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items that are considered material in relation to the financial statements of the charity.

(a) Basis of preparation

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared under the historical cost convention and in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to further education (FE) and higher education (HE) preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective 1 January 2019) and the Charities Act 2011.

(b) Going concern

The financial statements have been prepared on a going concern basis as the Trustee considers that there are no material uncertainties about the charity's ability to continue as a going concern.

In making this assessment, the Trustee has considered the current high inflationary pressures on future income levels, expenditure requirements and the liquidity of the charity over the 12 months period from the date of the signed accounts. It has not identified any indication that the charity will not be able to meet liabilities, including planned commitments, as they fall due. For this reason, the Trustee continues to adopt a going concern basis for the preparation of the financial statements.

(c) Key management judgements and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenditure. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the result of which form the basis of decisions about carrying values of assets and liabilities that are not readily apparent from other sources. The resulting accounting estimates will, by definition, seldom equal the related actual results.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected. Management do not consider there to be any material estimates or revisions requiring disclosure.

(d) Statement of Cash Flows

As per section 14.1 of the Charities SORP the Charity is not required to produce a statement of cash flows on the grounds that it is a small entity.

(e) Income

All income is included in the Statements of Financial Activities (SOFA) when the charity is legally entitled to the income; it is more likely than not that economic benefit associated with the transaction will come to the charity and the amount can be quantified with reasonable certainty.

(f) Expenditure

Expenditure is accounted for on an accruals basis and has been classified under the principal category of 'expenditure on charitable activities'. Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

(g) Taxation

The charity meets the definition of a charitable trust for UK income tax purposes, as set out in Paragraph 1 Schedule 6 of the Finance Act 2010. Accordingly, the charity is exempt from UK taxation in respect of income or capital gains under part 10 of the Income Tax Act 2007 or section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

(h) Insurance

The charity, elected Members and staffs are covered by insurance liability policies, including ECC's indemnity insurance.

2. ANALYSIS OF INCOME

	Unrestricted	Restricted	2023 £	2022 £
Tuition Fee	6,900		6,900	6,361
Tuition Fee Refund	(810)		(810)	0
OLC	354,967		354,967	235,391
SFA/EFA	0		0	0
CTG	64,765		64,765	30,010
DBS	4,410		4,410	4,950
Income from Rent	0		0	1,949
Commission	13,400		13,400	4,000
Training	0		0	8,400
Other trading Income	5,051		5,051	573
Total	448,683	0	448,683	291,634

3. EXPENDITURE ON CHARITABLE ACTIVITIES

	2023	2022
	£	£
<u>DIRECT EXPENDITURE:</u>		
Agents Comission	19,550	14,850
Accreditation & Approval	13,722	2,070
Volunteers Expenses & allowances	710	210
Tutors Salaries	72,844	38,190
Assessors Salaries	11,505	25,586
Total	<u>118,331</u>	<u>80,906</u>

MANAGEMENT & ADMIN:

Inter Account movement	0	0
Refund Received (Sales Returns and Allowances)	0	0
Admin Staff Salaries	33,862	18,198
Management Salaries	67,553	54,100
HMRC	4,500	144
Rent	45,372	48,256
Rates	5,565	6,693
Light & Heat	8,419	9,091
Building Maintenance	8,053	140
Computer & Office Expenses	959	9,230
Insurance	11,315	1,267
Legal Fees	1,488	3,630
Health & Safety	580	339
Postage, Printing & Stationery	963	680
Advertising & Promotion	1,086	765
Telephone	3,682	3,783
Cleaning & Sundry Expenses	15,376	14,422
DBS	3,356	2,100
Accountancy Fee	1,500	1,123
Professional Fees)	12,601	11,974
Consultancy	0	3,478
Travel & Hotel Exps	2,563	984
Training	6,146	1,409
Interest Paid	1,212	1,445
Bank Charges	3,495	3,352
Depreciation	4,356	2,197
	<u>244,001</u>	<u>198,801</u>

INDEPENDENT EXAMINER'S REMUNERATION

In 2022/23 an independent examination fee of £1,500 was recharged (2021/22: £1,250). No other services were provided to the charity by its independent examiners during the year (2021/22: £nil).

TRUSTEE EXPENSES

The Trustee of ECC did not receive any remuneration or reimbursement of expenses during 2022/23 (2021/22: nil).

