



ANNUAL REPORT & FINANCIAL STATEMENTS 2020/21

A mental health charity passionate about supporting children, young people and their families when they need it most.



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CHARITY NO. 1107951
COMPANY NO. 5250758

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Visyon is a mental health charity that supports children, young people and their families across Cheshire East.

Welcome to our 2020/21 annual review and accounts. It's been a challenging year, but we have continued to support hundreds of children and their families through the Covid pandemic. This review highlights the challenges faced and the excellent, innovative work done by our teams to support young people and their families through unprecedented circumstances. We hope you enjoy reading about our year.

OUR MISSION

To provide tailored packages of support within the local community, in a safe and non-judgemental environment and to seek to influence policy makers to ensure the voice of lived experience is heard.

OUR VISION

All children and young people are able to talk openly about their mental health and emotional needs, have access to appropriate support locally when they need it, and develop strategies to build resilience for them and their families for the future.

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CHAIR'S REPORT

CHRISSIE COOKE

Last year, I wrote my opening statement remarking on the impact of the pandemic. As we have progressed over the last year through the pandemic and the easing of restrictions, and the ramping up of lockdown again, we have continued to develop and deliver our services to the children and young people that need us. This is again thanks to our fantastic staff, volunteers and supportive commissioners. For the first part of the year the Virtual Support Model remained in place, ensuring young people across our area continued to receive the support they needed during these extraordinary times. We eased into the autumn with widened access, which unfortunately had to be reduced again as the country entered into a third lockdown over Christmas and New year. Our financial strategy has continued to enable the survival of the charity and through careful management of our expenditure we have not needed to access financial reserves.

I wrote last year about the sad passing of our founder Elizabeth Pugh. We have established a legacy for Elizabeth, in consultation with her family, in the form of the 'Elizabeth Pugh Award'. During 2020/21 we established the process for the award, the prize and the decision-making panel. We intend to make the first award during 2021. The trustees have also invited Brian Davey to take over the role of Visyon President.



In recognition of her increasing commitments, the charity parted company with our patron, Fiona Bruce MP. I would like to pay tribute to the years of service and enthusiastic contributions Fiona has made since she first started supporting us. Fiona has raised the issues regarding children and young people's mental health in the houses of parliament several times and helped to promote the emotionally healthy schools project. She supported local events and had assisted in securing funding for Visyon via the governments Health and Wellbeing fund in the past.

Visyon had the opportunity to consolidate the working of the Operational Management Team during 2020/21. This along with the financial approach mentioned above has helped the charity to continue to deliver the three year strategy to increase sustainability for the future. Our management team is working very well together and providing strong leadership for our staff and volunteers. We have also worked effectively with local partners, to deliver services under a wider partnership contract. This has been an interesting and stimulating experience

for our services and we have welcomed the opportunity to deliver good quality support to families and children through this venture.

The three strategic sub-groups of the board have continued throughout the year. These are Financial Sustainability Group, Service Effectiveness Group and Internal Governance Group. They continue to support the delivery of good governance within the charity and to support the management team to deliver the charity's three-year strategy.

We sadly said goodbye to Rob Lilley, who had been a trustee at Visyon for many years. I am very grateful to Rob for all his work and commitment, however he had decided that his time was done and he wanted to concentrate on other things. I mentioned that last year the Board also appointed Andrew Brabban (one of the existing Trustees) as deputy chair and Andrew has executed this duty well and took over as chair of the Financial Sustainability Group when Rob Lilley stood down. I continue to be grateful to our other Trustees, Andrew Leahy who is our safeguarding lead and chairs the Service Effectiveness Group, Adi Dean who chairs the Internal Governance Group and Liz Johnson who is an active member of the Internal Governance Group. The three new trustees Rob Morton, Helen Butters and Jonathan Clay have made a welcome and solid contribution to the work of the board, after being co-opted last year.

We have continued in our plan to strengthen our Board and during 2021/22 were able to identify two new Trustees. They are Arvani Jagpal and David Parkinson. Arvani is currently at

university and brings with her the insight of younger people and a significant amount of enthusiasm for children and young people's mental health. David works for Sport England and brings with him a significant amount of charity sector experience that will help support the direction of Visyon for the future.

I signalled my intention to step down in September 2021. This will bring an end to my tenure of ten years as chair. Even though I have thoroughly loved the role and have a strong commitment to the charity, I believe that a healthy board embraces change, and active turnover of trustees is needed. I am immensely proud of the achievements that I have seen this charity progress through over the last ten years. We have developed from a small team of dedicated staff and volunteers running on a couple of hundred thousand pounds worth of grants, to a strong, professional organisation with a turnover of near £1 million. This is no small achievement in the current climate and we owe this to our committed team, valued contributions from our volunteers and support from our funders.

Following my intention to step down, the Trustees held a chair selection process. They have asked Andrew Brabban to take over as chair when I resign in September 2021. Andrew joined the charity in 2015 and has shown personal commitment in many ways. He will provide a degree of stability and oversight for the organisation, having been a trustee previously. I have no doubt that Andrew will bring his insightful leadership to influence the charity in the right direction for the future.

CEO'S REPORT

THERESA PASS

It's really difficult to know where to start when writing about the year we have all just experienced. So much has changed for the Visyon team and those we support. None of us would have predicted the events of the past 12 months, even as they were starting to unveil. We have all seen and felt the effects of COVID beyond the immediate impact of infection; particularly pertinent for Visyon has been the wider recognition of young people's mental health and wellbeing, the increased complexity of the issues and challenges facing young people's mental health, a consequential and significant increase in client numbers, and of course the constraints necessarily imposed on how people work with and relate to each other.

First and foremost, I want to acknowledge the amazing talent, flexibility and resilience of the Visyon

team. As an organisation that offered primarily face to face support, we had to move literally overnight to a fully virtual support model. Our plan revolved around providing much needed consistency for our clients, ensuring they continued to access services and support for their mental health and emotional wellbeing. We worked with our partners and funders to establish robust support mechanisms, move our teams into a position to effectively work from home, and clearly communicated these changes to clients and those who refer into our service. Staff demonstrated creativity and innovation at a time when their own resolve was being tested to the limit, with team members losing loved ones, testing positive for COVID themselves, having childcare challenges and everything else that the pandemic presented us with. We continued to support each other and clients, and find ways to stay connected, despite the increasing restrictions. I would like to thank the team from the bottom of my heart for their continued commitment to Visyon, each other, and the children & young people we support.

PROGRESS TOWARDS STRATEGY

Despite the challenges presented by the pandemic, Visyon has continued progress on our strategy, launched in 2019. This progress may not have been in the way we had originally planned, but the team have flexibly responded to both challenges and opportunities, and there were some welcome additions along the way;



**THERESA WITH THE HIGH
SHERIFF OF CHESHIRE**

INCREASING IMPACT – HELP MORE YOUNG PEOPLE WITHIN EXISTING REACH

SURGE PROGRAMME

The impact of COVID on young people's mental health was rapidly identified nationally, and thanks to new funding from the Clinical Commissioning Group in autumn 2020, Visyon partnered with Just Drop In and Health Box to deliver additional counselling and mentoring capacity across Cheshire. The response to the surge project has strengthened our relationships, both with our third sector partners and also with the CAMHS teams. This has ensured that clients don't get bounced between services and have to tell their background information a number of times. The foundations of this project, and our third sector relationships, has led onto further joint working, providing Cheshire wide parent wellbeing services which has included the development of the Sleepwell Cheshire programme.

NEW CREWE BASE

One of our key strategic aims is to ensure parity of service and that clients receive the same high quality experience when engaging with Visyon at any of our bases. It was clear that our Crewe base was not delivering this consistency. In September 2020 we moved into our new Crewe base at Breedon House, which provides a more welcoming and accessible environment for our clients and staff alike. We have even been able to install an amazing mural that one of our talented clients created for Visyon.

ORGANISATIONAL STRENGTH – BETTER POSITIONING FOR FUTURE GROWTH

TALENT DEVELOPMENT

As part of our strategic talent development programme, Visyon introduced new Team Leader roles to strengthen our management infrastructure and prepare us for future growth and development. Alongside this, we secured a commitment from the NatWest Group to transfer some of their unspent Apprenticeship Levy to Visyon to enable us to develop our staff. This is an incredibly important opportunity for Visyon and we welcome their commitment over the next five years. This will enable us to potentially recruit two apprentices over the next 12 months, offering career development for talented local people, along with providing internal development opportunities for all current staff.

PRACTICAL STRATEGIES WEBINARS

With the move to a virtual support model, and looking at more creative ways to engage with young people when face to face was not possible, we have devised and delivered a series of Practical Strategies Webinars. The webinars aim to provide psycho-education on a range of mental health topics that are pertinent to our clients, to normalise their experience of strong emotions, and to provide practical tools to help young people manage their feelings. These webinars are new to Visyon and have now become a core part of our offer for young people. Seven Webinar topics have been developed to date covering Anxiety,

Anger, Self Esteem, School Stress and Self Care. These have been delivered as both live sessions and recorded versions, allowing us to offer increased flexibility and reach.

