

COMPANY REGISTRATION NUMBER 05332355

BECHANGE

ANNUAL REPORT AND FINANCIAL STATEMENTS

31 MARCH 2021

Charity Number 1108040

BURGESS HODGSON LLP

Chartered Accountants & Registered Auditors

Camburgh House
27 New Dover Road
Canterbury
Kent
CT1 3DN

BECHANGE

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

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BECHANGE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

ADMINISTRATIVE DETAILS

The Directors, who are all Trustees of Bechange ('the charity') for the purposes of the Companies Act, submit their annual report and the financial statements of the charity for the financial year ended 31 March 2021. The Trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP).

The charity is registered with the Charity Commission, registration number 1108040, and with Companies House, registration number 05332355.

The Trustees of the charity during the year were:

Rebecca Hansell
Amanda Carr
Samuel Bennett
Emily Barnes (Appointed 8 November 2021)
Jon Flaig (Appointed 8 November 2021)

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is a company limited by guarantee and is governed by a Memorandum and Articles of Association incorporated on 13 January 2005 and amended by special resolution on 12 December 2006 and on 30 January 2012.

The objects of the charity are:

- (A) To promote for the benefit of the inhabitants of East Kent and the surrounding areas without distinction of sex, sexual orientation, race or political, religious or other opinions, by associating together inhabitants and the local authorities, voluntary and other organisations in a common effort to advance education and provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving the conditions of life for the said inhabitants, and;
- (B) To promote such other charitable purposes to benefit the area as may from time to time be determined.

The Trustees govern the strategic direction of the charity and ensure that it operates within charity and company law and the charity's governing document. The Trustees conduct the charity's affairs in the best interests of the charity and act with a duty of care, prudence and compliance. The Trustees delegate the day to day management of the charity to paid staff, who report into the Trustees on a monthly basis.

The charity adopts an open process to recruit Trustees and appoints Trustees at the charity's annual general meeting or during the year by ordinary resolution. New Trustees receive a full induction to the charity and ongoing training is offered to all Trustees.

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TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

The financial statements of the charity are set out on the following pages. The Trustees are satisfied with the financial performance. Below are some of the key performance indicators:

Reserves

The Trustees have agreed to maintain a minimum of three months running costs as a prudent measure to protect the charity against loss of any significant funding stream or core funding, any redundancy payment obligations or unforeseen circumstances that may threaten the stability or future health of the charity. This reserves policy is regularly reviewed.

Risk management

The Trustees examine the major financial risks facing the charity when planning the charity's strategy, with a view to minimising the impact of these risks on the charity's activities.

Fund accounting

The charity's restricted funds are set out in note 19 of the financial statements.

Small company provisions

This report has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Going concern

The financial statements have been prepared on a going concern basis which assumes that the Charity will continue in operational existence for the foreseeable future. This assumption depends on the success of grant funding applications where the outcome has not yet been determined. The Trustees are confident that a sufficient proportion of outstanding grant applications will be successful and are engaged in positive discussions with potential funding bodies. The Trustees continue to review the Charity's operating expenditure and reduce costs where appropriate. On this basis, the Trustees consider it appropriate to prepare the financial statements on a going concern basis.

PLANS FOR FUTURE PERIODS

The Trustees intend to continue to work with communities throughout the Dover District, providing support with: skills and employment, finance and housing and families and relationships.

PUBLIC BENEFIT

The Directors have complied with their duty under Section 17(5) of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

The charity has undertaken activities to further its charitable purposes for the public benefit over the year. A report of these activities is detailed below.

BECHANGE**TRUSTEES ANNUAL REPORT****YEAR ENDED 31 MARCH 2021****OBJECTIVES AND ACTIVITIES**

During the reporting year the Charity continued to fulfil its objects by providing a range of services to adult, families and children to make positive change. The charity works with local communities in Aylesham and the surrounding rural area, focusing primarily in areas of deprivation or where local people have identified need.

We provide support with; Skills and employment, finance and housing; and families and relationships. During the year we continued to utilize our venue as a Community Hub making it a focal point for local people access support and activities provides by Bechange and partner agencies.

