



**SPEAKEASY
ADVOCACY**

Charity Commission Annual Return and Accounts 2023

April 2022 - March 2023

Friday Network Jubilee party
May 2022



Saturday Group
May 2022



Friday Network Children in Need November
2022



Friday Network looking at new Speakeasy
logos March 2023



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<https://www.speakeasyadvocacy.org.uk>
The Orchard, White Hart Lane, Basingstoke RG21 4AF

Registered charity number: 1108304

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Reference and administrative details of the charity, its trustees and advisors

Name of charity: Speakeasy Advocacy

Registered charity number: 1108304

Address: The Orchard, White Hart Lane, Basingstoke, Hampshire, RG21 4AF

Trustees:

Name	Position
Carole Over	Chair
Derek Easton	Treasurer
Matthew Ansell	Secretary
Nicholas Godwin	Trustee resigned 24 th November 2022
Marie Le Warne	Self Advocacy representative
Alex Azimi	Self Advocacy representative

Staff team:

Chief Executive = Amanda Kent

Senior Advocate = Lynda Awan

Project Officer = Ruth Jewell

Advocate = Ally Burrridge

Bank: Unity Trust Bank, Nine Brindley Place, Birmingham, B1 2HB

Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

Independent examiner: Suzanne Sunderland, Basingstoke Voluntary Action

Structure, governance and management

We are governed by a Constitution (based on the charity commission model), and are a registered charity.

We must have at least 3 trustees who are either users of the service or advocates – at least 1 of each.

Our Trustee Policy states that we have Trustee representatives of our self advocacy groups Happy Club, Firefoxes (previously known as Virtual Friends) and the Friday Network.

Trustees are elected at the Annual General Meeting. All trustees receive training to do their role; trustees who are also users of the service have support from an advocate.

Trustees always make decisions about:

- What our priorities are
- Whether we do new work
- If we should employ a new member of staff

The Trustees have met 4 times online in addition to the Annual General Meeting. The Trustees conducted a financial review of staff payscales and full cost recovery chargeable rates and approved increases as a result. They also approved a new development plan with key priorities in governance, finance and operations.

The operations group (chairman and chief executive) have responsibility for the day to day running of Speakeasy Advocacy. This includes putting in place systems and procedures to manage the risks that the charity is exposed to.

Objectives and Activities

The objects in our constitution are:

“To protect and preserve the good health of children, young people and adults with autistic spectrum disorders and/or learning disabilities”.

As an advocacy organisation our aim is to:

- Make sure people are listened to
- Empower people to take control of their lives, making their own decisions and choices so that they become as independent as possible
- Support people to become part of their local communities and prevent social exclusion

Where we work:

We now cover the whole area of Hampshire following on from operational changes to our partner organisation Havant & East Hants Mind who closed their advocacy service in September 2022.

Summary of our activities this year:

This year we have worked with **339** people – 9 people less than last year

Type of advocacy	Area	Numbers of people
Advocacy Safety Net	Basingstoke	62
Care Act Advocacy	Hampshire	2
Child Protection	Hampshire	9
Get Connected	Hart & Rushmoor	42
Non statutory advocacy	Hampshire	5
Relevant Person's Representative (RPR)	Hampshire	50
Self Advocacy Groups	Basingstoke	79*
Signposting & Information	Hampshire	90
TOTAL		339

*includes Happy Club which is still not meeting in person due to the continued closure of some community groups and activities

An overview of the 'care groups' that we have worked with is as follows:

Care group	Numbers
Acquired Brain Injury	2
ADHD	1
Autism	47
Learning disability & Autism	11
Learning disability	139
Looked After Child	2
Mental health	37
Older person	14
Physical disability	7
Substance misuse	1
Unknown	78
TOTAL	339

We have been able to determine that advocacy has made the following differences in 156 cases that were closed this year:

Outcome/Difference made	Numbers of closed cases = 156
Barriers removed	25
Improved care and support	13
Engaged in local community	8
Improved wellbeing	14
Reduced social isolation	4
Signposted and given information	92

We took on the role of co-ordinating the county wide delivery of RPR from October 2022 when our partner organisation at Havant & East Hants Mind closed their advocacy service in September 2022. We delivered this service with our other partner organisation Choices Advocacy, as well as providing practice support and supervision to the remaining Havant & East Hants Mind advocate.

We completed the HCC grant funded Get Connected project in December 2022, and started a new HCC grant funded Advocacy Safety Net project in September 2022. We secured new grant

funding from the NHS Integrated Commissioning Board for adults and young people with autism for April 2023.

Speakeasy further developed our partnership with Basingstoke Voluntary Action Back Office Support Service (BOSS) for support with payroll, end of year accounts, and training for migrating to a new accounts package.

Speakeasy continued our strategic work as members of several Boards in Hampshire (including the Hampshire Safeguarding Adults Board) as well as continued participation in local and national networks for voluntary sector, disability and advocacy.

Financial Report

Accounts – Year ended 31st March 2022
Financial Report by Treasurer Derek Easton

Income was more than we expected due to a rise in spot purchase commissions from local authorities who place people out of county in Hampshire.

