

Charity registration number 1107967

Company registration number 5247784 (England and Wales)

**THE LEADERS OF WORSHIP AND PREACHERS TRUST**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	John Griffiths David Latter David Tuckett Harvey Kwiyani Jane Lloyd
<b>Secretary</b>	Ian Buchanan
<b>Charity number</b>	1107967
<b>Company number</b>	5247784
<b>Registered office</b>	Unit 14 Orbital 25 Business Park Dwight Road Watford Hertfordshire WD18 9DA
<b>Independent examiner</b>	Gary Howard FCA Howard Wilson Chartered Accountants 36 Crown Rise Watford Hertfordshire WD25 0NE
<b>Solicitors</b>	Stone King LLP Boundary House 91 Charterhouse Street London EC1M 6HR
<b>Investment advisors</b>	Coutts & Co. 440 Strand London WC2R 0QS

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# THE LEADERS OF WORSHIP AND PREACHERS TRUST

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# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

### FOR THE YEAR ENDED 31 AUGUST 2023

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The trustees present their annual report and financial statements for the year ended 31 August 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

#### **Objectives, aims and activities**

##### *Charitable objects*

The objects of The Leaders of Worship and Preachers Trust (LWPT), as laid out in the Memorandum, are:

- 1 to advance Christian religion by:
  - (i) supporting training, education and pastoral care of those leading worship and preaching;
  - (ii) developing and publishing online and offline resources and materials to assist those who take on the ministry of Bible teaching in local UK based congregations. This is done through three distinct ministries: [1] Better Bible-based communication [2] Better Bible-based resources [3] Better access to tuition grants for Bible-based studies.
- 2 to assist those, in financial or other need, who are involved in leading Christian worship and preaching, whether active, retired or in training and their widows, widowers, parents, parents in law, children and other dependants, including the provision of housing, treatment, care, advice and advocacy.

##### *Aims of charity*

LWPT is an ecumenical charity which aims to achieve its objectives by providing resources for those involved in Bible teaching by supporting training opportunities for those involved in preaching, Bible teaching, house group leadership, counselling & worship leading by offering a grant programme of vocational & hardship grants.

##### *Main objectives for the year*

- 1 To increase LWPT's supporter base
- 2 To increase resources provision
- 3 To develop training opportunities
- 4 To grow the grant making programme

##### *Strategies for achieving objectives*

LWPT is an organisation that has undergone a significant period of change. Over the last few years we have gradually focused on three areas of work that are designed to develop Christian leaders (lay and clerical) in UK churches via: [1] Better Bible-based communication, [2] Better Bible-based resources and [3] Tuition grants for further Bible-based studies. The key strategies for the year will be:

- 1 Building on the previous year's team building and vision setting activities, the Trustees and staff will work together to finalise a three-year strategy for LWPT in terms of direction, activity and resources.
- 2 LWPT is primed to support those whose ministry focuses on Bible teaching both those at the start of their vocation and those that are more experienced. To ensure that the organisation truly reaches all denominations LWPT will actively seek to work in informal and formal partnerships with other Christian charities and institutions.
- 3 LWPT has created a "Servant Leadership" document that ensures that LWPT sticks to a wide UK denominational focus of all 40k congregations in the UK. The document ensures that LWPT remains true to "mere Christianity" without giving churches reasons to reject LWPT due to controversial views. LWPT just wants to focus on growing local emerging leadership.
- 4 LWPT staff will work to publicise the grant making programme and a key emphasis will be with developing lay and clerical leaders through formal training at recognised UK based learning institutions.
- 5 Financial vigilance is paramount in ensuring that the organisation is run well. A full financial review of activities, incoming and outgoing resources will be carried out to ensure that the charity is maximising all opportunities.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

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### *How we assess success against our objectives*

All the work that we carry out meets our charitable objective and we measure the success by ensuring that our materials are made available to all that need or require them, by publicising our work through adopting a comprehensive marketing strategy and by delivering a comprehensive grants programme to all those that meet the criteria for LWPT grants. Financial viability is of importance and we aim to achieve a budget that meets future commitments.

### *Statement on compliance with Charity Commission guidance on public benefit*

When deciding on activities and events, LWPT's Trustees pay due regard to the Charity Commission's guidance on public benefit as set out in section 17 of the Charities Act 2011 and the published advice of the Charity Commission.

### **Strategic report**

The description under the headings "Achievements and performance" and "Financial review" meets the company law requirements for the trustees to present a strategic report.