ACHIEVEMENTS AND PERFORMANCE

As a local charity deeply connected to our community, our focus is on the needs of local people and responding to those needs and challenges as they arise. We could not have foreseen the challenges that would face us all during 2020-21, as the UK went into a national lockdown.

Covid-19 was a frightening prospect for anyone, but for some members of our community it was particularly alarming, and we were acutely aware that we had to respond swiftly to the those most in need.

PANDEMIC CRISIS FOOD PROGRAMME

During the first lockdown many local people were completely isolated, creating problems of stress and anxiety, as well as practical difficulties such caring responsibilities, home schooling and getting a meal on the table. The pressing need for food security alone led Bechange to quickly respond with an emergency food program, delivering cooked meals and other groceries to the local residents that were in dire need.

The programme commenced on 3rd April 2020, just days after the initial lockdown started and meals which consisted of dinner and a dessert for each household member, were cooked and delivered to people's doorsteps. Aylesham Parish Council came straight in and made a generous donation that enabled the programme to get off the ground.

In addition to meals, we were also able to deliver other items that people desperately needed, including baby nappies, cleaning products and toiletries. The staff and volunteer team had to quickly get to grips with the logistics and guidelines required to safely cook and deliver cooked food, and with the exception of the amazing contribution from our volunteer chef, this was new territory for all the team; nevertheless, all were willing to step up to the challenge, delivering at the peak over 600 meals a week.

None of this would have been possible if our existing and new staff had not rolled up their sleeves and got stuck in. We were joined by some brilliant volunteers who brought energy, enthusiasm, and their catering knowledge to the project. Our experience working collaboratively and our strong networks in the community enabled us to reach those in need quickly. In the first couple of weeks the team worked hard to get the message out and partnerships with the two local primary schools, local churches and Dover District Council proved effective in reaching those most in need.

In addition, working closely with the Deal Area Foodbank we ensured that people in food crisis received emergency supplies. Many of the people supported had multiple and often complex issues, for example, suffering extreme financial hardship, acute or chronic illnesses and poor mental health. One mother of a large family said *"I honestly don't know how I would have coped without the emergency meal scheme,*

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TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

I have 9 children and was already being supported by Bechange. I was unable to leave the house to go to the shops which gave me anxiety having very young children in the house”.

RESPONDING TO SOCIAL NEED IN THE COMMUNITY

As the crisis went on, our reach became wider and we were approached by many who were not our typical service users were thrown into crisis due to the pandemic. This was particularly the case with the elderly, who found themselves particularly isolated and without the usual support from friends and family, who were having to isolate. One elderly lady said –*“my husband was taken into hospital with covid and had to isolate. I had no food and I spoke to Bechange who arranged for me to have meals delivered. I wouldn’t have been able to have got out to shop and I can’t do online shopping. Then when my husband returned home they carried on delivering meals to us, so it was one less things for me to worry about”*

BREAKING DOWN ISOLATION

The Bechange team also found that the meal delivery programme was a good opportunity to check in with people and see if they were okay, one elderly gentlemen who lives alone said *“The meal scheme was like a lifeline to me; I had been instructed to shield and felt very lonely. Bechange were the only people I saw and spoke to during the lockdown, they always had a friendly word and ask if I need extra support”* During the period April 2020 to 31 March 2021 the team delivered over 13,600 cooked meals. We are extremely grateful to all the volunteers who helped us to cook, package and deliver meals.

THE COMMUNITY HUB

Bechange became a central distribution hub and point of access for the community and partner organisations to make donation that we could deliver to people in need, from household essentials, such as toilet rolls to 400 Easter eggs delivered to children. Our collaboration with the Aylesham Hub led to an alternative way of keeping in touch with the community, and a weekly newsletter was put together which had local information, news, games and puzzles for adults and children to be delivered with the meals. We also worked closely with St. Peters Church to deliver activity packs for children and young people.

