

STUDENTS AND REFUGEES TOGETHER (START)

England & Wales · Charity number 1108113

Details

Other names START, STUDENTS AND REFUGEES TOGETHER

Status Registered

Legal form Charitable company

Company number [05242598](#)

Registered 2005-02-16

Register [View on the Charity Commission register](#)

Contact

Address Unit 4
Hq Building
237 Union Street
Plymouth
Devon

Phone 07841985252

Email info@startsw.co.uk

Website www.startsw.co.uk

Activities

Objects: 1. TO ADVANCE EDUCATION AND TO RELIEVE FINANCIAL HARDSHIP AMONG MEMBERS OF ETHNIC MINORITY GROUPS INCLUDING THOSE SEEKING ASYLUM AND GRANTED REFUGEE STATUS PARTICULARLY IN THE PROVISION OF HOUSING AND OTHER ADVICE. 2. TO ADVANCE THE EDUCATION AND TRAINING OF MEMBERS OF MEMBERS OF ETHNIC MINORITY GROUPS INCLUDING THOSE SEEKING ASYLUM AND GRANTED REFUGEE STATUS AND THEIR DEPENDANTS IN NEED THEREOF SO AS TO ADVANCE THEM IN LIFE AND ASSIST THEM TO ADAPT WITHIN A NEW COMMUNITY. 3. THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION FOR MEMBERS OF ETHNIC MINORITY GROUPS INCLUDING THOSE SEEKING ASYLUM AND GRANTED REFUGEE STATUS AND THEIR DEPENDANTS WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE. 4. TO ADVANCE THE EDUCATION OF STUDENTS IN TRAINING BY PROVIDING AND ASSISTING IN THE PROVISION OF LEARNING EXPERIENCES WHICH CONTRIBUTE TO THEIR PERSONAL AND PROFESSIONAL DEVELOPMENT.

Activities: START works in the city of Plymouth, offering individual support, advocacy and outreach services to asylum seekers and refugees. START aims to facilitate the transition of refugees, and vulnerable minority ethnic groups, from people in need to self-reliant contributors to their local communities.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Economic/community Development/employment
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE, PLYMOUTH.
- Devon
- Plymouth City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£407,362	£422,642	-	-
2024-03-31	£276,731	£345,856	-	-
2023-03-31	£396,569	£359,580	-	-
2022-03-31	£303,321	£309,554	-	-
2021-03-31	£339,781	£310,251	-	-

Trustees

Name	Role	Appointed
Azra Adefarakan		2026-03-03
DEIRDRE JANE FORD BA,MSc,QSW		
Daniel John Steel		2022-10-11
Emily Jane Cannon		2013-01-14
JEAN CURD		2021-01-12
Jason Plunkett		2021-01-12
Kane Clements		2024-09-09
Svetlana Gogolina		2026-03-03
VIVIEN MARY HORTON		

STUDENTS AND REFUGEES TOGETHER (START)

England & Wales - Charity number 1108113

Accounts

Registered Charity No: 1108113
Registered Company No: 5242598 (England and Wales)

REPORT AND FINANCIAL STATEMENTS

for the period ended
31st March, 2025

for

Students and Refugees Together (START)

(A Company Limited by Guarantee)

Students and Refugees Together (START)

(A Company Limited by Guarantee)

INDEX TO THE FINANCIAL STATEMENTS

for the period ended 31st March, 2025

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Students and Refugees Together (START)

(A Company Limited by Guarantee)

Legal and Administrative Information

The Company was incorporated on 27th September, 2004 as a Company Limited by Guarantee.

Charity Name: Students and Refugees Together (START)

Charity Registration Number: 1108113

Company Registration Number: 5242598 (England and Wales)

Registered Office:

Unit 4
HQ Building
237 Union Street
Plymouth PL1 3HQ

Directors/Trustees:

Jason Plunkett	Co-Chair
Daniel Steel	Co-Chair
Paul Roach	Treasurer
Deirdre Ford	
Emily Cannon	
Phillipa Davey	Resigned April 24
Kane Clements	Appointed September 24
Viv Horton	
Saed Assaf	Appointed and Resigned October 24

Secretary

Jean Curd

Independent Examiner:

St. Kew Accountancy Ltd.
Woodlands
Rosehill
Penzance
TR20 8TE

Bankers

The Co-operative Bank
PO Box 250
Skelmersdale
WN8 6WT

TSB
TSB Bank Plc
PO Box 1000
BX4 7SB

SOLDO
119 Marylebone Road
London
NW1 5PU

Students and Refugees Together (START)

(A Company Limited by Guarantee)

**REPORT OF THE TRUSTEES
for the period ended 31st March, 2025**

The trustees present their annual report along with the financial statements for the annual period ended 31st March, 2025.

GOVERNING DOCUMENT

The charity is a company limited by Guarantee and was incorporated on 27th September, 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

OBJECTIVES

The objectives of the charity in the year under review were:

- To relieve financial hardship among black and minority ethnic groups including those seeking asylum and granted refugee status, particularly in the provision of housing and other advice.
- To advance the education and training of black and minority ethnic groups, including those seeking asylum and granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- The provision of facilities for recreation or other leisure time occupation for black and minority ethnic groups including those seeking asylum and granted refugee status and their dependants with the object of improving their conditions in life.
- To advance the education of students in training by providing and assisting in the provision of learning experiences which contribute to their personal and professional development.

ORGANISATION

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are known as members of the Board of Trustees. The trustees who have served during the period under review, including any appointments and resignations during and since the period, are set out on page 2.

ACHIEVEMENTS AND PERFORMANCE

Students and Refugees Together (START) continued to provide support for refugees and asylum seekers in Plymouth. We have worked with, on an individual basis, many individuals and families; providing support with housing, finance and resettlement as they make the difficult transition from 'seeking asylum' to 'refugee'. We continued to champion community social work by providing a range of activities the needs that were a direct response to and strengths of the wider asylum seeker community. Students and Refugees Together (START) continued to utilise the skills and strengths of students to achieve its work, and successfully provided 12 work placements for students on professional courses during 2024-25.

RISK MANAGEMENT

The trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established that enable regular reports to be produced so that the necessary steps can be taken to lessen the risks.

RESERVES POLICY

Students and Refugees Together (START) relies on grants and donations received on an irregular basis to fund its services and requires reserves to ensure the continuity of its service delivery. Students and Refugees Together (START) held reserves of £136,000 on the 1st April, 2024. The trustees pursued a policy of augmenting these reserves in line with Students and Refugees Together (START)'s agreed reserve policy throughout this year.

TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs during the financial period and of its financial position at the end of the period. In preparing those accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

A resolution to re-appoint St. Kew Accountancy Ltd. as independent examiners for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

:-Signed by Trustee

Deirdre Ford
DEIRDRE FORD

:-Print Name

Approved by the Trustees on: **13th** October, 2025.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

Students and Refugees Together (START)

(A Company Limited by Guarantee)

ON THE ACCOUNTS FOR THE PERIOD ENDED

31st March, 2025

I report on the accounts of the company for the annual period ended 31st March 2025, which are set out on pages 2 to 11.

Respective Responsibilities of Trustees and Examiner.

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - (a) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:.....



M. Vickery
St. Kew Accountancy Ltd.
Woodlands, Rosehill
Penzance, Cornwall
TR20 8TE

Date:- 3rd October, 2025

Students and Refugees Together (START)

(A Company Limited by Guarantee)

Consolidated Statement of Financial Activities (including an Income and Expenditure Account)

for the period ended 31st March, 2025

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Incoming Resources				
Incoming Resources from Generated Funds:				
Donations	524	-	524	3,675
Local authority grants, trust grants and sundry	-	93,437	93,437	99,470
Direct to Service User Grants	-	38,679	38,679	-
PCC - Resettlement Funds	247,749	-	247,749	127,392
Home Office eVisa Scheme	11,469	-	11,469	-
PCC - Homes for Ukraine	-	-	-	36,000
Student Fees	9,872	-	9,872	4,908
Friends of Students and Refugees Together (START)	1,200	-	1,200	1,100
Fundraising	569	-	569	2,193
VPR Refunds	-	-	-	-
NIHR Routes to Wellness	2,130	-	2,130	205
Investment income	-	-	-	-
Incoming Resources from Charitable Activities:				
Other Miscellaneous	1,733	-	1,733	1,788
Total Incoming Resources	275,246	132,116	407,362	276,731
Resources Expended				
Charitable Activities:				
Fundraising	-	251	251	216
Community Activities	-	9,218	9,218	12,011
Casework Support	12,058	2,481	14,539	6,589
Volunteer Expenses	-	-	-	1,011
PCC Support Fund	-	8,500	8,500	-
PCC Resettlement	46,016	-	46,016	-
Other:				
Salaries	129,212	35,887	165,099	172,329 a
Tax and National Insurance	36,527	9,295	45,822	57,655 a
Pensions	13,681	3,465	17,146	17,692 a
Consultancy Fees and Associated Costs	15,880	1,400	17,280	15,752 a
Interpreters	1,239	3,484	4,723	5,053 a
Staff Travel	297	1,044	1,341	1,287 a
HR Support	23	1,780	1,803	3,028 a
Payroll Costs	583	100	683	728 a
Office Costs	1,855	2,453	4,308	1,302 a
Memberships	321	-	321	241 a
Mobile Telephones	4,180	400	4,580	5,784 a
Internet/Landline/Support	3,555	1,885	5,440	6,054 a
Printing	2,246	1,115	3,361	2,806 a
Training	1,474	850	2,324	3,756 a
Rent	12,962	3,929	16,891	18,486 a
Insurance	1,377	1,000	2,377	1,972 a
General Rates	749	450	1,199	1,635 a
Cleaning	1,314	500	1,814	1,613 a
Utilities	2,469	1,150	3,619	4,757 a
Miscellaneous	870	-	870	-
Bank Charges	597	-	597	456 a
Depreciation	1,997	1,000	2,997	2,823 a
Governance Costs:				
Professional Fees	546	300	846	820 a
Direct to Service User Expenditure:				
Northcott	-	15,108	15,108	-
Vicars Relief Fund	-	22,027	22,027	-
Other D2SU	-	1,544	1,544	-
Total Resources Expended	292,027	130,617	422,642	345,856
Net Outgoing Resources:				
Net movement in Funds	-16,781	1,500	-15,281	-69,125
Total Funds Brought Forward	171,158	-	171,158	240,283
Total Funds Carried Forward	154,377	1,500	155,877	171,158

Students and Refugees Together (START)

(A Company Limited by Guarantee)

BALANCE SHEET AS AT 31ST MARCH, 2025

	Notes	£	£	£	£
		31/03/25		31/03/24	
FIXED ASSETS					
Tangible Assets	10		1,227		3,530
CURRENT ASSETS					
Debtors & Prepayments	11	17,632		129	
Cash at Bank & in Hand	3	<u>187,861</u>		<u>228,657</u>	
			205,492		228,786
CREDITORS:					
Amounts falling due within one year	12	50,841		61,157	
NET CURRENT ASSETS			154,651		167,629
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>155,877</u>		<u>171,158</u>
CAPITAL AND RESERVES					
Unrestricted Funds					
Designated Funds	14	136,000		136,000	
General Funds	14	18,377		35,158	
Restricted Funds	14	1,500		-	
Total Funds			<u>155,877</u>		<u>171,158</u>

For the period ending 31/03/2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.'

ON BEHALF OF THE TRUSTEES:

: - Signed by Trustee

Deirdre Ford

: - Print Name

DEIRDRE FORD

Approved by the Trustees on: **13th** October, 2025.

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2025

1. ACCOUNTING POLICIES:

Accounting convention

The financial statements have been prepared under the historical cost convention and on an Accruals basis, in accordance with the 2008 Regulations and the Statement of Recommended Practice, as required by the Charity Commission for England and Wales.

Voluntary Income

Negligible amounts of voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which can not be recovered.

Unrestricted Funds

Unrestricted funds are donations, lettings income and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated Funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

Tangible Fixed Assets

For valuation purposes, depreciation is calculated at the following annual rates, in order to write off each asset over its estimated useful life:

Equipment: 25% on a straight line basis.

