VISYON LIMITED

England & Wales · Charity number 1107951

Details

Status	Registered
Legal form	Charitable company
Company number	05250758
Registered	2005-02-03
Register	View on the Charity Commission register

Contact

Address	Fellowship House Park Road Congleton Cheshire CW12 1DP
Phone	01260290000
Email	accounts@visyon.org.uk
Website	www.visyon.org.uk

Activities

Objects: A) THE PRESERVATION AND PROTECTION OF GOOD HEALTH AND IN PARTICULAR GOOD MENTAL HEALTH OF YOUNG PEOPLE, CHILDREN AND ADULTSB) THE ADVANCEMENT OF EDUCATION FOR THE PUBLIC SO AS TO INCREASE THEIR AWARENESS OFMENTAL HEALTH AND THE ASSOCIATED ISSUES AND RELATED PROBLEMS;C) TO RELIEVE HARDSHIP, SICKNESS AND DISTRESS ARISING THEREFROM

Activities: Face to face counselling for children and young people up to 25 year olds.Counselling in schools.Mentoring for young people.Remote counselling via phone/Teams.Group-based activities supporting mental health.Themed workshops for parents, professionals and young people.Involvement in community activities to promote mental health and challenge stigma.Parent/Carer and family support.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Children/young People, People With Disabilities

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Geography

- **Area of benefit:** NATIONAL
- Cheshire East

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£993,601	£761,567	£600,947	25
2024-03-31	£750,570	£840,929	£368,913	42
2023-03-31	£997,301	£928,225	£459,272	39
2022-03-31	£837,095	£880,464	£390,196	40
2021-03-31	£912,490	£844,947	£433,565	35

Trustees

Name	Role	Appointed
Andrew Brabban	Chair	2013-06-30
Adrian Dean		2018-02-26
BARRY KEVIN BRENNAN		2022-10-18
Cheryl McKay		2025-10-22
Helen Butters		2020-02-24
Jonathon Clay		2020-02-24
Lisa Cormack		2023-09-20
Nathan Chrobok		2025-10-22
SHARON ANGELINA CONLON		2022-10-18

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VISYON LIMITED

England & Wales - Charity number 1107951

Accounts

Charity registration number 1107951 (England and Wales)

Company registration number 05250758

VISYON LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

VISYON LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr A Brabban-Brown Ms H Butters Mr J G Clay Mr A J Dean Mr B K Brennan Miss S A Conlon Miss Lisa Cormack
Secretary	Miss T E Pass
Charity number (England and Wales)	1107951
Company number	05250758
Registered office	Fellowship House Park Road Congleton Cheshire England CW12 1DP
Auditor	Hammond McNulty LLP Bank House Market Square Congleton Cheshire United Kingdom CW12 1ET

VISYON LIMITED

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VISYON LIMITED

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 MARCH 2025

Once again, I'm privileged to introduce Visyon's annual report after another successful year supporting the mental health of young people in our community. It was Visyon's 30th anniversary in 2024 and it felt like a year of gradual transition. The previous year we announced we had secured a new long-term contract, Healthy Young Minds, with Cheshire East; this past year saw us implementing the contract, mobilising and adjusting our service delivery. Some of this contract continues long term work for Visyon but we have also delivered new value such as through our groups and school support where we have had great feedback on our resilience programme and on the whole class workshops we are delivering. It was wonderful to see the quality of Visyon's services recognised at the South Cheshire Chamber Business Awards by two highly commended awards: for Excellence in Customer Service and Contribution to the Community for our Crewe Schools Project.

We end the financial year with a surplus of £232,034, including an operating surplus of £2,034 which appears very healthy. We were very fortunate this year to receive a Deed of Gift from the Edward Gostling Foundation for £230,000, whilst we can use this money to support any deficit, we can only release the remaining funds for general use after 5 years. These funds along with some others are recognised in the finances for last year but will be spent over the longer term.

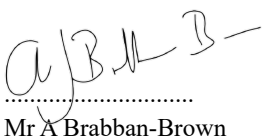
Safeguarding of the children and young people that come to Visyon is critical to the services we deliver. Last year, as part of Visyon's commitment to continuous improvement we completed a Section 11 which falls under the Children Act 2004 placing a statutory duty on organisations to self-assess the extent to which they meet safeguarding requirements and standards. This provided important reassurance as well as helping us to make some further improvements to our best practices. We take these responsibilities seriously both for ourselves and across the end-to-end support in the community.

The rising cost of living continues to be a challenge for many including the dedicated staff that work for Visyon. We made strong efforts this year to provide meaningful salary rises as well as introducing new employee assistance and health benefits. These are critical for the well-being of staff and to ensure that Visyon is a charity that people can afford to work for. Last year we had challenges with staffing levels that ultimately increased waiting times for some services. We have addressed these challenges with the benefit changes and also by utilising self-employed counsellors that allow a more flexible way of working for Visyon.

Cyber Security is an increasing concern for all organisations and a particular challenge for small organisations like Visyon. Seeing the damage done to national companies and with concern for the sensitive nature of the services we deliver, we took steps last year to review what further action we can take to strengthen our defences. We continue to progress with these, upgrading systems and using the best secured cloud services but this is an area where we need to be continually vigilant.

As always, can I express my personal thanks to the members of our Board of Trustees. The Trustees are responsible for the governance of Visyon, something we take very seriously and last year the Board undertook training on the Legal Responsibilities of Trustees to ensure our understanding is up to date and effective; making some improvements to our governance processes as a result. Since the last AGM we have been fortunate to co-opt two new members, Nathan Chrobok and Cheryl McKay, onto the Board – both extend the skills and experience the Board brings to support the senior leadership team and I look forward to them both formally being recognized as trustees at this year's AGM.

Finally, my biggest thanks go to everyone who contributes to Visyon: the staff, the leadership team, the volunteers, the fundraisers, our benefactors and the young people, families and carers who use our service. You make Visyon what it is, a respected and valued service in our community. We appreciate everyone who spreads the word on what Visyon does: those that need help, need to know we are here and trust that we can help.



.....

Mr A Brabban-Brown

Chairman

Date: 24th Sep 2025 .....

VISYON LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

About Visyon
Visyon promotes and improves the emotional health and wellbeing of children and young people and their families through the provision of a range of services, including individual therapy, group work, mentoring, creative activities and support for parents and families. Visyon is based in Congleton, Cheshire and delivers services to children and young people in Cheshire. Visyon was established in 1994 by a group of volunteers whose experiences identified the need for a community based, flexible and easily accessible service for young people and families experiencing emotional distress and in need of support. In 2004 Visyon became a charitable company limited by guarantee.

The objects of the charity are:
The preservation and protection of good health and in particular good mental health of children, young people and adults.
The advancement of education of the public so as to increase their awareness of mental health and the associated issues and related problems.
To relieve the hardship, sickness and distress arising therefrom.

Visyon Descriptor
Visyon is a safe place you can come when you need help. We are really good at helping children and young people work out what is troubling them and what they can do about it. Whether you are confused, upset, worried, feeling hurt or angry about anything, there is somebody at Visyon who will listen and help you decide what you want to do next.

Social Impact
Visyon provides its services within the charitable objects for which it was established, these being the preservation and protection of good health and in particular good mental health of children, young people and adults, plus the advancement of education of the public in matters relating to mental health. These objects are addressed through the provision of a broad range of therapeutic activities to children, young people, their parents and families.

Visyon's activities are designed to achieve outcomes that are positive not only for the individual child or young person but also impact on families and the wider communities of Cheshire. The cost to society of supporting lifelong mental health challenges is significant and can be ameliorated by providing effective interventions for children and young people such as those offered by Visyon.

Visyon's services are free to the children, young people and families who access them. All services are paid for by grants, donations and fundraised income. The organisation accommodates the requirements of children and young people, by using community locations wherever there is a demand and where funding allows. Currently, the organisation is working in the geographic area of Cheshire East Council, with some services also available in areas of Cheshire West and Chester Council.

Public benefit
The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Significant activities and achievements against objectives

We continue to see an increase in demand for our services and a significant increase in the complexity of the challenges young people are presenting with, often at a younger age than we have previously witnessed.

In 2024 Visyon launched a new five year strategy and achieved the following progress:

Theme 1 - Building Resilience

This year saw strides in strengthening early intervention and evidence-based support. We successfully launched our Resilience Programme in schools, developed a five-week group offer, and trialed self-harm awareness training in professionals in collaboration with Public Health. Staff training was prioritised, with psychoeducation materials, workshops, and CPD courses rolled out. Continuous evaluation and improved safeguarding systems through our Customer database upgrades have ensured our services remain responsive and impactful.

Theme 2 - Leading the Way in Local Thinking Around Young People's Mental Health and Emotional Wellbeing

We deepened our community engagement through co-created initiatives with schools, families, and local organisations. Our Visyon youth led-programme helped shape resources and workshops, while wider partnerships strengthened our reach into underrepresented communities. Digital innovation was embraced with updates to our website, online delivery of parent workshops, and the development of a CYP course platform. Our training offer is expanding to include bespoke packages for professionals, and our social media presence grew through targeted campaigns.

Theme 3 - Sustainability

Visyon continued to embed sustainability across operations. We secured multi-year funding aligned with our five-year strategy. Internal collaboration improved through cross-team working and skill-sharing while external partnerships enhanced external service delivery and enabled skill sharing across sectors. Our commercial offer progressed with the development of accredited training courses, and volunteer recruitment was strengthened with improved induction and succession planning. Environmentally, we promoted greener practices and explored infrastructure improvements to reduce our carbon footprint.

Significant factors

Visyon aims to use as much of its financial and other resources as possible for the purpose of meeting the charities objectives. All of the programmes and activities undertaken by the charity aim to support children and young people to improve and maintain their mental health. Our work with families and public awareness campaigns assist us to achieve greater awareness and understanding by the public of issues surrounding mental health and wellbeing and how these impact on children, young people and society.

All our services are provided free of charge to our beneficiaries, allowing for greater access to early assistance, advice and support. Across Cheshire East we aim to offer a range of interventions, choice of venue and opening hours that improves efficacy and accessibility irrespective of the individual circumstances of the beneficiary.

The voluntary sector experiences increasingly challenging times with more charities competing for less funding, reporting criteria becoming increasingly complex in some areas, and hard decisions to be made regarding which particular pot of money to vie for. Each financial year starts with an element of calculated uncertainty, and often focus has to be placed on bringing in funding for the current financial year, rather than looking forward to the next two - five years, focusing attention on longer term planning and sustainability. This is the situation that Visyon has been in for a number of years, but is something that the new strategy and leadership structure plan to address over the next two years.

Fundraising practices
Visyon is very grateful to the organisations and individuals who have supported the charity during the year through donations, fundraising activities, gifts-in-kind and volunteering.

2024/25 Gift in Kind donations equated to the value of £1,591.

2024/25 Events and Corporate volunteering equated to 151 hours.

We would like to thank the following for their support during 2024/25:

Grants
Edward Gostling Foundation
The Leathersellers Foundation
Assura
The National Lottery
Cheshire Community Fund
Crewe Town Council
Trusthouse Foundation
Medicash
Awards for All
Clothworkers
Morrison's Community Space Fund
Nantwich Town Council
Congleton Inclosure Trust
Steve Morgan Foundation
Cheshire East Greener Fund
Ann Rylands Small Donations Programme
D G Lowe Trust

Company Support
Bespak
BNI Saltline members
Kanga Health
The Original Factory Shop
Majestical
Reubens
Howdens
Military Arms, Sandbach
Clonter Opera
Clonterbrook House
Allie Pottinger Watercolours
Al a carte at Home
Orbis Outdoor Adventures

Community Support
Holmes Chapel Chorus
George & Dragon, Holmes Chapel
Congleton Santa Collection
Boalloy Running Club
Davenport Methodist Church
Wilmslow Running Festival and our 2025 running team
All those that look part in Wear What You Want Day 2025
Siddington Syndicate
Reliance Medical

The Academy Restaurant, Cheshire College South & West
Congleton Tangent
Rotary Club of Northwich Vale Royal
Bare Health and Viridian
St Mary's Catholic Church
All Saints Churches
Beartown Gundog Training
Kings School
West End Agri
St Lawrence Church, Biddulph

Individual Support
Family and friends of the late Luke Maddocks, Owen Pointon, Samantha Slater, Lily Hulme and Andrew Cooke
Mayor Rob Moreton
Firewalk 2025 team
Snowdon at Night Trekkers 2024
2024 skydive team
Our new and committed Regular Donors each making donations every month

We had no 'on behalf of' activities carried out. Where 'in aid of' fundraisers registered their activities with the charity they were supported with advice to ensure their fundraising activities were safe and legal to comply with fundraising regulations. Where activities are carried out by 'third parties' and promoted to our supporters, the Fundraising Team carefully select suppliers and request documentation, such as PLI risk assessments and any licenses required, as part of the process.

No complaints were made to Visyon following fundraising activities. We request feedback after our events and there is opportunity for the general public to report concerns on our website at any time.

Ensured all individuals carrying out the activities are aware of their obligations to all members of the public, and where the activity is organised by a third party, ensured the third party has a strong reputation at supporting both the participants and the wider public whilst these events are taking place.

Investment performance

Investment Powers
The Trust Deed authorises the Trustees to make and hold investments using the general funds of the charity but no such investments are currently held.

Financial review

Financial Review and Results for the Year

The total income for the year ending 31 March 2025 was £993,601 (2024 - £750,570), the total expenditure was £761,567 (2024 - £840,929) and the net result for the year was £232,034 (2024 - £-90,359). The net asset position at the year end was £600,947 (2024 - £368,913), of which £268,344 (2024 - £109,191) is unrestricted and £102,603 (2024 - £259,722) is restricted and £230,000 is an endowment fund.
The main income for the year came from donations, grants and charitable activities as per notes 3,4 and 5 of the accounts which enables the charity to achieve their main objectives as detailed in the Trustee Report.

Reserves policy

The reserves are held in a low-risk account, with immediate access, attracting the best rates from the "High Street Institutions". Reserves are built up from balances of funds (restricted and/or unrestricted). The level at which the reserve fund is to be maintained is agreed between Visyon management and Trustees during annual budgeting based on a number of defined factors including an assessment of known risks. It may also include items of known but currently unquantifiable risk. The level of reserve fund should not normally exceed that required for three months operating.

Investment policy

Investment Policy

All amounts in the current account over £500 are transferred daily to an interest-bearing savings account. All investments by the charity will be in ethically acceptable funds to be agreed by the Board.

Grant-making Policy

Under normal circumstances, the charity does not make grants. There may be small grants made from specific projects for supporting clients. The funding body concerned will specify the conditions of the grant.

Structure, governance and management

The charity is a company limited by guarantee. The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

It is governed by the Memorandum and Articles of Association dated 5 October 2004 and amended on 25 March 2010. Visyon is registered with the Charity Commission and Companies House. Anyone over the age of 18 years can become a member of the charity. At 31 March 2025 there were 39 members.

The administration is carried out by the directors who together are known as the Board of Trustees. The Board of Trustees has delegated the day-to-day running of the organisation to the Chief Executive Office (Theresa Pass), who reports into the Board on a quarterly cycle.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr A Brabban-Brown	
Ms H Butters	
Mr J G Clay	
Mr A J Dean	
Ms A Jagpal	(Resigned 16 September 2024)
Mr D Parkinson	(Resigned 16 September 2024)
Mr B K Brennan	
Miss S A Conlon	
Miss Lisa Cormack	
Dr S Ali	(Appointed 16 September 2024 and resigned 30 April 2025)

Recruitment and appointment of trustees

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

Organisational structure

Role of the Board of Trustees

The Board of Trustees is the governing body of the charity. The Board's duties are to:
- Take ultimate responsibility that the charity is run properly
- Ensure compliance - with the law & charitable objects
- Act with integrity
- Ensure that the charity is and stays solvent
- Use charity funds reasonably
- Avoid undue risk
- Ensure the charity is well run and efficient
- Consider getting external advice when needed, particularly if the Board/Trustees are in breach of duties

Sub-Group Structure

Three sub-groups have been appointed with delegated responsibility for scrutiny in three areas:
- Financial Sustainability
- Internal Governance
- Service Effectiveness

Each group is chaired by a Trustee and is attended by a further Trustee, the CEO and relevant members of the management team.

Structure of Board of Trustees

Board meetings are held quarterly.

Sub-groups meet on a monthly/bi-monthly basis and have delegated responsibilities as outlined in the sub-group Terms of Reference.

Attendance of trustees at meetings of the Board

Trustees are required to attend formal meetings regularly and not to miss more than three meetings in succession. During 2024/25 the Trustees attendance was as follows:

Trustee	Date of Meetings			
	20.05.2024	19.08.2024	25.11.2024	24.02.2025
Andrew Brabban-Brown	Yes	Yes	Yes	Yes
Adrian Dean	Yes	Yes	No	Yes
Avarni Jagpal	Yes	No	N/A	N/A
David Parkinson	Yes	Yes	N/A	N/A
Jonathan Clay	Yes	Yes	No	Yes
Helen Butters	Yes	No	No	Yes
Lisa Cormack	Yes	Yes	Yes	Yes
Barry Brennan	Yes	No	Yes	Yes
Sharon Conlon	No	Yes	No	Yes
Sidra Ali	Yes	No	No	No

President

The Board appointed Brian Davey as the new president of Visyon Limited on 14th September 2020, following the untimely death of Visyon's President, our founder, Elizabeth Pugh. in January 2020. Brian has been involved with Visyon from the beginning and previously served as Chair of the Board.

Induction and training of trustees

Recruitment, selection and training of the Board of Trustees

The Trustees are elected by the members, the number being decided at the Annual General Meeting. The Trustees have the power to co-opt up to 7 further Trustees. When co-opting Trustees, the Board has regard to the requirement for any specialist skills. Trustee application and induction processes have been established, through which training requirements are identified and addressed. In addition, training opportunities are taken up when offered by third parties.

The balance of Trustees' skills and experience has been reviewed on an ongoing basis during 2024-2025 and the Board is satisfied that it has an optimum broad range of skills. Trustees have experience that covers the following areas:

- Clinical expertise
- Child & adolescent mental health
- Healthcare management
- Business management
- Voluntary sector fundraising
- Health & Safety consultancy
- Finance
- Law
- Education
- Risk management
- Safeguarding

Other matters

Risk Management

The organisation has Strategic and Operational Risk Registers, a Business Continuity Plan and a Risk Management Policy. This ensures the following:

- Constant monitoring of the financial position and cash flow to ensure that the charity remains solvent.
- Health and safety monitoring. This is carried out by the CEO and Health and Safety Officer, in conjunction with a nominated Trustee with health and safety expertise.
- Risk assessment of new and ongoing activities, including new locations for project activities, with a view to the safeguarding of staff, volunteers and clients.
- Management of the liabilities and reserves policies which are included in the charity's financial controls documentation.
- Other specific areas of risk as may be identified by the Board.

Risks that have been mitigated this year have included:

- Impact of inappropriate referrals
- Ensuring financial procedures remain relevant and robust
- Ensuring safe and appropriate premises in Crewe
- Continuity of contract with Cheshire East

Staffing & Volunteers

Visyon is able to offer the level of service that it does due to the dedication and professionalism of its staff and volunteer team. At the end of March 2025, Visyon had 29 members of staff, 5 of which were employed on a full-time basis, with the other 20 working in part-time roles. Visyon also had 5 placement counsellors and one volunteer counsellor. Visyon has a team of volunteers who provide invaluable contributions to the work of the charity by carrying out a range of roles including trustees, therapists, administrators, fundraisers, and a handyman.

Declaration of interests

Trustees are required to declare interests that are relevant and material and declarations are requested at each meeting. A record is maintained of all relevant and material interests by the Company Secretary and this record is available on request. Staff are also required to inform the organisation where an outside commitment, e.g. membership of a school governing body, may potentially give rise to a conflict of interest.

Auditor

In accordance with the company's articles, a resolution proposing that Hammond McNulty LLP be reappointed as auditor of the company will be put at a General Meeting.

Administrative Information

Charity name: Visyon Limited
Working title: Visyon
Registered charity number: 1107951
Registered company number: 5250758
Company registered in England and Wales
Registered Company and operational address: Fellowship House, Park Road, Congleton, Cheshire. CW12 1DP
Board of Trustees
The following people served as Trustees during this year:
Andrew Brabban-Brown
Adrian Dean
Helen Butters
Jonathan Clay
Avarni Jagpal
David Parkinson
Barry Brennan
Sharon Conlon
Lisa Cormack
Sidra Ali
The Directors of the charitable company are Trustees for the purpose of charity law and are known collectively as the Board of Trustees
Company Secretary - Theresa Pass
Chief Executive Officer - Theresa Pass
Auditors - Hammond McNulty, Bank House, Market Square, Congleton, Cheshire. CW12 1ET
Bankers - NatWest Bank Plc, 46 High Street, Congleton, Cheshire CW12 1BE

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees report was approved by the Board of Trustees.

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Mr A Brabban-Brown

Date: 24th Sep 2025

VISYON LIMITED

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Visyon Limited for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

VISYON LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF VISYON LIMITED

Opinion

We have audited the financial statements of Visyon Limited (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the summary income and expenditure account, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustees report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of Trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtained an understanding of laws and regulations that affect the company, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included the UK Companies Act, tax legislation, and employment legislation.

We enquired of the directors, reviewed correspondence with HMRC and reviewed legal fees for evidence of non-compliance with relevant laws and regulations. We also reviewed controls the directors have in place to ensure compliance.

We gained an understanding of the controls that the directors have in place to prevent and detect fraud. We enquired of the directors about any incidences of fraud that had taken place during the accounting period.

The risk of fraud and non-compliance with laws and regulations and fraud was discussed within the audit team and tests were planned and performed to address these risks. We identified the potential for fraud in the following areas:
related party transactions, revenue recognition and management override.

We reviewed financial statements disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.

We enquired of the directors about actual and potential litigation and claims.

We performed analytical procedures at the planning stage to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud.

In addressing the risk of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council’s website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the charitable company’s members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company’s members those matters we are required to state to them in an auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company’s members as a body, for our audit work, for this report, or for the opinions we have formed.

Marie Ann Shenton FCCA (Senior Statutory Auditor)
For and on behalf of Hammond McNulty LLP, Statutory Auditor
Chartered Certified Accountants
Bank House
Market Square
Congleton
Cheshire
CW12 1ET
United Kingdom

Date: .....

VISYON LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Endowment funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:								
Donations and legacies	**3**	85,063	28,479	230,000	343,542	132,281	-	132,281
Charitable activities	**4**	26,785	609,373	-	636,158	26,250	586,373	612,623
Other trading activities	**5**	3,656	-	-	3,656	12	-	12
Investments	**6**	10,245	-	-	10,245	5,654	-	5,654
Total income and endowments		125,749	637,852	230,000	993,601	164,197	586,373	750,570
Expenditure on:								
Raising funds	**7**	2,625	-	-	2,625	-	-	-
Charitable activities	**8**	212,691	546,251	-	758,942	255,130	585,799	840,929
Total expenditure		215,316	546,251	-	761,567	255,130	585,799	840,929
Net income/(expenditure)		(89,567)	91,601	230,000	232,034	(90,933)	574	(90,359)
Transfers between funds		248,720	(248,720)	-	-	26,287	(26,287)	-
Net movement in funds	**10**	159,153	(157,119)	230,000	232,034	(64,646)	(25,713)	(90,359)
Reconciliation of funds:								
Fund balances at 1 April 2024		109,191	259,722	-	368,913	173,837	285,435	459,272
Fund balances at 31 March 2025		268,344	102,603	230,000	600,947	109,191	259,722	368,913

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

VISYON LIMITED

SUMMARY INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	All income funds	
	2025	**2024**
	£	**£**
Gross income	763,601	750,570
Total expenditure from income funds	761,567	840,929
Net income/(expenditure) for the year	2,034	(90,359)

VISYON LIMITED

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Tangible assets	**14**		16,567		16,005
Current assets					
Debtors	**15**	30,713		18,847	
Cash at bank and in hand		652,604		401,148	
		683,317		419,995	
Creditors: amounts falling due within one year	**16**	(98,937)		(67,087)	
Net current assets			584,380		352,908
Total assets less current liabilities			600,947		368,913
The funds of the charity					
Endowment funds	**19**		230,000		-
Restricted income funds	**20**		102,603		259,722
Unrestricted funds	**21**		268,344		109,191
			600,947		368,913

The financial statements were approved by the trustees on 24th Sep 2025

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Mr A Brabban-Brown

Company registration number 05250758 (England and Wales)

VISYON LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Cash flows from operating activities					
Cash absorbed by operations	**25**		246,021		(101,842)
Investing activities					
Purchase of tangible fixed assets		(4,810)		(1,686)	
Investment income received		10,245		5,654	
Net cash generated from investing activities			5,435		3,968
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			251,456		(97,874)
Cash and cash equivalents at beginning of year			401,148		499,022
Cash and cash equivalents at end of year			652,604		401,148

1 Accounting policies

Charity information

Visyon Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Fellowship House, Park Road, Congleton, Cheshire, CW12 1DP, England.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting period; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities, which includes income received under contract or where entitlement to grant funding is subject to specific performance conditions, is recognised as earned (as the related goods or services provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds
- Expenditure on charitable activities consists of resources expended on all of its charitable work in order for it to meet its charitable objectives, which includes all costs relating to providing services to children, young people, and their families.
- Other expenditure represents those items not falling into the categories above.

Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	10% reducing balance
Plant and equipment	25% reducing balance
Fixtures and fittings	25% reducing balance
Computers	33% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies **(Continued)**

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Judgements and Estimation Uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Endowment funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total 2024 £
Donations and gifts	83,005	-	-	83,005	75,113	-	-	75,113
Deed of gift	-	-	230,000	230,000	-	-	-	-
Grants	-	28,479	-	28,479	55,000	-	-	55,000
Membership fees	2,058	-	-	2,058	2,168	-	-	2,168
	85,063	28,479	230,000	343,542	132,281	-	-	132,281
Deed of gift								
The Edward Gostling Fund	-	-	230,000	230,000	-	-	-	-
	-	-	230,000	230,000	-	-	-	-
Grants								
Garfield Weston Foundation	-	-	-	-	30,000	-	-	30,000
The Edward Gostling Foundation	-	-	-	-	25,000	-	-	25,000
Congleton Inclosure trust	-	25,000	-	25,000	-	-	-	-
Healthy Neighbourhood	-	3,479	-	3,479	-	-	-	-
	-	28,479	-	28,479	55,000	-	-	55,000

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Schools						
Emotional health and wellbeing	-	19,966	19,966	-	45,323	45,323
NHS						
Emotional health and wellbeing	-	164,140	164,140	-	377,704	377,704
Cheshire East						
Emotional health and wellbeing	-	259,169	259,169	-	-	-
The National Lottery						
Emotional health and wellbeing	-	83,124	83,124	-	101,989	101,989
Cheshire Community Foundation - Crewe Fund						
Emotional health and wellbeing	-	34,007	34,007	-	33,557	33,557
Other						
Emotional health and wellbeing	26,450	48,967	75,417	26,250	27,800	54,050
Charitable rental income	335	-	335	-	-	-
	26,785	609,373	636,158	26,250	586,373	612,623

5 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising events	3,350	-
Other income	306	12
Other trading activities	3,656	12

6 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	10,245	5,654

7 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising and publicity		
Other fundraising costs	2,625	-

8 Expenditure on charitable activities

	Schools	NHS	Cheshire East	The National Lottery	Cheshire Community Foundation - Crewe Fund	Other	Total
	2025	2025	2025	2025	2025	2025	2025
	£	£	£	£	£	£	£
Direct costs							
Staff costs	17,632	86,745	164,094	61,089	38,785	89,159	457,504
Depreciation and impairment	-	1,224	1,488	553	87	896	4,248
Light, heat & water	-	2,209	1,337	2,780	184	1,090	7,600
Insurance	564	3,175	-	463	398	4,528	9,128
Telephone	547	933	2,053	287	148	1,329	5,297
Postage & stationery	162	293	-	247	6	1,225	1,933
Workshop facilitators	12	113	746	118	103	4	1,096
Counselling & supervision	312	2,660	2,174	620	767	316	6,849
Subcontract, recruitment & training	-	193	311	145	138	2,100	2,887
Rent & room hire	-	3,444	4,176	949	177	9,324	18,070
Subscriptions	204	540	204	316	191	23,319	24,774
Travel & residential costs	675	1,759	549	368	166	182	3,699
Repairs & Renewals	-	1,644	1,801	1,055	112	4,832	9,444
Software & related costs	441	2,707	774	3,093	436	9,658	17,109
Refreshment, cleaning & sundries	350	1,440	333	521	121	7,046	9,811
	20,899	109,079	180,040	72,604	41,819	155,008	579,449
Share of support and governance costs (see note 9)							
Support	3,804	23,681	15,840	6,133	833	117,758	168,049
Governance	540	936	-	3,571	182	6,215	11,444
	25,243	133,696	195,880	82,308	42,834	278,981	758,942

8 Expenditure on charitable activities **(Continued)**

Analysis by fund							
Unrestricted funds	-	-	-	-	-	212,691	212,691
Restricted funds	25,243	133,696	195,880	82,308	42,834	66,290	546,251
	25,243	133,696	195,880	82,308	42,834	278,981	758,942

Previous year:	Schools	NHS	The National Lottery	Cheshire Community Foundation - Crewe Fund	Other	Total
	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£
Direct costs						
Staff costs	36,103	287,604	79,920	30,003	69,271	502,901
Depreciation and impairment	-	4,500	797	-	582	5,879
Light, heat & water	-	3,600	7,269	-	2,860	13,729
Insurance	-	9,000	945	-	582	10,527
Telephone	595	5,256	3,823	459	484	10,617
Postage & stationery	986	1,205	315	23	190	2,719
Workshop facilitators	-	62	316	-	51	429
Counselling & supervision	390	4,955	992	540	(372)	6,505
Subcontract, recruitment & training	-	1,175	1,122	-	3,541	5,838
Networking & PR	-	-	-	-	268	268
Rent & room hire	-	9,548	1,013	-	1,655	12,216
Subscriptions	625	1,333	492	-	3,418	5,868
Travel & residential costs	620	4,344	326	562	706	6,558
Repairs & Renewals	-	6,969	1,674	900	2,768	12,311
Software & related costs	557	4,600	1,633	34	4,149	10,973
Refreshment, cleaning & sundries	94	4,585	497	-	750	5,926
	39,970	348,736	101,134	32,521	90,903	613,264
Share of support and governance costs (see note 9)						
Support	5,353	27,629	46	-	184,661	217,689
Governance	-	1,500	-	-	8,476	9,976
	45,323	377,865	101,180	32,521	284,040	840,929
Analysis by fund						
Unrestricted funds	-	-	-	-	255,130	255,130
Restricted funds	45,323	377,865	101,180	32,521	28,910	585,799
	45,323	377,865	101,180	32,521	284,040	840,929

9 Support costs allocated to activities

	2025	2024
	£	£
Staff costs	166,546	216,488
Bank Charges	491	500
Online giving charges	1,012	701
Governance costs	11,444	9,976
	179,493	227,665
Analysed between:		
Schools	4,344	5,353
NHS	24,617	29,129
Cheshire East	15,840	-
The National Lottery	9,704	46
Cheshire Community Foundation - Crewe Fund	1,015	-
Other	123,973	193,137
	179,493	227,665

10 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	5,288	4,800
Depreciation of owned tangible fixed assets	4,248	5,879

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. No trustee expenses were reimbursed in the year.