4.1. CREDITORS – Amounts due within one year



	2023	2022
	£	£
Trade Creditors (OLC)	0	0
Accrued Payroll Cost	(51,632)	46,922
Deferred income	0	0
Others	0	0
Total	<u>(51,632)</u>	<u>46,922</u>

4.2. CREDITORS – Amounts due after more than one year

	2023	2022
	£	£
Bank Loan (SBIL)	50,170	(62,181)
Total	<u>50,170</u>	<u>(62,181)</u>

5. ANALYSIS OF NET ASSETS BY FUND

At 31 August 2023	Unrestricted funds	Restricted funds	Total at 31st August 2023
	£	£	£
Fixed Assets	10,411		10,411
Investment	0	0	0
Current Assets	97,314	0	97,314
Total	107,726	0	107,726

At 31 August 2022	Unrestricted funds	Restricted funds	Total at 31st August 2022
	£	£	£
Fixed Assets	10,449		10,449
Investment	0	0	0
Current Assets	18,443	0	18,443
Total	28,891	0	28,891

6. MOVEMENT IN FUNDS

	2022	Income	Expenditu	Gains & (Losses)	2023
	£	£	£	£	£
Endowment funds:	0	0	0	0	0
Unrestricted Funds	(80,212)	448,683	(362,548)	0	5,923
Restricted	0	0	0	0	0
Total funds	(80,212)	448,683	(362,548)	0	5,923

Purpose of unrestricted funds

The general fund comprises the accumulation of income surpluses because of surplus Revenue income after grants are charged to this fund. Any undistributed annual income is held for use in future years in accordance with the objectives of the trust.

REFERENCE AND ADMINISTRATION DETAILS

CHARITY NAME: ECC

Registered charity number: 1108579

OFFICE OF THE CHARITY:

Ebenezer House, 726-728 Seven Sisters Road, N15 5NH

TRUSTEES:

SENIOR MANAGEMENT:

Director

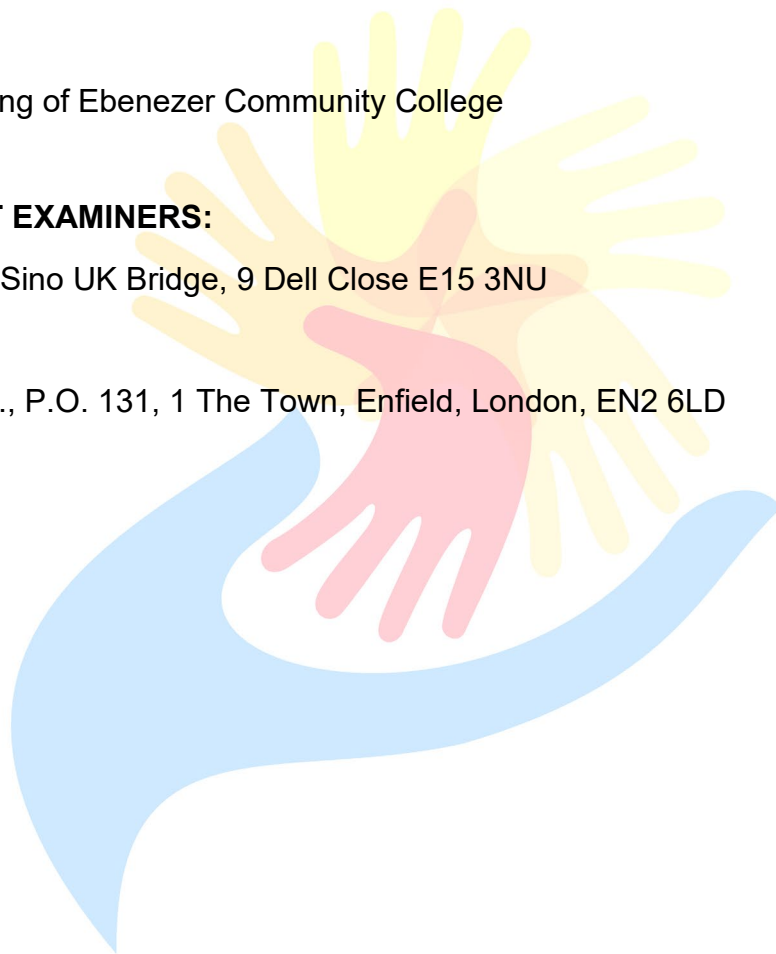
Ernest O Kwateng of Ebenezer Community College

