

Charity registration number 1108430

Company registration number 3261608 (England and Wales)

VOICES FROM CARE CYMRU
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

VOICES FROM CARE CYMRU

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VOICES FROM CARE CYMRU

CHAIR'S STATEMENT

FOR THE YEAR ENDED 31 MARCH 2022

Co-Chair's forward

As an organisation, Voices From Care Cymru (VFCC) continues to be committed to its core values of being led by those with lived experience. To this end we have continued to support the active participation of care experienced children and young people throughout the organisation. This continues to include young Co-Chairs of the Trustee Board and F&HR Sub Committee as well as young trustees or committee members alongside professional colleagues. It also includes co-producing all aspects of VFCC's work with young people.

Understanding the lived experience of care experienced children and young people has never been more important. The priorities during the year were determined entirely by them and we are pleased to have again increased VFCC's reach across Wales. Increasing numbers of care experienced children and young people, combined with increasing challenges for them individually as matters such as the rise in the cost of living and increased mental health issues post Pandemic, required VFCC to take as much action as possible. This we did by seeking and securing funding to establish several new areas of work to address these needs. One such example is the new mental health and well-being service which is a welcome addition to the crisis intervention service.

An important aspect of the year's work was delivering on our aim of creating a 'community' or 'family' of care experienced children and young people across Wales, as well as supporting connections through the Five Nations collaboration (Wales, Scotland, England, N Ireland and Ireland). VFCC hosted the successful 5th National Care Day, as part of this work to raise awareness and celebrate the care experienced community.

Influencing Government policy continued to be a priority and young people, through VFCC, were able to give their views on a wide range of subjects. Of note was the work we did on the Welsh Government's Basic Income Pilot.

We would like to thank staff, volunteers and funders who together have contributed to trying to improve the lives of care experienced children and young people. Finally, we particularly want to thank the numerous young people who have so generously given of their time and of themselves to make sure that they have a voice in influencing both public and political opinion to ensure that care experienced children and young people can not only survive but achieve their full potential.

Co-Chairs



Brittany Davies & Catriona Williams OBE

VOICES FROM CARE CYMRU

CHAIR'S STATEMENT

FOR THE YEAR ENDED 31 MARCH 2022

Chief Executive comments

This year has been significant for Voices from Care Cymru (VFCC) by way of its unique delivery of services that has related to the 2020/21 pandemic. The organisation has also been successful in achieving its strategic growth and its national reach.

During this period, VFCC has fully adapted all services to address the experiences and accounts that care experienced children and young people have directly informed us about. Key to this has been the development of a blended approach using social media platforms along with direct face to face work. This has been very exciting as it has allowed the organisation to increase our reach across Wales, allowing a greater number of our care experienced community to access and further engage with our services.

A highlight and example of this work was hosting the 5th National 'Care Day'; an annual event which celebrates the successes of care experienced children and young people across Wales.

During this year, VFCC has continued to listen to the important topics raised by care experienced children and young people, describing the national impacts from the Pandemic. These discussions are key in highlighting the additional challenges many care experienced children and young people are currently facing. Our care community has described examples that included a lack or no contact with key services, placement interruption, increased mental/wellbeing concerns, homelessness, increased poverty and a lack of access to information on their rights and entitlements.

Voices From Care Cymru recognised the additional challenges and has successfully adapted our services to provide a 'single front door' approach which offers care experienced children and young people a seamless, blended approach that includes bespoke projects, virtual peer to peer cafes, national activities/events, wellbeing, participation, influencing policy and contributing to key political objectives.

The VFCC manifesto that was launched in April 2021 has driven forward our commitments to strengthen our relationships and to working in partnership with Welsh Government Ministers in delivering their commitments to the care experienced community as set out in the 'Programme for Government.' We will continue in the following year to build stronger relationships with Welsh Government Ministers to ensure the voices of care experienced children are at the heart of Welsh Government's commitment to radical reform.

We are currently very excited to support the delivery of the 'Basic Income Pilot' being introduced to Wales. VFCC would like to thank the First Minister, Mark Drakeford for prioritising care leavers as the cohort who will benefit from the ongoing Pilot.

We look forward to working with Welsh Ministers next year as the process for radical reform continues.

In conclusion I would like on behalf of VFCC, to thank all of our kind funders for supporting the organisation through the pandemic. With your additional support, the organisation was able to be central in responding to crises and continue the necessary intervention our services are able to provide.

To continue with fantastic news, it is a huge privilege to announce Michael Sheen as our new patron. I would like to thank Michael for accepting this position and I look forward to working with him in the future.

Lastly, VFCC's vision to represent and campaign in order to improve the outcomes for care experienced children and young people would not have been achieved without the authentic voices of care experienced children and young people being central to the organisation. I would like to acknowledge their hard work and thank them for their support.

I equally acknowledge and thank the staff and Board of trustees for their dedication and commitment to work of VFCC.

Thank you/Diolch Yn Fawr

Deborah Jones
CEO

VOICES FROM CARE CYMRU

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 MARCH 2022

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Dated: 30/11/22

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The objects of the charity are to advance the spiritual, educational and physical welfare of young people in Wales who are or have been looked after by a local authority / third sector and private organisations by any charitable means, involving young people in the decision-making process and improving the effectiveness of services to young people in Wales. To achieve this Voices From Care Cymru (VFCC) will:

- carry out research;
- canvas the views and opinions of young people who are looked after by local authorities and voluntary organisations and ensure that such views are taken into account at all levels of authority in Wales;
- encourage, support and develop county groups of young people to enable them to meet together to discuss common interests and identify and agree common goals.
- increase the profile and participation of young people who are looked after at all levels of decision-making in Wales;
- provide advice, assistance and advocacy for young people who are looked after to ensure their legal, human and civil rights are upheld;
- provide or assist in providing opportunities for young people who are looked after to reach their full potential.

Development Of Aims

Objectives

- Continue to monitor and identify policy and practice issues of common concern by gathering and distributing information to appropriate bodies and organisations throughout Wales.
- Represent the views of children and young people and to actively campaign to improve the conditions for children and young people.
- Act as an interface on behalf of children and young people to encourage relevant bodies and organisations to take appropriate action.
- Encourage and promote the participation of children and young people within VFCC's operational strategy and service provision.
- Assist in the development of participation frameworks within decision-making processes to further enable children and young people to have a voice.
- Promote training for the service providers and to encourage the strategic development to include children and young people within its delivery.
- Act as a safeguard within current legislation i.e. The Children Act 1989, The Children and Adoption Act 2002, The Children Act 2004, The UN Convention on the Rights of the Child and The Social Services and Well-being (Wales) Act 2016.
- Provide an independent advice, support and wellbeing service on an on-going basis.
- Continue and build on the participation frameworks for degree in 'Social Work' with Cardiff Metropolitan and Cardiff University, as always.
- Continue and further develop the corporate parent frameworks with the Local Authorities in Wales.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

How our services deliver public benefit

The Trustees believe that they have complied with the duty in section 17 (5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission. The aim of the core activities and main work of the organisation is to represent and promote the rights and welfare of looked after children and care leavers in an effort to improve outcomes. This ultimately furthers Voices from Care's charitable aims and furthers the public benefit.