### **Achievements and performance**

#### *Charitable achievements*

- 1 The charity consolidated the staff team, several of whom had been recruited in the previous year. Several job functions had been restructured or amalgamated into other roles and the team now consists of the Chief Executive, Editor & Content Manager, Marketing and Membership Manager, Office Manager and Membership and Office Administrator.
- 2 During the year a number of activities were undertaken to increase LWPT's presence on social media platforms. A key driver for this has been to increase our presence on social media using Twitter, Instagram and Facebook. A programme of regular Tweets (X posts) and posts included Christian comments on topical subjects, promotional messages and updates on all LWPT's activities.
- 3 The Preach Membership scheme, which was launched in 2016, has three donation tiers and donors are able to give monthly or annually via a variety of payment methods. In return for their financial gift, donors receive Preach magazine, the charity newsletter Ichthus and also a variety of other benefits. The key focus has been to track statistics in terms of new members and membership retention.
- 4 LWPT attended and sponsored the annual MET (Methodist Evangelicals Together) in October 2023. This allows us to present the case for supporting LWPT to people who value the development of the next generation of UK church based leaders in the UK.
- 5 Across the financial year 2022/23, 4 editions of LWPT's key resource, Preach were produced. These focused on the themes of Winter 2022, issue 33: Preaching Today [landed November], Spring 2023, issue 34: Psalms of War [landed February], Summer 2023, issue 35: Poverty [landed May] and Autumn 2023, issue 36: Sabbath Rest [landed August]. The Editor and Content Manager continues to expand our offering to supporters and beneficiaries with the addition of webinars, a NEW Preaching Workshop, study guides (known as Bible Month) with the release of another one in the series (Book of Revelation), liturgically linked diaries and enews letters updating supporters on regular online offerings. We launched a new partnership with "Prisca" who offer in person preaching hubs around the UK. LWPT also visited churches in NW Devon in order to support local preachers and worship leaders in the region.
- 6 LWPT continues to focus its efforts on all denominations in the UK. But our work tends to draw in those churches that take the Bible, preaching and outreach seriously. With the continued shrinkage of the Church in the UK we consider that the 21st century is our time. With more and more churches needing to develop lay as well as clerical leadership, we want to help. Through the development of their Bible teaching skills, resources that support local ministry and then the offer to take up a tuition grant for further training. LWPT hopes to strengthen local congregations through leaders who are well-equipped for local ministry. We do this through three distinct ministries: [1] Better Bible-based communication [2] Better Bible-based resources [3] Better access to tuition grants in Bible-based training for local church ministry.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

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- 7 LWPT continues to keep updated in terms of GDPR management. To ensure that good practice in terms of data collection and retention has been carried out, all contacts on the database whose records indicate have not actively donated or supported the Membership scheme were contacted to clarify their wishes concerning remaining on the database. In accordance with GDPR regulations we only contact people online if they have opted in to further communications. All staff took an official online GDPR refresher course.
- 8 The Vocational Grants programme (tuition grants) received increased applications across the year. We are now receiving more applications than we are able to give grants to. However, not all applicants are able to meet our requirements, but even so, those that do we are finding that we still lack adequate funds. With this in mind we have increased our requests to trusts for grants; we have set-aside an extra £30,000 of LWPT funds; we have also increased our grants to £2,000 for tuition and £500 for books/resources. We plan to push advertising for applications as well as requests from individuals and churches for this programme. This year we launched our "Alumni programme" increasing our offerings and support of LWPT recipients of Vocational Grants.
- 9 Our new Preaching Workshops were launched as a means of replacing the less popular "Sermon of the Year" (SOTY). This is a more effective 20-minute focus on ways in which Bible teachers are able to improve their communication of the Bible. This resource also allows viewers to download an outline of the workshop so that they can fill in details that suit them.

#### *Fundraising achievements*

LWPT has raised the importance of appeals for keeping our supporter's prayers, time and money support up-to-date. We are also developing a "regular giving programme" that will allow a growing number of new supporters to support LWPT on a monthly basis. This will allow us to grow regular giving and reduce occasional appeals. We have also been successful at raising grants from UK based trusts for the growth of our investment in the scholarship programmes.

#### *Investment performance*

The Trustees appointed Coutts as the charity's investment managers in 2010. The investment policy is normally reviewed on an annual basis, last reviewed December 2022, when the investment manager reports investment performance to the Trustees.

LWPT pursues a policy of ethical investment. The fund managers are instructed to invest in investments that will maximise income returns within the ethical policy. Major changes in financial markets notwithstanding, the investment returns during the year have been satisfactory.

#### **Financial review**

The financial performance has been satisfactory in the period being reported and the level of donations from supporters has remained sound, we remain truly grateful to all those that donate to LWPT.

During the year, the charity received legacy income of £253,614 (2022: £524,422), of which £248,966 (2022: £463,841) was for LWPT general funds and £4,648 (2022: £60,581) was in respect of the Methodist Local Preachers Mutual Aid Association (LPMA) restricted fund. We give grateful thanks to those who have remembered LWPT and LPMA in this way.