DEVELOPING A LOUDER VOICE – TELL MORE PEOPLE ABOUT WHAT WE DO AND THE IMPACT WE HAVE

EVALUATION PROJECT – ‘LIVED VOICE’

Our Visyon is a youth-led lived voice, rights and campaigning group at Visyon, made up of young people who have engaged with Visyon to support their mental health and wellbeing and are now helping us drive services and represent the lived voice. The group has designed and delivered the “wellbeing in schools” project which was based on the feedback received when we asked Visyon clients to vote on what issues mattered to them the most. To gain more understanding of how young people experience wellbeing at school, Our Visyon developed a number of evidence-based questions about what we know affects wellbeing such as bullying, access to a trusted adult and friendships.

A further survey was sent out in autumn 2020 to consult with Secondary school students across Cheshire East, with a fantastic response from 267 young people. The survey captured their experiences during lockdown and how this has impacted their mental health. It also captured what services they would like from Visyon in the future. It asked them to consider what areas of mental health and wellbeing they would

like addressed and what groups and activities we could provide to support them. Focus groups will explore topics at a deeper level and the outcomes will be used to influence Visyon services and policy changes in the region.

LOOKING AHEAD...

The challenge now is to capture this creativity, innovation and fresh thinking, and ensure it becomes fully embedded in how we work, how we collaborate, and how we support children and young people. In particular, and despite the enormous challenges the world presents right now, we have a tremendous springboard from which to leap forward with our strategic priorities of increasing our impact, developing a louder voice, and becoming more sustainable.



THERAPEUTIC SERVICES

We saw a **35%** increase in the number of young people with the most serious concerns in 2020-21.

OPEN ACCESS

We offered **902** Open Access sessions. **749** sessions were attended.



PRESENTING ISSUES

(Topics young people and their parents discuss at Open Access sessions)

62%	Anxiety / Stress
30%	Low Mood
29%	Client's Mental Health
20%	Anger
20%	Family / Parent Issue
19%	Self Esteem
18%	Self-harm
16%	Relationships
15%	School / Academic
11%	Behaviour Related

"I wasn't sure about connecting with zoom but it got more comfortable and I was at home in a familiar place."

- A young person when asked for feedback

COUNSELLING SESSIONS

We delivered **2317** counselling sessions.

Young people score themselves out of 10 at the start and end of their Visyon journey. They score themselves against a goal that they choose so that they can see progress against something that matters to them.

On average, young people score themselves as a **3** at their first session. On average this score has increased to a **7** by their final session.

Some examples of goals chosen by young people are:

- *"I would like to control my anger in a more positive way."*
- *"I want to know what to do when I feel overwhelmed."*
- *"I want to feel less anxious in groups and more confident with people."*

"It really felt like you listened and you gave good suggestions"

- A young person when asked for feedback



9-year -old Lucy* developed anxiety and germ phobia due to the pandemic. Her anxiety became so bad that she wouldn't leave her house and wouldn't touch her own things. She was terrified that her close family would get ill and that she would catch Covid and give it to them. This was having such a huge impact on Lucy's life that it stopped her from attending school.

Lucy completed 12 sessions of therapeutic play over Zoom with her counsellor Penny, over 4 months. She enjoyed being creative and learned relaxation & visualisation techniques that helped to calm her anxiety. She is now back to school and is feeling much safer. Her parents are grateful for Visyon's help, telling Penny that "we feel like we've got our daughter back at last".

*Names & ages have been changed to protect the identities of the young people we work with

FAMILY, COMMUNITY & WELLBEING

FAMILY TEAM

At the start of the year, the team was at full capacity and there was a waiting list for our service. Our aim was to provide a Family Wellbeing Service to all families referred into the service during the Covid Pandemic.

We therefore adopted a 'Light Touch' Family Wellbeing service, which prioritised contact with the families. The transition to a virtual support model via online or telephone contact, created additional capacity within the team naturally due to the elimination of travel time. Additionally, by streamlining the paperwork and reporting obligations we created further capacity within the team to enable us to offer the Service

to all the families. We achieved our goal and were able to support a significantly higher number of families than usual. Working closely with the other agencies within the Staffordshire Moorlands via the Emergency Locality Meeting, we were also able to access up to date information and advice during an ever-changing environment, which enabled us to appropriately support our families during the Pandemic.

As a result, our service and paperwork has been adapted to ensure that contact with the family is always prioritised. Our service will continue to utilise virtual support with families in addition to face to face contact, to further enhance our offer to families. The online offer has also created additional flexibility in our service which has enabled us to actively work with more than one parent in the family, strengthening our support, increasing our effectiveness and improving sustainability for the families.



WELLBEING TEAM

In March 2020, at the start of the pandemic we continued to offer our Parent Empower Hour but were forced to move this to a virtual group delivered on Zoom. We saw numbers dwindle and parents telling us they couldn't fit in regular attendance as they were juggling the increasing demands of home schooling and the worry and stresses caused by the pandemic. As a response to this we started to offer parent webinars, which were designed to give parents evidence-based information and provide practical strategies for them to use in supporting their children's wellbeing and mental health. The format for the webinars is a powerpoint presentation and then a chance for interaction and questions at the end.

Numbers attending the webinars steadily grew and we learned along the way making changes such as offering the sessions as both live and recorded versions. This has proved very popular with parents who are working or have other commitments meaning they can't attend live. Since the webinar programme started in October 2020 we have now delivered a total of 18 webinars with an average attendance per webinar of 50 parents. On average **73%** of attendees at webinars are first time attendees and **27%** have attended more than one webinar. The webinars have reached **684** parents and the majority of these are not currently involved with Visyon services, having heard about the webinars from school or through other agencies. The webinars are therefore also playing a big part in increasing awareness of Visyon services in the local community.

Our Parent Webinar programme is now embedded into our offer and is something that parents are routinely offered on initial contact. We have now developed 8 webinar topics which are run on a rolling programme. These include topics such as 'Managing Big Emotions', 'Understanding the Teenage Brain' and 'Improving your Child's Sleep'. We have 2 new topics in development over the summer.

The feedback has been really positive with **98%** of parents reporting they find them useful or very useful and **100%** saying they would recommend them to a friend. **74%** of parents report the webinars have increased their knowledge and understanding of their child's behaviour and **72%** of parents going away with practical strategies they are planning to try.

"The webinars have been really helpful to find out more about how the body and mind works and then working on strategies to help us cope."

- A Parent

VISYON EDUCATION TEAM

As a result of the pandemic and associated lockdown, we adapted and moved quickly to a virtual support model delivering training packages and bespoke consultation to schools. Prior to the pandemic, the team would deliver mental health and wellbeing training to teaching staff by visiting the setting and delivering training face to face. This required travel time, mileage costs and, upon reflection, a more limited reach to settings. We had to learn how to use Zoom and deliver in a personable way from a distance, but our highly trained and skilled team adapted quickly. Training packages and evidence-based programmes were modified to ensure they were suitable for online delivery; making sure they were interactive and engaging, and ensured effective transfer of learning.

From this we developed new skills and confidence in an area previously unknown to us, enhancing our own skillset along with what Visyon can offer service users. This way of working is more sustainable longer term, and we are now set up to continue to offer training in this way as a part of our long term offer to schools. The difference it has made is that we can train more members of staff and work with more schools; we trained over 300 members of school staff during the first lockdown, between April and June 2020. Implementing this change and adapting training meant that the team could continue to deliver an evidence-based programme (Emotion Coaching) as an income generator



for Visyon. This made a significant difference to Visyon, as it meant we could develop further team members to help gain their accreditation in Emotion Coaching, enhancing their professional development and widening our offer. We can now train whole schools and offer centralised training as part of our virtual delivery. Our training has now become more accessible to education staff and has a positive impact on the environment by reducing the number of business miles required for delivery of these programmes. This travel time is now focused on work activities including research, working on developing further training packages, evaluation of programmes, and delivering several training sessions in a day.

The move to a virtual delivery model allowed the project to continue instead of coming to a halt or slowing down. It also ensured teaching staff continued to be trained in various aspects of mental health and wellbeing that both improve their setting at a strategic and day to day level, and ultimately improves school life for children and young people. Young people continued to be supported at school and their mental health and wellbeing prioritised, ensuring the best possible outcomes for children and young people.

THE LIVED VOICE

Our Visyon are the youth-led, campaigning group made up of young people who are helping us drive services and represent the lived voice.

OUR VISYON REPORT

We have designed and delivered the “wellbeing in schools” project which was brought about by asking the clients at Visyon to vote on what issues mattered to them the most. In order to gain more understanding of how young people experience wellbeing at school, we came up with a number of evidence-based questions for a survey covering topics that affect wellbeing such as bullying, access to a trusted adult and friendships. With the information gathered, we are hoping to inform and educate service providers and key decision makers and make youth voice heard on this matter.

We have both received and delivered training within the group. The majority of the members are now Mental Health First Aid qualified. We have also received training on LGBTQ+ from one of our youth members. We have attended the Taboo conference, educating service providers across Cheshire East about young people’s experiences of mental health.

“It gives me something to look forward to.”