Demonstrating public benefit

The funding and objectives are specific to 'looked after children' and 'care leavers' on a Wales wide basis which promotes the value of this minority group, in promoting further opportunities for:

- Encouraging knowledge of their rights.
- Providing information on issues affecting them.
- Facilitating access to practical and emotional support.
- Promoting access to onward opportunities, including volunteering, education and employment.
- Aid in enhancing positive outcomes

These mechanisms allow Voices From Care Cymru to have significant impact on many specific policy areas of the Welsh Government.

Mission statement

Voices From Care Cymru is Wales's national independent agency for those dedicated to upholding the rights and welfare for children and young people who are or have been looked after. In this regard the UN Convention on the Rights of the Child is key to the organisation's philosophy.

At Voices from Care Cymru we bring children and young people together throughout Wales, who are, or have been looked after by local authorities, voluntary and private organisations, in order to:

- Provide opportunities
- Improve the conditions of children and young people
- Promote the voice of children and young people
- Protect the interests of children and young people
- Promote the United Nations Convention on the rights of the child in Wales

Achievements and performance

In 2021-2022 voices From Care Cymru (VFCC), saw the gradual lifting of Covid-19 restrictions. As a learning organisation we took lessons learnt from our virtual delivery within 2020-21 and applied a blended approach to all projects, using varied forms of technological mechanisms and face to face interventions thus allowing our young people to take control of their services and their preferred form of interactions with us. To enable us to support the diverse needs of our workforce we introduced a hybrid model of delivery, thus allowing working from home to continue with expectation placed for at least one day office working per week.

This year we have received continuation of funding for our 'Getting Ready' project and additional funding from WCVA Strive Programme to enhance our Internal CRM systems. New Children In Need funding has enabled us to widen our capacities in working with younger care experienced children 8-13, to eradicate the need for mental health interventions. British Foreign Schools have also invested in the organisation for a 3 year funding period in order for us to deliver a bespoke homework club to raise the educational attainment of our care experienced community. Finally, additional funding from Henry Smith has been received to support the implementation of peer support groups.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Performance:

Since April 21 172 care experienced children and young people have engaged with Voices from Care Cymru's 'Our Offer' services, an increase of 24% to the previous year.

133 of these young people received wellbeing support, for crisis support, advice, information, or advocacy and 103 young people entered long term structured 1-1 wellbeing support, which saw the delivery of 942 bespoke 1-1 sessions delivered.

72 young people participated in our care community, social action and influencing work.

116 participation and activity events have been delivered inclusive of, themed workshops, Halloween event, Chriseaster Event, Summer of Smiles in conjunction with Cardiff LA. Social action workshops, local care experienced forums and activities, peer support cafes and Cascade Voices. All events and local groups activity and sessions were planned and delivered in conjunction with VFCC young people events planning committee.

Wellbeing

2021-2022 saw the first year of a 3-year implementation of our mental health and wellbeing service funded by the National Lottery; a new service designed and co-produced by care experienced young people, to plug the gap identified for our care experienced community. This service addresses the need of wellbeing intervention at a time when it is needed. It does not hold a waiting list and provides 1-1 structured support, group sessions, professional training, and a bespoke counselling service. The project was funded by the National Lottery which complements our already funded Crisis Intervention project funded by Henry Smith, therefore allowing Voices from Care Cymru to offer an holistic, expert led wellbeing service to meet the needs of our care community.

Through the forementioned mental health and wellbeing services, Voices From Care Cymru has supported a total of 103 young people through the delivery of wellbeing activities on a national level.

A total of 73 care experienced young people engaged in group work sessions. These sessions focused on different methods of self-care including affirmations, positive messages, art therapy, overcoming stigma and self-care practices, reducing anxiety, and managing wellbeing.

Through our crisis intervention service, we have received a total of 81 referrals, 76 young people engaged in 1-2-1 support. A total of 388 1-2-1 sessions attended.

All those engaging in 1-2-1 support were of care-leaving age (15 years and $\frac{1}{4}$).

The majority of those identified as female members, making up to 69% of those accessing support.

This is followed by 30% of those being male and one percent (1%) identifying as transgender.

Additionally, we have provided advice and guidance to a total of 35 young people seeking support from enquiries for one off/drop-in support

Through our delivery, Voices From Care Cymru see the direct impact of the lived experience on our young people, which is fed through data analysis to our influencing and policy team to drive our influencing priorities. This also allows us to share good practice and shape the agenda for change for care experienced children and young people in Wales, via the varied and high-level strategic groups and governmental boards with whom we work.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

The following table highlights the main theme and issues presented this year:

Main issue heading	Underpinning issues presented, relating to main heading
Healthy Relationships	<ul style="list-style-type: none"> • Understanding definitions and expectations of different types of relationships • Understanding healthy and unhealthy relationships • Emotional support and intervention with domestic abuse • Improving communication • Sexual health • County lines
Emotional Wellbeing	<ul style="list-style-type: none"> • Anxiety • Depression • Self-esteem • Self-care • Understanding and managing emotions • Emotional support relating to trauma • Isolation/loneliness • Suicidal ideation • Bereavement • Crisis support (financial, safeguarding, funding, (emotional)
Physical Wellbeing	<ul style="list-style-type: none"> • Self-harm • Substance use • Sleep hygiene • Identity and Belonging • Values (Self)
Housing/Independent Living Skills	<ul style="list-style-type: none"> • Accessing resources • Breakdown of foster placement • Employment/Education • Accessing social services records (subject access requests). • Advocacy • Signposting.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

For our workforce to be equipped to deliver and support our care experienced children and young people, a robust workforce development plan has been implemented. This year all our staff have engaged in the following training and development.

- Trauma Informed practitioners training
- Assist training
- Motivational interviewing
- Advocacy training
- Quality case note recording
- Risk management

Additional to this, Voices from Care Cymru has introduced processes to ensure continued good practice, robust processes and quality assurance interventions, such as, observed practice, peer to peer support, case file audits and quality case note guidance and recording systems and peer led serious case reviews.

The Getting Ready Project

We are in the third (3rd) year of the delivery of this project delivered by VFCC in partnership with Children in Wales, supported by funding through the Welsh Government 'Suitable Provision and Support Innovation Fund – Homelessness Prevention Grant'. The aim of the fund, and therefore the project, is to reduce the risk of homelessness for our care community whilst aiming to increase the housing support available to vulnerable young people who are transitioning from local authority care.

