

SKILLS FOR COMMUNITIES LTD

England & Wales · Charity number 1108566

Details

Other names SKILLS 4 COMMUNITIES

Status Registered

Legal form Charitable company

Company number [05213346](#)

Registered 2005-03-14

Register [View on the Charity Commission register](#)

Contact

Address 271 Anlaby Road
Hull
HU3 2SE

Phone 01482778873

Email info@skills4communities.co.uk

Website www.skills4communities.co.uk

Activities

Objects: FOR THE PUBLIC BENEFIT IN UNITED KINGDOM AND OVERSEAS:A) THE RELIEF OF POVERTY, UNEMPLOYMENT AND SICKNESS BY PROVIDING ADVICE, INFORMATION, COUNSELLING, MENTORING AND TRANSLATION AND INTERPRETING SERVICES;B) THE ADVANCEMENT OF EDUCATION; ANDC) THE PROVISION AND ASSISTANCE IN THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION IN THE INTERESTS OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE FOR THOSE PERSONS FOR WHOM THE FACILITIES ARE PROVIDED IN PARTICULAR BY PROVIDING OUT OF HOURS ACTIVITIES FOR SCHOOL CHILDREN.

Activities: a)IAG, counselling, mentoring, translation and interpreting;b)Community Training c) Recreational and educational activities for young people, d) IT support and capacity building e) BME Community development, mentoring,Advocacy f) Immigration Advice, g)Access to facilities h)Employability Skills & Job Matching i)Multicultural Support Services, j) Development Education k)Generic Business Support

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** IN THE UNITED KINGDOM AND OVERSEAS
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£48,322	£50,682	-	-
2024-03-31	£44,928	£61,794	-	-
2023-03-31	£38,649	£47,670	-	-
2022-03-31	£45,714	£58,990	-	-
2021-03-31	£34,130	£35,399	-	-

Trustees

Name	Role	Appointed
MARK BEVAN	Chair	2014-11-15
Alphonse Ilunga		2018-08-02
Valerie Gascoigne		2018-04-01

SKILLS FOR COMMUNITIES LTD

England & Wales - Charity number 1108566

Accounts

SKILLS FOR COMMUNITIES LIMITED
(a company limited by guarantee)

FINANCIAL STATEMENTS

31 MARCH 2025

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Company registration number: 5213346
Registered charity number: 1108566

SKILLS FOR COMMUNITIES LIMITED

COMPANY INFORMATION FOR THE YEAR ENDED 31 MARCH 2025

SERVING DIRECTORS/TRUSTEES:

Mark Bevan
Valerie Gascoigne
Alphonse Ilunga

REGISTERED OFFICE:

271 Anlaby Road
Hull
East Yorkshire
HU3 2SE

COMPANY NUMBER: 5213346

SOLICITORS:

Andrew Kingston & Co Solicitors
Ground Floor, Lowgate House
Lowgate
Hull
HU1 1EL

ACCOUNTANTS/AUDITORS:

Small Business Accounting & Payroll Services (SBAPS)
C/O Rafah Ltd, Office Zone 2 The Workary,
1st Floor Welling Library, Bellegrove Road,
Welling, Greater London, DA16 3PA

PRINCIPAL BANKERS:

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their report and the audited financial statement of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities as updated by Bulletin 1 in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

The Directors of the charitable company (the charity) are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees.

OBJECTIVES AND ACTIVITIES

The principal activity of the company in the year under review was that of a registered charity to support the vision and objectives listed.

Its objectives are, for the public benefit, to strive for the relief of illiteracy, poverty, sickness, and distress particularly as a result of inequality, lack of resources and opportunities, HIV/AIDS, disability, war, homelessness and forced migration. The governing documents define those charitable means in furtherance of those aims. There have been no material changes to these objectives since the last Annual Report.

Our Mission:

- Improve the conditions of life for individuals and encourage them to unlock their potential and enhance their personal development through learning and development activities.
- Remove the barriers faced by SMEs in developing their workforce skills.
- Offer a comprehensive and up to date free Information Advice and Guidance.
- Provide first class facilities, training materials and support for learning and recreation or other leisure time occupation in the interests of social welfare.
- Surpass the expectations of our stakeholders through personal service, support, effectiveness, and efficiency.
- Develop a network of supporting agencies and organisations for the benefit of our service users.

Our Vision

Skills For Communities is to become a place where people of all cultures and backgrounds can learn and work together and the provider of choice for:

- Individuals seeking to unlock their true potential for employment and social prospects.
- Employers seeking to improve their business performance through workforce development;
- Start up and existing businesses seeking support and growth; and
- Mainstream service providers and employers to effectively engage with the BME community including migrants, refugees, and asylum seekers.

How We Hope to Achieve the above:

The above will be achieved by the provision of various support services including recreational/sporting, educational, social, cultural, housing and youth facilities that enable the disadvantaged and under privileged individuals, families, children, and young people to maximise their educational, employment and career potentials in the midst of social exclusion.

Strategy for Year Ending 31 March 2025

To ensure our long-term sustainability through service and income diversification and provision of specialist support services.

Public benefits and eligibility

The Charity Commission's general guidance on public benefit has been used for reference when compiling this report and in planning future developments and activities.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

Common eligibility criteria are:

- Socially and economically disadvantaged and excluded families
- Socially and economically disadvantaged and excluded adults, BAME, homeless, children and young people
- Long term unemployed people
- Unskilled people and those with low level education
- SME and start up enterprises

Review of activities

The Statement of Financial Activities for the account period is detailed on page 12 of the accounts. A summary of the financial results and the work of Skills for Communities is set out below.

Income generation

Incoming resources from charitable activities included payment through provision of affordable housing, crisis payments during Covid-19 pandemic for the provision of limited services, continue to fulfil charitable objectives. Total generated income decreased mostly due to the pandemic and impact on funding and service contracts. We continued our cost cutting exercise and streamlining of services (Focus on key services –functional skills, employability, ESOL and IA and provision of social housing). Nonetheless, expenditure on salaries and volunteering costs for delivery staff/volunteers remained in proportion.

The Trustees continue to monitor financial performance against budget and the going concern as the primary key performance indicator.

Current services/activities delivering public benefit include

Accredited and non-accredited Training including:

- Functional Skills (Computing, Maths & English)
- Self-development Training
- ESOL & Life in the UK

Information, Advice and Guidance on the following issues:

- Welfare to work.
- Employment, Employability & Skills/Job Brokerage (Back2Work)
- Education & Training
- Money management
- Housing

Business & Enterprise Support services:

- Mentoring Service for Business and Social Enterprises
- One to one support
- Referrals
- Sources of Funding
- Business growth and diagnosis
- ICT Support and enhancements
- Workplace Learning and Staff development.
- HR and compliance support

Affordable housing:

- Accommodation for key workers
- Accommodation and support for refugees and asylum seekers

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

ACHIEVEMENTS AND PERFORMANCE

Skills For Communities' objects are set out in its Memorandum and Articles and the Trustees' current interpretation of these are set out in parts 2 and 3 of this report, while the report as a whole covers the organisation's activities and achievements, its strength is based on active support for its operational values within and outside it.

During year 2024-25 and against all odds, the charity has continued to operate without core services as it focused on diversification of income stream through the provision of social/affordable housing targeting those economically and socially excluded, BAME and young unemployed in East Yorkshire and Humber (England, UK)

It continued to provide limited access to free Internet, job search and CV clinics through its UK online centre status. It continued to identify needs in the community through focus groups and feedback from delivery staff in order to create new services and improve existing ones with a view to meeting its objects and vision and achieving public benefits.

Future Development

- Expansion of the provision of social/affordable housing
- Possible expansion into other locations

FINANCIAL REVIEW

The results for the year and financial position of the company are shown in the financial statements.

Funding

The majority of Skills For Communities income came from commercial contracts brought forward from previous year, grant and loan from the Key Fund towards in order to complete a renovation/conversion of available space into social/affordable accommodation.

Reserves and Reserves Policy

During 2024/2025 Skills For Communities had a challenging year in relation to its reserves policy as a result of the scarcity of funds and Covid-19 pandemic.

Under normal circumstances, Skills for Communities is committed to using the reserves in pursuit of its charitable objects. It is also committed, however, to maintaining a level of reserves that is prudent to meet ongoing liabilities, sufficient to ensure all service delivery commitments can be met and to project the long-term future of its operations. Skills For Communities seeks to balance these priorities by holding a level of reserves sufficient to:

- Ensure the availability of sufficient working funds in hand (e.g., to ensure that spending commitments can be met even where income streams are erratic)
- Enable further investment in the development of the organisation.
- Provide a breathing space in case of unexpected loss of income or increase in costs to ensure that limited services can be maintained.
- Provide sufficient funds for an orderly winding up in the event of a need to cease operations.

Skills For Communities distinguishes unrestricted funds freely available from restricted funds. We do not include fixed assets which could only be realised by disposal and refinance, or restricted funds but designated funds.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Status

Skills For Communities is a charitable company registered in England and Wales, constituted in 2003 and working in the UK and overseas to create opportunities, advance education, empower, improve standards, and promote the independence of the socially excluded, particularly people from the BME Community, immigrants, refugees and asylum seekers. The Company is governed by its Memorandum and Articles of Association

Staff

The Chief Executive is assisted by the Admin and Finance officers, delivery team members and volunteers.

Recruitment, Appointment, Induction and Training of Trustees

The company has established procedures for recruiting and supporting trustees and trustees' skills appraisal is carried out yearly. Where there are areas necessary for which additional trustees would be helpful, an open recruitment process is scheduled utilizing wide and inclusive search methods such as advertising and networking with other charities.

Recommendations could also be made of suitable people by board members and the chief executive. An induction and ongoing training programme allow the trustees to know more about Skills for Communities in a structured way so they are able, from the start to understand the charity's objectives and subscribe to them with conviction. It also ensures that new trustees are aware of their responsibilities, policies and procedures including Child Protection, Health & Safety, and Equality of Opportunities. Training needs are identified which the Company takes measures to ensure that these are met.

Governance and Decision Making

The Board meets four times each year to discuss and review strategy, planning, development, financial and administrative matters. Business risks are also measured to ensure effective mitigation measures are in place.

The Board of Trustees set policies and strategy; however, day-to-day management of the organisation is delegated to the Chief Executive in accordance with the delegation of authority policy.

Internal controls and risk management

Systems and procedures have been established to identify, monitor, and manage the risks that Skills for Communities may face. Trustees and management monitor performance, review and update risks and mitigating actions through an internal audit committee.

The most significant risks relate to cuts in the level of grant available and managing the impact that this has on delivering key strategic objectives. scarcity of funding, Covid-19 pandemic, and the decision to streamline services has resulted in the loss of several staff members.

We continue to review, assess, and respond to challenges from the external environment and to maximise service development opportunities.