LOCKED DOWN - BUT SERVICES CONTINUED

Whilst the lockdown meant that we had to close our doors and stop providing our normal activities, the team were determined to find a way to continue to deliver services. Aware of the extra pressure the pandemic was putting on the most vulnerable in our community, Bechange provided support over the telephone. We continued support with a range of issues from benefits entitlements, debt, family matters and unemployment. A great deal of our work was supporting people to appeal against incorrect benefits entitlement decisions, and during the year beneficiaries supported have received benefit back payments totaling £49,500 and annual payments totaling £78,000.

As the first lockdown started to ease, we put several measures in place to enable people to come back to the hub. We were able to deliver some in person support sessions with individuals and provide some activities and clubs in the building. However, we remained cautious and continued to transform our services so that, when necessary, we could provide services remotely. We were acutely aware that families with young children were experiencing an exceptionally tough time. During the school holidays we provided families with packed lunches and tailored activity packs which included topics such as mindfulness, kindness and wellbeing as well as task, resources and ingredients for cooking all designed to help families have fun, build resilience and family relationships.

BECHANGE**TRUSTEES ANNUAL REPORT****YEAR ENDED 31 MARCH 2021****SUPPORT DURING A DIFFICULT CHRISTMAS**

As the Christmas holidays approached, the situation started to worsen again and with another lockdown inevitable many of our beneficiaries started to become extremely anxious. We worked closely with several individuals and charities, including the Deal Dolls House Hospital and the team were able to distribute gifts and hampers to families and adults.

We are grateful to the many individuals who donated money and/or food, to Sharpak who donated food containers, Deal Area Foodbank who donated food and of course all the funders that provided us with grants. Our work would not be possible without this generosity.

Bechange now has a larger and very experienced team. We have a bond developed by pulling together in the most difficult circumstances many of us have ever faced. All can be truly proud of this year's work.

ASPIRE AND AN INVESTMENT IN THE FUTURE

Whilst the year presented many challenges, it has been had some brilliant opportunities to build on our relationships with our partner agencies, local organisations, and the community. During this year we were also presented with an amazing opportunity to become one of seven hubs across France and the South England for the ASPIRE project that tackles the obesity and unemployment. The ASPIRE project is a collaboration between 16 organisations including Your Leisure, Dover District Council and OneYou NHS and provides a holistic approach to improves people's wellbeing and skills to gain employment. 2020-2021 has been a year of planning and preparation and the Bechange garden has been transformed grow fruit and veg and an exciting programme of activities is planned.

This year has seen upgrades in our IT and Phone systems which has assisted us to implement remote support services. We are currently working on developing a new website that will enable the community to keep informed of events, services and activities.

We cannot be sure what the long term impact the pandemic has had on our community. We do know that, for the most vulnerable in our community, life has become more difficult. We were successful in our funding application for a three year grant from Big Lottery Reaching Communities Fund and were also selected to receive three years core funding from the Kent Community Foundation 20th Anniversary fund. This was a direct result of our ability to deliver earlier projects so successfully. As we now enter our 25th Anniversary year we are delighted to be in the position to make exciting new plans that not only enable us to meet the immediate needs of the community, but offers us some flexibility to plan for the long term. This is a rare achievement for a small charity like ours and one we are very proud of given the extra-ordinary challenges of the last 2 years. The future remains uncertain as our economy and communities recover from the recent shocks but our whole staff team, our regular volunteers and our Board are looking forward to working with the local community in 2022 to continue this important work.

BECHANGE**TRUSTEES ANNUAL REPORT****YEAR ENDED 31 MARCH 2021****RESPONSIBILITIES OF THE TRUSTEES**

The Trustees (who are also the Directors of Bechange for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

INDEPENDENT EXAMINER

Burgess Hodgson LLP of Camburgh House, 27 New Dover Road, Canterbury, Kent, CT1 3DN.