We are proud of everything we have achieved but especially:

- We shifted culture at Visyon by requesting that all staff use pronouns on their marketing and identity materials. We asked this because of personal preference and experience, as well as noticing a pattern in the survey results that transgender people felt discriminated against.
- We were able to directly influence staff recruitment by being on the Visyon interview panel.

We feel we have achieved in promoting greater understanding of mental health for young people in the events we have attended and the training delivered within the group.

There are lots of ways in which we feel we have benefitted from being involved with the group.

“Being able to talk openly about mental health without feeling judged”

“Knowing my voice is being heard in the community and within Visyon.”

“I like still being a part of a group despite restrictions/lockdown - less isolation during COVID.”

OUR VOLUNTEERS

We simply couldn't help as many young people and their families as we do without the help of our incredible volunteers. Covid restrictions meant we had fewer volunteers working with us this year, but those that did gave invaluable contributions. Georgina, one of our counselling volunteers loves her work with us:



GEORGINA DUNN

I decided to volunteer with Visyon after completing my counselling degree at the University of Salford. After working with adults as a placement counsellor, I wanted to expand my experiences in counselling into working with young people; an area of counselling that I have always wanted to work in. As soon as I had gone through the application process, I was welcomed with open arms by the lovely team that work at Visyon and have soon become a part of what feels like a second family.

Since I started, I have been given the opportunity to help out with the Exploring Emotions wellbeing group, which has since sparked my interest to continue the use of art in my own therapeutic work with young people, and I have been a part of the counselling team since the end of 2020. My experience volunteering with Visyon has been extremely positive, working with an encouraging and inspiring team of people and being offered many opportunities to expand my knowledge in counselling.

- Georgina, counselling volunteer

HOW YOUR SUPPORT HELPS

£65

Could help us support one young person with a one hour face to face meeting.

£185

Could help us offer support for one day in a school for five young people.

OUR FOUNDATION

Just before the Covid crisis emerged early in 2020, we sadly lost Elizabeth Pugh who gave so much in creating Visyon and building the charity in those formative years. As we hopefully move out of the crisis, we have also said goodbye to Dr Peter Wells, who died in June this year. Peter was a retired child psychiatrist and it was his knowledge as a leading clinician, and his concern about the lack of adequate support services for the mental health of young people that was to influence the foundation that today's Visyon therapy service is built on. He worked hard in the development of Visyon and continued to praise and promote the organisation to the end of his life.

Elizabeth and Peter would want us to look forward and continue to be a strong voice promoting every child's right to positive mental health and emotional wellbeing. There is more hard work ahead for Visyon and we will all continue to give our best for those who come to us for support.



"His contribution to the development of the charity and in forming the basis of its future therapy and support work with young people was to be a major influence on how the organisation works to this day.

I will miss Peter as I still miss Elizabeth. From me, from everyone at Visyon, both past and present, thank you for all you gave us."

- Brian Davey | Visyon President

OUR FUNDERS

COMMUNITY FUNDRAISERS

The Covid pandemic has meant demand for our services has never been greater, but at the same time ensured that all our community fundraising events had to be cancelled in 2020. This had a serious impact on our ability to raise funds. Our amazing community fundraisers stepped up to help, undertaking virtual challenges such as the 2.6 challenge last April and our 28in28 in February this year, and ensuring funds were raised to let Visyon continue to support local children and their families with their mental health.



To every single person who has fundraised for us over the past year

**WE WOULD LIKE TO SAY
A HUGE THANK YOU!**



We were also one of Sally Holland's chosen charities for her time as Congleton Mayor throughout 2020/21.



CORPORATE SUPPORTERS

We are always immensely grateful to have the support of many local businesses and organisations each year, but their commitment to us through these difficult 12 months has been especially valued. Their generosity helped us to reach and help many more children, young people and their families and we are thankful to them all.



- Franklyn Financial Management
- Full Media Publishing
- Jurupa
- Westend Agri
- Mitten Clarke
- Alton Towers Resort
- Digital4Dawgs
- Hatsadee Catering
- JWC
- Joy Botanics
- Morrisons Congleton
- Sainsburys Biddulph
- Tesco Crewe
- Waitrose Sandbach
- HandmadebyJackie
- Macclesfield Catenians
- Premier Foods
- Mrs Darlington's
- Cherry Tree Investments
- Hagg Farm
- Sandbach Premier
- Boutique Hotel Group
- Roberts Bakery
- Dream Beams
- Asda Crewe
- Perfect Order
- Sainsburys Biddulph

GRANTS &

TRUST FUNDERS

The unprecedented challenges presented by the Covid pandemic meant we had to adapt and respond rapidly to the inevitable gaps in our income brought about by the cancellation of so many events. Thanks to the generosity of our funders we were able to continue delivering our core services remotely and did not need to furlough staff. On behalf of the communities that rely on our services now more than ever, we offer you our sincerest, heartfelt thanks.

- **THE 29TH MAY 1961 CHARITY**
- **THE STEVE MORGAN FOUNDATION**
- **ST. JAMES'S PLACE CHARITABLE FOUNDATION**
- **GARFIELD WESTON FOUNDATION**
- **OPENWORK FOUNDATION**
- **NATIONAL LOTTERY COMMUNITY FUND**
- **CHESHIRE COMMUNITY FOUNDATION**
- **SCREWFIX FOUNDATION**
- **COOPERATIVE GROUP**
- **THE EDWARD GOSTLING FOUNDATION**
- **THE COMMUNITY FOUNDATION FOR STAFFORDSHIRE**
- **CREWE TOWN COUNCIL**
- **TESCO BAGS OF HELP**
- **THE EVAN CORNISH FOUNDATION**
- **ASSURA COMMUNITY FUND**
- **STAFFORDSHIRE MOORLANDS COUNCIL**
- **CRH CHARITABLE TRUST**
- **NEWBY TRUST**
- **MIND**
- **PEOPLE'S POSTCODE TRUST**
- **CADENT FOUNDATION**
- **BETTY MESSENGER CHARITABLE FOUNDATION**
- **BBC - CHILDREN IN NEED**
- **BIG LOTTERY, AWARDS FOR ALL**
- **UKH FOUNDATION**
- **VISIONS TRUST**



OUR PRESIDENT'S STATEMENT

BRIAN DAVEY

As we move towards a new 'normal', I want to thank everyone at Visyon for your adaptability, dedication and hard work over the last 12 months. Our lives will never be quite the same and this is especially true of the young people you have continued to support. I have spoken with many professionals and families during this time and their feedback on Visyon has been both encouraging and positive. Many asked me how Visyon has seen its way through the pandemic and continued to offer a successful service despite the obvious restrictions. My response has been that the very ethos of Visyon gave us the strength to see us through this difficult time. We have a strong management team and a dedicated and experienced team of frontline and administration workers, all backed up by a Trustee Board that has been completely focused on keeping our organisation safe and on-track through this unprecedented time. You have all adapted remarkably well as individuals and as a team in supporting the young people our work is all about, keeping the reputation and future of Visyon safe and I pass my thanks to each and every one of you for this.

While I am proud and in admiration of all Visyon people, both past and present, I recognise there are still difficult times ahead, and that our service will need to continually adapt to meet the new



challenges that the pandemic will leave behind. I have been involved with Visyon from the start and fully understand that our history has always been one of change and adaptability and this may be truer now than ever.

I want to particularly thank Chrissie Cooke who has chaired the Trustees since the summer of 2012 and is standing down at the end of this summer. Chrissie has been dedicated and very successful in the role, overseeing the organisation through a period of great change and expansion. She has built a more professional and knowledgeable Board of Trustees more suited to the world that Visyon now occupies and leaves us in a stronger and safer place. My personal thanks go to Chrissie for all she has helped us achieve. I am sure you will join me in welcoming Andrew Brabban as he takes over as the new Chair of Trustees and support him in helping to take Visyon forward. We also bid a fond farewell to Elizabeth Johnson who is retiring from the board after 15 years of wonderful service. I remember interviewing Liz when she applied to join the Trustees. She fulfilled all my expectations and more. Thank you, Liz. Best wishes to you and Chrissie on the roads you journey next.

OUR NEW CHAIR'S STATEMENT

ANDREW BRABBAN

Chrissie Cooke has been a trustee with Visyon since first being appointed at the AGM in September 2011. Now 10 years later she has decided to step down and we would like to express the gratitude and appreciation from all of Visyon for her invaluable contribution. In her time as trustee and as chair of the board she has made a significant contribution to shaping the organisation that Visyon is today. Chrissie has overseen an increasing maturity of the governance of the charity, especially through the dedicated sub-committees ensuring sufficient scrutiny of financial sustainability, service effectiveness and internal governance; as well as her efforts to ensure we have a board with a wide breadth of experience to support the CEO

and senior leadership team. Thank you Chrissie.

Looking forward, the board of trustees will evolve from the foundation Chrissie and previous Chairs have established. We expect just incremental changes from the way we successfully operate today. The next priorities for the board are to focus on ensuring compliance in an increasing complex environment, providing a guiding direction as our services evolve post-COVID and looking strategically at what is the right size organisation for Visyon to be.



REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

LEGAL AND ADMINISTRATIVE INFORMATION

Charity name: Visyon Limited
Working title: Visyon
Registered charity number: 1107951
Registered company number: 5250758
Company registered in England and Wales

Registered Company and operational address:
Fellowship House, Park Road, Congleton,
Cheshire. CW12 1DP

PATRONS

Fiona Bruce MP (to 01.02.2021)

COMPANY SECRETARY

Theresa Pass

CHIEF EXECUTIVE OFFICER

Theresa Pass

BANKERS

NatWest Bank Plc, 46 High Street, Congleton,
Cheshire CW12 1BE

BOARD OF TRUSTEES

The following people served as Trustees during this year:

Chrissie Cooke (Chair)
Andrew Brabban (Deputy Chair)
Liz Johnson
Rob Lilley (to 30.09.2020)
Andrew Leahy
Adrian Dean
Rob Morton
Helen Butters
Jonathan Clay

The Directors of the charitable company are Trustees for the purpose of charity law and are known collectively as the Board of Trustees

AUDITORS

Banks Sheridan, Datum House, Electra Way,
Crewe, Cheshire, CW1 6ZF

ABOUT VISYON

Visyon promotes and improves the emotional health and wellbeing of children and young people and their families through the provision of a range of services, including individual therapy, group work, mentoring, creative activities and support for parents and families. Visyon is based in Congleton, Cheshire and delivers services to children and young people in Cheshire and Staffordshire.

Visyon was established in 1994 by a group of volunteers whose experiences identified the need for a community based, flexible and easily accessible service for young people and families experiencing emotional distress and in need of support. In 2004 Visyon became a charitable company limited by guarantee.

OBJECTS OF THE CHARITY

The objects of the charity are:

- The preservation and protection of good health and in particular good mental health of children, young people and adults
- The advancement of education of the public so as to increase their awareness of mental health and the associated issues and related problems
- To relieve the hardship, sickness and distress arising therefrom

VISYON DESCRIPTOR

Visyon is a safe place you can come when you need help. We are really good at helping children and young people work out what is troubling them and what they can do about it. Whether you are confused, upset, worried, feeling hurt or angry about anything, there is somebody at Visyon who will listen and help you decide what you want to do next.

GOVERNANCE OF THE CHARITY

GOVERNANCE, ORGANISATION AND ADMINISTRATION

Visyon is a charitable company limited by guarantee. It is governed by the Memorandum and Articles of Association dated 5 October 2004 and amended on 25 March 2010. Visyon is registered with the Charity Commission and Companies House. Anyone over the age of 18 years can become a member of the charity. At 31 March 2021 there were 27 members.

GOVERNANCE, ORGANISATION AND ADMINISTRATION - CONTINUED

The administration is carried out by the directors who together are known as the Board of Trustees. The Board of Trustees has delegated the day-to-day running of the organisation to the Chief Executive Officer, who reports into the Board on a quarterly cycle.

ROLE OF THE BOARD OF TRUSTEES

The Board of Trustees is the governing body of the charity. The Board's duties are to:

- Take ultimate responsibility that the charity is run properly
- Ensure compliance - with the law & charitable objects
- Act with integrity
- Ensure that the charity is and stays solvent
- Use charity funds reasonably
- Avoid undue risk
- Ensure the charity is well run and efficient
- Consider getting external advice when needed, particularly if the Board/Trustees are in breach of duties

SUB-GROUP STRUCTURE

Three sub-groups have been appointed with delegated responsibility for scrutiny in three areas:

- Financial Sustainability
- Internal Governance
- Service Effectiveness

Each group is chaired by a Trustee and is attended by a further Trustee, the CEO and relevant members of the management team.

RECRUITMENT, SELECTION AND TRAINING OF THE BOARD OF TRUSTEES

The Trustees are elected by the members, the number being decided at the Annual General Meeting. The Trustees have the power to co-opt up to 7 further Trustees. When co-opting Trustees, the Board has regard to the requirement for any specialist skills. Trustee application and induction processes have been established, through which training requirements are identified and addressed. In addition, training opportunities are taken up when offered by third parties.

RECRUITMENT, SELECTION AND TRAINING OF THE BOARD OF TRUSTEES - CONTINUED

- Nursing
- Child & adolescent mental health and Psychiatry
- Healthcare management
- Healthcare & Social Care commissioning
- Contracting and procurement
- Independent commercial
- Business management
- Voluntary sector fundraising
- Health & Safety consultancy
- Finance
- Law
- Education

STRUCTURE OF BOARD OF TRUSTEES

Board meetings are held quarterly.

ATTENDANCE OF TRUSTEES AT MEETINGS OF THE BOARD

Trustees are required to attend formal meetings regularly and not to miss more than three meetings in succession. During 2020/21 the Trustees attendance was as follows:

2019-20	Date	18.05.20	13.07.20	17.08.20	16.11.20	22.02.21	
Chrissie Cooke		Yes	Yes	Yes	Yes	Yes	5/5
Liz Johnson		Yes	No	Yes	Yes	No	3/5
Rob Lilley		Yes	Yes	No	No	No	2/5
Andrew Brabban		Yes	Yes	Yes	Yes	Yes	5/5
Andrew Leahy		Yes	No	Yes	Yes	Yes	4/5
Adi Dean		No	Yes	Yes	Yes	Yes	4/5
Jonathon Clay		Yes	Yes	No	No	Yes	3/5
Helen Butters		Yes	Yes	Yes	Yes	Yes	5/5
Rob Morton		Yes	Yes	Yes	No	Yes	4/5
		8/10	7/10	7/10	6/10	7/10	

PRESIDENT

The Board have appointed Brian Davey as the new president of Visyon Limited on 14th September 2020, following the untimely death of Visyon's President, our founder, Elizabeth Pugh in January 2020. Brian has been involved with Visyon from the beginning and previously served as Chair of the Board.

PATRONS

We would like to thank Fiona Bruce MP for being our patron for many years and for her support and contribution to the work of the charity. Fiona stepped down as the patron on 1st February 2021. The board are currently seeking to appoint new patrons.

RELATED PARTIES

The Charity purchased IT hardware and support services from a company in which a Trustee was a director. The Charity received pro-bono consultancy and clinical supervision services from two Trustees.

RISK MANAGEMENT

The organisation has Strategic and Operational Risk Registers, a Business Continuity Plan and a Risk Management Policy. This ensures:

- Constant monitoring of the financial position and cash flow to ensure that the charity remains solvent.
- Health and safety monitoring. This is carried out by the CEO and Health and Safety Officer, in conjunction with a nominated Trustee with health and safety expertise.
- Risk assessment of new and ongoing activities, including new locations for project activities, with a view to the safeguarding of staff, volunteers and clients.
- Management of the liabilities and reserves policies which are included in the charity's financial controls documentation.
- Other specific areas of risk as may be identified by the Board.

Risks that have been mitigated this year have included:

- Inability to respond to the increasing demand for our therapy services.
- The continued impact of public sector funding cuts.
- High volume of referrals and safeguarding cases.
- The austerity policies of national government.
- COVID related risks and restrictions to staff, clients and service delivery.
- Reputational risk of partnership working.

STAFFING & VOLUNTEERS

Visyon is able to offer the level of service that it does due to the dedication and professionalism of its staff and volunteer team. At the end of March 2021, Visyon had 35 members of staff, 7 of which were employed on a full-time basis, with the other 28 working in part-time roles. Visyon has a team of volunteers who provide invaluable contributions to the work of the charity by carrying out a range of roles including trustees, book keeper, café attendant, therapists, group workers, administrators, ambassadors, fundraisers, handyperson and gardeners.

DECLARATION OF INTERESTS

Trustees are required to declare interests that are relevant and material and declarations are requested at each meeting. A record is maintained of all relevant and material interests by the Company Secretary and this record is available on request. Staff are also required to inform the organisation where an outside commitment, e.g. membership of a school governing body, may potentially give rise to a conflict of interest.

One Board member provided IT services to Visyon. This contract ended September 2020.

FUTURE DEVELOPMENTS

Visyon is coming to the end of the current three year strategy, which was designed to create a stable basis for future growth. The Board, under the leadership of a new Chair, will work closely with the Senior Leadership Team, Operational Managers and Team Leaders to develop and deliver an innovative strategy for the future. Visyon is a strong learning organisation and has developed new resources, services and models of support as a result of having to rethink service delivery due to the pandemic. These developments will continue to expand and enhance our existing provision and add value to our future service delivery.

PUBLIC BENEFIT CREDENTIALS

Visyon provides its services within the charitable objects for which it was established, these being the preservation and protection of good health and in particular good mental health of children, young people and adults, plus the advancement of education of the public in matters relating to mental health. These objects are addressed through the provision of a broad range of therapeutic activities to children, young people, their parents and families.

Visyon's activities are designed to achieve outcomes that are positive not only for the individual child or young person but also impact on families and the wider communities of Cheshire and North Staffordshire. The cost to society of supporting lifelong mental health challenges is significant and can be ameliorated by providing effective interventions for children and young people such as those offered by Visyon.

Visyon's services are free to the children, young people and families who access them. All services are paid for by grants, donations and fundraised income. The organisation accommodates the requirements of children and young people, by using community locations wherever there is a demand and where funding allows. Currently, the organisation is working in the geographic areas of Cheshire East Council, and Staffordshire Moorlands Council, with some services also available in areas of Cheshire West and Chester Council.