The Trustees believe that growing revenue more than covers expenditure and that, over and above a contingency buffer, some of these reserves could be used for appropriate activities.

The budget for 2023/24 has been approved by the Trustee Board and is subject to regular monitoring and review.

LWPT is responsible for 10% of the deficit owned by the LPMA Pension scheme which is a closed defined benefit pension scheme. The Trustees of the pension scheme have agreed with the employers a plan to remove the pension deficit from the companies operating surpluses. The pension deficit is carefully monitored by Broadstone who as well as administering the pension, provide investment advice for the Trustees. The recovery plan is reviewed formally by the Trustees at each pension valuation and takes regard of the need for an expeditious recovery whilst not damaging the viability of the charitable companies. In line with the actuarial review during 2017, the Trustees agreed to increase monthly contributions towards the deficit payments from 1 April 2023 to £1,496 per month.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

From the middle of August 2019, LWPT were advised that they needed to fund a further liability relating to the MLPMAA Pension Fund, due to the fund not being closed appropriately in 2003. LWPT needed to assign up to £115,000 from its funds. The rectification process was completed in November 2022.

In order to present a clear picture as to the financial development of LWPT, some metrics have been introduced for key areas and these will be reviewed throughout the year:

Key performance indicators	2023	2022	2021	Change 2022 to 2023	Change 2021 to 2022
	£	£	£	%	%
Voluntary donations received	164,947	165,744	191,394	-0.48	-13.40
Expenditure (running costs and overheads)	372,219	334,426	334,856	+11.44	-0.01
Vocational grants made	33,070	24,050	21,282	+37.50	+13.00
Hardship grants made	2,000	9,350	1,000	-78.61	+835.00
Grants made to charities from LPMA funds	-	650	6,150	-100.00	-89.40
Legacies received by LWPT	248,966	463,841	61,166	-46.33	+658.30
Legacies received by LPMA	4,648	60,581	65,410	-92.33	-0.07

### Future Plans for 2023-24

- 1 To continue producing four editions of Preach across the year engaging a range of writers representing different Christian denominations focusing on a variety of themes guided by the Editorial Board.
- 2 To grow the Preach Memberships through advertising and attendance at relevant events with a target of 400 new members. We will launch a new "Partners Programme" of supporters of emerging leadership.
- 3 To increase the number of downloadable preaching resources available on the websites.
- 4 To develop partnerships with organisations who are putting on preaching events, as well as provide resources for attendees.
- 5 To continue growing the Vocational Grants programme and developing ongoing relationships with grantees and their linked church. This is a fast growing aspect of our ministry and one that appears to be greatly needed by churches who need to depend ever more on well trained lay and clerical leaders.
- 6 To build relationships with training colleges.
- 7 To have a staff and Trustee away day so that a long-term strategic plan can be produced. This is planned for July 2024.
- 8 To develop a new website and sponsorship programme that encourages a growing desire to see well trained and resourced leaders in churches across the UK.
- 9 To expand our offering to beneficiaries as they seek to be better equipped for local church ministry in the UK.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

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### LPMA Funds

The LWPT Trustees are de facto the Trustees of LPMA. LPMA is a shell charity, being the original charity, which agreed the formation of LWPT. Funds that come to LPMA are held by LWPT as restricted funds and are only spent according to the original objectives of LPMA. These funds mainly comprise of legacies made by longstanding supporters. All requests for funding are considered by the Trustees and must be made by a letter of application and due to LWPT's past relationship with LWPHomes, applications for funding of their eligible projects are encouraged. During 2018-19 a new grant scheme was launched to distribute the funds in a more efficient manner.

### Reserves Policy

The Trustees consider that the unrestricted reserves should be maintained at a level equivalent to at least 3 month's running costs to enable an orderly wind down in the event of the charity's closure. This amount would currently be £155,395: current reserves are at the required level.

Our total reserves are:	1,409,293
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Of which:

Amount restricted to donor nominated purposes	371,847
Amount available to meet current operations	871,446
Amount required to fund pension deficit	166,000

The level of reserves held at 31 August 2023 is shown on the Balance Sheet.

### Risk management

The Trustees have agreed procedures which address internal risks that the charity may face. These include processes for the authorisation of financial transactions and record keeping which are carried out by the staff on a day to day basis. In addition, the Trustees have considered other risks where the charity may be exposed and have taken steps to mitigate these risks. These risks include damage to reputation, criminal acts, data loss, health and safety, investment performance, changes in personnel and funding sources. All staff receive training in GDPR procedures and are aware of the importance of keeping personal data safely and they understand the steps that must be taken should there be a breach of data protection.