The Getting Ready project complements the current Welsh Government, When I am Ready scheme, providing a more intensive intervention which seeks to echo the support and guidance that non-looked after young people receive within a family setting. This seeks to address some of the inequalities faced by the care-experienced population when transitioning from care.

Our overall aims of the project are:

- To provide support for young people to safely transition from care (including considerations around delaying leaving care and reducing the risk of homelessness and housing instability)
- To facilitate wraparound community support, which is more sustainable in the long-term and does not rely on future funding to deliver positive results
- To empower young people by enhancing their knowledge and understanding of their rights and entitlements when planning to leave care
- To build the capacity of young people to advocate for change
- To build resilience and mechanisms which keep young people safe from homelessness and related risk, enhancing their overall wellbeing
- To contribute to the fund's aim of preventing homelessness and achieving housing stability amongst care leavers
- To involve young people in the planning, delivery, and evaluation of the project

The Getting Ready project is delivered across Wales to young people in and leaving care and preparing for independent living and therefore complements the recommendations of preventative interventions in order to equip, educate, support and build community networks for care experienced young people

In 2021-2022 the getting ready project supported 65 young people through one-to-one structured support, financial workshops, information, advice, financial and resource assistance, through independent funding. Resulting in five hindered and 572 structured support sessions.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

The following table provides a data summary of the project in the year 2021-2022

Starts	65
Positive Feedback (beneficiaries) (anecdotal)	24
Positive Feedback (professional) (anecdotal)	19
Sessions delivered (beneficiary/partner)	572
Resource packs provided	514
Beneficiaries reporting improved housing circumstances	24
Beneficiaries reporting improved wellbeing	42
Beneficiaries reporting improved independence	46
Partners reporting positive responses from project	16

Our 54 bespoke financial padlets developed and co-produced by young people, provide financially accessible information and budgeting tools on topics such as budgeting, best price utilities, mobile phone contracts, tenancy agreements, my rights, funding, managing finance, savings etc. These Information Padlets have been recently praised by Welsh Government officials as a supportive tool and resource for professionals when preparing young people who are opting on the basic income pilot, recently launched for care leavers in Wales. Padlet resource stats - year to date 54 padlet devised

Date range	Individual visitors	Total views (will include one person viewing padlet more than once)
1 April 2021 – 31 March 2022	504	688

Much development has been undertaken this year within the project to address gaps for those young people leaving "When I am ready" arrangements. The scope of the project has been widened by agreement of funders to support the cliff edge these young people may experience whilst preparing for independence. Additionally, to this the getting ready financial development worker has devised bespoke foster carer training to equip foster carers with the skills and knowledge of preparing young people for financial independence and worked alongside local authorities to provide bespoke training workshops for young people. These workshops resulted in the co-production of "The ladder of independence", a framework which allows young people to gain accreditation for attendance at workshops which evidentially provides a portfolio of capabilities to support them in applying and moving onto independent living, and provides a positive platform on which to build their CV for employment, training or education.

Overall, the project provides a three-tiered support model for those young people transitioning from care, individual support, peer support, community support. This includes:

- Facilitating wrap-around community support
- Enhancing young people's knowledge on their rights and entitlements when planning to leave care, including enhancing their financial capabilities
- Providing support and training to enable them to live independently
- Establish employment and education circumstances and collaboratively develop a plan to ensure work, training and/or education is not disrupted by their transition from care.

Participation and influencing

We have continued to provide a voice to care for experienced young people throughout this past year. Some of the key pieces of work we have supported young people to be involved in include:

Development and launch of Voices from Care Cymru four-year manifesto: the next four years the influencing team, along with our young people, have committed to driving forward 5 key aims through all strands of our work. Our manifesto also brings a work plan to support its implementation to ensure its intention and delivery manifests the impact we are seeking.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

It is from the lived experience of our members from which the key aims derived and are as follows:

- To be enabled to thrive, feel secure and belong
- To manage the stigma and trauma of not living with a birth parent
- To have stability, support and love, recognising the impact of the past on their mental health
- Standards for corporate parenting by the state to be enshrined in legislation
- The importance of family and not being separated from siblings, to hold onto their identity
- Not to feel like "currency in a care sector".

Much progress has already been made regarding the manifesto work, which has resulted in our CEO taking a seat on the Welsh Government strategic group "Eliminating profit from care", also taking a seat on the "Work Plan for Government group" alongside statutory and Welsh government partners.

Our initial work on the Manifesto has brought forward opportunities for one-to-one meetings with care experienced young people and their local MS, to highlight their lived experience to bring forth change.

It has driven the organisation to scaffold the structure of an all-Wales corporate parenting charter, and the growth of our wellbeing service through additional funding to set up themed peer support groups and crisis interventions.

The manifesto focus has also brought collaborative Voices working with 5 nations' partners and 3rd sector advocacy providers to agree a joint approaches to eradicate stigma from the care system.

Additional to the manifesto, the influencing team and our young people have been involved in the following to shape the agenda and improve outcomes for our care experienced community.

Creation of digital content and the presentation to the Social Care Wales residential conference where 90 delegates were able to listen to the voice of care experienced young people to seek to improve the lived experience and share good practice.

Care Inspectorate Wales (CIW) 2-day professional conference – In March 22, VFCC supported young people to be part of a panel of experts who presented to the conference. The young people presented their views on priority areas they believe inspections should deep dive or explore when carrying out their work within local authorities across Wales. The young people highlighted the importance of mental health support, and the cliff edge care leavers often face when leaving care. Young people suggested CIW scrutinize the long-term support provided to care experienced young people particularly those referred to mental health services and those who were transitioning to adult services. Feedback from the conference lead, highlighted the impact the young people had on the conference and areas of work they will now develop as part of the inspection process.

Development and Implementation for the care experience Parent charter in partnership with CASCADE and Dr Louise Roberts. The charter has seen 7 local authorities sign and commit by way of improving the journey of our care experienced parents in order to focus on providing support and not removal of their children. Therefore, attempting to break the cycle of the care system in Wales.

Young people receiving support from our "Getting ready project" funded by Welsh Government innovation and housing fund supported the research undertaken by Llamau, by sharing their lived experience of leaving care, housing options and support they felt was required to enable them to successfully maintain a tenancy and be skilled to live independently. Report, findings, and recommendations can be found here. [Don't Let Me Fall Through The Cracks - Summary Paper - End Youth Homelessness Cymru - 09-2020.pdf](#) (childreninwales.org.uk) • Welsh government corporate parenting implementation group are coproducing the content, delivery and national conversation surrounding this.