Rebecca Hansell

Director



R Hansell (Jan 25, 2022 12:45 GMT)

Registered Office:

Veranda Block Unit D

Ackholt Road

Aylesham

Canterbury

Kent, CT3 3AJ

BECHANGE**INDEPENDENT EXAMINERS REPORT****YEAR ENDED 31 MARCH 2021**

I report on the accounts of the charity for the year ended 31 March 2021 set out on pages 8 to 19.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND INDEPENDENT EXAMINER

The charity's Trustees (who are also the directors of Bechange Limited for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

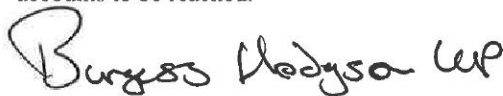
INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:

- proper accounting records are kept (in accordance with section 386 of the Companies Act 2006 and section 130 of the 2011 Act); and
- accounts are prepared which agree with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Camburgh House
27 New Dover Road
Canterbury
Kent
CT1 3DN

TOM SALTMER BBA FCA CTA
BURGESS HODGSON LLP
Independent Examiner

26/1/2022

BECHANGE**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE
INCOME AND EXPENDITURE ACCOUNT)****YEAR ENDED 31 MARCH 2021**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Income and Endowments					
Donations and Legacies	4	61,825	95,955	157,780	80,064
Investment income	6	-	-	-	-
Total Incoming Resources		<u>61,825</u>	<u>95,955</u>	<u>157,780</u>	<u>80,064</u>
Resources Expended					
Charitable activities	7	22,504	70,168	92,672	71,626
Governance costs	7	3,476	-	3,476	2,834
Total Resources Expended		<u>25,980</u>	<u>70,168</u>	<u>96,148</u>	<u>74,460</u>
Net gain/(losses) on investments		-	-	-	-
Net (Expenditure)/Income and Net Movement in Funds		<u>35,845</u>	<u>25,787</u>	<u>61,632</u>	<u>5,604</u>
Balances brought forward		32,425	11,085	43,510	37,906
Balances carried forward		<u>68,270</u>	<u>36,872</u>	<u>105,142</u>	<u>43,510</u>

The statement of financial activities includes all gains and losses recognized in the year.
All income and expenditure derive from continuing activities.

BECHANGE**BALANCE SHEET****YEAR ENDED 31 MARCH 2021**

		£	2021 £	2020 £
Fixed Assets				
Tangible assets	12		7,806	1,873
Current Assets				
Debtors	13	6,376		170
Cash at bank and in hand		96,519		44,896
		102,895		45,066
Creditors: Amounts falling due within one year	14	(5,559)		(3,429)
Net Current Assets / (Liabilities)			97,336	41,637
Total Assets Less Current Liabilities			105,142	43,510
Creditors: Amounts falling due after more than one year			-	-
Net Assets			105,142	43,510
Funds				
Restricted income funds	18		36,872	11,085
Unrestricted income funds	18		68,270	32,425
Total Funds			105,142	43,510

The trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477(2), and that no member or members have requested an audit pursuant to section 476(1) of the Act.

The trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These financial statements were approved and signed by the members of the committee on

R. Hansell
R.Hansell (Jan 25, 2022 12:45 GMT)

Rebecca Hansell
Director

BECHANGE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2021

1. GENERAL INFORMATION

The charity is a registered charity in England and Wales and is corporate. The address of the principle office is Veranda Block Unit D, Ackholt Road, Aylesham, Kent, CT3 3AJ.

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared on the historical cost convention, except for investments which are measured at market value.

The financial statements are prepared in sterling, which is the functional currency of the entity.

The financial statements have been prepared on a going concern basis which assumes that the Charity will continue in operational existence for the foreseeable future. This assumption depends on the success of grant funding applications where the outcome has not yet been determined. The Directors are confident that a sufficient proportion of outstanding grant applications will be successful and are engaged in positive discussions with potential funding bodies. The Directors continue to review the Charity's operating expenditure and reduce costs where appropriate. On this basis, the Directors consider it appropriate to prepare the financial statements on a going concern basis.

Judgements and estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Further details of each fund are disclosed in the notes to the accounts.

BECHANGE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2021

Incoming resources

Voluntary income including donations, legacies and grants that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting period
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity of the expenditure. All expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all cost related to the category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include the costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to the trustees on governance or constitutional matters.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor area, or per capita staff costs by the time spent and other costs by their usage.