Expenditure was less than expected, as we delayed recruitment of a new post although some existing part time staff worked overtime.

We had planned for a deficit and did well to reduce this considerably to £13,200, which means we have more in reserves at the end of the year than we expected.

We secured two lots of grant funding for April 2023 from the NHS Integrated Commissioning Board, and were hopeful of a surplus rather than a deficit in the next financial year.

Accounts - Year ended 31st March 2023

Statement of Financial Activities

	Restricted Funds	Unrestricted Funds	Total 2023	Total 2022
Grant Income	69,652	0	69,652	128,929
Flow Through Income	0	0	0	(59,998)
Other Income	42,456	11,305	53,761	31,554
Total Income	112,107	11,305	123,412	100,485
Salaries & NIC	58,705	44,121	102,826	90,033
Premises Costs	2,009	7,387	9,396	9,205
Other Expenditure	7,031	17,360	24,391	23,112
Total Expenditure	67,745	68,868	136,613	122,350
Balance of Funds for Year	44,362	(57,563)	(13,200)	(21,865)
Balance of Funds B/fwd	4,399	151,922	156,321	178,186
Balance of Funds C/Fwd	48,761	94,359	143,121	156,321

The accounts were independently examined on 26th July 2023 by Suzanne Sunderland FCCA.

The accounts were approved by the Trustees on 21st September 2023.

The full accounts are available from the Charity Commission.

What we will do next year

- Continue to deliver high quality advocacy across Hampshire
- Implement the development plan in key areas of governance, finance and operations

The Annual Report was approved by the Trustees on 30th November 2023

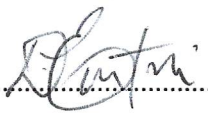
Balance Sheet - Year Ended 31st March 2023

	2023			2022		
	£	£	£	£	£	£
Fixed Assets						
Office Equipment		69			930	
Furniture & Fittings		160			342	
			229			1,272
Current Assets						
Debtors		18,478			9,990	
Bank Deposit Account		117,563			116,932	
Bank Current Account		33,342			56,010	
			169,383			182,932
Current Liabilities						
Creditors - Short Term		26,491			26,234	
Taxation		0			1,649	
			26,491			27,883
Current Assets Less Liabilities			142,892			155,049
Total Assets Less Current Liabilities			143,121			156,321

Balance of Funds	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
B/Forward	4,399	151,922	156,321	6,260	171,926	178,186
This Year	2,663	(15,863)	(13,200)	(1,861)	(20,004)	(21,865)
C/Forward	7,062	136,059	143,121	4,399	151,922	156,321

Note: Reserves include exit costs of £76,018.

Approved by the Trustees on 21st September 2023

and signed on their behalf by 

Accounts - Year ended 31st March 2023

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	£	£	£	£
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Speakeasy Advocacy

Accounts - Year Ended 31st March 2023

Income & Expenditure

	Notes	Total 2023 £	Restricted Funds £	Unrestricted Funds £	Total 2022 £	Restricted Funds £	Unrestricted Funds £
Grant Income		69,652	69,652	0	128,929	128,929	0
Flow Through Income	1	0	0	0	(59,998)	(59,998)	0
Fund Raising Income		0	0	0	0	0	0
Donated Income		675	0	675	300	0	300
Interest Received		630	0	630	125	0	125
Misc Income		52,456	42,456	10,000	31,129	20,602	10,527
Cross Charging		42,533	417	42,116	37,606	0	37,606
Total Income		165,945	112,524	53,421	138,091	89,533	48,558
Staff Salaries & NIC		102,826	58,705	44,121	90,033	48,771	41,262
Rent		9,347	2,009	7,338	9,124	1,684	7,440
Utilities		0	0	0	0	0	0
Travelling		2,307	2,217	90	1,550	1,478	72
Office Stationery		1,963	36	1,928	2,518	60	2,458
Postage & Carriage		109	0	109	454	415	39
Telephone		1,095	0	1,095	984	0	984
Internet Charges		0	0	0	0	0	0
IT		9,347	111	9,236	9,581	6	9,575
Audit & Accountancy		900	0	900	1,200	0	1,200
Professional Fees		5,058	4,615	443	1,511	635	876
Premises Expenses		49	0	49	81	24	57
Training Costs		0	0	0	1,338	1,000	338
Insurance		2,410	0	2,410	2,268	0	2,268
Refreshments		53	53	0	0	0	0
Misc Expenses		108	0	108	176	0	176
Depreciation		1,042	0	1,042	1,532	0	1,532
Cross Charging		42,533	42,116	417	37,606	37,321	285
Total Expenses		179,145	109,861	69,284	159,956	91,394	68,562
Balance of Funds for Year		(13,200)	2,663	(15,863)	(21,865)	(1,861)	(20,004)



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Speakeasy Advocacy

On accounts for the year
ended

31st March 2023

Charity no
(if any)

1108304

Set out on pages

As follows (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Suzanne Sunderland

Date: 26th July 2023

Name: Suzanne Sunderland

Relevant professional
qualification(s) or body
(if any):

FCCA

Address:

Basingstoke Voluntary Action

The Orchard, White Hart Lane, Basingstoke, RG21 4AF

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Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A