12 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
	25	42

12 Employees **(Continued)**

Employment costs	**2025**	**2024**
	£	**£**
Wages and salaries	582,540	675,017
Social security costs	29,702	31,649
Other pension costs	11,808	12,723
	624,050	719,389

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel
The remuneration of key management personnel was £53,002 (2024 £52,160).

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Tangible fixed assets

	Leasehold land and buildings	**Plant and equipment**	**Fixtures and fittings**	**Computers**	**Total**
	£	**£**	**£**	**£**	**£**
Cost					
At 1 April 2024	59,627	5,054	1,417	25,818	91,916
Additions	-	-	-	4,810	4,810
Disposals	-	-	-	(2,798)	(2,798)
At 31 March 2025	59,627	5,054	1,417	27,830	93,928
Depreciation and impairment					
At 1 April 2024	55,397	2,515	1,177	16,822	75,911
Depreciation charged in the year	423	634	60	3,131	4,248
Eliminated in respect of disposals	-	-	-	(2,798)	(2,798)
At 31 March 2025	55,820	3,149	1,237	17,155	77,361
Carrying amount					
At 31 March 2025	3,807	1,905	180	10,675	16,567
At 31 March 2024	4,230	2,539	240	8,996	16,005

15 Debtors

	2025	2024
Amounts falling due within one year:	**£**	**£**
Trade debtors	22,123	1,083
Other debtors	-	12,206
Prepayments and accrued income	8,590	5,558
	30,713	18,847

16 Creditors: amounts falling due within one year

	Notes	2025	2024
		£	**£**
Deferred income	**17**	64,617	-
Payments received on account		15,222	-
Trade creditors		2,051	2,778
Other creditors		11,007	8,071
Accruals		6,040	56,238
		98,937	67,087

17 Deferred income

	2025	2024
	£	**£**
Other deferred income	64,617	49,150

Deferred income is included in the financial statements as follows:

	2025	2024
	£	**£**
Deferred income is included within:		
Current liabilities	64,617	49,150
Movements in the year:		
Deferred income at 1 April 2024	49,150	58,917
Resources deferred in the year	64,617	49,150
Deferred income at 31 March 2025	64,617	49,150

18 Retirement benefit schemes

	2025	2024
Defined contribution schemes	**£**	**£**
Charge to profit or loss in respect of defined contribution schemes	11,808	12,723

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

19 Endowment funds

Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income.

	At 1 April 2024	Incoming resources	At 31 March 2025
	£	£	£
Expendable endowments			
	-	230,000	230,000

The endowment fund included in the accounts is from The Edward Gostling Fund.

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations, grants and other income held on trust subject to specific conditions by donors as to how they may be used.

The transfer between the restricted and unrestricted fund is due to the completion of restricted fund projects in the year. £250,000 has also been reclassified from restricted funds to a designated fund to cover operating costs.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
Assura	-	15,589	(17,245)	1,656	-
CCF	-	34,007	(33,284)	-	723
NHS	-	164,140	(133,698)	-	30,442
National Lottery	-	69,857	(69,825)	(32)	-
Schools	-	19,965	(21,875)	1,910	-
Trusthouse	-	15,383	(14,228)	-	1,155
Operating costs	250,000	-	-	(250,000)	-
Fixed Assets	9,722	-	-	(2,254)	7,468
Awards for All	-	13,268	(12,483)	-	785
CCF Fund it Forward	-	11,750	(9,549)	-	2,201
Cheshire East HYM	-	260,363	(215,229)	-	45,134
Clothworkers	-	5,052	(5,052)	-	-
Healthy Neighbourhoods	-	3,478	(3,368)	-	110
Congleton Inclosure Trust	-	25,000	(10,415)	-	14,585
	259,722	637,852	(546,251)	(248,720)	102,603

20 Restricted funds **(Continued)**

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Assura	-	25,000	(26,110)	1,110	-
CCF	-	33,557	(32,521)	(1,036)	-
NHS	-	377,704	(377,865)	161	-
National Lottery	22,470	101,989	(101,180)	(23,279)	-
Schools	-	45,323	(45,323)	-	-
Trusthouse	-	2,800	(2,800)	-	-
Operating costs	250,000	-	-	-	250,000
Fixed Assets	12,965	-	-	(3,243)	9,722
	285,435	586,373	(585,799)	(26,287)	259,722

21 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes. £250,000 has been reclassified from restricted funds to a designated fund to cover operating costs.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
Unrestricted funds	109,191	99,499	(204,956)	(1,280)	2,454
The Leathersellers	-	26,250	(10,360)	-	15,890
Designated fund - operating costs	-	-	-	250,000	250,000
	109,191	125,749	(215,316)	248,720	268,344

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	173,837	164,197	(255,130)	26,287	109,191

22 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Endowment funds 2025 £	Total 2025 £
At 31 March 2025:				
Tangible assets	9,099	7,468	-	16,567
Current assets/(liabilities)	259,245	95,135	230,000	584,380
	268,344	102,603	230,000	600,947

	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total 2024 £
At 31 March 2024:				
Tangible assets	6,283	9,722	-	16,005
Current assets/(liabilities)	102,908	250,000	-	352,908
	109,191	259,722	-	368,913

23 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	18,301	17,401
Between two and five years	30,303	48,604
	48,604	66,005

24 Related party transactions

Transactions with related parties

During the year the charity had no related parties transactions.

25	Cash generated from operations	2025 £	2024 £
	Surplus/(deficit) for the year	232,034	(90,359)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(10,245)	(5,654)
	Depreciation and impairment of tangible fixed assets	4,248	5,879
	Movements in working capital:		
	(Increase)/decrease in debtors	(11,866)	17,605
	(Decrease) in creditors	16,383	(19,548)
	(Decrease) in deferred income	15,467	(9,767)
	Cash absorbed by operations	246,021	(101,844)

26 Analysis of changes in net funds

The charity had no material debt during the year.

VISYON LIMITED

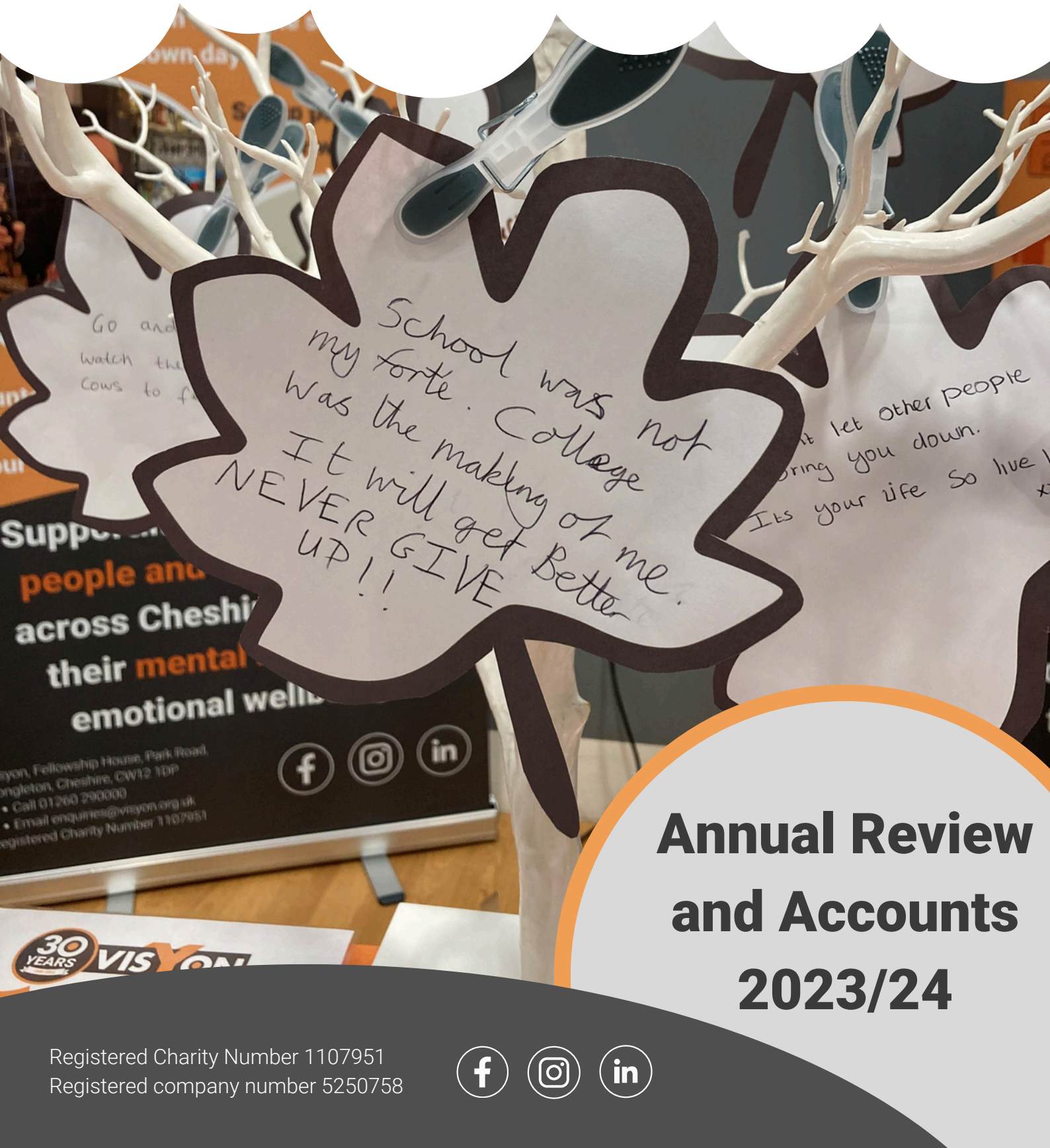
England & Wales - Charity number 1107951

Accounts

30 YEARS 1994-2024

VISYON

SUPPORTING CHILDREN'S MENTAL HEALTH



Annual Review and Accounts 2023/24

Registered Charity Number 1107951
Registered company number 5250758

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3. Chair's Review
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Welcome...

Welcome to our 2023/24 annual review and accounts. This review highlights the challenges that continue to be faced by young people in our community and the excellent, innovative work done to support them and their families. We hope you enjoy reading about our year.

Our Charity

Visyon is a charity that supports the mental health and emotional wellbeing of children, young people and their families across Cheshire East.



Visit www.visyon.org.uk, or call 01260 290000, to learn more about how our charity supports children, young people and their families with mental health & emotional wellbeing across Cheshire East.

Contact us..

- fundraising@visyon.org.uk
- administration@visyon.org.uk
- accounts@visyon.org.uk

Chair's Report by Andrew Brabban...

2024 is a significant year for Visyon as it is 30 years since the charity was formed in 1994. Looking back on our 2023/24 financial year we can be proud to be continuously developing and evolving our services that support children's mental health whilst focusing on the fundamental needs of our community that were clear when Visyon was founded three decades ago.

We have continued to deliver our full range of services into the community including our counselling, mentoring, work with schools and engagement with families. Behind this consistency of service, it remains a challenge to sustain the charity's finances. Like all organisations we are challenged with rising and unexpected costs, we have had significant rises in utility costs and insurance costs. Although, over the last few years our overall financial position has fluctuated between a small surplus and a deficit, we manage this and maintain stability through judicious use of our reserves. It is a tight balancing act that needs continual focus.

This year saw us secure a new long-term contract with Cheshire East Council, this new Healthy Young Minds contract replaces the previous contract which expired in March and runs for at least the next 5 years. We are proud to have been successful in winning this contract based on our fantastic track record. The contract brings some adjustment to the scope of our work and some reduction in level of commissioned services but generally provides continuity and stability that is positive for the charity. My thanks to all of the team who worked so hard to go through the formal procurement process and were successful, especially thanks for the effort to submit our bid the day before the Christmas holidays!

As reported last year, we continue to see increasingly complex cases presenting. In the last year, we have had issues with inappropriate referrals to Visyon with young people being directed to Visyon when they need a higher level of intervention than we can offer. This places the young person at risk of not getting the right support when they need it most.

Once again, I express my personal thanks to the members of our board of Trustees who are volunteers and give their time to provide diligent governance of Visyon and make their skills and expertise available to support the Senior Leadership Team. In September last year, we were very pleased to have Lisa Cormack join the board, Lisa brings experience of marketing and work in the charity sector. In November, Sidra Ali, was co-opted onto the board bringing her experience working in the NHS as a doctor



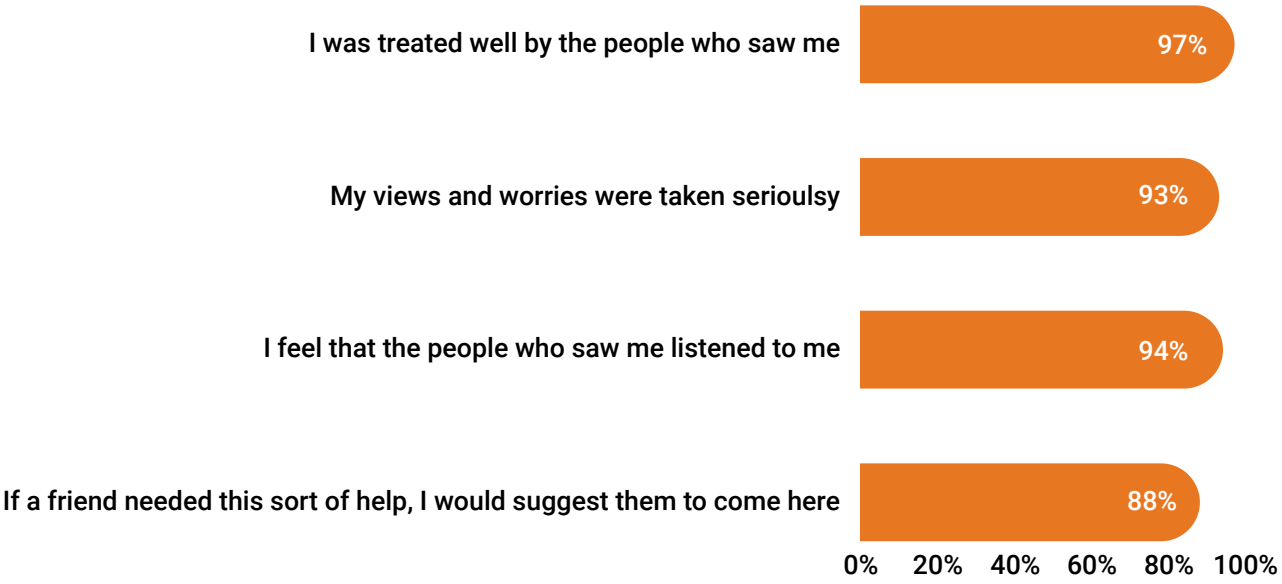
Chair's Report continued...

in paediatric emergency services. David Parkinson and Avarni Jagpal will step down from the board at the end of September and I thank them both for their contributions to Visyon over a number of years and wish them well for the future; I'm sure they will continue to lend us their support!

Finally, can I thank everyone who contributes to Visyon: the staff, the leadership team, the volunteers, the fundraisers and those who share what we do with those who might need our help across the wider community. Visyon would not be what it is without your contributions. We look forward to continuing to build a community that supports the mental health and emotional wellbeing for children, young people and their families.

Experience of Service Feedback...

Young people who said certainly true to...



Of the 305 completed Experience of Service questionnaires – 32 provided feedback to was there anything you didn't like or anything that needs improving

- Most common comment for young people was the need for more comfortable chairs, we are in the process of applying for funding for this
- Parents most common comment feedback was to gain more feedback during the sessions and at the end of sessions – we are reviewing this as a team

CEO's Report by Theresa Pass...

The voluntary sector has once again encountered significant challenges in 2023, with donations from the public down by 14% and investment income dropping by 15% (NCVO UK Civil Society Almanac 2023). These decreases were compounded by factors such as the increased energy price cap, cost of living increase and inflation, leading to heightened operational costs for charities like Visyon.

Despite these difficulties, we continue to forge valuable partnerships with understanding funders, donors and supporters who acknowledge the impact of charitable organisations such as ours. These collaborations have prompted a positive shift towards multi-year unrestricted funding, prioritising strong working relationships and trust within the sector over anonymous applications and stringent reporting requirements.

I remain incredibly proud of the impact that Visyon has through our service delivery and the continued commitment, expertise and resilience demonstrated by the entire Visyon team. We continue to see an increase in demand for our services and a significant increase in the complexity of the challenges young people are presenting with, often at a younger age than we have previously witnessed.

In 2023 Visyon launched a new five year strategy and achieved the following progress:

Theme 1 - Building Resilience:

In 2023/24 Visyon continued to research interventions that have the biggest evidence of impact and value with children and young people, leading to the introduction of Boingboing, the Solihull Approach and upskilling our staff in latest practices such as ACEs and Trio of Vulnerability.

Theme 2 - Leading the Way in Local Thinking around Young People's Mental Health and Emotional Wellbeing:

We secured a five year contract with Cheshire East Healthy Young Minds, working with local voluntary sector providers to ensure our services are designed around local needs and truly embedded in the community we serve.

Theme 3 - Sustainability:

We upskilled our team in assessing, calculating and reducing our carbon footprint and enhanced our recycling capability.

During 2024/25 we will continue to build on our successes with the following strategic priorities:

Theme 1 - Building Resilience:

- Develop a new training programme to upskill the wider professional community
- Look at opportunities for shared services and partnerships that further enhance the efficiency and impact of Visyon and alliance organisations
- Enhance existing systems to improve data security, safeguarding and evaluation of services.

Theme 2 - Leading the Way in Local Thinking around Young People's Mental Health and Emotional Wellbeing:

- Partnerships, alliances and co-production; look at how we work with local groups and expertise to provide better access to services, particularly for harder to reach and under-represented communities.

CEO's Report continued...

Theme 3 - Sustainability:

- Complete a Carbon Reduction assessment and plan to further reduce our carbon footprint
- Secure appropriate funding to significantly improve the physical form of Fellowship House, make the building more carbon neutral and reduce our reliance on non-renewable energy sources.

Visyon Values

As part of our review, we undertook a values exercise. With the help of 'Our Visyon', our young person's lived experience group, we identified values that truly communicate what Visyon is about and how we operate. These cascade throughout all our services and decision making processes and are evident in how we deliver services and work with children, young people, their families and professionals…

Visyon is Welcoming...

We welcome and celebrate everyone as individuals and strive to provide a safe, friendly and inclusive space, where individuals can be their true self without fear of judgment or discrimination. We promote equal opportunities, fair treatment, and representation for everyone and we actively work to remove barriers and create an inclusive culture that celebrates and draws upon the strengths of each individual.

Visyon builds meaningful Relationships...

We know that working together, with each other and with clients, will make the biggest difference, and we believe that relationships and feeling connected are essential. We actively promote meaningful connections and collaboration, nurturing how we work together as a team and a sense of belonging among our members, partners and community. We encourage open and inclusive participation, creating an environment where different skills, strengths and experience are valued and encouraged, and we all learn from each other.

Visyon values the Lived Voice...

We believe that individuals are the expert in their own experiences, that their input is crucial for co-creating the right approaches. We listen carefully and value wishes, feelings and opinions. We actively listen and communicate in a clear way, ensuring everyone has the opportunity to contribute their perspectives and has a chance to be truly heard.

Visyon acts with Integrity...

We are committed to delivering reliable and trustworthy confidential services that are backed by evidence and research, and that uphold the highest standards of honesty, integrity, professionalism and open communication.



Initial Contact Team Update...

The Initial Contact Team are the first point of contact for children, young people and the families accessing Visyon's services. The team take pride in offering a listening ear to those who contact the charity looking for support. They ensure the community feel welcomed, heard and supported when making contact with the service.

The Initial Contact Team have listened to those making referrals explain how bullying is affecting children and young people's mental health resulting in anxiety, emotionally based school avoidance and impacting on other areas of their lives. They've heard how families are experiencing multiple challenges and complexities resulting in a demand for parent and carer open access appointments.

The person I spoke to was so kind. She took her time so I did not feel rushed. If you hadn't given me the information you did, we would still be getting nowhere.

The team continued to see the need for signposting and information sharing, with the local community contacting Visyon for general advice and guidance only. The Initial Contact Team offer a 'no wrong door' approach to communication into the service.

The Initial Contact Team logged 51% of the years cause for concerns = 428

For 96 young people historical bullying was logged

For 68 current bullying was mentioned (19% of 428)



Counselling Team Update...

Counselling continued at our bases in Congleton and Crewe, as well as in five schools in Crewe, one in Alsager, and two in North Staffordshire.

Our team has worked diligently to support children and young people, evidenced by improvements in their presentation, chosen outcome scores and CORE scores.

Chosen outcome scores

Scored out of 10, with 10 being their goal has been fully met. On average young people score themselves 3.6 at the start of the sessions and this increases to 7.2 by the end.

YP CORE scores

An evidence based measure of global distress generating a score up to 40, above 10 indicates a clinical level of disruption and over 30 indicates significant risk. During 2023/24, on average, young people started counselling with a score of 18.9, reducing to 12.4 by the end. A three point movement indicates significant positive change, five points a clinical change likely to have a lifelong impact.

A significant highlight was our move from Breeden House to Chantry Court in Crewe, providing us with four operational counselling and mentoring rooms, two of which can accommodate small groups. This move has been positive in creating a more welcoming environment.

A review was completed of our triage process, based on team feedback that young people were presenting with higher levels of risk. This led to the introduction of assessment appointments for young people needing detailed evaluations and safety planning. Providing these Assessments has enhanced our service quality and ensured the team provide the best service for our children, young people and their families.

The Visyon Therapeutic Team completed the NHS Oliver McGowan training, focusing on understanding and communicating with people with autism and learning difficulties. Additionally, the team participated in various short training sessions, including CAMHS (Child and Adolescent Mental Health Services) training on topics like eating disorders, body image and the adolescent brain.

Our team meetings transitioned back to face-to-face in November 2023, with the first session focusing on anxiety strategies. The second saw four team members feedback on Acceptance and Commitment Therapy (ACT) training that they had completed.

Visyon started to develop therapeutic documents for young people and parents to address common issues such as panic attacks, self-harm and grounding techniques. These resources aim to provide support and guidance alongside our face to face support.



School Counselling Update...

Across Crewe, some children and young people are living in pockets of extreme deprivation, within the most deprived percentile of the CRDC Index of Multiple Deprivation. We were aware of the high levels of need and that for some young people getting to our base in Crewe posed an additional challenge.

We were successful in securing funding from Cheshire Community Foundation to provide a counselling service specifically within Crewe schools. We worked with the Cheshire East Education Coordinator to identify the four schools we would base the service in:

- The Oaks Academy
- Sir William Stainer
- St Thomas More
- Ruskin High School

An existing team member with a wealth of experience joined the project. Offering between 6 and12 sessions of counselling on a weekly basis. We initially offered a term to see how the schools could respond to the offer and we were left with no doubt that service was needed.

This year saw the successful completion of the first year of the project.

September 2022 to end of July 2023

659 counselling sessions were offered to a total of 90 young people.

We were able to support young people who wouldn't access our service from a base, with 89% never accessing a Visyon service before. Young people who access the service their chosen outcome scores increased from 3.1 to 6.9.

Examples of outcomes included:

- I want to feel confident
- I don't want to feel angry
- I want to be able to ask for help
- I want to feel positive about my future.

This year also saw the successful application for funding and the start of the second year of support. Cheshire Community Foundation's trustees requested Visyon consider capturing qualitative observations, on any longer-term impacts of the counselling for students.

We asked each school to provide observations on a couple of the young people we worked with during the first year. Responses included:

- young people had built relationships with staff members
- students had returned and settled back into school after having low attendance
- they've gained resilience since having their counselling service



Risk and Safeguarding Update...

Safeguarding is an integral aspect of the work here at Visyon, keeping young people safe is paramount. Sometimes hearing what the children and young people share in sessions can be upsetting and can stay with our team, which is why clinical and reflective supervision is really important. During 2023 Visyon held an excellent workshop for all staff on Vicarious Trauma. Visyon recognise to keep young people safe it is necessary for staff to be proactive in their own self-care. The feedback was excellent. It has enabled staff to consider their wellbeing and barriers to self-care.



I enjoyed the activities and it encouraged a deeper look into myself and what I need to make time for, for myself.



As part of Visyon's commitment to continuous improvement, a Section 11 self -assessment was completed. This process falls under The Children Act 2004 and requires organisations to evaluate the extent to which they comply with safeguarding requirements and standards. This was undertaken with Visyon's lead Safeguarding Trustee, Sharon Conlon. The following changes have been implemented:

- Recording missed appointments as 'Was Not Brought', instead of 'Did Not Attend', where needed. This highlights the potential vulnerability of children and young people who are not brought to appointments.
- Developed an Online Safety Policy
- Embedding a culture of 'Professional Curiosity' across the organisation
- Additional information was cascaded regarding Suicide In-House Guidance to ensure safeguarding remains a priority at Visyon.

New cause for concern information has been captured to support this:

From the 852 cause for concerns logged for 519 young people...

257 young people had historically self-harmed = 50% of young people

166 young people were currently self-harming = 32% of young people

79% of those who had noted current self-harm also had noted historical self-harm.

We deliver and attend training with the Cheshire East Safeguarding Children Partnership and more recently attended training in Trauma Informed Safeguarding practices. It is a continual process at Visyon to keep up to date with latest best practices and knowledge in safeguarding.

30 YEARS 1994-2024 VISYON

SUPPORTING CHILDREN'S MENTAL HEALTH

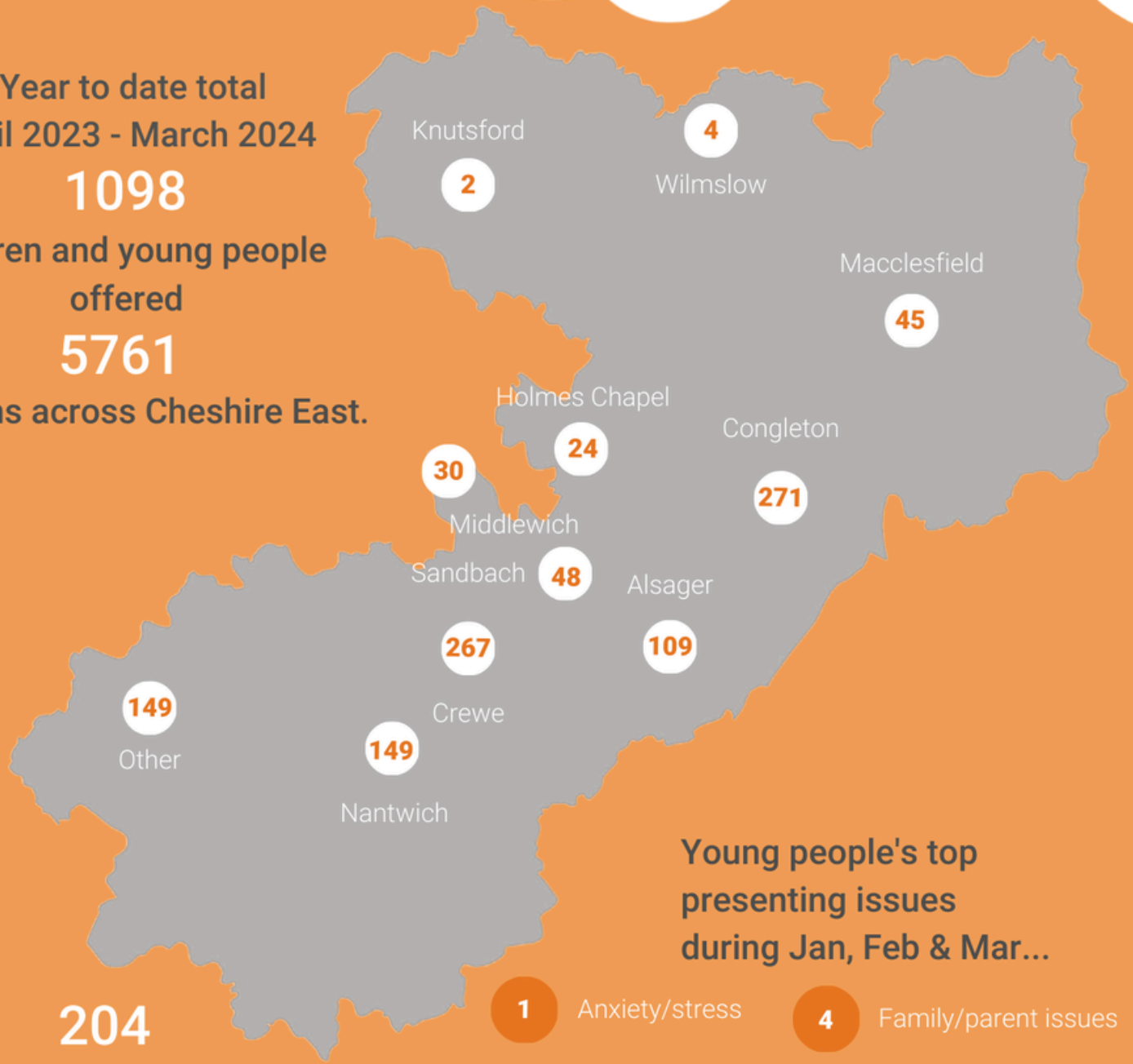
Year to date total
April 2023 - March 2024

1098

children and young people offered

5761

sessions across Cheshire East.



