

# SPEAKEASY ADVOCACY

England & Wales · Charity number 1108304

## Details

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**Status** Registered

**Legal form** Other

**Registered** 2005-02-25

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** The Orchard  
White Hart Lane  
Basingstoke  
Hampshire  
RG21 4AF

**Phone** 01266 423829

**Email** [hello@speakeasyadvocacy.org.uk](mailto:hello@speakeasyadvocacy.org.uk)

**Website** [www.speakeasyadvocacy.org.uk](http://www.speakeasyadvocacy.org.uk)

## Activities

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**Objects:** TO PROTECT AND PRESERVE THE GOOD HEALTH OF CHILDREN, YOUNG PEOPLE AND ADULTS WITH AUTISTIC SPECTRUM DISORDERS AND/OR LEARNING DISABILITIES.

**Activities:** Advocacy service giving a voice and support to adults and children in Basingstoke & Deane, Andover & Test Valley and Winchester & District.

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** Disability
- **Who:** Children/young People, Elderly/old People, People With Disabilities

## Geography

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- **Area of benefit:** NOT DEFINED. IN PRACTICE, HAMPSHIRE.
- Hampshire

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£114,676	£133,035	-	-
2024-03-31	£185,267	£140,884	-	-
2023-03-31	£123,412	£136,613	-	-
2022-03-31	£100,485	£122,350	-	-
2021-03-31	£49,713	£114,642	-	-

## Trustees

Name	Role	Appointed
Iain Speed	Chair	2023-09-21
Jane Robbins		2025-01-24
Jessie Stewart		2025-01-24
Katie Woodcock		2025-12-05
MARIE LE' WARNE		
MATTHEW ANSELL		
Oliver Zampieri		2025-01-24

**SPEAKEASY ADVOCACY**

England & Wales - Charity number 1108304

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# Accounts

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Charity registration number: 1108304

# Speakeasy Advocacy

Annual Report and Financial Statements

for the Year Ended 31 March 2025

## **Speakeasy Advocacy**

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## **Speakeasy Advocacy**

### **Reference and Administrative Details**

<b>Trustees</b>	Mr I Speed Mr M Ansell Ms M Le Warne Ms J Robbins Ms J Stewart Mr O Zampieri
<b>Charity Registration Number</b>	1108304
<b>Principal Office</b>	The Orchard White Hart Lane Basingstoke Hampshire RG21 4AF
<b>Independent Examiner</b>	MMO Limited Senior Statutory Auditor Wellesley House 204 London Road Waterlooville Hampshire PO7 7AN

# Speakeasy Advocacy

## Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2025.

### Objectives and activities

#### Objects and Aims

The objects in our constitution are “To protect and preserve the good health of children, young people and adults with autistic spectrum disorders and/or learning disabilities”.

As an advocacy organisation our aim is to:

- Make sure people are listened to
- Empower people to take control of their lives, making their own decisions and choices so that they become as independent as possible
- Support people to become part of their local communities and prevent social exclusion

We have worked with 459 people during the year, a decrease of 9% (46 fewer people) than the previous year. We provided Statutory Advocacy for 195 people funded by individual spot purchase commissions from local authorities (which is an increase of 37% and 53 more people than last year). We provided Non Statutory Advocacy for 64 people (33% decrease and 32 fewer people than last year) using grant funding or local authority commissions. Signposting and Information was provided to 153 people (31 fewer people and a decrease of 17%). Our Self Advocacy Groups supported 47 people in Basingstoke (including 19 people funded to attend Friday Network as part of the HCC Learning Disability Day Opportunities programme). The group figures have been adjusted to reflect changes to self advocacy group structures and community activities since Covid. We have provided advocacy across the whole area of Hampshire working in partnership with Choices Advocacy (based in Southampton), and continue to co-ordinate the county wide delivery of the Statutory Advocacy Relevant Person's Representative (RPR) service for people placed 'out of area' in Hampshire which funded by individual spot purchase commissions from local authorities. We received a 'Household Support Grant' from Department of Work and Pensions administered by Hampshire County Council which supported people with a learning disability and autism with information and advice on the cost of living increases to fuel and food. We continued to provide a reduced Advocacy Safety Net service to people with a learning disability and autism in the Basingstoke and Hart & Rushmoor areas self funded from reserves while looking for new funding sources.

We started working with MMO as our new accountants in August 2024 and they supported us to complete migration to a new accounts package and took on our payroll. We continued our strategic work as members of Hampshire Safeguarding Adults Board, and participation in local and national networks for the voluntary sector, disability and advocacy.

We held an event on 18th November 2024 to celebrate 21 years of the charity, presenting a Lifetime Achievement Award to Matthew Ansell one of our founding members and Trustees. Three members of staff also received long service awards to recognise 20 years employment by the charity.

## Speakeasy Advocacy

### Trustees' Report (continued)

#### **Nature of governing document**

The charity is governed by a Constitution based on the Charity Commission model and is a Registered Charity. Having previously identified the benefits of a Charitable Incorporated Organisation, the Trustees continue to work towards this in order to update the governing document to reflect changes to both the organisation and beneficiaries. The Trustee Policy states that we should have representatives of named self advocacy groups. Trustees are elected at the Annual General Meeting or appointed in between times by the Board, all receive training to do their role and those who are users of the service also have support from an advocate. The Trustees have met three times during the year in addition to the Annual General Meeting. Three new Trustees were appointed at the Annual General Meeting and bring a wealth of expertise in marketing, business, the charity sector as well as knowledge and experience of disability and people who use services. The Trustees have continued to work with the Chief Executive on updating the charity's development and marketing plan as well as updating key organisational policies and processes.

#### **Public benefit**

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The annual report was approved by the trustees of the charity on ..... and signed on its behalf by:

*I. R. Speed*  
..... 12/12/2025  
Mr I Speed  
Trustee

## Speakeasy Advocacy

### Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ..... and signed on its behalf by:

*I. R. Speed* 10/12/2025

.....  
Mr I Speed  
Trustee

## Speakeasy Advocacy

### Independent Examiner's Report to the trustees of Speakeasy Advocacy

I report to the trustees on my examination of the accounts of Speakeasy Advocacy for the year ended 31 March 2025.

#### Responsibilities and basis of report

As the charity trustees of Speakeasy Advocacy you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Speakeasy Advocacy's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Speakeasy Advocacy as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

SIGNED SECURELY  
*Gillian McIntosh*  
09/12/2025 at 9:49:17 AM UTC

.....  
Mrs Gillian McIntosh  
Senior Statutory Auditor

Wellesley House  
204 London Road  
Waterlooville  
Hampshire  
PO7 7AN

SIGNED SECURELY  
09/12/2025  
09/12/2025 at 9:49:17 AM UTC  
Date:.....

## Speakeasy Advocacy

### Statement of Financial Activities for the Year Ended 31 March 2025

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £
<b>Income and Endowments from:</b>				
Other trading activities		46,936	67,740	114,676
Cross charges		<u>51,347</u>	<u>1,531</u>	<u>52,878</u>
Total income		<u>98,283</u>	<u>69,271</u>	<u>167,554</u>
<b>Expenditure on:</b>				
Charitable activities		<u>(99,197)</u>	<u>(86,716)</u>	<u>(185,913)</u>
Total expenditure		<u>(99,197)</u>	<u>(86,716)</u>	<u>(185,913)</u>
Net expenditure		<u>(914)</u>	<u>(17,445)</u>	<u>(18,359)</u>
Net movement in funds		(914)	(17,445)	(18,359)
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>145,996</u>	<u>41,507</u>	<u>187,503</u>
Total funds carried forward	10	<u>145,082</u>	<u>24,062</u>	<u>169,144</u>
	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
<b>Income and Endowments from:</b>				
Other trading activities		11,889	173,378	185,267
Cross charges		<u>102,304</u>	<u>1,355</u>	<u>103,659</u>
Total income		<u>114,193</u>	<u>174,733</u>	<u>288,926</u>
<b>Expenditure on:</b>				
Charitable activities		<u>(62,555)</u>	<u>(181,988)</u>	<u>(244,543)</u>
Total expenditure		<u>(62,555)</u>	<u>(181,988)</u>	<u>(244,543)</u>
Net income/(expenditure)		<u>51,638</u>	<u>(7,255)</u>	<u>44,383</u>
Net movement in funds		51,638	(7,255)	44,383
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>94,358</u>	<u>48,762</u>	<u>143,120</u>
Total funds carried forward	10	<u>145,996</u>	<u>41,507</u>	<u>187,503</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 10.