The organisation's operations expose it to a variety of financial risks.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025 (continued)

Risk management framework

The key procedures which the organisation has established with a view to providing effective internal control are as follows:

- Corporate Accounting and Procedures
Responsibility levels are communicated throughout the organisation. This includes delegation of authority and clear authorisation and approval levels, control processes, segregation of duties and accounting/finance policies.
- Quality and Integrity of Personnel
The competence and integrity of personnel are ensured through high recruitment standards and subsequent training. Vetting procedures and DBS checks are undertaken for staff holding sensitive positions.
- A Performance Review and Audit Committee comprising Chair of Trustees, CEO, Operations Manager/Coordinator and Finance Manager/Officer
- Comprehensive budgeting systems and financial reporting which indicate financial performance against the budget and forecast which are reviewed at least monthly and quarterly agreed/approved by the Board of Trustees.
- Review of effectiveness of the internal control systems and risk management

Trustees' Responsibilities Statement

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiners

Each of the persons who is a director at the date of approval of this report confirms that:

- So far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- They have taken all steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small Business Accounting & Payroll Services will be proposed for reappointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD

Approved by the board and signed on its behalf by

Alphonse Ilunga
Director/Trustee
Dated: 24/07/2025

SKILLS FOR COMMUNITIES LIMITED

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SKILLS FOR COMMUNITIES LIMITED YEAR ENDED 31 MARCH 2025

Independent Examiner's Report to the members of Skills for Communities Ltd

I report on the accounts of the Centre for the year ended on 31st March 2025, which comprises the Statement of Financial Activities, the Balance Sheet and the related notes.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the financial statements. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the financial statements under section 145 of the 2011 Act;
- Follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S REPORT

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Hilda Seleji

Independent Examiner

Small Business Accounting & Payroll Services

Dated: 24/07/2025

SKILLS FOR COMMUNITIES LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Unrestricted Funds £	Restricted Funds £	Total 2025 Funds £	Total 2024 Funds £
Income from Investments				
Bank interest receivable	14		14	27
Contracts and Other Income	48,307	-	48,307	44,901
TOTAL INCOMING RESOURCES	48,321	-	48,321	44,928
RESOURCES EXPENDED				
Expenditures on Raising Funds				
Management and Administration Costs	440		440	480
Expenditures on Charitable Activities	50,242		50,242	61,314
TOTAL RESOURCES EXPENDED	50,682	-	50,682	61,794
Net income (expenditure) before fund transfer	(2,361)	-	(2,361)	(16,867)
RECONCILIATION OF FUNDS				
Total funds brought forward	147,942	631	148,573	165,436
Total funds carried forward	145,581	631	146,212	148,573

Continuing operations

None of the charity's activities were acquired or discontinued during the current year.

Total recognised gains and losses

The charity has no recognised gains or losses other than the surplus/(deficit) for the current and previous periods.

SKILLS FOR COMMUNITIES LIMITED

BALANCE SHEET

YEAR ENDED 31 MARCH 2025

	Unrestricted Funds	Restricted Funds	Total 2025 Funds	Total 2024 Funds
	£	£	£	£
Fixed Assets				
Tangible Assets	300,244		300,244	306,426
TOTAL FIXED ASSETS	300,244	-	300,244	306,426
Current Assets				
Cash at Bank and in hand	5,379		5,379	3,910
TOTAL CURRENT ASSETS	5,379	-	5,379	3,910
Creditors: Amounts falling due within One Year				
Other Creditors	44,031		44,031	38,797
Net Current Assets / (Liabilities)	(38,652)		(38,652)	(34,887)
Total Assets less Current Liabilities	(38,652)	-	(38,652)	(34,887)
Creditors: Amount falling due after more than One Year				
Loans	115,381		115,381	122,966
Net Assets	146,212	-	146,212	148,573
THE FUNDS OF THE CHARITY				
Unrestricted funds	145,581		145,581	147,942
Restricted		631	631	631
TOTAL CHARITY FUNDS	145,581	631	146,212	148,573

These financial statements were approved by the board of trustees and authorised for issue on 24 July 2025, and are signed on behalf of the board by:

Alphonse Ilunga
Director/Trustee
Dated: 24/07/2025

The notes form part of these financial statements

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 MARCH 2025

1. Summary of significant accounting policies

(a) General information and basis of preparation

Skills for Communities Ltd is a registered charity in the United Kingdom. The nature of the charity's operations are to create opportunities, advance education, empower, improve standards and promote the independence of the socially excluded, particularly people from the BME Community, immigrants, refugees and asylum seekers and is detailed further in the trustees report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1 (who are also directors for the purpose of company law).

No reconciliation of movements in shareholders' funds has been prepared as the company is limited by guarantee and therefore has no shareholders.

(b) Funds

Restricted funds

Restricted funds are earmarked by the providers or trustees for a particular purpose.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objectives of the charity without further specified purpose and are available as general funds to the extent that they have not been designated by the trustees for other purposes.

(c) Income Recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received. Revenue grants and donations are credited to incoming resources on the earlier of the date when received or when they are receivable.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)

31 MARCH 2025

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with use of the resources. Premises overheads have been allocated on a floor area basis and other overheads have been allocated on the basis of the head count. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably.

The basis of allocation of costs is shown in note 2 of the financial statements.

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the assets capable of operating as intended.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

- Fixtures, fittings, and equipment – 33% straight line
- Freehold property – 2% straight line, subject to an annual impairment review

(f) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated, and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(g) Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK corporation tax purposes.

(h) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. With a viable income diversification plan in place and reduced operations, the charity to be able to continue as a going concern.

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)

31 MARCH 2025

2 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2025 Funds £	Total 2024 Funds £
Other	48,322		48,322	44,928
Total Incoming Resources	48,322	-	48,322	44,928

2 Total Resources Expended

	Unrestricted Funds £	Restricted Funds £	Total 2025 Funds £	Total 2024 Funds £
<u>Charitable activities</u>				
Light, Power, Heating Utilities & Supplies	12,762		12,762	13,421
Social Security & Staff Training	-		-	951
Travel & Subsistence	3,402		3,402	5,442
Professional Fees and Fund Raising	561		561	2,921
Postage, Freight & Courier	242		242	184
Telephone & Internet	825		825	826
Office stationeries & Photocopies	2,417		2,417	928
IT Software and Consumables	70		70	216
Repairs & Maintenance	386		386	2,939
Premises cost & Cleaning	263		263	-
Insurance	1,070		1,070	1,173
Rent, rates and Water	3,607		3,607	2,089
Depreciation Expense	6,182		6,182	8,753
Bank Fees	237		237	228
Interest Paid	9,534		9,534	14,285
Entertainment 100% business	275		275	447
Motor Vehicle Expenses	3,406		3,406	2,910
Consulting	280		280	68
Entertainment 0%	625		625	-
General Expenses	2,712		2,712	2,113
Subscriptions	548		548	521
Travel International	395			-
TOTAL CHARITABLE ACTIVITIES	49,799	-	49,404	60,415
Governance costs				
Audit & Accountancy fees	440		440	480
Business meetings	443		443	900
TOTAL GOVERNANCE COSTS	883	-	883	1,380
TOTAL	50,682	-	50,287	61,795

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)

31 MARCH 2025

TRUSTEE/ DIRECTORS REMUNERATION

Trustees received no remuneration during the year (2024 = £ nil).

4 Number of Staff	Total 2025	Total 2024
Administrative and Support	-	-

No employees received aggregate remuneration amounting more than £60,000 in the year (2024: None)

5 STAFF COSTS	Total 2025	Total 2024
	£	£
Wages and salaries	-	-
Social Security Costs	-	-
There were no paid staff during the year	-	-

6 Exceptional Items and Post Balance Sheet Update:

The Charity has a contingent liability of £17,000 as redundancy pay of all staffs and decided to temporarily suspend most operations till gets a surety of regular source of Fund either through charity organisations or renting the property.

7 TANGIBLE FIXED ASSETS

	Freehold Property £	Fixtures Fittings & Equipment £	Total £
Cost	0		
At Apr 2024	342,909	47,843	390,756
Less: Disposals & Donations	-	-	-
	342,909	47,843	390,756
Depreciation			
At Apr 2024	35,806	47,843	75,577
Charges for the year	6,858	-	8,755
Less: Disposals Depreciation	-	-	-
As at March 2025	42,664	47,843	90,507
Net Book Value			
As at March 2025	300,244	-	300,244
Net Book Value			
At Apr 2024	307,103	-	307,103

8 Creditors: Amounts falling due within one year	Total 2025	Total 2024
	£	£
Other creditors	44,031	38,797
	44,031	38,797

9 Creditors: amounts falling due after more than one year	Total 2025	Total 2024
	£	£
Bank loan Instalment	90,979	30,592
Unsecured Loan	24,402	92,377
	115,381	122,969

SKILLS FOR COMMUNITIES LTD

England & Wales - Charity number 1108566

Accounts

SKILLS FOR COMMUNITIES LIMITED
(a company limited by guarantee)

FINANCIAL STATEMENTS

31 MARCH 2024

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Company registration number: 5213346

Registered charity number: 1108566

SKILLS FOR COMMUNITIES LIMITED**COMPANY INFORMATION FOR THE YEAR ENDED 31 MARCH 2024****SERVING DIRECTORS/TRUSTEES:**

Mark Bevan
Valerie Gascoigne
Alphonse Ilunga

REGISTERED OFFICE:

271 Anlaby Road
Hull
East Yorkshire
HU3 2SE

COMPANY NUMBER: 5213346

SOLICITORS:

Andrew Kingston & Co Solicitors
Ground Floor, Lowgate House
Lowgate
Hull
HU1 1EL

ACCOUNTANTS/AUDITORS:

Small Business Accounting & Payroll Services (SBAPS)
C/O Rafah Ltd, Suite 4, Third Floor, Roxby House
20-22 Station Road
Sidcup, Kent DA15 7EJ

PRINCIPAL BANKERS:

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their report and the audited financial statement of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities as updated by Bulletin 1 in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

The Directors of the charitable company (the charity) are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees.

OBJECTIVES AND ACTIVITIES

The principal activity of the company in the year under review was that of a registered charity to support the vision and objectives listed.

Its objectives are, for the public benefit, to strive for the relief of illiteracy, poverty, sickness, and distress particularly as a result of inequality, lack of resources and opportunities, HIV/AIDS, disability, war, homelessness and forced migration. The governing documents define those charitable means in furtherance of those aims. There have been no material changes to these objectives since the last Annual Report.

Our Mission:

- Improve the conditions of life for individuals and encourage them to unlock their potential and enhance their personal development through learning and development activities.
- Remove the barriers faced by SMEs in developing their workforce skills.
- Offer a comprehensive and up to date free Information Advice and Guidance.
- Provide first class facilities, training materials and support for learning and recreation or other leisure time occupation in the interests of social welfare.
- Surpass the expectations of our stakeholders through personal service, support, effectiveness, and efficiency.
- Develop a network of supporting agencies and organisations for the benefit of our service users.

Our Vision

Skills For Communities is to become a place where people of all cultures and backgrounds can learn and work together and the provider of choice for:

- Individuals seeking to unlock their true potential for employment and social prospects.
- Employers seeking to improve their business performance through workforce development;
- Start up and existing businesses seeking support and growth; and
- Mainstream service providers and employers to effectively engage with the BME community including migrants, refugees, and asylum seekers.

How We Hope to Achieve the above:

The above will be achieved by the provision of various support services including recreational/sporting, educational, social, cultural, housing and youth facilities that enable the disadvantaged and under privileged individuals, families, children, and young people to maximise their educational, employment and career potentials in the midst of social exclusion.

Strategy for Year Ending 31 March 2024

To ensure our long-term sustainability through service and income diversification and provision of specialist support services.

Public benefits and eligibility

The Charity Commission's general guidance on public benefit has been used for reference when compiling this report and in planning future developments and activities.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (continued)

Common eligibility criteria are:

- Socially and economically disadvantaged and excluded families
- Socially and economically disadvantaged and excluded adults, BAME, homeless, children and young people
- Long term unemployed people
- Unskilled people and those with low level education
- SME and start up enterprises

Review of activities

The Statement of Financial Activities for the account period is detailed on page 12 of the accounts. A summary of the financial results and the work of Skills for Communities is set out below.