2. DONATIONS

	Unrestricted	Restricted	31/03/2025	31/03/2024
	£	£	Total	Total
			£	£
General donations	524	-	524	3,675
	<u>524</u>	<u>-</u>	<u>524</u>	<u>3,675</u>

3. CURRENT ASSETS: Cash and Bank

	31/03/2025	31/03/2024
	£	£
The Co-operative Bank	107,435	106,235
TSB	78,456	118,767
SOLDO	1,939	3,625
Petty Cash	30	30
	<u>187,861</u>	<u>228,657</u>

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2025

4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

			31/03/2025	31/03/2024
	Unrestricted £	Restricted £	Total £	Total £
Grant - Tudor Trust	-	30,000	30,000	27,000
Grant - Big Lottery Awards for All	-	11,405	11,405	10,000
Grant - 29th May 1961 Charitable Trust	-	5,000	5,000	5,000
Grant - Home Support Fund PCC	-	10,000	10,000	5,000
Grant - Swan Mountain Trust	-	2,050	2,050	-
Grant - William Allen Young CT	-	1,000	1,000	2,000
Grant - Anonomous	-	5,000	5,000	-
Grant - Southall Trust	-	-	-	-
Grant - Leigh Trust	-	3,500	3,500	1,250
Grant - Refugee Better Outcomes Partnership	-	3,982	3,982	45,720
Grant - Norman Family	-	500	500	-
Grant - Garfield Weston	-	20,000	20,000	2,500
Grant - Wakefield Trust	-	1,000	1,000	1,000
Home Office eVisa Scheme	11,469	-	11,469	-
PCC - Resettlement Funds	247,749	-	247,749	127,392
PCC - Homes for Ukraine	-	-	-	36,000
Student Placement Fees	9,872	-	9,872	4,908
Donations - Other	524	-	524	3,675
Friends of Start	1,200	-	1,200	1,100
Just Giving	569	-	569	2,193
NIHR Routes to Wellness	2,130	-	2,130	205
Miscellaneous	1,733	-	1,733	1,788
Bank Interest	-	-	-	-
Direct to Service User Income:				
Northcott Devon Foundation	-	15,108	15,108	- } <i>Previously extracted and shown in Note 15</i>
Vicar's Relief Fund	-	22,027	22,027	- }
Other	-	1,544	1,544	- }
	275,246	132,116	407,362	276,731

5. STAFF COSTS AND NUMBERS

Staff costs were as follows:	31/03/2025	31/03/2024
	£	£
Salaries and wages	165,099	172,329
Social security costs	45,822	57,655
Pensions	17,146	17,692
	228,067	247,676

No employee received emoluments of more than £60,000

The average weekly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	31/03/2025	31/03/2024
	No	No
Co-Manager	2	2
Caseworker	3	4
Student Supervisor	2	2
	7	8

6. TAXATION

The charity is exempt from corporation tax on its charitable activities.

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

for the period ended 31st March, 2025

7. DIRECT CHARITABLE EXPENDITURE

	Unrestricted		31/03/2025 Total Funds £	31/03/2024 Total Funds £
	General	Restricted		
	Fund £	Fund £		
Fundraising	-	251	251	216
Community Activities	-	9,218	9,218	12,011
Casework Support	12,058	2,481	14,539	6,589
Volunteer Expenses	-	-	-	1,011
PCC Support Fund	-	8,500	8,500	-
PCC Resettlement	46,016	-	46,016	-
Other:				
Salaries	129,212	35,887	165,099	172,329
Tax and National Insurance	36,527	9,295	45,822	57,655
Pensions	13,681	3,465	17,146	17,692
Consultancy Fees and Associated Costs	15,880	1,400	17,280	15,752
Interpreters	1,239	3,484	4,723	5,053
Staff Travel	297	1,044	1,341	1,287
HR Support	23	1,780	1,803	3,028
Payroll Costs	583	100	683	728
Office Costs	1,855	2,453	4,308	1,302
Memberships	321	-	321	241
Mobile Telephones	4,180	400	4,580	5,784
Internet/Landline/IT	3,555	1,885	5,440	6,054
Printing	2,246	1,115	3,361	2,807
Training	1,474	850	2,324	3,756
Rent	12,962	3,929	16,891	18,485
Insurance	1,377	1,000	2,377	1,972
General Rates	749	450	1,199	1,635
Cleaning	1,314	500	1,814	1,613
Utilities	2,469	1,150	3,619	4,757
Professional Fees	546	300	846	820
Miscellaneous	870	-	870	-
Bank Charges	597	-	597	456
Depreciation	1,997	1,000	2,997	2,823
Direct to Service User Expenditure:				
Northcott	-	15,108	15,108	- } Previously extracted and shown in Note 15
Vicars Relief Fund	-	22,027	22,027	- }
Other D2SU	-	1,544	1,544	- }
	<u>292,027</u>	<u>130,617</u>	<u>422,642</u>	<u>345,856</u>

8. TRANSACTIONS WITH THE TRUSTEES

During the year the company did not reimburse trustees' expenditure.

9. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:	Unrestricted		31/03/2025 Total Funds £	31/03/2024 Total Funds £
	General	Restricted		
	Fund £	Fund £		
Accountant's Remuneration	846	-	846	820
Depreciation	1,997	1,000	2,997	2,823
	<u>2,843</u>	<u>1,000</u>	<u>3,843</u>	<u>3,643</u>

10. TANGIBLE FIXED ASSETS:

	Equipment £	Total £
Cost		
Brought Forward	11,293	11,293
Less Fully Depreciated	-	-
Additions	694	694
As at 31st March, 2025	<u>11,987</u>	<u>11,987</u>
Depreciation		
Brought Forward	7,763	7,763
Charge for the period	2,997	2,997
Less Fully Depreciated	-	-
As at 31st March, 2025	<u>10,760</u>	<u>10,760</u>
Net Book Value:		
As at 31st March, 2025	<u>1,227</u>	<u>1,227</u>
Net Book Value:		
As at 1st April, 2024	<u>3,530</u>	<u>3,530</u>

Students and Refugees Together (START)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31st March, 2025

11. DEBTORS: Amounts falling due within one year

	31/03/2025	31/03/2024
	£	£
Debtors:	-	-
PCC Contract Funds	17,632	-
Prepayments	-	129
	<u>17,632</u>	<u>129</u>

12. CREDITORS: Amounts falling due within one year:

	31/03/2025	31/03/2024
Trade Creditors	1,528	820
Accruals:		
Grants: Tudor Trust	27,500	27,500
Southall Trust	5,000	-
Swan Mountain Trust	3,000	-
Garfield Weston	-	20,000
The Leigh Trust	2,000	1,250
Norman Family	1,000	-
The Wakefield	-	1,000
Big Lottery Awards 4 All	8,145	-
William Allen Young Charitable Trust	1,000	-
See Note 15 Vicar's Relief Fund	918	-
Northcott Devon Foundation	750	-
Unrestricted: NIHR Routes to Wellness	-	7,977
	<u>50,841</u>	<u>58,547</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	1,227	-	-	1,227
Current Assets	154,651	-	-	154,651
Current Liabilities	-	-	-	-
Net Assets as at 31st March, 2025	<u>155,878</u>	<u>-</u>	<u>-</u>	<u>155,878</u>

14. MOVEMENTS IN FUNDS

Restricted Funds	01/04/2024	Incoming Resources	Outgoing Resources	Transfers	31/03/2025
	£	£	£	£	£
Grant - Tudor Trust	-	30,000	30,000	-	-
Grant - Big Lottery Awards for All	-	11,405	11,405	-	-
Grant - 29th May 1961 Charitable Trust	-	5,000	5,000	-	-
Grant - Home Support Fund PCC	-	10,000	8,500	-	1,500
Grant - Swan Mountain Trust	-	2,050	2,050	-	-
Grant - William Allen Young CT	-	1,000	1,000	-	-
Grant - Anonomous	-	5,000	5,000	-	-
Grant - Southall Trust	-	-	-	-	-
Grant - Leigh Trust	-	3,500	3,500	-	-
Grant - Refugee Better Outcomes Partnership	-	3,982	3,982	-	-
Grant - Norman Family	-	500	500	-	-
Grant - Garfield Weston	-	20,000	20,000	-	-
Grant - Wakefield Trust	-	1,000	1,000	-	-
Direct to Service User:					
Grant - Northcott Devon Foundation	-	15,108	15,108	-	-
Grant - Vicar's Relief Fund	-	22,027	22,027	-	-
Grant - D2SU Other	-	1,544	1,544	-	-
TOTALS	<u>-</u>	<u>132,116</u>	<u>130,616</u>	<u>-</u>	<u>1,500</u>
Designated Funds:					
Reserve - Running Costs	106,000	-	-	-	106,000
Reserve - Closure/Redundancy Costs	30,000	-	-	-	30,000
	<u>136,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>136,000</u>
Unrestricted funds:					
PCC - RIS and VPR Scheme	12,562	-	12,562	-	-
Other Unrestricted Funds	22,596	275,246	279,465	-	18,377
Total Unrestricted Funds	<u>35,158</u>	<u>275,246</u>	<u>292,027</u>	<u>-</u>	<u>18,377</u>
Total Funds	<u>171,158</u>	<u>407,362</u>	<u>422,643</u>	<u>-</u>	<u>155,877</u>

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2025

15. GRANTS PROCESSED FOR OTHER SERVICE USERS

This information was previously excluded from the accounts. For clarity, the grants managed at arms-length for other service users have been separated from the other funds received by Start and shown separately.

Source of Funds	Income £	Expenditure £	Accrual to 24/25 £
Northcott Devon Foundation	15,108	15,108	750
Vicar's Relief Fund	22,027	22,027	918
Talisman + Plymouth Dispensary	1,544	1,544	-
	<u>38,679</u>	<u>38,679</u>	<u>1,668</u>

16. CAPITAL COMMITMENTS

The charity has no capital commitments as at 31st March 2025 or 31st March 2024.

17. PURPOSES OF RESTRICTED FUNDS

Grant - Refugee Better Outcomes Partnership	For delivery of good housing outcomes for a Plymouth wide refugee partnership. (Home Office funding.)
Grant - Garfield Weston	Contribution to core organisational costs.
Grant - Big Lottery Awards For All	Contribution to core organisational costs, specifically to support on-going casework services at START.
Grant - 29th May 1961 Charitable Trust	Contribution to core organisational costs.
Grant - Tudor Trust	Support for established refugee communities in Plymouth.
Grant - Home Support Fund - Plymouth City Council	Funds distributed in order to alleviate food and energy poverty or the causes that poverty in low-income households.
Grant - William Allen Young Charitable Trust	Contribution to core organisational costs.
Grant - Wakefield Trust	Contribution to core organisational costs.
Grant - The Leigh Trust	Contribution to cultural kitchen project.
Grant - Swan Mountain Trust	Contribution to core organisational costs
Grant - Anonomous	Contribution to core organisational costs.
Grant - Norman Family	Contribution to cultural kitchen project.

These notes form part of the financial statements

STUDENTS AND REFUGEES TOGETHER (START)

England & Wales - Charity number 1108113

Accounts

Registered Charity No: 1108113
Registered Company No: 5242598 (England and Wales)

REPORT AND FINANCIAL STATEMENTS

for the period ended
31st March, 2024

for

Students and Refugees Together (START)

(A Company Limited by Guarantee)

Students and Refugees Together (START)

(A Company Limited by Guarantee)

INDEX TO THE FINANCIAL STATEMENTS

for the period ended 31st March, 2024

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Students and Refugees Together (START)

(A Company Limited by Guarantee)

Legal and Administrative Information

The Company was incorporated on 27th September, 2004 as a Company Limited by Guarantee.

Charity Name: Students and Refugees Together (START)

Charity Registration Number: 1108113

Company Registration Number: 5242598 (England and Wales)

Registered Office:

Unit 4
HQ Building
237 Union Street
Plymouth PL1 3HQ

Directors/Trustees:

Avril Bellinger	Chair	Resigned 11/04/23
Paul Roach	Treasurer	
Viv Horton	Co-Chair	
Daniel Steel	Co-Chair	
Deirdre Ford		
Emily Cannon		
Phillipa Davey		
Jason Plunkett		

Secretary

Jean Curd

Independent Examiner:

St. Kew Accountancy Ltd.
Patto Owriak
Allen Park
St Kew Highway
Bodmin
PL30 3AR

Bankers

The Co-operative Bank
PO Box 250
Skelmersdale
WN8 6WT

TSB
TSB Bank Plc
PO Box 1000
BX4 7SB

Students and Refugees Together (START)

(A Company Limited by Guarantee)

**REPORT OF THE TRUSTEES
for the period ended 31st March, 2024**

The trustees present their annual report along with the financial statements for the annual period ended 31st March, 2024.

GOVERNING DOCUMENT

The charity is a company limited by Guarantee and was incorporated on 27th September, 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

OBJECTIVES

The objectives of the charity in the year under review were:

- To relieve financial hardship among black and minority ethnic groups including those seeking asylum and granted refugee status, particularly in the provision of housing and other advice.
- To advance the education and training of black and minority ethnic groups, including those seeking asylum and granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- The provision of facilities for recreation or other leisure time occupation for black and minority ethnic groups including those seeking asylum and granted refugee status and their dependants with the object of improving their conditions in life.
- To advance the education of students in training by providing and assisting in the provision of learning experiences which contribute to their personal and professional development.

ORGANISATION

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are known as members of the Board of Trustees. The trustees who have served during the period under review, including any appointments and resignations during and since the period, are set out on page 2.

ACHIEVEMENTS AND PERFORMANCE

Students and Refugees Together (START) continued to provide support for refugees and asylum seekers in Farnmouth. We have worked with, on an individual basis, many individuals and families; providing support with housing, finance and resettlement as they make the difficult transition from 'seeking asylum' to 'refugee'. We continued to champion community social work by providing a range of activities the needs that were a direct response to and strengths of the wider asylum seeker community. Students and Refugees Together (START) continued to utilise the skills and strengths of students to achieve its work, and successfully provided 12 work placements for students on professional courses during 2023-24.

RISK MANAGEMENT

The trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established that enable regular reports to be produced so that the necessary steps can be taken to lessen the risks.