The notes on pages 8 to 16 form an integral part of these financial statements.

## Speakeasy Advocacy

(Registration number: 1108304)  
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	6	2,696	3,029
<b>Current assets</b>			
Debtors	7	12,913	19,739
Cash at bank and in hand	8	160,133	175,622
		173,046	195,361
<b>Creditors: Amounts falling due within one year</b>	9	(6,598)	(10,887)
<b>Net current assets</b>		166,448	184,474
<b>Net assets</b>		169,144	187,503
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	10	24,062	41,507
<b>Unrestricted income funds</b>			
Unrestricted funds		145,082	145,996
<b>Total funds</b>	10	169,144	187,503

The financial statements on pages 6 to 16 were approved by the trustees, and authorised for issue on .....  
and signed on their behalf by:

I. R. Speed      10/12/2025

.....  
Mr I Speed  
Trustee

# Speakeasy Advocacy

## Notes to the Financial Statements for the Year Ended 31 March 2025

### 1 Accounting policies

#### **Statement of compliance**

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### **Basis of preparation**

Speakeasy Advocacy meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

#### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### **Income and endowments**

##### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

##### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

##### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

##### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### **Tangible fixed assets**

Individual fixed assets costing £0.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Trade creditors**

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Borrowings**

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### **Financial instruments**

##### *Classification*

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

##### *Recognition and measurement*

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

##### *Fair value measurement*

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 2 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total funds £
Staff costs		40,836	59,614	100,450
Governance costs		58,361	27,102	85,463
<b>Total for 2025</b>		<u>99,197</u>	<u>86,716</u>	<u>185,913</u>
<b>Total for 2024</b>		<u>62,555</u>	<u>181,988</u>	<u>244,543</u>
		Unrestricted funds General £	Restricted funds £	Total 2024 £
Staff costs		32,062	69,534	101,596
Governance costs		30,493	112,454	142,947
		<u>62,555</u>	<u>181,988</u>	<u>244,543</u>

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Staff salaries & NIC	40,836	59,614	100,450	101,596
Rent	2,990	7,236	10,226	10,245
Travelling	3,129	133	3,262	2,329
Office stationery	5	1,000	1,005	2,484
Postage & carriage	-	255	255	168
Telephone	-	1,650	1,650	1,245
IT costs	-	7,001	7,001	11,172
Audit & accountancy fees	-	2,142	2,142	900
Professional fees	(24)	2,776	2,752	7,506
Premises expenses	-	78	78	20
Insurance	-	2,656	2,656	2,410
Sundry expenses	-	-	-	2,371
Refreshments	51	90	141	110
Bank charges	-	164	164	108
Depreciation	863	-	863	246
Training costs	-	390	390	344
Cross charging	51,347	1,531	52,878	101,289
	<u>99,197</u>	<u>86,716</u>	<u>185,913</u>	<u>244,543</u>

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 3 Trustees remuneration and expenses

#### 4 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
<b>Staff costs during the year were:</b>		
Wages and salaries	<u>100,450</u>	<u>101,596</u>

No employee received emoluments of more than £60,000 during the year

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 5 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 6 Tangible fixed assets

	<b>Furniture and equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 April 2024	11,880	11,880
Additions	529	529
At 31 March 2025	12,409	12,409
<b>Depreciation</b>		
At 1 April 2024	8,850	8,850
Charge for the year	863	863
At 31 March 2025	9,713	9,713
<b>Net book value</b>		
At 31 March 2025	2,696	2,696
At 31 March 2024	3,030	3,030

#### 7 Debtors

	<b>2025 £</b>	<b>2024 £</b>
Trade debtors	12,913	19,739

#### 8 Cash and cash equivalents

	<b>2025 £</b>	<b>2024 £</b>
Cash at bank	160,133	175,622

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 9 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	450	5,050
Accruals	6,148	5,837
	6,598	10,887

#### 10 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
<b>Unrestricted funds</b>				
<i>General</i>				
General funds	145,996	98,283	(99,197)	145,082
<b>Restricted funds</b>				
Restricted	41,507	69,271	(86,716)	24,062
<b>Total funds</b>	187,503	167,554	(185,913)	169,144
	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>				
<i>General</i>				
General funds	94,358	114,193	(62,555)	145,996
<b>Restricted</b>				
Restricted	48,762	174,733	(181,988)	41,507
<b>Total funds</b>	143,120	288,926	(244,543)	187,503

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 11 Analysis of net assets between funds

	<b>Unrestricted funds General £</b>	<b>Total funds at 31 March 2025 £</b>
Tangible fixed assets	2,696	2,696
Current assets	173,046	173,046
Current liabilities	(6,598)	(6,598)
Total net assets	169,144	169,144
	<b>Unrestricted funds General £</b>	<b>Total funds at 31 March 2024 £</b>
Tangible fixed assets	3,029	3,029
Current assets	195,361	195,361
Current liabilities	(10,887)	(10,887)
Total net assets	187,503	187,503

**SPEAKEASY ADVOCACY**

England & Wales - Charity number 1108304

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# Accounts

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Charity registration number: 1108304

# Speakeasy Advocacy

Annual Report and Financial Statements

for the Year Ended 31 March 2024

## **Speakeasy Advocacy**

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## **Speakeasy Advocacy**

### **Reference and Administrative Details**

#### **Trustees**

Mr I Speed

Mr A Azimi

Mr M Ansell

Ms M Le Warne

Mr G Jones (Resigned January 2024)

Mr D Easton (Resigned November 2023)

Ms C Over (Resigned November 2023)

#### **Charity Registration Number**

1108304

#### **Principal Office**

The Orchard White

Hart Lane

Basingstoke

Hampshire

RG21 4AF

#### **Independent Examiner**

MMO Limited

Senior Statutory Auditor

Wellesley House

204 London Road

Waterlooville

Hampshire

PO7 7AN

## **Speakeasy Advocacy**

### **Trustees' Report**

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

#### **Objectives and activities**

##### ***Objects and aims***

The objects in our constitution are "To protect and preserve the good health of children, young people and adults with autistic spectrum disorders and/or learning disabilities".

As an advocacy organisation our aim is to:

- Make sure people are listened to
- Empower people to take control of their lives, making their own decisions and choices so that they become as independent as possible
- Support people to become part of their local communities and prevent social exclusion

We have worked with 505 people during the year, an increase of 49% (166 more people) than the previous year. We provided Statutory Advocacy for 142 people funded by individual spot purchase commissions from local authorities, Non Statutory Advocacy for 96 people using grant funding or local authority commissions, Signposting and Information to 184 people, and Self Advocacy Groups for 83 people in Basingstoke (including 25 people funded to attend Friday Network as part of the Hampshire County Council Learning Disability Day Opportunities programme) We have provided advocacy across the whole area of Hampshire working in partnership with Choices Advocacy (based in Southampton), and until September with Havant & East Hants Mind as well as providing support and supervision for their advocate.

We continue to co-ordinate the county wide delivery of the Statutory Advocacy Relevant Person's Representative (RPR) service for people placed 'out of area' in Hampshire, funded by individual spot purchase commissions from local authorities.

We completed the Hampshire County Council grant funded Advocacy Safety Net project in September 2023, offering a reduced service for the remainder of the year using reserves while looking for new funding. We completed the hospital avoidance project for adults and young people with a learning disability and/or autism with grants from the NHS Integrated Commissioning Board. We also received a 'Strengthening Communities' grant from Basingstoke & Deane Council which supported improvements to our website and the development of service user stories.

We further developed our partnership with Basingstoke Voluntary Action Back Office Support Service, receiving support with payroll, migration to a new accounts package, and with marketing and content creation.

We continued our strategic work as members of Hampshire Safeguarding Adults Board, and participation in local and national networks for the voluntary sector, disability and advocacy.