Income generation

Incoming resources from charitable activities included payment through provision of affordable housing, crisis payments during Covid-19 pandemic for the provision of limited services, continue to fulfil charitable objectives. Total generated income decreased mostly due to the pandemic and impact on funding and service contracts. We continued our cost cutting exercise and streamlining of services (Focus on key services – functional skills, employability, ESOL and IA and provision of social housing). Nonetheless, expenditure on salaries and volunteering costs for delivery staff/volunteers remained in proportion.

The Trustees continue to monitor financial performance against budget and the going concern as the primary key performance indicator.

Current services/activities delivering public benefit include

Accredited and non-accredited Training including:

- Functional Skills (Computing, Maths & English)
- Self-development Training
- ESOL & Life in the UK

Information, Advice and Guidance on the following issues:

- Welfare to work.
- Employment, Employability & Skills/Job Brokerage (Back2Work)
- Education & Training
- Money management
- Housing

Business & Enterprise Support services:

- Mentoring Service for Business and Social Enterprises
- One to one support
- Referrals
- Sources of Funding
- Business growth and diagnosis
- ICT Support and enhancements
- Workplace Learning and Staff development.
- HR and compliance support

Affordable housing:

- Accommodation for key workers
- Accommodation and support for refugees and asylum seekers

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (continued)

ACHIEVEMENTS AND PERFORMANCE

Skills For Communities' objects are set out in its Memorandum and Articles and the Trustees' current interpretation of these are set out in parts 2 and 3 of this report, while the report as a whole covers the organisation's activities and achievements, its strength is based on active support for its operational values within and outside it.

During year 2023-24 and against all odds, the charity has continued to operate without core services as it focused on diversification of income stream through the provision of social/affordable housing targeting those economically and socially excluded, BAME and young unemployed in East Yorkshire and Humber (England, UK)

It continued to provide limited access to free Internet, job search and CV clinics through its UK online centre status. It continued to identify needs in the community through focus groups and feedback from delivery staff in order to create new services and improve existing ones with a view to meeting its objects and vision and achieving public benefits.

Future Development

- Expansion of the provision of social/affordable housing
- Possible expansion into other locations

FINANCIAL REVIEW

The results for the year and financial position of the company are shown in the financial statements.

Funding

The majority of Skills For Communities income came from commercial contracts brought forward from previous year, grant and loan from the Key Fund towards in order to complete a renovation/conversion of available space into social/affordable accommodation.

Reserves and Reserves Policy

During 2023/2024 Skills For Communities had a challenging year in relation to its reserves policy as a result of the scarcity of funds and Covid-19 pandemic.

Under normal circumstances, Skills for Communities is committed to using the reserves in pursuit of its charitable objects. It is also committed, however, to maintaining a level of reserves that is prudent to meet ongoing liabilities, sufficient to ensure all service delivery commitments can be met and to project the long-term future of its operations. Skills For Communities seeks to balance these priorities by holding a level of reserves sufficient to:

- Ensure the availability of sufficient working funds in hand (e.g., to ensure that spending commitments can be met even where income streams are erratic)
- Enable further investment in the development of the organisation.
- Provide a breathing space in case of unexpected loss of income or increase in costs to ensure that limited services can be maintained.
- Provide sufficient funds for an orderly winding up in the event of a need to cease operations.

Skills For Communities distinguishes unrestricted funds freely available from restricted funds. We do not include fixed assets which could only be realised by disposal and refinance, or restricted funds but designated funds.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Status

Skills For Communities is a charitable company registered in England and Wales, constituted in 2003 and working in the UK and overseas to create opportunities, advance education, empower, improve standards, and promote the independence of the socially excluded, particularly people from the BME Community, immigrants, refugees and asylum seekers. The Company is governed by its Memorandum and Articles of Association

Staff

The Chief Executive is assisted by the Admin and Finance officers, delivery team members and volunteers.

Recruitment, Appointment, Induction and Training of Trustees

The company has established procedures for recruiting and supporting trustees and trustees' skills appraisal is carried out yearly. Where there are areas necessary for which additional trustees would be helpful, an open recruitment process is scheduled utilizing wide and inclusive search methods such as advertising and networking with other charities.

Recommendations could also be made of suitable people by board members and the chief executive. An induction and ongoing training programme allow the trustees to know more about Skills for Communities in a structured way so they are able, from the start to understand the charity's objectives and subscribe to them with conviction. It also ensures that new trustees are aware of their responsibilities, policies and procedures including Child Protection, Health & Safety, and Equality of Opportunities. Training needs are identified which the Company takes measures to ensure that these are met.

Governance and Decision Making

The Board meets four times each year to discuss and review strategy, planning, development, financial and administrative matters. Business risks are also measured to ensure effective mitigation measures are in place.

The Board of Trustees set policies and strategy; however, day-to-day management of the organisation is delegated to the Chief Executive in accordance with the delegation of authority policy.

Internal controls and risk management

Systems and procedures have been established to identify, monitor, and manage the risks that Skills for Communities may face. Trustees and management monitor performance, review and update risks and mitigating actions through an internal audit committee.

The most significant risks relate to cuts in the level of grant available and managing the impact that this has on delivering key strategic objectives. scarcity of funding, Covid-19 pandemic, and the decision to streamline services has resulted in the loss of several staff members.

We continue to review, assess, and respond to challenges from the external environment and to maximise service development opportunities.

The organisation's operations expose it to a variety of financial risks.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024 (continued)

Risk management framework

The key procedures which the organisation has established with a view to providing effective internal control are as follows:

- Corporate Accounting and Procedures
Responsibility levels are communicated throughout the organisation. This includes delegation of authority and clear authorisation and approval levels, control processes, segregation of duties and accounting/finance policies.
- Quality and Integrity of Personnel
The competence and integrity of personnel are ensured through high recruitment standards and subsequent training. Vetting procedures and DBS checks are undertaken for staff holding sensitive positions.
- A Performance Review and Audit Committee comprising Chair of Trustees, CEO, Operations Manager/Coordinator and Finance Manager/Officer
- Comprehensive budgeting systems and financial reporting which indicate financial performance against the budget and forecast which are reviewed at least monthly and quarterly agreed/approved by the Board of Trustees.
- Review of effectiveness of the internal control systems and risk management

Trustees' Responsibilities Statement

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiners

Each of the persons who is a director at the date of approval of this report confirms that:

- So far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- They have taken all steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small Business Accounting & Payroll Services will be proposed for reappointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD

Approved by the board and signed on its behalf by

Valerie Gascoigne

Director/Trustee

Dated: 24/11/2024

SKILLS FOR COMMUNITIES LIMITED**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
SKILLS FOR COMMUNITIES LIMITED
YEAR ENDED 31 MARCH 2024****Independent Examiner's Report to the members of Skills for Communities Ltd**

I report on the accounts of the Centre for the year ended on 31st March 2024, which comprises the Statement of Financial Activities, the Balance Sheet and the related notes.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the financial statements. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the financial statements under section 145 of the 2011 Act;
- Follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S REPORT

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Hilda Seleji

Independent Examiner

Small Business Accounting & Payroll Services

Dated: 24/11/2024

SKILLS FOR COMMUNITIES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2024

	Unrestricted Funds £	Restricted Funds £	Total 2024 Funds £	Total 2023 Funds £
Income from Investments				
Bank interest receivable	27		27	64
Income from Charitable Activities:				
Contracts and Other Income	44,901	-	44,901	38,586
Other Incoming Resources	-		-	-
TOTAL INCOMING RESOURCES	44,928	-	44,928	38,649
RESOURCES EXPENDED				
Expenditures on Raising Funds				
Management and Administration Costs	480		480	580
Expenditures on Charitable Activities	61,314		61,314	47,090
Net Gains/Losses on investments				
TOTAL RESOURCES EXPENDED	61,794	-	61,794	47,670
Net income (expenditure) before fund transfer	(16,867)	-	(16,867)	(9,021)
Transfer between Funds (revaluation surplus)				
RECONCILIATION OF FUNDS				
Total funds brought forward	164,805	631	165,436	174,457
Total funds carried forward	147,939	631	148,570	165,436

Continuing operations

None of the charity's activities were acquired or discontinued during the current year.

Total recognised gains and losses

The charity has no recognised gains or losses other than the surplus/(deficit) for the current and previous periods.

SKILLS FOR COMMUNITIES LIMITED

BALANCE SHEET

YEAR ENDED 31 MARCH 2024

	Unrestricted Funds £	Restricted Funds £	Total 2024 Funds £	Total 2023 Funds £
Fixed Assets				
Tangible Assets	306,426		306,426	315,179
TOTAL FIXED ASSETS	306,426	-	306,426	315,179
Current Assets				
Cash at Bank and in hand	3,910		3,910	5,096
TOTAL CURRENT ASSETS	3,910	-	3,910	5,096
Creditors: Amounts falling due within One Year				
Other Creditors	38,797		38,797	38,857
Net Current Assets / (Liabilities)	(34,887)		(34,887)	(33,762)
Total Assets less Current Liabilities	(34,887)	-	(34,887)	(33,762)
Creditors: Amount falling due after more than One Year				
Loans	122,969		122,969	115,980
Net Assets	148,570	-	148,570	165,437
THE FUNDS OF THE CHARITY				
Unrestricted funds	147,939		147,939	164,806
Restricted		631	631	631
TOTAL CHARITY FUNDS	147,939	631	148,570	165,437

These financial statements were approved by the board of trustees and authorised for issue on 24 November 2024, and are signed on behalf of the board by:

Mark Bevan
Director/Trustee
Dated: 24/11/2024

SKILLS FOR COMMUNITIES LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 MARCH 2024****1. Summary of significant accounting policies****(a) General information and basis of preparation**

Skills for Communities Ltd is a registered charity in the United Kingdom. The nature of the charity's operations are to create opportunities, advance education, empower, improve standards and promote the independence of the socially excluded, particularly people from the BME Community, immigrants, refugees and asylum seekers and is detailed further in the trustees report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1 (who are also directors for the purpose of company law).

No reconciliation of movements in shareholders' funds has been prepared as the company is limited by guarantee and therefore has no shareholders.

(b) Funds**Restricted funds**

Restricted funds are earmarked by the providers or trustees for a particular purpose.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objectives of the charity without further specified purpose and are available as general funds to the extent that they have not been designated by the trustees for other purposes.

(c) Income Recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received. Revenue grants and donations are credited to incoming resources on the earlier of the date when received or when they are receivable.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with use of the resources. Premises overheads have been allocated on a floor area basis and other overheads have been allocated on the basis of the head count. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably.

SKILLS FOR COMMUNITIES LIMITED**NOTES TO THE FINANCIAL STATEMENTS (Continued)****31 MARCH 2024**

The basis of allocation of costs is shown in note 2 of the financial statements.

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the assets capable of operating as intended.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

- Fixtures, fittings, and equipment – 33% straight line
- Freehold property – 2% straight line, subject to an annual impairment review

(f) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated, and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(g) Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK corporation tax purposes.

(h) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. With a viable income diversification plan in place and reduced operations; the budgeted income and expenditure along with valuable fixed assets is sufficient with the planned level of reserves for the charity to be able to continue as a going concern.