INDEPENDENT EXAMINERS:

Atim D Channa Sino UK Bridge, 9 Dell Close E15 3NU

BANKERS:

HSBC Bank Plc., P.O. 131, 1 The Town, Enfield, London, EN2 6LD



EBENEZER COMMUNITY LEARNING CENTRE

England & Wales - Charity number 1108579

Accounts

Registered in UK No. 04873355

EBENEZER COMMUNITY COLLEGE
Company limited by guarantee

TRUSTEES' REPORT & FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST AUGUST 2022

EBENEZER COMMUNITY COLLEGE

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

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Statement of Financial Activities	3
Balance Sheet	4
Notes to the Financial Statements	5

EBENEZER COMMUNITY COLLEGE

LEGAL & ADMINISTRATIVE DETAILS

STATUS:

Ebenezer Community College is a charitable body governed by its constitution and is constituted as a charitable company limited by guarantee. The constitution was adopted on 12/01/2016 and no amendments made thereafter.

Charity Number

1108579

COMPANYREGISTERED NUMBER :

04873355

REGISTERED OFFICE

726-728 Seven Sisters Road
Tottenham
United Kingdom
N15 5NH

TRUSTEES :

1 Ernest Kwateng	Chairperson
2 Angela Eugenie Reid	Secretary
3 Nana Wulff	Member
4 Ms Brenda Jackson	Member
5 Ms Dorothy Mensah	Member

BANKERS :

HSBC Bank
P.O Box 131, 1 The Town
Enfield
London
EN2 6LD

ACCOUNTANTS

Matplus Chartered Accountants
22 Watford Road
Sudbury Town
HA0 3EP

EBENEZER COMMUNITY COLLEGE
REPORT OF THE TRUSTEE'S

FOR THE YEAR ENDED 31 AUGUST 2022

The Trustee's present their annual report with the accounts of the charity for the year ended 31st AUGUST 2022

Appointment of Trustees

The appointment of trustees is governed by the Trust Deed of the charity. The Board of Trustees are authorised to appoint new trustees to fill vacancies arising through resignation or death of any existing trustees.

Constitution, Objects and Policies

The principal activity of the College continues to be that of providing academic and vocational training and advice to local community adult learners primarily from Black and Minority Ethnic backgrounds, to help them towards enhanced employment and/or further and higher education opportunities. Ebenezer Community College (ECC) is an Adult Education charity that aims to support all learners towards personal and economic freedom. Through achievement of educational goals our learners gain enhanced confidence, mindset and skill that allow them to embrace new employment challenges and opportunities. Additionally, ECC partners with colleges to offer pathways to further and higher education

Development, Activities and Achievement

A challenging year as the effects of global pandemic and resulting lockdowns were felt. Expected contracts from the previous period were postponed and latterly cancelled as the Northern-England based partner changed strategy to focus locally rather than nationally. Although no new contracts were acquired the student numbers stabilised during this period. Towards the end of the 12 months ECC received notice of a new 5-year contract for computing. This resulted in significant investment to improve and upgrade the IT facility to cope with the new demands on the college. The college commenced repayments of the £75,000 CBILS loan in June 2020.

Financial Review

The trustees consider the performance of the charity to be satisfactory. The charity's main source of fund continues to be subcontracted funding for training and skill acquisition. All funds are unrestricted and are used to meet expenditures. Surplus funds are held at bank and are used to meet unforeseen expenditure that may occur are prepared on accrual basis in accordance with FRS102.

Financial statements

The trustees have been considering holding more regular lectures and seminars.

Statement of Trustee's responsibilities

The trustees are required under the constitution of the charity to prepare financial accounts for each year which give a true and fair view of the state of affairs of the charity and its results for that period. In preparing those financial accounts the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial accounts;
- prepare the financial accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.


The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Accountants

A resolution proposing that Matplus Chartered Accountants be reappointed as Accountants of the charity will be put to the Annual General Meeting.

Approval

This report was approved by the trustees on 30.06.23 and signed on their behalf.



Ernest Kwateng
Chairperson

**EBENEZER COMMUNITY COLLEGE
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 AUGUST 2022**

We report on the financial statements for the period ended 31 August 2022 set out on pages 4 to 6 which have been prepared under the historical cost convention

Respective Responsibilities of Trustees and Examiner

As described on page 2 the charity's trustees are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is needed.