Basic income pilot (BIP): Since September 2021 Voices from Care Cymru (VFCC) has sat on the Technical Advisory Group for the Basic Income Pilot for care leavers in Wales. Through our connection with care experienced young people, VFCC were asked to engage with the cohort to explore support needs and design of the delivery of the BIP model.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

From February 2022 to April 2022 VFCC was able to consult with 17 young people who provided advice and information on the holistic needs of young people who would opt into the pilot. The young people were able to meet with the Social Justice Minister, Jane Hutt. Discussion took place around the intentions of the pilot and its implementation. This work has been a foundation for the next stage of the Basic Income Pilot, by which VFCC will work with young people to co-produce workshops, information resources and provide support over the next 3 years to both the Welsh Government and young people opting into the pilot.

Children In Wales awareness webinar - In Jan 22 VFCC Operations Manager in partnership with Children in Wales presented a 2-hour webinar to 71 professionals across Wales on the topics of financial independence for care experienced young people. The session highlighted the need for early intervention and support to eradicate the risk of homelessness within the care community, as well as the promotion of the 56 national financial information padlets co-produced by young people. The Webinar was received well, and feedback suggested much knowledge was gained by attendees which will inform practice within their delivery when working with care experienced young people.

CASCADE's award-winning care experienced young people's research advisory group CASCADE Voices, run in partnership with Voices from Care Cymru has been hard at work virtually and, over the last few months, the group has returned to face-to-face meetings and has a full agenda ahead of them. CASCADE Voices Infographic 20_21.pdf. Over the last year we have been able to provide two peer researcher opportunities, for members of our CASCADE Voices group. The first for a project lead by DECIPHER and The Fostering Network funded by the TRIUMPH network. The second has just been recruited to work on Dr Cindy Corliss's 'Selfies, snapchat and keeping safe' HCRW funded project.

Care day 22 was a huge success in Wales this year. Care day, a concept of VFCC CEO Deb Jones, brings together sister organisations across the 5 nations to celebrate care experienced young people and call for action and support. This year saw VFCC most successful social media interaction with support being shown from as far away as Africa, Netherlands, Italy and Spain. Care experienced young people co-produced all content of care day and decided on the theme "it takes a village to raise a child", which highlighted the role of corporate parents as parents and how relationships outside the care system were pivotal for care experienced young people to thrive. Weeklong events took place where key asks were presented by young people to decision makers. The care experienced knott, a symbol designed by VFCC young people was sent to all ministers with a letter asking they wear the pin badge to show their commitment to care experienced children and young people. See below care day schedule and social media interactions.

9:00am	Happy International Care Day from VFCC Post (Staff Pictures)
10:00am	"I Would Thrive If..." / "I Have Accomplished Despite..."
11:00am	Jen's letter to VFCC
12:00pm	Cassy Video "I should thrive not just survive"
13:00pm	Taylor Video "What Community means to me"
14:00pm	SNLY podcast post??
15:00pm	Deb's Care Knott announcement - The importance of a safe stigma free community for care experienced people
16:00pm	Local Groups Promo - Be a part of our community
16:00pm	Choir Promo
17:00pm	Volunteer Promo - Importance of Community integration and acceptance of care experienced young people in the wider community and how our volunteer project is going to help raise awareness.
18:00pm	What Progress we'd like to see in the community by next Care Day? (Breaking the Stigma Artwork)

Social media interactions

Tweets 78 3,800.0% Tweet impressions 35K 718.0% Profile visits 11.5K 410.7% Mentions 156 680.0% Followers 3,358 98.

In November VFCC was successful in our application to become a partner organisation to support the Youth Parliament. This resulted in VFCC supporting a care experienced young person to be the representative voice of the wider community, to ensure the experiences of young people in care are considered and remain a focus on the agenda in Wales and the work of the youth parliament.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Creation of Peer-to-Peer Advice: "A Guide to Growing Up In Care..." padlets are now accessible to care experienced young people, professionals, and partners. Whilst we recognise this information resource as a tool to understand care experienced children and young people's journeys and to provide information on where to seek help, education, parenting, money, mental health, and wellbeing etc, it is important to highlight that this tool will require continued development and updates. Therefore, within the 22-25 workplan for VFCC under the Welsh Government grant, we have committed to building on this resource and exploring the content to be developed and transferred to a downloadable app.

In February 2022, 3 young people presented to the Social Care Wales Residential Care Conference. The young people shared their lived experience and made recommendations to the professionals on how the transition from foster care to residential should be supported, what their lived experience was and how listening, involving and empowering children and young people in decision making allows for more control over choices leading to a sustained, secure placement. VFCC continues to sit on the residential care operational group to support development of practice and their implementation from a lived experienced perspective.

Financial Information for Care Experienced Leavers: The Padlet now includes accessible bespoke Financial Information for Care Experienced Leavers developed with Children in Wales and co-produced with care experienced editors and young people. The 56 information padlets provide information ranging from, grants, loans, debt, "how to guides" to access the best utility providers, open bank accounts and budgeting, to name but a few. The guides will continually be updated in line with the changing landscape. The guides have recently been promoted as a support resource for those young people opting into the basic income pilot and shared as supportive resources for practitioners working within leaving care teams and services. Currently, the focus of the guides is wellbeing and self-care downloadable resources and referral networks.

In collaboration with the VFCC advisory group, we have built on the success of the peer support café model. The advisory group supported staff in exploring 5 additional key groups which have been highlighted as areas where young people have experienced barriers, knowledge, skills, and lack of support whilst being in care. These peer support cafés will bring together the lived experience, provide understanding of the barriers relating to the lived experience of the theme, provide peer to peer support and become an expert group within the named area. The peer support cafés have welcomed wider partner connections to consult and influence systemic change to support governmental workstreams. Entwined within the model will be learning and accreditations for young people, such as volunteering, co facilitation and peer researchers. Participants will also act as expert groups who will inform the content of the care guides and future development of the care App. The groups participants being members of the care community have widened the reach of VFCC on a national level.

Themed groups are as follows:

- Criminal Justice
- Mental health and wellbeing
- Parents
- Care leavers
- LGBTQI+
- Students.

Additional to the above, Voices From Care Cymru has supported and attended wider partnerships meetings and tasks groups to ensure the lived experience of our care experienced children and young people influences and impacts on shaping the agenda at all levels of interventions, policy, and research. This year VFCC staff have attended and contributed to the work of:

- All Wales Leaving Care Forum,
- Cardiff University CHIMES Project
- TGP Cymru - mental health research for care of experienced children and young people
- NIHR - Systematic Review of Mental Health Interventions for Care-Experienced Children and Young People".

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

- Cardiff University Keeping safe online research
- Care Inspectorate Wales conference
- Welsh Governments Basic Income Operational
- End Youth Homelessness project board and expert care experienced group
- IMPACT: Social Services and Well-being Act evaluation
- Preparing for independent living – Cardiff local authority
- CWYS regional groups
- Social Care Wales residential care childcare expert group
- Welsh Government, Corporate parenting implementation group
- Supporting the attendance of young people at cooperate parenting boards RCT and Merthyr
- NHS care leaver apprenticeship program
- Children in Wales webinar delivery and resources
- Participation and voice engagement group – social care Wales
- Llamau – state of play report and consultations
- Shelter Cymru

Participation

72 care experienced young people have been involved in VFCC Care community initiatives.

