

**OYA Organisation of Young Africans**

**Report and Financial Statements  
For the year ended  
31 August 2024**

**Charity No: 1108297**

**Errington Langer Pinner  
Chartered Accountants  
Pyramid House  
954 High Road  
London N12 9RT**

# OYA ORGANISATION OF YOUNG AFRICANS

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## CHARITY INFORMATION FOR THE YEAR ENDED 31 AUGUST 2024

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Trustees	See Trustees' report
Charity Number	1108297
Principal Office	1B Merlin The Concourse Grahame Park Estate London NW9 5XP
Independent Examiner	M.S.Pinner ACA Errington Langer Pinner Chartered Accountants Pyramid House 954 High Road London N12 9RT

OYA ORGANISATION OF YOUNG AFRICANS

FOR THE YEAR ENDED 31 AUGUST 2024

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# OYA ORGANISATION OF YOUNG AFRICANS

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## TRUSTEES REPORT FOR THE YEAR ENDED 31 AUGUST 2024

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The trustees present their report along with the Financial Statements of the charity for the year ended 31 August 2024. The Financial Statements have been prepared in accordance with the accounting policies set out on page 9 and comply with the Charities Trust deed, the Charities Act 1993 and the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005).

### Structure, governance and management

The organisation, founded in 2000, was registered with the Charity Commission on 25 February 2005. The object of the organisation is the provision of educational and social support for disadvantaged young people of African (including African-Caribbean) heritage in building fulfilling lives by bridging the academic attainment gap, improving cultural self-confidence, and engaging with black positive role models (teachers).

In setting our objectives and planning our activities, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit and, in particular to its supplementary public benefit guidance on advancing education.

The OYA Constitution makes provision for a maximum of 12 members and the co-option of a further 2, as follows:

Dr David Khanu	-	Chair
Dr Ramlatu Attah	-	Treasurer
Ms Amienata Sillah	-	Secretary
Dr Teniayo Adelugba	-	Member
Mrs Aminata Mohamed	-	Member
Mrs Adenike Hundeyin	-	Member
Ms Dammy Ogunde	-	Member

The organisation relies on income from donations, fund-raising, parents' contributions, local and central government funding and funding from private charitable trusts.

### Development, activities and achievements

This year has been another good one for OYA: we have been able to build on the solid post-covid foundations of the previous year. The feel-good factor and positive vibe among young people and staff has been sustained, with encouraging feedback from the young people themselves as well as their parents and carers. Funding for the year has been in place from the outset, considerably reducing management and staff stress levels. Work on our admin systems and upgrading our tech is proceeding steadily and work has started on our new Strategic Plan 2025-2028.

The year got off to a great start with the Annual Awards in October, traditionally OYA's biggest event of the year. This was our first Awards since covid. We were unsure what to expect, and what happened vastly exceeded our expectations. A small group of dedicated parents managed to mobilise the entire community, the young people entertained everybody for several hours with brain-teasing competitions and cultural performances, and almost 300 people sat down to delicious food from across Africa.

Numbers have been up by 40% on last year, with over 120 young people attending activities regularly. As usual, the young people hailed from a dozen African countries, the largest groups being from Somalia (27%) and Nigeria (22%), with the usual small minority from the Caribbean, reflecting the local demographic. Over 70% this year were Barnet residents, with the remainder coming from a wide range of London boroughs as far afield as Hounslow, Croydon and Tower Hamlets. The young people attended a total of 51 Secondary and Primary schools.

# OYA ORGANISATION OF YOUNG AFRICANS

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## TRUSTEES REPORT

**FOR THE YEAR ENDED 31 AUGUST 2024 (CONTINUED)**

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### HIGHLIGHTS

This year is likely to be remembered on two counts:

1. John Lyon's, one of our most consistent and generous funders, celebrated our achievements over the years by featuring OYA in their Annual Report 2023, making a delightful video about our young people and entering the video in the prestigious national Smiley film competition, where, thanks to energetic publicity campaigns by both John Lyon's and the OYA community, we won the Popular Vote in our category.
2. Excellent GCSE results from our 22-strong cohort who had started their secondary school journey during covid: the young people we supported outstripped local and national averages by many percentage points, with one of them, from a 'needs improvement' school, achieving 9 level 9s and a level 8. Our high-end math's results were particularly satisfying:  
Passes (4+): OYA 95%, England 62%  
English (5+ strong pass): OYA 77%, England 46%  
Math's (7+ A/A\*) OYA 41%, England 16%.

