

OYA Organisation of Young Africans

**Report and Financial Statements
For the year ended
31 August 2022**

Charity No: 1108297

**Errington Langer Pinner
Chartered Accountants
Pyramid House
954 High Road
London N12 9RT**

OYA ORGANISATION OF YOUNG AFRICANS

CHARITY INFORMATION *FOR THE YEAR ENDED 31 AUGUST 2022*

Trustees	See Trustees' report
Charity Number	1108297
Principal Office	1B Merlin The Concourse Grahame Park Estate London NW9 5XP
Independent Examiner	M.S.Pinner ACA Errington Langer Pinner Chartered Accountants Pyramid House 954 High Road London N12 9RT

OYA ORGANISATION OF YOUNG AFRICANS

FOR THE YEAR ENDED 31 AUGUST 2022

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OYA ORGANISATION OF YOUNG AFRICANS

TRUSTEES REPORT FOR THE YEAR ENDED 31 AUGUST 2022

The trustees present their report along with the Financial Statements of the charity for the year ended 31 August 2022. The Financial Statements have been prepared in accordance with the accounting policies set out on page 8 and comply with the Charities Trust deed, the Charities Act 1993 and the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005).

Structure, governance and management

The organisation, founded in 2000, was registered with the Charity Commission on 25 February 2005. The object of the organisation is the provision of educational and social support for disadvantaged young people of African (including African-Caribbean) heritage in building fulfilling lives by bridging the academic attainment gap, improving cultural self-confidence, and engaging with black positive role models (teachers).

In setting our objectives and planning our activities, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit and, in particular to its supplementary public benefit guidance on advancing education.

The OYA Constitution makes provision for a maximum of 12 members and the co-option of a further 2, as follows:

Dr David Khanu	-	Chair
Dr Ramlatu Attah	-	Treasurer
Ms Amienata Sillah	-	Secretary
Dr Teniayo Adelugba	-	Member
Mrs Aminata Mohamed	-	Member
Mrs Adenike Hundeyin	-	Member
Ms Dammy Ogunde	-	Member

The organisation relies on income from donations, fund-raising, parents' contributions, local and central government funding and funding from private charitable trusts.

Development, activities and achievements

The previous year's major achievement was surviving through the pandemic. This year has been about adapting back to normal (or the "new" normal).

Since our inception in 2000 every year has been busy, but this one has been hectic. Demand for our services had been growing steadily throughout the pandemic. At the beginning of the year - September 2021 - we enrolled over 160 young people, still leaving a substantial waiting list. The number of classes in the Saturday school had to be increased, five new teachers were recruited and the primary section expanded to include Year 5 in response to pressure from parents.

This year we have as usual provided a range of activities for the young people, including academic support, work on cultural identity, confidence-building and motivation, and practical work experience for post-16 year-olds. We have also provided support for parents in dealing with their children's schools and understanding the education system, and provided detailed individual feedback on each child's progress.

OYA ORGANISATION OF YOUNG AFRICANS

TRUSTEES REPORT FOR THE YEAR ENDED 31 AUGUST 2022 (CONTINUED)

CORE PROGRAMME

Academic Support

Each Saturday each young person has benefitted from 3 hours of support in core National curriculum subjects – English, Maths and Science - and from feedback from their teachers on a further 3 hours of homework. They were taught in small groups (max 12). Students struggling with particular topics, along with SATs and GCSE students, were given extra individual support according to need and within the limits of our budget.

From September 2021, following the lifting of Covid restrictions, lessons which had converted to online delivery during lockdowns became blended learning, with face-to-face classes alternating each Saturday with online classes.

All our face-to-face activities this year have taken place on Grahame Park estate, Colindale. Our access to Park High Stanmore in Harrow, where we had moved all Saturday activities in 2017, was withdrawn during the pandemic. We developed a satellite system of delivery around our home base in Grahame Park, using the Old Library, the One-Stop Shop, a local church and a small community center. This system was carried into the first term of this year. In February 2022, we moved all activities into the new Saracens High School premises adjoining the estate.

The Trainee Scheme

This project provides practical paid work experience across the 2 years of post-16 education. This year, with the escalation of numbers of young people in our Primary and Secondary sections, we could have run much more efficiently if we had had the means to recruit a dozen Trainees. Our budget managed to stretch to just five. They have been trained in admin tasks like photocopying and basic data processing as well as safeguarding, etc.