The Trustees have carefully considered the requirement for public benefit reporting in accordance with guidance issued by the Charities Commission.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The total income for the year ending 31 March 2021 was £912,490 (2020 - £992,379), the total expenditure was £844,947 (2020 - £942,650) and the net income for the year was £67,543 (2020 - £49,729). The net asset position at the year end was £433,565 (2020 - £366,022), of which £224,292 (2020 - £295,835) is unrestricted and £209,273 (2020 - £70,187) is restricted.

Visyon aims to use as much of its financial and other resources as possible for the purpose of meeting the charities objectives. All of the programmes and activities undertaken by the charity aim to support children and young people to improve and maintain their mental health. Our work with families and public awareness campaigns assist us to achieve greater awareness and understanding by the public of issues surrounding mental health and wellbeing and how these impact on children, young people and society.

All our services are provided free of charge to our beneficiaries, allowing for greater access to early assistance, advice and support. Across Cheshire East and Staffordshire Moorlands we aim to offer a range of interventions, choice of venue and opening hours that improves efficacy and accessibility irrespective of the individual circumstances of the beneficiary.

The voluntary sector experiences increasingly challenging times with more charities competing for less funding, reporting criteria becoming increasingly complex in some areas, and hard decisions to be made regarding which particular pot of money to vie for. Each financial year starts with an element of calculated uncertainty, and often focus has to be placed on bringing in funding for the current financial year, rather than looking forward to the next two - five years, focusing attention on longer term planning and sustainability. This is the situation that Visyon has been in for a number of years, but is something that the new strategy and leadership structure plan to address over the next two years.

NEW FOR 2020/21

OUR VISYON

A youth led voice, rights and campaigning group facilitated by Visyon, established in January 2020. The group consists of young people who came together to discuss what kind of group they wanted. At this point the group didn't even have a name and the purpose, focus and outcomes was to be discussed, agreed and taken forward by the group, with the support of the Visyon team. It was evident from the open discussion around the table that young people of Congleton wanted to be heard; they wanted to have a voice around issues that affected them, and more often than not they felt disempowered in a variety of areas in their lives.

The working team came up with the idea of a group of young people that could raise the voices for other young people in the area in matters that were important to them. Then they came up with the name – Our Visyon!

The next stage was deciding on our first project. They had to figure out one question: What do the young people of our community care about and want to have their voices heard?

The group asked clients within Visyon to vote what was most important to them out of five key issues. These issues were heavily researched by the Our Visyon group, using data collected by the media, personal experience and research. Out of the five key issues, the young people in Visyon voted that they wanted to have their voices heard on the issue of “Wellbeing in schools”.

Since lockdown the group have continued to meet weekly over video meeting and have developed an online questionnaire based on questions that will lead them to know more about the experiences of young people at school and their well-being. Lots of research has gone into deciding what to ask. Visyon's in-house expert on well-being in schools was invited to help the group formulate the questions. The resulting questionnaire was submitted to all high schools in the Congleton Constituency to circulate to their students at the end of the summer term and will be distributed again at the start of the autumn term. The responses will be evaluated and used to inform next steps for the group with the aim of sharing best practice to strengthen and maintain good well-being in schools.

INVESTMENT POWERS

The Trust Deed authorises the Trustees to make and hold investments using the general funds of the charity but no such investments are currently held.

RESERVES POLICY

The reserves are held in a low-risk account, with immediate access, attracting the best rates from the “High Street Institutions”. Reserves are built up from balances of funds (restricted and/or unrestricted). The level at which the reserve fund is to be maintained is agreed between Visyon management and Trustees during annual budgeting based on a number of defined factors including an assessment of known risks. It may also include items of known but currently unquantifiable risk. The level of reserve fund should not normally exceed that required for three months operating.

STATEMENT OF FUNDS AT 31 MARCH 2021:

Unrestricted funds £224,292

Restricted reserves £209,273

INVESTMENT POLICY

All amounts in the current account over £500 are transferred daily to an interest-bearing savings account. All investments by the charity will be in ethically acceptable funds to be agreed by the Board.

GRANT-MAKING POLICY

Under normal circumstances, the charity does not make grants. There may be small grants made from specific projects for supporting clients. The funding body concerned will specify the conditions of the grant.

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

REGISTERED COMPANY NUMBER

05250758 (England and Wales)

REGISTERED CHARITY NUMBER

1107951

REGISTERED OFFICE

Fellowship House
Park Road
Congleton
Cheshire
CW12 1DP

COMPANY SECRETARY

T Pass

TRUSTEES

L Johnson
C Cooke
R Lilley (resigned 30.9.20)
A Brabban
A Leahy
A Dean
R Morton
J Clay
Ms H Butters

AUDITORS

Banks Sheridan (Statutory Auditor)
Datum House
Electra Way
Crewe
Cheshire
CW1 6ZF

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Visyon Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Banks Sheridan (Statutory Auditor), will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 10th June 2021 and signed on the board's behalf by:



C Cooke - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF VISYON LIMITED

OPINION

We have audited the financial statements of Visyon Limited (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and

are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

IRREGULARITIES, INCLUDING FRAUD, ARE INSTANCES OF NON-COMPLIANCE WITH LAWS AND REGULATIONS

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of company, and its industry, we identified that the principal risks of non-compliance with laws and regulations related to pensions legislation, employment regulation and health and safety regulation, anti-bribery, corruption and fraud, money laundering, non-compliance with implementation of government support schemes relating to COVID-19, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, such as the Companies Act 2006.

We evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates, in particular in relation to apportionment of costs in respect of deferred income and significant one-off or unusual transactions.

Our audit procedures were designed to respond to those identified risks, including non-compliance with laws and regulations (irregularities) and fraud that are material to the financial statements. Our audit procedures included but were not limited to:

- Discussing with the trustees and management their policies and procedures regarding compliance with laws and regulations;
- Communicating identified laws and regulations throughout our engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the company which were contrary to applicable laws and regulations, including fraud.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

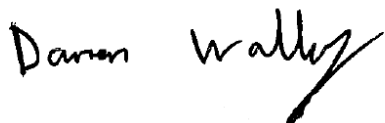
There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with

management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

USE OF THIS REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



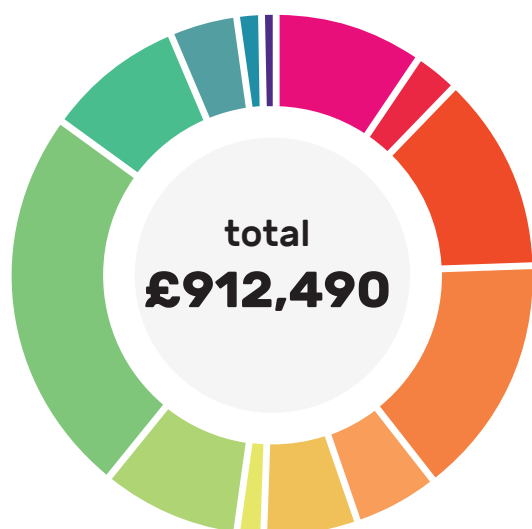
Darren Walley (Senior Statutory Auditor)
for and on behalf of Banks Sheridan (Statutory Auditor)
Datum House
Electra Way
Crewe
Cheshire
CW1 6ZF

Date:16/9/21.....

FINANCIAL OVERVIEW

INCOME & ENDOWMENTS

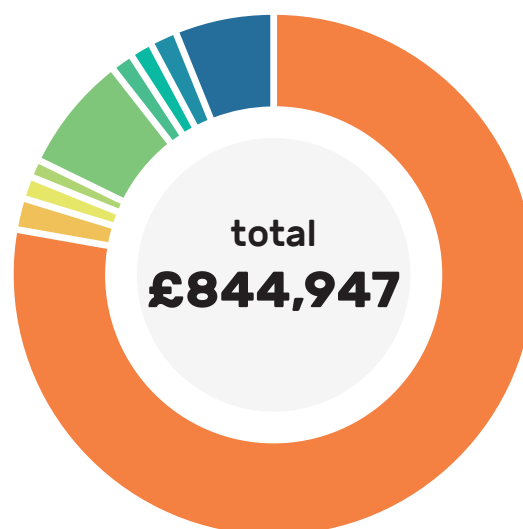
FROM 2020/21



£87,067	Donations and legacies
£26,681	Counselling
£111,530	Other
£135,806	NHS Eastern Cheshire CCGS 0-16
£47,782	BBC - Children in Need
£54,299	Big Lottery Fund - Reaching Communities
£15,093	Cheshire Community Foundation
£77,000	VCSE
£222,280	Emotionally Healthy Children
£78,482	Family Support Service
£37,463	Mind
£16,731	NHS Cheshire Clinical Commissioning Group (CCG) - Surge
£630	Other trading activities
£92	Investment income
£1,554	Other income