##### ***Public benefit***

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

## **Speakeasy Advocacy**

### **Trustees' Report (continued)**

#### **Structure, governance and management**

##### *Nature of governing document*

The charity is governed by a Constitution based on the Charity Commission model and is a Registered Charity. Having previously identified the benefits of a Charitable Incorporated Organisation, the Trustees continue to work towards this in order to update the governing document to reflect changes to both the organisation and beneficiaries. The Trustee Policy states that we should have representatives of named self advocacy groups. Trustees are elected at the Annual General Meeting or appointed in between times by the Board, all receive training to do their role and those who are users of the service also have support from an advocate.

The Trustees have met four times during the year in addition to the Annual General Meeting. Two new trustees were appointed in September 2023 with one taking on the role of interim chair until he resigned in January 2024. Two longstanding Trustees (Carole Over and Derek Easton) resigned in November 2023 and were thanked for their many years of service. One of the other new appointments, Iain Speed, took over as chair of Trustees in February 2024. The Trustees have worked with the Chief Executive on updating the charity's development and marketing plan as well as updating key organisational policies and processes.

The annual report was approved by the trustees of the charity on 6 January 2025 and signed on its behalf by:

I R Speed  
.....  
Mr I Speed  
Trustee

## Speakeasy Advocacy

### Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 6 January 2025 and signed on its behalf by:

..... I R Speed .....

Mr I Speed  
Trustee

## Speakeasy Advocacy

### Independent Examiner's Report to the trustees of Speakeasy Advocacy

I report to the trustees on my examination of the accounts of Speakeasy Advocacy for the year ended 31 March 2024.

#### Responsibilities and basis of report

As the charity trustees of Speakeasy Advocacy you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Speakeasy Advocacy's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Speakeasy Advocacy as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mrs Gillian McIntosh  
Senior Statutory Auditor

Wellesley House  
204 London Road  
Waterlooville  
Hampshire  
PO7 7AN

Date: 07/01/2025

## Speakeasy Advocacy

### Statement of Financial Activities for the Year Ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
<b>Income and Endowments from:</b>				
Other trading activities		11,889	173,378	185,267
<b>Total income</b>		<b>11,889</b>	<b>173,378</b>	<b>185,267</b>
<b>Expenditure on:</b>				
Charitable activities		(62,020)	(78,864)	(140,884)
<b>Total expenditure</b>		<b>(62,020)</b>	<b>(78,864)</b>	<b>(140,884)</b>
Net (expenditure)/income		(50,131)	94,514	44,383
Net movement in funds		(50,131)	94,514	44,383
<b>Reconciliation of funds</b>				
Total funds brought forward		94,358	48,762	143,120
Total funds carried forward	10	44,227	143,276	187,503
	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
<b>Income and Endowments from:</b>				
Donations and legacies		-	69,652	69,652
Other trading activities		10,000	42,456	52,456
Other income		1,305	-	1,305
<b>Total income</b>		<b>11,305</b>	<b>112,108</b>	<b>123,413</b>
<b>Expenditure on:</b>				
Charitable activities		(51,508)	(60,714)	(112,222)
Other expenditure		(17,362)	(7,031)	(24,393)
<b>Total expenditure</b>		<b>(68,870)</b>	<b>(67,745)</b>	<b>(136,615)</b>
Net (expenditure)/income		(57,565)	44,363	(13,202)
Net movement in funds		(57,565)	44,363	(13,202)
<b>Reconciliation of funds</b>				
Total funds brought forward		151,922	4,399	156,321
Total funds carried forward	10	94,357	48,762	143,119

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 10.

The notes on pages 8 to 18 form an integral part of these financial statements.

## Speakeasy Advocacy

(Registration number: 1108304)  
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	6	3,029	229
<b>Current assets</b>			
Debtors	7	19,739	18,478
Cash at bank and in hand	8	175,622	150,904
		<u>195,361</u>	<u>169,382</u>
<b>Creditors: Amounts falling due within one year</b>	9	<u>(10,887)</u>	<u>(26,491)</u>
<b>Net current assets</b>		<u>184,474</u>	<u>142,891</u>
<b>Net assets</b>		<u>187,503</u>	<u>143,120</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	10	143,276	48,762
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>44,227</u>	<u>94,358</u>
<b>Total funds</b>	10	<u>187,503</u>	<u>143,120</u>

The financial statements on pages 6 to 18 were approved by the trustees, and authorised for issue on 6 January 2025 and signed on their behalf by:

I R Speed  
.....  
Mr I Speed  
Trustee

The notes on pages 8 to 18 form an integral part of these financial statements.

# Speakeasy Advocacy

## Notes to the Financial Statements for the Year Ended 31 March 2024

### 1 Accounting policies

#### **Statement of compliance**

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### **Basis of preparation**

Speakeasy Advocacy meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

#### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### *Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### *Charitable activities*

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Tangible fixed assets

Individual fixed assets costing £0.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

#### Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### **Trade creditors**

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Borrowings**

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### **Financial instruments**

##### *Classification*

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### *Recognition and measurement*

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### *Debt instruments*

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

#### *Investments*

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### *Derivative financial instruments*

The charity uses derivative financial instruments to reduce exposure to foreign exchange risk and interest rate movements. The charity does not hold or issue derivative financial instruments for speculative purposes.

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. The resulting gain or loss is recognised in statement of financial activities immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in statement of financial activities depends on the nature of the hedge relationship.

#### *Fair value measurement*

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

## 2 Expenditure on charitable activities

		<b>Unrestricted funds General £</b>	<b>Restricted funds £</b>	<b>Total funds £</b>
Staff costs	Note	32,062	69,534	101,596
Governance costs		29,958	9,330	39,288
<b>Total for 2024</b>		62,020	78,864	140,884
<b>Total for 2023</b>		51,508	60,714	112,222
		<b>Unrestricted funds General £</b>	<b>Restricted funds £</b>	<b>Total 2023 £</b>
Staff costs	Note	44,121	58,705	102,826
Governance costs		7,387	2,009	9,396
		51,508	60,714	112,222

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Staff salaries & NIC	32,062	69,534	101,596	102,826
Rent	10,181	64	10,245	9,347
Travelling	249	2,080	2,329	2,307
Office stationery	2,413	72	2,485	1,964
Postage & carriage	168	-	168	109
Telephone	1,245	-	1,245	1,095
IT costs	11,122	50	11,172	9,347
Audit & accountancy fees	900	-	900	900
Professional fees	767	6,739	7,506	5,058
Premises expenses	20	-	20	49
Insurance	2,410	-	2,410	2,410
Refreshments	32	79	111	53
Bank charges	108	-	108	108
Depreciation	-	246	246	1,042
Training costs	344	-	344	-
Cross charging	(88,912)	88,912	-	-
	<u>(26,891)</u>	<u>167,776</u>	<u>140,885</u>	<u>136,615</u>

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 3 Trustees remuneration and expenses

#### 4 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
<b>Staff costs during the year were:</b>		
Wages and salaries	101,596	102,826

No employee received emoluments of more than £60,000 during the year

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 5 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 6 Tangible fixed assets

	<b>Furniture and equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 April 2023	8,833	8,833
Additions	3,046	3,046
At 31 March 2024	<u>11,879</u>	<u>11,879</u>
<b>Depreciation</b>		
At 1 April 2023	8,604	8,604
Charge for the year	246	246
At 31 March 2024	<u>8,850</u>	<u>8,850</u>
<b>Net book value</b>		
At 31 March 2024	<u>3,029</u>	<u>3,029</u>
At 31 March 2023	<u>229</u>	<u>229</u>

#### 7 Debtors

	<b>2024 £</b>	<b>2023 £</b>
Trade debtors	<u>19,739</u>	<u>18,478</u>

#### 8 Cash and cash equivalents

	<b>2024 £</b>	<b>2023 £</b>
Cash at bank	<u>175,622</u>	<u>150,904</u>

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 9 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	5,050	3,525
Other creditors	-	15,000
Accruals	5,837	7,966
	10,887	26,491

#### 10 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>				
<i>General</i>				
General funds	94,358	11,889	(62,020)	44,227
<b>Restricted funds</b>				
Restricted	48,762	173,378	(78,864)	143,276
<b>Total funds</b>	143,120	185,267	(140,884)	187,503
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
<b>Unrestricted funds</b>				
<i>General</i>				
General funds	151,922	11,305	(68,869)	94,358
<b>Restricted</b>				
Restricted	4,399	112,108	(67,745)	48,762
<b>Total funds</b>	156,321	123,413	(136,614)	143,120