EXTRA-CURRICULAR LEARNING

Book Club(s)

Our Sunday afternoon online Book Club, set up during and partly in response to the pandemic, became so popular and the range of books on offer became so wide that we had to split it from the beginning of this school year into Junior and Senior. Originally facilitated by teachers, by January 2022 the Senior club has been run by Year 11 students and the Junior club by a volunteer parent.

African History Club

The popular online African History workshops which took off the previous year continued this year. These sessions have attracted not just an average of 20-30 young OYA people per session but adults in the families and people of all ages from outside London and even further afield. A new development this year has been the use of our new minibus for two trips to the British Museum, Nigerian and Egyptian sections respectively.

Assemblies

The OYA Assembly brings all the young people together once a month. It develops a sense of community, belonging, individual confidence as well as public speaking and debating skills. With lockdown lifted and all of us together in one venue by Term 2, a memorable and much appreciated Assembly took place on the topic, "Could Britain ever have a Black Prime Minister?"

OYA ORGANISATION OF YOUNG AFRICANS

TRUSTEES REPORT FOR THE YEAR ENDED 31 AUGUST 2022 (CONTINUED)

STAFF AND TEACHERS

Staff

OYA's two part-time staff, the Co-ordinator and Finance Officer, were aided in dealing with the expansion of numbers and increased administrative work by a committed volunteer, a founding member of OYA. The Co-ordinator retired in July 2022.

Teachers

The young people have been taught this year by 14 teachers with a total of 150 years teaching experience between them, including five currently teaching in mainstream primary and secondary schools, two with specialist SEN training and five old students, the youngest of whom has a First in Economics and a budding career as a rapper.

ACHIEVEMENTS

GCSE results this year – the first set to be externally marked since covid – were as usual satisfyingly well above national averages. Sixteen of our young people took the exams.

SUBJECT	GRADE RANGE	OYA %	NATIONAL %	ADVANTAGE OYA %
ENGLISH LANGUAGE	Grades 9-4 (pass)	87.5	69.8	17.7
	Grades 9-7 A*/A	25	20.2	4.8
MATHS	Grades 9-4 (pass)	93.7	64.9	28.8
	Grades 9-7 A*/A	31.3	19.9	11.4

Our top student, who had been in OYA since Year 6, attained 4 x 9s, 2 x 8s and 2 x 7s, 1 x 6, 1 x 5 giving him a Progress 8 attainment score of 81 compared to the national average of approximately 50.

CHALLENGES

Mainstream Partnerships

Numbers in our Harrow partner school, Park High, fell during the pandemic, largely because we no longer had a physical presence in the school and there is no prospect of this changing in the immediate future. Our informal partnership with local Saracens High School failed to translate into financial support for the 30 Saracens students benefitting from free places in OYA since 2019. Fortunately, Securing Success stepped in to make up the shortfall and absorb the shock for families on a temporary basis.

Funding

Several funding streams ran out this year and will urgently need to be replaced. Fees had to be reintroduced from January 2022, with long-term effect on student numbers predicted.

OYA ORGANISATION OF YOUNG AFRICANS

TRUSTEES REPORT

FOR THE YEAR ENDED 31 AUGUST 2022 (CONTINUED)

STUDENT FEEDBACK

In our end -of-year survey, the young people came up with lists of things they value about OYA. They referred to feeling more confident, making friends, learning about Africa, learning new academic topics, gaining the confidence to ask questions in school, getting better grades in school, the opportunity to socialise in the 45 minute lunch break and last but not least the pastries a generous mother who runs a bakery brings in every Saturday!

To leave the last word to one of the young people:

‘OYA has been the best tuition I ever had. It has built my confidence and helped me to really understand a lot of things we had done in school, but I didn’t really get.’ (Abena, aged 10)

Review of transactions and financial position

Overall expenditure in the current year was £171,388 (2021 - £160,496) leading to a net deficit of £46,285 (2021 - £41,936 surplus). At the balance sheet date, the total funds of the charity were £39,612 (2021 - £85,897).

Reserves policy

The trustees wish to establish a policy whereby the unrestricted funds held by the charity are 3 to 6 months of the resources expended. At present the general unrestricted funds show a surplus of £12,729 (2021 - £48,912).

Risk management

The organisation’s trustees have considered the risks to which the organisation is exposed and have reviewed those risks and established systems and procedures to manage those risks.