116 sessions have been delivered in the past year. This includes events, activities, and workshops, inclusive of Halloween event, Christ-Easter event, Christmas events. Social action workshops, local care experienced forums and activities, peer support cafes, activities, and cascade voices. All events and local groups activity and sessions were planned and delivered in conjunction with VFCC young people events planning committee.

Our experienced advisory group - VFCC advisory group, have been at the centre of much work in this reporting period. VFCC has supported attendance of 45 young people at 3 residential weekends. Although the themes of the residentials are parallel with the influencing work associated within our strategic aims, the young people themselves lay great importance on the part they play in advising, planning, and delivering all aspects of VFCC work. They also benefit from this time away from placements, to gain peer support, connect with peers and their community whilst having fun in a safe way.

Local groups

During the last financial year, the delivery of 26 local group sessions took place across the three contracted local authority areas, Rhondda Cynon Taff, Carmarthenshire, and Merthyr Tydfil. Work within these areas saw the following number of young people engage to provide the following main outcomes:

- Eradicating the stigma of the care experienced community
- Mental health and wellbeing
- Safeguarding
- Discussion on way forward of the groups
- Meeting with Local ministers to influence radical reform
- Shelter Cymru/Llamau and mental health and wellbeing research

Sing Proud Choir - our care experienced choir has continued in partnership with the Wales Millennium Center. On the lifting of restrictions our members welcomed the return to face-to-face rehearsals. We have welcomed new members and, in partnership with Foster Wales, we have created and produced a video promoting the choir, the benefits our young people receive from attending and the importance of positive relationships and connections out the system to which they belong. The members of the Choir continually report that connection played a significant role in reducing loneliness, isolation and supporting emotional wellbeing by ensuring social connections with their peers, young people living alone. The Voices from Care Cymru Choir branded 'Sing Proud Cymru' is open to any care experienced young people and those who support them. This could be children looked after, care leavers, foster cares, residential home staff, social workers, or advocates. Since the lifting of restrictions, the Choir has performed at one event and is currently rehearsing for the Christmas performance.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Christ-Easter event -- Christmas this year brought the new omicron version of COVID, therefore regrettably we had to cancel our planned Christmas meal. However, we were able to combine our Christmas and Easter event "Christ-Easter" to bring together all our members. Although this year's event looked very different with Christmas trees decorated with Easter chicks, staff dressed as Santa and Easter bunnies, fun was had by all and the event itself was attended by 32 members and 9 external partners.

Overall it has been a busy and positive year at Voices from Care Cymru and we look forward to continuing to building new partnerships in the year ahead whilst championing the rights of our care experienced children and young people in Wales.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Financial review

In the year marked by strict controls whilst endeavouring to maintain service provision, an increase of unrestricted reserves has been achieved.

The total income for the year was £865,927 (2021: £824,159). Direct charitable expenditure including support costs amounted to £704,125 (2021: £685,731) and governance costs totalled £5,480 (2021: £4,614). This resulted in net incoming resources of £156,322 (2021: £133,814), of which was an unrestricted surplus of £85,796 and a restricted surplus of £70,526 before transfers between funds.

As disclosed in the accounts, the Welsh Government was the principal funder, with Comic Relief, NYAS, Esmée Fairbairn, Paul Hamlyn, Henry Smith Foundation, Lloyds Foundation, WCVA, National Lottery and Carmarthenshire Council providing additional funding.

Reserves Policy

GENERAL RESERVES

Trustees monitor progress towards achieving the Strategic Plan and have reviewed the charity's needs for reserves in line with guidance from the Charity Commission.

Trustees have considered the reserves required by the charity in the event of a funding crisis and have set a target equal to four months' running costs. Reserves can be used to sustain essential operations in periods of financial difficulty, and in exceptional circumstances, for other purposes agreed by the Trustees. The organisation raises funds by various means and continues on a path of diversifying its income streams.

The Trustees maintain free reserves (i.e. reserves drawn from funds which have no restrictions on their use within VFCC) at a level that is at least equivalent to four months' running costs. At the time of writing running costs are approximately £60,000/month, setting the desired reserve level at £220,000. This is in addition to any designated funds.

The trustees feel it prudent that the charity set up designated funds, which fall under the general reserves.

DESIGNATED FUNDS:

BUSINESS DEVELOPMENT FUND

The business development expenditure reserve is established because it is important that the charity maximises its income and reduces overall expenditure when possible. Therefore, developing new income streams, strengthening existing ones and improving efficiency are a priority. The required level of £50,000 is set aside.

PROJECT CLOSURE

Growth of activity and hence income streams in particular from projects give cause for the trustees to consider the costs associated with project closure and redundancy costs. This designated reserve has been established to ensure sufficient funds are available when projects come to an end; and if the organisation needs to relocate, and/or develop new offices. The trustees feel that a desired level of £70,000 is required.

PROPERTY FUND

To cover the costs of either (i) investment in a property of our own or provision in respect of future rental costs/ office development and (ii) provision in respect of dilapidation (repairs required during or the end of the tenancy).

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Risk Management

The trustees confirm that systems have been identified and established to mitigate the major risks, to which the charity is exposed.

The following risk management procedure was carried out, identifying the following:

- Annual review of risks which the charity may face
- Establish action plan to counter or mitigate identified risks
- Implementation of the action plan should risks arise
- Framework for resolution of external disputes

The trustees confirm that the major risks, to which the charity is exposed, as identified by the Trustees, have been reviewed and systems established to mitigate those risks. The main risks identified by the trustees is loss of funding and reputation.

Appraisal of activities and future developments

Summary

This year saw VFCC expanding the reach of our wellbeing provision, providing vital support to some of the young people in the care experienced community in Wales who need it most.

We have worked with partners to deepen the evidence base about the experiences of young people in the care community, strengthening the case for change. We have deepened our partnerships and grown their reach.

We have seen some of our Manifesto asks from the May 2021 Senedd election included in Party manifestos and then incorporated into the Programme of Government. We have brought care experienced young people together with influencers and decision makers, both to steer the delivery of specific policy commitments and to influence the wider policy agenda.

Future plans

Next year we will further strengthen our wellbeing provision, enabling us to support more care experienced children and young people. We will develop a new project working with younger children aged 8 to 14, aiming to support them in the present and help them build positive futures. We will support the expansion of our peer support cafes, bringing more groups of care experienced young people with common interests and experience together to support each other.

We will continue to enable care experienced young people to work with Welsh Government to support the effective delivery of specific policy commitments, and we will continue to press for the voices of care experienced children and young people to be at the heart of the delivery of the wider commitment to explore radical reform of services to the care experienced community.