## Speakeasy Advocacy

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 11 Analysis of net assets between funds

	<b>Unrestricted funds General £</b>	<b>Total funds at 31 March 2024 £</b>
Tangible fixed assets	3,029	3,029
Current assets	195,361	195,361
Current liabilities	(10,887)	(10,887)
<b>Total net assets</b>	<b>187,503</b>	<b>187,503</b>
	<b>Unrestricted funds General £</b>	<b>Total funds at 31 March 2023 £</b>
Tangible fixed assets	229	229
Current assets	169,382	169,382
Current liabilities	(26,491)	(26,491)
<b>Total net assets</b>	<b>143,120</b>	<b>143,120</b>

#### 12 Analysis of net funds

	<b>At 1 April 2023 £</b>	<b>At 31 March 2024 £</b>
Cash at bank and in hand	150,904	150,904
<b>Net debt</b>	<b>150,904</b>	<b>150,904</b>

**SPEAKEASY ADVOCACY**

England & Wales - Charity number 1108304

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# Accounts

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**SPEAKEASY  
ADVOCACY**  
Charity Commission Annual  
Return and Accounts  
2023

April 2022 - March 2023

Friday Network Jubilee party  
May 2022



Saturday Group  
May 2022



Friday Network Children in Need November  
2022



Friday Network looking at new Speakeasy  
logos March 2023



Telephone 01256 423829 or 07824 696444  
[hello@speakeasyadvocacy.org.uk](mailto:hello@speakeasyadvocacy.org.uk)  
<https://www.speakeasyadvocacy.org.uk>  
The Orchard, White Hart Lane, Basingstoke RG21 4AF

Registered charity number: 1108304

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Reference and administrative details of the Charity, its trustees and advisors	3
Structure, governance and management	4
Objectives and activities	5 – 7
Financial Report	8 – 9
What we will do next year	10

**Reference and administrative details of the charity, its trustees and advisors**

**Name of charity:** Speakeasy Advocacy

**Registered charity number:** 1108304

**Address:** The Orchard, White Hart Lane, Basingstoke, Hampshire, RG21 4AF

**Trustees:**

Name	Position
Carole Over	Chair
Derek Easton	Treasurer
Matthew Ansell	Secretary
Nicholas Godwin	Trustee resigned 24 <sup>th</sup> November 2022
Marie Le Warne	Self Advocacy representative
Alex Azimi	Self Advocacy representative

**Staff team:**

Chief Executive = Amanda Kent

Senior Advocate = Lynda Awan

Project Officer = Ruth Jewell

Advocate = Ally Burridge

**Bank:** Unity Trust Bank, Nine Brindley Place, Birmingham, B1 2HB

Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

**Independent examiner:** Suzanne Sunderland, Basingstoke Voluntary Action

## **Structure, governance and management**

We are governed by a Constitution (based on the charity commission model), and are a registered charity.

We must have at least 3 trustees who are either users of the service or advocates – at least 1 of each.

Our Trustee Policy states that we have Trustee representatives of our self advocacy groups Happy Club, Firefoxes (previously known as Virtual Friends) and the Friday Network.

Trustees are elected at the Annual General Meeting. All trustees receive training to do their role; trustees who are also users of the service have support from an advocate.

Trustees always make decisions about:

- What our priorities are
- Whether we do new work
- If we should employ a new member of staff

The Trustees have met 4 times online in addition to the Annual General Meeting. The Trustees conducted a financial review of staff payscales and full cost recovery chargeable rates and approved increases as a result. They also approved a new development plan with key priorities in governance, finance and operations.

The operations group (chairman and chief executive) have responsibility for the day to day running of Speakeasy Advocacy. This includes putting in place systems and procedures to manage the risks that the charity is exposed to.

## Objectives and Activities

### The objects in our constitution are:

“To protect and preserve the good health of children, young people and adults with autistic spectrum disorders and/or learning disabilities”.

As an advocacy organisation our aim is to:

- Make sure people are listened to
- Empower people to take control of their lives, making their own decisions and choices so that they become as independent as possible
- Support people to become part of their local communities and prevent social exclusion

### Where we work:

We now cover the whole area of Hampshire following on from operational changes to our partner organisation Havant & East Hants Mind who closed their advocacy service in September 2022.

### Summary of our activities this year:

This year we have worked with **339** people – 9 people less than last year

Type of advocacy	Area	Numbers of people
Advocacy Safety Net	Basingstoke	62
Care Act Advocacy	Hampshire	2
Child Protection	Hampshire	9
Get Connected	Hart & Rushmoor	42
Non statutory advocacy	Hampshire	5
Relevant Person’s Representative (RPR)	Hampshire	50
Self Advocacy Groups	Basingstoke	79*
Signposting & Information	Hampshire	90
<b>TOTAL</b>		<b>339</b>

\*includes Happy Club which is still not meeting in person due to the continued closure of some community groups and activities

An overview of the 'care groups' that we have worked with is as follows:

<b>Care group</b>	<b>Numbers</b>
Acquired Brain Injury	2
ADHD	1
Autism	47
Learning disability & Autism	11
Learning disability	139
Looked After Child	2
Mental health	37
Older person	14
Physical disability	7
Substance misuse	1
Unknown	78
<b>TOTAL</b>	<b>339</b>

We have been able to determine that advocacy has made the following differences in 156 cases that were closed this year:

<b>Outcome/Difference made</b>	<b>Numbers of closed cases = 156</b>
Barriers removed	25
Improved care and support	13
Engaged in local community	8
Improved wellbeing	14
Reduced social isolation	4
Signposted and given information	92

We took on the role of co-ordinating the county wide delivery of RPR from October 2022 when our partner organisation at Havant & East Hants Mind closed their advocacy service in September 2022. We delivered this service with our other partner organisation Choices Advocacy, as well as providing practice support and supervision to the remaining Havant & East Hants Mind advocate.

We completed the HCC grant funded Get Connected project in December 2022, and started a new HCC grant funded Advocacy Safety Net project in September 2022. We secured new grant

funding from the NHS Integrated Commissioning Board for adults and young people with autism for April 2023.

Speakeasy further developed our partnership with Basingstoke Voluntary Action Back Office Support Service (BOSS) for support with payroll, end of year accounts, and training for migrating to a new accounts package.

Speakeasy continued our strategic work as members of several Boards in Hampshire (including the Hampshire Safeguarding Adults Board) as well as continued participation in local and national networks for voluntary sector, disability and advocacy.

## Financial Report

### **Accounts – Year ended 31<sup>st</sup> March 2022** **Financial Report by Treasurer Derek Easton**

Income was more than we expected due to a rise in spot purchase commissions from local authorities who place people out of county in Hampshire.

Expenditure was less than expected, as we delayed recruitment of a new post although some existing part time staff worked overtime.

We had planned for a deficit and did well to reduce this considerably to £13,200, which means we have more in reserves at the end of the year than we expected.

We secured two lots of grant funding for April 2023 from the NHS Integrated Commissioning Board, and were hopeful of a surplus rather than a deficit in the next financial year.

## Accounts - Year ended 31st March 2023

### Statement of Financial Activities

	Restricted Funds	Unrestricted Funds	Total 2023	Total 2022
Grant Income	69,652	0	69,652	128,929
Flow Through Income	0	0	0	(59,998)
Other Income	42,456	11,305	53,761	31,554
<b>Total Income</b>	<b>112,107</b>	<b>11,305</b>	<b>123,412</b>	<b>100,485</b>
Salaries & NIC	58,705	44,121	102,826	90,033
Premises Costs	2,009	7,387	9,396	9,205
Other Expenditure	7,031	17,360	24,391	23,112
<b>Total Expenditure</b>	<b>67,745</b>	<b>68,868</b>	<b>136,613</b>	<b>122,350</b>
<b>Balance of Funds for Year</b>	<b>44,362</b>	<b>(57,563)</b>	<b>(13,200)</b>	<b>(21,865)</b>
<b>Balance of Funds B/fwd</b>	<b>4,399</b>	<b>151,922</b>	<b>156,321</b>	<b>178,186</b>
<b>Balance of Funds C/Fwd</b>	<b>48,761</b>	<b>94,359</b>	<b>143,121</b>	<b>156,321</b>

The accounts were independently examined on 26<sup>th</sup> July 2023 by Suzanne Sunderland FCCA.