### ACTIVITIES

#### 1. Bridging the academic gap: core subject support (10-16-year-olds)

Young Black people continue to be over-represented at the bottom of the academic league tables, and, despite the efforts of the mainstream schools, the gap widened during the pandemic. The parents of our young people can see the valiant struggle of our local schools to deal with persistently large class sizes and damagingly high teacher turnover, leading to many parents resorting to private tuition as routine. This is sadly not a financial option for the families of our young people.

OYA continues to believe in the importance of qualifications. As usual, this year we have provided support in core subjects – English, Maths, Science – for all the young people on Saturdays throughout the school term, with extra revision sessions for Year 11 as GCSE exams approach. Delivery this year has been restored to 100% face-to-face, the norm before the pandemic.

A new additional weekday maths support session for 15/16-year olds has been proving popular and deserves encouragement. Responding to local need, it is open to young people of all ethnicities:

*'The maths sessions are enjoyable and I understand everything I am taught.'*  
*'I've been taught useful skills and methods that I haven't been taught in school.'*

#### 2. Trainee Scheme: work experience (16-19-year-olds)

This scheme, dating back to 2006, provides paid work experience for young people as they simultaneously continue their mainstream post-16 education. Training and work experience are vital for our target group, who do not have access to meaningful internships via family networks. We pay the young people, because they often have to contribute to family budgets at this stage. They are trained in youth work, safeguarding, data processing, event management, etc. They gain practical experience by helping to run activities on Saturdays and carry out basic admin tasks.

Traditionally a two-year programme with intake limited to young people who had been attending other OYA activities, this year two changes were introduced: the programme was reduced to one year and applications were invited directly from local schools, producing 50% of this year's trainee intake. All trainees successfully completed the training.

# OYA ORGANISATION OF YOUNG AFRICANS

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## TRUSTEES REPORT

**FOR THE YEAR ENDED 31 AUGUST 2024 (CONTINUED)**

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### **3. Workshops and Assemblies: critical thinking and public speaking**

Critical thinking and public speaking are developed in our workshops and Assemblies, which this year have been almost weekly and included exploration of the topic: 'Our parents brought us here for a better life: are we making the most of the opportunities?'

Assemblies also provide an opportunity for the young people to exercise their democratic power within the organisation. Last year, a young man succeeded in getting academic sessions reduced from 60 to 45 minutes. Having experienced the shorter sessions, this year the young people overwhelmingly voted to switch back: the shorter sessions had proved: 'too rushed, too stressful.'

### **4. The new 'soft skills' emphasis: Kids Take Control Days**

As an organisation, we are increasingly aware that qualifications are not enough in the competitive job market all young people – but especially disadvantaged young Black people - will face. The previous year, we had piloted an experiment – Kids Take Control Day - which saw adult facilitators taking a back seat while peer-led groups competed in a series of challenges, allowing the young people to develop their soft skills (leadership, teamwork, communication, time management, stress management, etc).

Our pilot soft skills day the previous year had focused on Somalia. This year the spotlight was on Nigeria. The young people were in charge, organising each other and the adults to learn Yoruba, master a body of knowledge about this vast country including its literary giants, and produce competitive performances by the end of the day. A great deal of fun was had and the final feedback evidenced that soft skills were developed in abundance: 80% of participants mentioned developing team-work, 78% learned stress management, 70% commented on learning risk management and 76% learned to complete tasks to a deadline.

### **5. Sports and Leisure: rebuilding social skills**

Without OYA, Saturdays can be boring and isolating for large numbers of young people in our community: parents are out working, and reluctant to allow kids out unsupervised for fear of the bad influences that beckon around the area (gangs, drugs, crime).