204

children and young people supported by our charity in

March 2024

Young people's top presenting issues during Jan, Feb & Mar...

1. Anxiety/stress
2. School/academic
3. Self-esteem
4. Family/parent issues
5. Mental health
6. Anger

80	Safeguarding concerns raised in March 2024	852	Safeguarding concerns raised to date
14	Young people watched webinars in March 2024	86	Young people watched webinars to date
47	Parent/teacher sessions offered in March 2024	442	Parent/teacher sessions offered to date

Sarah and Jess's Story...

Sharing your story of how you overcame your challenges, with the support of Visyon, will become someone else's inspiration to make a positive change and highlight the support we offer. It will demonstrate the impact of donations on the lives of children, young people and their families and encourage further support for our charity. If you have a story please email fundraising@visyon.org.uk and share your own Visyon journey with us.

Jess's story highlights the transformational impact of mental health support and the challenges parents face whilst trying to help their own child.

Jess suffered with severe migraines, low mood and engaged in self-harming behaviours that had led to CAMHS support. Jess finished her sessions, made some new friends and her migraines had improved.

Although positive changes were made Jess started to experience panic attacks and physically struggled to leave her bedroom. Mum, Sarah, didn't know where to turn, as Jess hadn't been to school in four months.

'I found myself constantly calling from work to check on Jess. I considered taking out credit cards to afford private services but feared the financial strain this would impose on our family.'

Sarah contacted Visyon and attended a Parent Open Access session, the following week, with one of our Wellbeing Practitioner's, Rachel.

'The relief I felt was immeasurable when Rachel assured me that Jess would receive the help she needed, without the financial burden. The kindness and understanding displayed by the Visyon team provided me with a glimmer of hope.'

Jo, Jess's counsellor, formed a bond and celebrated every step, particularly when Jess went to school for half a day. These moments of success became crucial milestones in Jess's journey, filling her with pride. Jo equipped Jess with practical tools to cope with anxiety and panic attacks and these grounding techniques became an essential part of Jess's toolkit.

Jess found the courage to return to school, she approached the classroom one day and anxiety took hold. Jess recalled the grounding techniques Jo had taught her and she regained control. Upon entering the room, Jess was met with a disheartening comment from the teacher: 'You're late.' This remark, delivered in front of the entire class, triggered a wave of anxiety and self-consciousness. Jess spoke with Jo and was offered a safe space to process the emotions of the classroom experience and they explored strategies to navigate situations in the future.

Lynne, a member of Visyon's Family Support Team, collaborated with Jess's school, advocating for reasonable adjustments to support her progress.

'Lynne provided practical assistance and helped me to complete forms to secure additional resources for Jess. We continue to witness positive changes and can't thank Visyon enough.'

'I loved seeing Jo, we would sit and colour and without even noticing I was having a conversation.

Mum and I both realised the impact my sessions were having on me when Mum walked in my room and asked if I was OK - I was at my desk doing homework instead of my makeup!

I've been on a family day out to a theme park and even went on the big rides, I'm so proud of myself'

Jess aged 14.



To protect the identity of this young person, who has kindly shared their story, we have changed their name and used a stock image.

Wellbeing, Families and Communities Update...

2023/24 has been a period of change with the Families and Communities Team and Wellbeing Team merging to form the Wellbeing, Families and Communities Team. Our team has expanded, welcoming new members who bring fantastic energy, enthusiasm and a wealth of knowledge and experience. These new additions complement the existing team's wonderful experience, knowledge and skill base.

As a new team we have continued to create, build and refine our triangulated service offer, working not only with the children and young people but also the significant people in their lives with the aim of creating beneficial changes to their school and family environments.

The team dedicated a significant resource to bidding for the Local Authority's Healthy Young Mind Service, focusing on the service offer and a mobilisation plan. The Local Authority's Healthy Young Mind Service originated from the findings of the recent Joint Strategic Needs Assessment. It was rewarding to see the team's hard work recognised with our successful bid for the service. It was also reassuring to see that the assessment findings confirmed the appropriateness of our triangulated core service offer in meeting the identified needs of children, young people. their families and communities. The Healthy Young Minds service will enable us to offer a much more diverse, much-needed early intervention and prevention service moving forward. It has been timely in enabling the team to successfully refine the role of Wellbeing Practitioner, who now work equally with children, young people and the significant people in their lives to enhance our service.

Support for Parents...

Delivery of our Parent/Carer Workshops from Visyon's Congleton base and within numerous schools continued. A number of schools within areas of deprivation were targeted by our team aiming to reach marginalised families. With our Parent/Carer Workshops we have exceeded targets, with almost 350 parent/carers attending our workshops across the year.



It made me realise I'm not alone and many parents experience the same.



As well as equipping families with the appropriate knowledge, understanding and skills to help them appropriately help their children we have continued to support local families via Parent Open Access and Family Wellbeing Support one to one sessions. Working closely with our counselling colleagues we have provided appropriate timely support for those families most in need and increased positive outcomes.



Wellbeing, Families and Communities Update continued...

Support for Young People...

Our offer of Wellbeing Workshops for young people has grown giving opportunity to spend quality time, socialising with their peers whilst undertaking enjoyable activities with a wellbeing focus. Learning new skills in an environment which is nurturing is helping them realise they are not alone in their experiences.



It was really good doing activities whilst talking, I was listened to and felt like I could talk about anything.



We have also re-launched Our Visyon, offering a space for young people with lived experience to have their voices heard and to have meaningful influence on Visyon's service and the wider community.

Mentoring and Practical Strategies one to one sessions have continued, allowing us to utilise many creative and practical tools that are often well suited to younger age groups. The team has noticed an increasing involvement of parents in these sessions, reflecting the younger age of our referrals. Our analysis of mentoring referrals has revealed that half of all referrals are for 11-12 year olds, with only 10% being aged 16 and above. This likely mirrors wider trends where mental health and wellbeing struggles are being experienced at increasingly younger ages.



Tom's Story...

Sharing your story of how you overcame your challenges, with the support of Visyon, will become someone else's inspiration to make a positive change and highlight the support we offer. It will demonstrate the impact of donations on the lives of children, young people and their families and encourage further support for our charity. If you have a story please email fundraising@visyon.org.uk and share your own Visyon journey with us.

Tom was struggling with low mood, lack of motivation and frequent angry outbursts that often led to physical violence, such as punching holes in walls and destroying personal items. His sleeping pattern was out of sync, going to sleep at 3am and waking around midday, causing him to fall behind in his education and creating tension at home.

'I was arguing with my parents, shouting and swearing at them, I hated school and didn't care about changing my behaviour.'

Tom was offered a meeting to assess his support needs and he decided mentoring was the best option for him. He had a previous negative experience with counselling at school and preferred a more solution-focused and practical approach. Tom was offered six mentoring sessions and in the first session, Tom said he was "sound" and didn't think he needed to be there but decided to see what it was about. By the end of the first session, he felt mentoring was more relaxed than counselling and agreed to return the following week.

'I was defensive at first, I believed that men shouldn't show their emotions.'

In session three, Tom opened up about the death of a friend, which had made him very angry when discussed in previous counselling. This led to discussions about grief and the emotions associated with it, helping Tom explore his anger and defensiveness.

'After six sessions I noticed a change in my mood and I would get less frustrated so Visyon let me have ten sessions.'

Tom decided to work towards achieving his Maths, English and Science GCSEs and wanted to pursue an apprenticeship.

Improving his school attendance was key so Tom aimed to go in for three days a week. Tom also addressed his sleep schedule, going to bed at 11pm and waking at 7am.

Tom set his goal as "To manage my emotions," rating it as a 1 out of 10 in session one. Through mentoring he began accessing education again, aiming to achieve GCSEs for further education and improved his relationship with his parents by understanding and expressing his emotions in healthier ways. Tom learned to have open conversations about his mental health and emotions, gaining confidence to access services in the future. Tom was also attending school five days a week, something he hadn't done in over two years. By session ten, Tom rated his goal achievement at a 7 out of 10.



To protect the identity of the children and young people, who kindly share their stories, we change their name and use a stock image.

Volunteers...

During 2023/24 our Fundraising and Marketing Team continued to raise awareness of the Visyon brand across Cheshire East. As a small team they couldn't possibly have achieved this without the support of many volunteers. Thank you to the volunteers below for their time during the year collecting donations, selling tickets at our popular Sweet Treats Tombola and cheering on our amazing challenge event supporters...

- Joe Norris
- Harriet Whiston
- Dorothy Whiston
- Vicky Rutherford
- Amy Page
- André de Sá
- Tracy Mould
- Karine Thompson
- Louise and Jack
- Beverley and Betsy
- Caroline McCracken
- Alison Fraser

During the year Visyon has been fortunate enough to have volunteers join us from Siemens in Congleton, Experian and Global Logic. Whilst companies can support Visyon with donations and their employees volunteering, our charity helps them achieve their objectives such as boosting staff moral, increasing their positive brand identity and providing PR opportunities.

In 2023/24 our event and corporate volunteers gave 172 hours of support.







Within the Therapeutic Team volunteers directly provide support to young people and families, supporting their mental and emotional health through one-to-one counselling and parent workshops.

In 2023/24 our service volunteers offered

- 216 counselling sessions
- to 23 young people
- providing 342 hours of support

A big thank you to all our volunteers for their time and the difference they make to young people and their families.

Fundraising Highlights...

The Fundraising and Marketing Team continued to make connections within the community and strengthen relationships to help in identifying new sources of funding and diversifying our income streams. Businesses, groups and individuals within our community raised money through choosing Visyon as their charity partner, taking on a challenge event or hosting their own fundraising activities. We're very grateful to each and every single supporter that has helped to make a difference to children's mental health.



Team Visyon highlights...

We witnessed 'Team Visyon' take on some incredible challenge events throughout the year.



Our annual skydive day was a huge highlight. A team of five completed the highest skydive in the UK at 15,000ft! Thank you to 16 year old Lydia, Karen, Carol, Leighton and Callum for raising an amazing £4,630 in sponsorship.

Supporter Nicky, from Thermal Road Repairs, ran the Altrincham 10k and raised a huge £2,278!

Harriet, Visyon's HR Officer, took on not only a half marathon but the 'Potter's Arf Marathon' known for its difficult route and 'Heart Break Hill'! Harriet not only completed the run, on one of the hottest days of the year, but also raised £445.

2024 marks Visyon's 30 year milestone. Wilmslow Running Festival kindly gifted places for 10 supporters to take part in the 10k and Half Marathon! This group of incredible fundraisers took on the challenge and raised a fabulous £3345! Thank you to the Wilmslow Running Festival, Team Visyon and all those who sponsored them!



Fundraising Highlights continued...

We are fortunate to have some generous businesses, groups and individuals in our region who like to organise activities or simply like to make a donation. There are too many to name but we share some highlights and thank you all for your contributions.



East Cheshire Chamber of Commerce chose Visyon for their Charity of the Year throughout 2023/24, Visyon held raffles and auctions throughout the year at their numerous events and raised an overall total of £7,570! Thank you to everyone who supported Visyon with prizes, donations and support throughout the year!



Alsager Ladies Circle Chair, Tracy Mould, wished to thank Visyon for supporting her family. From fashion shows to carnival tea tents the ladies worked hard to raise over £1,200.

George & Dragon, Holmes Chapel held another Easter Quiz raising £481 and a Christmas Quiz and raffle raising £1,846. This brings their total since 2022 to an incredible £3596.62!

2024 saw the launch of our first Wear What You Want Day. Thank you to the 17 schools and businesses who took part during Children's Mental Health Week in February. With pyjamas, snorkels and cowboy hats they expressed their individuality in support of children and young peoples mental health raising an amazing £1992.54!



Sponsors Needed!

Would your group or company like to sponsor our next newsletter, a fundraising campaign or one of our young person's counselling rooms? Various packages are available, please call Linda on 07377 353 790 to learn more.

President, Brian Davey's Reflections...

It is my privilege to continue serving as Visyon's President, having been part of this compassionate organisation from its inception. Reflecting on our 30 year journey, it is incredible to see how far we have come since those initial meetings of dedicated individuals who laid the foundation for Visyon. So many individuals have generously contributed their time, skills and commitment along the way. While there are too many to name, I want to thank each and every volunteer, employee and supporter, both past and present. Your efforts have been instrumental in earning Visyon its well deserved and respected reputation while reaching this 30 year milestone. Our AGM will once again celebrate those that have gone above and beyond for Visyon and it is where we will announce the 2023/24 winner of the Elizabeth Pugh Award. It is a great tribute to our founder that this annual award was created and it is my pleasure to be on the panel to read all the nominations and have the difficult job of choosing a winner.

Visyon's journey has not been without its challenges. We've faced scenarios that threatened our existence and development over the years. However, our dedication to local families guided us through these obstacles and will continue to propel Visyon forward into the next 30 years.

The availability of funding and the ever changing society we live in remain ongoing challenges for our charity and others like us. Despite this the entire team has worked together focusing on strengthening and adapting our services for children, young people and their families whilst also anticipating their ongoing needs. In an uncertain world, there is an increasing need for Visyon to work closely with its partners in helping today's young people build the skills and resilience they need to face the unknown experiences their futures hold.

I have visited both the Congleton and Crewe bases several times this year and continue to witness the drive and enthusiasm that the staff and volunteers display. Whatever their individual roles within Visyon, they project an incredibly positive attitude and I see a dedicated team who are more than just a collection of working professionals.

I remain immensely proud of Visyon, what it has achieved and what is yet to be. It remains a voice and driving force for the positive mental health and emotional wellbeing of our young people.



30 YEARS 1994-2024 VISYON

SUPPORTING CHILDREN'S MENTAL HEALTH

1994 - after the tragic suicide of Lucy Forrester her parents, Elizabeth & Richard, worked tirelessly to secure funding to make Visyon a reality.

1996 - Visyon made a successful application for charitable status and appointed the first BACP qualified volunteer counsellor.

1997 - the doors opened to the first Visyon base in Congleton offering drop in sessions twice a week. Around 30 young people were seen during this year and a weekly counselling service began in one of the local high schools.

1998 - Visyon was awarded their first three year grant of £75,000 from the South Cheshire Health Authority. Drop-in sessions were increased and 80 young people received counselling.

2000 - Visyon secured their first multi-year funding from the National Lottery. 637 hours of direct counselling were recorded and 179 young people were seen.

2011 - Visyon's team outgrew the premises on West Street in Congleton and moved to Fellowship House.

2013 - strong relationships with high schools across Cheshire East meant that Visyon counsellors worked directly in schools reaching even more young people.

2014 - Visyon introduced a Parent Support Group offering advice to parents who wanted to support and understand their children's emotional wellbeing.

2016 - demand for Visyon services were developing further away from Congleton so a second base was opened in Crewe.

2020 - sadly the death of Visyon's founder, Elizabeth Pugh, was announced, and the Corona Virus Pandemic meant Visyon was forced into lockdown. Visyon's service continued despite the challenges and our service was quickly taken on line so we could offer ongoing support to those that needed it.

2023 - demand for services continued to grow and a cost of living crisis was being witnessed in our community and for Visyon as a charity. Visyon recorded a record 1664 young people being offered support, we moved to new premises at Chantry Court in Crewe and funding was an ongoing challenge as income dropped.

2024 - Visyon's 30th year has started and we hope you will help to mark this milestone with us.

Trustees Report...
for the Year Ended 31st March 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and Activities...

About Visyon...

Visyon promotes and improves the emotional health and wellbeing of children and young people and their families through the provision of a range of services, including individual therapy, group work, mentoring, creative activities and support for parents and families. Visyon is based in Congleton, Cheshire and delivers services to children and young people in Cheshire. Visyon was established in 1994 by a group of volunteers whose experiences identified the need for a community based, flexible and easily accessible service for young people and families experiencing emotional distress and in need of support. In 2004 Visyon became a charitable company limited by guarantee.

Objects of the Charity...

The objects of the charity are:

- The preservation and protection of good health and in particular good mental health of children, young people and adults
- The advancement of education of the public so as to increase their awareness of mental health and the associated issues and related problems
- To relieve the hardship, sickness and distress arising therefrom.

Visyon Descriptor...

Visyon is a safe place you can come when you need help. We are really good at helping children and young people work out what is troubling them and what they can do about it. Whether you are confused, upset, worried, feeling hurt or angry about anything, there is somebody at Visyon who will listen and help you decide what you want to do next.

Social Impact...

Visyon provides its services within the charitable objects for which it was established, these being the preservation and protection of good health and in particular good mental health of children, young people and adults, plus the advancement of education of the public in matters relating to mental health. These objects are addressed through the provision of a broad range of therapeutic activities to children, young people, their parents and families.

Visyon's activities are designed to achieve outcomes that are positive not only for the individual child or young person but also impact on families and the wider communities of Cheshire. The cost to society of supporting lifelong mental health challenges is significant and can be ameliorated by providing effective interventions for children and young people such as those offered by Visyon.

Visyon's services are free to the children, young people and families who access them. All services are paid for by grants, donations and fundraised income. The organisation accommodates the requirements of children and young people, by using community locations wherever there is a demand and where funding allows. Currently, the organisation is working in the geographic area of Cheshire East Council, with some services also available in areas of Cheshire West and Chester Council.

Public benefit...

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Significant factors...

Visyon aims to use as much of its financial and other resources as possible for the purpose of meeting the charities objectives. All of the programmes and activities undertaken by the charity aim to support children and young people to improve and maintain their mental health. Our work with families and public awareness campaigns assist us to achieve greater awareness and understanding by the public of issues surrounding mental health and wellbeing and how these impact on children, young people and society.

All our services are provided free of charge to our beneficiaries, allowing for greater access to early assistance, advice and support. Across Cheshire East we aim to offer a range of interventions, choice of venue and opening hours that improves efficacy and accessibility irrespective of the individual circumstances of the beneficiary.

The voluntary sector experiences increasingly challenging times with more charities competing for less funding, reporting criteria becoming increasingly complex in some

areas, and hard decisions to be made regarding which particular pot of money to vie for. Each financial year starts with an element of calculated uncertainty, and often focus has to be placed on bringing in funding for the current financial year, rather than looking forward to the next two - five years, focusing attention on longer term planning and sustainability. This is the situation that Visyon has been in for a number of years, but is something that the new strategy and leadership structure plan to address over the next two years.

Our Supporters...

Visyon is very grateful to the organisations and individuals who have supported the charity during the year through donations, fundraising activities, gifts-in-kind and volunteering.

2023/24 Gift In Kind donations equated to the value of £7,111.

2023/24 Events and Corporate volunteering equated to 172 hours.

We would like to thank the following for their support during 2023/24:

Grants

- The National Lottery
- The Leathersellers Foundation
- Edward Gostling Foundatiion
- John Holford Charitable Trust
- Ann Rylands Small Donations Programme
- Assura
- Cheshire Community Foundation
- Garfield Weston
- Trusthouse Foundation

Company Support

- Boots Opticians, Congleton
- Kanga Health
- East Cheshire Chamber
- The Original Factory Shop
- SPP Foundation
- Thermal Road Repairs
- Majestical
- George & Dragon, Holmes Chapel
- Gladman
- Bathgate Silica
- West End Agri
- Military Arms, Sandbach
- The Rams Head, Congleton
- Apconix

Community Support

- Wellspring Methodist Church
- Decibella's
- Sandbach Striders
- Kings School
- St Lawrence Church, Biddulph
- Congleton Lawn Tennis Club
- Alsager Ladies Circle
- Alsager Panto
- Siddington Syndicate
- Knutsford Lions Club
- Congleton Santa Collection
- Congleton Tangent
- Co-op Local Community Fund
- Wilmslow Running Festival and our 2024 running team
- All those that look part in Wear What You Want Day 2024

Individual Support

- Richard Harrison
- John Linley
- Cllr Margaret Gartside
- Family and friends of the late David Kenny
- Family and friends of the late Alison Bowen
- Our 2023 skydive team
- Our new and committed Regular Donors each making donations every month

Investment Powers...

The Trust Deed authorises the Trustees to make and hold investments using the general funds of the charity but no such investments are currently held.

Financial Review and Results for the Year...

The total income for the year ending 31 March 2024 was £750,570 (2023 - £997,301), the total expenditure was £840,929 (2023 - £928,225) and the net result for the year was £-90,359 (2023 - (£60,076). The net asset position at the year end was £368,913 (2023 - £459,272), of which £109,191 (2023 - £178,837) is unrestricted and £259,722 (2023 - £285,435) is restricted. The main income for the year came from donations, grants and charitable activities as per notes 3,4 and 5 of the accounts which enables the charity to achieve their main objectives as detailed in the Trustee Report.

Reserves Policy...

The reserves are held in a low-risk account, with immediate access, attracting the best rates from the "High Street Institutions". Reserves are built up from balances of funds (restricted and/or unrestricted). The level at which the reserve fund is to be maintained is agreed between Visyon management and Trustees during annual budgeting based on a number of defined factors including an assessment of known risks. It may also include items of known but currently unquantifiable risk. The level of reserve fund should not normally exceed that required for three months operating costs.

Investment Policy...

All amounts in the current account over £500 are transferred daily to an interest-bearing savings account. All investments by the charity will be in ethically acceptable funds to be agreed by the Board.

Grant Making Policy...

Under normal circumstances, the charity does not make grants. There may be small grants made from specific projects for supporting clients. The funding body concerned will specify the conditions of the grant.

Declaration of Interests...

Trustees are required to declare interests that are relevant and material and declarations are requested at each meeting. A record is maintained of all relevant and material interests by the Company Secretary and this record is available on request. Staff are also required to inform the organisation where an outside commitment, e.g. membership of a school governing body, may potentially give rise to a conflict of interest.

Structure, Governance and Management...

The charity is a company limited by guarantee. The charity is controlled by its governing document, a deed of trust and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

It is governed by the Memorandum and Articles of Association dated 5 October 2004 and amended on 25 March 2010. Visyon is registered with the Charity Commission and Companies House. Anyone over the age of 18 years can become a member of the charity. At 31 March 2024 there were 43 members.

The administration is carried out by the directors who together are known as the Board of Trustees. The Board of Trustees has delegated the day-to-day running of the organisation to the Chief Executive Office (Theresa Pass), who reports into the Board on a quarterly cycle.

The trustees, who are also the directors for the purpose of company law and who served during the year and up to the date of signature of the financial statements were:

Mr A Brabban-Brown
Ms H Butters
Mr J G Clay
Mr AJ Dean
Ms A Jagpal
Mr D Parkinson
Mr B K Brennan
Miss S A Conlon
Miss Lisa Cormack
(Appointed 20 September 2023)

Recruitment and Appointment of Trustees...

None of the trusteeshas any beneficial interest in the company.All of the trustees are members of the companyand guarantee to contribute £10 in the event of a winding up.

Organisational structure...

Role of the Board of Trustees...

The Board of Trustees is the governing body of the charity. The Board's duties are to:

- Take ultimate responsibility that the charity is run properly
- Ensure compliance with the law and charitable objects
- Act with integrity
- Ensure that the charity is and stays solvent
- Use charity funds reasonably
- Avoid undue risk
- Ensure the charity is well run and efficient
- Consider getting external advice when needed, particularly if the Board/Trustees are in breach of duties

Sub-group Structure...

Three sub-groups have been appointed with delegated responsibility for scrutiny in three areas:

- Financial Sustainability
- Internal Governance
- Service Effectiveness

Each group is chaired by a Trustee and is attended by a further Trustee, the CEO and relevant members of the management team.

Structure of Board of Trustees...

Board meetings are held quarterly.

Sub-groups meet on a monthly or bi-monthly basis and have delegated responsibilities as outlined in the sub-group Terms of Reference.

Attendance of Trustees at Meetings of the Board..

Trustees are required to attend formal meetings regularly and not to miss more than three meetings in succession. During 2023/24 the Trustees attendance was as follows:

2023/24	Dates of Meetings				
	22.05.2023	21.08.2023	20.11.2023	26.02.2024	Total attendance
Andrew Brabban	Yes	Yes	Yes	Yes	4/4
Adrian Dean	Yes	No	Yes	Yes	3/4
Helen Butters	Yes	Yes	Yes	Yes	4/4
Jonathan Clay	Yes	No	Yes	Yes	3/4
David Parkinson	Yes	Yes	Yes	Yes	4/4
Avarni Jagpal	Yes	Yes	Yes	Yes	4/4
Barry Brennan	Yes	Yes	No	Yes	3/4
Sharon Conlon	No	Yes	Yes	Yes	3/4
Lisa Cormack	-	-	Yes	Yes	2/2
Sidra Ali (co-opted)	-	-	Yes	No	1/2

President...

The Board appointed Brian Davey as the new president of Visyon Limited on 14th September 2020, following the untimely death of Visyon's President, our founder, Elizabeth Pugh. in January 2020. Brian has been involved with Visyon from the beginning and previously served as Chair of the Board.

Recruitment, Selection and Training of the Board of Trustees...

The Trustees are elected by the members, the number being decided at the Annual General Meeting. The Trustees have the power to co-opt up to 7 further Trustees. When co-opting Trustees, the Board has regard to the requirement for any specialist skills. Trustee application and induction processes have been established, through which training requirements are identified and addressed. In addition, training opportunities are taken up when offered by third parties.

The balance of Trustees' skills and experience has been reviewed on an ongoing basis during 2023-2024 and the Board is satisfied that it has an optimum broad range of skills. Trustees have experience that covers the following areas:

- Clinical expertise
- Child and adolescent mental health
- Healthcare management
- Business management
- Voluntary sector fundraising
- Health &Safety consultancy
- Finance
- Law
- Education
- Risk management
- Safeguarding

Risk Management...

The organisation has Strategic and Operational Risk Registers, a Business Continuity Plan and a Risk Management Policy.

This ensures:

- Constant monitoring of the financial position and cash flow to ensure that the charity remains solvent
- Health and safety monitoring. This is carried out by the CEO and Health and Safety Officer, in conjunction with a nominated Trustee with health and safety expertise.
- Risk assessment of new and ongoing activities, including new locations for project activities, with a view to the safeguarding of staff, volunteers and clients
- Management of the liabilities and reserves policies which are included in the charity's financial controls documentation
- Other specific areas of risk as may be identified by the Board

Risks that have been mitigated this year have included:

- Impact of inappropriate referrals
- Ensuring financial procedures remain relevant and robust
- Ensuring safe and appropriate premises in Crewe
- Continuity of contract with Cheshire East

Staffing and Volunteers...

Visyon is able to offer the level of service that it does due to the dedication and professionalism of its staff and volunteer team. At the end of March 2024, Visyon had 33 members of staff, 9 of which were employed on a full-time basis, with the other 24 working in part-time roles. Visyon has a team of volunteers who provide invaluable contributions to the work of the charity by carrying out a range of roles including Trustees, Therapists, Administrators and a handyman.

Declaration of interests...

Trustees are required to declare interests that are relevant and material and declarations are requested at each meeting. A record is maintained of all relevant and material interests by the Company Secretary and this record is available on request. Staff are also required to inform the organisation where an outside commitment, e.g. membership of a school governing body, may potentially give rise to a conflict of interest.

Statement of Trustees Responsibilities...

The trustees, who are also the directors of Visyon Limited for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor...

In accordance with the company'sarticles, a resolution proposing that HammondMcNulty LLP be reappointed as auditor of the company will be put at a General Meeting.

Administration Information...