RESERVES POLICY

Students and Refugees Together (START) relies on grants and donations received on an irregular basis to fund its services and requires reserves to ensure the continuity of its service delivery. Students and Refugees Together (START) held reserves of £136,000 on the 1st April, 2023. The trustees pursued a policy of augmenting these reserves in line with Students and Refugees Together (START)'s agreed reserve policy throughout this year.

TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs during the financial period and of its financial position at the end of the period. In preparing those accounts, the trustees are required to:


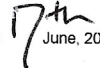
- select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

A resolution to re-appoint St. Kew Accountancy Ltd. as independent examiners for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

 :Signed by Trustee
V. M. HORTON :Print Name
Approved by the Trustees on:  June, 2024.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

Students and Refugees Together (START)

(A Company Limited by Guarantee)

ON THE ACCOUNTS FOR THE PERIOD ENDED

31st March, 2024

I report on the accounts of the company for the annual period ended 31st March 2024, which are set out on pages 2 to 11.

Respective Responsibilities of Trustees and Examiner.

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - (a) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:.....

M. Vickery
St. Kew Accountancy Ltd.
Patto Owriak, Allen Park
St. Kew Highway, Bodmin
PL30 3AR

Date:- 27th June, 2024

Students and Refugees Together (START)

(A Company Limited by Guarantee)

Consolidated Statement of Financial Activities (including an Income and Expenditure Account)

for the period ended 31st March, 2024

<u>Incoming Resources</u>	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Incoming Resources from Generated Funds:				
Donations	675	3,000	3,675	2,803
Local authority grants, trust grants and sundry	-	99,470	99,470	205,004
PCC - RIS and VPR Scheme	127,392	-	127,392	123,390
PCC - Homes for Ukraine	36,000	-	36,000	39,274
DCC - Syrian VPR Scheme	-	-	-	774
Student Fees	4,908	-	4,908	19,706
Friends of Students and Refugees Together (START)	1,100	-	1,100	1,200
Fundraising	2,193	-	2,193	1,419
VPR Refunds	-	-	-	-
NHR Routes to Wellness	205	-	205	-
Investment income	-	-	-	-
Incoming Resources from Charitable Activities:				
Other Miscellaneous	1,788	-	1,788	2,999
Total Incoming Resources	<u>174,261</u>	<u>102,470</u>	<u>276,731</u>	<u>396,569</u>
<u>Resources Expended</u>				
<u>Charitable Activities:</u>				
Fundraising	164	52	216	216
Community Activities	12,011	-	12,011	13,251
Casework Support	727	5,862	6,589	9,116
Volunteer Expenses	-	1,011	1,011	-
Other:				
Salaries	114,380	57,949	172,329	168,406
Tax and National Insurance	42,793	14,862	57,655	55,881
Pensions	13,169	4,523	17,692	15,710
Consultancy Fees and Associated Costs	14,512	1,240	15,752	33,496
Evaluation	-	-	-	420
Interpreters	4,368	685	5,053	1,055
Staff Travel	1,287	-	1,287	1,437
HR Support	628	2,400	3,028	896
Payroll Costs	478	250	728	735
Office Costs	1,002	300	1,302	2,999
Memberships	66	175	241	237
Mobile Telephones	4,784	1,000	5,784	5,362
Internet/Landline/Support	5,120	934	6,054	2,665
Printing	1,199	1,607	2,806	3,272
Training	2,616	1,140	3,756	5,272
Rent	12,877	5,609	18,486	23,873
Insurance	1,522	450	1,972	2,720
General Rates	1,205	430	1,635	1,235
Cleaning	1,262	351	1,613	1,720
Utilities	3,329	1,428	4,757	6,161
Miscellaneous	-	-	-	17
Bank Charges	356	100	456	334
Depreciation	2,823	-	2,823	2,299
<u>Governance Costs:</u>				
Professional Fees	708	112	820	796
Total Resources Expended	<u>243,386</u>	<u>102,470</u>	<u>345,856</u>	<u>359,580</u>
Net Outgoing Resources:				
Net movement in Funds	-69,125	-	-69,125	36,988
Total Funds Brought Forward	240,283	-	240,283	203,295
Total Funds Carried Forward	<u>171,158</u>	<u>-</u>	<u>171,158</u>	<u>240,283</u>

Students and Refugees Together (START)

(A Company Limited by Guarantee)

BALANCE SHEET AS AT 31ST MARCH, 2024

	Notes	£ 31/03/24	£ 31/03/23
FIXED ASSETS			
Tangible Assets	10	3,530	4,255
CURRENT ASSETS			
Debtors & Prepayments	11	129	129
Cash at Bank & in Hand	3	<u>228,657</u>	<u>280,416</u>
		228,786	280,545
CREDITORS:			
Amounts falling due within one year	12	61,157	44,516
NET CURRENT ASSETS			
		167,629	236,029
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>171,158</u>	<u>240,283</u>
CAPITAL AND RESERVES			
Unrestricted Funds			
Designated Funds	14	136,000	136,000
General Funds	14	35,158	104,283
Restricted Funds			
	14	-	-
Total Funds			
		<u>171,158</u>	<u>240,283</u>

For the period ending 31/03/2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

ON BEHALF OF THE TRUSTEES:



-Signed by Trustee

V. M. HORTON

-Print Name

Approved by the Trustees on:  June, 2024.

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

for the period ended 31st March, 2024

1. ACCOUNTING POLICIES:

Accounting convention

The financial statements have been prepared under the historical cost convention and on an Accruals basis, in accordance with the 2008 Regulations and the Statement of Recommended Practice, as required by the Charity Commission for England and Wales.

Voluntary Income

Negligible amounts of voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which can not be recovered.

Unrestricted Funds

Unrestricted funds are donations, lettings income and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated Funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

Tangible Fixed Assets

For valuation purposes, depreciation is calculated at the following annual rates, in order to write off each asset over its estimated useful life:

Equipment: 25% on a straight line basis.

2. DONATIONS

			31/03/2024	31/03/2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
General donations	675	3,000	3,675	2,803
	<u>675</u>	<u>3,000</u>	<u>3,675</u>	<u>2,803</u>

3. CURRENT ASSETS: Cash and Bank

	31/03/2024	31/03/2023
	£	£
The Co-operative Bank	106,235	105,135
TSB	118,767	175,230
SOLDO	3,625	-
Petty Cash	30	50
	<u>228,657</u>	<u>280,416</u>

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

for the period ended 31st March, 2024

4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

			31/03/2024	31/03/2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Grant - Refugee Better Outcomes Partnership	-	45,720	45,720	60,963
Grant - Tudor Trust	-	27,000	27,000	21,472
Grant - Big Lottery Awards for All	-	10,000	10,000	5,610
Grant - 29th May 1961 Charitable Trust	-	5,000	5,000	5,000
Grant - Home Support Fund PCC	-	5,000	5,000	-
Grant - Garfield Weston	-	2,500	2,500	12,500
Grant - William Allen Young CT	-	2,000	2,000	-
Grant - The Leigh Trust	-	1,250	1,250	-
Grant - Wakefield Trust	-	1,000	1,000	-
Grant - Charities Aid Foundation Phase 2	-	-	-	79,059
Grant - Charities Aid Foundation - Resilience	-	-	-	15,000
Grant - Leigh Trust	-	-	-	2,000
Grant - Ashworth Charity Trust	-	-	-	2,000
Grant - Vicar's Relief Fund	-	-	-	1,000
Grant - Northcott Devon Foundation	-	-	-	400
PCC - RIS and VPR Scheme	127,392	-	127,392	123,390
PCC - Homes for Ukraine	36,000	-	36,000	39,274
DCC SVPR Scheme	-	-	-	774
Student Placement Fees	4,908	-	4,908	19,706
Donations - Cultural Kitchen	-	-	-	189
Donations - Other	675	3,000	3,675	2,614
Friends of Start	1,100	-	1,100	1,200
Enthuse	-	-	-	768
Just Giving	2,193	-	2,193	1,419
NIHR Routes to Wellness	205	-	205	1,925
Miscellaneous	1,788	-	1,788	306
Bank Interest	-	-	-	-
	174,261	102,470	276,731	396,569

5. STAFF COSTS AND NUMBERS

Staff costs were as follows:

	31/03/2023	31/03/2023
	£	£
Salaries and wages	172,329	168,406
Social security costs	57,655	55,881
Pensions	17,692	15,710
	247,676	239,997

No employee received emoluments of more than £60,000

The average weekly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	31/03/2024	31/03/2023
	No	No
Co-Manager	2	2
Caseworker	4	4
Student Supervisor	2	2
	8	8

6. TAXATION

The charity is exempt from corporation tax on its charitable activities.

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31st March, 2024

7. DIRECT CHARITABLE EXPENDITURE

	Unrestricted		31/03/2024 Total Funds £	31/03/2023 Total Funds £
	General	Restricted		
	Fund £	Fund £		
Fundraising	164	52	216	216
Community Activities	12,011	-	12,011	13,251
Casework Support	727	5,862	6,589	9,116
Volunteer Expenses	-	1,011	1,011	-
Other:				
Salaries	114,380	57,949	172,329	168,406
Tax and National Insurance	42,793	14,862	57,655	55,881
Pensions	13,169	4,523	17,692	15,710
Consultancy Fees and Associated Costs	14,512	1,240	15,752	33,496
Evaluation	-	-	-	420
Interpreters	4,368	685	5,053	1,055
Staff Travel	1,287	-	1,287	1,437
HR Support	628	2,400	3,028	896
Payroll Costs	478	250	728	735
Office Costs	1,002	300	1,302	2,999
Memberships	66	175	241	237
Mobile Telephones	4,784	1,000	5,784	5,362
Internet/Landline/IT	5,120	934	6,054	2,665
Printing	1,199	1,607	2,807	3,272
Training	2,616	1,140	3,756	5,272
Rent	12,877	5,609	18,485	23,873
Insurance	1,522	450	1,972	2,720
General Rates	1,205	430	1,635	1,235
Cleaning	1,262	351	1,613	1,720
Utilities	3,329	1,428	4,757	6,161
Professional Fees	708	112	820	796
Miscellaneous	-	-	-	17
Bank Charges	356	100	456	334
Depreciation	2,823	-	2,823	2,299
	243,386	102,470	345,856	359,581

8. TRANSACTIONS WITH THE TRUSTEES

During the year the company did not reimburse trustees' expenditure.

9. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:	Unrestricted		31/03/2024 Total Funds £	31/03/2023 Total Funds £
	General	Restricted		
	Fund £	Fund £		
Accountant's Remuneration	708	112	820	796
Depreciation	2,823	-	2,823	2,299
	3,531	112	3,643	3,095

10. TANGIBLE FIXED ASSETS:

	Equipment £	Total £
Cost		
Brought Forward	9,195	9,195
Less Fully Depreciated	-	-
Additions	2,098	2,098
As at 31st March, 2024	11,293	11,293
Depreciation		
Brought Forward	4,940	4,940
Charge for the period	2,823	2,823
Less Fully Depreciated	-	-
As at 31st March, 2024	7,763	7,763
Net Book Value:		
As at 31st March, 2024	3,530	3,530
Net Book Value:		
As at 1st April, 2023	4,255	4,255

Students and Refugees Together (START)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31st March, 2024**

11. DEBTORS: Amounts falling due within one year

	31/03/2024	31/03/2023
	£	£
Debtors:		
Trade	-	-
Prepayments	129	129
	<u>129</u>	<u>129</u>

12. CREDITORS: Amounts falling due within one year:

	31/03/2024	31/03/2023
	£	£
Trade Creditors	820	796
Accruals:		
Grants: Tudor Trust	27,500	24,500
Garfield Weston	20,000	2,500
The Leigh Trust	1,250	-
The Wakefield	1,000	-
Big Lottery Awards 4 All	-	10,000
Restricted - Other	-	3,000
William Allen Young Charitable Trust	-	2,000
Third Party Users - See Note 15	2,610	1,720
Unrestricted: NIHR Routes to Wellness	7,977	-
	<u>61,157</u>	<u>44,516</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS:

	General Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	3,530	-	-	3,530
Current Assets	167,629	-	-	167,629
Current Liabilities	-	-	-	-
Net Assets as at 31st March, 2024	<u>171,158</u>	<u>-</u>	<u>-</u>	<u>171,158</u>

14. MOVEMENTS IN FUNDS

Restricted Funds	01/04/2023	Incoming Resources	Outgoing Resources	Transfers	31/03/2024
	£	£	£	£	£
Grant - Refugee Better Outcomes Partnership	-	45,720	45,720	-	-
Grant - Tudor Trust	-	27,000	27,000	-	-
Grant - Big Lottery Awards for All	-	10,000	10,000	-	-
Grant - 29th May 1961 Charitable Trust	-	5,000	5,000	-	-
Grant - Home Support Fund Plymouth City Council	-	5,000	5,000	-	-
Grant - Garfield Weston	-	2,500	2,500	-	-
Grant - William Allen Young Charitable Trust	-	2,000	2,000	-	-
Grant - Leigh Trust	-	1,250	1,250	-	-
Grant - Wakefield Trust	-	1,000	1,000	-	-
Other Donations	-	3,000	3,000	-	-
TOTALS	<u>-</u>	<u>102,470</u>	<u>102,470</u>	<u>-</u>	<u>-</u>
Designated Funds:					
Reserve - Running Costs	106,000	-	-	-	106,000
Reserve - Closure/Redundancy Costs	30,000	-	-	-	30,000
	<u>136,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>136,000</u>
Unrestricted funds:					
PCC - RIS and VPR Scheme	15,081	139,954	142,473	-	12,562
PCC - Homes for Ukraine	-	36,000	36,000	-	-
Other Unrestricted Funds	89,202	-1,693	64,913	-	22,596
Total Unrestricted Funds	<u>104,283</u>	<u>174,261</u>	<u>243,386</u>	<u>-</u>	<u>35,158</u>
Total Funds	<u>240,283</u>	<u>276,731</u>	<u>345,856</u>	<u>-</u>	<u>171,158</u>

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2024

15. GRANTS PROCESSED FOR OTHER SERVICE USERS

This information was previously included in the accounts. For clarity, the grants managed at arms-length for other service users have been separated from the other funds received by Start and shown below.