On Saturdays, OYA provides a safe, supervised space where 120+ young people can relax, enjoy themselves and build healthy relationships. For many – mainly the older girls – just having a friendly, welcoming place to hang out and catch up with their age-group over a snack and drink is way preferable to sitting at home. For others, organised activities are an excellent way to break down social barriers and meet new people.

This year, as usual, outdoor activities were much appreciated. They included basketball and table tennis, though the most popular - football - had to be suspended for lack of a suitable playing surface. New this year was the introduction of a sports day, including athletics.

Indoor activities included a film club and a variety of popular board games.

*'I love it - there are so many different things to do.'*

*'Great games and entertainment.'*

*'Great fun making new friends as we play.'*

*'I like basketball and table tennis, but bring back the football!'*

### **6. Culture and Performance**

Traditionally, the young people's engagement with their cultural heritage in OYA is via the performance arts: singing and dance. Focus on these activities has been traditionally during the Summer Camp in August and has been led by adult professionals. This year we have experimented with a new approach. The activities, led and organised by the young people themselves in competitive country groups, with professionals on call,

# OYA ORGANISATION OF YOUNG AFRICANS

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## TRUSTEES REPORT

### FOR THE YEAR ENDED 31 AUGUST 2024 (CONTINUED)

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took place throughout the summer term April-July. The Somali group, the largest and therefore potentially the most difficult for the young peer leaders to organise, reached a very high standard in terms of group cohesion and were the clear winners - other country groups saw that they have a lot to learn from them. This new approach will be reviewed in the coming year.

#### 7. Parents and Families

OYA believes that to support a young person, you must support the family. Family support traditionally takes the form of:

- a comprehensive orientation process when a young person signs up, involving individual interviews with parents and carers
- an annual online meet-up for each young person between OYA facilitators, the young person's carer(s) and the young person themselves
- an annual Parents' Conference

This year we registered 40 new families and supported over 100 families. The Parents' Conference in February, with expert input as usual from our Education Advisor and workshops providing an opportunity for parents to share their concerns, proved immensely popular:

*'Thank you all OYA team for a wonderful meetup. It was educative, interactive and fun.'*

*'Grateful for the OYA community. I haven't laughed that hard at a conference for a while.'*

*'Thank you to OYA and Parents. It was an absolutely amazing conference. Well done.'*

*'Today was absolutely time well spent! Thank you to every single person that made today great!'*

#### GOING FORWARD

Next year, OYA will celebrate its 25th anniversary. We move forward optimistically and thoughtfully: thankful for the support and achievements to date, but mindful that our current funding has just one year to go, our staff remain over-worked as always, and securing replacement premises for our mini youth centre, scheduled for demolition in November 2024, is still unresolved.

#### Review of transactions and financial position

Overall expenditure in the current year was £175,669 (2023 - £116,621) leading to a net deficit of £8,202 (2023 - £22,897 surplus). At the balance sheet date, the total funds of the charity were £54,307 (2023 - £62,509).

#### Reserves policy

The trustees wish to establish a policy whereby the unrestricted funds held by the charity are 3 to 6 months of the resources expended. At present the general unrestricted funds show a surplus of £22,475 (2023 - £24,458).

#### Risk management

The organisation's trustees have considered the risks to which the organisation is exposed and have reviewed those risks and established systems and procedures to manage those risks.

OYA ORGANISATION OF YOUNG AFRICANS

TRUSTEES REPORT  
FOR THE YEAR ENDED 31 AUGUST 2024 (CONTINUED)


Trustees responsibilities in relation to the financial statements

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its financial activities for that year. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the trust deed. The trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 12 April 2025 .....

Chair .....  .....



# OYA ORGANISATION OF YOUNG AFRICANS

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## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENTS OF OYA ORGANISATION OF YOUNG AFRICANS *FOR THE YEAR ENDED 31 AUGUST 2024*

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I report on the accounts of the Charity for the year ended 31 August 2024 which are as set out on pages 7 to 14.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) and 152(5) of the 2011 Act; and
- to state whether particular matters have come to my attention.