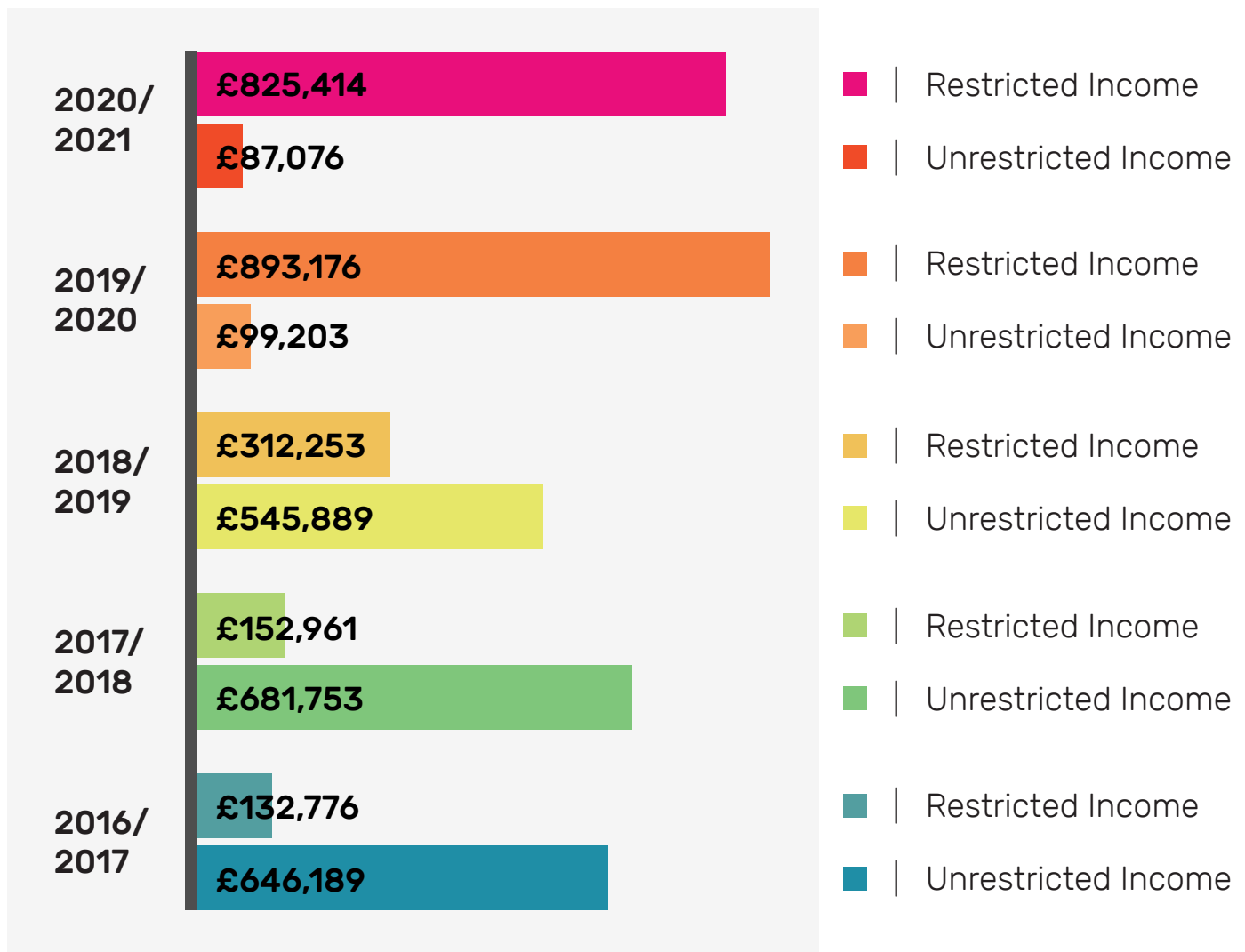
EXPENDITURE

FROM 2020/21



£657,716	Wages
£16,838	Pensions
£10,857	Telephone
£11,603	Workshop facilitators
£59,925	Subcontract and recruitment
£10,767	Rent and room hire
£13,695	Repairs & renewals
£13,146	Accountancy fees
£50,400	Other
	Including:
	• Insurance
	• Counselling & supervision
	• Travel costs
	• Refreshments
	• etc.

5 YEAR COMPARISON



FINANCIAL STATEMENTS FOR THE YEAR

ENDED 31 MARCH 2021

CONTENTS

Page 39:	Statement of Financial Activities
Page 40:	Statement of Financial Position
Page 41:	Statement of Cash Flows
Page 42:	Notes to the Statement of Cash Flows
Page 43:	Notes to the Financial Statements
Page 58:	Detailed Statement of Financial Activities

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR

ENDED 31 MARCH 2021

		Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
	Notes				
INCOME AND ENDOWMENTS FROM	3				
Donations and legacies		85,430	1,637	87,067	86,251
Charitable activities	6				
Counselling		-	26,681	26,681	44,593
Cheshire East CC - Tools for Schools		-	-	-	7,179
Other		-	111,530	111,530	33,795
NHS Eastern Cheshire CCGS 0-16		-	135,806	135,806	144,680
BBC - Children in Need		-	47,782	47,782	38,813
Big Lottery Fund - Reaching Communities		-	54,299	54,299	117,769
Cheshire Community Foundation		-	15,093	15,093	32,326
VCSE		-	77,000	77,000	154,000
Emotionally Healthy Children		-	222,280	222,280	218,767
Family Support Service		-	78,482	78,482	107,460
Mind		-	37,463	37,463	-
NHS Cheshire Clinical Commissioning Group (CCG) - Surge		-	16,731	16,731	-
Other trading activities	4	-	630	630	1,141
Investment income	5	92	-	92	583
Other income		1,554	-	1,554	5,022
Total		87,076	825,414	912,490	992,379
EXPENDITURE ON					
Raising Funds	7	17,809	-	17,809	5,717
Charitable activities	8				
Charitable work		140,810	686,328	827,138	936,933
Total		158,619	686,328	844,947	942,650
NET INCOME (EXPENDITURE)		(71,543)	139,086	67,543	49,729
RECONCILIATION OF FUNDS					
Total funds brought forward		295,835	70,187	366,022	316,293
TOTAL FUNDS CARRIED FORWARD		224,292	209,273	433,565	366,022

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
FIXED ASSETS					
Tangible assets	14	1,270	16,475	17,745	14,965
CURRENT ASSETS					
Debtors	15	6,166	173,563	179,729	103,426
Cash at bank and in hand		256,870	255,768	512,638	337,946
		<u>263,036</u>	<u>429,331</u>	<u>692,367</u>	<u>441,372</u>
CREDITORS					
Amounts falling due within one year	16	(40,014)	(236,533)	(276,547)	(90,315)
NET CURRENT ASSETS		<u>223,022</u>	<u>192,798</u>	<u>415,820</u>	<u>351,057</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>224,292</u>	<u>209,273</u>	<u>433,565</u>	<u>366,022</u>
NET ASSETS		<u>224,292</u>	<u>209,273</u>	<u>433,565</u>	<u>366,022</u>
FUNDS					
Unrestricted funds	18			224,292	295,835
Restricted funds				209,273	70,187
TOTAL FUNDS				<u>433,565</u>	<u>366,022</u>

The financial statements were approved by the Board of Trustees and authorised for issue on

10th Sep 21 and were signed on its behalf by:

AJ Brabban

A Brabban - Trustee

STATEMENT OF CASH FLOWS FOR THE YEAR

ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	185,434	(87,242)
Net cash provided by/(used in) operating activities		<u>185,434</u>	<u>(87,242)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(10,834)	(4,148)
Interest received		92	583
Net cash used in investing activities		<u>(10,742)</u>	<u>(3,565)</u>
Change in cash and cash equivalents in the reporting period		<u>174,692</u>	<u>(90,807)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>337,946</u>	<u>428,753</u>
Cash and cash equivalents at the end of the reporting period		<u><u>512,638</u></u>	<u><u>337,946</u></u>

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial	67,543	49,729
Adjustments for:		
Depreciation charges	8,054	7,381
Interest received	(92)	(583)
Rounding	-	1
Increase in debtors	(76,303)	(42,636)
Increase/(decrease) in creditors	186,232	(101,134)
Net cash provided by/(used in) operations	<u>185,434</u>	<u>(87,242)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	<u>337,946</u>	<u>174,692</u>	<u>512,638</u>
	<u>337,946</u>	<u>174,692</u>	<u>512,638</u>
Total	<u>337,946</u>	<u>174,692</u>	<u>512,638</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on the assumption that the company is able to carry on as a going concern, which the Trustees consider appropriate.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The Trustees regularly monitor the projected income against expected expenditure and are reasonably confident that funds will be in place to ensure the running of the organisation beyond September 2021.

Visyon Limited meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The principal accounting policies adopted in the preparation of the financial statements are set out below.

The presentational currency of the financial statements is the Pound Sterling (£). Monetary amounts in these financial statements are rounded to the nearest £.

GOING CONCERN

The Trustees consider that the level of unrestricted funds is sufficient to meet the working capital requirements of the company. The trustees have implemented a forward strategy to improve the future performance of the company to ensure the company is able to continue in existence for the foreseeable future.

The trustees are not aware of any other uncertainties regarding the company's ability to continue as a going concern and after reviewing the company's post year end income documentation and forecasts, the trustees are satisfied that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its financial statements.