Charity name:	Visyon Limited
Working title:	Visyon
Registered charity number:	1107951
Registered company number:	5250758. Company registered in England and Wales
Registered company and operational address:	Fellowship House, Park Road, Congleton, Cheshire, CW12 1DP
Company Secretary	Miss Theresa E Pass
Chief Executive Officer:	Miss Theresa E Pass
Auditors:	Hammond McNulty, Bank House, Market Square, Congleton, Cheshire, CW12 1ET
Bankers:	NatWest Bank Plc, 46 High Street, Congleton, Cheshire, CW12 1BE

Board of Trustees:
The following people served as Trustees during this year:

Mr Andrew Brabban-Brown
Mr Adrian J Dean
Ms Helen Butters
Mr Jonathan G Clay
Mr David Parkinson
Ms Avarni Jagpal
Mr Barry K Brennan
Miss Sharon A Conlan
Miss Lisa Cormack (Appointed 20 September 2023)
Ms Sidra Ali (Co-opted 13th November 2023)

The Directors of the charitable company are Trustees for the purpose of charity law and are known collectively as the Board of Trustees.

Disclosure of information to auditor:
Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.
The Trustees report was approved by the Board of Trustee



Mr A Brabban-Brown Date 22/08/2024

Report of the Independent Auditors to the Members of Visyon Limited.

Opinion...

We have audited the financial statements of Visyon Limited (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion...

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern...

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information...

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on Other Matters Prescribed by the Companies Act 2006...

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- -the directors' report included within the Trustees report has been prepared in accordance with applicable legal requirements.

Matters on Which we are Required to Report by Exception...

IIn the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees report and from the requirement to prepare a strategic report.

Responsibilities of Trustees...

As explained more fully in the statement of Trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our Responsibilities for the Audit of the Financial Statements...

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtained an understanding of laws and regulations that affect the company, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included the UK Companies Act, tax legislation, and employment legislation.

We enquired of the directors, reviewed correspondence with HMRC and reviewed legal fees for evidence of non-compliance with relevant laws and regulations. We also reviewed controls the directors have in place to ensure compliance.

We gained an understanding of the controls that the directors have in place to prevent and detect fraud. We enquired of the directors about any incidences of fraud that had taken place during the accounting period.

The risk of fraud and non-compliance with laws and regulations and fraud was discussed within the audit team and tests were planned and performed to address these risks. We identified the potential for fraud in the following areas: related party transactions, revenue recognition and management override.

We reviewed financial statements disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.

We enquired of the directors about actual and potential litigation and claims.

We performed analytical procedures at the planning stage to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud.

In addressing the risk of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/ auditors responsibilities. This description forms part of our auditor's report.

Marie Ann Shenton FCCA (Senior Statutory Auditor)
for and on behalf of Hammond McNulty LLP

Chartered Certified Accountants
Statutory Auditor
Bank House, Market Square, Congleton, Cheshire, CW12 1ET

Statement of Financial Activities Including Income and Expenditure Account for the Year Ended 31st March 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income and endowments from:							
Donations and legacies	3	132,281	-	132,281	113,802	14,521	128,323
Charitable activities	4	2,6250	586,373	612,623	88,783	734,710	823,493
Other trading activities	5	12	-	12	3	1,670	1,673
Investments	6	5,654	-	5,654	2,364	-	2,364
Other income	7	-	-	-	3,530	37,918	41,448
Total income		164,197	586,373	750,570	208,482	788,819	997,301
Expenditure on:							
Charitable activities	8	255,130	585,799	840,929	266,741	661,484	928,225
Total expenditure		255,130	585,799	840,929	266,741	661,484	928,225
Net income/(expenditure)		(90,933)	574	(90,359)	(58,259)	127,335	69,076
Transfers between funds		26,287	(26,287)	-	53,115	(53,115)	-
Net movement in funds	10	(64,646)	(25,713)	(90,359)	(5,144)	74,220	69,076
Reconciliation of funds:							
Fund balances at 1 April 2023		173,837	285,435	459,272	178,981	211,215	390,196
Fund balances at 31 March 2024		109,191	259,722	368,913	173,837	285,435	459,272

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Balance Sheet
as at 31st March 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	14		16,005		20,200
Current assets					
Debtors	15	18,847		36,452	
Cash at bank and in hand		401,148		499,022	
		419,995		535,474	
Creditors: amounts falling due within one year	16	(67,087)		(96,402)	
Net current assets			352,908		439,072
Net assets			368,913		459,272
The funds of the charity					
Restricted funds	18		259,722		285,435
Unrestricted funds			109,191		173,837
Total Funds			368,913		459,272

The financial statements were approved by the trustees on .2..2../.0..8../.2..0..2.4.....

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Mr A Brabban-Brown

Company registration number 05250758 (England and Wales)

Statement of Cash Flows
for the Year Ended 31st March 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash absorbed by operations	23		(101,842)		(36,113)
Investing activities					
Purchase of tangible fixed assets		(1,686)		(8,115)	
Investment income received		5,654		2,364	
Net cash generated from/(used in) investing activities			3,968		(5,751)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(97,874)		(41,864)
Cash and cash equivalents at beginning of year			499,022		540,886
Cash and cash equivalents at end of year			401,148		499,022

Notes to the Financial Statements for the Year Ended 31st March 2024

1 Accounting policies

Charity information

Visyon Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Fellowship House, Park Road, Congleton, Cheshire, CW12 1DP, England.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

Income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting period; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities, which includes income received under contract or where entitlement to grant funding is subject to specific performance conditions, is recognised as earned (as the related goods or services provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliable. It is categorised under the following headings:

- Costs of raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds
- Expenditure on charitable activities consists of resources expended on all of its charitable work in order for it to meet its charitable objectives, which includes all costs relating to providing services to children, young people and their families
- Other expenditure represents those items not falling into the categories above

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	10% straight line
Plant and equipment	25% reducing balance
Fixtures and fittings	25% reducing balance
Computers	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Judgements and Estimation Uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	75,113	-	75,113	67,302	-	67,302
Legacies receivable	-	-	-	16,500	-	16,500
Grants	55,000	-	55,000	30,000	12,591	42,591
Membership fees	2,168	-	2,168	-	1,930	1,930
	132,281	-	132,281	113,802	14,521	128,323
Grants receivable for core activities						
Garfield Weston Foundation	30,000	-	30,000	30,000	-	30,000
Edward Gostling	25,000	-	25,000	-	12,591	12,591
	55,000	-	55,000	30,000	12,591	42,591

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Schools Emotional health and wellbeing	-	45,323	45,323	-	86,918	86,918
NHS Emotional health and wellbeing	-	377,704	377,704	-	480,475	480,475
BBC Children In Need Emotional health and wellbeing	-	-	-	-	9,760	9,760
Big Lottery Fund Emotional health and wellbeing	-	101,989	101,989	-	119,035	119,035
Cheshire Community Foundation Emotional health and wellbeing	-	33,557	33,557	-	31,689	31,689
Other Emotional health and wellbeing	26,250	27,800	54,050	88,783	6,833	95,616
	26,250	586,373	612,623	88,783	734,710	823,493

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

5 Income from others trading activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Trading activity income: other	12	-	12	3	1,670	1,673

6 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	5,654	2,364

7 Other income

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Local authority income	-	-	-	3,530	37,918	41,448

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

8 Expenditure on charitable activities

	Schools	NHS	Lottery Fund	Cheshire Community Foundation	Other	Total	Total
	2024 £	2024 £	2024 £	2024 £	2024 £	2024 £	2023 £
Direct costs							
Staff costs	85,125	287,604	79,920	30,003	20,249	502,901	569,442
Depreciation and impairment	582	4,500	797	-	-	5,879	5,496
Light, heat & water	2,669	3,600	7,269	-	191	13,729	5,456
Insurance	496	9,000	945	-	86	10,527	11,074
Telephone	954	5,256	3,823	459	125	10,617	9,837
Postage & stationery	1,112	1,205	315	23	64	2,719	3,227
Workshop facilitators	51	62	316	-	-	429	470
Counselling & supervision	-22	4,955	992	540	40	6,505	6,747
Subcontract, recruitment & training	3,518	1,175	1,122	-	23	5,838	8,844
Networking & PR	268	-	-	-	-	268	1,241
Rent & room hire	1,239	9,548	1,013	-	416	12,216	11,894
Subscriptions	4,010	1,333	492	-	33	5,868	1,098
Travel & residential costs	1,176	4,344	326	562	150	6,558	12,057
Repairs & renewals	2,257	6,969	1,674	900	511	12,311	4,777
Software & related costs	4,429	4,600	1,633	34	277	10,973	14,378
Refreshments, cleaning and sundries	653	4,585	497	-	191	5,926	2,052
	108,517	348,736	101,134	32,521	22,356	613,264	668,090
Share of support and governance costs (see note 9)							
Support	5,353	27,629	46	-	184,661	217,689	240,287
Governance	-	1,500	-	-	8,476	9,976	19,848
	113,870	377,865	101,180	32,521	215,493	840,929	928,225
Analysis by fund							
Unrestricted funds	68,547	-	-	-	186,583	255,130	266,741
Restricted funds	45,323	377,865	101,180	32,521	28,910	585,799	661,484
	113,870	377,865	101,180	32,521	215,493	840,929	928,225

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

9 Support costs allocated to activities

	2024 £	2023 £
Staff costs	216,488	248,863
Bank charges	500	570
Online giving charges	701	778
Governance costs	9,976	9,924
	227,665	260,135
Analysed between:		
Schools	5,353	6,982
NHS	29,129	26,971
BBC Children In Need	-	23,436
Lottery Fund	46	9,501
Other	193,137	193,245
	227,665	260,135

10 Net movement in funds

	2024 £	2023 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	4,800	4,200
Depreciation of owned tangible fixed assets	5,879	5,496

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

12 Employees

	2024 Number	2023 Number
The average monthly number of employees during the year was:	42	44

	2024 £	2023 £
Employment costs		
Wages and salaries	675,017	767,112
Social security costs	31,649	38,359
Other pension costs	12,723	12,834
	719,389	818,305

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was £52,160 (£51,475 2023).

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Tangible fixed assets

	Leasehold land and buildings	Plant and equipment	Fixtures and fittings	Computers	Total
	£	£		£	£
Cost					
At 1 April 2023	59,627	4,704	1,417	24,482	90,230
Additions	-	350	-	1,336	1,686
At 31 March 2024	59,627	5,054	1,417	25,818	91,916
Depreciation and impairment					
At 1 April 2023	54,662	1,670	1,097	12,603	70,032
Depreciation charged in the year	735	845	80	4,219	5,879
At 31 March 2024	55,397	2,515	1,177	16,822	75,911
Carrying amount					
At 31 March 2024	4,230	2,539	240	8,996	16,005
At 31 March 2023	4,967	3,034	320	11,879	20,200

15 Debtors

Amounts falling due within one year:	2024 £	2023 £
Trade debtors	1,083	32,032
Other debtors	12,206	286
Prepayments and accrued income	5,558	4,134
	18,847	36,452

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

16 Creditors

Amounts falling due within one year:	2024 £	2023 £
Trade creditors	2,778	9,804
Other creditors	8,071	12,623
Accruals and deferred income	56,238	73,975
	67,087	96,402

17 Retirement benefit schemes

Defined contribution schemes	2024 £	2023 £
Charge to profit or loss in respect of defined contribution schemes	12,723	12,834

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations, grants and other income held on trust subject to specific conditions by donors as to how they may be used. The transfer between the restricted and unrestricted fund is due to the completion of restricted fund projects in the year whilst also ensuring the restricted funds balance at the year includes £250,000 to cover operating costs.

	At 1 April 2023 £	Incoming resources £	Resources expended	Transfers £	At 31 March 2024 £
Assura	-	25,000	(26,110)	1,110	-
CCF	-	33,557	(32,521)	(1,036)	-
NHS	-	377,704	(377,865)	161	-
National Lottery	22,470	101,989	(101,180)	(23,279)	-
Schools	-	45,323	(45,323)	-	-
Trusthouse	-	2,800	(2,800)	-	-
Operating costs	250,000	-	-	-	250,000
Fixed Assets	12,965	-	-	(3,243)	9,722
	285,435	586,373	(585,799)	(26,287)	259,722

Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
	211,215	788,819	(661,484)	(53,115)	285,435

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended	Transfers £	At 31 March 2024 £
General funds	173,837	164,197	(255,130)	26,287	109,191

Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
General funds	178,981	208,482	(266,741)	53,115	173,837

20 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	6,283	9,722	16,005
Current assets/(liabilities)	102,908	250,000	352,908
	109,191	259,722	368,913

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:			
Tangible assets	7,235	12,965	20,200
Current assets/(liabilities)	166,602	272,470	439,072
	173,837	285,435	459,272

Notes to the Financial Statements for the Year Ended 31st March 2024 - continued...

21 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non- cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	17,401	6,155
Between two and five years	48,604	-
	66,005	6,155

22 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

£729.60 for First Aid Training with Ensure Safety &Training, a company of which A Dean is a director.

23 Cash generated from operations

	2024 £	2023 £
(Deficit)/surpus for the year	(90,359)	69,076
Adjustments for:		
Investment income recognised in	(5,654)	(2,364)
Depreciation and impairment of	5,879	5,496
Movements in working capital:		
Decrease/(increase) in debtors	17,605	(4,424)
(Decrease) in creditors	(29,315)	(103,897)
Cash absorbed by operations	(101,844)	(36,113)

24 Analysis of changes in net funds

The charity had no material debt during the year.

Ways to support...

Visyon couldn't support anyone without the incredible generous support we receive from our donors and fundraisers. We know times are tough right now but the ideas and creativity that we see from our supporters continues to amaze us. Contact the Fundraising Team, at fundraising@visyon.org.uk, if you'd like to support Visyon with one of the following options or have an idea of your own you'd like to make a reality!







- Host a collection box in your shop, bar or office
- Organise an event such as a BBQ, bake sale or quiz night
- Give in celebration for a birthday, wedding or anniversary
- Sign up to a regular donation - this helps us plan for the future
- Remember us in your will
- Choose us as your charity partner with your business or community group
- Set up payroll giving at your workplace
- Sponsor our newsletter, campaign or a young person's counselling room
- Give in memory of a loved one





Support us whilst you shop!

www.easyfundraising.org.uk - sign up to and see your favourite brands donate to the cause you care about whenever you shop with them.

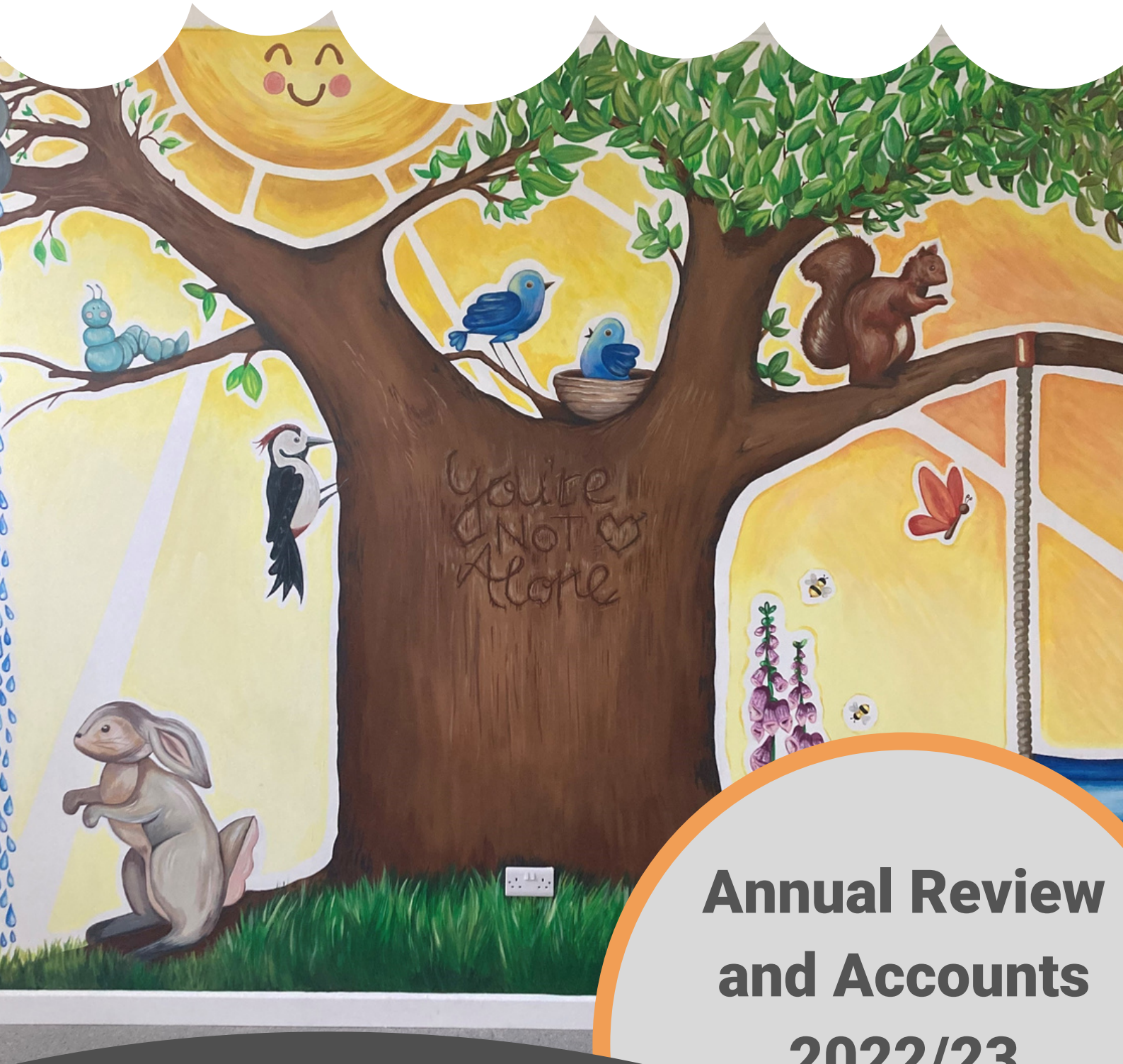
VISYON LIMITED

England & Wales - Charity number 1107951

Accounts

VISION

EMPOWERING YOUNG PEOPLE



Annual Review and Accounts 2022/23

Registered Charity Number 1107951
Registered company number 5250758

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Welcome...

Welcome to our 2022/23 annual review and accounts. This review highlights the challenges that continue to be faced by young people in our community and the excellent, innovative work done to support them and their families. We hope you enjoy reading about our year.

Our Charity

Visyon is a charity that supports the mental health and emotional wellbeing of children, young people and their families across Cheshire East.



Visit www.visyon.org.uk, or call 01260 290000, to learn more about how our charity supports children, young people and their families with mental health & emotional wellbeing across Cheshire East.

Contact us..

- fundraising@visyon.org.uk
- administration@visyon.org.uk
- accounts@visyon.org.uk

Chair's Report by Andrew Brabban...

The last year has, in general, been a stable and successful one for Visyon. It has been a relief to not have to manage the direct impact from the COVID-19 pandemic, although we continue to see its impact alongside the cost-of-living crisis.

Financially, as you can see from this annual report, we have had a positive year returning a welcome surplus after last year's deficit. In the current financial climate our expenses increased from last year as they have for most of us. However, thanks to the fantastic efforts of our Fundraising Team we managed to raise income more than our costs. The team have been diligent and innovative in finding ways for us to raise funds to continue our work. In particular, I would like to highlight the 'Challenge Events' this year which raised over £25k through the generous efforts of our supporters who took on challenges and raised sponsorship by skydiving, running, walking and cycling for our benefit – our sincere thanks to everyone.

From an operational perspective, we benefited last year from our efforts the previous year to put in place stronger management of our waiting lists and open communication with our commissioners. As a result, I am pleased to report waiting lists have been kept under good control and we saw virtually all children and young people within our target timescales despite some challenges with staff vacancies. Historically, Visyon has taken on placement counsellors, this brings new people in every year to support the counselling services delivery and often these people go on to volunteer and work with Visyon in the future. The pandemic broke the rhythm of these placements, it will take some time for this to re-establish and work through and so we felt the impact last year.

The trend of increasing complexity of the cases presented continues. Last year the average number of Causes for Concern per month was up 36%; this is not a one-off, the previous two years rose 39% and 30%. As a community we need to be worried about the cost-of-living crisis adding unsustainable stress to families, society, schools and other institutions not yet recovered from the impact of the pandemic.

As always, I express my personal thanks to the members of our board of Trustees who are volunteers and give their time to provide diligent governance of Visyon and make their skills and expertise available to support the Senior Leadership Team. In September last year, we were very pleased to have Barry Brennan join the Board, Barry



Chair's Report continued...

brings experience of financial services and organisational governance and made an immediate contribution joining our Financial Sustainability Group. In February this year, Andrew Leahy left the Board after 7 years as a member, Visyon were privileged to have the benefit of Andrew's clinical knowledge and his support has been very much appreciated.

Finally, can I thank everyone who contributes to Visyon: the staff, the leadership team, the volunteers, the fundraisers, the children and young people and those who share what we do with those who might need our help. Visyon would not be what it is without your contributions. We look forward to another year supporting the emotional health of children, young people and their families.

Feedback from Parent Workshops...



- **Nice to know the next steps of support**
- **Made me stand back and think how to engage more effectively with my teenager, the information on neuroscience was really useful**
- **The tools and information provided will really help us as a family to manage our loss**
- **Gave me reassurance to address the bullying**
- **Great insight into topics to help transition between separated families**
- **Helped me understand anxiety**
- **Looking forward to implementing the practical strategies to help our son settle at night**



CEO's Report by Theresa Pass...

As we approach another year here at Visyon it is always with great pride that we look back at what has been achieved.

2022/23 saw another year of challenges for our clients and we continue to see an increase in the number of young people accessing our specialist services. As their presenting issues become more complex the Visyon team remains dedicated to enhancing their expertise, capabilities, and experience to offer the high quality specialist support needed.

Visyon is committed to prioritising prevention and early intervention programmes as the most effective way of addressing young people's mental health long term. By providing young people and the community around them with knowledge, tools and access to specialist services we can prevent the exacerbation of mental health problems, reducing the need for more intensive and costly treatments later in life. Visyon continues to build programmes around the prevention/early intervention approach; working in partnership with schools, commissioners and the wider community to focus on programmes that build resilience in young people and offer learning opportunities to help our local communities understand the impact of mental health and the importance of emotional wellbeing for young people in developing strategies to manage their own mental health over time.

I want to acknowledge the dedication of the Visyon team and thank them for their commitment to providing high quality interventions for young people. Our team continue to listen to young people and families and look at more creative ways to engage and share their wealth of knowledge and expertise through: webinars, social media platforms, self-care kits, therapeutic stories, school-based art projects, workshops and collaborations with schools.

I would also like to extend a heart-felt thank you to the amazing Visyon supporters from across our community, and the Trusts and Foundations who have listened to the sector and recognise the challenges we are collectively facing. The move by some funders to extend funding to multi-year and unrestricted terms has demonstrated an understanding of the challenges of the sector that stems from truly working in partnership.



CEO's Report continued...

As we move into 2023/24 we will be embarking on a new strategic journey to accommodate the changing environment children and young people find themselves in. We continue to embrace the lived voice from our experts by experience to shape our services, with their feedback being incorporated into the new five year strategy.

Our new Fundraising Team is working with local supporters and businesses to offer new and creative ways to increase their social impact by ensuring the young people of the region, who are also the future workforce of the region and the next generation of parents, build resilience across the community and help to create safe spaces for all of our young people.

Experts by Experience...

The lived voice of children and young people, who have first-hand experience of Visyon's services, are our experts by experience.

Below are the main feedback themes from our 2022/23 client feedback survey. These were incorporated into the new five year strategy and will continue to guide us and shape Visyon services.



- **Helped me**
- **Could talk**
- **Felt listened to**
- **Relationship built with Visyon team member**
- **Helped me understand how I think/feel**



'Our Visyon', our young people's group, has continued to be the lived voice of the charity. Over the year they have been involved in staff recruitment panels, attended events and have co-delivered our peer support training in schools.



Initial Contact Team Update...

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The Initial Contact Team are the first point of contact for parents, children and young people accessing Visyon's services. The team take pride in offering a listening ear to those who contact Visyon looking for support. We understand it can be a daunting experience looking for guidance with mental health so they ensure our community feel heard and supported when contacting Visyon.

Through 2022/23 the Initial Contact Team...

- **supported 1,104 parents and young people**
- **took 671 referrals**
- **raised 405 concerns to the safeguarding team**

The team have continued to experience an increase in referrals from 11-14 year olds, since COVID-19, with parents calling in distress whilst their child is in crisis.

Throughout the last year, the team has witnessed an increased number of people contacting Visyon looking for information and guidance not offered as a service here at Visyon. This has created a greater need for signposting on to other support services that are available outside of Visyon's remit or geographical area.

This signposting has included...

- how to access adult mental health services
- when to contact the mental health crisis line
- how to support individuals
- how to contact Children and Young people's mental health support services in Staffordshire & Cheshire West
- explaining the CAMHS pathway to those who have a CAMHS referral and don't know what to do whilst waiting

The initial contact team started to record incoming signposting enquires from November 2022 - March 2023 and recorded 16 hours providing signposting to 93 people.

"Thank you so much for taking the time to help me, I just didn't know where to turn."

"It all makes sense now, thank you for taking the time to talk to me."

Therapeutic Team Update...

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The Therapeutic Team have had a busy year; even with COVID now being in the background, young people continue to need our support. The team have witnessed a rise in the number of risk concerns following the impact of the pandemic and the current cost of living crisis. Cases of self-harm and thoughts of suicide are presenting at an earlier age than we have seen historically. Our Safeguarding Team continue to ensure that each case is looked at individually and dealt with thoughtfully and professionally. They have liaised closely with other agencies to support with this and to gain a better understanding of the risks our children and young people were presenting with. As a result we have redesigned the way we record our risk concerns. The team plan to use the insight built over the next financial year to develop our services to meet the changing needs of children, young people and their families.

During 2022/23, on average, 66% of children and young people who attended an Open Access or Assessment appointment had a cause for concern linked to them. This was an increase from 53% in 2021-22. In light of the increase in the risk we have seen, we completed a review and redesign of our Open Access process to develop a more in-depth Assessment for those young people presenting with a risk concern at the point of referral. This has allowed us to monitor safety and risk very closely as soon as children and young people contact Visyon. It has also allowed us to gather information to build a better referral onto partner services, if signposting is needed at this point.

'The Visyon team continue to develop their specialist skills to provide effective support solutions and this years training has included: visits from organisations sharing what they do around bullying, bereavement and hate crime, training from guests focusing on Gaming Addiction and the Chimp Paradox Model. Five team members completed 'World Awareness for Children In Trauma' training and our annual safeguarding training focused on 'Harmful Sexualised Behaviour'.

Corporate volunteers have also renovated the old music and art therapy room in the Congleton base. An additional counselling room is now available for our volunteer and placement counsellors and there is a great space to accommodate our wellbeing group sessions.



VISYON

EMPOWERING YOUNG PEOPLE

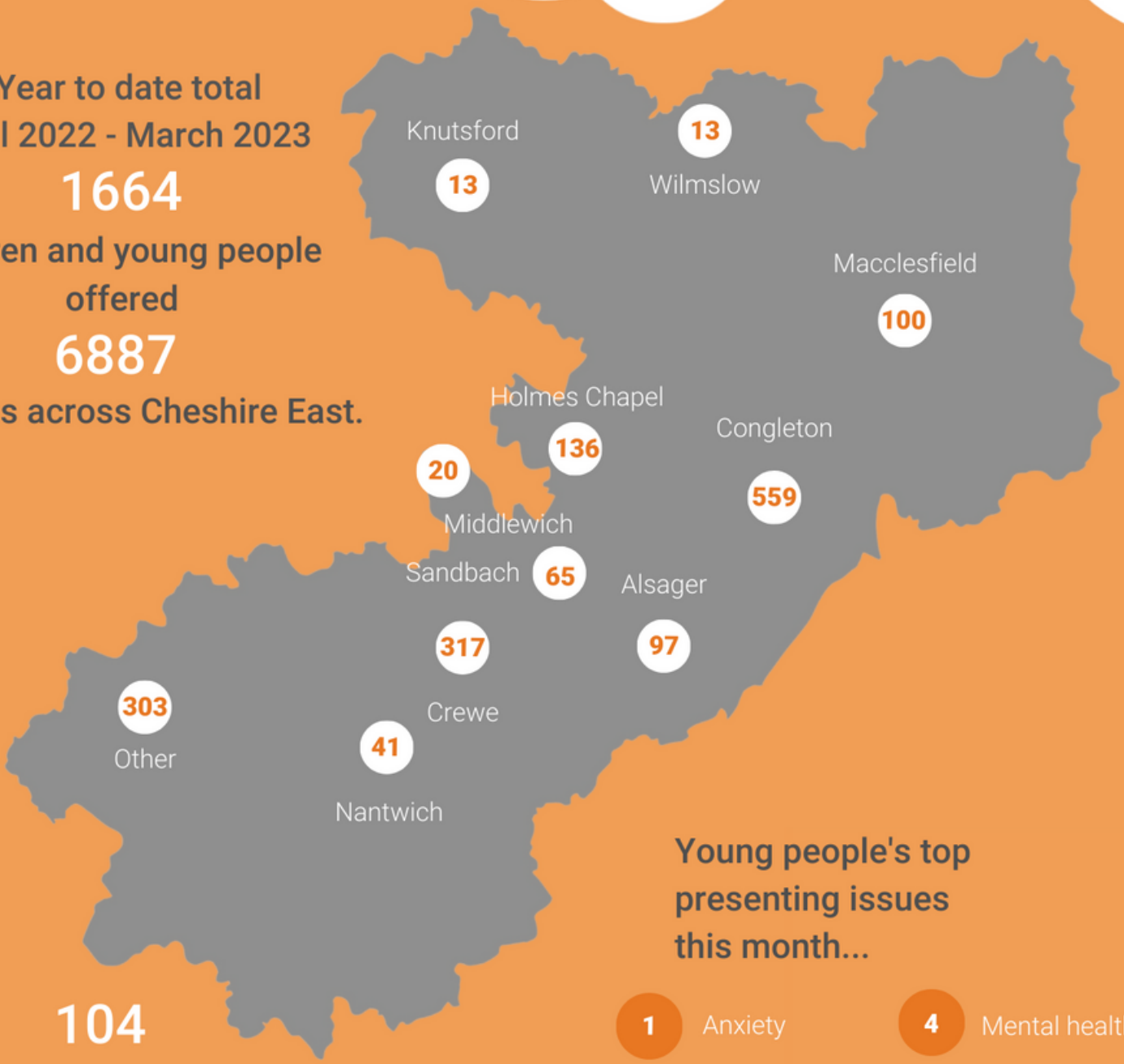
Year to date total
April 2022 - March 2023

1664

children and young people offered

6887

sessions across Cheshire East.