Fixed assets

Individual fixed assets costing £50 or more are initially recorded at cost.

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Property improvements	10 years straight line
Fixtures, fittings and equipment	25% reducing balance

BECHANGE**NOTES TO THE ACCOUNTS****YEAR ENDED 31 MARCH 2021****Pensions**

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

4. INCOME AND ENDOWMENTS

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Courses, room hire etc	572	-	572	1,985
Fund raising and donations	6,585	-	6,585	9,511
Other income	4,730	-	4,730	1,446
	<u>11,887</u>	<u>-</u>	<u>11,887</u>	<u>12,942</u>
Grants receivable	49,938	95,955	145,893	67,122
	<u>61,825</u>	<u>95,955</u>	<u>157,780</u>	<u>80,064</u>

5. GRANTS RECEIVABLE

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Grants	49,938	95,955	145,893	67,122

BECHANGE**NOTES TO THE ACCOUNTS****YEAR ENDED 31 MARCH 2021****6. INVESTMENT INCOME**

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Income from listed investments	-	-	-	-
Interest on cash deposits	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

7. TOTAL RESOURCES EXPENDED

	Charitable expenses	Premises expenses	Management & administration	Total
	£	£	£	£
Direct costs:				
Wages and salaries	61,966			61,966
Training and workshops	-			-
General running costs		26,615		26,615
Maintenance and garden		398		398
Depreciation of property improvements		-		-
Depreciation of fixtures and fittings		1,003		1,003
Employment costs			3,113	3,113
Computer and telephone			(530)	(530)
Sundry expenses			-	-
Bank charges			107	107
	<u>61,966</u>	<u>28,016</u>	<u>2,690</u>	<u>92,672</u>
Governance costs:				
Accountancy	-	-	3,476	3,476
	<u>61,966</u>	<u>28,016</u>	<u>6,166</u>	<u>96,148</u>

8. TRUSTEES' REMUNERATION AND EXPENSES

The Trustees of the charitable company are trustees under company law, and receive no remuneration. Trustees did not receive any reimbursements during the current or prior year.

BECHANGE**NOTES TO THE ACCOUNTS****YEAR ENDED 31 MARCH 2021****9. EMPLOYEES REMUNERATION**

The aggregate payroll costs were:

	2021	2020
	£	£
Wages and salaries	58,511	52,759
Social security costs	5,828	5,202
Other pension costs	1,476	1,281
	<u>65,815</u>	<u>59,242</u>

10. AVERAGE NUMBER OF EMPLOYEES

	2021 No.	2020 No.
Average number of employees during the year	<u>4</u>	<u>3</u>

11. MOVEMENT IN TOTAL FUNDS

Movement in total funds is stated after charging:

	2021 £	2020 £
Independent examiners' remuneration:		
Independent exam fee	2,696	2,120
Other services	780	780
Staff pension contributions	1,476	1,281
Depreciation	<u>1,003</u>	<u>2,116</u>

BECHANGE**NOTES TO THE ACCOUNTS****YEAR ENDED 31 MARCH 2021****12. TANGIBLE FIXED ASSETS**

	Property improvements £	Fixtures, fittings and equipment £	Total £
COST			
At 1 April 2020	14,928	23,709	38,637
Additions	-	6,936	6,936
Disposals	-	-	-
At 31 March 2021	14,928	30,645	45,573
DEPRECIATION			
At 1 April 2020	14,928	21,836	36,764
Charge for the year	-	1,003	1,003
On disposals	-	-	-
At 31 March 2021	14,928	22,839	37,767
NET BOOK VALUE			
At 31 March 2021	-	7,806	7,806
At 31 March 2020	-	1,873	1,873

13. DEBTORS: Amounts falling due within one year

	2021 £	2020 £
Trade debtors	6,376	170
Other debtors	-	-
	6,376	170

14. CREDITORS: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	1,647	276
Other taxation and social security	1,632	1,328
Accruals and deferred income	2,280	1,825
	5,559	3,429

15. MEMBERS LIABILITY

The charity is a company limited by guarantee and has no share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.