### **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared accounts in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)", in preference to "Accounting and Reporting by Charities: Statement of Recommended Practice" issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for accounts to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare financial statements which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

M S Pinner

M.S.Pinner ACA  
Errington Langer Pinner  
Chartered Accountants  
Pyramid House  
954 High Road  
London N12 9RT

Date: 12 April 2025

# OYA! ORGANISATION OF YOUNG AFRICANS

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2024

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
<b>Incoming resources</b>				
Grants - Current year	45,000	94,734	139,734	119,951
Fees receivable	27,000	-	27,000	18,646
Donations and miscellaneous income	733	-	733	921
<b>Total incoming resources</b>	<b>72,733</b>	<b>94,734</b>	<b>167,467</b>	<b>139,518</b>
<b>Resources expended</b>				
Wages and salaries	50,091	74,402	124,493	90,562
Trainee apprenticeship	-	20,870	20,870	-
Volunteer expenses	85	-	85	5
Website maintenance	-	-	-	122
Events and trips	107	-	107	30
Travelling	50	-	50	-
Rent	13,417	-	13,417	9,671
Insurance	955	-	955	894
Light and heat	2,591	-	2,591	1,485
Repairs and maintenance	17	-	17	-
Printing, postage and stationery	1,804	-	1,804	1,661
Small office equipment	66	-	66	-
Telephone	401	-	401	723
Publicity	-	-	-	48
Professional and consultancy fees	250	-	250	1,279
Independent examiners fees	360	-	360	840
Membership and subscription	1,517	-	1,517	2,642
Depreciation on fixed assets	979	2,295	3,274	4,213
Motor vehicle expenses	574	-	574	1,383
Refreshments	87	3,386	3,473	1,023
Cleaning / health & safety	64	-	64	40
Sundry expenses	1,301	-	1,301	-
<b>Total resources expended</b>	<b>74,716</b>	<b>100,953</b>	<b>175,669</b>	<b>116,621</b>
<b>Net incoming/(outgoing) resources for the year ended 31 August 2024</b>	<b>(1,983)</b>	<b>(6,219)</b>	<b>(8,202)</b>	<b>22,897</b>
<b>Transfer between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fund balances brought forward at 1 September 2023</b>	<b>24,458</b>	<b>38,051</b>	<b>62,509</b>	<b>62,509</b>
<b>Fund balances carried forward at 31 August 2024</b>	<b>22,475</b>	<b>31,832</b>	<b>54,307</b>	<b>62,509</b>
	=====	=====	=====	=====

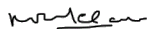
# OYA! ORGANISATION OF YOUNG AFRICANS

## BALANCE SHEET AS AT 31 AUGUST 2024

	Notes	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	3	12,436	15,711
		<hr/>	<hr/>
		12,436	15,711
		<hr/>	<hr/>
<b>Current assets</b>			
Debtors	4	1,047	1,749
Cash at bank and in hand	5	56,605	60,665
		<hr/>	<hr/>
		57,652	62,414
Creditors: amounts falling due within one year	6	(15,781)	(15,616)
		<hr/>	<hr/>
<b>Net current assets</b>		41,871	46,798
		<hr/>	<hr/>
<b>Net assets</b>		54,307	62,509
		=====	=====
<b>Funds</b>	7		
Unrestricted Funds		22,475	24,458
Restricted Funds		31,832	38,051
		<hr/>	<hr/>
		54,307	62,509
		=====	=====

The notes on pages 8 to 13 form part of these financial statements.

Approved by the Board of Trustees on..... 12 April 2025 ..... and signed on its behalf by:

Chairman .....  .....

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

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### 1. Accounting policies

#### 1.1 Basis of preparation

The accounts have been prepared in accordance with the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

#### 1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# OYA! ORGANISATION OF YOUNG AFRICANS

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024 (CONTINUED)

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### 1.5 Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Office equipment	-	15% reducing balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is recognised in net income / (expenditure) for the year.

### 1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

### 2. Trustees' remuneration and expenses

None of the trustees were remunerated or received reimbursement for expenses.