104

children and young people offered support by our charity in

March 2023

Young people's top presenting issues this month...

1. Anxiety
2. Self-esteem
3. School
4. Mental health
5. Family
6. Relationships

- **88** Safeguarding concerns raised in March 2023
- **131** Young people attended groups in March 2023
- **75** Parent sessions offered in March 2023
- **914** Safeguarding concerns raised to date
- **813** Young people attended groups to date
- **527** Parent sessions offered to date

Emily's Story...

Sharing your story of how you overcame your challenges, with the support of Visyon, will become someone else's inspiration to make a positive change and highlight the support we offer. It will demonstrate the impact of donations on the lives of children, young people and their families and encourage further support for our charity. If you have a story please email fundraising@visyon.org.uk and share your own Visyon journey with us.

Emily's story will resonate with many young people, parents and teachers as the number of children and young people being recorded as 'persistently absent' from school has increased following the pandemic. They are missing more than 10% of their sessions, according to Government data, this equated to 23.5% of students in Autumn 2021.

It was at this point 15 year old Emily spoke to her parents about her struggles and together they went to speak to her school.

'Going to school and trying to stay in lessons was difficult, so I was missing out on things that I needed to know.'

'When we spoke to my teacher they suggested I went to see my doctor and they told us about Visyon. My Dad rang to speak to Visyon and I was offered an appointment the following week where I told the lady about my ongoing struggles with social anxiety and my regular panic attacks.'

'I was struggling to do things with my family and any changes to plans made it difficult for me to cope.'

'I attended some anxiety workshops and met other young people like me, it helped me to learn ways to help myself when I was feeling anxious. I was also offered some counselling appointments where I could talk more personally about my anxiety and panic attacks.'

'Sometimes I said things that I didn't even realise I was thinking!'

'My Mum and Dad were offered the chance to attend parent workshops at Visyon too. They got links to Visyon webinars so they were able to understand my anxiety and how to support me in the best way possible.'

'Emily was able to identify ways to support herself through her more anxious days and was able to adapt the coping strategies we discussed to best suit her. By the end of her 6 counselling sessions she was able to reflect on events in her life where she had struggled and to express how she had either helped herself, asked for support or could make a change to make the situation feel easier for her.'

Emily's counsellor - Georgina

'I achieved my goal of wanting to feel more confident going out with friends.'



To protect the identity of this young person, who has kindly shared their story, we have changed her name to Emily and used a stock image.

Wellbeing Update...

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The Wellbeing Team has continued to offer a flexible model of support to young people including both one to one sessions and groupwork. Our aims are to help them feel less alone with their difficulties, recognise their existing strengths and learn new skills to better manage their mental health.

In April 2022 we introduced 'Practical Strategies' sessions whereby young people can have up to 4 individual sessions with a Wellbeing Practitioner offering targeted, practical support. This is proving beneficial to young people in 4 different ways...

- a 'stop-gap' while they wait for a therapeutic session, providing tools to manage emotions in the short term
- a consolidation tool for those who have completed therapy
- a brief and effective intervention in its own right, for low level wellbeing needs, reducing demand for counselling
- a more accessible first step for those who may feel unsure about accessing therapeutic services

On average young people accessing mentoring have increased their self rated Outcome Scores from 1.8 to 6 (out of 10 where 1 is not at all and 10 is achieving this all the time). Typical outcomes that Young People have set for themselves include "I want to be able to manage how I am feeling", and "I want to like who I am".

The most common referrals for mentoring were around anxiety, low mood and school based difficulties, often due to their neurodiversity.

While we still have a library of recorded webinars available online we have seen less demand, so we are delivering more in-person workshops. To date we have offered these in a variety of settings including schools, Scouts and Guides groups meaning they are reaching a much wider section of the community and fulfilling our aim of offering preventative based support to build resilience in the community.

A range of creative groups were offered including...

- 'Create and Connect' with a focus on opportunities for young people to socialise and engage in creative activities that are good for wellbeing
- 'Exploring Emotions through Art' as a small, therapeutic group for older young people who are looking for an alternative to talking based therapies
- 'Moving on Art Project' supporting transitions for children in their last term of primary school and again in their first term of secondary school

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Family and Community Update...

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The Families and Communities Team have continued their journey of equipping the significant people in children and young people lives with the appropriate knowledge, understanding and skills to support mental health. Our team, parents, carers, teachers and pastoral staff have united and been proactive in taking a solution based preventative approach to children's mental health and wellbeing.

During 2022/23 they have participated in the Local Authority Joint Strategic Needs Assessment and Family Hubs Transformation Project and worked with our community partners to identify the needs of children and their families in Cheshire East.

The Families and Communities Team have worked closely with the Wellbeing Team to continue to identify the needs within the local community and consolidate and align the service offer of both teams. Children and young people remain at the centre of what the team do when they look to offer holistic and appropriate support.

They have been successful in establishing strong working relationships within Cheshire East, within the school and social care communities, enabling them to hold our Parent Carer Workshops at various venues across Cheshire East. Our reach to those families that are unable to attend the Visyon base, due to personal or work commitments, has increased and enabled us to target our most vulnerable, hard to reach families.

Our Family Wellbeing one to one support service offered to the Holmes Chapel Primary Schools, and others more widely across Cheshire East, has continued to provide guidance and support for parents. This service helps the parent recognise their strengths and build their own resilience to positively impact the support they are providing for their children and young people.

Alongside this the Families and Communities Team offer our Parent Open Access sessions and by continuing to work collaboratively with our Counselling Team colleagues, they have been able to provide a holistic approach for our parents from an early stage, when they need it the most.



Molly's Story...

Sharing your story of how you overcame your challenges, with the support of Visyon, will become someone else's inspiration to make a positive change and highlight the support we offer. It will demonstrate the impact of donations on the lives of children, young people and their families and encourage further support for our charity. If you have a story please email fundraising@visyon.org.uk and share your own Visyon journey with us.

Molly's story has become increasingly common, with around one in four 16 to 24 year olds self-harming at some point (NICE 2023). Early intervention support, such as that offered here at Visyon, can support a young person to find alternative coping strategies.

'My mum contacted my school about counselling support due to me feeling angry, stressed and my recent self-harming, which I'd been doing for around 12 months.'

'I was lucky to have Jo, from Visyon, working in my school and I was referred for 6 sessions of counselling where I was assessed and we completed a Safety Plan together.'

'I felt that self-harming provided me with a distraction, by feeling physical pain I thought it helped me gain some control.'

'I was given details of other distractions that may help me when having thoughts of self-harm and Jo helped me explore my anger by completing worksheets. I gained more self-awareness and an understanding of my triggers and ways to calm myself down before I felt overwhelmed.'

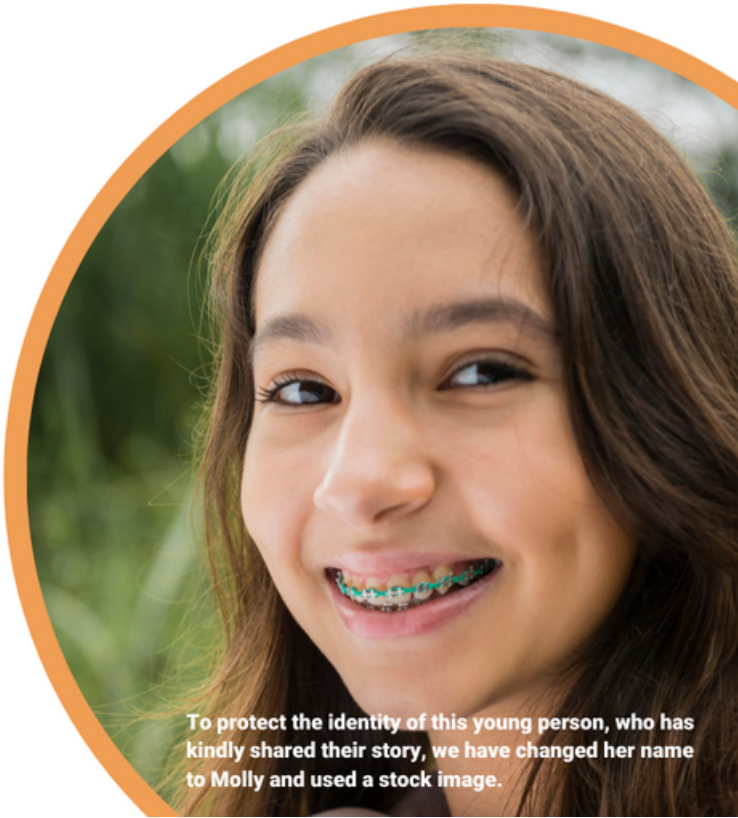
'I'd get angry and stressed by other people, how they acted and what they said, this would lead to arguments and fall outs with my family and friends.'

'During my sessions Jo helped me recognise helpful distractions such as drawing, I have now stopped self-harming. I have been able to gain more control of my life in different ways by the choices I am making. I feel able to cope more and feel less stressed.'

'I have been able to let go of the past and I'm able to look forward to future plans like college!'

'Visyon gave Molly a confidential space to explore her relationships and the choices available to her in how she reacted and responded in situations of conflict. Her past was explored by completing a timeline of her life, this enabled her to see how many past events she was still holding on to due to feelings of embarrassment and regret.'

Molly's counsellor - Jo



To protect the identity of this young person, who has kindly shared their story, we have changed her name to Molly and used a stock image.

Volunteers...

Our Fundraising Team made it their mission in 2022/23 to get the Visyon brand out and about across Cheshire East. As a team of two they couldn't possibly have achieved this without the support of many volunteers. Thank you to the volunteers below for their time during the year collecting donations, selling tickets at our popular Sweet Treats Tombola and cheering on our amazing challenge event supporters...

- Harriet Whiston
- Gabz Duffy-Booth
- Louise Page
- Karine Thompson
- Louise and Jack
- Sam Ruck
- Caroline McCracken
- Alison Fraser

A special thank you goes to Jenna Mulroney, since the amazing mural project Jenna has continued to share her creative talents with Visyon as a volunteer at various fundraising stands across our region. From pebble painting to pumpkin painting she has been incredible at them all.

During the year Visyon has been fortunate enough to have volunteers join us from Siemens in Congleton. Whilst companies can support Visyon with donations and their employees volunteering, our charity helps them achieve their objectives such as boosting staff moral, increasing their positive brand identity and providing PR opportunities.

In 2022/23 our event and corporate volunteers gave 230 hours of support.







Within the Therapeutic Team volunteers directly provide support to young people and families, supporting their mental and emotional health through one-to-one counselling and parent workshops.

In 2022/23 our service volunteers offered

- 99 counselling sessions
- provided 305 hours of support

A big thank you to all our volunteers for their time and the difference they make to young people and their families.

Fundraising Highlights...

A new Fundraising Team was in place for 2022/23 with a focus on rebuilding the community connections, identifying new sources of funding and diversifying our funding streams. Businesses, groups and individuals within our community raised money through choosing Visyon as their charity partner, taking on a challenge event or hosting their own fundraising activity. We're very grateful to each and every single supporter that has helped to make a difference to young people's mental health.



Team Visyon

We saw the creation of 'Team Visyon' who took on some incredible challenge events throughout the year.



Our first skydive day was a huge highlight. A team of four completed the highest skydive in the UK at 15,000ft! Thank you to Georgina, Amy, Ash and Ethan for raising an amazing £3,728 in sponsorship.

Visyon had the pleasure of being Sandbach Striders charity partner for the 2022 Sandbach 10k, they donated a huge £2,500. This was topped up by youngster, Euan Mitchell, taking on the 2k Fun Run and raising a wonderful £222 in sponsorship. All this was thanks to Karen Wright for nominating us to be the clubs charity of the year. Karen also ran the London Marathon in October 2022 raising a further £525.

One of Visyon's trustees, Adi Dean, took on a 2 week cycling challenge, riding from Lands' End to John O'Groats and raising £1,595 in the process.



Local business owner, Dermott Hughes, of West End Agri, secretly trained for the London Marathon early each morning and surprised family and friends by completed the London Marathon back in March raising £2,630.

Fundraising Highlights continued...

Company donations

We are fortunate to have some generous businesses in our region who simply like to make a donation, thank you to the following.



Property developer Chancerygate and contractor Triton Construction who made a £2,000 donation. The two companies worked together to deliver the Norse Trade Park on Viking Way in Congleton.

West End Agri also made a generous £3,000 donation at Christmas as part of their continued annual support for Visyon.

Last but not least is Kanga Health, long term supporters, who donate to Visyon every month, this helps us to plan knowing we have a stream of sustainable income to make a difference to our young people.



Our Community Supporters

Volunteers ventured out on a cold December night collecting £327.61 from generous residents across the Bromley Estate in Congleton. Volunteers from Kings School also accompanied Santa and nominated Visyon to receive their £598.51.

Dream Beams complete the National 3 Peaks Challenge. This group of incredible young people, led by Jemima, Annabelle and Katie, took on the challenge of hiking 26 miles, over the 3 highest mountains in Scotland, England and Wales, all within 24 hours. Their achievement's didn't stop there - they also raised a fabulous £20,273.60! Young people supporting young people makes us super proud, thank you to all the team for helping Visyon be here for more young people.



Sponsors Needed!

Would your group or company like to sponsor our next newsletter, a fundraising campaign or one of our young person's counselling rooms? Various packages are available, please call Linda on 07377 353 790 to learn more.

President, Brian Davey's Reflections...

As Visyon prepares for its 30th year in 2024 we have been reflecting on the changes we've seen over this time.

I'm privileged to say I have been part of Visyon since it was formed in October 1994 by my late friend Elizabeth Pugh, and her then husband Richard Forester, who were the parents of 16-year-old Lucy, who sadly took her own life.

A small group of incredibly supportive community members agreed that there needed to be appropriate support for young people struggling with their mental health. At the time, mental health was a fairly taboo topic for young people and adults, yet research showed that there were high rates of young people under 25 in the UK taking and attempting to take their own life. At that time, we knew of only 3 other independent agencies offering support to young people in the whole of the country.

The group contacted the 3 Congleton High Schools and distributed a questionnaire to pupils and staff. The overall response was that young people would welcome a place to contact when life became too difficult. The founders worked tirelessly to secure funding to make this a reality and the first donation of £500 was given by East Cheshire Trust. It was estimated that the charity would cost £43,000 a year to run.

In 1996, Visyon made a successful application for charitable status and appointed the first BACP qualified volunteer counsellor who began work in one of the local high schools following the death of one of their pupils. In September 1997 the doors opened to the first Visyon base in Congleton, offering drop in sessions twice a week. These were provided by volunteer youth workers and the volunteer counsellor. Around 30 young people were seen during this year and a weekly counselling service began in one of the local high schools.

In 1998, Visyon was awarded its first 3 year grant of £75,000 from South Cheshire Health Authority allowing us to take on the first paid Therapy Services Manager and make the volunteer counsellor a paid post. Drop-in sessions increased and 80 young people were given counselling sessions and 149 the following year. Visyon secured their first multi-year funding from the National Lottery in 2000 and 637 hours of direct counselling were recorded and 179 young people were seen.

Visyon has gone from strength to strength, having a positive impact in changing the lives and futures of so many. May the support of our community allow this to continue for many more years to come.



About Visyon...

Visyon promotes and improves the emotional health and wellbeing of children and young people and their families through the provision of a range of services, including individual therapy, group work, mentoring, creative activities and support for parents and families. Visyon is based in Congleton, Cheshire and delivers services to children and young people in Cheshire. Visyon was established in 1994 by a group of volunteers whose experiences identified the need for a community based, flexible and easily accessible service for young people and families experiencing emotional distress and in need of support. In 2004 Visyon became a charitable company limited by guarantee.

Objects of the Charity...

The objects of the charity are:

- The preservation and protection of good health and in particular good mental health of children, young people and adults
- The advancement of education of the public so as to increase their awareness of mental health and the associated issues and related problems
- To relieve the hardship, sickness and distress arising therefrom.

Visyon Descriptor...

Visyon is a safe place you can come when you need help. We are really good at helping children and young people work out what is troubling them and what they can do about it. Whether you are confused, upset, worried, feeling hurt or angry about anything, there is somebody at Visyon who will listen and help you decide what you want to do next.

Governance of the Charity...

Governance, Organisation and Administration

Visyon is a charitable company limited by guarantee. It is governed by the Memorandum and Articles of Association dated 5 October 2004 and amended on 25 March 2010. Visyon is registered with the Charity Commission and Companies House. Anyone over the age of 18 years can become a member of the charity. At 31 March 2023 there were 39 members.

The administration is carried out by the directors who together are known as the Board of Trustees. The Board of Trustees has delegated the day to day running of the organisation to the Chief Executive Officer, who reports into the Board on a quarterly cycle.

Role of the Board of Trustees...

The Board of Trustees is the governing body of the charity. The Board's duties are to:

- Take ultimate responsibility that the charity is run properly
- Ensure compliance with the law and charitable objects
- Act with integrity
- Ensure that the charity is and stays solvent
- Use charity funds reasonably
- Avoid undue risk
- Ensure the charity is well run and efficient
- Consider getting external advice when needed, particularly if the Board/Trustees are in breach of duties

Sub-group Structure...

Three sub-groups have been appointed with delegated responsibility for scrutiny in three areas:

- Financial Sustainability
- Internal Governance
- Service Effectiveness

Each group is chaired by a Trustee and is attended by a further Trustee, the CEO and relevant members of the management team.

Recruitment, Selection and Training of the Board of Trustees..

The Trustees are elected by the members, the number being decided at the Annual General Meeting. The Trustees have the power to co-opt up to 7 further Trustees. When co-opting Trustees, the Board has regard to the requirement for any specialist skills. Trustee application and induction processes have been established, through which training requirements are identified and addressed. In addition, training opportunities are taken up when offered by third parties.

The balance of Trustees' skills and experience has been reviewed on an ongoing basis during 2022/23 and the Board is satisfied that it has an optimum broad range of skills. Trustees have experience that covers the following areas:

- Child and adolescent mental health and psychiatry
- Healthcare management
- Healthcare and social care commissioning
- Contracting and procurement
- Business management
- Voluntary sector fundraising
- Health and safety consultancy
- Finance
- Law
- Education

Structure of Board of Trustees...

Board meetings are held quarterly.

Sub-groups meet on a bi-weekly and monthly basis and have delegated responsibilities as outlined in the sub-group Terms of Reference.

Attendance of Trustees at Meetings of the Board..

Trustees are required to attend formal meetings regularly and not to miss more than three meetings in succession. During 2022/23 the Trustees attendance was as follows:

2022/23	**Dates of Meetings**				
	16.05.2022	22.08.2022	21.11.2022	20.02.2023	Total attendance
Andrew Brabban	No	Yes	Yes	Yes	3/4
Andrew Leahy	No	Yes	Yes	-	2/3
Adrian Dean	Yes	Yes	Yes	Yes	4/4
Avarni Jagpal	No	Yes	Yes	Yes	3/4
David Parkinson	No	Yes	Yes	Yes	3/4
Jonathan Clay	Yes	Yes	Yes	Yes	4/4
Helen Butters	Yes	Yes	Yes	Yes	4/4
Robert Morton	Yes	-	-	-	1/1
Barry Brennan	-	-	No	Yes	1/2
Sharon Conlon	Yes	Yes	No	Yes	3/4

President...

The Board appointed Brian Davey as the new president of Visyon Limited on 14th September 2020, following the untimely death of Visyon's President, our founder, Elizabeth Pugh. in January 2020. Brian has been involved with Visyon from the beginning and previously served as Chair of the Board.

Risk Management..

The organisation has Strategic and Operational Risk Registers, a Business Continuity Plan and a Risk Management Policy.

This ensures:

- Constant monitoring of the financial position and cash flow to ensure that the charity remains solvent
- Health and safety monitoring. This is carried out by the CEO and Health and Safety Officer, in conjunction with a nominated Trustee with health and safety expertise.
- Risk assessment of new and ongoing activities, including new locations for project activities, with a view to the safeguarding of staff, volunteers and clients
- Management of the liabilities and reserves policies which are included in the charity's financial controls documentation
- Other specific areas of risk as may be identified by the Board

Risks that have been mitigated this year have included:

- Inability to respond to the increasing demand for our therapy services
- The continued impact of public sector funding cuts
- High volume of referrals and safeguarding cases
- The austerity policies of national government
- COVID related risks and restrictions to staff, clients and service delivery
- Reputational risk of partnership working

Staffing and Volunteers..

Visyon is able to offer the level of service that it does due to the dedication and professionalism of its staff and volunteer team. At the end of March 2023, Visyon had 36 members of staff, 13 of which were employed on a full-time basis, with the other 23 working in part-time roles. Visyon has a team of volunteers who provide invaluable contributions to the work of the charity by carrying out a range of roles including Trustees, Therapists, Administrators and a handyman.

Declaration of Interests...

Trustees are required to declare interests that are relevant and material and declarations are requested at each meeting. A record is maintained of all relevant and material interests by the Company Secretary and this record is available on request. Staff are also required to inform the organisation where an outside commitment, e.g. membership of a school governing body, may potentially give rise to a conflict of interest.

Social Impact..

Visyon provides its services within the charitable objects for which it was established, these being the preservation and protection of good health and in particular good mental health of children, young people and adults, plus the advancement of education of the public in matters relating to mental health. These objects are addressed through the provision of a broad range of therapeutic activities to children, young people, their parents and families.

Visyon's activities are designed to achieve outcomes that are positive not only for the individual child or young person but also impact on families and the wider communities of Cheshire. The cost to society of supporting lifelong mental health challenges is significant and can be ameliorated by providing effective interventions for children and young people such as those offered by Visyon.

Visyon's services are free to the children, young people and families who access them. All services are paid for by grants, donations and fundraised income. The organisation accommodates the requirements of children and young people, by using community locations wherever there is a demand and where funding allows. Currently, the organisation is working in the geographic area of Cheshire East Council, with some services also available in areas of Cheshire West and Chester Council.

The Trustees have carefully considered the requirement for public benefit reporting in accordance with guidance issued by the Charities Commission.

Environmental, Social and Governance Statement..

In 2023 Visyon reviewed the Vision, Mission and Values of the organisation to align with our continued commitment to the communities we serve. Entwined in this review were our ESG principles and our statement of intent and commitment to:

- Reduce our impact on the environment and increasing sustainability by increasing recycling activity, minimising waste and promote energy efficiency;
- Promote inclusivity and diversity in our workforce and targeting hard to reach individuals through our communication and project development.
- Hold our staff, volunteers, partners and contractors to the same principles to further improve our positive impact on our community.

Financial Review and Results for the Year.

The total income for the year ending 31 March 2023 was £997,301 (2022 - £837,095), the total expenditure was £928,225 (2022 - £880,464) and the net result for the year was £69,076 (2022 - (£43,369)). The net asset position at the year end was £459,272 (2022 - £390,196), of which £173,837 (2022 - £178,981) is unrestricted and £285,435 (2022 - £211,215) is restricted.

Visyon aims to use as much of its financial and other resources as possible for the purpose of meeting the charities objectives. All of the programmes and activities undertaken by the charity aim to support children and young people to improve and maintain their mental health. Our work with families and public awareness campaigns assist us to achieve greater awareness and understanding by the public of issues surrounding mental health and wellbeing and how these impact on children, young people and society.

All our services are provided free of charge to our beneficiaries, allowing for greater access to early assistance, advice and support. Across Cheshire East we aim to offer a range of interventions, choice of venue and opening hours that improves efficacy and accessibility irrespective of the individual circumstances of the beneficiary.

The voluntary sector experiences increasingly challenging times with more charities competing for less funding, reporting criteria becoming increasingly complex in some areas, and hard decisions to be made regarding which particular pot of money to vie for. Each financial year starts with an element of calculated uncertainty, and often focus has to be placed on bringing in funding for the current financial year, rather than looking forward to the next two - five years, focusing attention on longer term planning and sustainability. 'The sector is starting to see an increased understanding of the sector from some funders, with a shift towards multi-year and unrestricted funding and building relationships with the charities they support to help target funding effectively. Visyon continues to diversify funding streams to increase long-term sustainability and reduce reliance on individual funding streams.

Fundraising...

Visyon is very grateful to the organisations and individuals who have supported the charity during the year through donations, fundraising activities, gifts-in-kind and volunteering.

2022/23 Gift In Kind Donations equated to the value of £2,996.

2022/23 Events and Corporate volunteering equated to 230 hours.

We would like to thank the following for their support during 2022/23:

Grants

- The National Lottery
- The Leatherseller's Foundation
- Edward Gostling Foundation
- Children in Need
- Evan Cornish Foundation
- Cheshire Community Foundation
- Garfield Weston
- Postcode Neighbour Trust
- Ann Rylands Small Donations Programme
- Assura

Company Support

- Gladman
- Eze Talk
- Together
- JWC
- Leftfield
- The Config Group
- Recipharm
- George & Dragon, Holmes Chapel
- Chancerygate
- Triton
- West End Agri
- Ben Mulroney Wealth Management
- Kanga Health

Community Support

- Congleton Lawn Tennis Club
- Holmes Chapel Comprehensive School
- Pop at the Lock Music Festival
- Sandbach 10k
- Holmes Chapel Boxing Club
- Abbeygate College
- Congleton Santa Collection
- Macclesfield Netball Club
- Dane Valley Swimming Club
- Dream Beams
- Knutsford Lions Club
- Congleton Tangent
- Double Visyon
- St Lawrence Church, Biddulph

Individual Support

- Cllr Rob Moreton
- Cllr Craig Brown
- Karen Riding
- The Late Peter Wells
- Adi Dean
- Euan Mitchell
- Karen Wright
- 2022 Skydive Team - Amy Page, Georgina Dunn, Ashley Clay and Ethan Frost
- Diane Walton
- Ellie Woodhouse
- Jean Lythe
- Maureen Westwood
- Rob Atkinson
- Family and friends of the late Mr Grey
- Family and friends of the late Jai Baranowski
- Our new and committed Regular Donors each making donations every month

Investment Powers...

The Trust Deed authorises the Trustees to make and hold investments using the general funds of the charity but no such investments are currently held.

Reserves Policy...

The reserves are held in a low-risk account, with immediate access, attracting the best rates from the "High Street Institutions". Reserves are built up from balances of funds (restricted and/or unrestricted). The level at which the reserve fund is to be maintained is agreed between Visyon management and Trustees during annual budgeting based on a number of defined factors including an assessment of known risks. It may also include items of known but currently unquantifiable risk. The level of reserve fund should not normally exceed that required for three months operating costs.

Statement of Funds at 31st March 2023...

Unrestricted funds £173,837
Restricted reserves £285,435

Investment Policy...

All amounts in the current account over £500 are transferred daily to an interest-bearing savings account. All investments by the charity will be in ethically acceptable funds to be agreed by the Board.

Grant Making Policy...

Under normal circumstances, the charity does not make grants. There may be small grants made from specific projects for supporting clients. The funding body concerned will specify the conditions of the grant.

Strategic Report
Structure, Governance and Management...

Governing document...

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Legal & Administration Information...

Charity name:	Visyon Limited
Working title:	Visyon
Registered charity number:	1107951
Registered company number:	5250758. Company registered in England and Wales
Registered company and operational address:	Fellowship House, Park Road, Congleton, Cheshire, CW12 1DP
Company Secretary:	Theresa Pass
Chief Executive Officer:	Theresa Pass
Auditors:	Hammond McNulty, Bank House, Market Square, Congleton, Cheshire, CW12 1ET
Bankers:	NatWest Bank Plc, 46 High Street, Congleton, Cheshire, CW12 1BE

Board of Trustees:

Andrew Brabban
Andrew Leahy - resigned 06/02/23
Adrian Dean
Rob Morton - resigned 30/06/22
Helen Butters
Jonathan Clay
Avarni Jagpal
David Parkinson
Barry Brennan - appointed 18/10/2022
Sharon Conlan - appointed 18/10/2022

The Directors of the charitable company are Trustees for the purpose of charity law and are known collectively as the Board of Trustees.

Statement of Trustees' Responsibilities...