Trustees responsibilities in relation to the financial statements

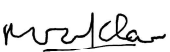
The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its financial activities for that year. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the trust deed. The trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

04/19/2023

This report was approved by the Trustees on

Chair


OYA ORGANISATION OF YOUNG AFRICANS

INDEPENDENT EXAMINER,S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENTS OF OYA ORGANISATION OF YOUNG AFRICANS FOR THE YEAR ENDED 31 AUGUST 2022

I report on the accounts of the Charity for the year ended 31 August 2022 which are as set out on pages 6 to 13.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) and 152(5) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Independent examiner,s statement

Your attention is drawn to the fact that the charity has prepared accounts in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)", in preference to "Accounting and Reporting by Charities: Statement of Recommended Practice" issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for accounts to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



M.S.Pinner ACA
Errington Langer Pinner
Chartered Accountants
Pyramid House
954 High Road
London N12 9RT

Date:

OYA! ORGANISATION OF YOUNG AFRICANS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2022

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Incoming resources				
Grants - Current year	-	90,081	90,081	184,500
Fees receivable	34,771	-	34,771	14,465
Donations and miscellaneous income	251	-	251	20
HMRC – Job retention scheme	-	-	-	3,447
Total incoming resources	35,022	90,081	125,103	202,432
Resources expended				
Wages and salaries	47,328	91,831	139,159	128,780
Staff/DBS		258	258	-
Volunteer expenses	30	-	30	85
Website maintenance	122	-	122	122
Travelling	85	-	85	390
Rent	11,211	1,840	13,051	6,078
Insurance	863	-	863	750
Light and heat	1,328	641	1,969	2,114
Repairs and maintenance	23	-	23	151
Renovation of office	-	-	-	1,374
Books and materials	-	-	-	3,000
Printing, postage and stationery	886	294	1,180	762
Small office equipment	-	-	-	1,729
Telephone	571	124	695	939
Publicity	-	-	-	53
Professional and consultancy fees	-	2,275	2,275	1,000
Independent Examiners fees	600	-	600	600
Membership and subscription	2,055	-	2,055	3,408
Depreciation on fixed assets	5,437	-	5,437	7,036
Motor vehicle expenses	-	2,565	2,565	1,418
Refreshments	657	332	989	320
Cleaning / health & safety	32	-	32	346
Sundry expenses	-	-	-	41
Total resources expended	71,228	100,160	171,388	160,496
Net incoming/(outgoing) resources for the year ended 31 August 2022	(36,206)	(10,079)	(46,285)	41,936
Transfer between funds	23	(23)	-	-
Fund balances brought forward at 1 September 2021	48,912	36,985	85,897	43,961
Fund balances carried forward at 31 August 2022	12,729	26,883	39,612	85,897
	=====	=====	=====	=====

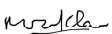
OYA! ORGANISATION OF YOUNG AFRICANS

BALANCE SHEET AS AT 31 AUGUST 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	3	19,924	25,361
		<hr/>	<hr/>
		19,924	25,361
		<hr/>	<hr/>
Current assets			
Debtors	4	4,130	1,764
Cash at bank and in hand	5	46,927	82,842
		<hr/>	<hr/>
		51,057	84,606
Creditors: amounts falling due within one year	6	(31,369)	(24,070)
		<hr/>	<hr/>
Net current assets		19,688	60,536
		<hr/>	<hr/>
Net assets		39,612	85,897
		=====	=====
Funds	7		
Unrestricted Funds		12,729	48,912
Restricted Funds		26,883	36,985
		<hr/>	<hr/>
		39,612	85,897
		=====	=====

The notes on pages 8 to 13 form part of these financial statements.

Approved by the Board of Trustees on.....04/19/2023..... and signed on its behalf by:

Chairman.....

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies

1.1 Basis of preparation

The accounts have been prepared in accordance with the Charities Act 2011 and “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)” (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

OYA! ORGANISATION OF YOUNG AFRICANS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022 (CONTINUED)

1.5 Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Office equipment	-	15% reducing balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income / (expenditure) for the year.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

2. Trustees' remuneration and expenses

None of the trustees were remunerated or received reimbursement for expenses.

OYA! ORGANISATION OF YOUNG AFRICANS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022 (CONTINUED)

3. Tangible Assets

	Office Equipment £	Motor vehicle £	Total £
Cost			
At 1 September 2021	23,140	21,768	44,908
Additions	-	-	-
	<hr/>	<hr/>	<hr/>
At 31 August 2022	23,140	21,768	44,908
	<hr/>	<hr/>	<hr/>
Depreciation			
At 1 September 2020	14,105	5,442	19,547
Charge for the year	1,355	4,082	5,437
	<hr/>	<hr/>	<hr/>
At August 2022	15,460	9,524	24,984
	<hr/>	<hr/>	<hr/>
Net book values			
At 31 August 2022	7,680	12,244	19,924
	=====	=====	=====
At 31 August 2021	9,035	16,326	25,361
	=====	=====	=====

The assets are used for the operation and administration of the charity.