The accounts were approved by the Trustees on 21<sup>st</sup> September 2023.

The full accounts are available from the Charity Commission.

## What we will do next year

- Continue to deliver high quality advocacy across Hampshire
- Implement the development plan in key areas of governance, finance and operations

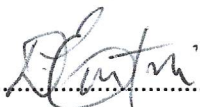
The Annual Report was approved by the Trustees on 30<sup>th</sup> November 2023

**Balance Sheet - Year Ended 31st March 2023**

	2023			2022		
	£	£	£	£	£	£
<b>Fixed Assets</b>						
Office Equipment		69			930	
Furniture & Fittings		160			342	
		<u>          </u>	229		<u>          </u>	1,272
<b>Current Assets</b>						
Debtors		18,478			9,990	
Bank Deposit Account		117,563			116,932	
Bank Current Account		33,342			56,010	
		<u>          </u>	169,383		<u>          </u>	182,932
<b>Current Liabilities</b>						
Creditors - Short Term		26,491			26,234	
Taxation		0			1,649	
		<u>          </u>	26,491		<u>          </u>	27,883
<b>Current Assets Less Liabilities</b>			142,892			155,049
<b>Total Assets Less Current Liabilities</b>			143,121			156,321
<b>Balance of Funds</b>	<b>Restricted</b>	<b>Unrestricted</b>	<b>Total</b>	<b>Restricted</b>	<b>Unrestricted</b>	<b>Total</b>
B/Forward	4,399	151,922	156,321	6,260	171,926	178,186
This Year	2,663	(15,863)	(13,200)	(1,861)	(20,004)	(21,865)
C/Forward	<u>7,062</u>	<u>136,059</u>	<u>143,121</u>	<u>4,399</u>	<u>151,922</u>	<u>156,321</u>

Note: Reserves include exit costs of £76,018.

Approved by the Trustees on 21st September 2023

and signed on their behalf by 

## Accounts - Year ended 31st March 2023

### Statement of Financial Activities

	Restricted Funds	Unrestricted Funds	Total 2023	Total 2022
	£	£	£	£
Grant Income	69,652	0	69,652	128,929
Flow Through Income	0	0	0	(59,998)
Other Income	42,456	11,305	53,761	31,554
<b>Total Income</b>	<b>112,107</b>	<b>11,305</b>	<b>123,412</b>	<b>100,485</b>
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<b>Total Expenditure</b>	<b>67,745</b>	<b>68,868</b>	<b>136,613</b>	<b>122,350</b>
<b>Balance of Funds for Year</b>	<b>44,362</b>	<b>(57,563)</b>	<b>(13,200)</b>	<b>(21,865)</b>
<b>Balance of Funds B/Fwd</b>	<b>4,399</b>	<b>151,922</b>	<b>156,321</b>	<b>178,186</b>
<b>Balance of Funds C/Fwd</b>	<b>48,761</b>	<b>94,359</b>	<b>143,121</b>	<b>156,321</b>

## Speakeasy Advocacy

### Accounts - Year Ended 31st March 2023

#### Income & Expenditure

	Notes	Total 2023 £	Restricted Funds £	Unrestricted Funds £	Total 2022 £	Restricted Funds £	Unrestricted Funds £
Grant Income		69,652	69,652	0	128,929	128,929	0
Flow Through Income	1	0	0	0	(59,998)	(59,998)	0
Fund Raising Income		0	0	0	0	0	0
Donated Income		675	0	675	300	0	300
Interest Received		630	0	630	125	0	125
Misc Income		52,456	42,456	10,000	31,129	20,602	10,527
Cross Charging		42,533	417	42,116	37,606	0	37,606
<b>Total Income</b>		<b>165,945</b>	<b>112,524</b>	<b>53,421</b>	<b>138,091</b>	<b>89,533</b>	<b>48,558</b>
Staff Salaries & NIC		102,826	58,705	44,121	90,033	48,771	41,262
Rent		9,347	2,009	7,338	9,124	1,684	7,440
Utilities		0	0	0	0	0	0
Travelling		2,307	2,217	90	1,550	1,478	72
Office Stationery		1,963	36	1,928	2,518	60	2,458
Postage & Carriage		109	0	109	454	415	39
Telephone		1,095	0	1,095	984	0	984
Internet Charges		0	0	0	0	0	0
IT		9,347	111	9,236	9,581	6	9,575
Audit & Accountancy		900	0	900	1,200	0	1,200
Professional Fees		5,058	4,615	443	1,511	635	876
Premises Expenses		49	0	49	81	24	57
Training Costs		0	0	0	1,338	1,000	338
Insurance		2,410	0	2,410	2,268	0	2,268
Refreshments		53	53	0	0	0	0
Misc Expenses		108	0	108	176	0	176
Depreciation		1,042	0	1,042	1,532	0	1,532
Cross Charging		42,533	42,116	417	37,606	37,321	285
<b>Total Expenses</b>		<b>179,145</b>	<b>109,861</b>	<b>69,284</b>	<b>159,956</b>	<b>91,394</b>	<b>68,562</b>
<b>Balance of Funds for Year</b>		<b>(13,200)</b>	<b>2,663</b>	<b>(15,863)</b>	<b>(21,865)</b>	<b>(1,861)</b>	<b>(20,004)</b>



**Section A**

**Independent Examiner's Report**

**Report to the trustees**

Charity Name  
Speakeasy Advocacy

**On accounts for the year  
ended**

31<sup>st</sup> March 2023

**Charity no  
(if any)**

1108304

**Set out on pages**

As follows (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

**Responsibilities and  
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:** Suzanne Sunderland

**Date:** 26<sup>th</sup> July 2023

**Name:** Suzanne Sunderland

**Relevant professional  
qualification(s) or body  
(if any):**

FCCA

**Address:**

Basingstoke Voluntary Action

The Orchard, White Hart Lane, Basingstoke, RG21 4AF

Empty rectangular box at the top of the page.

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

N/A

**SPEAKEASY ADVOCACY**

England & Wales - Charity number 1108304

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# Accounts

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Speakeasy Advocacy



Giving a Voice



The Orchard, White Hart Lane, Basingstoke, Hampshire,  
RG21 4AF



01256 423829 & 07824 696444



[hello@speakeasyadvocacy.org.uk](mailto:hello@speakeasyadvocacy.org.uk)

[www.speakeasyadvocacy.org.uk](http://www.speakeasyadvocacy.org.uk)



# Charity Commission Annual Return and Accounts 2022

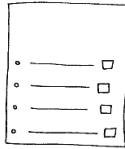
April 2021 - March 2022

*Giving a voice and support*

Registered charity number: 1108304



<b>Contents</b>	<b>Page</b>
Reference and administrative details of the Charity, its trustees and advisors	3
Structure, governance and management	4
Objectives and activities	5
Financial Report	8
What we will do next year	10



**Reference and administrative details of the charity, its trustees and advisors**

**Name of charity:** Speakeasy Advocacy

**Registered charity number:** 1108304

**Address:** The Orchard, White Hart Lane, Basingstoke, Hampshire, RG21 4AF

**Trustees:**

Name	Position
Carole Over	Chair
Derek Easton	Treasurer
Matthew Ansell	Secretary
Nicholas Godwin	Trustee
Colin Watts	Volunteer representative – resigned December 2021
Marie Le Warne	Self Advocacy representative
Alex Azimi	Self Advocacy representative

**Staff team:**

Chief Executive = Amanda Kent

Senior Advocate = Lynda Awan

Project Officer = Ruth Jewell

Advocate = Ally Burrridge

**Bank:** Unity Trust Bank, Nine Brindley Place, Birmingham, B1 2HB

Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

**Independent examiner:** Sarah Hurford-Potter



## **Structure, governance and management**

We are governed by a Constitution (based on the charity commission model), and are a registered charity.

We must have at least 3 trustees who are either users of the service or advocates – at least 1 of each.