### Structure, governance and management

The Company was incorporated as a company limited by guarantee on 1 October 2004 and as such has no share capital. It is governed by a Memorandum and Articles of Association which was reviewed and updated in August 2014.

The Company was registered as a charity on 4 February 2006 by the Charity Commission for England and Wales.

The Directors of the charitable company ('the charity') are its Trustees for the purpose of charity law and throughout this report are referred to as the Trustees. A list of the Trustees is given on the Legal and Administration page 1 of the financial statements. Trustees may hold office for a term of up to three years from the date of his or her appointment. One third (or the number nearest to one third) of the Trustees must retire at each AGM with those longest in office retiring first. Eligible Trustees may be reappointed for a maximum of three, three year terms after which there must be a one year break before reappointment.

Trustees, when complete, shall consist of at least three and not more than eight persons appointed as follows:

- one person appointed by the Methodist Council;
- one person appointed by the Wesleyan Reform Union;
- up to three persons elected by the Members by ordinary resolution at an AGM, or by postal or electronic ballot in accordance with Article 12; and
- up to three persons appointed by other Local Ecumenical Partnerships invited by the Trustees to make appointments.



# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

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To ensure that Trustees from a wide range of backgrounds are recruited, vacant positions are advertised on free volunteer recruitment sources such as Do-it.org and the NVCO Trustee bank. Potential Trustees first meet with senior LWPT staff and then are invited to meet with Trustees.

New Trustees are provided with copies of the Charity Commission leaflets CC3 & CC3a and key LWPT documents including the Memorandum and Articles of Association. All Trustees are advised of free training opportunities through companies such as Stone King.

All LWPT Trustees are volunteers and the only payment they receive is for "out of pocket" expenses such as travel expenses.

Policy decisions concerning the charity are made by the Trustees as a whole and they delegate the day to day running of the charity to the Chief Executive.

### **Statement of trustees' responsibilities**

The trustees, who are also the directors of The Leaders of Worship and Preachers Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

*David Latter*

**David Latter**  
**Trustee**

Dated: 20 March 2024

*Jane Lloyd*

**Jane Lloyd**  
**Trustee**

# **THE LEADERS OF WORSHIP AND PREACHERS TRUST**

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

***FOR THE YEAR ENDED 31 AUGUST 2023***

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The trustees, who are also the directors of The Leaders of Worship and Preachers Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE LEADERS OF WORSHIP AND PREACHERS TRUST

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I report to the trustees on my examination of the financial statements of The Leaders of Worship and Preachers Trust (the charitable company) for the year ended 31 August 2023.

#### **Responsibilities and basis of report**

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Gary Howard FCA**

Howard Wilson Chartered Accountants  
36 Crown Rise  
Watford  
Hertfordshire  
WD25 0NE

Dated: 26 March 2024

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 AUGUST 2023**

### Current financial year

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes				
<b>Income from:</b>					
Donations and legacies	3	407,396	11,165	418,561	690,166
Charitable activities	4	3,916	14,876	18,792	23,533
Other trading activities	5	22,304	-	22,304	19,475
Investments	6	18,301	4,853	23,154	13,876
<b>Total income</b>		<b>451,917</b>	<b>30,894</b>	<b>482,811</b>	<b>747,050</b>
<b>Expenditure on:</b>					
Raising funds	7	33,469	-	33,469	38,136
Charitable activities	8	398,177	9,111	407,288	368,476
<b>Total expenditure</b>		<b>431,646</b>	<b>9,111</b>	<b>440,757</b>	<b>406,612</b>
Net gains/(losses) on investments	11	(4,606)	-	(4,606)	(27,576)
<b>Net income / (expenditure) for the year</b>		<b>15,665</b>	<b>21,783</b>	<b>37,448</b>	<b>312,862</b>
<b>Other recognised gains and losses</b>					
Actuarial (loss)/gain on defined benefit pension schemes		(35,636)	-	(35,636)	46,867
<b>Net movement in funds</b>		<b>(19,971)</b>	<b>21,783</b>	<b>1,812</b>	<b>359,729</b>
Fund balances at 1 September 2022		891,417	350,064	1,241,481	881,752
<b>Fund balances at 31 August 2023</b>		<b>871,446</b>	<b>371,847</b>	<b>1,243,293</b>	<b>1,241,481</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 AUGUST 2023**