We will review our own constitution and ways of working to ensure that we continue to be truly young person led and young person inspired.

We will refresh our Five Nations Partnership, ensuring that the work of the five organisations supporting the care experienced community across the nations and jurisdictions of Great Britain and Ireland, continues to cross fertilize to strengthen the ability of all five organisations to make a positive difference for our care experienced communities.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management

Organisation

A board of up to 12 members, who meet quarterly, administers the charity. There is a sub-committee covering finance and human resources. A Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. All trustees, staff and volunteers must have an enhanced Disclosure Barring Service check before their appointments can be confirmed.

Following the annual general meeting, trustees are inducted during the course of a day's event during which their duties and responsibilities are explained. Member-trustees are encouraged to seek guidance from a professional trustee by whom they can also be mentored during the year ahead.

Investment powers

Under the memorandum and articles of association the charity has the power to make any investment that the trustees see fit. No investments have been made yet.

Constitution

Voices From Care Limited is a registered charity governed by its memorandum and articles of association. Charity number: 1108430. Company number: 3261608.

Directors and trustees

The directors of the charitable company ("the charity") are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees. As set out in the Articles of Association dated, 15 May 2010, the members of the company at the annual general meeting nominate six trustees from among the members and six trustees from professionals. The Members Committee also elects a Chair and 6 member trustees to the Management Committee. The Chair of the Members Committee is also Chair of the Board of Trustees in conjunction with the Professional Chair nominated by Trustees from the Professional Trustees elected. The trustees further nominate a Treasurer from among the professional trustees.

The Trustees serve for a period of three years with one third retiring at each annual general meeting. The trustees have the power to co-opt members to fill casual vacancies in their number.

Key management personnel

The key management personnel for the charity are the trustees, the Chief Executive Officer, the Business Support Manager and the Corporate Resources Manager. Trustees do not receive remuneration. The key management personnel's pay is set within the National Joint Council salary scale.

VOICES FROM CARE CYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Reference and administrative details

Company Registration Number:
3261608

Charity Number:
1108430

The Trustees serving during the year and since year-end were as follows:

Catriona Williams - Co Chair
Graham Roddis
Craig Mead
Roger Bishop
Louise Roberts
Jeffery Champney-Smith
Brittany Paige Davies
Ian Harvey
Joshua Escott - resigned 23/8/2021
Sarah Cromble
Jo Anne Griffith
Ben Landers - resigned 23/8/2021
Sophie Landers
Rhian Thomas

Company Secretary
D A Jones

Chief Executive
D A Jones


Registered Office
45 The Parade, Roath, Cardiff, CF24 3AB

Auditors
Azets Audit Services Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff, CF23 8AB

Bankers
Barclays Bank PLC, 121 Queens Street, Cardiff, CF1 1SG
CCLA Investment Management Limited, COIF Charities Deposit Fund
CAF Account: Kings Hill Ave, Kings Hill, London

In accordance with the company's articles, a resolution proposing that Azets Audit Services be reappointed as auditor of the company will be put at a General Meeting.

The trustees report was approved by the Board of Trustees.


.....
Ms C Williams - TRUSTEE
Dated: 30/11/22

VOICES FROM CARE CYMRU

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of Voices From Care Cymru for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

VOICES FROM CARE CYMRU

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF VOICES FROM CARE CYMRU

Opinion

We have audited the financial statements of Voices From Care Cymru (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

VOICES FROM CARE CYMRU

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF VOICES FROM CARE CYMRU

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

VOICES FROM CARE CYMRU

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF VOICES FROM CARE CYMRU

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Azets Audit Services

13-12-2022

Chartered Accountants
Statutory Auditor

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
United Kingdom
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

VOICES FROM CARE CYMRU

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income and endowments from:							
Donations and legacies	3	3,000	-	3,000	17,063	-	17,063
Charitable activities	4	86,400	776,293	862,693	151,719	654,077	805,796
Investments	5	26	-	26	30	-	30
Other income	6	208	-	208	1,270	-	1,270
Total Income		89,634	776,293	865,927	170,082	654,077	824,159
Expenditure on:							
Charitable activities	7	3,838	705,767	709,605	73,310	617,035	690,345
Net incoming resources before transfers		85,796	70,526	156,322	96,772	37,042	133,814
Gross transfers between funds		(3,732)	3,732	-	(4,833)	4,833	-
Net income for the year/ Net movement in funds		82,064	74,258	156,322	91,939	41,875	133,814
Fund balances at 1 April 2021		282,983	100,097	383,080	191,044	58,222	249,266
Fund balances at 31 March 2022		365,047	174,355	539,402	282,983	100,097	383,080

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

VOICES FROM CARE CYMRU

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	12		5,408		7,255
Current assets					
Stocks	13	-		1,020	
Debtors	14	150,283		44,950	
Cash at bank and in hand		595,192		408,930	
		745,475		454,900	
Creditors: amounts falling due within one year	15	(211,481)		(79,075)	
Net current assets			533,994		375,825
Total assets less current liabilities			539,402		383,080
Income funds					
Restricted funds	17		174,355		100,097
<u>Unrestricted funds</u>					
Designated funds	18	160,000		80,000	
General unrestricted funds		205,047		202,983	
			365,047		282,983
			539,402		383,080

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 30-11-2022



Mr G Roddis
Trustee



Ms C Williams
Trustee

Company registration number 3261608

VOICES FROM CARE CYMRU

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	23		187,694		194,944
Investing activities					
Purchase of tangible fixed assets		(1,458)		(2,239)	
Investment income received		26		30	
Net cash used in investing activities			(1,432)		(2,209)
Net cash used in financing activities			"		"
Net increase in cash and cash equivalents			186,262		192,735
Cash and cash equivalents at beginning of year			408,930		216,195
Cash and cash equivalents at end of year			595,192		408,930

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity Information

Voices From Care Cymru is a private company limited by guarantee incorporated in England and Wales. The registered office is 45 The Parade, Roath, Cardiff, Glamorgan, CF24 3AD.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's financial statements.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the organisation, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.5 Expenditure

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance

These costs include such items as audit, legal advice for trustees and costs associated with constitutional and statutory requirements.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on reducing balance
Computers equipment	33% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Stocks

Stocks are stated at the lower of cost and net realisable value. Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Financial liabilities classified as other financial liabilities are stated at fair value with any gains or losses arising on remeasurement recognised in profit or loss.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

As a registered charity Voices from Care is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the taxation of Chargeable gains Act 1992 to the extent that these are applied to its charitable object purpose only.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Donations and gifts	3,000	17,063