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)

31 MARCH 2024

2 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 Funds £	Total 2023 Funds £
Other	44,928		44,928	38,649
Total Incoming Resources	44,928	-	44,928	38,649

2 Total Resources Expended

	Unrestricted Funds £	Restricted Funds £	Total 2024 Funds £	Total 2023 Funds £
<u>Charitable activities</u>				
Light, Power, Heating Utilities & Supplies	13,421		13,421	11,272
Social Security & Staff Training	951		951	-
Travel & Subsistence	5,442		5,442	3,427
Professional Fees and Fund Raising	2,921		2,921	4,145
Postage, Freight & Courier	184		184	27
Telephone & Internet	826		826	850
Office stationeries & Photocopies	928		928	5
IT Software and Consumables	216		216	227
Repairs & Maintenance	2,939		2,939	3,960
Premises cost & Cleaning	-		-	185
Insurance	1,173		1,173	452
Rent, rates and Water	2,089		2,089	2,260
Depreciation Expense	8,753		8,753	9,159
Bank Fees	228		228	174
Interest Paid	14,285		14,285	800
Entertainment 100% business	447		447	533
Motor Vehicle Expenses	2,910		2,910	-
Charitable and Political Donations	-		-	131
Consulting	68		68	-
General Expenses	2,113		2,113	9,481
Subscriptions	521		521	-
TOTAL CHARITABLE ACTIVITIES	60,415	-	60,415	47,090
Governance costs				
Audit & Accountancy fees	480		480	580
Business meetings	900		900	-
TOTAL GOVERNANCE COSTS	1,380	-	1,380	580
TOTAL	61,794	-	61,794	47,670

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)

31 MARCH 2024

3 TRUSTEE/ DIRECTORS REMUNERATION

Trustees received no remuneration during the year (2023 = £ nil).

4 Number of Staff	Total 2024	Total 2023
Administrative and Support	-	-

No employees received aggregate remuneration amounting more than £60,000 in the year (2023: None)

5 STAFF COSTS

	Total 2024 £	Total 2023 £
Wages and salaries	-	-
Social Security Costs	-	-
There were no paid staff during the year	-	-

6 Exceptional Items and Post Balance Sheet Update:

The Charity has a contingent liability of £17,000 as redundancy pay of all staffs and decided to temporarily suspend most operations till gets a surety of regular source of Fund either through charity organisations or renting the property.

7 TANGIBLE FIXED ASSETS

	Freehold Property £	Fixtures Fittings & Equipment £	Total £
Cost			
At Apr 2023	342,909	47,847	390,756
Additions	-	-	-
Less: Disposals & Donations	-	-	-
	342,909	47,847	390,756
Depreciation			
At Apr 2023	29,627	45,950	75,577
Charges for the year	6,858	1,897	8,755
Less: Disposals Depreciation	-	-	-
As at March 2024	36,485	47,847	84,332
Net Book Value			
As at March 2024	306,424	0	306,424
Net Book Value			
At Apr 2023	313,282	1,897	315,179

8 Creditors: Amounts falling due within one year

	Total 2024 £	Total 2023 £
Other creditors	38,797	38,857
	38,797	38,857

9 Creditors: amounts falling due after more than one

	Total 2024 £	Total 2023 £
Bank loan Instalment	30,592	31,129
Unsecured Loan	92,377	84,851
	122,969	115,980

SKILLS FOR COMMUNITIES LTD

England & Wales - Charity number 1108566

Accounts

SKILLS FOR COMMUNITIES LIMITED
(a company limited by guarantee)

FINANCIAL STATEMENTS

31 MARCH 2023

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Company registration number: 5213346

Registered charity number: 1108566

SKILLS FOR COMMUNITIES LIMITED**COMPANY INFORMATION FOR THE YEAR ENDED 31 MARCH 2023****SERVING DIRECTORS/TRUSTEES:**

Mark Bevan
Valerie Gascoigne
Alphonse Ilunga

REGISTERED OFFICE:

271 Anlaby Road
Hull
East Yorkshire
HU3 2SE

COMPANY NUMBER: 5213346

SOLICITORS:

Andrew Kingston & Co Solicitors
Ground Floor, Lowgate House
Lowgate
Hull
HU1 1EL

ACCOUNTANTS/AUDITORS:

Small Business Accounting & Payroll Services (SBAPS)
C/O Rafah Ltd, Suite 4, Third Floor, Roxby House
20-22 Station Road
Sidcup, Kent DA15 7EJ

PRINCIPAL BANKERS:

Unity Trust Bank plc
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SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their report and the audited financial statement of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

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The Directors of the charitable company (the charity) are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees.

OBJECTIVES AND ACTIVITIES

The principal activity of the company in the year under review was that of a registered charity to support the vision and objectives listed.

Its objectives are, for the public benefit, to strive for the relief of illiteracy, poverty, sickness, and distress particularly as a result of inequality, lack of resources and opportunities, HIV/AIDS, disability, war, homelessness and forced migration. The governing documents define those charitable means in furtherance of those aims. There have been no material changes to these objectives since the last Annual Report.

Our Mission:

- Improve the conditions of life for individuals and encourage them to unlock their potential and enhance their personal development through learning and development activities.
- Remove the barriers faced by SMEs in developing their workforce skills.
- Offer a comprehensive and up to date free Information Advice and Guidance.
- Provide first class facilities, training materials and support for learning and recreation or other leisure time occupation in the interests of social welfare.
- Surpass the expectations of our stakeholders through personal service, support, effectiveness, and efficiency.
- Develop a network of supporting agencies and organisations for the benefit of our service users.

Our Vision

Skills For Communities is to become a place where people of all cultures and backgrounds can learn and work together and the provider of choice for:

- Individuals seeking to unlock their true potential for employment and social prospects.
- Employers seeking to improve their business performance through workforce development;
- Start up and existing businesses seeking support and growth; and
- Mainstream service providers and employers to effectively engage with the BME community including migrants, refugees, and asylum seekers.

How We Hope to Achieve the above:

The above will be achieved by the provision of various support services including recreational/sporting, educational, social, cultural, housing and youth facilities that enable the disadvantaged and under privileged individuals, families, children, and young people to maximise their educational, employment and career potentials in the midst of social exclusion.

Strategy for Year Ending 31 March 2023

To ensure our long-term sustainability through service and income diversification and provision of specialist support services.

Public benefits and eligibility

The Charity Commission's general guidance on public benefit has been used for reference when compiling this report and in planning future developments and activities.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (continued)

Common eligibility criteria are:

- Socially and economically disadvantaged and excluded families
- Socially and economically disadvantaged and excluded adults, BAME, homeless, children and young people
- Long term unemployed people
- Unskilled people and those with low level education
- SME and start up enterprises

Review of activities

The Statement of Financial Activities for the account period is detailed on page 12 of the accounts. A summary of the financial results and the work of Skills for Communities is set out below.

Income generation

Incoming resources from charitable activities included payment through provision of affordable housing, crisis payments during Covid-19 pandemic for the provision of limited services, continue to fulfil charitable objectives. Total generated income decreased mostly due to the pandemic and impact on funding and service contracts. We continued our cost cutting exercise and streamlining of services (Focus on key services – functional skills, employability, ESOL and IA and provision of social housing). Nonetheless, expenditure on salaries and volunteering costs for delivery staff/volunteers remained in proportion.

The Trustees continue to monitor financial performance against budget and the going concern as the primary key performance indicator.

Current services/activities delivering public benefit include

Accredited and non-accredited Training including:

- Functional Skills (Computing, Maths & English)
- Self-development Training
- ESOL & Life in the UK

Information, Advice and Guidance on the following issues:

- Welfare to work.
- Employment, Employability & Skills/Job Brokerage (Back2Work)
- Education & Training
- Money management
- Housing

Business & Enterprise Support services:

- Mentoring Service for Business and Social Enterprises
- One to one support
- Referrals
- Sources of Funding
- Business growth and diagnosis
- ICT Support and enhancements
- Workplace Learning and Staff development.
- HR and compliance support

Affordable housing:

- Accommodation for key workers
- Accommodation and support for refugees and asylum seekers

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (continued)

ACHIEVEMENTS AND PERFORMANCE

Skills For Communities' objects are set out in its Memorandum and Articles and the Trustees' current interpretation of these are set out in parts 2 and 3 of this report, while the report as a whole covers the organisation's activities and achievements, its strength is based on active support for its operational values within and outside it.

During year 2022-23 and against all odds, the charity has continued to operate without core services as it focused on diversification of income stream through the provision of social/affordable housing targeting those economically and socially excluded, BAME and young unemployed in East Yorkshire and Humber (England, UK)

It continued to provide limited access to free Internet, job search and CV clinics through its UK online centre status. It continued to identify needs in the community through focus groups and feedback from delivery staff in order to create new services and improve existing ones with a view to meeting its objects and vision and achieving public benefits.

Future Development

- Expansion of the provision of social/affordable housing
- Possible expansion into other locations

FINANCIAL REVIEW

The results for the year and financial position of the company are shown in the financial statements.

Funding

The majority of Skills For Communities income came from commercial contracts brought forward from previous year, grant and loan from the Key Fund towards in order to complete a renovation/conversion of available space into social/affordable accommodation.

Reserves and Reserves Policy

During 2022/2023 Skills For Communities had a challenging year in relation to its reserves policy as a result of the scarcity of funds and Covid-19 pandemic.

Under normal circumstances, Skills for Communities is committed to using the reserves in pursuit of its charitable objects. It is also committed, however, to maintaining a level of reserves that is prudent to meet ongoing liabilities, sufficient to ensure all service delivery commitments can be met and to project the long-term future of its operations. Skills For Communities seeks to balance these priorities by holding a level of reserves sufficient to:

- Ensure the availability of sufficient working funds in hand (e.g., to ensure that spending commitments can be met even where income streams are erratic)
- Enable further investment in the development of the organisation.
- Provide a breathing space in case of unexpected loss of income or increase in costs to ensure that limited services can be maintained.
- Provide sufficient funds for an orderly winding up in the event of a need to cease operations.

Skills For Communities distinguishes unrestricted funds freely available from restricted funds. We do not include fixed assets which could only be realised by disposal and refinance, or restricted funds but designated funds.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Status

Skills For Communities is a charitable company registered in England and Wales, constituted in 2003 and working in the UK and overseas to create opportunities, advance education, empower, improve standards, and promote the independence of the socially excluded, particularly people from the BME Community, immigrants, refugees and asylum seekers. The Company is governed by its Memorandum and Articles of Association

Staff

The Chief Executive is assisted an Admin and Finance officers, delivery team members and volunteers.

Recruitment, Appointment, Induction and Training of Trustees

The company has established procedures for recruiting and supporting trustees and trustees' skills appraisal is carried out yearly. Where there are areas necessary for which additional trustees would be helpful, an open recruitment process is scheduled utilizing wide and inclusive search methods such as advertising and networking with other charities.

Recommendations could also be made of suitable people by board members and the chief executive. An induction and ongoing training programme allow the trustees to know more about Skills for Communities in a structured way so they are able, from the start to understand the charity's objectives and subscribe to them with conviction. It also ensures that new trustees are aware of their responsibilities, policies and procedures including Child Protection, Health & Safety, and Equality of Opportunities. Training needs are identified which the Company takes measures to ensure that these are met.

Governance and Decision Making

The Board meets four times each year to discuss and review strategy, planning, development, financial and administrative matters. Business risks are also measured to ensure effective mitigation measures are in place.

The Board of Trustees set policies and strategy; however, day-to-day management of the organisation is delegated to the Chief Executive in accordance with the delegation of authority policy.

Internal controls and risk management

Systems and procedures have been established to identify, monitor, and manage the risks that Skills for Communities may face. Trustees and management monitor performance, review and update risks and mitigating actions through an internal audit committee.