Our Trustee Policy states that we have Trustee representatives of our self advocacy groups Happy Club, Firefoxes (previously known as Virtual Friends) and the Friday Network.

Trustees are elected at the Annual General Meeting. All trustees receive training to do their role; trustees who are also users of the service have support from an advocate.

Trustees always make decisions about:

- What our priorities are
- Whether we do new work
- If we should employ a new member of staff

The Trustees have met three times online or in a hybrid format (combination of online and in person) in addition to the Annual General Meeting. The Trustees identified the benefits of a Charitable Incorporated Organisation model and began exploring this process, as well as undertaking a skills audit and updating key organisational policies.

The operations group (chairman, vice chairman, treasurer and chief executive) have responsibility for the day to day running of Speakeasy Advocacy. This includes putting in place systems and procedures to manage the risks that the charity is exposed to.



## Objectives and Activities

### **The objects in our constitution are:**

“To protect and preserve the good health of children, young people and adults with autistic spectrum disorders and/or learning disabilities”.

As an advocacy organisation our aim is to:

- Make sure people are listened to
- Empower people to take control of their lives, making their own decisions and choices so that they become as independent as possible
- Support people to become part of their local communities and prevent social exclusion

### **Where we work:**

We cover the following areas in Hampshire:

- Basingstoke
- Andover & Test Valley
- Winchester
- Hart & Rushmoor



### Summary of our activities this year:

This year we have worked with **348** people – 116 more people than last year (33% more).

Here is a breakdown of people worked with.

Project	People worked with
2 self advocacy groups for adults with a learning disability or autism <ul style="list-style-type: none"> <li>• Happy Club*</li> <li>• Coffee Morning</li> </ul>	22 21
Care Act Advocacy	8
Independent Mental Capacity Advocacy (IMCA), Deprivation of Liberty (DOLs) and Relevant Persons Representative (RPR)	12
Child Protection	16
Lottery Advocacy Safety Net	138
Basingstoke & Deane District Council Speak Up 4 My Health	25
Hampshire County Council Get Connected	14
Hampshire County Council Hart & Rushmoor Day Services	13
NHS Clinical Commissioning Groups Personalised care & Support	3
Hampshire County Council funding for individuals to attend Friday Network service	27
Signposting & Information	49

\*Happy Club is still not meeting in person due to the continued closure of some community groups and activities

This was another challenging year due to the continuing effects of Covid and funding challenges, however we were able to welcome a new member of staff to the team in June as well as secure new funding streams during the year. This resulted in us being able to work with significantly more beneficiaries than last year, and to further develop our work with people who have a learning disability or autism in the Hart & Rushmoor area.

We completed the Lottery funded project with 2 other Hampshire partners Choices and Havant Mind and published our research findings on barriers to accessing services. We were also able to share our report with the Hampshire Safeguarding Adults Board, to highlight the difference advocacy makes to people who fall between gaps in services.

Speakeasy is also involved in the following activities:

- Recruitment of volunteers
- Local and national networking
  - ✓ Basingstoke Disability Forum
  - ✓ Basingstoke Voluntary Sector Forum
  - ✓ Action Hampshire
  - ✓ Hampshire Safeguarding Adults Board
  - ✓ Hampshire Autism Partnership Board
  - ✓ Working Together with Parents Network (part of the Norah Fry Research Centre at the University of Bristol)
  - ✓ National Coalition of Citizen Advocacy Schemes
  - ✓ National Advocacy Conference

For more detailed information on what we have done this year please see our website [www.speakeasyadvocacy.org.uk](http://www.speakeasyadvocacy.org.uk).



## Financial Report

### **Accounts - Year ended 31<sup>st</sup> March 2022** **Financial Report by Treasurer Derek Easton**

We are in a period of continually challenging times for charitable organisations. We have responded well in that we secured better than expected funding for 2021/2 and so far we have secured additional funding for this year of £28,000 from the NHS which will be spent supporting children and young people with learning difficulties and autism.

Mindful of inflation we have kept our expenses in line with expectations, however the rates of inflation are causing particular strains on our planned overheads.

The financial result of funding our activities for the year resulted in a deficit of £21,865 which was a considerable improvement over last year. As in previous years this deficit will be met from reserves which are now reduced to £156,321.

## Accounts - Year ended 31st March 2022

### Statement of Financial Activities

	Restricted Funds	Unrestricted Funds	Total 2022	Total 2021
Grant Income	128,929	0	128,929	24,350
Flow Through Income	(59,998)	0	(59,998)	0
Other Income	20,602	10,952	31,554	25,363
<b>Total Income</b>	<b>89,533</b>	<b>10,952</b>	<b>100,485</b>	<b>49,713</b>
Salaries & NIC	86,092	3,941	90,033	74,015
Premises Costs	1,708	7,497	9,205	15,152
Other Expenditure	3,594	19,518	23,112	25,475
<b>Total Expenditure</b>	<b>91,394</b>	<b>30,956</b>	<b>122,350</b>	<b>114,642</b>
<b>Balance of Funds for Year</b>	<b>(1,861)</b>	<b>(20,004)</b>	<b>(21,865)</b>	<b>(64,929)</b>
<b>Balance of Funds B/fwd</b>	<b>6,260</b>	<b>171,926</b>	<b>178,186</b>	<b>243,115</b>
<b>Balance of Funds C/Fwd</b>	<b>4,399</b>	<b>151,922</b>	<b>156,321</b>	<b>178,186</b>

The accounts were independently examined on 9th June 2022 by Sarah Hurford-Potter, ACMA CGMA.

The accounts were approved by the Trustees on 13<sup>th</sup> September 2022.

The full accounts are available from the Charity Commission.



## **What we will do next year**

Further develop our business plan to source additional funding.

Continue to work with advocacy partners in Hampshire to develop countywide services.

The Annual Report was approved by the Trustees on 24<sup>th</sup> November 2022

Pictures by CHANGE Picture Bank

# Speakeasy Advocacy

## Accounts - Year Ended 31st March 2022


### Balance Sheet

	2022		2021	
	£	£	£	£
<b>Fixed Assets</b>				
Office Equipment	930		1,954	
Furniture & Fittings	<u>342</u>		<u>697</u>	
		1,272		2,651
<b>Current Assets</b>				
Debtors	9,990		6,109	
Bank Deposit Account	116,933		116,808	
Bank Current Account	<u>56,010</u>		<u>60,652</u>	
		182,933		183,569
<b>Current Liabilities</b>				
Creditors - Short Term	26,234		6,371	
Taxation	<u>1,649</u>		<u>1,663</u>	
		27,883		8,034
<b>Current Assets Less Liabilities</b>		155,049		175,535
<b>Total Assets Less Current Liabilities</b>		<u>156,321</u>		<u>178,186</u>

Balance of Funds	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
<b>B/Forward</b>	6,260	171,926	178,186	4,701	238,414	243,115
<b>This Year</b>	(1,861)	(20,004)	(21,865)	1,559	(66,488)	(64,929)
<b>C/Forward</b>	<u>4,399</u>	<u>151,922</u>	<u>156,321</u>	<u>6,260</u>	<u>171,926</u>	<u>178,186</u>

Note: Reserves include exit costs of £76,018.

