

Charity registration number: 1108304

Speakeasy Advocacy

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Speakeasy Advocacy

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Speakeasy Advocacy

Reference and Administrative Details

Trustees	Mr I Speed
	Mr M Ansell
	Ms M Le Warne
	Ms J Robbins
	Ms J Stewart
	Mr O Zampieri
Charity Registration Number	1108304
Principal Office	The Orchard White
	Hart Lane
	Basingstoke
	Hampshire
	RG21 4AF
Independent Examiner	MMO Limited
	Senior Statutory Auditor
	Wellesley House
	204 London Road
	Waterlooville
	Hampshire
	PO7 7AN

Speakeasy Advocacy

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2025.

Objectives and activities

Objects and Aims

The objects in our constitution are “To protect and preserve the good health of children, young people and adults with autistic spectrum disorders and/or learning disabilities”.

As an advocacy organisation our aim is to:

- Make sure people are listened to
- Empower people to take control of their lives, making their own decisions and choices so that they become as independent as possible
- Support people to become part of their local communities and prevent social exclusion

We have worked with 459 people during the year, a decrease of 9% (46 fewer people) than the previous year. We provided Statutory Advocacy for 195 people funded by individual spot purchase commissions from local authorities (which is an increase of 37% and 53 more people than last year). We provided Non Statutory Advocacy for 64 people (33% decrease and 32 fewer people than last year) using grant funding or local authority commissions. Signposting and Information was provided to 153 people (31 fewer people and a decrease of 17%). Our Self Advocacy Groups supported 47 people in Basingstoke (including 19 people funded to attend Friday Network as part of the HCC Learning Disability Day Opportunities programme). The group figures have been adjusted to reflect changes to self advocacy group structures and community activities since Covid. We have provided advocacy across the whole area of Hampshire working in partnership with Choices Advocacy (based in Southampton), and continue to co-ordinate the county wide delivery of the Statutory Advocacy Relevant Person's Representative (RPR) service for people placed 'out of area' in Hampshire which funded by individual spot purchase commissions from local authorities. We received a 'Household Support Grant' from Department of Work and Pensions administered by Hampshire County Council which supported people with a learning disability and autism with information and advice on the cost of living increases to fuel and food. We continued to provide a reduced Advocacy Safety Net service to people with a learning disability and autism in the Basingstoke and Hart & Rushmoor areas self funded from reserves while looking for new funding sources.

We started working with MMO as our new accountants in August 2024 and they supported us to complete migration to a new accounts package and took on our payroll. We continued our strategic work as members of Hampshire Safeguarding Adults Board, and participation in local and national networks for the voluntary sector, disability and advocacy.

We held an event on 18th November 2024 to celebrate 21 years of the charity, presenting a Lifetime Achievement Award to Matthew Ansell one of our founding members and Trustees. Three members of staff also received long service awards to recognise 20 years employment by the charity.

Speakeasy Advocacy

Trustees' Report (continued)

Nature of governing document

The charity is governed by a Constitution based on the Charity Commission model and is a Registered Charity. Having previously identified the benefits of a Charitable Incorporated Organisation, the Trustees continue to work towards this in order to update the governing document to reflect changes to both the organisation and beneficiaries. The Trustee Policy states that we should have representatives of named self advocacy groups. Trustees are elected at the Annual General Meeting or appointed in between times by the Board, all receive training to do their role and those who are users of the service also have support from an advocate. The Trustees have met three times during the year in addition to the Annual General Meeting. Three new Trustees were appointed at the Annual General Meeting and bring a wealth of expertise in marketing, business, the charity sector as well as knowledge and experience of disability and people who use services. The Trustees have continued to work with the Chief Executive on updating the charity's development and marketing plan as well as updating key organisational policies and processes.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The annual report was approved by the trustees of the charity on and signed on its behalf by:

I. R. Speed

.....
Mr I Speed
Trustee

12/12/2025

Speakeasy Advocacy

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on and signed on its behalf by:

I. R. Speed

10/12/2025

.....
Mr I Speed
Trustee

Speakeasy Advocacy

Independent Examiner's Report to the trustees of Speakeasy Advocacy

I report to the trustees on my examination of the accounts of Speakeasy Advocacy for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of Speakeasy Advocacy you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Speakeasy Advocacy's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Speakeasy Advocacy as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

SIGNED SECURELY
Gillian McIntosh
09/12/2025 at 9:49:17 AM UTC

.....
Mrs Gillian McIntosh
Senior Statutory Auditor

Wellesley House
204 London Road
Waterlooville
Hampshire
PO7 7AN

SIGNED SECURELY
09/12/2025
09/12/2025 at 9:49:17 AM UTC
Date:.....

Speakeasy Advocacy

Statement of Financial Activities for the Year Ended 31 March 2025

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £
Income and Endowments from:				
Other trading activities		46,936	67,740	114,676
Cross charges		51,347	1,531	52,878
Total income		98,283	69,271	167,554
Expenditure on:				
Charitable activities		(99,197)	(86,716)	(185,913)
Total expenditure		(99,197)	(86,716)	(185,913)
Net expenditure		(914)	(17,445)	(18,359)
Net movement in funds		(914)	(17,445)	(18,359)
Reconciliation of funds				
Total funds brought forward		145,996	41,507	187,503
Total funds carried forward	10	145,082	24,062	169,144
	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Other trading activities		11,889	173,378	185,267
Cross charges		102,304	1,355	103,659
Total income		114,193	174,733	288,926
Expenditure on:				
Charitable activities		(62,555)	(181,988)	(244,543)
Total expenditure		(62,555)	(181,988)	(244,543)
Net income/(expenditure)		51,638	(7,255)	44,383
Net movement in funds		51,638	(7,255)	44,383
Reconciliation of funds				
Total funds brought forward		94,358	48,762	143,120
Total funds carried forward	10	145,996	41,507	187,503

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 10.