The most significant risks relate to cuts in the level of grant available and managing the impact that this has on delivering key strategic objectives. scarcity of funding, Covid-19 pandemic, and the decision to streamline services has resulted in the loss of several staff members.

We continue to review, assess, and respond to challenges from the external environment and to maximise service development opportunities.

The organisation's operations expose it to a variety of financial risks.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 (continued)

Risk management framework

The key procedures which the organisation has established with a view to providing effective internal control are as follows:

- Corporate Accounting and Procedures
Responsibility levels are communicated throughout the organisation. This includes delegation of authority and clear authorisation and approval levels, control processes, segregation of duties and accounting/finance policies.
- Quality and Integrity of Personnel
The competence and integrity of personnel are ensured through high recruitment standards and subsequent training. Vetting procedures and DBS checks are undertaken for staff holding sensitive positions.
- A Performance Review and Audit Committee comprising Chair of Trustees, CEO, Operations Manager/Coordinator and Finance Manager/Officer
- Comprehensive budgeting systems and financial reporting which indicate financial performance against the budget and forecast which are reviewed at least monthly and quarterly agreed/approved by the Board of Trustees.
- Review of effectiveness of the internal control systems and risk management

Trustees' Responsibilities Statement

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiners

Each of the persons who is a director at the date of approval of this report confirms that:

- So far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- They have taken all steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small Business Accounting & Payroll Services will be proposed for reappointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD

Approved by the board and signed on its behalf by

Valerie Gascoigne

Director/Trustee

Dated: 24/11/2023

SKILLS FOR COMMUNITIES LIMITED**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
SKILLS FOR COMMUNITIES LIMITED****YEAR ENDED 31 MARCH 2023****Independent Examiner's Report to the members of Skills for Communities Ltd**

I report on the accounts of the Centre for the year ended on 31st March 2023, which comprises the Statement of Financial Activities, the Balance Sheet and the related notes.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the financial statements. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the financial statements under section 145 of the 2011 Act;
- Follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S REPORT

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Hilda Seleji

Independent Examiner

Small Business Accounting & Payroll Services

Dated: 24/11/2023

SKILLS FOR COMMUNITIES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 Funds £	Total 2022 Funds £
Income from Investments					
Bank interest receivable		64		64	0
Income from Charitable Activities:					
Contracts and Other Income	2	38,586	-	38,586	32,935
Other Incoming Resources	2	-	-	-	12,779
TOTAL INCOMING RESOURCES		38,649	-	38,649	45,714
RESOURCES EXPENDED					
Expenditures on Raising Funds					
Management and Administration Costs	2	580		580	480
Expenditures on Charitable Activities	2	47,090		47,090	58,510
Net Gains/Losses on investments					
TOTAL RESOURCES EXPENDED		47,670	-	47,670	58,990
Net income (expenditure) before fund transfe	2	(9,021)	-	(9,021)	(13,276)
Transfer between Funds (revaluation surplus)					
RECONCILIATION OF FUNDS					
Total funds brought forward		173,826	631	174,457	128,130
Total funds carried forward		164,805	631	165,436	174,457

Continuing operations

None of the charity's activities were acquired or discontinued during the current year.

Total recognised gains and losses

The charity has no recognised gains or losses other than the surplus/(deficit) for the current and previous periods.

The notes form part of these financial statements

SKILLS FOR COMMUNITIES LIMITED

BALANCE SHEET

YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 Funds £	Total 2022 Funds £
Fixed Assets					
Tangible Assets	7	315,179	-	315,179	323,659
TOTAL FIXED ASSETS		315,179	-	315,179	323,659
Current Assets					
Cash at Bank and in hand		5,096	-	5,096	4,296
TOTAL CURRENT ASSETS		5,096	-	5,096	4,296
Creditors: Amounts falling due within One Year					
Other Creditors	8	38,857	-	38,857	28,714
Net Current Assets / (Liabilities)		(33,762)	-	(33,762)	(24,418)
Total Assets less Current Liabilities		(33,762)	-	(33,762)	(24,418)
Creditors: Amount falling due after more than One Year					
Loans	9	115,980	-	115,980	124,784
Net Assets		165,437	-	165,437	174,457
THE FUNDS OF THE CHARITY					
Unrestricted funds		164,806	-	164,806	173,826
Restricted		-	631	631	631
TOTAL CHARITY FUNDS		164,806	631	165,437	174,457

These financial statements were approved by the board of trustees and authorised for issue on 24 November 2023, and are signed on behalf of the board by:

Mark Bevan
Director/Trustee
Dated: 24/11/2023

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 MARCH 2023

1. Summary of significant accounting policies

(a) General information and basis of preparation

Skills for Communities Ltd is a registered charity in the United Kingdom. The nature of the charity's operations are to create opportunities, advance education, empower, improve standards and promote the independence of the socially excluded, particularly people from the BME Community, immigrants, refugees and asylum seekers and is detailed further in the trustees report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1 (who are also directors for the purpose of company law).

No reconciliation of movements in shareholders' funds has been prepared as the company is limited by guarantee and therefore has no shareholders.

(b) Funds

Restricted funds

Restricted funds are earmarked by the providers or trustees for a particular purpose.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objectives of the charity without further specified purpose and are available as general funds to the extent that they have not been designated by the trustees for other purposes.

(c) Income Recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received. Revenue grants and donations are credited to incoming resources on the earlier of the date when received or when they are receivable.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with use of the resources. Premises overheads have been allocated on a floor area basis and other overheads have been allocated on the basis of the head count. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably.

SKILLS FOR COMMUNITIES LIMITED**NOTES TO THE FINANCIAL STATEMENTS (Continued)****31 MARCH 2023**

The basis of allocation of costs is shown in note 2 of the financial statements.

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the assets capable of operating as intended.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

- Fixtures, fittings, and equipment – 33% straight line
- Freehold property – 2% straight line, subject to an annual impairment review

(f) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated, and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(g) Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK corporation tax purposes.

(h) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. With a viable income diversification plan in place and reduced operations; the budgeted income and expenditure along with valuable fixed assets is sufficient with the planned level of reserves for the charity to be able to continue as a going concern.

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)

31 MARCH 2023

2 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2023 Funds £	Total 2022 Funds £
Building Better Opportunities (BBO)			-	
Grant			-	12,779
Hull CC	-		-	-
Key Fund			-	-
Other	38,649		38,649	32,935
Total Incoming Resources	38,649	-	38,649	45,714

2 Total Resources Expended

	Unrestricted Funds £	Restricted Funds £	Total 2023 Funds £	Total 2022 Funds £
<u>Charitable activities</u>				
Salaries	-		-	14,160
Light, Power, Heating - Utilities & Supplies	11,272		11,272	4,495
Social Security & Staff Training	-		-	331
Travel & Subsistence	3,427		3,427	811
Volunteer and charity Expenses	131		131	-
Professional Fees and Fund Raising	4,145		4,145	8,616
Repairs & Maintenance	3,960		3,960	4,416
Postage, Freight & Courier	27		27	121
Telephone & Internet	850		850	1,166
Office stationeries & Photocopies	5		5	526
IT Software and Consumables	227		227	673
Premises cost & Cleaning	185		185	473
Insurance	452		452	744
Rent, rates and Water	2,260		2,260	1,556
Consulting	-		-	722
Depreciation Expense	9,159		9,159	8,465
Bank Fees	174		174	84
Interest Paid	800		800	290
Entertainment-100% business	533		533	562
Employers National Insurance	-		-	1,268
Pensions costs	-		-	459
General Expenses	9,481		9,481	8,573
Redundancy costs	-		-	-
TOTAL CHARITABLE ACTIVITIES	47,090	-	47,090	58,510
Governance costs				
Audit / Independent Examination Fee	580		580	480
TOTAL GOVERNANCE COSTS	580	-	580	480
TOTAL	47,670	-	47,670	58,990

SKILLS FOR COMMUNITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (Continued)
31 MARCH 2023
3 TRUSTEE/ DIRECTORS REMUNERATION

Trustees received no remuneration during the year (2022 = £ nil).

4 Number of Staff	Total 2023	Total 2022
Administrative and Support	0	1

No employees received aggregate remuneration amounting more than £60,000 in the year (2022: None)

5 STAFF COSTS

	Total 2023	Total 2022
	£	£
Wages and salaries	-	14,160
Social Security Costs	-	1,599
	-	15,759

6 Exceptional Items and Post Balance Sheet Update:

The Charity has a contingent liability of £17,000 as redundancy pay of all staffs and decided to temporarily suspend most operations till gets a surety of regular source of Fund either through charity organisations or renting the property.

7 TANGIBLE FIXED ASSETS

	Freehold Property	Fixtures Fittings & Equipment	Total
	£	£	£
Cost			
At Apr 2022	342,909	47,168	390,077
Additions		679	679
Less: Disposals & Donations			-
	342,909	47,847	390,756
Depreciation			
At Apr 2022	22,091	44,328	66,419
Charges for the year	7,536	1,622	9,158
As at March 2023	29,627	45,950	75,577
Net Book Value			
As at March 2023	313,282	1,897	315,179
Net Book Value			
At Apr 2022	320,818	2,840	323,658

8 Creditors: Amounts falling due within one year

	Total 2023	Total 2022
	£	£
Other creditors	38,857	28,714
	38,857	28,714

9 Creditors: amounts falling due after more than one ye

	Total 2023	Total 2022
	£	£
Bank loan Instalment	31,129	32,133
Unsecured Loan	84,851	92,651
	115,980	124,784

SKILLS FOR COMMUNITIES LTD

England & Wales - Charity number 1108566

Accounts

SKILLS FOR COMMUNITIES LIMITED
(a company limited by guarantee)

FINANCIAL STATEMENTS

31 MARCH 2022

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Company registration number: 5213346
Registered charity number: 1108566

SKILLS FOR COMMUNITIES LIMITED**COMPANY INFORMATION FOR THE YEAR ENDED 31 MARCH 2022****SERVING DIRECTORS/TRUSTEES:**

Mark Bevan
Valerie Gascoigne
Alphonse Ilunga

REGISTERED OFFICE:

271 Anlaby Road
Hull
East Yorkshire
HU3 2SE

COMPANY NUMBER: 5213346

SOLICITORS:

Andrew Kingston & Co Solicitors
Ground Floor, Lowgate House
Lowgate
Hull
HU1 1EL

ACCOUNTANTS/AUDITORS:

Small Business Accounting & Payroll Services (SBAPS)
C/O Rafah Ltd, Suite 4, Third Floor, Roxby House
20-22 Station Road
Sidcup, Kent DA15 7EJ

PRINCIPAL BANKERS:

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their report and the audited financial statement of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities as updated by Bulletin 1 in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

The Directors of the charitable company (the charity) are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees.

OBJECTIVES AND ACTIVITIES

The principal activity of the company in the year under review was that of a registered charity to support the vision and objectives listed.

Its objectives are, for the public benefit, to strive for the relief of illiteracy, poverty, sickness, and distress particularly as a result of inequality, lack of resources and opportunities, HIV/AIDS, disability, war, homelessness and forced migration. The governing documents define those charitable means in furtherance of those aims. There have been no material changes to these objectives since the last Annual Report.

Our Mission:

- Improve the conditions of life for individuals and encourage them to unlock their potential and enhance their personal development through learning and development activities.
- Remove the barriers faced by SMEs in developing their workforce skills.
- Offer a comprehensive and up to date free Information Advice and Guidance.
- Provide first class facilities, training materials and support for learning and recreation or other leisure time occupation in the interests of social welfare.
- Surpass the expectations of our stakeholders through personal service, support, effectiveness, and efficiency.
- Develop a network of supporting agencies and organisations for the benefit of our service users.