INCOMING RESOURCES

Voluntary income, including donations, gifts and grants that provide core funding or are of general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting period; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities, which includes income received under contract or where entitlement to grant funding is subject to specific performance conditions, is recognised as earned (as the related goods or services provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

RESOURCES EXPENDED

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds
- Expenditure on charitable activities consists of resources expended on all of its charitable work in order for it to meet its charitable objectives, which includes all costs relating to providing services to children, young people, and their families.
- Other expenditure represents those items not falling into the categories above.

SUPPORT COSTS ALLOCATION

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

TANGIBLE FIXED ASSETS

Tangible fixed assets are stated at historical cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided at the following annual rates so as to write off their cost less residual amounts over their estimated useful economic lives. Assets are also reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the assets carrying amount exceeds its recoverable amount.

Office equipment	- 25% on reducing balance
Fixture & fittings	- 25% on reducing balance
Computer equipment	- 25% on cost and 33% on cost
Leasehold Improvements	- 10% on cost

The residual values and useful lives of assets are reviewed and adjusted if appropriate at each statement of financial position date.

TAXATION

The trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity and therefore included in the relevant costs in the Statement of Financial Activities.

FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific funds. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

PENSION COSTS

The Charity contributes to money purchase pension schemes. The assets of the schemes are held separately from those of the company in independently administered funds. Contributions payable for the period are charged in the income and expenditure account.

DEBTORS AND CREDITORS

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

CREDITORS AND PROVISION

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

FINANCIAL INSTRUMENTS

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of the financial statements requires management to make judgements, estimates, and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

The judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements are as follows:

ESTIMATED USEFUL LIVES AND RESIDUAL VALUES OF FIXED ASSETS

Depreciation of tangible fixed assets has been based on estimated useful lives and residual values deemed appropriate by the trustees. Estimated useful lives and residual values are reviewed annually and revised as appropriate. Revisions take into account estimated useful lives used by other companies operating in the sector and actual assets lives and residual values, as evidenced by disposals during the current and prior accounting periods.

3. DONATIONS AND LEGACIES

	2021 £	2020 £
Individual donations	6,313	5,787
Grants	29,652	25,286
Membership fees	2,981	1,992
Other donations	48,121	53,186
	<u>87,067</u>	<u>86,251</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
Transition Fund	310	310
Wren Grant	4,500	4,976
Garfield Weston Foundation	13,332	20,000
Cheshire East Council	10,000	-
Coronavirus Job Retention Scheme Grant	1,510	-
	<u>29,652</u>	<u>25,286</u>

4. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Headspace Café	<u>630</u>	<u>1,141</u>

5. INVESTMENT INCOME

	2021 £	2020 £
Investment Income	<u>92</u>	<u>583</u>

6. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021 £	2020 £
Charitable activities	Counselling	26,681	44,593
Charitable activities	Cheshire EastCC- Tools for Schools	-	7,179
Charitable activities	Other	111,530	33,795
Charitable activities	NHS Eastern Cheshire CCGS 0-16	135,806	144,680
Charitable activities	BBC- Children in Need	47,782	38,813
Charitable activities	Big Lottery Fund - Reaching Communities	54,299	117,769
Charitable activities	Cheshire Community Foundation	15,093	32,326
Charitable activities	VCSE	77,000	154,000
Charitable activities	Emotionally Healthy Children	222,280	218,767
Charitable activities	Family Support Service	78,482	107,460
Charitable activities	Mind	37,463	-
	NHS Cheshire Clinical Commissioning Group		
Charitable activities	(CCG) - Surge	16,731	-
		<u>823,147</u>	<u>899,382</u>

7. RAISING FUNDS

RAISING DONATIONS AND LEGACIES

	2021 £	2020 £
Staff costs	17,809	5,100
Fundraising costs	-	617
	<u>17,809</u>	<u>5,717</u>

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 9) £	Totals £
Charitable work	<u>806,384</u>	<u>20,754</u>	<u>827,138</u>

9. SUPPORT COSTS

	Governance Costs £
Charitable work	<u>20,754</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation – owned assets	8,054	7,382
Auditors remuneration	4,800	4,800
Operating lease rentals	<u>7,449</u>	<u>2,953</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

12. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	657,716	701,415
Other pension costs	16,838	17,981
	<u>674,554</u>	<u>719,396</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Fundraising	2	1
Charitable activities	29	30
Management of the Charity	4	7
	<u>35</u>	<u>38</u>

No employee received remuneration of more than £60,000.

None of the trustees were remunerated or received any other benefits during the year.

None of the trustees incurred, or were reimbursed any expenses during the year.

The total amount of employee benefits by the Company's key management personnel was £51,873 (2020: £51,369). No benefits in kind are received by the any members of the management team.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	78,480	7,771	86,251
Charitable activities			
Counselling	-	44,593	44,593
Cheshire EastCC- Tools for Schools	-	7,179	7,179
Other	17,002	16,793	33,795
NHS Eastern Cheshire CCGS 0-16	-	144,680	144,680
BBC- Children in Need	-	38,813	38,813
Big Lottery Fund - Reaching Communities	-	117,769	117,769
Cheshire Community Foundation	-	32,326	32,326
VCSE	-	154,000	154,000
Emotionally Healthy Children	-	218,767	218,767
Family Support Service	-	107,460	107,460
Other trading activities	616	525	1,141
Investment income	583	-	583
Other income	2,522	2,500	5,022
Total	99,203	893,176	992,379
EXPENDITURE ON			
Raising funds	5,717	-	5,717
Charitable activities			
Charitable work	80,328	856,605	936,933
Total	86,045	856,605	942,650
NET INCOME	13,158	36,571	49,729
Transfers between funds	17,415	(17,415)	-
Net movement in funds	30,573	19,156	49,729

Continued...

RECONCILIATION OF FUNDS

Total funds brought forward

As previously reported	265,262	9,078	274,340
Prior year adjustment	-	41,953	41,953
	<u>265,262</u>	<u>51,031</u>	<u>316,293</u>
As restated	265,262	51,031	316,293
	<u>295,835</u>	<u>70,187</u>	<u>366,022</u>
TOTAL FUNDS CARRIED FORWARD	<u>295,835</u>	<u>70,187</u>	<u>366,022</u>

14. TANGIBLE FIXED ASSETS

	Long leasehold £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2020	59,628	800	1,123	11,189	72,740
Additions	-	532	-	10,302	10,834
	<u>59,628</u>	<u>1,332</u>	<u>1,123</u>	<u>21,491</u>	<u>83,574</u>
At 31 March 2021	59,628	1,332	1,123	21,491	83,574
DEPRECIATION					
At 1 April 2020	47,533	786	1,032	8,424	57,775
Charge for year	5,963	28	23	2,040	8,054
	<u>53,496</u>	<u>814</u>	<u>1,055</u>	<u>10,464</u>	<u>65,829</u>
At 31 March 2021	53,496	814	1,055	10,464	65,829
NET BOOK VALUE					
At 31 March 2021	<u>6,132</u>	<u>518</u>	<u>68</u>	<u>11,027</u>	<u>17,745</u>
At 31 March 2020	<u>12,095</u>	<u>14</u>	<u>91</u>	<u>2,765</u>	<u>14,965</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	165,382	21,838
Prepayments and accrued income	14,347	81,588
	<u>179,729</u>	<u>103,426</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	19,832	6,981
Other creditors	17,746	22,010
Deferred income	228,452	21,760
Accrued expenses	10,517	39,564
	<u>276,547</u>	<u>90,315</u>

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	11,020	2,906
Between one and five years	15,000	1,429
	<u>26,020</u>	<u>4,335</u>

18. MOVEMENT IN FUNDS

	At 1.4.20 £	No movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	295,835	(71,543)	224,292
Restricted funds			
Restricted	70,187	139,086	209,273
TOTAL FUNDS	<u>366,022</u>	<u>67,543</u>	<u>433,565</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expected £	Movement in funds £
Unrestricted funds			
General fund	87,076	(158,619)	(71,543)
Restricted funds			
Restricted	825,414	(686,328)	139,086
TOTAL FUNDS	<u>912,490</u>	<u>(844,947)</u>	<u>67,543</u>

Comparatives for movement in funds

	At 1.4.19 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds					
General fund	258,262	-	(1,233)	17,415	274,444
Designated fund	7,000	-	14,391	-	21,391
	<u>265,262</u>	<u>-</u>	<u>13,158</u>	<u>17,415</u>	<u>295,835</u>
Restricted funds					
Restricted	9,078	41,953	36,571	(17,415)	70,187
	<u>274,340</u>	<u>41,953</u>	<u>49,729</u>	<u>-</u>	<u>366,022</u>
TOTAL FUNDS	<u>274,340</u>	<u>41,953</u>	<u>49,729</u>	<u>-</u>	<u>366,022</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	99,203	(100,436)	(1,233)
Designated fund	-	14,391	14,391
	<u>99,203</u>	<u>(86,045)</u>	<u>13,158</u>
Restricted funds			
Restricted	893,176	(856,605)	36,571
	<u>992,379</u>	<u>(942,650)</u>	<u>49,729</u>
TOTAL FUNDS	<u>992,379</u>	<u>(942,650)</u>	<u>49,729</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds					
General fund	258,262	-	(72,776)	17,415	202,901
Designated fund	7,000	-	14,391	-	21,391
	<u>265,262</u>	<u>-</u>	<u>(58,385)</u>	<u>17,415</u>	<u>224,292</u>
Restricted funds					
Restricted	9,078	41,953	175,657	(17,415)	209,273
	<u>9,078</u>	<u>41,953</u>	<u>175,657</u>	<u>(17,415)</u>	<u>209,273</u>
TOTAL FUNDS	<u>274,340</u>	<u>41,953</u>	<u>117,272</u>	<u>-</u>	<u>433,565</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	186,279	(259,055)	(72,776)
Designated fund	-	14,391	14,391
	<u>186,279</u>	<u>(244,664)</u>	<u>(58,385)</u>
Restricted funds			
Restricted	1,718,590	(1,542,933)	175,657
	<u>1,718,590</u>	<u>(1,542,933)</u>	<u>175,657</u>
TOTAL FUNDS	<u>1,904,869</u>	<u>(1,787,597)</u>	<u>117,272</u>

19. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £16,838 (2020 - £17,981). Contributions totalling £3,729 (2020 - £3,666) were payable to the fund at the balance sheet date and are included in creditors.