Approved by the trustees on 13/09/22 and signed on their behalf by

  
 \_\_\_\_\_  
 DEREK EASTON

# Speakeasy Advocacy

## Accounts - Year Ended 31st March 2022

### Statement of Financial Activities

	Restricted Funds £	Unrestricted Funds £	Total 2022 £	Total 2021 £
Grant Income	128,929	0	128,929	24,350
Flow Through Income	(59,998)	0	(59,998)	0
Other Income	20,602	10,952	31,554	25,363
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<b>Balance of Funds C/Fwd</b>	<b>4,399</b>	<b>151,922</b>	<b>156,321</b>	<b>178,186</b>

# Speakeasy Advocacy

## Accounts - Year Ended 31st March 2022

### Income & Expenditure

Notes	Total 2022	Unrestricted	Restricted	Total 2021	Unrestricted	Restricted
	£	Funds £	Funds £	£	Funds £	Funds £
Grant Income	128,929	0	128,929	24,350	0	24,350
Flow Through Income (1)	(59,998)	0	(59,998)	0	0	0
Fund Raising Income	0	0	0	31	31	0
Donated Income	300	300	0	0	0	0
Interest Received	125	125	0	409	409	0
Misc Income	31,129	10,527	20,602	24,923	10,000	14,923
Cross Charging	37,606	37,606	0	27,655	25,785	1,870
<b>Total Income</b>	<b>138,091</b>	<b>48,558</b>	<b>89,533</b>	<b>77,368</b>	<b>36,225</b>	<b>41,143</b>
Staff Salaries & NIC	90,033	41,262	48,771	74,015	65,938	8,077
Rent	9,124	7,440	1,684	13,327	13,327	0
Utilities	0	0	0	819	819	0
Travelling	1,550	72	1,478	558	64	494
Office Stationery	2,518	2,458	60	2,046	2,046	0
Postage & Carriage	454	39	415	412	344	68
Telephone	984	984	0	2,131	2,131	0
Internet Charges	0	0	0	516	516	0
IT	9,581	9,575	6	9,613	9,602	11
Audit & Accountancy	1,200	1,200	0	3,180	1,680	1,500
Professional Fees	1,511	876	635	1,870	0	1,870
Premises Expenses	81	57	24	1,006	1,006	0
Training Costs	1,338	338	1,000	0	0	0
Insurance	2,268	2,268	0	2,249	2,249	0
Refreshments	0	0	0	6	6	0
Misc Expenses	176	176	0	773	773	0
Depreciation	1,532	1,532	0	2,121	2,121	0
Cross Charging	37,606	285	37,321	27,655	91	27,564
<b>Total Expenses</b>	<b>159,956</b>	<b>68,562</b>	<b>91,394</b>	<b>142,297</b>	<b>102,713</b>	<b>39,584</b>
<b>Balance of Funds for Year</b>	<b>(21,865)</b>	<b>(20,004)</b>	<b>(1,861)</b>	<b>(64,929)</b>	<b>(66,488)</b>	<b>1,559</b>

#### Notes

(1) Flow Through Income. A Lottery Advocacy Safety Net - Community Fund grant of £89,997 was received during the year. Two thirds of this grant (£59,998) was paid out to partners and is treated as 'flow through income' in the accounts.



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Speakeasy Advocacy

**On accounts for the year  
ended**

31 March 2022

**Charity no  
(if any)**

1108304

**Set out on pages**

As follows

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2022.

**Responsibilities and  
basis of report**

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

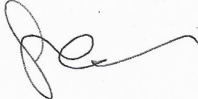
**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Signed:**



**Date:**

09 June 2022

**Name:**

Sarah Hurford-Potter

**Relevant professional  
qualification(s) or body  
(if any):**

ACMA CGMA

**Address:**

Community Action Hampshire

Westgate Chambers, Staple Gardens, Winchester, Hampshire, SO23 8SR

**Section B****Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here details of any items that the examiner wishes to disclose.**

Not applicable

**SPEAKEASY ADVOCACY**

England & Wales - Charity number 1108304

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# Accounts

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Speakeasy Advocacy



Giving a Voice



The Orchard, White Hart Lane, Basingstoke, Hampshire,  
RG21 4AF



07824 696444



[hello@speakeasyadvocacy.org.uk](mailto:hello@speakeasyadvocacy.org.uk)

[www.speakeasyadvocacy.org.uk](http://www.speakeasyadvocacy.org.uk)



# Charity Commission Annual Return and Accounts 2021

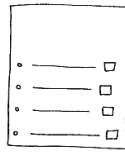
April 2020 - March 2021

*Giving a voice and support*

Registered charity number: 1108304



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Reference and administrative details of the Charity, its trustees and advisors	3
Structure, governance and management	4
Objectives and activities	5
Financial Report	8
What we will do next year	10



**Reference and administrative details of the charity, its trustees and advisors**

**Name of charity:** Speakeasy Advocacy

**Registered charity number:** 1108304

**Address:** The Orchard, White Hart Lane, Basingstoke, Hampshire, RG21 4AF

**Trustees:**

Name	Position
Rob Hannah	Chair until 25 <sup>th</sup> November 2020
Carole Over	Vice Chair, Chair from 25 <sup>th</sup> November 2020
Derek Easton	Treasurer
Matthew Ansell	Secretary
Nicholas Godwin	Trustee from 24 <sup>th</sup> March 2021
Colin Watts	Volunteer representative
Marie Le Warne	Self Advocacy representative
Alex Azimi	Self Advocacy representative

**Staff team:**

Chief Executive = Amanda Kent

Senior Advocate = Lynda Awan

Project Officer = Ruth Jewell

**Bank:** Unity Trust Bank, Nine Brindley Place, Birmingham, B1 2HB  
Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

**Independent examiner:** Sarah Hurford-Potter



## **Structure, governance and management**

We are governed by a Constitution (based on the charity commission model), and are an unincorporated association.

We must have at least 3 trustees who are either users of the service or advocates - at least 1 of each.

We developed a Trustee Policy in October 2013 that stated we have to have a trustee representative of Happy Club, Firefoxes (previously known as Virtual Friends) and the Friday Network.

Trustees are elected at the Annual General Meeting. All trustees receive training to do their role; trustees who are also users of the service have support from an advocate.

Trustees always make decisions about:

- What our priorities are
- Whether we do new work
- If we should employ a new member of staff

The operations group (chairman, vice chairman, treasurer and chief executive) have responsibility for the day to day running of Speakeasy Advocacy. This includes putting in place systems and procedures to manage the risks that the charity is exposed to.

Speakeasy Advocacy is a member of Hampshire Advocacy Community Interest Company and the National Coalition of Citizen Advocacy Schemes.



## Objectives and Activities

### The objects in our constitution are:

"To protect and preserve the good health of children, young people and adults with autistic spectrum disorders and/or learning disabilities".

As an advocacy organisation our aim is to:

- Make sure people are listened to
- Empower people to take control of their lives, making their own decisions and choices so that they become as independent as possible
- Support people to become part of their local communities and prevent social exclusion

### Where we work:

We cover the following areas in Hampshire:

- Basingstoke
- Andover & Test Valley
- Winchester
- Hart & Rushmoor



### Summary of our activities this year:

This year we have worked with **232** people. Here is a breakdown of people worked with.

Project	People worked with
2 self advocacy groups for adults with a learning disability or autism <ul style="list-style-type: none"> <li>• Happy Club</li> <li>• Coffee Morning</li> </ul>	24 21
Care Act Advocacy	9
Independent Mental Capacity Advocacy (IMCA), Deprivation of Liberty (DOLs) and Relevant Persons Representative (RPR)	4
Child Protection	15
Advocacy Safety Net	20
Hampshire CCG Life Planning	3
Personalised care & Support (Health)	4
HCC funding for individuals to attend: Friday Network service	25
Signposting & Information	107

The number of people worked with this year reduced as we are no longer delivering the Hampshire County Council commissioned advocacy contract. Four members of staff transferred over to the new advocacy provider on 31<sup>st</sup> March 2020. We further reduced our overheads when we moved into



shared office space in the Basingstoke Voluntary Action building and migrated to cloud based IT services.

The Covid pandemic changed the way we delivered our services, with the staff team working from home for most of the year and many non urgent face to face meetings suspended or replaced by online or other more appropriate alternatives like phone calls, newsletters for the self advocacy groups, outside group sessions during the summer. All face to face advocacy provided was delivered using PPE and within the government guidelines. Speakeasy Trustees were able to meet online seven times during the year, and welcomed a new Trustee with a legal background to strengthen the governance.

Speakeasy is also involved in the following:

- Recruitment of volunteers
- Local and national networking
  - ✓ Basingstoke Disability Forum
  - ✓ Basingstoke Voluntary Sector Forum
  - ✓ Hampshire Learning Disability Partnership Board and Local Implementation Groups for Basingstoke and Hart & Rushmoor, and Andover and Test Valley
  - ✓ Hampshire Autism Partnership Board
  - ✓ Hampshire Advocacy Community Interest Company (until this closed in July 2020)
  - ✓ Working Together with Parents Network (part of the Norah Fry Research Centre at the University of Bristol)
  - ✓ National Coalition of Citizen Advocacy Schemes
  - ✓ Attend the National Advocacy Conference

For more detailed information on what we have done this year please see our website [www.speakeasyadvocacy.org.uk](http://www.speakeasyadvocacy.org.uk).