The notes on pages 8 to 16 form an integral part of these financial statements.

Speakeasy Advocacy

(Registration number: 1108304)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	6	2,696	3,029
Current assets			
Debtors	7	12,913	19,739
Cash at bank and in hand	8	160,133	175,622
		173,046	195,361
Creditors: Amounts falling due within one year	9	(6,598)	(10,887)
Net current assets		166,448	184,474
Net assets		169,144	187,503
Funds of the charity:			
Restricted income funds			
Restricted funds	10	24,062	41,507
Unrestricted income funds			
Unrestricted funds		145,082	145,996
Total funds	10	169,144	187,503

The financial statements on pages 6 to 16 were approved by the trustees, and authorised for issue on
and signed on their behalf by:

I. R. Speed 10/12/2025

.....
Mr I Speed
Trustee

Speakeasy Advocacy

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Speakeasy Advocacy meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Speakeasy Advocacy

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

Tangible fixed assets

Individual fixed assets costing £0.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Speakeasy Advocacy

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

2 Expenditure on charitable activities

		Unrestricted funds General	Restricted funds	Total funds
	Note	£	£	£
Staff costs		40,836	59,614	100,450
Governance costs		58,361	27,102	85,463
Total for 2025		99,197	86,716	185,913
Total for 2024		62,555	181,988	244,543

		Unrestricted funds General	Restricted funds	Total 2024
	Note	£	£	£
Staff costs		32,062	69,534	101,596
Governance costs		30,493	112,454	142,947
		62,555	181,988	244,543

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Staff salaries & NIC	40,836	59,614	100,450	101,596
Rent	2,990	7,236	10,226	10,245
Travelling	3,129	133	3,262	2,329
Office stationery	5	1,000	1,005	2,484
Postage & carriage	-	255	255	168
Telephone	-	1,650	1,650	1,245
IT costs	-	7,001	7,001	11,172
Audit & accountancy fees	-	2,142	2,142	900
Professional fees	(24)	2,776	2,752	7,506
Premises expenses	-	78	78	20
Insurance	-	2,656	2,656	2,410
Sundry expenses	-	-	-	2,371
Refreshments	51	90	141	110
Bank charges	-	164	164	108
Depreciation	863	-	863	246
Training costs	-	390	390	344
Cross charging	51,347	1,531	52,878	101,289
	<u>99,197</u>	<u>86,716</u>	<u>185,913</u>	<u>244,543</u>

Speakeasy Advocacy

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

3 Trustees remuneration and expenses

4 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	<u>100,450</u>	<u>101,596</u>

No employee received emoluments of more than £60,000 during the year

Speakeasy Advocacy

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

5 Taxation

The charity is a registered charity and is therefore exempt from taxation.

6 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2024	11,880	11,880
Additions	529	529
At 31 March 2025	<u>12,409</u>	<u>12,409</u>
Depreciation		
At 1 April 2024	8,850	8,850
Charge for the year	863	863
At 31 March 2025	<u>9,713</u>	<u>9,713</u>
Net book value		
At 31 March 2025	<u>2,696</u>	<u>2,696</u>
At 31 March 2024	<u>3,030</u>	<u>3,030</u>

7 Debtors

	2025 £	2024 £
Trade debtors	<u>12,913</u>	<u>19,739</u>

8 Cash and cash equivalents

	2025 £	2024 £
Cash at bank	<u>160,133</u>	<u>175,622</u>

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

9 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	450	5,050
Accruals	6,148	5,837
	<u>6,598</u>	<u>10,887</u>

10 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted funds				
<i>General</i>				
General funds	145,996	98,283	(99,197)	145,082
Restricted funds				
Restricted	<u>41,507</u>	<u>69,271</u>	<u>(86,716)</u>	<u>24,062</u>
Total funds	<u>187,503</u>	<u>167,554</u>	<u>(185,913)</u>	<u>169,144</u>
	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General funds	94,358	114,193	(62,555)	145,996
Restricted				
Restricted	<u>48,762</u>	<u>174,733</u>	<u>(181,988)</u>	<u>41,507</u>
Total funds	<u>143,120</u>	<u>288,926</u>	<u>(244,543)</u>	<u>187,503</u>

Speakeasy Advocacy

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

11 Analysis of net assets between funds

	Unrestricted funds General £	Total funds at 31 March 2025 £
Tangible fixed assets	2,696	2,696
Current assets	173,046	173,046
Current liabilities	(6,598)	(6,598)
Total net assets	<u>169,144</u>	<u>169,144</u>
	Unrestricted funds General £	Total funds at 31 March 2024 £
Tangible fixed assets	3,029	3,029
Current assets	195,361	195,361
Current liabilities	(10,887)	(10,887)
Total net assets	<u>187,503</u>	<u>187,503</u>