Prior financial year

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes			
<b>Income from:</b>				
Donations and legacies	3	629,359	60,807	690,166
Charitable activities	4	23,533	-	23,533
Other trading activities	5	19,475	-	19,475
Investments	6	13,104	772	13,876
<b>Total income</b>		<b>685,471</b>	<b>61,579</b>	<b>747,050</b>
<b>Expenditure on:</b>				
Raising funds	7	38,136	-	38,136
Charitable activities	8	359,781	8,695	368,476
<b>Total expenditure</b>		<b>397,917</b>	<b>8,695</b>	<b>406,612</b>
Net gains/(losses) on investments	11	(27,576)	-	(27,576)
<b>Net income / (expenditure) for the year</b>		<b>259,978</b>	<b>52,884</b>	<b>312,862</b>
<b>Other recognised gains and losses</b>				
Actuarial (loss)/gain on defined benefit pension schemes		46,867	-	46,867
<b>Net movement in funds</b>		<b>306,845</b>	<b>52,884</b>	<b>359,729</b>
Fund balances at 1 September 2022		584,572	297,180	881,752
<b>Fund balances at 31 August 2023</b>		<b>891,417</b>	<b>350,064</b>	<b>1,241,481</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## BALANCE SHEET

AS AT 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
<b>Fixed assets</b>					
Investments	13		303,076		301,133
<b>Current assets</b>					
Debtors	14	12,639		12,246	
Cash at bank and in hand		1,120,390		1,152,994	
		<u>1,133,029</u>		<u>1,165,240</u>	
<b>Creditors: amounts falling due within one year</b>	15	(26,812)		(38,726)	
Net current assets			<u>1,106,217</u>		<u>1,126,514</u>
<b>Total assets less current liabilities</b>			1,409,293		1,427,647
<b>Provisions for liabilities</b>			<u>(166,000)</u>		<u>(186,166)</u>
<b>Net assets</b>			<u>1,243,293</u>		<u>1,241,481</u>
<b>Income funds</b>					
Restricted funds	18		371,847		350,064
<u>Unrestricted funds</u>					
General unrestricted funds		1,037,446		1,077,583	
Pension reserve		<u>(166,000)</u>		<u>(186,166)</u>	
			<u>871,446</u>		<u>891,417</u>
			<u>1,243,293</u>		<u>1,241,481</u>

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## BALANCE SHEET (CONTINUED)

**AS AT 31 AUGUST 2023**

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The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2023.

The directors/trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 20 March 2024

*David Latter*

David Latter  
Trustee

*Jane Lloyd*

Jane Lloyd  
Trustee

**Company Registration No. 5247784**

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
<b>Cash flows from operating activities</b>					
Cash (absorbed by)/generated from operations	22		(49,209)		284,511
<b>Investing activities</b>					
Proceeds on disposal of investment property		-		200,000	
Purchase of other investments		(94,068)		(250,284)	
Proceeds on disposal of other investments		87,519		314,576	
Investment income received		23,154		13,876	
<b>Net cash generated from investing activities</b>			16,605		278,168
<b>Net cash used in financing activities</b>			-		-
<b>Net (decrease)/increase in cash and cash equivalents</b>			(32,604)		562,679
Cash and cash equivalents at beginning of year			1,152,994		590,315
<b>Cash and cash equivalents at end of year</b>			1,120,390		1,152,994



# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2023

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#### 1 Accounting policies

##### Charity information

The Leaders of Worship and Preachers Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 14 Orbital 25 Business Park, Dwight Road, Watford, Hertfordshire, WD18 9DA.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charitable company.

#### 1.4 Income

The charity's policy is to recognise all income on a receivable basis.

Donations are recognised in the financial statements when the charity becomes beneficially entitled to the income. Where claimable, this also includes Gift Aid reclaimed.

Legacies are included in the financial statements when receivable, when there is notification from the personal representatives of the amount, or when there is sufficient documentation to allow a reasonable estimate of the amount to be received.

This includes pecuniary legacies with a life interest held by another party. In some cases this may result in the income being accrued for many years before actual receipt of the cash. In the case of residual legacies, income is not accounted for until the estate's accounts are finalised or the income has been received by The Leaders of Worship and Preachers Trust as it is only then that the amount can be reliably ascertained.

Investment income is accounted for on an accruals basis.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2023**

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### **1 Accounting policies**

**(Continued)**

A monetary value of services provided by the volunteers is not included in the Statement of Financial Activities.

#### **1.5 Expenditure**

The charitable company also makes vocational grants which support the training and education costs of those leading worship and preaching. These grants are made in response to applications for support which are assessed and awarded. Payment is made after taking up references. The grants are made in support of the primary objects of the charitable company.

The charitable company makes hardship grants to individuals in response to certified applications. The grants are also made in support of the primary objects of the charitable company.

Grants are made from LPMA restricted funds to organisations and individuals who meet the objects as set out in the LPMA rule book on an application and assessment basis.

Expenditure is included in the Statement of Financial Activities on an accruals basis inclusive of VAT.