Source of Funds	Income £	Expenditure £	Accrual to 24/25 £
PCC VPR	11,000	11,000	-
Northcott Devon Foundation	18,104	15,994	2,110
Vicar's Relief Fund	17,542	17,042	500
Other	5,202	5,202	-
	<u>51,848</u>	<u>49,238</u>	<u>2,610</u>

16. CAPITAL COMMITMENTS

The charity has no capital commitments as at 31st March 2024 or 31st March 2023.

17. PURPOSES OF RESTRICTED FUNDS

Grant - Refugee Better Outcomes Partnership	For delivery of good housing outcomes for a Plymouth wide refugee partnership. (Home Office funding.)
Grant - Garfield Weston	Contribution to core organisational costs.
Grant - Big Lottery Awards For All	Contribution to core organisational costs, specifically to support on-going casework services at START.
Grant - 29th May 1961 Charitable Trust	Contribution to core organisational costs.
Grant - Tudor Trust	Support for established refugee communities in Plymouth.
Grant - Home Support Fund - Plymouth City Council	Funds distributed in order to alleviate food and energy poverty or the causes that poverty in low-income households.
Grant - William Allen Young Charitable Trust	Contribution to core organisational costs.
Grant - Wakefield Trust	Contribution to core organisational costs.
Grant - The Leigh Trust	Contribution to core organisational costs.
Anonymised Grant/Donation	Contribution to core organisational costs.

These notes form part of the financial statements

STUDENTS AND REFUGEES TOGETHER (START)

England & Wales - Charity number 1108113

Accounts

Registered Charity No: 1108113
Registered Company No: 5242598 (England and Wales)

REPORT AND FINANCIAL STATEMENTS

for the period ended
31st March, 2023

for

Students and Refugees Together (START)

(A Company Limited by Guarantee)

Students and Refugees Together (START)

(A Company Limited by Guarantee)

INDEX TO THE FINANCIAL STATEMENTS

for the period ended 31st March, 2023

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Students and Refugees Together (START)
(A Company Limited by Guarantee)

Legal and Administrative Information

The Company was incorporated on 27th September, 2004 as a Company Limited by Guarantee.

Charity Name: Students and Refugees Together (START)

Charity Registration Number: 1108113

Company Registration Number: 5242598 (England and Wales)

Registered Office:

Unit 4
HQ Building
237 Union Street
Plymouth PL1 3HQ

Directors/Trustees:

Avril Bellinger	Chair
Paul Roach	Treasurer
Viv Horton	
Deirdre Ford	
Emily Cannon	
Phillipa Davey	
Jason Plunkett	
Daniel Steel	Appointed 16/11/22
Sheona Grant	Resigned 04/05/22
Rosy Goodman-Lyle	Resigned 04/11/22

Secretary

Jean Curd

Independent Examiner:

St. Kew Accountancy Ltd.
Patto Owriak
Allen Park
St Kew Highway
Bodmin
PL30 3AR

Bankers

The Co-operative Bank
PO Box 250
Skelmersdale
WN8 6WT

TSB
TSB Bank Plc
PO Box 1000
BX4 7SB

Students and Refugees Together (START)

(A Company Limited by Guarantee)

REPORT OF THE TRUSTEES for the period ended 31st March, 2023

The trustees present their annual report along with the financial statements for the annual period ended 31st March, 2023.

GOVERNING DOCUMENT

The charity is a company limited by Guarantee and was incorporated on 27th September, 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

OBJECTIVES

The objectives of the charity in the year under review were:

- To relieve financial hardship among black and minority ethnic groups including those seeking asylum and granted refugee status, particularly in the provision of housing and other advice.
- To advance the education and training of black and minority ethnic groups, including those seeking asylum and granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- The provision of facilities for recreation or other leisure time occupation for black and minority ethnic groups including those seeking asylum and granted refugee status and their dependants with the object of improving their conditions in life.
- To advance the education of students in training by providing and assisting in the provision of learning experiences which contribute to their personal and professional development.

ORGANISATION

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are known as members of the Board of Trustees. The trustees who have served during the period under review, including any appointments and resignations during and since the period, are set out on page 2.

ACHIEVEMENTS AND PERFORMANCE

Students and Refugees Together (START) continued to provide support for refugees and asylum seekers in Plymouth. We have worked with, on an individual basis, many individuals and families, providing support with housing, finance and resettlement as they make the difficult transition from 'seeking asylum' to 'refugee'. We continued to champion community social work by providing a range of activities the needs that were a direct response to and strengths of the wider asylum seeker community. Students and Refugees Together (START) continued to utilise the skills and strengths of students to achieve its work, and successfully provided 15 work placements for students on professional courses during 2022-23.

RISK MANAGEMENT

The trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established that enable regular reports to be produced so that the necessary steps can be taken to lessen the risks.

RESERVES POLICY

Students and Refugees Together (START) relies on grants and donations received on an irregular basis to fund its services and requires reserves to ensure the continuity of its service delivery. Students and Refugees Together (START) held reserves of £136,000 on the 1st April, 2022. The trustees pursued a policy of augmenting these reserves in line with Students and Refugees Together (START)'s agreed reserve policy throughout this year.

TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs during the financial period and of its financial position at the end of the period. In preparing those accounts, the trustees are required to:

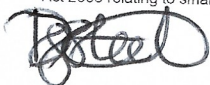
- select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

A resolution to re-appoint St. Kew Accountancy Ltd. as independent examiners for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.



--Signed by Trustee

DANIEL STEEL

--Print Name

Approved by the Trustees on: 17th October, 2023.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

Students and Refugees Together (START)

(A Company Limited by Guarantee)

ON THE ACCOUNTS FOR THE PERIOD ENDED

31st March, 2023

I report on the accounts of the company for the annual period ended 31st March 2023, which are set out on pages 2 to 11.

Respective Responsibilities of Trustees and Examiner.

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:

(a) to keep accounting records in accordance with section 130 of the 2011 Act; and

(b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:.....



M. Vickery
St. Kew Accountancy Ltd.
Patto Owriak, Allen Park
St. Kew Highway, Bodmin
PL30 3AR

Date:- 27th September, 2023

Students and Refugees Together (START)

(A Company Limited by Guarantee)

Consolidated Statement of Financial Activities (including an Income and Expenditure Account)

for the period ended 31st March, 2023

<u>Incoming Resources</u>	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Incoming Resources from Generated Funds:				
Donations	853	1,950	2,803	1,700
Local authority grants, trust grants and sundry	-	205,004	205,004	115,855
PCC - RIS and VPR Scheme	123,390	-	123,390	169,982
PCC - Homes for Ukraine	39,274	-	39,274	-
CCC - Syrian VPR Scheme	-	-	-	-
DCC - Syrian VPR Scheme	774	-	774	8,869
Student Fees	19,706	-	19,706	2,956
Friends of Students and Refugees Together (START)	1,200	-	1,200	1,200
Fundraising	1,419	-	1,419	1,279
VPR Refunds	-	-	-	-
Investment income	-	-	-	-
Incoming Resources from Charitable Activities:				
Other Miscellaneous	2,999	-	2,999	114
Total Incoming Resources	189,615	206,954	396,569	303,321
<u>Resources Expended</u>				
<u>Charitable Activities:</u>				
Fundraising	216	-	216	216
Service Users	-	-	-	22,881
Community Activities	-	13,251	13,251	5,562
Casework Support	-	9,116	9,116	39,837
Other:				
Salaries	76,922	91,484	168,406	119,666
Tax and National Insurance	27,549	28,332	55,881	42,664
Pensions	7,087	8,623	15,710	11,840
Consultancy Fees and Associated Costs	15,813	17,683	33,496	17,280
Evaluation	-	420	420	-
Volunteer Expenses	-	-	-	112
Interpreters	-	1,055	1,055	2,468
Staff Travel	-	1,437	1,437	48
HR Support	-	896	896	2,353
Payroll Costs	245	490	735	815
Office Costs	1,588	1,411	2,999	2,816
Memberships	237	-	237	516
Mobile Telephones	2,762	2,600	5,362	5,021
Internet/Landline/Support	1,617	1,048	2,665	3,052
Printing	1,487	1,785	3,272	2,596
Training	-	5,272	5,272	2,781
Rent	7,873	16,000	23,873	17,755
Insurance	1,840	880	2,720	1,725
General Rates	235	1,000	1,235	1,147
Cleaning	620	1,100	1,720	1,281
Utilities	3,661	2,500	6,161	1,695
Miscellaneous	17	-	17	-
Bank Charges	334	-	334	325
Depreciation	182	2,117	2,299	2,352
<u>Governance Costs:</u>				
Professional Fees	796	-	796	752
Total Resources Expended	151,081	208,500	359,580	309,554
Net Outgoing Resources:				
Net movement in Funds	38,534	-1,546	36,988	-6,233
Total Funds Brought Forward	201,749	1,546	203,295	209,529
Total Funds Carried Forward	240,283	-	240,283	203,295

Students and Refugees Together (START)

(A Company Limited by Guarantee)

BALANCE SHEET AS AT 31ST MARCH, 2023

	Notes	£	£	£	£
		31/03/23		31/03/22	
FIXED ASSETS					
Tangible Assets	10		4,255		4,750
CURRENT ASSETS					
Debtors & Prepayments	11	129		129	
Cash at Bank & in Hand	3	<u>280,416</u>		<u>292,779</u>	
			280,545		292,908
CREDITORS:					
Amounts falling due within one year	12	44,516		94,363	
			236,029		198,545
NET CURRENT ASSETS					
TOTAL ASSETS LESS CURRENT LIABILITIES					
			<u><u>240,283</u></u>		<u><u>203,295</u></u>
CAPITAL AND RESERVES					
Unrestricted Funds					
Designated Funds	14	136,000		136,000	
General Funds	14	104,283		65,749	
Restricted Funds					
	14	-		1,546	
Total Funds					
			<u><u>240,283</u></u>		<u><u>203,295</u></u>

For the period ending 31/03/2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.'

ON BEHALF OF THE TRUSTEES:



: Signed by Trustee

DANIEL STEEL

: Print Name

Approved by the Trustees on: 17th October, 2023.

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

for the period ended 31st March, 2023

1. ACCOUNTING POLICIES:

Accounting convention

The financial statements have been prepared under the historical cost convention and on an Accruals basis, in accordance with the 2008 Regulations and the Statement of Recommended Practice, as required by the Charity Commission for England and Wales.

Voluntary Income

Negligible amounts of voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which can not be recovered.

Unrestricted Funds

Unrestricted funds are donations, lettings income and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated Funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

Tangible Fixed Assets

For valuation purposes, depreciation is calculated at the following annual rates, in order to write off each asset over its estimated useful life:

Equipment: 25% on a straight line basis.