## Financial Report

### **Accounts - Year ended 31<sup>st</sup> March 2021** **Financial Report by Treasurer Derek Easton**

Speakeasy Advocacy this year like most other organisations faced operational challenges due to the pandemic. In addition, there have been financial consequences for the whole country and the future effect on fundraising opportunities for us is as yet unclear.

Our overheads were greatly reduced last year due to the transfer of staff to the new provider. We also moved to smaller premises in line with our development plan. Income includes new funding secured for next financial year of £29,999 from a Lottery grant and £15,411.17 from Basingstoke and Deane. In accordance with our plan we will be placing a high priority on obtaining additional funding including working together with other Advocacy providers.

Overall this year our expenditure exceeded income by £64,929. This sum has been covered by using our surplus from previous years of £243,115. leaving a surplus carried forward to next year of £178,186.

We appointed a new Independent Examiner Sarah Hurford-Potter from Action Hampshire.



## Accounts - Year ended 31st March 2021

### Statement of Financial Activities

	Restricted Funds	Unrestricted Funds	Total 2021	Total 2020
Grant Income	24,350	0	24,350	134,693
Other Income	14,923	10,440	25,363	150,825
<b>Total Income</b>	<b>39,273</b>	<b>10,440</b>	<b>49,713</b>	<b>285,518</b>
Salaries & NIC	8,077	65,938	74,015	209,341
Premises Costs	0	15,152	15,152	25,619
Other Expenditure	3,943	21,532	25,475	49,573
<b>Total Expenditure</b>	<b>12,020</b>	<b>102,622</b>	<b>114,642</b>	<b>284,533</b>
<b>Balance of Funds for Year</b>	<b>27,253</b>	<b>(92,182)</b>	<b>(64,929)</b>	<b>985</b>
<b>Balance of Funds B/fwd</b>	<b>4,701</b>	<b>238,414</b>	<b>243,115</b>	<b>242,130</b>
<b>Balance of Funds C/Fwd</b>	<b>31,954</b>	<b>146,232</b>	<b>178,186</b>	<b>243,115</b>

The accounts were independently examined on 7th July 2021 by Sarah Hurford-Potter, ACMA CGMA.

The full accounts are available from the Charity Commission.



**What we will do next year**

Further develop our business plan to reduce overheads and source additional funding.

Work with other advocacy organisations in Hampshire to develop advocacy services across the county.

The accounts were approved by the trustees on 30<sup>th</sup>  
September 2021

Pictures by CHANGE Picture Bank

# Speakeasy Advocacy


## Accounts - Year Ended 31st March 2021

### Balance Sheet

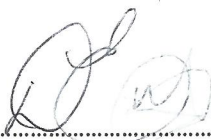
	2021		2020	
	£	£	£	£
<b>Fixed Assets</b>				
Office Equipment	1,954		4,268	
Furniture & Fittings	<u>697</u>		<u>1,128</u>	
		2,651		5,396
<b>Current Assets</b>				
Debtors	6,109		50,087	
Petty Cash	0		51	
Bank Deposit Account	116,808		116,399	
Bank Current Account	<u>60,652</u>		<u>82,976</u>	
		183,569		249,513
<b>Current Liabilities</b>				
Creditors - Short Term	6,371		7,056	
Taxation	<u>1,663</u>		<u>4,738</u>	
		8,034		11,794
<b>Current Assets Less Liabilities</b>		175,535		237,719
<b>Total Assets Less Current Liabilities</b>		<u>178,186</u>		<u>243,115</u>

Balance of Funds	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
B/Forward	4,701	238,414	243,115	8,183	233,947	242,130
This Year	27,253	(92,182)	(64,929)	(3,482)	4,467	985
C/Forward	<u>31,954</u>	<u>146,232</u>	<u>178,186</u>	<u>4,701</u>	<u>238,414</u>	<u>243,115</u>

Signed:

  
.....

Chairman

  
.....

Treasurer

# Speakeasy Advocacy

## Accounts - Year Ended 31st March 2021

### Statement of Financial Activities

	Restricted Funds £	Unrestricted Funds £	Total 2021 £	Total 2020 £
Grant Income	24,350	0	24,350	134,693
Other Income	14,923	10,440	25,363	150,825
<b>Total Income</b>	<b>39,273</b>	<b>10,440</b>	<b>49,713</b>	<b>285,518</b>
Salaries & NIC	8,077	65,938	74,015	209,341
Premises Costs	0	15,152	15,152	25,619
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<b>Total Expenditure</b>	<b>12,020</b>	<b>102,622</b>	<b>114,642</b>	<b>284,533</b>
<b>Balance of Funds for Year</b>	<b>27,253</b>	<b>(92,182)</b>	<b>(64,929)</b>	<b>985</b>
<b>Balance of Funds B/Fwd</b>	<b>4,701</b>	<b>238,414</b>	<b>243,115</b>	<b>242,130</b>
<b>Balance of Funds C/Fwd</b>	<b>31,954</b>	<b>146,232</b>	<b>178,186</b>	<b>243,115</b>

# Speakeasy Advocacy

## Accounts - Year Ended 31st March 2021

### Income & Expenditure

	Total 2021	Unrestricted	Restricted	Total 2020	Unrestricted	Restricted
	£	Funds	Funds	£	Funds	Funds
	£	£	£	£	£	£
Grant Income	24,350	0	24,350	134,693	51,800	82,893
Fund Raising Income	31	31	0	94	0	94
Donated Income	0	0	0	0	0	0
Interest Received	409	409	0	724	724	0
Misc Income	24,923	10,000	14,923	150,007	15,405	134,602
Cross Charging	27,655	25,785	1,870	72,912	65,836	7,076
<b>Total Income</b>	<b>77,368</b>	<b>36,225</b>	<b>41,143</b>	<b>358,430</b>	<b>133,765</b>	<b>224,665</b>
Staff Salaries & NIC	74,015	65,938	8,077	209,341	60,336	149,005
Rent	13,327	13,327	0	21,313	20,916	397
Utilities	819	819	0	2,196	2,196	0
Travelling	558	64	494	13,856	49	13,807
Office Stationery	2,046	2,046	0	1,133	1,126	7
Postage & Carriage	412	344	68	127	122	5
Telephone	2,131	2,131	0	3,268	3,268	0
Internet Charges	516	516	0	625	625	0
IT	9,613	9,602	11	8,521	8,314	207
Audit & Accountancy	3,180	1,680	1,500	6,034	1,301	4,733
Professional Fees	1,870	0	1,870	3,244	511	2,733
Premises Expenses	1,006	1,006	0	2,110	1,873	237
Training Costs	0	0	0	7,098	0	7,098
Insurance	2,249	2,249	0	2,685	2,685	0
Refreshments	6	6	0	270	15	255
Misc Expenses	773	773	0	185	185	0
Depreciation	2,121	2,121	0	2,526	2,526	0
Cross Charging	27,655	91	27,564	72,913	23,250	49,663
<b>Total Expenses</b>	<b>142,297</b>	<b>102,713</b>	<b>39,584</b>	<b>357,445</b>	<b>129,298</b>	<b>228,147</b>
<b>Balance of Funds for Year</b>	<b>(64,929)</b>	<b>(66,488)</b>	<b>1,559</b>	<b>985</b>	<b>4,467</b>	<b>(3,482)</b>



**Section A Independent Examiner's Report**

**Report to the trustees/  
members of** Speakeasy Advocacy

**On accounts for the year  
ended** 31 March 2021 **Charity no  
(if any)** 1108304

**Set out on pages**  
As follows

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2021.

**Responsibilities and  
basis of report** As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement** I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Signed:**  **Date:** 07 July 2021

**Name:** Sarah Hurford-Potter

**Relevant professional  
qualification(s) or body  
(if any):** ACMA CGMA

**Address:** Community Action Hampshire  
Westgate Chambers, Staple Gardens, Winchester, Hampshire, SO23 8SR

**Section B****Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here details of any items that the examiner wishes to disclose.**

Not applicable