4. Debtors	2022 £	2021 £
Prepayments	2,279	1,764
Accrued income	1,851	-
	<hr/>	<hr/>
	4,130	1,764
	=====	=====

5. Cash at bank and in hand	2022 £	2021 £
Current account	46,912	82,559
Cash in hand	15	283
	<hr/>	<hr/>
	46,927	82,842
	=====	=====

OYA! ORGANISATION OF YOUNG AFRICANS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022 (CONTINUED)

6. Creditors: amounts falling due within one year	2022	2021
	£	£
Accruals	834	1,592
Other creditors	535	-
Deferred income	30,000	22,478
	<hr/>	<hr/>
	31,369	24,070
	=====	=====

7. Analysis of charitable funds

	Balance at 1 September 2021	Incoming resources	Resources expended	Balance at 31 August 2022
	£	£	£	£
General fund	48,912	35,022	(71,228)	12,706
Transfer between funds	-	24	(1)	23
	<hr/>	<hr/>	<hr/>	<hr/>
	48,912	35,046	(71,229)	12,729

Analysis of restricted funds movement

	Balance at 1 September 2021	Incoming resources	Resources expended	Transfer between general/ restricted funds	Balance at 31 August 2022
	£	£	£	£	£
Paul Hamlyn Foundation	2	-	-	(2)	-
Young Barnet Foundation – Upshot Software	260	-	(240)	(20)	-
Wave 2 (London Community Response)	558	-	(559)	1	-
Young Londoners' Fund (GLA)	1,791	4,487	(6,278)	-	-
OYA & Park High – Partnership (John Lyon's)	4,009	40,000	(43,238)	-	771
BBC – Children In Need	(12,898)	40,334	(27,436)	-	-
Young Harrow Foundation – BBB	(112)	760	(648)	-	-
John Lyon's Charity – Summer Activity	2	-	-	(2)	-
Wave 3 (London Community Response)	34,538	-	(10,212)	-	24,326
Wave 4 (London Community Response)	5,694	-	(5,694)	-	-
CAF – Resilience Fund	3,141	-	(1,355)	-	1,786
Securing Success – Grant	-	4,500	(4,500)	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	36,985	90,081	(100,160)	(23)	26,883

OYA! ORGANISATION OF YOUNG AFRICANS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022 (CONTINUED)

Name of the fund	Description, nature and purpose of the fund
Paul Hamlyn Foundation	Co-ordinator's salary and 50% of Finance/Admin Officer's salary.
Young Barnet Foundation – Upshot Software	To provide data capture software for 2 years.
Wave 2 (London Community Response)	Funding for 6 months started in April 2021. For provision of office equipment, professional Zoom and IT consultant.
Young Londoners' Fund (GLA)	3 years funding for Transitions and Transformation projects. To end in September 2021.
OYA & Park High – Partnership (John Lyon's)	OYA as a Lead Organisation, bid for funding from John Lyon's Charity and secured funding of £120,000 for 3 years (i.e. £40,000 per year). The funding is for Teacher's salaries, part for Co-ordinator and Finance Officer salaries for 3 years. The project started September 2020 and finishes August 2023.
BBC - Children In Need	Funding started October 2020 for 18 months covering Co-ordinator & Finance Officer's salaries, book clubs, dropping session, African History clubs etc.
Young Harrow Foundation - Build-Back-Better	This funding is for 10 months starting from March 2021 - Staff time & telephone bills.
John Lyon's Charity – Summer Activity	Funding for summer activities.
Wave 3 (London Community Response)	Funding for 6 months - Purchase of minibus, trips, staff cost recovery, minibus related expenses, hand sanitiser etc.
Wave 4 (London Community Response)	Funding for 6 months & Started in January 2021 - Health workshops, tech training, external educational consultant, support parents with children (educational deficit) & staff cost recovery, etc.
CAF - Resilience Fund	Funding for 6 months starting from October 2020. OYA office renovation and staff cost recoveries.

OYA! ORGANISATION OF YOUNG AFRICANS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022 (CONTINUED)

8. Staff costs

	2022 £	2021 £
Salaries	139,159 =====	128,780 =====

The average weekly number of employees remunerated during the year, calculated on a full time equivalent basis was:

	2022	2021
Administration and Teaching	12 =====	12 =====