2. DONATIONS

	Unrestricted	Restricted	31/03/2023 Total	31/03/2022 Total
	£	£	£	£
General donations	853	1,950	2,803	1,700
	<u>853</u>	<u>1,950</u>	<u>2,803</u>	<u>1,700</u>

3. CURRENT ASSETS: Cash and Bank

	31/03/2023	31/03/2022
	£	£
The Co-operative Bank	105,135	103,935
TSB	175,230	188,781
Petty Cash	50	62
	<u>280,416</u>	<u>292,779</u>

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2023

4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted	Restricted	31/03/2023 Total	31/03/2022 Total
	£	£	£	£
Grant - Charities Aid Foundation Phase 2	-	79,059	79,059	13,672
Grant - Refugee Better Outcomes Partnership	-	60,963	60,963	6,675
Grant - Tudor Trust	-	21,472	21,472	24,113
Grant - Charities Aid Foundation - Resilience	-	15,000	15,000	-
Grant - Garfield Weston	-	12,500	12,500	9,167
Grant - Big Lottery Awards for All	-	5,610	5,610	-
Grant - 29th May 1961 Charitable Trust	-	5,000	5,000	-
Grant - Leigh Trust	-	2,000	2,000	-
Grant - Ashworth Charity Trust	-	2,000	2,000	1,000
Grant - Vicar's Relief Fund	-	1,000	1,000	7,676
Grant - Northcott Devon Foundation	-	400	400	8,200
Grant - Frank Buttle UK	-	-	-	5,474
Grant - Barrow Cadbury	-	-	-	13,920
Grant - Lloyds Foundation	-	-	-	7,975
Grant - Livewell	-	-	-	5,000
Grant - Awards 4 All	-	-	-	4,961
Grant - Devon Community Foundation - DCRRF	-	-	-	4,000
Grant - Southall Trust	-	-	-	1,022
Grant - Wakefield Trust	-	-	-	1,000
Grant - The Leigh Trust	-	-	-	1,000
Grant - Austin & Hope Pilkington Trust	-	-	-	1,000
PCC - RIS and VPR Scheme	123,390	-	123,390	169,982
PCC - Homes for Ukraine	39,274	-	39,274	-
DCC SVPR Scheme	774	-	774	8,869
Student Placement Fees	19,706	-	19,706	2,956
Donations - Cultural Kitchen	189	-	189	-
Donations - Other	664	1,950	2,614	1,700
Friends of Start	1,200	-	1,200	1,200
Enthuse	768	-	768	-
Just Giving	1,419	-	1,419	1,220
NIHR Routes to Wellness	1,925	-	1,925	-
Virginmoney Giving	-	-	-	59
Miscellaneous	306	-	306	1,366
Bank Interest	-	-	-	114
	189,615	206,954	396,569	303,321

5. STAFF COSTS AND NUMBERS

Staff costs were as follows:

	31/03/2023	31/03/2022
	£	£
Salaries and wages	168,406	119,666
Social security costs	55,881	42,664
Pensions	15,710	11,840
	239,997	174,169

No employee received emoluments of more than £60,000

The average weekly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	31/03/2023	31/03/2022
	No	No
Manager/Supervisor	1	1
Manager/Administrator	1	1
Caseworker	4	2
Student Supervisor	2	2
	8	6

6. TAXATION

The charity is exempt from corporation tax on its charitable activities.

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2023

7. DIRECT CHARITABLE EXPENDITURE

	Unrestricted		31/03/2023 Total Funds £	31/03/2022 Total Funds £
	General	Restricted		
	Fund £	Fund £		
Fundraising	216	-	216	216
Service Users	-	-	-	22,881
Community Activities	-	13,251	13,251	5,562
Casework Support	-	9,116	9,116	39,837
Other:				
Salaries	76,922	91,484	168,406	119,666
Tax and National Insurance	27,549	28,332	55,881	42,664
Pensions	7,087	8,623	15,710	11,840
Consultancy Fees and Associated Costs	15,813	17,683	33,496	17,280
Evaluation	-	420	420	-
Volunteer Expenses	-	-	-	112
Interpreters	-	1,055	1,055	2,468
Staff Travel	-	1,437	1,437	48
HR Support	-	896	896	2,353
Payroll Costs	245	490	735	815
Office Costs	1,588	1,411	2,999	2,816
Memberships	237	-	237	516
Mobile Telephones	2,762	2,600	5,362	5,021
Internet/Landline/Support	1,617	1,048	2,665	3,052
Printing	1,487	1,785	3,272	2,596
Training	-	5,272	5,272	2,781
Rent	7,873	16,000	23,873	17,755
Insurance	1,840	880	2,720	1,725
General Rates	235	1,000	1,235	1,147
Cleaning	620	1,100	1,720	1,281
Utilities	3,661	2,500	6,161	1,695
Miscellaneous	17	-	17	-
Bank Charges	334	-	334	325
Depreciation	182	2,117	2,299	2,352
	<u>150,285</u>	<u>208,500</u>	<u>358,785</u>	<u>308,803</u>

8. TRANSACTIONS WITH THE TRUSTEES

During the year the company did not reimburse trustees' expenditure.

9. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:	Unrestricted		31/03/2023 Total Funds £	31/03/2022 Total Funds £
	General	Restricted		
	Fund £	Fund £		
Accountant's Remuneration	796	-	796	752
Depreciation	182	2,117	2,299	2,352
	<u>978</u>	<u>2,117</u>	<u>3,095</u>	<u>3,104</u>

10. TANGIBLE FIXED ASSETS:

	Equipment £	Total £
Cost		
Brought Forward	7,391	7,391
Less Fully Depreciated	-	-
Additions	1,804	1,804
As at 31st March, 2023	<u>9,195</u>	<u>9,195</u>
Depreciation		
Brought Forward	2,641	2,641
Charge for the period	2,299	2,299
Less Fully Depreciated	-	-
As at 31st March, 2023	<u>4,940</u>	<u>4,940</u>
Net Book Value:		
As at 31st March, 2023	<u>4,255</u>	<u>4,255</u>
Net Book Value:		
As at 1st April, 2022	<u>4,750</u>	<u>4,750</u>

Students and Refugees Together (START)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31st March, 2023

11. DEBTORS: Amounts falling due within one year

	31/03/2023	31/03/2022
	£	£
Debtors:		
Trade	-	-
Prepayments	129	129
	<u>129</u>	<u>129</u>

12. CREDITORS: Amounts falling due within one year:

	31/03/2023	31/03/2022
	£	£
Trade Creditors	796	3,329
Accruals:		
Grants: Charities Aid Foundation Phase 2	-	55,876
Charities Aid Foundation - Resilience	-	10,000
Tudor Trust	24,500	13,972
Big Lottery Awards 4 All	10,000	5,610
Ashworth Charity Trust	-	2,000
Anonymised Donation	-	1,750
Vicar's Relief Fund	-	1,000
Northcott Devon Foundation	-	400
Frank Buttle	-	226
Restricted - Other	3,000	200
William Allen Young	2,000	-
Garfield Weston	2,500	-
Third Party Users - See Note 15	1,720	-
	<u>44,516</u>	<u>94,363</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	4,255	-	-	4,255
Current Assets	100,029	136,000	44,516	280,545
Current Liabilities	-	-	44,516	44,516
Net Assets as at 31st March, 2023	<u>104,284</u>	<u>136,000</u>	<u>-</u>	<u>240,283</u>

14. MOVEMENTS IN FUNDS

Restricted Funds	01/04/2022	Incoming Resources	Outgoing Resources	Transfers	31/03/2023
	£	£	£	£	£
Grant - Charities Aid Foundation Phase 2	-	79,059	79,059	-	-
Grant - Refugee Better Outcomes Partnership	-	60,963	60,963	-	-
Grant - Tudor Trust	-	21,472	21,472	-	-
Grant - Charities Aid Foundation - Resilience	-	15,000	15,000	-	-
Grant - Garfield Weston	-	12,500	12,500	-	-
Grant - Big Lottery Awards for All	-	5,610	5,610	-	-
Grant - 29th May 1961 Charitable Trust	-	5,000	5,000	-	-
Grant - Leigh Trust	-	2,000	2,000	-	-
Grant - Ashworth Charity Trust	-	2,000	2,000	-	-
Grant - Vicar's Relief Fund	-	1,000	1,000	-	-
Grant - Northcott Devon Foundation	-	400	400	-	-
Other Donations	1,546	1,950	3,496	-	-
TOTALS	<u>1,546</u>	<u>206,954</u>	<u>208,500</u>	<u>-</u>	<u>-</u>
Designated Funds:					
Reserve - Running Costs	106,000	-	-	-	106,000
Reserve - Closure/Redundancy Costs	30,000	-	-	-	30,000
	<u>136,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>136,000</u>
Unrestricted funds:					
PCC - RIS and VPR Scheme	-	123,390	108,309	-	15,081
PCC - Homes for Ukraine	-	39,274	39,274	-	-
DCC Syrian VPR	2,724	774	3,498	-	-
Other Unrestricted Funds	63,025	26,177	-	-	89,202
Total Unrestricted Funds	<u>65,749</u>	<u>189,615</u>	<u>151,081</u>	<u>-</u>	<u>104,283</u>
Total Funds	<u>203,295</u>	<u>396,569</u>	<u>359,581</u>	<u>-</u>	<u>240,283</u>

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2023

15. GRANTS PROCESSED FOR OTHER SERVICE USERS

This information was previously included in the accounts. For clarity, the grants managed at arms-length for other service users have been separated from the other funds received by Start and shown below.

Source of Funds	Income £	Expenditure £	Accrual to 23/24 £
Home Support Fund	6,447	6,447	-
PCC VPR	15,000	15,000	-
DCC VPR	2,753	2,753	-
PCC Homes for Ukraine	1,800	1,800	-
Northcott Devon Foundation	12,600	12,200	400
Vicar's Relief Fund	8,553	7,257	1,296
Frank Buttle	226	226	-
Other	5,805	5,781	24
	<u>53,184</u>	<u>51,464</u>	<u>1,720</u>

16. CAPITAL COMMITMENTS

The charity has no capital commitments as at 31st March 2023 or 31st March 2022.

17. PURPOSES OF RESTRICTED FUNDS

Grant - Devon Community Foundation - DCRRF	Contribution to core funding to promote organisation and refugee resilience and recovery.
Grant - Charities Aid Foundation	Contribution to core funding to promote organisation and refugee resilience and recovery.
Grant - Refugee Better Outcomes Partnership	For delivery of good housing outcomes for a Plymouth wide refugee partnership. (Home Office funding.)
Grant - Garfield Weston	Contribution to core organisational costs.
Grant - Big Lottery Awards For All	Contribution to core funding to promote organisation and refugee resilience and recovery.
Grant - 29th May 1961 Charitable Trust	Contribution to core organisational costs.
Grant -Tudor Trust	Support for established refugee communities in Plymouth.
Grant - Ashworth Charity Trust	Contribution to core organisational costs.
Grant - The Leigh Trust	Contribution to core organisational costs.
Grant - Northcott Devon Foundation	Support individual Refugee integration/resettlement costs.
Grant - Vicars' Relief Fund	Support individual Refugee integration/resettlement costs. Contribution to core organisational costs.
DCC - SVPR Scheme	Devon County Council funding used to enable SVPR families living in West Devon to commute to Plymouth eg: to attend English classes.
PCC - SVPR Scheme	Plymouth City Council funding used to furnish and set up homes for families arriving through planned migration route; Vulnerable Person Relocation Scheme.
Anonymised Grant	Contribution to core organisational costs.

These notes form part of the financial statements

STUDENTS AND REFUGEES TOGETHER (START)

England & Wales - Charity number 1108113

Accounts

Registered Charity No: 1108113
Registered Company No: 5242598 (England and Wales)

REPORT AND FINANCIAL STATEMENTS

for the period ended
31st March, 2022

for

Students and Refugees Together (START)

(A Company Limited by Guarantee)

Students and Refugees Together (START)

(A Company Limited by Guarantee)

INDEX TO THE FINANCIAL STATEMENTS

for the period ended 31st March, 2022

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Students and Refugees Together (START)

(A Company Limited by Guarantee)

Legal and Administrative Information

The Company was incorporated on 27th September, 2004 as a Company Limited by Guarantee.

Charity Name: Students and Refugees Together (START)

Charity Registration Number: 1108113

Company Registration Number: 5242598 (England and Wales)

Registered Office:

Unit 4
HQ Building
237 Union Street
Plymouth PL1 3HQ

Directors/Trustees:

Avril Bellinger	Chair
Paul Roach	Treasurer
Viv Horton	
Deirdre Ford	
Emily Cannon	
Sheona Grant	
Rosy Goodman-Lyle	
Phillipa Davey	
Jason Plunkett	

Secretary

Jean Curd

Independent Examiner:

St. Kew Accountancy Ltd.
Patto Owriak
Allen Park
St Kew Highway
Bodmin
PL30 3AR

Bankers

The Co-operative Bank
PO Box 250
Skelmersdale
WN8 6WT

TSB
TSB Bank Plc
PO Box 1000
BX4 7SB

Students and Refugees Together (START)

(A Company Limited by Guarantee)

REPORT OF THE TRUSTEES for the period ended 31st March, 2022

The trustees present their annual report along with the financial statements for the annual period ended 31st March, 2022.

GOVERNING DOCUMENT

The charity is a company limited by Guarantee and was incorporated on 27th September, 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

OBJECTIVES

The objectives of the charity in the year under review were:

- To relieve financial hardship among black and minority ethnic groups including those seeking asylum and granted refugee status, particularly in the provision of housing and other advice.
- To advance the education and training of black and minority ethnic groups, including those seeking asylum and granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- The provision of facilities for recreation or other leisure time occupation for black and minority ethnic groups including those seeking asylum and granted refugee status and their dependants with the object of improving their conditions in life.
- To advance the education of students in training by providing and assisting in the provision of learning experiences which contribute to their personal and professional development.

ORGANISATION

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are known as members of the Board of Trustees. The trustees who have served during the period under review, including any appointments and resignations during and since the period, are set out on page 2.

ACHIEVEMENTS AND PERFORMANCE

Students and Refugees Together (START) continued to provide support for refugees and asylum seekers in Plymouth. We have worked with, on an individual basis, many individuals and families; providing support with housing, finance and resettlement as they make the difficult transition from 'seeking asylum' to 'refugee'. We continued to champion community social work by providing a range of activities the needs that were a direct response to and strengths of the wider asylum seeker community. Students and Refugees Together (START) continued to utilise the skills and strengths of students to achieve its work, and successfully provided ten work placements for students on professional courses during 2021-22.