Our Vision

Skills For Communities is to become a place where people of all cultures and backgrounds can learn and work together and the provider of choice for:

- Individuals seeking to unlock their true potential for employment and social prospects.
- Employers seeking to improve their business performance through workforce development;
- Start up and existing businesses seeking support and growth; and
- Mainstream service providers and employers to effectively engage with the BME community including migrants, refugees, and asylum seekers.

How We Hope to Achieve the above:

The above will be achieved by the provision of various support services including recreational/sporting, educational, social, cultural, housing and youth facilities that enable the disadvantaged and under privileged individuals, families, children, and young people to maximise their educational, employment and career potentials in the midst of social exclusion.

Strategy for Year Ending 31 March 2022

To ensure our long-term sustainability through service and income diversification and provision of specialist support services.

Public benefits and eligibility

The Charity Commission's general guidance on public benefit has been used for reference when compiling this report and in planning future developments and activities.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (continued)

Common eligibility criteria are:

- Socially and economically disadvantaged and excluded families
- Socially and economically disadvantaged and excluded adults, BAME, homeless, children and young people
- Long term unemployed people
- Unskilled people and those with low level education
- SME and start up enterprises

Review of activities

The Statement of Financial Activities for the account period is detailed on page 12 of the accounts. A summary of the financial results and the work of Skills for Communities is set out below.

Income generation

Incoming resources from charitable activities included payment through provision of affordable housing, crisis payments during Covid-19 pandemic for the provision of limited services, continue to fulfil charitable objectives. Total generated income decreased mostly due to the pandemic and impact on funding and service contracts. We continued our cost cutting exercise and streamlining of services (Focus on key services – functional skills, employability, ESOL and IA and provision of social housing). Nonetheless, expenditure on salaries and volunteering costs for delivery staff/volunteers remained in proportion.

The Trustees continue to monitor financial performance against budget and the going concern as the primary key performance indicator.

Current services/activities delivering public benefit include

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- Functional Skills (Computing, Maths & English)
- Self-development Training
- ESOL & Life in the UK

Information, Advice and Guidance on the following issues:

- Welfare to work.
- Employment, Employability & Skills/Job Brokerage (Back2Work)
- Education & Training
- Money management
- Housing

Business & Enterprise Support services:

- Mentoring Service for Business and Social Enterprises
- One to one support
- Referrals
- Sources of Funding
- Business growth and diagnosis
- ICT Support and enhancements
- Workplace Learning and Staff development.
- HR and compliance support

Affordable housing:

- Accommodation for key workers
- Accommodation and support for refugees and asylum seekers

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022(continued)

ACHIEVEMENTS AND PERFORMANCE

Skills For Communities' objects are set out in its Memorandum and Articles and the Trustees' current interpretation of these are set out in parts 2 and 3 of this report, while the report as a whole covers the organisation's activities and achievements, its strength is based on active support for its operational values within and outside it.

During year 2021-22 and against all odds, the charity has continued to operate without core services as it focused on diversification of income stream through the provision of social/affordable housing targeting those economically and socially excluded, BAME and young unemployed in East Yorkshire and Humber (England, UK)

It continued to provide limited access to free Internet, job search and CV clinics through its UK online centre status. It continued to identify needs in the community through focus groups and feedback from delivery staff in order to create new services and improve existing ones with a view to meeting its objects and vision and achieving public benefits.

Future Development

- Expansion of the provision of social/affordable housing

FINANCIAL REVIEW

The results for the year and financial position of the company are shown in the financial statements.

Funding

The majority of Skills For Communities income came from commercial contracts brought forward from previous year, grant and loan from the Key Fund towards in order to complete a renovation/conversion of available space into social/affordable accommodation.

Reserves and Reserves Policy

During 2021/2022 Skills For Communities had a challenging year in relation to its reserves policy as a result of the scarcity of funds and Covid-19 pandemic.

Under normal circumstances, Skills for Communities is committed to using the reserves in pursuit of its charitable objects. It is also committed, however, to maintaining a level of reserves that is prudent to meet ongoing liabilities, sufficient to ensure all service delivery commitments can be met and to project the long-term future of its operations. Skills For Communities seeks to balance these priorities by holding a level of reserves sufficient to:

- Ensure the availability of sufficient working funds in hand (e.g., to ensure that spending commitments can be met even where income streams are erratic)
- Enable further investment in the development of the organisation.
- Provide a breathing space in case of unexpected loss of income or increase in costs to ensure that limited services can be maintained.
- Provide sufficient funds for an orderly winding up in the event of a need to cease operations.

Skills For Communities distinguishes unrestricted funds freely available from restricted funds. We do not include fixed assets which could only be realised by disposal and refinance, or restricted funds but designated funds.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Status

Skills For Communities is a charitable company registered in England and Wales, constituted in 2003 and working in the UK and overseas to create opportunities, advance education, empower, improve standards, and promote the independence of the socially excluded, particularly people from the BME Community, immigrants, refugees and asylum seekers. The Company is governed by its Memorandum and Articles of Association

Staff

The A. Chief Executive is assisted an Admin and Finance officers, delivery team members and volunteers.

Recruitment, Appointment, Induction and Training of Trustees

The company has established procedures for recruiting and supporting trustees and trustees' skills appraisal is carried out yearly. Where there are areas necessary for which additional trustees would be helpful, an open recruitment process is scheduled utilizing wide and inclusive search methods such as advertising and networking with other charities.

Recommendations could also be made of suitable people by board members and the chief executive. An induction and ongoing training programme allow the trustees to know more about Skills for Communities in a structured way so they are able, from the start to understand the charity's objectives and subscribe to them with conviction. It also ensures that new trustees are aware of their responsibilities, policies and procedures including Child Protection, Health & Safety, and Equality of Opportunities. Training needs are identified which the Company takes measures to ensure that these are met.

Governance and Decision Making

The Board meets four times each year to discuss and review strategy, planning, development, financial and administrative matters. Business risks are also measured to ensure effective mitigation measures are in place.

The Board of Trustees set policies and strategy; however, day-to-day management of the organisation is delegated to the Chief Executive in accordance with the delegation of authority policy.

Internal controls and risk management

Systems and procedures have been established to identify, monitor, and manage the risks that Skills for Communities may face. Trustees and management monitor performance, review and update risks and mitigating actions through an internal audit committee.

The most significant risks relate to cuts in the level of grant available and managing the impact that this has on delivering key strategic objectives. scarcity of funding, Covid-19 pandemic, and the decision to streamline services has resulted in the loss of several staff members.

We continue to review, assess, and respond to challenges from the external environment and to maximise service development opportunities.

The organisation's operations expose it to a variety of financial risks.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 (continued)

Risk management framework

The key procedures which the organisation has established with a view to providing effective internal control are as follows:

- Corporate Accounting and Procedures
Responsibility levels are communicated throughout the organisation. This includes delegation of authority and clear authorisation and approval levels, control processes, segregation of duties and accounting/finance policies.
- Quality and Integrity of Personnel
The competence and integrity of personnel are ensured through high recruitment standards and subsequent training. Vetting procedures and DBS checks are undertaken for staff holding sensitive positions.
- A Performance Review and Audit Committee comprising Chair of Trustees, CEO, Operations Manager/Coordinator and Finance Manager/Officer
- Comprehensive budgeting systems and financial reporting which indicate financial performance against the budget and forecast which are reviewed at least monthly and quarterly agreed/approved by the Board of Trustees.
- Review of effectiveness of the internal control systems and risk management

Trustees' Responsibilities Statement

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiners

Each of the persons who is a director at the date of approval of this report confirms that:

- So far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- They have taken all steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small Business Accounting & Payroll Services will be proposed for reappointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD

Approved by the board and signed on its behalf by

Valerie Gascoigne

Director/Trustee

Dated: 27/01/2023

SKILLS FOR COMMUNITIES LIMITED**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
SKILLS FOR COMMUNITIES LIMITED****YEAR ENDED 31 MARCH 2022****Independent Examiner's Report to the members of Skills for Communities Ltd**

I report on the accounts of the Centre for the year ended on 31st March 2022, which comprises the Statement of Financial Activities, the Balance Sheet and the related notes.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the financial statements. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the financial statements under section 145 of the 2011 Act;
- Follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S REPORT

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Hilda Seleji

Independent Examiner

Small Business Accounting & Payroll Services

Dated: 24/01/2023

SKILLS FOR COMMUNITIES LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

		Unrestricted	Restricted	Total 2022	Total 2021
	Notes	Funds £	Funds £	Funds £	Funds £
Income from Investments					
Bank interest receivable		0		0	19
Income from Charitable Activities:					
Contracts and Other Income	2	32,935	-	32,935	7,414
Other Incoming Resources	2	12,779		12,779	26,697
TOTAL INCOMING RESOURCES		45,714	-	45,714	34,130
RESOURCES EXPENDED					
Expenditures on Raising Funds					
Management and Administration Costs	2	480		480	160
Expenditures on Charitable Activities					
	2	58,510		58,510	35,239
TOTAL RESOURCES EXPENDED		58,990	-	58,990	35,399
Net income (expenditure) before fund transfer	2	(13,276)	-	(13,276)	(1,269)
Transfer between Funds (revaluation surplus)		59,603			
RECONCILIATION OF FUNDS					
Total funds brought forward		127,499	631	128,130	129,399
Total funds carried forward		173,826	631	174,457	128,130

Continuing operations

None of the charity's activities were acquired or discontinued during the current year.

Total recognised gains and losses

The charity has no recognised gains or losses other than the surplus/(deficit) for the current and previous periods.

The notes form part of these financial statements

SKILLS FOR COMMUNITIES LIMITED

BALANCE SHEET

YEAR ENDED 31 MARCH 2022

	<u>Notes</u>	Unrestricted Funds £	Restricted Funds £	Total 2022 Funds £	Total 2021 Funds £
<u>Fixed Assets</u>					
Tangible Assets	7	323,659		323,659	240,702
TOTAL FIXED ASSETS		323,659	-	323,659	240,702
<u>Current Assets</u>					
Cash at Bank and in hand		4,296		4,296	(46)
TOTAL CURRENT ASSETS		4,296	-	4,296	(46)
<u>Creditors: Amounts falling due within One Year</u>					
Other Creditors	8	28,714		28,714	25,279
Net Current Assets / (Liabilities)		(24,418)		(24,418)	(25,325)
Total Assets less Current Liabilities		(24,418)	-	(24,418)	(25,325)
<u>Creditors: Amount falling due after more than One Year</u>					
Loans	9	124,784		124,784	87,246
Net Assets		174,457	-	174,457	128,131
THE FUNDS OF THE CHARITY					
Unrestricted funds		173,826		173,826	127,499
Restricted			631	631	631
TOTAL CHARITY FUNDS		173,826	631	174,457	128,130

These financial statements were approved by the board of trustees and authorised for issue on 24 January 2023, and are signed on behalf of the board by:

Mark Bevan
Director/Trustee
Dated: 24/01/2023

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 MARCH 2022

1. Summary of significant accounting policies

(a) General information and basis of preparation

Skills for Communities Ltd is a registered charity in the United Kingdom. The nature of the charity's operations are to create opportunities, advance education, empower, improve standards and promote the independence of the socially excluded, particularly people from the BME Community, immigrants, refugees and asylum seekers and is detailed further in the trustees report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1 (who are also directors for the purpose of company law).