#### **1.6 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	over 5 years
Computers	over 3 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### **1.7 Fixed asset investments**

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

#### **1.8 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

#### **1.9 Financial instruments**

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

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#### 1 Accounting policies

(Continued)

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

#### 1.10 Provisions

Provisions are recognised when the charitable company has a legal or constructive present obligation as a result of a past event, it is probable that the charitable company will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

#### 1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

### 2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023 £	2023 £	2023 £	2022 £	2022 £	2022 £
Donations and gifts	158,430	6,517	164,947	165,518	226	165,744
Legacies receivable	248,966	4,648	253,614	463,841	60,581	524,422
	<u>407,396</u>	<u>11,165</u>	<u>418,561</u>	<u>629,359</u>	<u>60,807</u>	<u>690,166</u>

### 4 Charitable activities

	2023 £	2022 £
Ancillary trading income	<u>18,792</u>	<u>23,533</u>
Analysis by fund		
Unrestricted funds	3,916	23,533
Restricted funds	14,876	-
	<u>18,792</u>	<u>23,533</u>

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

### 5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Merchandising income	22,304	19,475

### 6 Investments

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Rental income	-	-	-	6,329	-	6,329
Dividends and fixed interest	7,562	660	8,222	5,047	645	5,692
Interest receivable	10,739	4,193	14,932	1,728	127	1,855
	18,301	4,853	23,154	13,104	772	13,876

### 7 Raising funds

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
<u>Fundraising and publicity</u>		
Advertising	11,190	3,817
Other fundraising costs	16,138	28,715
Fundraising and publicity	27,328	32,532
<u>Trading costs</u>		
Other trading activities	4,504	4,309
Investment management fees	1,637	1,295
	33,469	38,136

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 8 Charitable activities

	2023 £	2022 £
Staff costs	179,776	162,540
Other staff costs	5,010	7,046
Grants and financial assistance	35,070	34,050
Premises costs	20,858	20,046
Repairs and maintenance costs	6,450	4,925
Office costs	10,272	8,726
Computer costs	10,710	13,679
Printing resources	75,539	62,184
Travel and subsistence costs	1,871	2,924
General expenses	4,385	2,720
Legal and professional costs	47,567	43,027
Bank charges and other finance costs	3,912	4,100
Governance costs	5,868	2,509
	<u>407,288</u>	<u>368,476</u>
<b>Analysis by fund</b>		
Unrestricted funds	398,177	359,781
Restricted funds	9,111	8,695
	<u>407,288</u>	<u>368,476</u>

Governance costs comprise independent examiners fees £1,800 (2022: £1,800), trustee meeting costs £648 (2022: £709). In addition the independent examiners charged £3,420 (2022: £3,420) for accountancy and advisory services.

### 9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charitable company during the year.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

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### 10 Employees

#### Number of employees

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
Administrative	6	6

#### Employment costs

	2023	2022
	£	£
Wages and salaries	153,712	141,391
Social security costs	9,517	9,173
Other pension costs	16,547	11,976
	179,776	162,540

There were no employees whose annual remuneration was £60,000 or more.

### 11 Net gains/(losses) on investments

	Unrestricted funds 2023	Unrestricted funds 2022
	£	£
Revaluation of investments	(2,165)	(14,112)
Gain/(loss) on sale of investments	(2,441)	(13,464)
	(4,606)	(27,576)

### 12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

### 13 Fixed asset investments

	Listed investments £	Government Bonds £	Cash in portfolio	Total £
<b>Cost or valuation</b>				
At 1 September 2022	201,704	78,923	20,506	301,133
Additions	54,594	39,474	-	94,068
Valuation changes	2,935	(5,100)	-	(2,165)
Net movement in cash	-	-	(6,492)	(6,492)
Disposals	(64,598)	(18,870)	-	(83,468)
	<u>194,635</u>	<u>94,427</u>	<u>14,014</u>	<u>303,076</u>
<b>Carrying amount</b>				
At 31 August 2023	194,635	94,427	14,014	303,076
	<u>194,635</u>	<u>94,427</u>	<u>14,014</u>	<u>303,076</u>
At 31 August 2022	201,704	78,923	20,506	301,133
	<u>201,704</u>	<u>78,923</u>	<u>20,506</u>	<u>301,133</u>

	2023 £	2022 £
Investments at fair value comprise:		
Government bonds	94,427	78,923
Equity shares	162,377	166,375
Investment trusts and unit trusts	32,258	35,329
Cash on deposit	14,014	20,506
	<u>303,076</u>	<u>301,133</u>

### 14 Debtors

	2023 £	2022 £
<b>Amounts falling due within one year:</b>		
Trade debtors	3,148	6,285
Other debtors	2,043	3,527
Prepayments and accrued income	7,448	2,434
	<u>12,639</u>	<u>12,246</u>



# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 15 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	5,540	24,355
Other creditors	766	659
Accruals and deferred income	20,506	13,712
	<u>26,812</u>	<u>38,726</u>

### 16 Provisions for liabilities

	2023 £	2022 £
Retirement benefit obligations	166,000	186,166

Movements on retirement benefit obligations:

	£
At 1 September 2022	186,166
Contributions paid in year	(55,802)
Actuarial (gains)/losses in year	35,636
At 31 August 2023	<u>166,000</u>

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

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#### 17 Retirement benefit schemes

##### **Scheme characteristics and nature of the benefits provided**

The Principal Employer (The Leaders of Worship and Preachers Homes) operates a final salary defined benefit scheme for its employees.

The Scheme commenced on 1 January 1975 and is now closed to future accrual.

Pension benefits are based on length of pensionable service and final salary.

The Scheme is managed by a board of trustees.

We have estimated the average duration of the past service liabilities to be approximately 20 years.

##### **Funding arrangements**

The Scheme operates within the standard UK regulatory framework for employer-sponsored pension schemes. Funding rates are agreed between the pension trustees and the Principal Employer, based on a prudent assessment of the Scheme's liabilities.

Under the regulations, a funding valuation is required to take place every three years. If the valuation shows that the pension scheme is in deficit, contributions to eliminate the deficit will be payable over an agreed period.

Under the Schedule of Contributions agreed as part of the actuarial valuation as at 1 April 2014, it was agreed that the Principal Employers will pay deficit contributions of £11,000 per month until 1 December 2022, of which LWPT as the Secondary Employer agreed to pay 10%.

Following the triennial valuation as of 1 April 2020, the Scheme remained in deficit and it was proposed by the Pension Trustees that total monthly contributions needed to increase to £12,083. LWPT, as the Secondary Employer agreed to their responsibility of contributing 10% of this new monthly deficit repayment. Based on the current Schedule of Contributions, the employer expects to pay contributions in the region of £17,952 to the scheme during the next accounting period.

##### **Risk exposure**

Since the Scheme is a defined benefit arrangement, the benefits payable to Scheme members are not directly related to the amount of the assets.

The Employer is exposed to the risk of the Scheme's assets being insufficient to meet the benefits payable. Risks arise due to uncertain future investment returns, future levels of inflation, and future changes to life expectancy.

##### **Sensitivity Information**

A 0.5% per annum decrease in the discount rate assumption would increase obligations by around £265,000.

A 0.5% per annum increase in the assumed rates of inflation would increase obligations by around £45,000.

A 0.5% increase in the assumed long term rate of future mortality improvements would increase obligations by around £60,000.

These sensitivity figures ignore the effect on the annuities, as any change in the liability value would be matched by a change in the asset value and the net effect would be zero.

The pension deficit is split between LWPHomes (90%) and LWPT (10%) and the annual payments to the pension scheme are paid using the same apportionment.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

#### 17 Retirement benefit schemes

(Continued)

Under the definitions set out in Financial Standards (FRS 102), the Methodist Local Preachers Mutual Aid Association Pension Scheme is a multi-employer pension scheme.

The following FRS102 calculations have been carried out by an independent qualified actuary and relate to LWPT's share of the Methodist Local Preachers Mutual Aid Association Pension Scheme.

	2023 £'000	2022 £'000
Defined benefit obligation	439	458
Fair value of scheme assets	(273)	(310)
Net defined benefit liability	166	148
Unrecognised surplus	-	-
Net defined benefit liability after allowance for surplus restriction	166	148
Analysis of Statement of Financial Activities charge		
	2023 £'000	2022 £'000
Net interest expense on net defined benefit liability	-	3
Past service cost	10	-
Total pension expense / (credit) recognised in Statement of Financial Activities	10	3
Principal actuarial assumptions at the balance sheet date:		
	2023	2022
Discount rate	5.13%	3.97%
RPI inflation rate	3.28%	3.35%
Pension increases in payment - RPI max 5%	3.13%	3.19%
Pension increases in deferment - 5% fixed	5.00%	5.00%
Commutation (% of pension)	-	-
Post-retirement mortality	S3PA CMI 2022 [1%]	S3PA CMI 2021 [1%]
Reconciliation of defined benefit obligation over the year	2023	2022
Defined benefit obligation at the start of the year	458	655
Interest expenses on defined benefit obligation	18	11
Remeasurement - effect of experience adjustments (gain) / loss	(34)	(197)
Remeasurement - effect of changes in assumptions (gain) / loss	1	4
Benefits paid	(14)	(15)
Past service cost	10	-
Settlements	-	-
Defined benefit obligation at the end of the year	439	458

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 17 Retirement benefit schemes