The Trustees (who are also the directors of Visyon Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to :

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charity SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, Hammond McNulty LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting. Report of the Trustees, incorporating a strategic report, approved by order of the Board of Trustees, as the company directors, on 15th September 2023 and signed on the board's behalf by:



A Brabban-Brown, Chair of the Trustees

Report of the Independent Auditors to the Members of Visyon Limited.

Opinion...

We have audited the financial statements of Visyon Limited (the 'charitable company') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion...

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern...

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information...

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on Other Matters Prescribed by the Companies Act 2006...

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on Which we are Required to Report by Exception...

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees...

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our Responsibilities for the Audit of the Financial Statements...

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of laws and regulations that affect the company, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included the UK Companies Act, employment and pension legislation, health and safety regulation, anti bribery, corruption and fraud, money laundering.

We enquired of the trustees and reviewed legal fees for evidence of non-compliance with relevant laws and regulations. We also reviewed controls the directors have in place to ensure compliance.

We gained an understanding of the controls that the directors have in place to prevent and detect fraud. We enquired of the directors about any incidences of fraud that had taken place during the accounting period.

The risk of fraud and non-compliance with laws and regulations and fraud was discussed within the audit team and tests were planned and performed to address these risks. We identified the potential for fraud in the following areas: manual journal entries , management bias through judgements and assumptions in significant accounting estimates, in particular in relation to apportionment of deferred income and significant one off or unusual transactions and the potential for management override.

We reviewed financial statements disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.

We enquired of the trustees about actual and potential litigation and claims.

We performed analytical procedures at the planning stage to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud.

In addressing the risk of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mrs Marie Shenton FCCA (Senior Statutory Auditor)
for and on behalf of Hammond McNulty LLP
Statutory Auditor
Bank House, Market Square, Congleton, Cheshire, CW12 1ET

15th September 2023

Statement of Financial Activities for the Year Ended 31st March 2023

	Notes	Unrestricted funds £	Restricted funds £	31/3/23 Total funds £	31/3/22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	**113,802**	**14,521**	**128,323**	91,354
Charitable activities	6				
Counselling		-	**86,918**	**86,918**	68,095
OTHER		**88,783**	**6,833**	**95,616**	129,936
NHS Eastern Cheshire CCGS 0-16		-	**350,367**	**350,367**	259,012
BBC- Children in Need		-	**9,760**	**9,760**	12,064
Big Lottery Fund - Reaching Communities		-	**119,035**	**119,035**	-
Cheshire Community Foundation		-	**31,689**	**31,689**	35,944
VCSE		-	-	-	30,800
Emotionally healthy Children		-	**88,693**	**88,693**	89,377
Family Support Service		-	-	-	24,060
Mind		-	-	-	12,488
NHS Cheshire Clinical Commissioning Group (CCG) - Surge		-	**41,415**	**41,415**	79,707
Other trading activities	4	**3**	**1,670**	**1,673**	1,775
Investment income	5	**2,364**	-	**2,364**	373
Other income		**3,530**	**37,918**	**41,448**	2,110
Total		**208,482**	**788,819**	**997,301**	837,095
EXPENDITURE ON					
Raising funds	7	**1,788**	**56,854**	**58,642**	51,872
Charitable activities	8				
Charitable		**264,953**	**604,630**	**869,583**	828,592
Total		**266,741**	**661,484**	**928,225**	880,464
NET INCOME/(EXPENDITURE)		**(58,259)**	**127,335**	**69,076**	(43,369)
Transfers between funds	18	**53,115**	**(53,115)**	-	-
Net movement in funds		**(5,144)**	**74,220**	**69,076**	(43,369)
RECONCILIATION OF FUNDS					
Total funds brought forward		**178,981**	**211,215**	**390,196**	433,565
TOTAL FUNDS CARRIED FORWARD		**173,837**	**285,435**	**459,272**	390,196

Balance Sheet
31st March 2023

	Notes	Unrestricted fund £	Restricted funds £	31/3/23 Total funds £	31/3/22 Total funds £
FIXED ASSETS					
Tangible assets	14	**7,235**	**12,965**	**20,200**	17,581
CURRENT ASSETS					
Debtors	15	**5,211**	**31,241**	**36,452**	32,028
Cash at bank and in hand		**203,420**	**295,602**	**499,022**	540,886
		208,631	**326,843**	**535,474**	572,914
CREDITORS					
Amounts falling due within one year	16	**(42,029)**	**(54,373)**	**(96,402)**	(200,299)
NET CURRENT ASSETS		**166,602**	**272,470**	**439,072**	372,615
TOTAL ASSETS LESS CURRENT LIABILITIES		**173,837**	**285,435**	**459,272**	390,196
NET ASSETS		**173,837**	**285,435**	**459,272**	390,196
FUNDS	18				
Unrestricted funds				**173,837**	178,981
Restricted funds				**285,435**	211,215
TOTAL FUNDS				**459,272**	390,196

The financial statements were approved by the Board of Trustees and authorised for issue on 15th September 2023 and were signed on its behalf by:



A Brabban-Brown - Trustee

Cash Flow Statement
for the Year Ended 31st March 2023

	Notes	31/3/23 £	31/3/22 £
Cash flows from operating activities			
Cash generated from operations	1	(36,113)	34,809
Net cash (used in)/provided by operating activities		(36,113)	34,809
Cash flows from investing activities			
Purchase of tangible fixed assets		(8,115)	(6,934)
Interest received		2,364	373
Net cash used in investing activities		(5,751)	(6,561)
Change in cash and cash equivalents in the reporting period		(41,864)	28,248
Cash and cash equivalents at the beginning of the reporting period		540,886	512,638
Cash and cash equivalents at the end of the reporting period		499,022	540,886

Notes to the Cash Flow Statement for the Year Ended 31st March 2023

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/23 £	31/3/22 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	**69,076**	(43,369)
Adjustments for:		
Depreciation charges	**5,496**	7,098
Interest received	**(2,364)**	(373)
(Increase)/decrease in debtors	**(4,424)**	147,701
Decrease in creditors	**(103,897)**	(76,248)
Net cash (used in)/provided by operations	**(36,113)**	34,809

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	**540,886**	**(41,864)**	**499,022**
	540,886	**(41,864)**	**499,022**
Total	**540,886**	**(41,864)**	**499,022**

Notes to the Financial Statements for the Year Ended 31st March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on the assumption that the company is able to carry on as a going concern, which the Trustees consider appropriate.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective I January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trustees regularly monitor the projected income against expected expenditure and are reasonably confident that funds will be in place to ensure the running of the organisation beyond September 2023.

Visyon Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The principal accounting policies adopted in the preparation of the financial statements are set out below.

The presentational currency of the financial statements is the Pound Sterling (£). Monetary amounts in these financial statements are rounded to the nearest £.

Going Concern

The Trustees consider that the level of unrestricted funds is sufficient to meet the working capital requirements of the company. The trustees have implemented a forward strategy to improve the future performance of the company to ensure the company is able to continue in existence for the foreseeable future.

The trustees are not aware of any other uncertainties regarding the company's ability to continue as a going concern and after reviewing the company's post year end income documentation and forecasts, the trustees are satisfied that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its financial statements.

Incoming resources

Voluntary income, including donations, gifts and grants that provide core funding or are of general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting period; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

Income from charitable activities, which includes income received under contract or where entitlement to grant funding is subject to specific performance conditions, is recognised as earned (as the related goods or services provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliable. it is categorised under the following headings:

- Costs of raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds
- Expenditure on charitable activities consists of resources expended on all of its charitable work in order for it to meet its charitable objectives, which includes all costs relating to providing services to children, young people, and their families.

- Other expenditure represents those items not falling into the categories above.

Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Tangible fixed assets

Tangible fixed assets are stated at historical cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided at the following annual rates so as to write off their cost less residual amounts over their estimated useful economic lives. Assets are also reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the assets carrying amount exceeds its recoverable amount.

Office equipment	- 25% on reducing balance
Fixture & fittings	- 25% on reducing balance
Computer equipment	- 33% on cost
Leasehold Improvements	-10% on cost

The residual values and useful lives of assets are reviewed and adjusted if appropriate at each statement of financial position date.

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

Taxation
The trustees consider that the charity satisfies the tests set out in Paragraph I Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity and therefore included in the relevant costs in the Statement of Financial Activities.

Fund accounting
General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes, the costs of raising and administering such funds are charged against the specific funds. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Pension costs
The Charity contributes to money purchase pension schemes. The assets of the schemes are held separately from those of the company in independently administered funds. Contributions payable for the period are charged in the income and expenditure account.

Debtors and creditors
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at Bank and in Hand
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provision
Creditors and provisions are recognised where the company has a present obligation resulting from a part event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basis financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

2. JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported, these estimates and judgements are continually reviewed and are based on experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

The judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements are as follows:

Estimated useful lives and residual values of fixed assets

Depreciation of tangible fixed assets has been based on estimated useful lives and residual values deemed appropriate by the trustees. Estimated useful lives and residual values are reviewed annually and revised as appropriate. Revisions take into account estimated useful lives used by other companies operating in the sector and actual assets lives and residual values, as evidenced by disposals during the current and prior accounting periods.

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

3. DONATIONS AND LEGACIES

	31/3/23	31/3/22
	£	£
Individual Donations	5,735	4,258
Legacies	16,500	-
Grants	42,591	17,968
Membership fees	1,930	2,207
Other Donations	61,567	66,921
	128,323	91,354

Grants received, included in the above, are as follows:

	31/3/23	31/3/22
Wren Grant	-	4,500
Garfield Weston Foundation	30,000	-
Cheshire East Council	12,591	-
Coronavirus Job Retention Scheme	-	256
Kickstart	-	13,211
Other grants	-	1
	42,591	17,968

4. OTHER TRADING ACTIVITIES

	31/3/23	31/3/22
	£	£
Trading Income	1,673	1,775

5. INVESTMENT INCOME

	31/3/23	31/3/22
	£	£
Investment Income	2,364	373

6. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31/3/23	31/3/22
		£	£
Charitable activities	Counselling	86,918	68,095
Charitable activities	OTHER	95,616	129,936
Charitable activities	NHS Eastern Cheshire CCGS 0-16	350,367	259,012
Charitable activities	BBC- Children in Need	9,760	12,064
Charitable activities	Big Lottery Fund - Reaching Communities	119,035	-
Charitable activities	Cheshire Community Foundation	31,689	35,944
Charitable activities	VCSE	-	30,800
Charitable activities	Emotionally healthy Children	88,693	89,377
Charitable activities	Family Support Service	-	24,060
Charitable activities	Mind	-	12,488
Charitable activities	NHS Cheshire Clinical Commissioning Group (CCG) - Surge	41,415	79,707
		823,493	741,483

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

7. RAISING FUNDS

Raising donations and legacies

	31/3/23	31/3/22
	£	£
Staff costs	**58,642**	51,872

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 9)	Totals
	£	£	£
Charitable	**859,659**	**9,924**	**869,583**

9. SUPPORT COSTS

	Governance costs
	£
Charitable	**9,924**

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/23	31/3/22
	£	£
Depreciation - owned assets	**5,496**	7,098
Auditors remuneration	**4,200**	4,200
Operating lease rentals	**11,491**	9,112

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

12. STAFF COSTS

	31/03/23	31/03/22
Wages and Salaries	**797,427**	729,250
Other Pension Costs	**20,879**	18,817
	818,306	748,067

None of the trustees were remunerated or received any other benefits during the year.

None of the trustees incurred or were reimbursed any expenses during the year.

The total amount of employee benefits by the Company's key management personnel was £51,475 (2022: £51,339). No benefits in kind are received by any members of the management team.

The average monthly number of employees during the year was as follows:

	31/3/23	31/3/22
Fundraising	**2**	2
Charitable Activities	**39**	33
Management of the Charity	**3**	3
	44	38

No employees received emoluments in excess of £60,000.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Total funds £	Restricted funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	91,354	-	91,354
Charitable activities			
Counselling	-	68,095	68,095
OTHER	1,136	128,800	129,936
NHS Eastern Cheshire CCGS 0-16	-	259,012	259,012
BBC- Children in Need	-	12,064	12,064
Cheshire Community Foundation	-	35,944	35,944
VCSE	-	30,800	30,800
Emotionally healthy Children	-	89,377	89,377
Family Support Service	-	24,060	24,060
Mind	-	12,488	12,488
NHS Cheshire Clinical Commissioning Group (CCG) - Surge	-	79,707	79,707
Other trading activities	1,775	-	1,775
Investment income	373	-	373
Other income	2,109	1	2,110
Total	96,747	740,348	837,095
EXPENDITURE ON			
Raising funds	51,872	-	51,872

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Charitable activities			
Charitable	90,186	738,406	828,592
Total	142,058	738,406	880,464
NET INCOME/(EXPENDITURE)	(45,311)	1,942	(43,369)
RECONCILIATION OF FUNDS			
Total funds brought forward	224,292	209,273	433,565
TOTAL FUNDS CARRIED FORWARD	178,981	211,215	390,196

14. TANGIBLE FIXED ASSETS

	Long leasehold £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1st April 2022	59,628	1,861	1,123	27,896	90,508
Additions	-	2,844	294	4,977	8,115
Disposals	-	-	-	(8,391)	(8,391)
At 31st March 2023	59,628	4,705	1,417	24,482	90,232
DEPRECIATION					
At 1st April 2022	54,109	1,043	1,071	16,704	72,927
Charge for year	552	629	25	4,290	5,496
Eliminated on disposal	-	-	-	(8,391)	(8,391)
At 31st March 2023	54,661	1,672	1,096	12,603	70,032
NET BOOK VALUE					
At 31st March 2023	4,967	3,033	321	11,879	20,200
At 31st March 2022	5,519	818	52	11,192	17,581

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/23 £	31/3/22 £
Trade debtors	32,030	21,165
Other debtors	286	-
Prepayments and accrued income	4,136	10,863
	36,452	32,028

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/23 £	31/3/22 £
Trade creditors	9,802	13,962
Other creditors	12,623	12,992
Accruals and deferred income	68,692	168,101
Accrued expenses	5,285	5,244
	96,402	200,299

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/23 £	31/3/22 £
Within one year	6,155	10,643
Between one and five years	-	6,155
	6,155	16,798

18. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	178,981	(58,259)	53,115	173,837
Restricted funds				
Restricted	211,215	127,335	(53,115)	285,435
TOTAL FUNDS	390,196	69,076	-	459,272

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**208,482**	**(266,741)**	**(58,259)**
Restricted funds			
Restricted	**788,819**	**(661,484)**	**127,335**
TOTAL FUNDS	**997,301**	**(928,225)**	**69,076**

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	224,292	(45,311)	178,981
Restricted funds			
Restricted	209,273	1,942	211,215
TOTAL FUNDS	433,565	(43,369)	390,196

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	96,747	(142,058)	(45,311)
Restricted funds			
Restricted	740,348	(738,406)	1,942
TOTAL FUNDS	837,095	(880,464)	(43,369)

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	224,292	(103,570)	53,115	173,837
Restricted funds				
Restricted	209,273	129,277	(53,115)	285,435
TOTAL FUNDS	433,565	25,707	-	459,272

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	305,229	(408,799)	(103,570)
Restricted funds			
Restricted	1,529,167	(1,399,890)	129,277
TOTAL FUNDS	1,834,396	(1,808,689)	25,707

The restricted fund balance as at 31st March 2023 is as follows:

Fixed Assets	£12,965
National Lottery	£22,470
Three Months Operating Costs	£250,000

The transfer between the restricted and general fund is due to the completion of restricted fund projects in the year whilst also ensuring the restricted funds balance at the year end includes £250,000 to cover three months operating costs.

19. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £20,879 (2022 - £18,817). Contributions totalling £0 (2022 - £15) were payable to the fund at the balance sheet date and are included in creditors.

The pension cost charge is allocated to activities in-line with wages and salary costs which are either directly charged or based on staff time incurred for a particular fund. The fund to which the pension costs are allocated determines whether the cost is either restricted or unrestricted. The restricted or unrestricted element of the pension liability is calculated on a per head basis.

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

21. GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities incorporating income and expenditure account over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities incorporating income and expenditure account where there is entitlement, receipt is probable, and the amount can be measured with sufficient reliability.

During the year, the Charity received the following government grants:

Cheshire Clinical Commissioning Group (CCG)

A grant was awarded for the year to 31 March 2023 to promote and improve emotional health and wellbeing amongst young people in the NHS Eastern Cheshire footprint. During the year £150,227 (2022 - £146,707) has been recognised as income in the Statement of Financial Activities.

NHS Cheshire Clinical Commissioning Group (CCG) / Cheshire and Wirral Partnership NHS Trust (CWP)- Surge

A grant was awarded to the charity in October 2020, which was later extended to 31 July 2021. This has subsequently been extended again until 31st March 2023 by CWP. This was awarded to Visyon, to help fund the increased number of one to one counselling and therapy services required as a result of COVID-19. During the year £33,800 (2022 - £33,930) has been recognised in the Statement of Financial Activities.

Cheshire and Wirral Partnership NHS Trust - Emotionally Healthy Children

A 4 year grant was awarded to the charity in 2019 to offer secure, sustainable support to all children and young people who may need advice or help in order to achieve emotional wellbeing. The scope of the Service will include children and young people who are resident in Cheshire East Borough or who attend a school in Cheshire East. During the year, £100,767 (2022 - £100,767) has been recognised as income in the Statement of Financial Activities.

Cheshire Clinical Commissioning Group (CCG) - Gap project

A grant was awarded for the year to 31 March 2022 to work in an informal partnership arrangement with other third sector providers delivering a range of services to children, young people and parents constructed around known gaps within services. This was subsequently re-commissioned to the 31 March 2023. During the year £88,693 (2022 - £74,385) has been recognised as income in the Statement of Financial Activities.

Cheshire and Wirral Partnership NHS Trust -Waiting List Initiative

A grant was awarded to the charity in October 2021 to provide additional counselling capacity until March 23. This was awarded to Visyon due to the high number of clients on Visyon's waiting lists across the service. With the objective of providing additional capacity to reduce the number and length of time clients were waiting for a Visyon service. During the year £130,423 (2022 - 27,531) has been recognised in the Statement of Financial Activities.

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

21. GOVERNMENT GRANTS - continued

There are no unfulfilled conditions or other contingencies attached to the grants noted above.

No other forms of government assistance have been received during the year.

22. LEGAL STATUS OF THE TRUST

Visyon Limited is a charitable company, registered in England and Wales, limited by guarantee and has no share capital. Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to its assets, in the event of it being wound up within one year while he or she is a member or ceasing to be a member. The charitable company's registered number and registered office address can be found in the Report of the Trustees.

23. VOLUNTEERS

The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contributions made by volunteers can be found in the trustees' annual report.

24. MOVEMENT IN DEFERRED INCOME

	2023	2022
	£	£
Brought forward	**168,101**	228,452
Resources deferred during the year	**68,692**	168,101
Amounts released from previous years	**(168,101)**	(228,452)
Deferred income as at 31 March 2023	**68,692**	168,101

Creditors includes £68,692 (2022 - £168,101) of income which has been deferred into the following year due to the timing of the company's entitlement to the income. This includes the following balances in respect of restricted funds:

	2023	2022
	£	£
Assura Wellbeing	**25,000**	
BBC - Children In Need		9,259
Cheshire Community Foundation	**15,359**	11,250
Holmes Chapel Family Wellbeing Service	**5,833**	
NHS Eastern Cheshire CCG		88,693
Cheshire East Covid Recovery		12,591
The Newby Trust		833
The Leathersellers	**22,500**	11,250
Evan Cornish		10,000
JDI Design Work		450
Waiting List Initiative		19,680
CCG Surge		4,095
	68,692	168,101

Detailed Statement of Financial Activities for the Year Ended 31st March 2023

	31/3/23 £	31/3/22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Individual Donations	**5,735**	4,258
Legacies	**16,500**	-
Grants	**42,591**	17,968
Membership fees	**1,930**	2,207
Other Donations	**61,567**	66,921
	128,323	91,354
Other trading activities		
Trading Income	**1,673**	1,775
Investment income		
Investment Income	**2,364**	373
Charitable activities		
Charitable activities	**823,493**	741,483
Other income		
Other Income	**41,448**	2,110
Total incoming resources	**997,301**	837,095
EXPENDITURE		
Raising donations and legacies		
Wages	**58,642**	51,872
Charitable activities		
Wages	**680,803**	630,542
Social security	**58,426**	46,836
Pensions	**20,435**	18,817
Insurance	**11,074**	10,317
Light, heat & water	**5,454**	4,313
Telephone	**9,838**	10,088
Postage and stationery	**3,228**	1,717
Workshop facilitators	**4,367**	7,230
Counselling & supervision	**6,748**	5,101
Subcontract & recruitment	**3,898**	33,992
Training costs	**1,048**	1,119
Rent and room hire	**11,895**	10,580
Subscriptions	**1,098**	3,535
Travel costs	**9,347**	6,759
Residential costs	**2,710**	2,151
Display & resource material	**778**	1,128
Repairs & renewals	**4,776**	759
Carried forward	**835,923**	794,984

Detailed Statement of Financial Activities for the Year Ended 31st March 2023

	31/3/23 £	31/3/22 £
Charitable activities		
Brought forward	**835,923**	794,984
Software & related costs	**14,378**	12,283
Refreshments	**276**	30
Cleaning & sundries	**1,774**	2,427
Bank charges	**571**	513
Networking & PR	**1,241**	-
Depreciation of tangible fixed assets	**5,496**	7,098
	859,659	817,335
Support costs		
Governance costs		
Accountancy fees	**5,976**	7,917
Legal fees	**3,948**	3,340
	9,924	11,257
Total resources expended	**928,225**	880,464
Net income/(expenditure)	**69,076**	(43,369)

Ways to support...

Visyon couldn't support anyone without the incredible generous support we receive from our donors and fundraisers. We know times are tough right now but the ideas and creativity that we see from our supporters continues to amaze us. Contact the Fundraising Team, at fundraising@visyon.org.uk, if you'd like to support Visyon with one of the following options or have an idea of your own you'd like to make a reality!







- Host a collection box in your shop, bar or office
- Organise an event such as a BBQ, bake sale or quiz night
- Give in celebration for a birthday, wedding or anniversary
- Sign up to a regular donation - this helps us plan for the future
- Remember us in your will
- Choose us as your charity partner with your business or community group
- Set up payroll giving at your workplace
- Sponsor our newsletter, campaign or a young person's counselling room
- Give in memory of a loved one





Support us whilst you shop!

www.easyfundraising.org.uk - sign up to and see your favourite brands donate to the cause you care about whenever you shop with them.

VISYON LIMITED

England & Wales - Charity number 1107951

Accounts



VISYON

EMPOWERING YOUNG PEOPLE

2021 - 22

ANNUAL REPORT AND FINANCIAL STATEMENTS

Visyon is a mental health charity that supports children, young people and their families across Cheshire East.

Welcome to our 2021/22 annual review and accounts. It's been a challenging year, but we have continued to support hundreds of children and their families through the Covid pandemic. This review highlights the challenges faced and the excellent, innovative work done by our teams to support young people and their families through unprecedented circumstances. We hope you enjoy reading about our year.

OUR MISSION

To provide tailored packages of support within the local community, in a safe and non-judgemental environment and to seek to influence policy makers to ensure the voice of lived experience is heard.

OUR VISION

All children and young people are able to talk openly about their mental health and emotional needs, have access to appropriate support locally when they need it, and develop strategies to build resilience for them and their families for the future.

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CHAIR'S REPORT

ANDREW BRABBAN

This is my first year to write the opening statement for our annual report following Chrissie Cooke's retirement last year after 10 years as Chair. I am delighted to have the privilege to follow her.

Once again, we have had a challenging year from the impact of the Covid-19 pandemic. With restrictions being eased at times, reimposed, and eased again, we have worked hard to provide services to the children and young people we support through remote services and the controlled re-introduction of face-to-face delivery. Our ability to continue to deliver services is thanks to the dedication and commitment of our staff and volunteers.

We have seen the impact of the pandemic on the needs of children and young people. The extraordinary times and the resulting stresses on families, society, schools and other institutions has had an obvious impact resulting in increased demand for services and increased complexity of the cases presented. In September last year, the board had to take the difficult decision to temporarily close our waiting lists, it simply was not fair to individuals to accept them onto our waiting lists with a long delay. The team have worked hard together with our supportive commissioners to be open in our communication, to be able to clear the lists, to re-open to new referrals and put in place measures to reduce the likelihood of lists being closed again.

Financially the year has been difficult, as you can see from the details in this report. There continues to be an impact on fundraising in the charity sector, but we have done well to look to new and existing sources of funding to address gaps, deliver and improve our services.

We have continued to operate the board and our governance with the structure Chrissie established, using three sub-groups; Financial Sustainability, Service Effectiveness and Internal Governance, to ensure we use the skills of all our board members to provide comprehensive oversight as well as support to our senior leadership team. We have great board members that have created a collaborative and constructive environment to support the charity – my personal thanks to all of them. In February we were fortunate to be able to welcome Sharon Conlon to join the board. Sharon is Head of Strategic Safeguarding at Midlands Partnership NHS Foundation Trust and so brings experience of working in the NHS, who are one of our key stakeholders, and expertise in Safeguarding which is critical to our work with children and young people.

The board continues to look to the future of Visyon and work with the Senior Leadership Team to anticipate and plan. In October last year the board came together to consider changes in the commissioning landscape, the impact of the organisation growing in size and to consider the changing demand for services. As a result, a number of special interest task groups have been established to look through the next financial year at some of the challenges identified.

The management of the charity is strong with a Senior Leadership Team that brings complementary skills and experience – led by Theresa Pass CEO, with Sam Ruck bringing her depth of skill and years of experience to lead Therapeutic Services as well as being joined this year by Nicola Daniels to head up Finance and Business Development. Thank you to them and their teams of dedicated staff and volunteers.

Following the transition out of the Covid-19 driven management of Visyon, we can now look forward to the future and be excited about what we can achieve going forward. The pandemic was hard but positively we are a more resilient and flexible organisation than we were. I am very confident that with our growing capability and wonderful talent Visyon will go from strength-to-strength doing what is most important to us - supporting the emotional health of children, young people and their families.



CEO'S REPORT

THERESA PASS

It is sometimes easy to forget key details of what the country went through last year. The financial year 2021/22 was a strange one for everybody and cannot be seen totally separate from the year that proceeded it. The events that unfolded during the year had such a profound impact on Visyon, our team, our clients and the services and activities we delivered to the community.

As many of us had predicted, the 2021/22 financial year has been even more challenging than the previous year. 2021 began with the hesitant start that followed the chaotic Christmas period; schools across the country returned for, in most cases, a single day; before returning to a lockdown that lasted well into late spring. For Visyon's key stakeholders, this meant that our 2021/22 financial year began with a tentative return to classrooms just in time for end of year assessments and the long summer holiday. Then, when schools returned in the autumn of 2021, Covid was still prevalent. New strains were appearing and the new school year was quickly characterised by the disruption of significant levels of pupil and teacher absence due to infection. For the first time during this pandemic, infections were concentrated in the under 20's. This situation carried on for most of the academic year to a greater or lesser extent and came on the back of a year that had already caused such devastating disruption.

The direct impact of Covid on the daily lives of our children and young people remained high, and often higher than for the rest of the population. Disruption to schooling, out-of-school activity and relationships with friends and family were all impacted. This inevitably led to continuing very high levels of demand on our services, most notably to the point where we were reluctantly forced to temporarily close our waiting list for counselling. As we returned to what has widely become known as the 'new normal', Visyon started to see the real impact of the pandemic on children and young people across the region. We liaised with our colleagues and partners both locally and nationally, and mapped the trajectory of this impact and the implications for services going forward. What became very clear was that the demand for young people's mental health and wellbeing services had increased and the complexity of the challenges young people are presenting with has grown significantly. This was by no means a surprise to the Visyon team and we have been working tirelessly to identify key changes, look at priority areas for development and identify where we need to invest to ensure Visyon has the resources and capacity to continue to provide the high quality service provision we are renowned for.

All this has resulted in a very challenging year for Visyon and the charity sector as a whole and I want to commend the whole Visyon team for their continued resilience, passion and commitment during this time. Along with the rest of the country, the Visyon team were trying to find their way in a very different world to the one pre-pandemic. Despite all this and a continued impact on fundraising across the charitable sector, we continued to make positive steps forward. The knowledge, skills and adaptability of the team ensures that the support available to young people helps them to start their road to recovery and self-management from the first point of contact with Visyon. As you will read in the pages that follow, Visyon has continued to drive forward new services and resources to support children, young people and their families, despite an ever challenging funding landscape.

We have worked hard to develop further and embed our partnerships with other organisations to enable us to deliver a more comprehensive and sustainable service to children, young people and their families. As well as continuing our work with statutory bodies such as Local Government and the NHS, we have worked more collaboratively with other charities – in particular two other Cheshire based charities to provide a cohesive offer for young people across Cheshire. I would like to take this opportunity to reiterate my thanks to colleagues at Just Drop In and Healthbox CIC for their positivity and openness in working with us to provide a cohesive offer for young people across Cheshire.

PROGRESS TOWARDS STRATEGY

Increasing Impact
Help more young people within existing reach

Visyon has spent the past 12 months further strengthening partnerships with the Clinical Commissioning Group (now known as the Integrated Care Board) local CAMHS services and developing inclusive delivery models with our voluntary and community sector partners to provide a cohesive offer for young people across Cheshire. These partnerships have secured additional funding for Visyon and partner organisations which will enable us to work with an additional 180 clients.