It is our responsibility to:

- examine the accounts (under section 43(3)(a) of the 1993 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the 1993 Act); and
- to state whether particular matters have come to our attention

Basis of Independent Examiner's Report

Our examination was carried out in accordance with the General Directions given by the charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

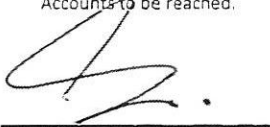
In connection with our examination, no matter has come to our attention:

(1) which gives us a reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the 1993 Act ; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act

have not been met; or

(2) to which, in my opinion attention should be drawn in order to enable a proper understanding of the Accounts to be reached.



MR ARIFALI PUNJANI
ACA
Matplus Chartered Accountants
22 Watford Road
Sudbury Town
Middlesex
HA0 3EP

13/07/2023
Date

**EBENEZER COMMUNITY COLLEGE
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2022**

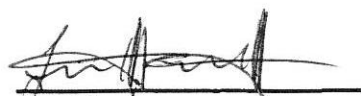
	Non-Restricted Funds 2022		Non-Restricted Funds 2021	
	£	£	£	£
Incoming Resources:				
Tuition Fee	6,361		28,305	
Refund	0		(600)	
Clients (Group booking)			-	
DBS	4,950		7,267	
DWP			-	
Training	8,400		-	
OLC	235,391		185,375	
Income from Rent	1,949		-	
CTG	30,010		-	
Commissions	4,000		12000	
Others	573		-	
	291,634		232,347	
Charitable Activities:				
Direct Charity Expenses	80,906		55,919	
Administration Expenses	198,801		162,264	
	-	279,707	-	218,183
Net movement in the funds		11,927		14,164
Funds Brought Forward		(92,139)		(106,303)
Funds Carried Forward		(80,212)		(92,139)

EBENEZER COMMUNITY COLLEGE

BALANCE SHEET
AS AT 31 August 2022

	2022	2021
	£	£
Fixed Asset:	10,449	12,983
<i>Current Assets:</i>		
Debtors	-	13,021
Cash & Bank	<u>18,443</u>	<u>(1)</u>
Total Current Assets:	18,443	13,050
<i>Current Liabilities:</i>		
Creditors: amounts falling due within one year	<u>(46,922)</u>	<u>(46,922)</u>
Net Current Assets	<u>(28,479)</u>	<u>(33,872)</u>
Creditors :amounts falling due more than one year	(62,181)	(71,250)
Net Assets	<u>(80,212)</u>	<u>(92,139)</u>
Unrestricted Funds	(80,212)	(92,139)
Total funds	<u>(80,212)</u>	<u>(92,139)</u>

The financial statements are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000).



Ernest Kwateng
Chairman

EBENEZER COMMUNITY COLLEGE

**Notes to Accounts
FOR THE YEAR ENDED 31 AUGUST 2022**

1. ACCOUNTING POLICIES

Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities effective April 2008.

2. CONTINGENT LIABILITIES

The trustees are not aware of any contingent liability which would effect these financial statements and the position of the charity as a whole.

3. COMPANY LIMITED BY GAURANTEE

Company is limited by guarantee and consequently does not have share capital. Guarantee is each member contributing £1 in the event of the company being wound up.

EBENEZER COMMUNITY LEARNING CENTRE

England & Wales - Charity number 1108579

Accounts

Registered in UK No. 04873355

EBENEZER COMMUNITY COLLEGE
Company limited by guarantee

TRUSTEES' REPORT & FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST AUGUST 2021

EBENEZER COMMUNITY COLLEGE

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

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EBENEZER COMMUNITY COLLEGE

LEGAL & ADMINISTRATIVE DETAILS

STATUS:

Ebenezer Community College is a charitable body governed by its constitution and is constituted as a charitable company limited by guarantee. The constitution was adopted on 12/01/2016 and no amendments made thereafter.