No reconciliation of movements in shareholders' funds has been prepared as the company is limited by guarantee and therefore has no shareholders.

(b) Funds

Restricted funds

Restricted funds are earmarked by the providers or trustees for a particular purpose.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objectives of the charity without further specified purpose and are available as general funds to the extent that they have not been designated by the trustees for other purposes.

(c) Income Recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received. Revenue grants and donations are credited to incoming resources on the earlier of the date when received or when they are receivable.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)

31 MARCH 2022

(a) **Expenditure recognition**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with use of the resources. Premises overheads have been allocated on a floor area basis and other overheads have been allocated on the basis of the head count. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably.

The basis of allocation of costs is shown in note 2 of the financial statements.

(b) **Tangible fixed assets**

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the assets capable of operating as intended.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

- Fixtures, fittings, and equipment – 33% straight line
- Freehold property – 2% straight line, subject to an annual impairment review

(c) **Impairment**

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated, and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(d) **Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK corporation tax purposes.

(e) **Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. With a viable income diversification plan in place and reduced operations; the budgeted income and expenditure along with valuable fixed assets is sufficient with the planned level of reserves for the charity to be able to continue as a going concern.

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)

31 MARCH 2022

**INCOMING RESOURCES FROM
2 CHARITABLE ACTIVITIES**

	Unrestricted Funds £	Restricted Funds £	Total 2022 Funds £	Total 2021 Funds £
Building Better Opportunities (BBO)			-	
Grant	12,779		12,779	7,414
Hull CC	-		-	11,465
Other	32,935		32,935	15,251
Total Incoming Resources	45,714	-	45,714	34,130

SKILLS FOR COMMUNITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (Continued)
31 MARCH 2022
2 Total Resources Expended

	Unrestricted Funds £	Restricted Funds £	Total 2022 Funds £	Total 2021 Funds £
<u>Charitable activities</u>				
Salaries	15,887		15,887	9,674
Light, Power, Heating - Utilities & Supplies	4,495		4,495	3,899
Social Security & Staff Training	331		331	1,887
Travel & Subsistence	658		658	412
Professional Fees and Fund Raising	9,900		9,900	3,174
Repairs & Maintenance	4,001		4,001	-
Postage, Freight & Courier	121		121	28
Telephone & Internet	1,166		1,166	1,191
Office stationeries & Photocopies	526		526	290
Premises cost & Cleaning	473		473	564
Insurance	744		744	503
Rent, rates and Water	1,556		1,556	234
Depreciation Expense	8,465		8,465	6,562
Bank Fees	84		84	240
Interest Paid	290		290	302
General Expenses	9,814		9,814	6,279
TOTAL CHARITABLE ACTIVITIES	58,510	-	58,510	35,239
Governance costs				
Audit / Independent Examination Fee	480		480	160
TOTAL GOVERNANCE COSTS	480		480	160
TOTAL	58,990	-	58,990	35,399

SKILLS FOR COMMUNITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (Continued)
31 MARCH 2022
3 TRUSTEE/ DIRECTORS REMUNERATION

Trustees received no remuneration during the year (2022 = £ nil).

4 Number of Staff	2022	2021
Administrative and Support	1	1

No employees received aggregate remuneration amounting more than £60,000 in the year (2021: None)

5 STAFF COSTS	2022	2021
	£	£
Wages and salaries	14,160	9,674
Social Security Costs	1,599	1,887
	15,759	11,561

6 Exceptional items and post balance sheet update:

The Charity has a contingent liability of £17,000 as redundancy pay of all staffs and decided to temporarily suspend most operations till gets a surety of regular source of Fund either through charity organisations or renting the property.

7 TANGIBLE FIXED ASSETS

	Freehold Property	Fixtures Fittings & Equipment	Total
	£	£	£
Cost			
At Apr 2021	255,723	42,931	298,654
Additions	87,186	4,237	91,422
Less: Disposals & Donations			
	342,909	47,168	390,076
Depreciation			
At Apr 2021	15,233	42,721	57,953
Charges for the year	6,858	1,607	8,465
As at March 2022	22,091	44,328	66,418
 Net Book Value			
As at March 2022	320,818	2,840	323,658
 Net Book Value			
At Apr 2021	240,490	210	240,701

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)

31 MARCH 2022

8 Creditors: Amounts falling due within one year	2022	2021
	£	£
Other creditors	28,714	25,279
	28,714	25,279
9 Creditors: amounts falling due after more than one year	2022	2021
	£	£
Bank loan Instalment	32,133	33,750
Unsecured Loan	92,651	53,496
	124,784	87,246

SKILLS FOR COMMUNITIES LTD

England & Wales - Charity number 1108566

Accounts

SKILLS FOR COMMUNITIES LIMITED
(a company limited by guarantee)

FINANCIAL STATEMENTS

31 MARCH 2021

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Statement of financial activities	8
Balance sheet	9
Notes to the financial statements	10-13

Company registration number: 5213346
Registered charity number: 1108566

SKILLS FOR COMMUNITIES LIMITED**COMPANY INFORMATION FOR THE YEAR ENDED 31 MARCH 2021****SERVING DIRECTORS/TRUSTEES:**

Mark Bevan
Valerie Gascoigne
Alphonse Ilunga

REGISTERED OFFICE:

271 Anlaby Road
Hull
East Yorkshire
HU3 2SE

COMPANY NUMBER: 5213346

SOLICITORS:

Andrew Kingston & Co Solicitors
Ground Floor, Lowgate House
Lowgate
Hull
HU1 1EL

ACCOUNTANTS/AUDITORS:

Small Business Accounting & Payroll Services (SBAPS)
C/O Rafah Ltd, Suite 4, Third Floor, Roxby House
20-22 Station Road
Sidcup, Kent DA15 7EJ

PRINCIPAL BANKERS:

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their report and the audited financial statement of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities as updated by Bulletin 1 in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

The Directors of the charitable company (the charity) are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees.

OBJECTIVES AND ACTIVITIES

The principal activity of the company in the year under review was that of a registered charity to support the vision and objectives listed.

Its objectives are, for the public benefit, to strive for the relief of illiteracy, poverty, sickness, and distress particularly as a result of inequality, lack of resources and opportunities, HIV/AIDS, disability, war, homelessness and forced migration. The governing documents define those charitable means in furtherance of those aims. There have been no material changes to these objectives since the last Annual Report.

Our Mission:

- Improve the conditions of life for individuals and encourage them to unlock their potential and enhance their personal development through learning and development activities.
- Remove the barriers faced by SMEs in developing their workforce skills.
- Offer a comprehensive and up to date free Information Advice and Guidance.
- Provide first class facilities, training materials and support for learning and recreation or other leisure time occupation in the interests of social welfare.
- Surpass the expectations of our stakeholders through personal service, support, effectiveness, and efficiency.
- Develop a network of supporting agencies and organisations for the benefit of our service users.

Our Vision

Skills For Communities is to become a place where people of all cultures and backgrounds can learn and work together and the provider of choice for:

- Individuals seeking to unlock their true potential for employment and social prospects.
- Employers seeking to improve their business performance through workforce development;
- Start up and existing businesses seeking support and growth; and
- Mainstream service providers and employers to effectively engage with the BME community including migrants, refugees, and asylum seekers.

How We Hope to Achieve the above:

The above will be achieved by the provision of various support services including recreational/sporting, educational, social, cultural, housing and youth facilities that enable the disadvantaged and under privileged individuals, families, children, and young people to maximise their educational, employment and career potentials in the midst of social exclusion.

Strategy for Year Ending 31 March 2021

To ensure our long-term sustainability through service and income diversification and provision of specialist support services.

Public benefits and eligibility

The Charity Commission's general guidance on public benefit has been used for reference when compiling this report and in planning future developments and activities.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 (continued)

Common eligibility criteria are:

- Socially and economically disadvantaged and excluded families
- Socially and economically disadvantaged and excluded adults, BAME, homeless, children and young people
- Long term unemployed people
- Unskilled people and those with low level education
- SME and start up enterprises

Review of activities

The Statement of Financial Activities for the account period is detailed on page 12 of the accounts. A summary of the financial results and the work of Skills for Communities is set out below.

Income generation

Incoming resources from charitable activities included payment through provision of affordable housing, crisis payments during Covid-19 pandemic for the provision of limited services, continue to fulfil charitable objectives. Total generated income decreased mostly due to the pandemic and major project of conversion and refurbishment of the building to create affordable housing for key workers and the vulnerable. We continued our cost cutting exercise and streamlining of services (Focus on key services –functional skills, employability, ESOL and IA and provision of social housing). Nonetheless, expenditure on salaries for delivery staff remained in proportion and this helped us to remain focused, achieve high level of productivity, efficiencies and savings.

The Trustees continue to monitor financial performance against budget and the going concern as the primary key performance indicator.

Current services/activities delivering public benefit include

Accredited and non-accredited Training including:

- Functional Skills (ICT, Maths & English)
- Self-development Training
- ESOL & Life in the UK

Information, Advice and Guidance on the following issues:

- Welfare to work
- Employment, Employability & Skills/Job Brokerage (Back2Work)
- Education & Training
- Money management
- Housing

Business & Enterprise Support services:

- Mentoring Service for Business and Social Enterprises
- One to one support
- Referrals
- Sources of Funding
- Business growth and diagnosis
- ICT Support and enhancements
- Workplace Learning and Staff development
- HR and compliance support

Affordable housing:

- Accommodation for key workers
- Accommodation and support for refugees and asylum seekers

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021(continued)

ACHIEVEMENTS AND PERFORMANCE

Skills For Communities' objects are set out in its Memorandum and Articles and the Trustees' current interpretation of these are set out in parts 2 and 3 of this report, while the report as a whole covers the organisation's activities and achievements, its strength is based on active support for its operational values within and outside it.

During year 2020-21 and against all odds, the charity has continued to operate without core services as it focused on diversification of income stream through the provision of social/affordable housing targeting those economically and socially excluded, BAME and young unemployed in East Yorkshire and Humber (England, UK)

It continued to provide limited access to free Internet, job search and CV clinics through its UK online centre status. It continued to identify needs in the community through focus groups and feedback from delivery staff in order to create new services and improve existing ones with a view to meeting its objects and vision and achieving public benefits.

Future Development

- Expansion of the provision of social/affordable housing

FINANCIAL REVIEW

The results for the year and financial position of the company are shown in the financial statements.

Funding

The majority of Skills For Communities income came from commercial contracts brought forward from previous year, grant and loan from the Key Fund towards in order to complete a renovation/conversion of available space into social/affordable accommodation.

Reserves and Reserves Policy

During 2020-21 Skills For Communities had a challenging year in relation to its reserves policy as a result of the scarcity of funds and Covid-19 pandemic. The organisation took a decision to use part of its reserve to convert the back of its office into social/affordable accommodation.

Under normal circumstances, Skills for Communities is committed to using the reserves in pursuit of its charitable objects. It is also committed, however, to maintaining a level of reserves that is prudent to meet ongoing liabilities, sufficient to ensure all service delivery commitments can be met and to project the long-term future of its operations. Skills For Communities seeks to balance these priorities by holding a level of reserves sufficient to:

- Ensure the availability of sufficient working funds in hand (e.g. to ensure that spending commitments can be met even where income streams are erratic)
- Enable further investment in the development of the organisation
- Provide a breathing space in case of unexpected loss of income or increase in costs to ensure that limited services can be maintained
- Provide sufficient funds for an orderly winding up in the event of a need to cease operations.