RISK MANAGEMENT

The trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established that enable regular reports to be produced so that the necessary steps can be taken to lessen the risks.

RESERVES POLICY

Students and Refugees Together (START) relies on grants and donations received on an irregular basis to fund its services and requires reserves to ensure the continuity of its service delivery. Students and Refugees Together (START) held reserves of £136,000 on the 1st April, 2021. The trustees pursued a policy of augmenting these reserves in line with Students and Refugees Together (START)'s agreed reserve policy throughout this year.

TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs during the financial period and of its financial position at the end of the period. In preparing those accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

A resolution to re-appoint St. Kew Accountancy Ltd. as independent examiners for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

 Signed by Trustee

AURIL BELLINGER :Print Name

Approved by the Trustees on: 28 October, 2022.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

Students and Refugees Together (START)

(A Company Limited by Guarantee)

ON THE ACCOUNTS FOR THE PERIOD ENDED

31st March, 2022

I report on the accounts of the company for the annual period ended 31st March 2022, which are set out on pages 2 to 11.

Respective Responsibilities of Trustees and Examiner.

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

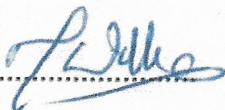
My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - (a) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:.....



M. Vickery
St. Kew Accountancy Ltd.
Patto Owriak, Allen Park
St. Kew Highway, Bodmin
PL30 3AR

Date:- 27th September, 2022

Students and Refugees Together (START)

(A Company Limited by Guarantee)

Consolidated Statement of Financial Activities (including an Income and Expenditure Account)

for the period ended 31st March, 2022

<u>Incoming Resources</u>	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Incoming Resources from Generated Funds:				
Donations	450	1,250	1,700	4,793
Local authority grants, trust grants and sundry	-	115,855	115,855	147,417
PCC - RIS and VPR Scheme	169,982	-	169,982	137,806
CCC - Syrian VPR Scheme	-	-	-	17,135
DCC - Syrian VPR Scheme	8,869	-	8,869	13,497
Student Fees	2,956	-	2,956	5,484
Friends of Students and Refugees Together (START)	1,200	-	1,200	1,380
Fundraising	1,279	-	1,279	1,577
VPR Refunds	-	-	-	10,581
Investment income	114	-	114	111
Incoming Resources from Charitable Activities:				
Miscellaneous	1,366	-	1,366	-
Total Incoming Resources	186,216	117,105	303,321	339,781
Resources Expended				
Charitable Activities:				
Allotment	-	-	-	252
Fundraising	216	-	216	216
Direct Grants to SU	-	22,881	22,881	23,023
Community Activities	-	5,562	5,562	-
Casework Support	32,913	6,924	39,837	24,941
Other:				
Salaries	82,778	36,888	119,666	135,737
Tax and National Insurance	31,443	11,221	42,664	44,491
Pensions	9,894	1,946	11,840	13,078
Consultancy Fees and Associated Costs	9,805	7,475	17,280	17,280
Evaluation	-	-	-	213
Volunteer Expenses	112	-	112	143
Interpreters	-	2,468	2,468	7,631
Staff Travel	-	48	48	40
HR Support	-	2,353	2,353	768
Payroll Costs	615	200	815	645
Office Costs	1,836	980	2,816	2,323
Memberships	345	171	516	1,250
Telephone	3,347	1,674	5,021	5,157
Internet/Support	2,060	993	3,052	1,541
Materials	-	-	-	1,761
Printing	1,731	865	2,596	1,512
Training	-	2,781	2,781	1,008
Publicity	-	-	-	247
Rent	11,836	5,918	17,755	12,534
Insurance	863	862	1,725	1,438
General Rates	764	382	1,147	1,065
Cleaning	869	412	1,281	409
Building - Other	-	-	-	3,836
Utilities	1,054	641	1,695	1,568
Miscellaneous	-	-	-	1,062
Bank Charges	217	108	325	349
Depreciation	-	2,352	2,352	4,002
Governance Costs:				
Professional Fees	402	350	752	731
Total Resources Expended	193,100	116,455	309,554	310,251
Net Outgoing Resources:				
Net movement in Funds	-6,884	650	-6,234	29,529
Total Funds Brought Forward	208,633	896	209,529	180,000
Total Funds Carried Forward	201,749	1,546	203,295	209,529

Students and Refugees Together (START)

(A Company Limited by Guarantee)

BALANCE SHEET AS AT 31ST MARCH, 2022

	Notes	£ 31/03/22	£ 31/03/21
FIXED ASSETS			
Tangible Assets	10	4,750	2,885
CURRENT ASSETS			
Debtors & Prepayments	11	129	99
Cash at Bank & in Hand	3	<u>292,779</u>	<u>266,796</u>
		292,908	266,895
CREDITORS:			
Amounts falling due within one year	12	94,363	60,250
NET CURRENT ASSETS		198,545	206,645
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>203,295</u>	<u>209,529</u>
CAPITAL AND RESERVES			
Unrestricted Funds			
Designated Funds	14	136,000	136,000
General Funds	14	65,749	72,633
Restricted Funds	14	1,546	896
Total Funds		<u>203,295</u>	<u>209,529</u>


For the period ending 31/03/2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.


The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.'

ON BEHALF OF THE TRUSTEES:

 :-Signed by Trustee

 :-Print Name

Approved by the Trustees on: 20 October, 2022.

Students and Refugees Together (START)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31st March, 2022

1. ACCOUNTING POLICIES:

Accounting convention

The financial statements have been prepared under the historical cost convention and on an Accruals basis, in accordance with the 2008 Regulations and the Statement of Recommended Practice, as required by the Charity Commission for England and Wales.

Voluntary Income

Negligible amounts of voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which can not be recovered.

Unrestricted Funds

Unrestricted funds are donations, lettings income and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated Funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

Tangible Fixed Assets

For valuation purposes, depreciation is calculated at the following annual rates, in order to write off each asset over its estimated useful life:

Equipment: 25% on a straight line basis.

2. DONATIONS

	Unrestricted	Restricted	31/03/2022 Total	31/03/2021 Total
	£	£	£	£
General donations	450	1,250	1,700	4,793
	450	1,250	1,700	4,793

3. CURRENT ASSETS: Cash and Bank

	31/03/2022	31/03/2021
	£	£
The Co-operative Bank	103,935	102,735
Santander - Closed 12/10	-	49,704
TSB	188,781	114,293
Petty Cash	62	64
	<u>292,779</u>	<u>266,796</u>

Students and Refugees Together (START)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31st March, 2022

4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted £	Restricted £	31/03/2022 Total £	31/03/2021 Total £
Grant - Tudor Trust	-	24,113	24,113	13,915
Grant - Barrow Cadbury	-	13,920	13,920	36,080
Grant - Charities Aid Foundation Phase 2	-	13,672	13,672	-
Grant - Garfield Weston	-	9,167	9,167	2,708
Grant - Northcott Devon Foundation	-	8,200	8,200	6,350
Grant - Lloyds Foundation	-	7,975	7,975	17,775
Grant - Vicar's Relief Fund	-	7,676	7,676	11,401
Grant - Refugee Better Outcomes Partnership	-	6,675	6,675	-
Grant - Frank Buttle UK	-	5,474	5,474	5,898
Grant - Livewell	-	5,000	5,000	-
Grant - Awards 4 All	-	4,961	4,961	15,162
Grant - Devon Community Foundation - DCRRF	-	4,000	4,000	7,830
Grant - Southall Trust	-	1,022	1,022	5,000
Grant - Ashworth Charity Trust	-	1,000	1,000	-
Grant - Wakefield Trust	-	1,000	1,000	500
Grant - The Leigh Trust	-	1,000	1,000	-
Grant - Austin & Hope Pilkington Trust	-	1,000	1,000	-
Grant - PCC Discretionary	-	-	-	10,000
Grant - The Fore - Raft Fund	-	-	-	5,000
Grant - HMRC CJRS	-	-	-	4,237
Grant - 29th May 1961 Charitable Trust	-	-	-	2,978
Grant - Emerton Christie Charity	-	-	-	1,000
Grant - William Allen Young Charitable Trust	-	-	-	833
Grant - Leathersellers	-	-	-	750
Grant - Charities Aid Foundation - Resilience	-	-	-	-
Other Donations	450	1,250	1,700	4,793
PCC - RIS and VPR Scheme	169,982	-	169,982	137,806
CCC SVPR Scheme	-	-	-	17,135
DCC SVPR Scheme	8,869	-	8,869	13,497
Reimbursed VPR Costs	-	-	-	10,581
Student Placement Fees	2,956	-	2,956	5,484
Friends of Start	1,200	-	1,200	1,380
Cultural Kitchen	-	-	-	-
Just Giving	1,220	-	1,220	1,474
Virginmoney Giving	59	-	59	103
Miscellaneous	1,366	-	1,366	-
Bank Interest	114	-	114	111
	186,216	117,105	303,321	339,781

5. STAFF COSTS AND NUMBERS

Staff costs were as follows:	31/03/2022 £	31/03/2021 £
Salaries and wages	119,666	135,737
Social security costs	42,664	44,491
Pensions	11,840	13,078
	174,169	193,306

No employee received emoluments of more than £60,000

The average weekly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	31/03/2022 No	31/03/2021 No
Manager/Supervisor	1	1
Manager/Administrator	1	1
Caseworker	2	3
Student Supervisor	2	2
	6	7

6. TAXATION

The charity is exempt from corporation tax on its charitable activities.

Students and Refugees Together (START)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31st March, 2022

7. DIRECT CHARITABLE EXPENDITURE

	Unrestricted		31/03/2022 Total Funds £	31/03/2021 Total Funds £
	General Fund £	Restricted Fund £		
Allotment	-	-	-	252
Fundraising	216	-	216	216
Direct Grants to SU	-	22,881	22,881	23,023
Community Activities	-	5,562	5,562	0
Casework Support	32,913	6,924	39,837	24,941
Other:				
Salaries	82,778	36,888	119,666	135,737
Tax and National Insurance	31,443	11,221	42,664	44,491
Pensions	9,894	1,946	11,840	13,078
Consultancy Fees and Associated Costs	9,805	7,475	17,280	17,280
Evaluation	-	-	-	213
Volunteer Expenses	112	-	112	143
Interpreters	-	2,468	2,468	7,631
Staff Travel	-	48	48	40
HR Support	-	2,353	2,353	768
Payroll Costs	615	200	815	645
Office Costs	1,836	980	2,816	2,323
Memberships	345	171	516	1,250
Mobile Telephones	3,347	1,674	5,021	5,157
Internet/Landline/Support	2,060	993	3,052	1,541
Materials	-	-	-	1,761
Printing	1,731	865	2,596	1,512
Training	-	2,781	2,781	1,008
Publicity	-	-	-	247
Rent	11,836	5,918	17,755	12,534
Insurance	863	862	1,725	1,438
General Rates	764	382	1,147	1,065
Cleaning	869	412	1,281	409
Building - Other	-	-	-	3,836
Utilities	1,054	641	1,695	1,568
Miscellaneous	-	-	-	1,062
Bank Charges	217	108	325	349
Depreciation	-	2,352	2,352	4,002
	<u>192,698</u>	<u>116,105</u>	<u>308,803</u>	<u>309,520</u>

8. TRANSACTIONS WITH THE TRUSTEES

During the year the company did not reimburse trustees' expenditure.

9. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:	Unrestricted		31/03/2022 Total Funds £	31/03/2021 Total Funds £
	General Fund £	Restricted Fund £		
Accountant's Remuneration	402	350	752	731
Depreciation	-	2,352	2,352	4,002
	<u>402</u>	<u>2,702</u>	<u>3,105</u>	<u>4,733</u>

10. TANGIBLE FIXED ASSETS:

	Equipment £	Total £
Cost		
Brought Forward	16,009	16,009
Less Fully Depreciated	12,835	12,835
Additions	4,217	4,217
As at 31st March, 2022	<u>7,391</u>	<u>7,391</u>
Depreciation		
Brought Forward	13,124	13,124
Charge for the period	2,352	2,352
Less Fully Depreciated	12,835	12,835
As at 31st March, 2022	<u>2,641</u>	<u>2,641</u>
Net Book Value:		
As at 31st March, 2022	<u>4,750</u>	<u>4,750</u>
Net Book Value:		
As at 1st April, 2021	<u>2,885</u>	<u>2,885</u>

Students and Refugees Together (START)

(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31st March, 2022**

11. DEBTORS: Amounts falling due within one year

	31/03/2022	31/03/2021
	£	£
Debtors:		
Trade	-	-
Prepayments	129	99
	<u>129</u>	<u>99</u>

12. CREDITORS: Amounts falling due within one year:

	31/03/2022	31/03/2021
	£	£
Trade Creditors	3,329	731
Accruals:		
Grants: Charities Aid Foundation Phase 2	55,876	-
Charities Aid Foundation - Resilience	10,000	-
Tudor Trust	13,972	13,085
Awards 4 All	5,610	671
Ashworth Charity Trust	2,000	-
Anonymised Donation	1,750	-
Vicar's Relief Fund	1,000	345
Northcott Devon Foundation	400	-
Frank Buttle	226	2,000
Restricted - Other	200	-
Barrow Cadbury	-	13,670
Garfield Weston	-	9,167
Lloyds Foundation	-	7,975
Livewell	-	5,000
Devon Community Foundation	-	4,000
Southall Trust	-	1,022
Contract Income - PCC	-	2,584
	<u>94,363</u>	<u>60,250</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Tangible Fixed Assets				0
Current Assets				0
Current Liabilities				0
Net Assets as at 31st March, 2022	<u>0</u>	<u>-</u>	<u>0</u>	<u>0</u>

14. MOVEMENTS IN FUNDS

Restricted Funds	01/04/2021	Incoming Resources	Outgoing Resources	Transfers	31/03/2022
	£	£	£		£
Grant - Tudor Trust	-	24,113	24,113	-	-
Grant - Barrow Cadbury	-	13,920	13,920	-	-
Grant - Charities Aid Foundation	-	13,672	13,672	-	-
Grant - Garfield Weston	-	9,167	9,167	-	-
Grant - Northcott Devon Foundation	-	8,200	8,200	-	-
Grant - Lloyds Foundation	-	7,975	7,975	-	-
Grant - Vicar's Relief Fund	-	7,676	7,676	-	-
Grant - Refugee Better Outcomes Partnership	-	6,675	6,675	-	-
Grant - Frank Buttle UK	-	5,474	5,474	-	-
Grant - Livewell	-	5,000	5,000	-	-
Grant - Awards 4 All	-	4,961	4,961	-	-
Grant - Devon Community Foundation - DCRRF	-	4,000	4,000	-	-
Grant - Southall Trust	-	1,022	1,022	-	-
Grant - Ashworth Charity Trust	-	1,000	1,000	-	-
Grant - Wakefield Trust	-	1,000	1,000	-	-
Grant - The Leigh Trust	-	1,000	1,000	-	-
Grant - Austin & Hope Pilkington Trust	-	1,000	1,000	-	-
Other Donations	896	1,250	600	-	1,546
TOTALS	<u>896</u>	<u>117,105</u>	<u>116,455</u>	<u>-</u>	<u>1,546</u>
Designated Funds:					
Reserve - Running Costs	106,000	-	-	-	106,000
Reserve - Closure/Redundancy Costs	30,000	-	-	-	30,000
	<u>136,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>136,000</u>
Unrestricted funds:					
PCC - RIS and VPR Scheme	8,113	169,982	178,095	-	-
DCC Syrian VPR	-	8,869	6,145	-	2,724
Other Unrestricted Funds	64,520	7,365	8,860	-	63,025
Total Unrestricted Funds	<u>72,633</u>	<u>186,216</u>	<u>193,100</u>	<u>-</u>	<u>65,749</u>
Total Funds	<u>209,529</u>	<u>303,321</u>	<u>309,555</u>	<u>-</u>	<u>203,295</u>

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2021

15. CAPITAL COMMITMENTS

The charity has no capital commitments as at 31st March 2022 or 31st March 2021.

16. PURPOSES OF RESTRICTED FUNDS

Grant - Barrow Cadbury	Contribution to core funding to promote organisation and refugee resilience and recovery.
Grant - Devon Community Foundation - DCRRF	Contribution to core funding to promote organisation and refugee resilience and recovery.
Grant - Charities Aid Foundation	Contribution to core funding to promote organisation and refugee resilience and recovery.
Grant - Frank Buttle UK	To support individual refugee integration/resettlement costs.
Grant - Southall Trust	Funding to increase volunteering capacity and opportunities.
Grant - Refugee Better Outcomes Partnership	For delivery of good housing outcomes for a Plymouth wide refugee partnership. (Home Office funding.)
Grant - Garfield Weston	Contribution to core organisational costs.
Grant - Lloyds Foundation	Funding employment and training for long-term unemployed refugees living in Plymouth and a contribution to core funding to promote ongoing organisational resilience.
Grant - Awards For All	Contribution to core funding to promote organisation and refugee resilience and recovery.
Grant - Livewell	Supporting the Womens' Group.
Grant - Austin & Hope Pilkington Trust	Contribution to core organisational costs.
Grant - Tudor Trust	Support for established refugee communities in Plymouth.
Grant - Ashworth Charity Trust	Contribution to core organisational costs.
Grant - The Leigh Trust	Contribution to core organisational costs.
Grant - Wakefield Trust	Contribution to core organisational costs.
Grant - Northcott Devon Foundation	Support individual Refugee integration/resettlement costs.
Grant - Vicars' Relief Fund	Support individual Refugee integration/resettlement costs.
	Contribution to core organisational costs.
DCC - SVPR Scheme	Devon County Council funding used to enable SVPR families living in West Devon to commute to Plymouth eg: to attend English classes.
PCC - SVPR Scheme	Plymouth City Council funding used to furnish and set up homes for families arriving through planned migration route; Vulnerable Person Relocation Scheme.
Anonymised Grant	Contribution to core organisational costs.

These notes form part of the financial statements

STUDENTS AND REFUGEES TOGETHER (START)

England & Wales - Charity number 1108113

Accounts

Registered Charity No: 1108113
Registered Company No: 5242598 (England and Wales)

REPORT AND FINANCIAL STATEMENTS

for the period ended
31st March, 2021

for

Students and Refugees Together (START)

(A Company Limited by Guarantee)

Students and Refugees Together (START)

(A Company Limited by Guarantee)

INDEX TO THE FINANCIAL STATEMENTS

for the period ended 31st March, 2021

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Students and Refugees Together (START)

(A Company Limited by Guarantee)

Legal and Administrative Information

The Company was incorporated on 27th September, 2004 as a Company Limited by Guarantee.

Charity Name: Students and Refugees Together (START)

Charity Registration Number: 1108113

Company Registration Number: 5242598 (England and Wales)

Registered Office:

Unit 4
HQ Building
237 Union Street
Plymouth PL1 3HQ

Directors/Trustees:

Avril Bellinger	Chair
Frank Clements	Treasurer Resigned June 20
Paul Roach	Treasurer Appointed Jan 21
Viv Horton	
Deirdre Ford	
Emily Cannon	
Sheona Grant	
Rosy Goodman-Lyle	
Phillipa Davey	
Jason Plunkett	Appointed Jan 21

Secretary

Jean Curd	Appointed Jan 21
Sally Jackson	Resigned June 20

Independent Examiner:

St. Kew Accountancy Ltd.
Patto Owriak
Allen Park
St Kew Highway
Bodmin
PL30 3AR

Bankers

The Co-operative Bank
PO Box 250
Skelmersdale
WN8 6WT

Santander
Carlton Park
Narborough
Leicester
LE19 0AL

TSB
TSB Bank Plc
PO Box 1000
BX4 7SB

Students and Refugees Together (START)

(A Company Limited by Guarantee)

REPORT OF THE TRUSTEES for the period ended 31st March, 2021

The trustees present their annual report along with the financial statements for the annual period ended 31st March, 2021.

GOVERNING DOCUMENT

The charity is a company limited by Guarantee and was incorporated on 27th September, 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

OBJECTIVES

The objectives of the charity in the year under review were:

- To relieve financial hardship among black and minority ethnic groups including those seeking asylum and granted refugee status, particularly in the provision of housing and other advice.
- To advance the education and training of black and minority ethnic groups, including those seeking asylum and granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- The provision of facilities for recreation or other leisure time occupation for black and minority ethnic groups including those seeking asylum and granted refugee status and their dependants with the object of improving their conditions in life.
- To advance the education of students in training by providing and assisting in the provision of learning experiences which contribute to their personal and professional development.

ORGANISATION

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are known as members of the Board of Trustees. The trustees who have served during the period under review, including any appointments and resignations during and since the period, are set out on page 2.

ACHIEVEMENTS AND PERFORMANCE

Students and Refugees Together (START) continued to provide support for refugees and asylum seekers in Plymouth. We have worked with, on an individual basis, many individuals and families, providing support with housing, finance and resettlement, as they make the difficult transition from 'seeking asylum' to 'refugee'. We continued to champion community social work by providing a range of activities the needs that were a direct response to and strengths of the wider asylum seeker community: e.g. the Cultural Kitchen, allotment and women's groups. Students and Refugees Together (START) continued to utilise the skills and strengths of students to achieve its work, and successfully provided five work placements for students on professional courses during 2020-21.

RISK MANAGEMENT

The trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established that enable regular reports to be produced so that the necessary steps can be taken to lessen the risks.

RESERVES POLICY

Students and Refugees Together (START) relies on grants and donations received on an irregular basis to fund its services and requires reserves to ensure the continuity of its service delivery. Students and Refugees Together (START) held reserves of £136,000 on the 1st April, 2021. The trustees pursued a policy of augmenting these reserves in line with Students and Refugees Together (START)'s agreed reserve policy throughout this year.

TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs during the financial period and of its financial position at the end of the period. In preparing those accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

A resolution to re-appoint St. Kew Accountancy Ltd. as independent examiners for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

:-Signed by Trustee

A. Bellinger

:-Print Name

AURIL BELLINGER

Approved by the Trustees on: 4th November, 2021.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

Students and Refugees Together (START)

(A Company Limited by Guarantee)

ON THE ACCOUNTS FOR THE PERIOD ENDED

31st March, 2021

I report on the accounts of the company for the annual period ended 31st March 2021, which are set out on pages 2 to 11.

Respective Responsibilities of Trustees and Examiner.

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - (a) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:.....

M. Vickery
St. Kew Accountancy Ltd.
Patto Owriak, Allen Park
St. Kew Highway, Bodmin
PL30 3AR

Date:- 26th October, 2021

Students and Refugees Together (START)

(A Company Limited by Guarantee)

Consolidated Statement of Financial Activities (including an Income and Expenditure Account)

for the period ended 31st March, 2021

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
<u>Incoming Resources</u>				
Incoming Resources from Generated Funds:				
Donations	1,388	3,405	4,793	3,234
Local authority grants, trust grants and sundry	-	147,417	147,417	94,262
PCC - RIS and VPR Scheme	137,806	-	137,806	131,028
CCC - Syrian VPR Scheme	17,135	-	17,135	49,422
DCC - Syrian VPR Scheme	13,497	-	13,497	21,239
Student Fees	5,484	-	5,484	10,319
Friends of Students and Refugees Together (START)	1,380	-	1,380	1,380
Fundraising	1,577	-	1,577	1,241
VPR Refunds	10,581	-	10,581	10,747
Investment income	111	-	111	296
Incoming Resources from Charitable Activities:				
Cultural Kitchen	-	-	-	931
Miscellaneous	-	-	-	330
Total Incoming Resources	188,959	150,822	339,781	324,429
<u>Resources Expended</u>				
Charitable Activities:				
Cultural Kitchen	-	-	-	5,308
Women's Group	-	-	-	984
Allotment	-	252	252	1,603
Fundraising	-	216	216	612
STARTwalking	-	-	-	718
START Training	-	-	-	2,615
PCC VPR Home Set Up Costs	-	-	-	60,985
CC SVPR Scheme Additional Costs	-	-	-	2,957
DCC SVPR Scheme Additional Costs	-	-	-	7,674
Direct Grants to SU	-	23,023	23,023	12,534
Casework Support	20,297	4,644	24,941	14,233
Other:				
Salaries	83,597	52,140	135,737	135,380
Tax and National Insurance	23,122	21,369	44,491	44,844
Pensions	7,863	5,215	13,078	12,463
Consultancy Fees and Associated Costs	3,193	14,087	17,280	17,090
Evaluation	-	213	213	-
Volunteer Expenses	-	143	143	579
Interpreters	7,350	281	7,631	7,216
Staff Travel	-	40	40	1,435
HR Support	-	768	768	1,892
Payroll Costs	-	645	645	660
Office Costs	556	1,767	2,323	4,610
Memberships	348	902	1,250	257
Telephone	1,704	3,453	5,157	6,459
Internet/Support	606	935	1,541	1,006
Materials	-	1,761	1,761	-
Printing	578	934	1,512	3,185
Training	-	1,008	1,008	2,942
Publicity	-	247	247	220
Rent	5,274	7,260	12,534	14,626
Insurance	1,438	-	1,438	1,725
General Rates	565	500	1,065	1,048
Cleaning	409	-	409	1,965
Building - Other	-	3,836	3,836	-
Utilities	555	1,013	1,568	3,734
Miscellaneous	1,062	-	1,062	-
Bank Charges	249	100	349	406
Depreciation	828	3,174	4,002	3,209
Governance Costs:				
Professional Fees	731	-	731	715
Total Resources Expended	160,325	149,926	310,251	377,888
Net Incoming Resources:				
Net movement in Funds	28,633	896	29,529	-53,459
Total Funds Brought Forward	180,000	-	180,000	233,459
Total Funds Carried Forward	208,633	-	209,529	180,000

Students and Refugees Together (START)

(A Company Limited by Guarantee)

BALANCE SHEET AS AT 31ST MARCH, 2021

	Notes	£ 31/03/21	£ 31/03/20
FIXED ASSETS			
Tangible Assets	10	2,885	3,713
CURRENT ASSETS			
Debtors & Prepayments	11	99	5,709
Cash at Bank & in Hand	3	<u>266,796</u>	<u>205,061</u>
		266,895	210,770
CREDITORS:			
Amounts falling due within one year	12	60,250	34,483
NET CURRENT ASSETS			
		206,645	176,287
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>209,529</u>	<u>180,000</u>
CAPITAL AND RESERVES			
Unrestricted Funds			
Designated Funds	14	136,000	115,000
General Funds	14	72,633	64,999
Restricted Funds			
	14	896	-
Total Funds			
		<u>209,529</u>	<u>180,000</u>

For the period ending 31/03/2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.'