Charity Number 1108579

COMPANYREGISTERED NUMBER : 04873355

REGISTERED OFFICE 726-728 Seven Sisters Road
Tottenham
United Kingdom
N15 5NH

TRUSTEES :	1 Ernest Kwateng	Chairperson
	2 Angela Eugenie Reid	Secretary
	3 Kwaku Frimpong-Manson	Member
	4 Ms Brenda Jackson	Member
	5 Ms Dorothy Mensah	Member

BANKERS : HSBC Bank
P.O Box 131, 1 The Town
Enfield
London
EN2 6LD

ACCOUNTANTS Matplus Chartered Accountants
22 Watford Road
Sudbury Town
HA0 3EP

EBENEZER COMMUNITY COLLEGE
REPORT OF THE TRUSTEE'S

FOR THE YEAR ENDED 31 AUGUST 2021

The Trustee's present their annual report with the accounts of the charity for the year ended 31st AUGUST 2021

Appointment of Trustees

The appointment of trustees is governed by the Trust Deed of the charity. The Board of Trustees are authorised to appoint new trustees to fill vacancies arising through resignation or death of any existing trustees.

Constitution, Objects and Policies

The principal activity of the College continues to be that of providing academic and vocational training and advice to local community adult learners primarily from Black and Minority Ethnic backgrounds, to help them towards enhanced employment and/or further and higher education opportunities. Ebenezer Community College (ECC) is an Adult Education charity that aims to support all learners towards personal and economic freedom. Through achievement of educational goals our learners gain enhanced confidence, mindset and skill that allow them to embrace new employment challenges and opportunities. Additionally, ECC partners with colleges to offer pathways to further and higher education

Development, Activities and Achievement

A challenging year as the effects of global pandemic and resulting lockdowns were felt. Expected contracts from the previous period were postponed and latterly cancelled as the Northern-England based partner changed strategy to focus locally rather than nationally. Although no new contracts were acquired the student numbers stabilised during this period. Towards the end of the 12 months ECC received notice of a new 5-year contract for computing. This resulted in significant investment to improve and upgrade the IT facility to cope with the new demands on the college. The college commenced repayments of the £75,000 CBILS loan in June 2020.

Financial Review

The trustees consider the performance of the charity to be satisfactory. The charity's main source of fund continues to be subcontracted funding for training and skill acquisition. All funds are unrestricted and are used to meet expenditures. Surplus funds are held at bank and are used to meet unforeseen expenditure that may occur are prepared on accrual basis in accordance with FRS102.

Financial statements

The trustees have been considering holding more regular lectures and seminars.

Statement of Trustee's responsibilities

The trustees are required under the constitution of the charity to prepare financial accounts for each year which give a true and fair view of the state of affairs of the charity and its results for that period. In preparing those financial accounts the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial accounts;
- prepare the financial accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Accountants

A resolution proposing that Matplus Chartered Accountants be reappointed as Accountants of the charity will be put to the Annual General Meeting.

Approval

This report was approved by the trustees on 31/05/22 and signed on their behalf.



Ernest Kwateng
Chairperson

**EBENEZER COMMUNITY COLLEGE
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 AUGUST 2021**

We report on the financial statements for the period ended 31 August 2021 set out on pages 4 to 6 which have been prepared under the historical cost convention

Respective Responsibilities of Trustees and Examiner

As described on page 2 the charity's trustees are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is needed.

It is our responsibility to:

- examine the accounts (under section 43(3)(a) of the 1993 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the 1993 Act); and
- to state whether particular matters have come to our attention

Basis of Independent Examiner's Report

Our examination was carried out in accordance with the General Directions given by the charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement


In connection with our examination, no matter has come to our attention:

(1) which gives us a reasonable cause to believe that in any material respect the requirements

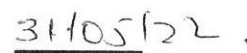
- to keep accounting records in accordance with section 41 of the 1993 Act ; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act

have not been met; or

(2) to which, in my opinion attention should be drawn in order to enable a proper understanding of the Accounts to be reached.



MR ARIFALI PUNJANI
ACA
Matplus Chartered Accountants
22 Watford Road
Sudbury Town
Middlesex
HA0 3EP



Date

**EBENEZER COMMUNITY COLLEGE
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2021**


	Non-Restricted Funds 2021		Non-Restricted Funds 2020	
	£	£	£	£
Incoming Resources:				
Tuition Fee	28,305		4,348	
Refund	(600)		4,712	
Clients (Group booking)	-		24,470	
DBS	7,267		3,589	
DWP	-		-	
SFA/EFA	-		-	
OLC	185,375		131,794	
Income from Rent	-		13,429	
CTG	-			
Commissions	12000			
Others	-		989	
Total Income	232,347		183,332	
Charitable Activities:				
Direct Charity Expenses	55,919		65,290	
Administration Expenses	162,264		224,013	
	-	218,183	-	289,303
	-		-	
Net movement in the funds		14,164		(109,794)
Funds Brought Forward		(106,303)		3,491
Funds Carried Forward		(92,139)		(106,303)