Skills For Communities distinguishes unrestricted funds freely available from restricted funds. We do not include fixed assets which could only be realised by disposal and refinance, or restricted funds but designated funds.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Status

Skills For Communities is a charitable company registered in England and Wales, constituted in 2003 and working in the UK and overseas to create opportunities, advance education, empower, improve standards, and promote the independence of the socially excluded, particularly people from the BME Community, immigrants, refugees and asylum seekers. The Company is governed by its Memorandum and Articles of Association

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The A. Chief Executive is assisted an Admin and Finance officers, delivery team members and volunteers.

Recruitment, Appointment, Induction and Training of Trustees

The company has established procedures for recruiting and supporting trustees and trustees' skills appraisal is carried out yearly. Where there are areas necessary for which additional trustees would be helpful, an open recruitment process is scheduled utilizing wide and inclusive search methods such as advertising and networking with other charities.

Recommendations could also be made of suitable people by board members and the chief executive. An induction and ongoing training programme allow the trustees to know more about Skills For Communities in a structured way so they are able, from the start to understand the charity's objectives and subscribe to them with conviction. It also ensures that new trustees are aware of their responsibilities, policies and procedures including Child Protection, Health & Safety, and Equality of Opportunities. Training needs are identified which the Company takes measures to ensure that these are met.

Governance and Decision Making

The Board meets four times each year to discuss and review strategy, planning, development, financial and administrative matters. Business risks are also measured to ensure effective mitigation measures are in place.

The Board of Trustees set policies and strategy; however, day-to-day management of the organisation is delegated to the Chief Executive in accordance with the delegation of authority policy.

Internal controls and risk management

Systems and procedures have been established to identify, monitor, and manage the risks that Skills for Communities may face. Trustees and management monitor performance, review and update risks and mitigating actions through an internal audit committee.

The most significant risks relate to cuts in the level of grant available and managing the impact that this has on delivering key strategic objectives. scarcity of funding, Covid-19 pandemic, and the decision to streamline services has resulted in the loss of several staff members.

We continue to review, assess, and respond to challenges from the external environment and to maximise service development opportunities.

The organisation's operations expose it to a variety of financial risks.

SKILLS FOR COMMUNITIES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 (continued)

Risk management framework

The key procedures which the organisation has established with a view to providing effective internal control are as follows:

- Corporate Accounting and Procedures
Responsibility levels are communicated throughout the organisation. This includes delegation of authority and clear authorisation and approval levels, control processes, segregation of duties and accounting/finance policies.
- Quality and Integrity of Personnel
The competence and integrity of personnel are ensured through high recruitment standards and subsequent training. Vetting procedures and DBS checks are undertaken for staff holding sensitive positions.
- A Performance Review and Audit Committee comprising Chair of Trustees, CEO, Operations Manager/Coordinator and Finance Manager/Officer
- Comprehensive budgeting systems and financial reporting which indicate financial performance against the budget and forecast which are reviewed at least monthly and quarterly agreed/approved by the Board of Trustees.
- Review of effectiveness of the internal control systems and risk management

Trustees' Responsibilities Statement

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiners

Each of the persons who is a director at the date of approval of this report confirms that:

- So far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- They have taken all steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small Business Accounting & Payroll Services will be proposed for reappointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD

Approved by the board and signed on its behalf by

Valerie Gascoigne

Director/Trustee

Dated: 27/01/2022

SKILLS FOR COMMUNITIES LIMITED

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SKILLS FOR COMMUNITIES LIMITED

YEAR ENDED 31 MARCH 2021

Independent Examiner's Report to the members of Skills for Communities Ltd

I report on the accounts of the Centre for the year ended on 31st March 2021, which comprises the Statement of Financial Activities, the Balance Sheet and the related notes.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the financial statements. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the financial statements under section 145 of the 2011 Act;
- Follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S REPORT

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



Hilda Seleji FMAAT, MBA, BA Hons
Independent Examiner
Small Business Accounting & Payroll Services
Dated: 27/01/2022

SKILLS FOR COMMUNITIES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 Funds £	Total 2020 Funds £
INCOMING RESOURCES					
Income from Investments					
Bank interest receivable		19		19	24
Income from Charitable Activities:					
Contracts and Other Income	2	7,414	-	7,414	15,819
Other Incoming Resources		26,697		26,697	0
TOTAL INCOMING RESOURCES		34,130	-	34,130	15,843
RESOURCES EXPENDED					
Expenditures on Raising Funds					
Management and Administration Costs	2	160		160	135
Expenditures on Charitable Activities	2	35,239		35,239	20,493
Net Gains/Losses on investments				-	-
TOTAL RESOURCES EXPENDED		35,399	-	35,399	20,628
Net income (expenditure) before fund trans	2	(1,269)	-	(1,269)	(4,785)
Transfer between Funds (revaluation surplus)			-	-	(36,694)
RECONCILIATION OF FUNDS					
Total funds brought forward		128,768	631	129,399	170,878
Total funds carried forward		127,499	631	128,130	129,399

Continuing operations

None of the charity's activities were acquired or discontinued during the current year.

Total recognised gains and losses

The charity has no recognised gains or losses other than the surplus/(deficit) for the current and previous periods.

The notes form part of these financial statements

SKILLS FOR COMMUNITIES LIMITED

BALANCE SHEET

YEAR ENDED 31 MARCH 2021

	<u>Notes</u>	Unrestricted Funds £	Restricted Funds £	Total 2021 Funds £	Total 2020 Funds £
<u>Fixed Assets</u>					
Tangible Assets	7	240,702		240,702	181,382
TOTAL FIXED ASSETS		240,702	-	240,702	181,382
<u>Current Assets</u>					
Cash at Bank and in hand		(46)	-	(46)	547
TOTAL CURRENT ASSETS		(46)	-	(46)	547
<u>Creditors: Amounts falling due within One Year</u>					
Other Creditors	8	25,279		25,279	-
Net Current Assets / (Liabilities)		(25,325)	-	(25,325)	547
Total Assets less Current Liabilities		215,376	-	215,376	181,929
<u>Creditors: Amount falling due after more than One Year</u>					
Loans	9	87,246	-	87,246	52,530
Net Assets		128,130	-	128,130	129,399
THE FUNDS OF THE CHARITY					
Unrestricted funds		127,499		127,499	128,768
Restricted			631	631	631
TOTAL CHARITY FUNDS		127,499	631	128,130	129,399

These financial statements were approved by the board of trustees and authorised for issue on 27 January 2022, and are signed on behalf of the board by:

Valerie Gascoigne
Director/Trustee
Dated: 27/01/2022

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 MARCH 2021

1. Summary of significant accounting policies

(a) General information and basis of preparation

Skills for Communities Ltd is a registered charity in the United Kingdom. The nature of the charity's operations are to create opportunities, advance education, empower, improve standards and promote the independence of the socially excluded, particularly people from the BME Community, immigrants, refugees and asylum seekers and is detailed further in the trustees report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1 (who are also directors for the purpose of company law).

No reconciliation of movements in shareholders' funds has been prepared as the company is limited by guarantee and therefore has no shareholders.

(b) Funds

Restricted funds

Restricted funds are earmarked by the providers or trustees for a particular purpose.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objectives of the charity without further specified purpose and are available as general funds to the extent that they have not been designated by the trustees for other purposes.

(c) Income Recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received. Revenue grants and donations are credited to incoming resources on the earlier of the date when received or when they are receivable.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with use of the resources. Premises overheads have been allocated on a floor area basis and other overheads have been allocated on the basis of the head count. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably.

SKILLS FOR COMMUNITIES LIMITED**NOTES TO THE FINANCIAL STATEMENTS (Continued)****31 MARCH 2021**

The basis of allocation of costs is shown in note 2 of the financial statements.

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the assets capable of operating as intended.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

- Fixtures, fittings, and equipment – 33% straight line
- Freehold property – 2% straight line, subject to an annual impairment review

(f) Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated, and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

(g) Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK corporation tax purposes.

(h) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. With a viable income diversification plan in place and reduced operations; the budgeted income and expenditure along with valuable fixed assets is sufficient with the planned level of reserves for the charity to be able to continue as a going concern.

SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)

31 MARCH 2021

2 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2021 Funds £	Total 2020 Funds £
Building Better Opportunities (BBO)			-	6,440
Grant	7,414		7,414	-
Hull CC	11,465		11,465	-
Key Fund			-	9,343
Other	15,251		15,251	36
Total Incoming Resources	34,130	-	34,130	15,819

2 Total Resources Expended

	Unrestricted Funds £	Restricted Funds £	Total 2021 Funds £	Total 2020 Funds £
Charitable activities				0
Salaries	9,674	-	9,674	2,111
Light, Power, Heating - Utilities & Supplies	3,899		3,899	2,504
Social Security & Staff Training	1,887		1,887	(67)
Travel & Subsistence	412		412	332
Volunteer and charity Expenses	-		-	58
Professional Fees and Fund Raising	3,174		3,174	1,399
Printing & Publications	-		-	29
Postage, Freight & Courier	28		28	-
Telephone & Internet	1,191		1,191	2,834
Office stationeries & Photocopies	290		290	-
IT Software and Consumables	-		-	61
Premises cost & Cleaning	564		564	80
Insurance	503		503	1,215
Rent, rates and Water	234		234	595
General office & Finance Staff	-		-	847
Depreciation Expense	6,562		6,562	5,118
Bank Fees	240		240	398
Interest Paid	302		302	2,732
Entertainment-100% business	-		-	75
Motor Vehicle Expenses	-		-	122
Charitable and Political Donations	-		-	50
General Expenses	6,279		6,279	-
TOTAL CHARITABLE ACTIVITIES	35,239	-	35,239	20,493
Governance costs				
Audit / Independent Examination Fee	160		160	135
TOTAL GOVERNANCE COSTS	160		160	135

TOTAL	35,399	-	35,399	20,628
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SKILLS FOR COMMUNITIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)

31 MARCH 2021

3 TRUSTEE/ DIRECTORS REMUNERATION

Trustees received no remuneration during the year (2020 = £ nil).

4 Number of Staff	2021	2020
Administrative and Support	1	0

No employees received aggregate remuneration amounting more than £60,000 in the year (2020: None)

5 STAFF COSTS	2021	2020
	£	£
Wages and salaries	9,674	2,111
Social Security Costs	1,887	-67
	11,561	2,044

6 Exceptional Items and Post Balance Sheet Update:

The Charity has a contingent liability of £17,000 as redundancy pay of all staffs and decided to temporarily suspend most operations till gets a surety of regular source of Fund either through charity organisations or renting the property.

7 TANGIBLE FIXED ASSETS

	Freehold Property £	Fixtures, Fittings & Equipment £	Total £
Cost			
At Apr 2020	190,153	42,619	232,772
Additions	65,570	312	65,882
Less: Disposals & Donations			
	255,723	42,931	298,654
Depreciation			
At Apr 2020	10,118	41,274	51,392
Charges for the year	5,114	1,448	6,561
As at March 2021	15,232	42,722	57,953
Net Book Value			
As at March 2021	240,490	210.04	240,701
Net Book Value			
At Apr 2020	180,035	1,345	181,381

8 Creditors: Amounts falling due within one ye	2021	2020
	£	£
Bank overdraft	46	
Other creditors	25,279	25,325
	25,325	25,325

9 Creditors: amounts falling due after more th	2021	2020
	£	£
Bank loan Instalment	51,475	52,530
Unsecured Loan	33,750	
	87,246	54,550