4 Charitable activities

	2022	2021
	£	£
Advice, Support, Participation & Collaboration Grants	86,400 776,293	48,900 756,896
	<u>862,693</u>	<u>805,796</u>
Analysis by fund		
Unrestricted funds	86,400	151,719
Restricted funds	776,293	654,077
	<u>862,693</u>	<u>805,796</u>
Grants		
S.S.S.G. (Welsh Government)	265,000	265,000
Henry Smith	28,300	28,300
Lloyds Foundation	24,120	24,120
Comic Relief	-	18,200
Erasmus+ (Citizenship)	11,278	-
Homelessness Prevention (Welsh Government)	186,334	176,980
Paul Hamlyn Fund	6,887	40,063
Carmarthenshire Council	-	16,000
The Esmee Fairbairn Foundation	37,500	76,500
CHK Foundation	-	20,000
NLCF Big Lottery	135,435	27,087
WCVA	60,839	28,096
Community Foundation Wales	-	14,320
NLCF - Comic Relief	20,800	16,250
Other	-	6,000
	<u>776,293</u>	<u>756,896</u>

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

5 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	26	30
	<u>26</u>	<u>30</u>

6 Other income

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Other Income	208	1,270
	<u>208</u>	<u>1,270</u>

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7 Charitable activities

	Generated Comic Relief Income	S.S.S.G.	The Esmée Fairbairn Foundation	Total 2022	Total 2021	
	2022 £	2022 £	2022 £	2022 £	£	£
Staff costs	96,099	40,068	164,790	26,420	327,377	336,780
Depreciation and impairment	970	405	1,664	267	3,306	2,985
Travel	1,606	669	2,752	441	5,468	1,122
Volunteer expenses	776	324	1,334	214	2,648	50
Consultancy	13,101	5,462	22,462	3,601	44,626	32,565
Payroll/Pension preparation	129	54	221	35	439	432
Occupancy	6,125	2,554	10,502	1,684	20,865	20,697
HR, legal & professional	1,036	423	1,776	285	3,520	3,012
Office running costs	3,067	1,279	5,260	843	10,449	15,472
Communications / Facilitation	8,822	3,678	15,128	2,425	30,053	18,489
Bank Charges	141	59	242	39	481	315
Grant reimbursement	-	-	52,483	-	52,483	68,057
Training & meeting costs	11,662	4,863	19,997	3,206	39,728	16,400
	143,534	59,838	298,611	39,460	541,443	516,376
Share of support costs (see note 8)	47,754	19,911	81,888	13,129	162,682	169,355
Share of governance costs (see note 8)	1,609	671	2,758	442	5,480	4,614
	192,897	80,420	383,257	53,031	709,605	690,345
Analysis by fund						
Unrestricted funds	(33)	671	2,758	442	3,838	73,310
Restricted funds	192,930	79,749	380,499	52,589	705,767	617,035
	192,897	80,420	383,257	53,031	709,605	690,345

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7 Charitable activities

(Continued)

For the year ended 31 March 2021

	Generated Income	Comic Relief	S.S.S.G.	The Esmee Fairbairn Foundation	Total 2021
	£	£	£	£	£
Staff costs	98,859	41,219	169,523	27,179	336,780
Depreciation and impairment	876	365	1,503	241	2,985
Travel	329	137	565	91	1,122
Volunteer expenses	15	6	25	4	50
Consultancy	9,559	3,986	16,392	2,628	32,565
Payroll/Pension preparation	127	53	217	35	432
Occupancy	6,076	2,533	10,418	1,670	20,697
HR, legal & professional	884	369	1,516	243	3,012
Office running costs	4,541	1,894	7,788	1,249	15,472
Communications / Facilitation	5,427	2,263	9,307	1,492	18,489
Bank Charges	92	39	159	25	315
Grant reimbursement	12,342	-	55,715	-	68,057
Training & meeting costs	4,815	2,007	8,255	1,323	16,400
	<u>143,942</u>	<u>54,871</u>	<u>281,383</u>	<u>36,180</u>	<u>516,376</u>
Share of support costs (see note 8)	49,713	20,727	85,248	13,667	169,355
Share of governance costs (see note 8)	1,354	565	2,323	372	4,614
	<u>195,009</u>	<u>76,163</u>	<u>368,954</u>	<u>50,219</u>	<u>690,345</u>
Analysis by fund					
Unrestricted funds	73,310	-	-	-	73,310
Restricted funds	121,699	76,163	368,954	50,219	617,035
	<u>195,009</u>	<u>76,163</u>	<u>368,954</u>	<u>50,219</u>	<u>690,345</u>

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

8 Support costs

	Support costs £	Governance costs £	2022 Support costs £	Governance costs £	2021 £
Staff costs	140,304	-	140,304	-	144,334
Occupancy costs	12,788	-	12,788	-	12,685
HR costs	2,164	-	2,164	-	1,846
Office running costs	6,404	-	6,404	-	9,482
Payroll	1,022	-	1,022	-	1,008
Audit fees	-	5,480	5,480	-	4,614
	<u>162,682</u>	<u>5,480</u>	<u>168,162</u>	<u>4,614</u>	<u>173,969</u>
Analysed between Charitable activities	<u>162,682</u>	<u>5,480</u>	<u>168,162</u>	<u>4,614</u>	<u>173,969</u>

Governance costs includes payments to the auditors of £5,480 (2021- £4,614) for audit fees.

9 Net movement in funds

	2022 £	2021 £
Net movement in funds is stated after charging/(crediting)		
Fees payable to the company's auditor for the audit of the company's financial statements	5,480	4,614
Depreciation of owned tangible fixed assets	<u>3,306</u>	<u>2,985</u>

10 Trustees

No trustees claimed expense in the current year (2021: 5 trustees received expenses totalling £122 in relation to travel and training expenses).

None of the trustees (or any persons connected with them) received any remuneration during the year.

11 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Direct Charitable expenditure	15	15
Management and administration	<u>3</u>	<u>3</u>
Total	<u>18</u>	<u>18</u>

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

11 Employees	(Continued)	
Employment costs	2022 £	2021 £
Wages and salaries	421,458	426,672
Social security costs	33,365	33,475
Other pension costs	12,858	20,967
	<u>467,681</u>	<u>481,114</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2022 Number	2021 Number
£60,000 - £69,999	<u>1</u>	<u>1</u>

Key management personnel

The gross benefits received by key management personnel totalled £199,585 (2021: 221,941).