EBENEZER COMMUNITY COLLEGE

BALANCE SHEET
AS AT 31 August 2021

	2021 £	2020 £
Fixed Asset:	12,983	1,629
 <i>Current Assets:</i>		
Debtors	13,051	6,900
Cash & Bank	<u>(1)</u>	<u>12,669</u>
Total Current Assets:	13,050	19,569
 <i>Current Liabilities:</i>		
Creditors: amounts falling due within one year	<u>(46,922)</u>	<u>(52,500)</u>
Net Current Assets	<u>(33,872)</u>	<u>(32,931)</u>
Creditors :amounts falling due more than one year	(71,250)	(75,000)
Net Assets	<u>(92,139)</u>	<u>(106,302)</u>
Unrestricted Funds	(92,139)	(106,302)
Total funds	<u>(92,139)</u>	<u>(106,302)</u>

The financial statements are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000).


Ernest Kwateng
Chairman

EBENEZER COMMUNITY COLLEGE

**Notes to Accounts
FOR THE YEAR ENDED 31 AUGUST 2021**

1. ACCOUNTING POLICIES

Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities effective April 2008.

2. CONTINGENT LIABILITIES

The trustees are not aware of any contingent liability which would effect these financial statements and the position of the charity as a whole.

3. COMPANY LIMITED BY GAURANTEE

Company is limited by guarantee and consequently does not have share capital. Guarantee is each member contributing £1 in the event of the company being wound up.

EBENEZER COMMUNITY LEARNING CENTRE

England & Wales - Charity number 1108579

Accounts

Registered in UK No. 04873355

EBENEZER COMMUNITY COLLEGE
Company limited by guarantee

TRUSTEES' REPORT & FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST AUGUST 2020

EBENEZER COMMUNITY COLLEGE

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

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EBENEZER COMMUNITY COLLEGE

LEGAL & ADMINISTRATIVE DETAILS

STATUS: The Community Christian Centre is a charitable body governed by its constitution and is constituted as a charitable company limited by guarantee. The constitution was adopted on 12/01/2016 and no amendments made thereafter.

COMPANYREGISTERED NUMBER : 04873355

REGISTERED OFFICE 726-728 Seven Sisters Road
Tottenham
United Kingdom
N15 5NH

TRUSTEES : 1 Angela Eugenie Reid Secretary
2 Kwaku Frimpong-Manson
3 Osei Asibey Kwateng

BANKERS : HSBC Bank
P.O Box 131, 1 The Town
Enfield
London
EN2 6LD

ACCOUNTANTS Matplus Chartered Accountants
22 Watford Road
Sudbury Town
HA0 3EP

EBENEZER COMMUNITY COLLEGE
REPORT OF THE TRUSTEE'S

FOR THE YEAR ENDED 31 AUGUST 2020

The Trustee's present their annual report with the accounts of the charity for the year ended 31st AUGUST 2020

Appointment of Trustees

The appointment of trustees is governed by the Trust Deed of the charity. The Board of Trustees are authorised to appoint new trustees to fill vacancies arising through resignation or death of any existing trustees.

Constitution, Objects and Policies

The charitable company is governed by constitution of Articles of Association, and its objects are to advance the Christian Religion, to relieve poverty and to advance the education of the public in the United Kingdom and overseas.

Development, Activities and Achievement

This was a challenging year for the charity thanks to the global pandemic. Due to the pandemic, contracts that were due to be signed and started in May 2020 were postponed and currently remain suspended. With hopeful signs of a return to normality it is expected that the Benefits of this contract will be evident in the next reporting period.

As with many organisations during this period, cashflow came under pressure. The college utilised the government backed loan fund by securing a £75,000 CBILS loan. The fund is due to be repaid over a 5-year period with first payments due from June 2021.

Financial Review

The trustees consider the performance of the charity to be satisfactory.

The charity's main source of fund continues to be subcontracted funding for training and skill acquisition. All funds are unrestricted and are used to meet expenditures. Surplus funds are held at bank and are used to meet unforeseen expenditure that may occur are prepared on accrual basis in accordance with FRS102.

Financial statements

The trustees have been considering holding more regular lectures and seminars.