(Continued)

Changes in the fair value of scheme assets are as follows:	<b>2023</b>	2022
Fair value of scheme assets as at the start of the year	<b>310</b>	443
Interest income on scheme assets	<b>13</b>	8
Remeasurement - return on scheme assets excluding interest income (gain) / loss	<b>(54)</b>	(142)
Contributions by the Employer	<b>18</b>	16
Benefits paid	<b>(14)</b>	(15)
	<hr/>	<hr/>
Defined benefit obligation at the end of the year	<b>273</b>	310
	<hr/>	<hr/>
Remeasurements recognised in Other Comprehensive Income (OCI)	<b>2023</b>	2022
	<b>£'000</b>	£'000
Remeasurement - effect of experience adjustments (gain) / loss	<b>(54)</b>	(142)
Remeasurement - effect of changes in assumptions (gain) / loss	<b>34</b>	197
Remeasurement - return on plan assets excluding interest income (gain) / loss	<b>(1)</b>	(4)
	<hr/>	<hr/>
Total remeasurement gain / (loss) recognised in OCI	<b>(21)</b>	51
	<hr/>	<hr/>
<b>Reconciliation of funded position</b>	<b>2023</b>	2022
	<b>£'000</b>	£'000
Net defined benefit liability at start of year	<b>(148)</b>	(212)
Expense recognised in Statement of Financial Activities	<b>(15)</b>	(3)
(Gain) / loss recognised in OCI	<b>(21)</b>	51
Contributions by the Employer	<b>18</b>	16
	<hr/>	<hr/>
Net defined benefit liability at end of year	<b>(166)</b>	(148)
Closure rectification costs	<b>-</b>	(38)
	<hr/>	<hr/>
Total defined benefit liability at end of year	<b>(166)</b>	(186)
	<hr/>	<hr/>

During the period the charitable company made contributions to the fund of £17,647.

The charitable company operates a defined contribution pension scheme for the benefit of the employees. The scheme and its assets are held by and administered by independent managers.

The total contributions charged to the Statement of Financial Activities during the period are £14,408 (2022: £8,994).

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2023**

### 18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Balance at 31 August 2023 £
	Balance at 1 September 2021 £	Incoming resources £	Resources expended £	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	
MLPMAA - General Purposes Fund	286,070	61,579	(8,695)	338,954	9,765	(3,811)	344,908
Owen Fund	11,110	-	-	11,110	-	-	11,110
John Wesley Training Fund (VGP)	-	-	-	-	6,253	(1,800)	4,453
Cranmer Training Fund (VGP)	-	-	-	-	14,876	(3,500)	11,376
	<u>297,180</u>	<u>61,579</u>	<u>(8,695)</u>	<u>350,064</u>	<u>30,894</u>	<u>(9,111)</u>	<u>371,847</u>

The MLPMAA General Purposes Fund is funds given to be spent on the objects of the former Methodist Local Preachers Mutual Aid Association as defined in its rule book.

The Owen Fund represents a legacy which is restricted to the use of the income arising on the capital.

John Wesley Training Fund (VGP) and Cranmer Training Fund (VGP) are Vocational Grants Programme (VGP) funds to support training for Methodist and Anglican preachers.

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2023**

### 19 Analysis of net assets between funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Fund balances at 31 August 2023 are represented by:						
Investments	291,966	11,110	303,076	290,023	11,110	301,133
Current assets/(liabilities)	745,066	361,151	1,106,217	787,560	338,954	1,126,514
Provisions	(166,000)	-	(166,000)	(186,166)	-	(186,166)
	<u>871,032</u>	<u>372,261</u>	<u>1,243,293</u>	<u>891,417</u>	<u>350,064</u>	<u>1,241,481</u>

# THE LEADERS OF WORSHIP AND PREACHERS TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

#### 20 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	18,000	-
Between two and five years	1,500	-
	<u>19,500</u>	<u>-</u>

#### 21 Related party transactions

There were no disclosable related party transactions during the year.

#### 22 Cash generated from operations

	2023 £	2022 £
Surplus for the year	37,448	312,862
Adjustments for:		
Investment income recognised in statement of financial activities	(23,154)	(13,876)
Loss on disposal of investments	2,441	13,464
Fair value gains and losses on investments	2,165	14,112
Difference between pension charge and cash contributions	(35,636)	46,867
Movements in working capital:		
(Increase)/decrease in debtors	(393)	31,534
(Decrease)/increase in creditors	(11,914)	20,382
Decrease in provisions	(20,166)	(140,834)
<b>Cash (absorbed by)/generated from operations</b>	<u>(49,209)</u>	<u>284,511</u>

#### 23 Analysis of changes in net funds

The charitable company had no debt during the year.