# OYA! ORGANISATION OF YOUNG AFRICANS

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024 (CONTINUED)

### 3. Tangible Assets

	Office Equipment £	Motor vehicle £	Total £
<b>Cost</b>			
At 1 September 2023	23,140	21,768	44,908
Additions	-	-	-
At 31 August 2024	23,140	21,768	44,908
<b>Depreciation</b>			
At 1 September 2023	16,612	12,585	29,197
Charge for the year	979	2,296	3,275
At August 2024	17,591	14,881	32,472
<b>Net book values</b>			
At 31 August 2024	5,549	6,887	12,436
At 31 August 2023	6,528	9,183	15,711

The assets are used for the operation and administration of the charity.

4. Debtors	2024 £	2023 £
Prepayments	27	544
Accrued income	1,020	750
Other debtors	-	455
	1,047	1,749

5. Cash at bank and in hand	2024 £	2023 £
Current account	56,580	60,663
Cash in hand	25	2
	56,605	60,665

# OYA! ORGANISATION OF YOUNG AFRICANS

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024 (CONTINUED)

### 6. Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals	813	2,015
Other creditors	260	-
Deferred income	14,708	13,601
	<u>15,781</u>	<u>15,616</u>
	=====	=====

### 7. Analysis of charitable funds

	Balance at 1 September 2023	Incoming resources	Resources expended	Balance at 31 August 2024
	£	£	£	£
General fund	24,458	27,733	(30,343)	21,848
John Lyon's Charity – HSC Emergency Fund	-	45,000	(44,373)	627
Transfer between funds	-	-	-	-
	<u>24,458</u>	<u>72,733</u>	<u>(74,716)</u>	<u>22,475</u>

### Analysis of restricted funds movement

	Balance at 1 September 2023	Incoming resources	Resources expended	Transfer between general/ restricted funds	Balance at 31 August 2024
	£	£	£	£	£
Barnet Community Fund	361	3,135	(3,496)	-	-
Young Barnet Foundation – S2G#25	-	2,500	(2,500)	-	-
OYA & Park High – Partnership (John Lyon's)	51	-	-	-	51
John Lyon's Charity – Summer Activity	(79)	5,000	(4,998)	-	(77)
Wave 3 (London Community Response)	19,882	-	(3,292)	-	16,590
The Fore	17,202	-	(13,931)	-	3,271
CAF – Resilience Fund	634	-	-	-	634
Mayor Of London – Violence Reduction Unit	-	84,099	(72,736)	-	11,363
	<u>38,051</u>	<u>94,734</u>	<u>(100,953)</u>	<u>-</u>	<u>31,832</u>

# OYA! ORGANISATION OF YOUNG AFRICANS

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024 (CONTINUED)

Name of the fund	Description, nature and purpose of the fund
Young Barnet Foundation – S2G#25	Three years grant for A* for English Project
OYA & Park High – Partnership (John Lyon's)	OYA as a Lead Organisation, bid for funding from John Lyon's Charity and secured of £120,000 for 3 years (i.e. £40,000 per year) The funding is for Teacher's salaries, part for Co-ordinator and Finance Officer salaries for 3 years. The project started September 2020 and finished August 2023
John Lyon's Charity – HSC (Emergency) Grant	General fund for administrative expenses, and employee salaries
John Lyon's Charity – Cost of Living Grant	General fund for administrative expenses
John Lyon's Charity – Summer Activity	Funding for summer activities.
Wave 3 (London Community Response)	Funding for 6 months - Purchase of minibus, trips, staff cost recovery, minibus related expenses, hand sanitiser etc
CAF - Resilience Fund	Funding for 6 months starting from October 2020. OYA office renovation and staff cost recoveries
Barnet Community Fund	This funding is for 1 year starting from January 2023 - Talks & Debates facilitators etc
The Fore	OYA Systems upgrades
Mayor Of London – Violence Reduction Unit	Violence Reduction Unit's Stronger Future Programme. Stronger Futures for Young Black Londoners. The grant was awarded for 2 years starting from September 2023.



OYA! ORGANISATION OF YOUNG AFRICANS

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2024 (CONTINUED)

8.	Staff costs	2024	2023
		£	£
	Salaries including trainees	145,363	90,562
		=====	=====

The average weekly number of employees remunerated during the year, calculated on a full time equivalent basis was:

	2024	2023
Administration and teaching	12	12
	=====	=====