Statement of Trustee's responsibilities

The trustees are required under the constitution of the charity to prepare financial accounts for each year which give a true and fair view of the state of affairs of the charity and its results for that period. In preparing those financial accounts the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial accounts;
- prepare the financial accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Accountants

A resolution proposing that Matplus Chartered Accountants be reappointed as Accountants of the charity will be put to the Annual General Meeting.

Approval

This report was approved by the trustees on 30 May 2021 and signed on their behalf.



Ernest Kwateng
Director

**EBENEZER COMMUNITY COLLEGE
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 AUGUST 2020**

We report on the financial statements for the period ended 31 August 2020 set out on pages 4 to 6 which have been prepared under the historical cost convention

Respective Responsibilities of Trustees and Examiner

As described on page 2 the charity's trustees are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is needed.

It is our responsibility to:

- examine the accounts (under section 43(3)(a) of the 1993 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the 1993 Act); and
- to state whether particular matters have come to our attention

Basis of Independent Examiner's Report

Our examination was carried out in accordance with the General Directions given by the charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

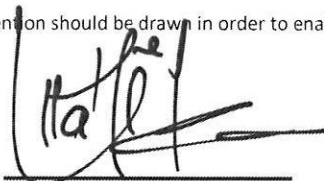
In connection with our examination, no matter has come to our attention:

(1) which gives us a reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the 1993 Act ; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act

have not been met; or

(2) to which, in my opinion attention should be drawn in order to enable a proper understanding of the Accounts to be reached.



MR ARIFALI PUNJANI

ACA

Matplus Chartered Accountants

22 Watford Road

Sudbury Town

Middlesex

HA0 3EP

30/06/2021

Date

EBENEZER COMMUNITY COLLEGE

Draft Statement of Financial Activities for the year ended 31 August 2020

SOFA	Notes	General Fund	Designated Funds	Restricted Funds	2020	2019
------	-------	--------------	------------------	------------------	------	------

INCOME		2					
Tuition Fee			4,348	0	0	4,348	13,460
Refund			(1,111)	0	0	(1,111)	(2,032)
OLC			131,794	0	0	131,794	128,009
SFA/EFA			0	0	0	0	102,546
Clients (Group booking)			24,470	0	0	24,470	0
DBS			3,589	0	0	3,589	8,237
Income from Rent			13,429	0	0	13,429	384
Commission			2,000	0	0	2,000	0
Others			989	0	0	989	1,089
Total			179,509	0	0	179,509	251,693


EXPENDITURE		9					
Charitable Activities:							
Direct Charity Expenses			65,290	0	0	65,290	117,046
Administration Expenses			224,013	0	0	224,013	148,262
TOTAL EXPENDITURE			289,303	0	0	289,303	265,308
Net Income/(Deficit)			(109,794)	0	0	(109,794)	(13,615)
Transfers between funds			0	0	0	0	0
Total transfers and gains			0	0	0	0	0
Net movement in funds			(109,794)	0	0	(109,794)	(13,615)
Balance B/F			3,491	0	0	3,491	17,106
Balance C/F at 31st August			(106,303)	0	0	(106,303)	3,491

Approved: 
Mr Ernest Kwateng - Director on behalf of Trustees

Dated: 30 May 2021

AUTHORISATION

I understand that when I advise Mr Arif Ali Punjani Of Matplus Chartered Accountants, that I have approved this copy, he will be entitled to submit Ebenezer Community College's financial returns (or amended returns) information using the regulatory online services.

Signed: 
Mr Ernest Kwateng - Director on behalf of Trustees

Dated: 30 May 2021

EBENEZER COMMUNITY COLLEGE LIMITED
BALANCE SHEET
AS AT 31st AUGUST 2020

		£	2020 Total	2019 Total
	Note		£	£
Fixed Assets:				
Tangible Fixed Assets	7		1,629	1,468
Current Assets:-				
Debtors	5	6,900		75,195
Bank & Cash in Hand	6	<u>12,668</u>		<u>4,058</u>
Total Current Assets		19,568		79,253
Creditors :amounts falling due within one year	4	<u>(52,500)</u>		<u>(77,230)</u>
Net Current Assets			<u>(32,932)</u>	2,022
Creditors :amounts falling due more than one year			(75,000)	
Net Assets			<u><u>(106,303)</u></u>	<u><u>3,491</u></u>
 FUNDS				
Unrestricted Funds	8		(106,303)	3,491
Unrestricted Funds B/FWED			-	-
Total Funds			<u><u>(106,303)</u></u>	<u><u>3,491</u></u>

The financial statements have been prepared in accordance with the special provisions of of the Companies Act 2006 relating to small companies.