Organisational Strength
Better positioning for future growth

During 2021/22 Visyon invested in team expansion and development to improve services and increase capacity. We piloted two new roles in the Business Support Team under the government Kickstart programme, we increased our Initial Contact Team and were able to offer Apprenticeships to all staff through the Apprenticeship Levy Transfer agreement with RBS Group. Both of our Kickstarters have now transferred onto apprenticeships and are developing their roles within Visyon, enabling Visyon to grow talent internally. We also secured funding to support the development of our skills around trauma understanding which enabled us to train our therapeutic team on Adverse Childhood Experiences (ACEs).



Developing a Louder Voice
Tell more people about what we do and the impact we have

Working alongside expert partners in the CCG, we have developed data sets to track the current demand for services since the pandemic and to help predict future demand and service needs. This will help ensure the organisational structure and skillset is prepared to meet these needs and services are developed around future needs and best practice.

Our Visyon has once again been busy researching and gathering information to help communicate the young person's voice and lived experience. This year a 'Wellbeing in Schools' survey was conducted and presented at the Children's Trust Board which included a variety of stakeholders including members of the wider Visyon team and commissioners from Cheshire East Council. The findings of this survey will influence future services across the region.

Looking ahead…

Visyon is coming to the end of the current strategy period and is developing a new strategy to define and communicate the priorities and key themes going forward. We know the landscape will continue to be difficult for young people for some time to come and as an organisation we aim to ensure that we continue to provide the consistent and quality services that our young people need. Looking to that future, we want to ensure…

Resilience – both for Visyon as an organisation in these increasingly challenging times and also for the children and young people who access our services

Innovation – developing services that continue to meet the needs of the community and leading the way in future mental health services

Sustainability – both financially for Visyon and environmentally to further support the community we serve

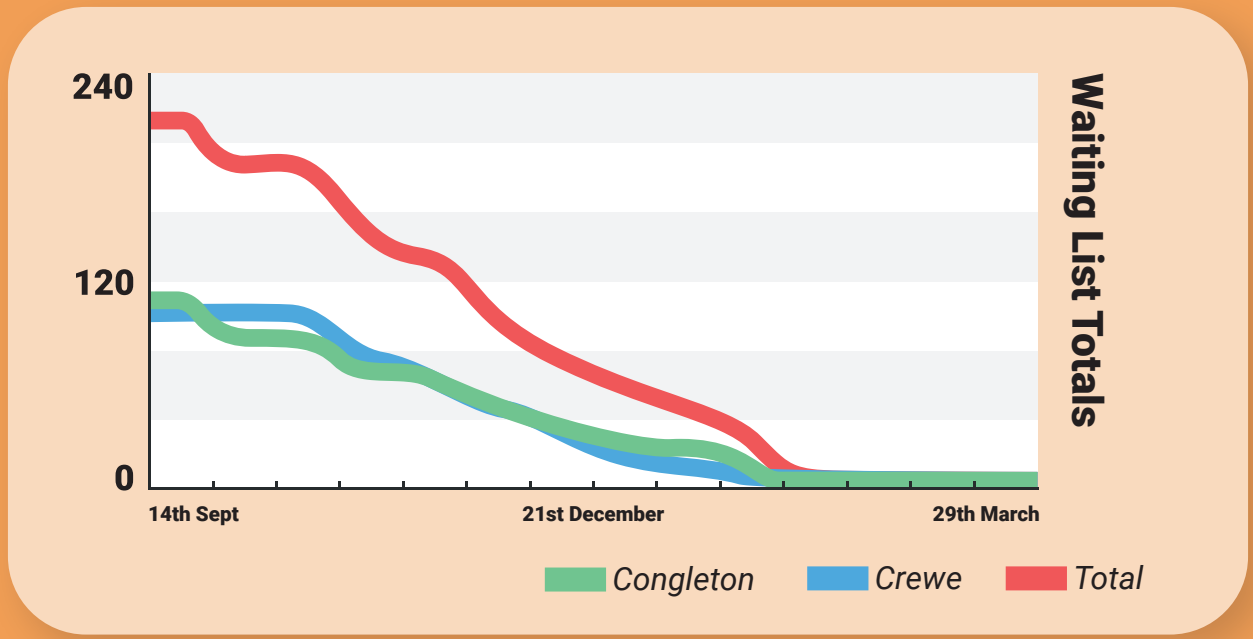
COUNSELLING WAITING LIST

At the start of this year, there was approximately a 10-month waiting list for our counselling service. This was because of the number of referrals received into our service being higher than the commissioned capacity and the increase in the complexity of clients. Resulting in our waiting lists increasing at a rapid speed. In September 2021, we made the difficult decision to close our waiting lists for our one to one services, due to the length of time clients were waiting becoming unethical.

From this point onwards, we worked with our commissioners to gain additional funding to recruit new staff under our 'Waiting List Initiative' project to help with the increasing referrals and demand on our services. We recruited 3 x 30 hour contracted staff for this 12-month project, all of whom have been inducted and welcomed into our service now.

We worked alongside the Cheshire Clinical Commissioning Group to develop a waiting list tracker to report externally the position of our waiting lists on a regular basis. In September 2021 we had 201 clients waiting for a one to one service. This significantly reduced to 31 clients at the end of January 2022. In addition, we developed a waiting list policy which reflected our key learnings and improvements we had made to our systems and processes.

We started a phased re-opening of our waiting lists in February 2022 in order to manage the demand on our service and we are pleased to say that this has improved our effective and supportive service for clients. This was a significant achievement for our team and with the help of all our staff at Visyon, by the end of the year we had little to no waiting list at all for our therapeutic services.



THERAPEUTIC SERVICES

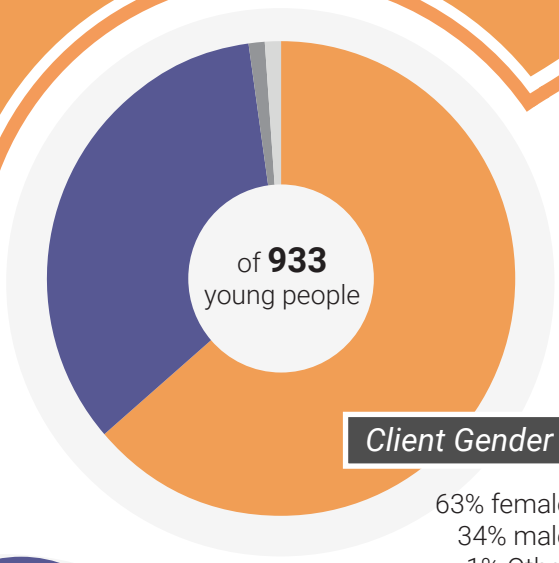
It has been a busy year for the Therapeutic Team. 2021-22 saw us emerging from the Pandemic and opening back up for face to face work whilst seeing a high level of Covid cases and other illness in both our young people and staff.

We have moved the majority of our telephone and video calls back to face to face appointments in our bases and other places in the community. We got our rooms back feeling comfortable and welcoming for young people and children who attend our service.

Our team meetings are continuing well with guests attending and providing training based on the services their organisations provide. We have covered topics like; young people and gambling, family support, drugs and alcohol, note taking and emotional abuse.

We are continuing to develop information sheets to help clients, their families and the team focusing on subjects like; self harm, unhelpful thinking styles, fact and opinionated thinking and many more.

We have excelled this year with the difficulties we have faced. Our team have worked above and beyond to keep maintaining the highest level of support for children, young people and their families in Cheshire East, keeping them safe and giving them the autonomy to flourish.

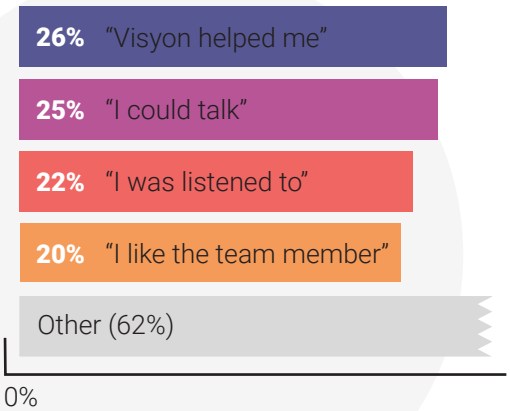


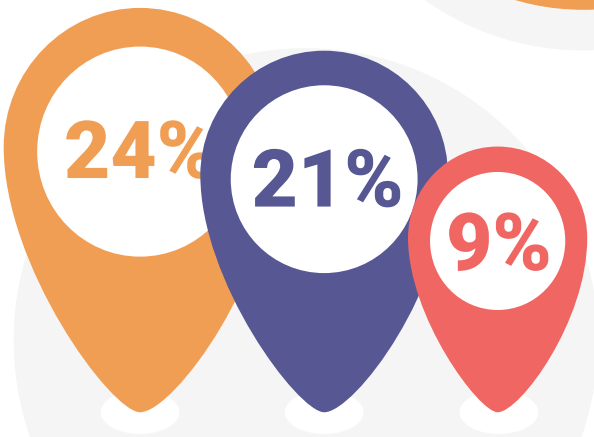
Client Gender

63% female
34% male
1% Other
1% Transgender

THERAPY STATISTICS

Feedback Themes





Crewe: 24%, Congleton: 21%
Macclesfield: 9%

Client Location

We offered

4904

counselling sessions in 2021/22 and **73% of sessions were attended**

WELLBEING SERVICES

The Wellbeing Team has continued to offer a flexible model of support to clients through one to one Mentoring sessions, a varied menu of creative and therapeutic groups and outreach engagement activities. The aim is for the Wellbeing Service at Visyon to have a focus on prevention and reducing the barriers for young people in order to increase early intervention. Examples of this over the last year include a project where the team designed a Schools Resource pack that was sent to all secondary schools in Cheshire East. The pack provided a fully resourced lesson plan based on 'Reducing Mental Health Stigma' and a video promoting Visyon services.

The huge demand for one to one therapeutic support as we came out of the Covid-19 national lockdowns meant, for a period, the team had to focus the majority of resources on delivering one to one Mentoring to tackle the long waiting lists. This coincided with a period of reduced capacity for the Wellbeing Team due to staffing issues. Additional grant funding from Cheshire Community Foundation in March 2022 allowed the Wellbeing Team to increase capacity which meant clients could be seen more quickly for mentoring and that this can happen alongside groups and outreach engagement again.

On average clients have increased their self rated Outcome Scores from 1.8 to 6 (out of 10 where 1 is not at all and 10 is achieving this all the time). Typical outcomes that Young People have set for themselves include "I want to be able to manage how I am feeling", "I want to be able to trust people" or "I don't want to get in trouble all the time". The most common referrals for mentoring were around anxiety, low mood and lack of future direction.

The Wellbeing Team have developed a library of 10 Practical Strategies webinars for young people aged 11+. These are designed to provide information and practical ideas to help young people manage their emotions. The webinars are freely available to all young people in Cheshire East and have been made available as recordings to allow for flexible and anonymous viewing. The feedback has been really positive - "Understanding more about anxiety has helped me to rationalise or talk to someone about my anxious feelings. It is good to know that it can be normal to feel like this and it's not just me" (Young person who attended webinar).

One aim of the Wellbeing Services is to offer young people new experiences and to challenge themselves through activities such as kayaking which was offered on the summer programme.

> [the mentor] helped me to realise that I wasn't alone in my feelings and helped me to better understand my mental health and to be able to do things to help before it boiled over.
>
> ***16 Year Old***



SAFEGUARDING

Visyon are committed to keeping young people safe. We have a robust safeguarding procedure in place that has adapted and met the demands that the Pandemic has brought. This year there has been a rise in causes for concerns and complexity of cases. In 2020-21 our average monthly cause for concern numbers were 43, this increased to an average of 56 in 2021-22 across the service as a whole.

We have developed good working relationships with CAMHS to ensure young people are kept safe and are offered the service that is right for them. Visyon staff continue to work in child and young person-centred way, ensuring they are at the heart of what we do. We continue to respond to safeguarding concerns in a calm and thoughtful way, considering what is best for the client whilst ensuring their safety.

This year we also added an extra safeguarding training day, where all staff met face to face to complete an awareness workshop on ACEs (Adverse Childhood Experiences) and the impact of trauma on the development of young people and also how we can work in a trauma sensitive way.





> The training gave me a good understanding of the window of tolerance and knowledge around ACE's and how it started, which will help enable me to book relevant clients into OA's which are linked to ACE's. Gained understanding of different types of Trauma and what is meant by Trauma.

> It was a really informative content that has helped me focus on issues for my clients especially around trauma at school which is a theme that my clients often bring. It was great to know about the work Visyon does with school staff to inform them around how trauma impacts learning and behaviour.

> The training was really high quality. Up to date and gave an opportunity to reflect on how ACE's and trauma impacts our clients. The exercises were very good and gave us chance to speak to team members and hear others thoughts.

FAMILY, COMMUNITY & SCHOOL SERVICES

The Families and Communities Team goal for this year was to start the journey of equipping the significant people (parents/carers and teaching/ pastoral staff) in children and young people lives with the appropriate knowledge, understanding and skills to facilitate a united, collaborative, proactive solution and preventative approach to Children's Mental Health and Wellbeing. We developed and launched the first of our 90-minute Mental Health Parent Workshops and our Evidenced-based Mental Health Parent Workshop Programmes (Sleep and Understanding and Supporting Children with their Worries and Anxiety). The latter received a great response and attendance despite the commitment to an 8-week programme being the challenge for many of our busy families.

All our Parent Workshops have been well received and attended with some families returning to attend a second or third workshop. We have supported a broad range of families over the year and welcomed several fathers to our workshops, helping us to also capture the male perspective which is often under-represented.

Throughout the year we have continued to develop our Parent Workshop Offer and are now able to offer a total of ten 90-minute Mental Health Parent Workshops, with plans for more.









This year we have supported the Wellbeing of the families of the Congleton Education Community Partnership and the Holmes Chapel Community Partnership. We have built our Family Wellbeing Service Offer for all families in Cheshire East, which has also helped us to work collaboratively with our counselling colleagues to offer a more holistic approach and support the families from an early stage and when they most need it.

Also, the Team successfully launched and delivered their 90-minute Mental Health Education/Pastoral Staff Workshops for the Cheshire East School Communities. The aim of these workshops is to help support these teams to adopt a proactive solution and prevention approach to Children's Mental Health and Wellbeing. We have also developed and completed our Whole School Approach, Dual Approach, and Emotion Coaching Pilot to a Cheshire East Primary School and Secondary school which has proven exceptionally popular with both the education teams and parents (surpassing all expectations). These sessions have sparked great interest within the wider education and family communities.

The Families and Communities Team have had an exceptionally busy and productive first year and have been successful in providing a Family Wellbeing Offer for local families and communities, that meets current needs, with a preventative focus, which is not available elsewhere within Cheshire East.

> This has been the best hour of my life.
>
> ***Young Person***

> I feel that I've gained a lot more confidence as a parent.
>
> ***Parent***

> Parents are reporting that things at home are calmer and children are calmer when they use the strategies.
>
> ***Teacher***

> Thank you for all your hardwork, I can see the impact you have made to my children".
>
> ***Parent***

> Challenging episodes are shorter for the children and they are able to get back to their learning quicker.
>
> ***Teacher***





THE LIVED VOICE

Our Visyon is a youth-led, lived voice group for young people aged 14+. The group meets weekly and provides an opportunity for young people who have been through therapeutic services (or otherwise have an interest in mental health) to continue their journey with Visyon. The group lead on campaigns and projects relevant to mental health with the aim of improving mental health services within Visyon and the wider community. Below two members of Our Visyon describe projects they have been involved with:

"Being a part of Visyon, both as a client of the charity and now as a volunteer has helped build my confidence up over a long period of time to the point where I recently returned to my old secondary school to co-deliver Peer Support training with Visyon staff. I began in group sessions as a teenager which allowed me to practice interacting and speaking spontaneously with a moderately sized group. This led to me joining Our Visyon many years later where I now have the confidence to present projects, findings and work to Visyon staff and visitors. This was all helpful when passing on my knowledge of peer support in the training."

"One of our most recent projects I have been involved with is the design of the mural in the Congleton base. Originally, I had the idea to do a tree of support at Visyon and doing some community outreach to create messages of support to put on a tree in the base to show people that when they come to Visyon they are not alone. We have worked with the volunteer artist to design the mural. The idea we settled on was an interactive tree with detachable leaves. Young people and members of the community could write supportive messages and things that they have learnt or that have helped them with their mental health. Others can take messages that resonate with them, the idea being that when a young person first comes to Visyon they can take some messages with them and when they come to the end of their counselling, or when they feel ready, they can add their own messages. We also had the idea of having two other interactive photo spots that people could take photos at and share on social media to further spread people's awareness of Visyon and destigmatise the use of mental health services.

We are hoping with the creation of the mural it will further the message that people who come to Visyon are not alone with what they are going through. People can and want to help create a safe space for them to comfortably talk about their mental health, their experiences and allow them to be themselves."





OUR VOLUNTEERS

Visyon could't help as many children and young people without volunteers.

Jackie, our Initial Contact Team volunteer had some lovely words she wanted to share with everyone.





"

In my previous role within the local NHS Clinical Commissioning Group, I worked closely with Visyon to commission services for young people and I'm very proud of the innovation and achievements we delivered by working together on our shared goals of improving the mental health and well-being of our young people. So, after making the decision to retire from the NHS last year and use my time to re-train to be a counsellor, I was thrilled to be offered the opportunity to join the Visyon team as a volunteer, to gain valuable experience of working within young people's mental health and well-being on my journey towards my new career.

From the interview process through to preparatory training and on the job induction, I have been made to feel truly valued and welcome by everyone. I have learned and continue to learn, so much. The approach here is refreshing and inclusive, with everyone respected for their contribution but being really clear about the high standards and quality service expected of each person. I had no idea of the range of services provided by the Visyon Team and have been so impressed on how the team have adapted to the challenges presented by the Covid pandemic, the continued innovation and opportunities of support for young people, parents, carers and teachers. And its fun and so friendly, I love all the new people I've met, it's one of the best decisions I have made... ever!

Jackie Wilkes
Initial Contact Team volunteer

"

OUR FUNDERS

COMMUNITY & CORPORATE

Visyon was founded as a community based charity and remains embedded in the local community to this day. While the pandemic made it difficult to connect regularly with supporters, we have seen new fundraisers and volunteers come to Visyon over the past 12 months. We are incredibly grateful to local businesses, individual donors and the wider community for your generosity and support over the past year. Without this support we could not have provided the range of services we offer to local children, young people and families over this past year.

The young people we support are your children, your neighbours, your extended family and your employees and colleagues of the future. The support we provide, with your help, aims to provide young people with strategies to manage their own mental health and develop resilience, leading to happy and fulfilling independent futures.





Thank you to everyone who supported us, including the following:

Siddington Syndicate	WestendAgri
Congleton Town Council	Franklyn Financial Management
Holmes Chapel Comprehensive School	Arc Community Café
Gladman	Rob Moreton
Wilmslow Rotary Club	The King's School
Congleton Bowls Club	Spring Sparkles
Pop at the Lock	Catenian Association Circle
JWC	Ben Mulroney Wealth Management
Ellie Woodhouse & Handelsbanken	Cadent
Kanga Health Ltd	St Lawrences Biddulph
Precast Concrete Solutions Ltd	Congleton Christmas Collection

TRUST FUNDERS



The Covid Pandemic and the associated lockdown, followed by the current impact of inflation, has seen the community and events fundraising continue to decline across the charity sector. We continue to be reliant on the generosity of the many trusts and foundations we work with to provide essential funding for Visyon. This has enabled us to continue delivering our core services again this year. On behalf of the communities we serve who rely on our services now more than ever, we offer you our sincerest, heartfelt thanks.

Thank you to the following:



BBC Children in Need

Cheshire Community Foundation (CCF)

VCSE DHSC

National Autism Society Academies Trust

Mind

Newby Trust

The Edward Gostling Foundation



The 29th May 1961 Charitable Trust

Garfield Weston

D G Trust

Postcode Community

CRH Charitable Foundation

Leathersellers

Small Charities Coalition



Evan Cornish

OUR PRESIDENT'S STATEMENT

BRIAN DAVEY



It has been a pleasure and privilege to be the Visyon President for another year. As 2022 has progressed, it was so good to see our doors re-open so our team can work face-to-face once again with our clients. During my visits to the Visyon premises in the last twelve months I have witnessed the drive and enthusiasm that the staff and volunteers continue to display. I would expect no less than a warm and welcoming atmosphere and have never been disappointed. The challenges of the Covid-19 pandemic are still with us, even if they are no longer headline news. New challenges for our young people and society as a whole have emerged in recent months and the media paints a negative picture of the future. I am concerned that this will impact the emotional wellbeing of our young people. This will be one of the challenges in Visyon's work going forward to support young people in building resilience and coping skills in what often appears to be a troubled world with an uncertain future.

As an organisation, Visyon faces continued historic challenges around funding and the ever changing environment within mental health services and education. In the twenty eight years that Visyon has been in existence, many such challenges have been successfully met and I believe we are very well placed to come through those that we are about to face once again. Our management structure is robust and is well led by our experienced CEO, Theresa Pass. The board of trustees, developed strongly under the previous Chair, Chrissie Cooke, has continued to develop under the new Chair, Andrew Brabban in his first year in post. The current board has several new members who have brought in new skills and knowledge and I am confident that our Trustees have the wherewithal to guide Visyon successfully through further difficult times ahead. We can look to the future with confidence.

The introduction of the Elizabeth Pugh Award last year was a great tribute to our founder and a good friend. The inaugural award went to the Initial Contact Team within Visyon and was well deserved. It is my pleasure again this year to be on the selection panel for the 2022 award with the winner being announced at this years AGM. The nominees are once again strong though we can only select one winner. I am pleased to say that Gerald Pugh, Elizabeth's husband, will once again be on the selection panel and will present the award.

Having been involved with Visyon since its creation in 1994, I am immensely proud of the work that it carries out with young people, children and parents. Its reputation and robustness is a tribute to so many people. I want to thank all those members of staff and volunteers, both past and present, who have given their dedication, time and professionalism. To all the funders, old and new and yet to come, I say thank you. Your contribution has been vital to the continued work of this special organisation.

Visyon can never rest on its laurels. While always being aware of our origins and history; it is the future we must always look towards with confidence and face the challenges ahead. Visyon is a voice and flag bearer for the positive mental health and emotional wellbeing of our young people. Stay loud and stay proud.

REPORT OF THE TRUSTEES FOR YEAR ENDED 31ST MARCH 2022

LEGAL AND ADMINISTRATIVE INFORMATION

Charity name: Visyon Limited
Working title: Visyon
Registered charity number: 1107951
Registered company number: 5250758
Company registered in England and Wales

Registered Company and operational address:
Fellowship House, Park Road, Congleton, Cheshire. CW12 1DP

Company Secretary

Theresa Pass

Chief Executive Officer

Theresa Pass

Bankers

NatWest Bank Plc, 46 High Street, Congleton, Cheshire CW12 1BE

Board of Trustees

The following people served as Trustees during this year:

Andrew Brabban
Andrew Leahy
Adrian Dean
Rob Morton - resigned 30.06.2022
Christine Cooke - resigned 30.09.2021
Helen Butters
Jonathan Clay
Avarni Jagpal - appointed 20.09.2021
David Parkinson - appointed 20.09.2021

The Directors of the charitable company are Trustees for the purpose of charity law and are known collectively as the Board of Trustees

Auditors

Hammond McNulty, Bank House, Market Square, Congleton, Cheshire. CW12 1ET

ABOUT VISYON

Visyon promotes and improves the emotional health and wellbeing of children and young people and their families through the provision of a range of services, including individual therapy, group work, mentoring, creative activities and support for parents and families. Visyon is based in Congleton, Cheshire and delivers services to children and young people in Cheshire and Staffordshire. Visyon was established in 1994 by a group of volunteers whose experiences identified the need for a community based, flexible and easily accessible service for young people and families experiencing emotional distress and in need of support. In 2004 Visyon became a charitable company limited by guarantee.

OBJECTS OF THE CHARITY

The objects of the charity are:

- The preservation and protection of good health and in particular good mental health of children, young people and adults
- The advancement of education of the public so as to increase their awareness of mental health and the associated issues and related problems
- To relieve the hardship, sickness and distress arising therefrom

VISYON DESCRIPTOR

Visyon is a safe place you can come when you need help. We are really good at helping children and young people work out what is troubling them and what they can do about it. Whether you are confused, upset, worried, feeling hurt or angry about anything, there is somebody at Visyon who will listen and help you decide what you want to do next.

GOVERNANCE OF THE CHARITY

Governance, Organisation and Administration

Visyon is a charitable company limited by guarantee. It is governed by the Memorandum and Articles of Association dated 5 October 2004 and amended on 25 March 2010. Visyon is registered with the Charity Commission and Companies House. Anyone over the age of 18 years can become a member of the charity. At 31 March 2022 there were 38 members.

The administration is carried out by the directors who together are known as the Board of Trustees. The Board of Trustees has delegated the day-to-day running of the organisation to the Chief Executive Officer, who reports into the Board on a quarterly cycle.

ROLE OF THE BOARD OF TRUSTEES

The Board of Trustees is the governing body of the charity. The Board's duties are to:

- Take ultimate responsibility that the charity is run properly
- Ensure compliance with the law and charitable objects
- Act with integrity
- Ensure that the charity is and stays solvent
- Use charity funds reasonably
- Avoid undue risk
- Ensure the charity is well run and efficient
- Consider getting external advice when needed, particularly if the Board/Trustees are in breach of duties

SUB-GROUP STRUCTURE

Three sub-groups have been appointed with delegated responsibility for scrutiny in three areas:

- Financial Sustainability
- Internal Governance
- Service Effectiveness

Each group is chaired by a Trustee and is attended by a further Trustee, the CEO and relevant members of the management team.

RECRUITMENT, SELECTION AND TRAINING OF THE BOARD OF TRUSTEES

The Trustees are elected by the members, the number being decided at the Annual General Meeting. The Trustees have the power to co-opt up to 7 further Trustees. When co-opting Trustees, the Board has regard to the requirement for any specialist skills. Trustee application and induction processes have been established, through which training requirements are identified and addressed. In addition, training opportunities are taken up when offered by third parties.

The balance of Trustees' skills and experience has been reviewed on an ongoing basis during 2021-2022 and the Board is satisfied that it has an optimum broad range of skills. Trustees have experience that covers the following areas:

- Nursing
- Child & adolescent mental health and Psychiatry
- Healthcare management
- Healthcare & Social Care commissioning

- Contracting and procurement
- Business management
- Voluntary sector fundraising
- Health & Safety consultancy
- Finance
- Law
- Education

STRUCTURE OF BOARD OF TRUSTEES

Board meetings are held quarterly.

Sub-groups meet on a bi-weekly and monthly basis and have delegated responsibilities as outlined in the sub-group Terms of Reference.

ATTENDANCE OF TRUSTEES AT MEETINGS OF THE BOARD

Trustees are required to attend formal meetings regularly and not to miss more than three meetings in succession. During 2021/22 the Trustees attendance was as follows:

2021-22	**Date**	24.05.21	23.08.21	22.11.21	21.02.22	
Chrissie Cooke		Yes	Yes	-	-	2/2
Andrew Brabban		Yes	Yes	Yes	Yes	4/4
Liz Johnson		Yes	Yes	-	-	2/2
Andrew Leahy		Yes	Yes	Yes	Yes	4/4
Adrian Dean		Yes	No	Yes	Yes	3/4
Avarni Jagpal		No	No	Yes	Yes	2/4
Jonathan Clay		Yes	No	Yes	No	2/4
Helen Butters		Yes	Yes	Yes	Yes	4/4
David Parkinson		Yes	Yes	Yes	Yes	4/4
Robert Morton		Yes	Yes	No	Yes	3/4
Sharon Conlon		-	-	-	Yes	1/1

PRESIDENT

The Board appointed Brian Davey as the president of Visyon Limited on 14th September 2020, following the untimely death of Visyon's President and founder, Elizabeth Pugh, in January 2020. Brian has been involved with Visyon from the beginning and previously served as Chair of the Board.

RELATED PARTIES

The Charity received pro-bono consultancy and clinical supervision services from one Trustee.

RISK MANAGEMENT

The organisation has Strategic and Operational Risk Registers, a Business Continuity Plan and a Risk Management Policy.

This ensures:

- Constant monitoring of the financial position and cash flow to ensure that the charity remains solvent
- Health and safety monitoring. This is carried out by the CEO and Health and Safety Officer, in conjunction with a nominated Trustee with health and safety expertise.
- Risk assessment of new and ongoing activities, including new locations for project activities, with a view to the safeguarding of staff, volunteers and clients
- Management of the liabilities and reserves policies which are included in the charity's financial controls documentation
- Other specific areas of risk as may be identified by the Board

Risks that have been mitigated this year have included:

- Inability to respond to the increasing demand for our therapy services
- The continued impact of public sector funding cuts
- High volume of referrals and safeguarding cases
- The austerity policies of national government
- Covid related risks and restrictions to staff, clients and service delivery
- Reputational risk of partnership working

STAFFING & VOLUNTEERS

Visyon is able to offer the level of service that it does due to the dedication and professionalism of its staff and volunteer team. At the end of March 2022, Visyon had 41 members of staff, 14 of which were employed on a full-time basis, with the other 27 working in part-time roles. Visyon has a team of volunteers who provide invaluable contributions to the work of the charity by carrying out a range of roles including trustees, therapists, administrators, fundraisers and a handyman.