The pension cost charge is allocated to activities in-line with wages and salary costs which are either directly charged or based on staff time incurred for a particular fund. The fund to which the pension costs are allocated determines whether the cost is either restricted or unrestricted. The restricted or unrestricted element of the pension liability is calculated on a per head basis.

20. RELATED PARTY DISCLOSURES

The Charity purchased computer hardware and IT services 2021 £756 (2020 - £5,167) from Microbyte Business Solutions Limited, a company in which R Lilley is a director. The balance owed by the Charity at 31 March 2021 £nil (2020 - £1,567).

During the year, Trustees made donations to the Charity totalling £380 (2020 - £234). No conditions were attached to these donations.

21. GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities incorporating income and expenditure account over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities incorporating income and expenditure account where there is entitlement, receipt is probable, and the amount can be measured with sufficient reliability.

During the year, the Charity received the following government grants:

Big Lottery Fund - Reaching Communities

A grant was awarded to the Charity in February 2015 to cover a 5-year period. The grant is used for the provision of youth work-based mentoring and well-being support for children in Cheshire. During the year, £34,299 (2020 - £117,769) has been recognised as income in the Statement of Financial Activities.

A further grant of £20,000 was received in the year, from the Big Lottery Fund for the six months to 30 December 2020. This was granted to support Visyon's core costs in providing COVID-19 response.

NHS Eastern Cheshire CCG

A grant was awarded for the year to 31 March 2021 to promote and improve emotional health and wellbeing amongst young people in the NHS Eastern Cheshire footprint. During the year £135,806 (2020 - £144,680) has been recognised as income in the Statement of Financial Activities.

BBC – Children in Need

A grant was awarded in June 2017 for a period of 3 years and commenced in July 2017. The grant is used for the provision of one to one and group therapy for children in Biddulph and Leek areas. During the year, £36,677 (2020 – £38,813) has been recognised as income in the Statement of Financial Activities.

A further grant was awarded to Visyon Limited in May 2019, for a period of 3 years up to December 2022. The grant is to be used for the provision of one to one and group work for children in Crewe. During the year £11,105 has been recognised as income in the Statement of Financial Activities.

Department of Health and Social Care

A grant was awarded to the charity in the year to help expand Visyon's current project which provides therapeutic one to one counselling to young people aged 11-19. The expansion will increase the age range to include children under 11 years old, providing evidence based emotional health interventions to younger children who are experiencing emotional health difficulties. During the year, £77,000 (2020 – £154,000) has been recognised in the Statement of Financial Activities.

NHS Cheshire Clinical Commissioning Group (CCG) – Surge

A grant was awarded to the charity for the six-month period ending 31 March 2021, which was later extended to 31 July 2021. This was awarded to Visyon, to help fund the increased number of one to one counselling and therapy services required as a result of COVID-19. During the year £16,731 has been recognised in the Statement of Financial Activities.

Cheshire and Wirral Partnership NHS Trust – Emotionally Healthy Children

A 4 year grant was awarded to the charity in 2019 to offer secure, sustainable support to all children and young people who may need advice or help in order to achieve emotional wellbeing. The scope of the Service will include children and young people who are resident in Cheshire East Borough or who attend a school in Cheshire East. During the year, £222,280 (2020 – £218,767) has been recognised as income in the Statement of Financial Activities.

There are no unfulfilled conditions or other contingencies attached to the grants noted above.

No other forms of government assistance have been received during the year.

22. LEGAL STATUS OF THE TRUST

Visyon Limited is a charitable company, registered in England and Wales, limited by guarantee and has no share capital. Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to its assets, in the event of it being wound up within one year while he or she is a member or ceasing to be a member. The charitable company's registered number and registered office address can be found in the Report of the Trustees.

23. VOLUNTEERS

The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contributions made by volunteers can be found in the trustees' annual report.

24. MOVEMENT IN DEFERRED INCOME

	2021 £	2020 £
Brought forward	21,760	127,099
Resources deferred during the year	223,952	11,974
Amounts released from previous years	(17,260)	(117,313)
Deferred income as at 31 March 2021	<u>228,452</u>	<u>21,760</u>

Creditors includes £228,452 (2020 - £21,760) of income which has been deferred into the following year due to the timing of the company's entitlement to the income. This includes the following balances in respect of restricted funds:

	2021 £	2020 £
WREN Grant	4,500	9,001
Youth Capital Fund (CEC)	-	300
YPF2 Capital (CTC)	-	175
Transition Fund	-	310
Cheshire Community Foundation	2,321	-
Big Lottery Fund - Reaching Communities		8,574
BBC - Children In Need	8,397	-
NHS Eastern Cheshire CCG - 0-16	74,385	-
Kathleen Laurence	-	833
NHS Eastern Cheshire CCG under 11	10,900	
Edward Gostling	-	2,187
All Hallows Catholic College	-	380
MIND	12,488	-
Cadent	4,968	-
Cheshire Community Foundation Minds Matter	11,232	-
Cheshire Community Foundation Minds Matter UTC	18,640	-
Churnet view middle school	510	-
Evan Cornish	709	-
Cheshire Community Foundation Assura	3,333	-
Garfield Weston	26,667	-
Just Drop In	1,000	-
Children in need Staffordshire Moorland	3,015	-
CRH	5,000	-
Postcode Community	19,772	-
CWP Vets	11,997	-
Surge	8,618	-
	<u>228,452</u>	<u>21,760</u>

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Individual donations	6,313	5,787
Grants	29,652	25,286
Membership fees	2,981	1,992
Other donations	48,121	53,186
	<hr/> 87,067	<hr/> 86,251
Other trading activities		
Headspace Café	630	1,141
Investment income		
Investment Income	92	583
Charitable activities		
Charitable activities	823,147	899,382
Other income		
Other income	1,554	5,022
	<hr/> 912,490	<hr/> 992,379
Total incoming resources		
EXPENDITURE		
Raising donations and legacies		
Salaries & national insurance	17,809	5,100
Fundraising costs	-	617
	<hr/> 17,809	<hr/> 5,717
Charitable activities		
Wages	639,907	696,315
Pensions	16,838	17,981
Insurance	8,591	9,020
Light & heat	4,475	6,894
Telephone	10,857	9,144
Postage & stationery	1,328	3,438

	2021 £	2020 £
Charitable activities		
Advertising	-	27
Workshop facilitators	11,603	5,888
Counselling & supervision	3,819	4,517
Subcontract & recruitment	59,925	93,637
Training costs	-	16,070
Rent and room hire	10,767	17,838
Subscriptions	2,594	1,854
Travel costs	3,604	18,872
Residential costs	2,685	2,904
Display & resource material	-	18
Repairs & renewals	13,695	(815)
Software & related costs	5,796	1,968
Refreshments	107	3,055
Cleaning & sundries	1,265	2,941
Bank charges	474	375
Depreciation of tangible fixed assets	8,054	7,381
	<hr/> 806,384	<hr/> 919,322
Support costs		
Governance costs		
Accountancy fees	13,146	14,768
Legal fees	7,608	2,843
	<hr/> 20,754	<hr/> 17,611
Total resources expended	<hr/> 844,947	<hr/> 942,650
Net income	<hr/> <u>67,543</u>	<hr/> <u>49,729</u>

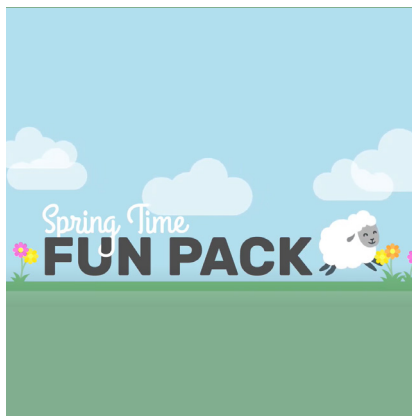
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