For the year ended 31 August 2020, the company was entitled to exemptions from audit under section 477 of the companies Act 2006 relating to small companies.

No member(s) have required the company to obtain an audit of its accounts for the year ended 31 August 2020 in accordance with section 476 of the companies Act 2006.

The Directors acknowledge their responsibilities under the Companies Act 2006 to ensure that the company keeps accounting records which comply with the Act, and to prepare accounts which give a true and fair view of the state of affairs of the company and its income and expenditure for the financial year ended 31 August 2020 in accordance with the requirements of Companies Act relating to accounts so far as applicable to the Company.



Mr Ernest Kwateng -
 Director on behalf of
 Trustees

Date 30 May 2021

5	DEBTORS		2020	2019
			£	£
	Trade Debtors		6,900	72,009
	Other Debtors		0	3,185
		Total	<u>6,900</u>	<u>75,194.00</u>
6	BANK		£	£
	Current Account		1,618	3,378
	Cash in Hand		0	680
			<u>1,618</u>	<u>4,058</u>
7.1	FIXED ASSETS	Computer & Office Equipment	2020	2019
			£	£
	Cost			
	As at 01.09.2019		3,005	2,735
	Additions		703	270
	Disposals			
	As at 31.08.2020		<u>3,708</u>	<u>3,005</u>
7.2	Depreciation			
	As at 01.09.2019		1,536	1,047
	Charge for the Period		543	489
	As at 31.08.2020		<u>2,079</u>	<u>1,536</u>
7.3	Net book value			
	As at 31.08.2020		1,629	1,469
	As at 31.08.2019		1,469	1,688
8	Analysis of Debtors as at 31st Aug 2020		2020	2019
			£	£
	Private tuition Fee		0	3,579.55
	Pohwer		0	8,574.45
	OLC		6,900	43,006.00
	ESFA		0	16,849.00
	Rental income		0	3,185.00
		110000	<u>6,900</u>	<u>75,194.00</u>
9	Analysis of Creditors as at 31st Aug 2020		2020	2019
			£	£
	Trade Creditors	(OLC)	0	38,115
	Salaries Accrued	Salaries	0	20,746
		HMRC	45,000	6,496
	Other Creditors:	Haringey rate	7,500	11,873
		Loan	0	
		Long term Loan	75,000	
		Total	<u>127,500</u>	<u>77,230</u>

10 **STATEMENT OF RETAINED FUNDS**

	Unrestricted	Restricted	Total	Total
	£		£	£
			2020	2019
Net Income/(Deficit) for year	(109,794)		(109,794)	(13,615)
Total funds brought forward	3,491		3,491	17,106
Total funds carried forward	(106,303)	0	(106,303)	3,491
			2020	2019
11.1 DIRECT EXPENDITURE:			£	£
Agents Comission			14,880	13,150
Accreditation & Approval			2,269	3,501
Volunteers Expenses & allowances			9,622	11,823
Tutors Salaries			41,556	61,895
Assessors Salaries			1,675	26,678
Total			<u>70,002</u>	<u>117,046</u>
11.2 MANAGEMENT & ADMIN:				
Refund Received (Sales Returns and Allowances)			(4,712)	0
Admin Staff Salaries			29,425	30,417
Management Salaries			53,504	44,468
HMRC			45,000	0
Rent			48,488	46,067
Rates			11,497	0
Light & Heat			9,760	15,175
Building Maintenance			2,519	5,397
Office & Computer Equipment			703	1,325
Computer & Office Expenses			3,806	3,072
Insurance			1,143	1,255
Legal Fees			475	367
Health & Safety			255	382
Postage, Printing & Stationery			331	594
Advertising & Promotion			832	2,007
Telephone			3,510	3,250
Cleaning & Sundry Expenses			1,735	2,626
DBS			1,340	2,860
Accountancy Fee			298	2,163
Professional Fees)			1,222	0
Consultancy			1,650	1,225
Travel & Hotel Exps			2,945	1,008
Training			2,364	76
Interest Paid			2	3
Bank Charges			1,368	1,660
Depreciation			543	489
			<u>220,003</u>	<u>165,884</u>