ON BEHALF OF THE TRUSTEES:

:-Signed by Trustee

A. Bellinger

:-Print Name *AVRIL BELLINGER*

Approved by the Trustees on: *4th* November, 2021.

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

for the period ended 31st March, 2021

1. ACCOUNTING POLICIES:

Accounting convention

The financial statements have been prepared under the historical cost convention and on an Accruals basis, in accordance with the 2008 Regulations and the Statement of Recommended Practice, as required by the Charity Commission for England and Wales.

Voluntary Income

Negligible amounts of voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which can not be recovered.

Unrestricted Funds

Unrestricted funds are donations, lettings income and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated Funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

Tangible Fixed Assets

For valuation purposes, depreciation is calculated at the following annual rates, in order to write off each asset over its estimated useful life:

Equipment: 25% on a straight line basis.

2. DONATIONS

			31/03/2021	31/03/2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
General donations	1,388	3,405	4,793	3,234
	<u>1,388</u>	<u>3,405</u>	<u>4,793</u>	<u>3,234</u>

3. CURRENT ASSETS: Cash and Bank

	31/03/2021	31/03/2020
	£	£
The Co-operative Bank	102,735	94,443
Santander	49,704	49,593
TSB	114,293	60,645
Petty Cash	64	380
	<u>266,796</u>	<u>205,061</u>

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2021

4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	31/03/2021	31/03/2020
	Unrestricted	Restricted
	£	£
	Total	Total
	£	£
Grant - Barrow Cadbury	-	36,080
Grant - Tudor Trust	-	13,915
Grant - Devon Community Foundation - DCRRF	-	7,830
Grant - Lloyds Foundation	-	17,775
Grant - Awards 4 All	-	15,162
Grant - Vicar's Relief Fund	-	11,401
Grant - PCC Discretionary	-	10,000
Grant - Frank Buttle UK	-	5,898
Grant - Northcott Devon Foundation	-	6,350
Grant - Southall Trust	-	5,000
Grant - The Fore - Raft Fund	-	5,000
Grant - HMRC CJRS	-	4,237
Grant - 29th May 1961 Charitable Trust	-	2,978
Grant - Garfield Weston	-	2,708
Grant - Emerton Christie Charity	-	1,000
Grant - William Allen Young Charitable Trust	-	833
Grant - Leathersellers	-	750
Grant - Wakefield Trust	-	500
Grant - Peoples' Health Trust - Active Communities	-	-
Grant - Glasspool	-	-
Grant - AB Charitable Trust	-	-
Restricted - Other	-	-
Other Donations	1,388	3,405
PCC - RIS and VPR Scheme	137,806	-
CCC SVPR Scheme	17,135	-
DCC SVPR Scheme	13,497	-
Reimbursed VPR Costs	10,581	-
Student Placement Fees	5,484	-
Friends of Start	1,380	-
Cultural Kitchen	-	-
Just Giving	1,474	-
Virginmoney Giving	103	-
Miscellaneous	-	-
Bank Interest	111	-
	188,959	150,822
	339,781	324,429

5. STAFF COSTS AND NUMBERS

Staff costs were as follows:

	31/03/2021	31/03/2020
	£	£
Salaries and wages	135,737	135,380
Social security costs	44,491	44,844
Pensions	13,078	12,463
	193,306	192,687

No employee received emoluments of more than £60,000

The average weekly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	31/03/2021	31/03/2020
	No	No
Manager/Supervisor	1	1
Manager/Administrator	1	1
Caseworker	3	3
Student Supervisor/Other	2	2
	7	7

6. TAXATION

The charity is exempt from corporation tax on its charitable activities.

Students and Refugees Together (START)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31st March, 2021

7. DIRECT CHARITABLE EXPENDITURE

	Unrestricted		31/03/2021 Total Funds £	31/03/2020 Total Funds £
	General Fund £	Restricted Fund £		
Cultural Kitchen	-	-	-	5,308
Women's Group	-	-	-	984
Allotment	-	252	252	1,603
Fundraising	-	216	216	612
STARTwalking	-	-	-	718
START Training	-	-	-	2,615
PCC VPR Home Set Up Costs	-	-	-	60,985
CC SVPR Scheme Additional Costs	-	-	-	2,957
DCC SVPR Scheme Additional Costs	-	-	-	7,674
Direct Grants to SU	-	23,023	23,023	12,534
Casework Support	20,297	4,644	24,941	14,233
Other:				
Salaries	83,597	52,140	135,737	135,380
Tax and National Insurance	23,122	21,369	44,491	44,844
Pensions	7,863	5,215	13,078	12,463
Consultancy Fees and Associated Costs	3,193	14,087	17,280	17,090
Evaluation	-	213	213	-
Volunteer Expenses	-	143	143	579
Interpreters	7,350	281	7,631	7,216
Staff Travel	-	40	40	1,435
HR Support	-	768	768	1,892
Payroll Costs	-	645	645	660
Office Costs	556	1,767	2,323	4,610
Memberships	348	902	1,250	257
Telephone	1,704	3,453	5,157	6,459
Internet/Support	606	935	1,541	1,006
Materials	-	1,761	1,761	-
Printing	578	934	1,512	3,185
Training	-	1,008	1,008	2,942
Publicity	-	247	247	220
Rent	5,274	7,260	12,534	14,626
Insurance	1,438	-	1,438	1,725
General Rates	565	500	1,065	1,048
Cleaning	409	-	409	1,965
Building - Other	-	3,836	3,836	-
Utilities	555	1,013	1,568	3,734
Miscellaneous	1,062	-	1,062	-
Bank Charges	249	100	349	406
Depreciation	828	3,174	4,002	3,209
	159,594	149,926	309,520	377,173

8. TRANSACTIONS WITH THE TRUSTEES

During the year the company did not reimburse trustees' expenditure.

9. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:	Unrestricted		31/03/2021 Total Funds £	31/03/2020 Total Funds £
	General Fund £	Restricted Fund £		
Accountant's Remuneration	731	-	731	715
Depreciation	828	3,174	4,002	3,209
	1,559	3,174	4,733	3,924

10. TANGIBLE FIXED ASSETS:

	Equipment £	Total £
Cost		
Brought Forward	12,835	12,835
Additions	3,174	3,174
As at 31st March, 2021	16,009	16,009
Depreciation		
Brought Forward	9,122	9,122
Charge for the period	4,002	4,002
As at 31st March, 2021	13,124	13,124
Net Book Value:		
As at 31st March, 2021	2,885	2,885
Net Book Value:		
As at 1st April, 2020	3,713	3,713

Students and Refugees Together (START)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
for the period ended 31st March, 2021

11. DEBTORS: Amounts falling due within one year

	31/03/2021	31/03/2020
	£	£
Debtors:		
Trade	-	4,133
Prepayments	99	1,576
	<u>99</u>	<u>5,709</u>

12. CREDITORS: Amounts falling due within one year:

	31/03/2021	31/03/2020
	£	£
Trade Creditors	731	4,167
Accruals:		
Grants - Barrow Cadbury	13,670	-
Tudor Trust	13,085	-
Garfield Weston	9,167	1,875
Lloyds Foundation	7,975	17,775
Livewell	5,000	-
Devon Community Foundation	4,000	-
Frank Buttle	2,000	-
Southall Trust	1,022	-
Awards 4 All	671	5,833
Vicar's Relief Fund	345	-
William Allen Young CT	-	833
Emerton-Christie Charity	-	1,000
Wakefield Trust	-	500
Anonymised Donation	-	1,750
Leathersellers	-	750
Contract Income - PCC	2,584	-
	<u>60,250</u>	<u>34,483</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	2,885	-	-	2,885
Current Assets	129,999	136,000	896	266,895
Current Liabilities	60,250	-	-	60,250
Net Assets as at 31st March, 2021	<u>72,633</u>	<u>136,000</u>	<u>896</u>	<u>209,530</u>

14. MOVEMENTS IN FUNDS

Restricted Funds	01/04/2020	Incoming Resources	Outgoing Resources	Transfers	31/03/2021
	£	£	£	£	£
Grant - Barrow Cadbury	-	36,080	36,080	-	-
Grant - Tudor Trust	-	13,915	13,915	-	-
Grant - Devon Community Foundation - DCRRF	-	7,830	7,830	-	-
Grant - Lloyds Foundation	-	17,775	17,775	-	-
Grant - Awards 4 All	-	15,162	15,162	-	-
Grant - Vicar's Relief Fund	-	11,401	11,401	-	-
Grant - PCC Discretionary	-	10,000	10,000	-	-
Grant - Frank Buttle UK	-	5,898	5,898	-	-
Grant - Northcott Devon Foundation	-	6,350	6,350	-	-
Grant - Southall Trust	-	5,000	5,000	-	-
Grant - The Fore - Raft Fund	-	5,000	5,000	-	-
Grant - HMRC CJRS	-	4,237	4,237	-	-
Grant - 29th May 1961 Charitable Trust	-	2,978	2,978	-	-
Grant - Garfield Weston	-	2,708	2,708	-	-
Grant - Emerton Christie Charity	-	1,000	1,000	-	-
Grant - William Allen Young Charitable Trust	-	833	833	-	-
Grant - Leathersellers	-	750	750	-	-
Grant - Wakefield Trust	-	500	500	-	-
Other Donations	-	3,405	2,609	-	896
TOTALS	-	<u>150,822</u>	<u>149,926</u>	-	<u>896</u>
Designated Funds:					
Reserve - Running Costs	85,000	-	-	21,000	106,000
Reserve - Closure/Redundancy Costs	30,000	-	-	-	30,000
	<u>115,000</u>	-	-	<u>21,000</u>	<u>136,000</u>
Unrestricted funds:					
PCC - RIS and VPR Scheme	-	137,806	129,693	-	8,113
CCC SVPR Scheme	-	17,135	17,135	-	-
DCC Syrian VPR	-	13,497	13,497	-	-
Other Unrestricted Funds	64,999	20,521	-	-21,000	64,520
Total Unrestricted Funds	<u>64,999</u>	<u>188,959</u>	<u>160,325</u>	<u>-21,000</u>	<u>72,633</u>
Total Funds	<u>180,000</u>	<u>339,781</u>	<u>310,251</u>	-	<u>209,529</u>

Students and Refugees Together (START)

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2021

15. CAPITAL COMMITMENTS

The charity has no capital commitments as at 31st March 2021 or 31st March 2020.

16. PURPOSES OF RESTRICTED FUNDS

Grant - Barrow Cadbury	Contribution to core funding to promote organisation and refugee resilience and recovery from Covid Pandemic.
Grant - Devon Community Foundation - DCRRF	Contribution to core funding to promote organisation and refugee resilience and recovery from Covid Pandemic.
Grant - PCC Discretionary Business	Contribution to core funding to promote organisational resilience and recovery from Covid Pandemic.
Grant - Frank Buttle UK	To support individual refugee integration/resettlement costs.
Grant - Southall Trust	Funding to increase volunteering capacity and opportunities.
Grant -The Fore - Raft Fund	Funding for additional capacity need, due to Pandemic.
Grant - Garfield Weston	Contribution to core organisational costs.
Grant - Lloyds Foundation	Funding employment and training for long-term unemployed refugees living in Plymouth and a contribution to core funding to promote organisational resilience and recovery from Covid Pandemic.
Grant - Awards For All	Contribution to core funding to promote organisation and refugee resilience and recovery from Covid Pandemic.
Grant - HMRC CJRS	To support furloughed staff.
Grant - 29th May 1961 Charitable Trust	Contribution to core organisational costs.
Grant -Tudor Trust	Support for established refugee communities in Plymouth.
Grant - William Allen Young Charitable Trust	Contribution to core organisational costs.
Grant - Emerton Christie Charity	Contribution to core organisational costs.
Grant - Wakefield Trust	Contribution to core organisational costs.
Grant - Northcott Devon Foundation	Support individual Refugee integration/resettlement costs.
Grant - Vicars' Relief Fund	Support individual Refugee integration/resettlement costs.
Grant - Leathersellers	Contribution to core organisational costs.
CC - SVPR Scheme	Cornwall Council funding used to support specific childcare costs for families who have arrived through Vulnerable Person Relocation Scheme.
DCC - SVPR Scheme	Devon County Council funding used to enable SVPR families living in West Devon to commute to Plymouth eg: to attend English classes.
PCC - SVPR Scheme	Plymouth City Council funding used to furnish and set up homes for families arriving through planned migration route; Vulnerable Person Relocation Scheme.
Anonymised Grant	Contribution to core organisational costs.

These notes form part of the financial statements