12 Tangible fixed assets	Fixtures and fittings £	Computers equipment £	Total £
Cost			
At 1 April 2021	16,370	63,073	79,443
Additions	-	1,458	1,458
At 31 March 2022	<u>16,370</u>	<u>64,531</u>	<u>80,901</u>
Depreciation and Impairment			
At 1 April 2021	15,085	57,102	72,187
Depreciation charged in the year	321	2,985	3,306
At 31 March 2022	<u>15,406</u>	<u>60,087</u>	<u>75,493</u>
Carrying amount			
At 31 March 2022	<u>964</u>	<u>4,444</u>	<u>5,408</u>
At 31 March 2021	<u>1,285</u>	<u>5,970</u>	<u>7,255</u>

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

13 Stocks

	2022 £	2021 £
Finished goods and goods for resale	-	1,020

14 Debtors

Amounts falling due within one year:	2022 £	2021 £
Trade debtors	13,500	6,500
Other debtors	127,640	30,343
Prepayments and accrued income	9,143	8,107
	150,283	44,950

15 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Government grants	16	159,787	55,924
Trade creditors		46,694	18,651
Accruals and deferred income		5,000	4,500
		211,481	79,075

16 Government grants

Deferred income is included in the financial statements as follows:

	2022 £	2021 £
Deferred income is included within:		
Current liabilities	159,787	55,924
Movements in the year:		
Deferred income at 1 April 2021	55,924	-
Released from previous periods	(251,189)	(616,428)
Resources deferred in the year	355,052	672,352
Deferred income at 31 March 2022	159,787	55,924

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2020 £	Movement in funds			Balance at 1 April 2021 £	Movement in funds			Transfers £	Balance at 31 March 2022 £
		Incoming resources £	Resources expended £	Transfers £		Incoming resources £	Resources expended £	Transfers £		
Lloyds Foundation	-	24,120	(24,120)	-	-	24,120	(24,120)	-	-	-
NLCF - Comic Relief	-	16,250	(21,601)	-	(5,351)	20,800	(18,533)	-	-	-
Sustainable Social Services Grant	-	265,000	(263,435)	-	1,565	265,000	(267,213)	3,084	-	-
European Fund (Erasmus+)	7,509	-	(12,342)	4,833	-	11,278	(4,901)	648	-	-
Comic Relief	18,791	18,200	(15,894)	-	21,097	-	-	-	-	6,377
Paul Hamlyn	3,192	20,063	(20,063)	-	3,192	6,687	(6,687)	-	-	21,097
The Esmée Fairbairn Foundation	24,455	50,000	(31,578)	-	42,877	37,500	(28,979)	-	-	3,192
Homelessness Prevention Grant	127	176,960	(163,537)	-	13,560	186,334	(169,211)	-	-	51,398
Henry Smith	4,148	28,300	(26,959)	-	5,489	28,300	(16,912)	-	-	30,673
WCVA	-	28,097	(21,950)	-	6,147	5,619	(9,875)	-	-	16,877
NLCF - Big Lottery	-	27,087	(15,556)	-	11,531	135,435	(117,296)	-	-	1,891
WCVA (RFW)	-	-	-	-	-	55,220	(42,040)	-	-	29,670
	58,222	654,077	(617,035)	4,833	100,097	776,293	(705,767)	3,732	-	174,355

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds

(Continued)

Lloyds Foundation grant is to fund rental costs.

NLCF - Big Lottery - A project providing integrated wellbeing activities and flexible counselling services to care experienced people across Wales.

Sustainable Social Services Third Sector Grant has replaced the Welsh Government core grant. The overspend in the 19/20 financial year will be mitigated in the 20/21 financial year.

Erasmus+ is funding provided for the project Strengthening Our Voice under the Erasmus+ Programme, Key Action 3: Structured Dialogue, meeting between young people and decision makers in the field of youth.

Comic Relief grant is to support staff costs.

Paul Hamlyn grant is to support staff costs.

The Esmée Fairbairn Foundation grant was awarded to fund the salary of a co-ordinator, evaluation and other project costs to increase young people's access to a service that enables them to stay with foster carers longer.

The Homelessness Prevention grant supports young people six months prior to leaving care. This funding will provide a three tiered support model for those young people transitioning from care, individual support, peer support, community support.

Henry Smith grant is to support running costs of a project providing advocacy and advice for care-experienced children and young people across Wales.

WCVA grant was to create a volunteer model to be embedded within the organisation.

Big Lottery, to create a national mental health and well-being service for care experienced young people.

WCVA (RFW) - The project will support volunteers from the care experienced community.

VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

18 Designated funds

The Income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Transfers £	Balance at 1 April 2021 £	Transfers £	Balance at 31 March 2022 £
Business Development Fund	30,000	30,000	20,000	50,000
Project Closure	50,000	50,000	20,000	70,000
Building	-	-	40,000	40,000
	<u>80,000</u>	<u>80,000</u>	<u>80,000</u>	<u>160,000</u>

BUSINESS DEVELOPMENT FUND

The business development expenditure reserve is established because it is important that the charity maximises its income and reduces overall expenditure when possible. Therefore, developing new income streams, strengthening existing ones and improving efficiency are a priority. The required level of £50,000 is set aside.

PROJECT CLOSURE

Growth of activity and hence income streams in particular from projects give cause for the trustees to consider the costs associated with project closure and redundancy costs. This designated reserve has been established to ensure sufficient funds are available when projects come to an end; and if the organisation needs to relocate, and/or develop new offices. The trustees feel that a desired level of £70,000 is required.

PROPERTY FUND

To cover the costs of either (i) investment in a property of our own or provision in respect of future rental costs/ office development and (ii) provision in respect of dilapidation (repairs required during or the end of the tenancy).

19 Analysis of net assets between funds

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:						
Tangible assets	5,408	-	5,408	7,255	-	7,255
Current assets/(liabilities)	359,641	174,353	533,994	275,728	100,097	375,825
	<u>365,049</u>	<u>174,353</u>	<u>539,402</u>	<u>282,983</u>	<u>100,097</u>	<u>383,080</u>

20 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

2022 £	2021 £
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VOICES FROM CARE CYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

20 Operating lease commitments (Continued)

Within one year	33,112	31,714
Between two and five years	118,166	33,132
In over five years	7,236	-
	<u>158,514</u>	<u>64,846</u>

21 Liability of members and reserves

Every member of the Company undertakes to contribute to the assets of the Company in the event of it being wound up while he or she is a member, or within one year afterwards, such amount as may be required not exceeding £1. The Company has no issued share capital, the Company being limited by guarantee and not having a share capital.

22 Related party transactions

The charity and Children In Wales - Plant Yng Nghymru have common trustees.

During the year the charity paid £52,483 (2021: £55,715) to Children In Wales - Plant Yng Nghymru relating to membership, training and reimbursement for the 'Getting Ready Project'. £10,308 was outstanding at the year end (2021: £14,474).

There were no other related party transactions to disclose.

23 Cash generated from operations	2022 £	2021 £
Surplus for the year	156,322	133,814
Adjustments for:		
Investment income recognised in statement of financial activities	(26)	(30)
Depreciation and impairment of tangible fixed assets	3,306	2,985
Movements in working capital:		
Decrease in stocks	1,020	821
(Increase)/decrease in debtors	(105,333)	3,166
Increase in creditors	132,405	54,188
Cash generated from operations	<u>187,694</u>	<u>194,944</u>

24 Analysis of changes in net funds

The charity had no debt during the year.