DECLARATION OF INTERESTS

Trustees are required to declare interests that are relevant and material and declarations are requested at each meeting. A record is maintained of all relevant and material interests by the Company Secretary and this record is available on request. Staff are also required to inform the organisation where an outside commitment, e.g. membership of a school governing body, may potentially give rise to a conflict of interest.

FUTURE DEVELOPMENTS

Visyon is coming to the end of the current three year strategy, which was designed to create a stable basis for future growth. The Board, under the leadership of a new Chair, will work closely with the Senior Leadership Team, Operational Managers and Team Leaders to develop and deliver an innovative strategy for the future. Visyon is a strong learning organisation and has developed new resources, services and models of support as a result of having to rethink service delivery due to the pandemic. These developments will continue to expand and enhance our existing provision and add value to our future service delivery.

PUBLIC BENEFIT CREDENTIALS

Visyon provides its services within the charitable objects for which it was established, these being the preservation and protection of good health and in particular good mental health of children, young people and adults, plus the advancement of education of the public in matters relating to mental health. These objects are addressed through the provision of a broad range of therapeutic activities to children, young people, their parents and families.

Visyon's activities are designed to achieve outcomes that are positive not only for the individual child or young person but also impact on families and the wider communities of Cheshire and North Staffordshire. The cost to society of supporting lifelong mental health challenges is significant and can be improved by providing effective interventions for children and young people such as those offered by Visyon.

Visyon's services are free to the children, young people and families who access them. All services are paid for by grants, donations and fundraised income. The organisation accommodates the requirements of children and young people, by using community locations wherever there is a demand and where funding allows. Currently, the organisation is working in the geographic areas of Cheshire East Council and Staffordshire Moorlands Council, with some services also available in areas of Cheshire West and Chester Council.

The Trustees have carefully considered the requirement for public benefit reporting in accordance with guidance issued by the Charities Commission.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The total income for the year ending 31 March 2022 was £837,095 (2021 - £912,490), the total expenditure was £880,464 (2021 - £844,947) and the net result for the year was -£43,369 (2021 - £67,543). The net asset position at the year end was £390,196 (2021 - £433,565), of which £178,981 (2021 - £224,292) is unrestricted and £211,215 (2021 - £209,273) is restricted.

Visyon aims to use as much of its financial and other resources as possible for the purpose of meeting the charities objectives. All of the programmes and activities undertaken by the charity aim to support children and young people to improve and maintain their mental health. Our work with families and public awareness campaigns assist us to achieve greater awareness and understanding by the public of issues surrounding mental health and wellbeing and how these impact on children, young people and society.

All our services are provided free of charge to our beneficiaries, allowing for greater access to early assistance, advice and support. Across Cheshire East and Staffordshire Moorlands we aim to offer a range of interventions, choice of venue and opening hours that improves efficacy and accessibility irrespective of the individual circumstances of the beneficiary.

The voluntary sector experiences increasingly challenging times with more charities competing for less funding, reporting criteria becoming increasingly complex in some areas, and hard decisions to be made regarding which particular pot of money to vie for. Each financial year starts with an element of calculated uncertainty and often focus has to be placed on bringing in funding for the current financial year, rather than looking forward to the next two - five years, focusing attention on longer term planning and sustainability. This is the situation that Visyon has been in for a number of years, but is something that the new strategy and leadership structure plan to address over the next two years.

Fundraising

Visyon is very grateful to all the organisations and individuals who have supported the charity during the year through donations, fundraising activities or gifts in kind.

We would like to thank the following for their support during 2021/22:

- Arc Community Cafe
- BBC - Children in Need
- Ben Mulroney Wealth Management
- Cadent
- Catenian Association Circle
- Charles Porter - Cleric
- Cheshire Community Foundation
- Congleton Bowls
- Congleton Christmas Collection
- Congleton Town Council
- CRH Charitable Trust
- D G Trust
- East Cheshire CCG
- Edward Gostling Foundation
- Ellie Woodhouse
- Evan Cornish
- Franklyn Financial Management
- Garfield Weston
- Gladman
- Handelsbanken

- Holmes Chapel Comprehensive School
- JWC
- Kanga Health Ltd
- Leathersellers
- Pop at the Lock
- Mind
- National Autism Society Academies Trust
- Newby Trust
- Postcode Community
- Precast Concrete Solutions Ltd
- Rob Mortone
- Siddington Syndicate
- Small Charities Coalition
- Spring Sparkles
- St Lawrence Biddulph
- The 29th May 1961 Charitable Trust
- The King's School
- VCSE DHSC
- Westend Agri

INVESTMENT POWERS

The Trust Deed authorises the Trustees to make and hold investments using the general funds of the charity but no such investments are currently held.

RESERVES POLICY

The reserves are held in a low-risk account, with immediate access, attracting the best rates from the "High Street Institutions". Reserves are built up from balances of funds (restricted and/or unrestricted). The level at which the reserve fund is to be maintained is agreed between Visyon management and Trustees during annual budgeting based on a number of defined factors including an assessment of known risks. It may also include items of known but currently unquantifiable risk. The level of reserve fund should not normally exceed that required for three months operating.

STATEMENT OF FUNDS AT 31 MARCH 2022:

Unrestricted funds £178,981
Restricted reserves £211,215

INVESTMENT POLICY

All amounts in the current account over £500 are transferred daily to an interest-bearing savings account. All investments by the charity will be in ethically acceptable funds to be agreed by the Board.

GRANT-MAKING POLICY

Under normal circumstances the charity does not make grants. There may be small grants made from specific projects for supporting clients. The funding body concerned will specify the conditions of the grant.

STRATEGIC REPORT
STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The charity is controlled by its governing document, a deed of trust and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05250758 (England and Wales)

Registered Charity number
1107951

Registered office
Fellowship House
Park Road
Congleton
Cheshire
CW12 1DP

Trustees
A Brabban-Brown Director
Ms H Butters Director
J G A Clay Director
A J Dean Director
Ms A Jagpal Director (appointed 20/9/2021)
A C Leahy Director
RP Morton Director (resigned 30/6/2022)
D Parkinson Director (appointed 20/9/2021)
Ms C A Cooke Director (resigned 30/9/2021)
Ms EA Powell Johnson Director (resigned 30/9/2021)

Company Secretary
Ms TE Pass

Auditors
Hammond McNulty LLP
Statutory Auditor
Bank House
Market Square
Congleton
Cheshire
CW12 1ET

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Visyon Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charity SORP
- make judgments and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Hammond McNulty LLP. will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 20th September 2022 and signed on the board's behalf by:



Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF VISYON LIMITED

OPINION

We have audited the financial statements of Visyon Limited (the 'charitable company') for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- have been prepared in accordance with the requirements of the Companies Act 2006

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations or have no realistic alternative but to do so.

OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of laws and regulations that affect the company, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included the UK Companies Act, employment and pension legislation, health and safety regulation, anti bribery, corruption, fraud and money laundering.

We enquired of the trustees and reviewed legal fees for evidence of non-compliance with relevant laws and regulations. We also reviewed controls the directors have in place to ensure compliance. We gained an understanding of the controls that the directors have in place to prevent and detect fraud. We enquired of the directors about any incidences of fraud that had taken place during the accounting period.

The risk of fraud and non-compliance with laws and regulations and fraud was discussed within the audit team and tests were planned and performed to address these risks. We identified the potential for fraud in the following areas: manual journal entries, management bias through judgments and assumptions in significant accounting estimates, in particular in relation to apportionment of deferred income and significant one off or unusual transactions and the potential for management override.

We reviewed financial statements disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.

We enquired of the trustees about actual and potential litigation and claims.

OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS - *CONTINUED*

We performed analytical procedures at the planning stage to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud.

In addressing the risk of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

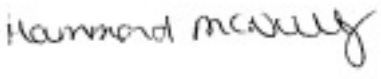
Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls. We are not responsible for preventing fraud or non-compliance of laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.

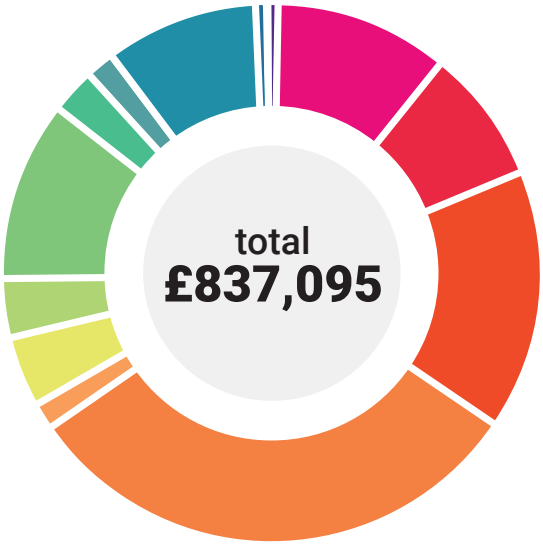
Mrs Marie Shenton FCCA (Senior Statutory Auditor)
for and on behalf of Hammond McNulty LLP
Statutory Auditor
Bank House
Market Square
Congleton
Cheshire
CW12 1ET



20th September 2022

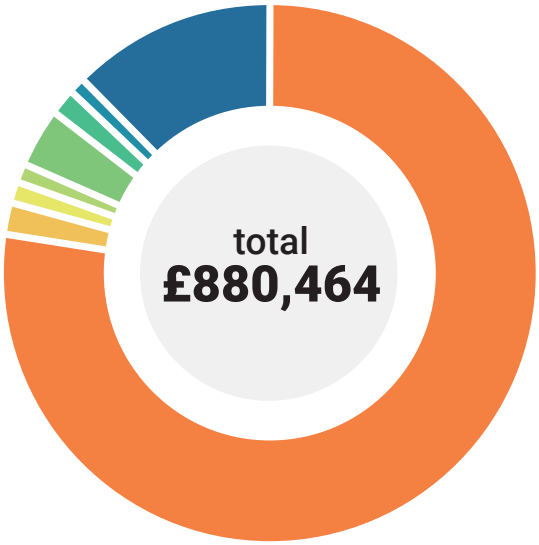
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 & OVERVIEW

INCOME & ENDOWMENTS FROM 2021/22



- **£91,354** | Donations and legacies
- **£68,095** | Counselling
- **£129,936** | Other
- **£259,012** | NHS Eastern Cheshire CCGS 0-16
- **£12,064** | BBC - Children in Need
- **£35,944** | Cheshire Community Foundation
- **£30,800** | VCSE
- **£89,377** | Emotionally Healthy Children
- **24,060** | Family Support Service
- **£12,488** | Mind
- **£79,707** | NHS Cheshire Clinical Commissioning Group (CCG) - Surge
- **£1,775** | Other trading activities
- **£373** | Investment income
- **£2,110** | Other income

EXPENDITURE FROM 2021/22



- **£682,414** | Wages
- **£18,817** | Pensions
- **£10,088** | Telephone
- **£7,230** | Workshop facilitators
- **£33,992** | Subcontract and recruitment
- **£10,580** | Rent and room hire
- **£759** | Repairs & renewals
- **£7,917** | Accountancy fees
- **£108,667** | Other Including:
  - *Insurance*
  - *Counselling & supervision*
  - *Travel costs*
  - *Refreshments*
  - *etc.*

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	31/3/22 Total Funds £	31/3/21 Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	**91,354**	**-**	**91,354**	87,067
Charitable activities	6				
Counselling		**-**	**68,095**	**68,095**	26,681
OTHER		**1,135**	**128,801**	**129,936**	111,530
NHS Eastern Cheshire CCGS 0-16		**-**	**259,012**	**259,012**	135,806
BBC - Children in Need		**-**	**12,064**	**12,064**	47,782
Big Lottery Fund - Reaching Communities		**-**	**-**	**-**	54,299
Cheshire Community Foundation		**-**	**35,944**	**35,944**	15,093
VCSE		**-**	**30,800**	**30,800**	77,000
Emotionally healthy Children		**-**	**89,377**	**89,377**	222,280
Family Support Service		**-**	**24,060**	**24,060**	78,482
Mind		**-**	**12,488**	**12,488**	37,463
NHS Cheshire Clinical Commissioning Group (CCG) - Surge		**-**	**79,707**	**79,707**	16,731
Other trading activities	4	**1,775**	**-**	**1,775**	630
Investment income	5	**373**	**-**	**373**	92
Other income		**2,109**	**1**	**2,110**	1,554
Total		**96,746**	**740,349**	**837,095**	912,490
EXPENDITURE ON					
Raising Funds	7	**51,872**	**-**	**51,872**	17,809
Charitable activities	8				
Restricted Charitable		**90,186**	**738,406**	**828,592**	827,138
Total		**142,058**	**738,406**	**880,464**	844,947
NET INCOME (EXPENDITURE)		**(45,312)**	**1,943**	**(43,369)**	67,543
RECONCILIATION OF FUNDS					
Total funds brought forward		**224,292**	**209,273**	**433,565**	366,022
TOTAL FUNDS CARRIED FORWARD		**178,980**	**211,216**	**390,196**	433,565

The notes form part of these financial statements

BALANCE SHEET 31ST MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	31/3/22 Total Funds £	31/3/21 Total Funds £
FIXED ASSETS					
Tangible assets	14	3,459	14,122	17,581	17,745
CURRENT ASSETS					
Debtors	15	12,796	19,232	32,028	179,729
Cash at bank and in hand		177,089	363,797	540,886	512,638
		189,885	383,029	572,914	692,367
CREDITORS					
Amounts falling due within one year	16	(14,363)	(185,936)	(200,299)	(276,547)
NET CURRENT ASSETS		175,522	197,093	372,615	415,820
TOTAL ASSETS LESS CURRENT LIABILITIES		178,981	211,215	390,196	433,565
NET ASSETS		178,981	211,215	390,196	433,565
FUNDS					
Unrestricted funds	18			178,981	224,292
Restricted funds				211,215	209,273
TOTAL FUNDS				390,196	433,565

The financial statements were approved by the Board of Trustees and authorised for issue on 20th September 2022 and were signed on its behalf by:



.....
Trustee

The notes form part of these financial statements

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	31/3/22 £	31/3/21 £
Cash flows from operating activities			
Cash generated from operations		**34,809**	185,434
Net cash provided byoperating activities		**34,809**	185,434
Cash flows from investing activities			
Purchase of tangible fixed assets		**(6,934)**	(10,834)
Interest received		**373**	92
Net cash used in investing activities		**(6,561)**	(10,742)
Change in cash and cash equivalents in the reporting period		**28,248**	174,692
Cash and cash equivalents at the beginning of the reporting period		**512,638**	337,946
Cash and cash equivalents at the end of the reporting period		**540,886**	512,638

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/22 **£**	31/3/21 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	**7,098**	67,543
Adjustments for:		
Depreciation charges	**7,098**	8,054
Interest received	**(373)**	(92)
Decrease/(increase) in debtors	**147,701**	(76,303)
(Decrease)/increase in creditors	**(76,248)**	186,232
Net cash provided by/(used in) operations	**34,809**	185,434

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	**512,638**	**28,248**	**540,886**
	512,638	**28,248**	**540,886**
Total	**512,638**	**28,248**	**540,886**

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS I 02) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS I 02) (effective I January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on the assumption that the company is able to carry on as a going concern, which the Trustees consider appropriate.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Trustees regularly monitor the projected income against expected expenditure and are reasonably confident that funds will be in place to ensure the running of the organisation beyond September 2022.

Visyon Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s. The principal accounting policies adopted in the preparation of the financial statements are set out below.

The presentational currency of the financial statements is the Pound Sterling (£). Monetary amounts in these financial statements are rounded to the nearest £.

Going Concern

The Trustees consider that the level of unrestricted funds is sufficient to meet the working capital requirements of the company. The trustees have implemented a forward strategy to improve the future performance of the company to ensure the company is able to continue in existence for the foreseeable future.

The trustees are not aware of any other uncertainties regarding the company's ability to continue as a going concern and after reviewing the company's post year end income documentation and forecasts, the trustees are satisfied that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing it's financial statements.

1. ACCOUNTING POLICIES - CONTINUED

Incoming resources

Voluntary income, including donations, gifts and grants that provide core funding or are of general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting period
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities, which includes income received under contract or where entitlement to grant funding is subject to specific performance conditions, is recognised as earned (as the related goods or services provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliable. it is categorised under the following headings:

- Costs of raising funds are those costs incurred in attracting voluntary income and those incurred in trading activities that raise funds
- Expenditure on charitable activities consists of resources expended on all of its charitable work in order for it to meet its charitable objectives, which includes all costs relating to providing services to children, young people and their families
- Other expenditure represents those items not falling into the categories above

Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

1. ACCOUNTING POLICIES - CONTINUED

Tangible fixed assets

Tangible fixed assets are stated at historical cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided at the following annual rates so as to write off their cost less residual amounts over their estimated useful economic lives. Assets are also reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impaim1cnt loss is recognised for the amount by which the assets carrying amount exceeds its recoverable amount.

Office equipment	- 25% on reducing balance
Fixture & fittings	- 25% on reducing balance
Computer equipment	- 25% on cost and 33% on cost
Leasehold Improvements	- 10% on cost

The residual values and useful lives of assets are reviewed and adjusted if appropriate at each statement of financial position date.

Taxation

The trustees consider that the charity satisfies the tests set out in Paragraph I Schedule 6 of the Finance Act 20 I 0 for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act I 992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity and therefore included in the relevant costs in the Statement of Financial Activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes, the costs of raising and administering such funds are charged against the specific funds. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Pension costs

The Charity contributes to money purchase pension schemes. The assets of the schemes are held separately from those of the company in independently administered funds. Contributions payable for the period are charged in the income and expenditure account.

1. ACCOUNTING POLICIES - CONTINUED

Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash at Bank and in Hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provision

Creditors and provisions are recognised where the company has a present obligation resulting from a part event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basis financial instruments are initially recognised at transactions value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the amounts reported, these estimates and judgments are continually reviewed and are based on experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

The judgments (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements are as follows:

Estimated useful lives and residual values of fixed assets

Depreciation of tangible fixed assets has been based on estimated useful lives and residual values deemed appropriate by the trustees. Estimated useful lives and residual values are reviewed annually and revised as appropriate. Revisions take into account estimated useful lives used by other companies operating in the sector and actual assets lives and residual values, as evidenced by disposals during the current and prior accounting periods.

3. DONATIONS AND LEGACIES

	31/3/22 £	31/3/21 £
Individual donations	**4,258**	6,311
Grants	**17,968**	29,654
Membership fees	**2,207**	2,981
Other donations	**66,921**	48,121
	91,354	87,067

Grants received, included in the above, are as follows:

	31/3/22 £	31/3/21 £
Transition Fund	**-**	310
Wren Grant		
	4,501	4,500
Garfield Weston Foundation	**-**	13,332
Cheshire East Council	**-**	10,000
Coronavirus Job Retention Scheme Grant	**256**	1,510
Kickstart	**13,211**	-
Other grants	**-**	2
	17,968	29,654

4. OTHER TRADING ACTIVITIES

	31/3/22 £	31/3/21 £
Headspace Cafe		630
Trading Income	**1,775**	
	1,775	630

5. INVESTMENT INCOME

	31/3/22 £	31/3/21 £
Investment Income	**373**	92

6. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31/3/22 £	31/3/21 £
Charitable activities	Counselling	**68,095**	26,681
Charitable activities	OTHER	**129,936**	111,530
Charitable activities	NHS Eastern Cheshire CCGS 0-16	**259,012**	135,806
Charitable activities	BBC- Children in Need	**12,064**	47,782
Charitable activities	Big Lottery Fund - Reaching Communities		54,299
Charitable activities	Cheshire Community Foundation	**35,944**	15,093
Charitable activities	VCSE	**30,800**	77,000
Charitable activities	Emotionally Healthy Children	**89,377**	222,280
Charitable activities	Family Support Service	**24,060**	78,482
Charitable activities	Mind	**12,488**	37,463
Charitable activities	NHS Cheshire Clinical Commissioning Group (CCG) - Surge	79,707	16,731
		741,483	823,147

7. RAISING FUNDS

Raising donations and legacies	31/3/22 £	31/3/21 £
Staff costs	**51,872**	17,809

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support Costs (see note 9 £	Totals £
Charitable	**817,335**	**11,257**	**828,592**

9. SUPPORT COSTS

	Governance Costs £
Charitable	**11,257**

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):	31/3/22 £	31/3/21 £
Depreciation - owned assets	**7,098**	8,054
Auditors remuneration	**4,200**	4,800
Operating lease rentals	**9,112**	7,449

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

12. STAFF COSTS

	31/3/22	31/3/21
Wages and Salaries	**682,414**	657,716
Other Pension Costs	**18,817**	16,838
	701,231	674,554

None of the trustees were remunerated or received any other benefits during the year.

None of the trustees incurred or were reimbursed any expenses during the year.

The total amount of employee benefits by the Company's key management personnel was £51,339 (2021: £51,873). No benefits in kind are received by any members of the management team.

The average monthly number of employees during the year was as follows:

	31/3/22	31/3/21
Fundraising Charitable Activities	**2**	2
Charitable Activities	**33**	29
Management of the Charity	**3**	4
	38	35

No employees received emoluments in excess of £60,000.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	85,429	1,638	87,067
Charitable activities			
Counselling	-	26,681	26,681
Other	-	111,530	111,530
NHS Eastern Cheshire CCGS 0-16	-	135,806	135,806
BBC- Children in Need	-	47,782	47,782
Big Lottery Fund - Reaching Communities	-	54,299	54,299
Cheshire Community Foundation	-	15,093	15,093
VCSE	-	77,000	77,000

Continued...

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - CONTINUED

	Unrestricted funds £	Restricted funds £	Total funds £
Emotionally Healthy Children	-	222,280	222,280
Family Support Service	-	78,482	78,482
Mind	-	37,463	37,463
NHS Cheshire Clinical Commissioning Group (CCG) - Surge	-	16,731	16,731
Other trading activities	-	630	630
Investment income	92	-	92
Other income	1,555	(1)	1,554
Total	87,076	825,414	912,490
EXPENDITURE ON			
Raising funds	17,809	-	17,809
Charitable activities			
Restricted	-	-	-
Charitable	140,810	686,328	827,138
Total	158,619	686,328	844,947
NET INCOME/(EXPENDITURE)	(71,543)	139,086	67,543
RECONCILIATION OF FUNDS			
Total funds brought forward	295,835	70,187	366,022
TOTAL FUNDS CARRIED FORWARD	224,292	209,273	433,565

14. TANGIBLE FIXED ASSETS

	Long leasehold £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1st April 2021	**59,628**	**1,332**	**1,123**	**21,491**	**83,574**
Additions	**-**	**529**	**-**	**6,405**	**6,934**
At 31st March 2022	**59,628**	**1,861**	**1,123**	**27,896**	**90,508**

Continued...

14. TANGIBLE FIXED ASSETS - CONTINUED

	Long leasehold £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
DEPRECIATION					
At 1st April 2021	**53,496**	**814**	**1,055**	**10,464**	**65,829**
Charge for year	**613**	**229**	**16**	**6,240**	**7,098**
At 31st March 2022	**54,109**	**1,043**	**1,071**	**16,704**	**72,927**
NET BOOK VALUE					
At 31st March 2022	**5,519**	**818**	**52**	**11,192**	**17,581**
At 31st March 2021	6,132	518	68	11,027	17,745

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/22 £	31/3/21 £
Trade debtors	**21,165**	165,382
Prepayments and accrued income	**10,863**	14,347
Operating lease rentals	**32,028**	179,729

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/22 £	31/3/21 £
Trade creditors	**13,962**	19,832
Other creditors	**12,992**	17,746
Accruals and deferred income	**168,101**	228,452
Accrued expenses	**5,244**	10,517
Operating lease rentals	**200,299**	276,547

17. LEASING AGREEMENTS

	31/3/22 £	31/3/21 £
Within one year	**10,643**	11,020
Between one and five years	**6,155**	15,000
	16,798	26,020

18. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	**224,292**	**(45,311)**	**178,981**
Restricted funds			
Restricted	**209,273**	**1,942**	**211,215**
TOTAL FUNDS	**433,565**	**(43,369)**	**390,196**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**96,747**	**(142,058)**	**(45,311)**
Restricted funds			
Restricted	**740,348**	**(738,406)**	**1,942**
TOTAL FUNDS	**837,095**	**(880,464)**	**(43,369)**

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	295,835	(71,543)	224,292
Restricted funds			
Restricted	70,187	139,086	209,273
TOTAL FUNDS	366,022	67,543	433,565

Continued...

18. MOVEMENT IN FUNDS - CONTINUED

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	87,076	(158,619)	(71,543)
Restricted funds			
Restricted	825,414	(686,328)	139,086
TOTAL FUNDS	912,490	(844,947)	67,543

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	295,835	(116,854)	178,981
Restricted funds			
Restricted	70,187	141,028	211,215
TOTAL FUNDS	366,022	24,174	390,196

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	183,823	(300,677)	(116,854)
Restricted funds			
Restricted	1,565,762	(1,424,734)	141,028
TOTAL FUNDS	1,749,585	(1,725,411)	24,174

19. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £18,817 (2021 - £16,838). Contributions totaling £15 (2021 - £3,729) were payable to the fund at the balance sheet date and are included in creditors.

The pension cost charge is allocated to activities in-line with wages and salary costs which are either directly charged or based on staff time incurred for a particular fund. The fund to which the pension costs are allocated determines whether the cost is either restricted or unrestricted. The restricted or unrestricted element of the pension liability is calculated on a per head basis.

20. RELATED PARTY DISCLOSURES

During the year the Charity purchased fire marshal training & first aid training of £647 from Ensure Safety Training, a company in which Mr A Deans is a director.

In 2021 the Charity purchased computer hardware and IT services of £756 from Microbyte Business Solutions Limited, a company in which R Lilley is a director.

During the year, trustees made donations to the Charity totaling £0 (2021 £380). No conditions were attached to these donations.

21. GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities incorporating income and expenditure account over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities incorporating income and expenditure account where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

During the year, the Charity received the following government grants:

Cheshire Clinical Commissioning Group (CCG)
A grant was awarded for the year to 31 March 2022 to promote and improve emotional health and wellbeing amongst young people in the NHS Eastern Cheshire footprint. During the year £146,707 (2021 - £135,806) has been recognised as income in the Statement of Financial Activities.

BBC - Children in Need
A grant was awarded to Visyon Limited in May 2019, for a period of 3 years up to December 2022. The grant is to be used for the provision of one to one and group work for children in Crewe. During the year £12,064 (2021- £47,782) has been recognised as income in the Statement of Financial Activities.

Department of Health and Social Care
A grant was awarded to the charity in the year to help expand Visyon's current project which provides therapeutic one to one counselling to young people aged 11-19. The expansion will increase the age range to include children under 11 years old, providing emotional health interventions to younger children who are experiencing emotional health difficulties. During the year, £30,800 (2021 - £77,000 has been recognised in the Statement of Financial Activities.

21. GOVERNMENT GRANTS - CONTINUED

NHS Cheshire Clinical Commissioning Group (CCG) / Cheshire and Wirral Partnership NHS Trust (CWP) - Surge
A grant was awarded to the charity in October 2020, which was later extended to 31 July 2021. This has subsequently been extended again until 31st March 2022 by CWP. This was awarded to Visyon, to help fund the increased number of one to one counselling and therapy services required as a result of Covid-19. During the year £33,930 (2021 - £16,731) has been recognised in the Statement of Financial Activities.

Cheshire and Wirral Partnership NHS Trust - Emotionally Healthy Children
A 4 year grant was awarded to the charity in 2019 to offer secure, sustainable support to all children and young people who may need advice or help in order to achieve emotional wellbeing. The scope of the Service will include children and young people who are resident in Cheshire East or who attend a school in Cheshire East. During the year, £100,767 (2021 - £222,280) has been recognised as income in the Statement of Financial Activities.

Cheshire Clinical Commissioning Group (CCG) - Gap project
A grant was awarded for the year to 31 March 2022 to work in an informal partnership arrangement with other third sector providers delivering a range of services to children, young people and parents constructed around known gaps within services. During the year £74,385 (2021 - £0) has been recognised as income in the Statement of Financial Activities.

Cheshire and Wirral Partnership NHS Trust - Waiting List Initiative
A grant was awarded to the charity in October 2021 to provide additional counselling capacity until March 23. This was awarded to Visyon due to the high number of clients on Visyon's waiting lists across the service. With the objective of providing additional capacity to reduce the number and length of time clients were waiting for a Visyon service. During the year £27,531 (2021 -£0) has been recognised in the Statement of Financial Activities.

There are no unfulfilled conditions or other contingencies attached to the grants noted above.

No other forms of government assistance have been received during the year.

22. LEGAL STATUS OF THE TRUST

Visyon Limited is a charitable company, registered in England and Wales, limited by guarantee and has no share capital. Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to its assets, in the event of it being wound up within one year while he or she is a member or ceasing to be a member. The charitable company's registered number and registered office address can be found in the Report of the Trustees.

23. VOLUNTEERS

The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contributions made by volunteers can be found in the trustees' annual report.

24. MOVEMENT IN DEFERRED INCOME

	2022 £	2021 £
Brought forward	**228,452**	21,760
Resources deferred during the year Amounts released from previous years	**168,101**	223,952
Prepayments and accrued income	**(228,452)**	(17,260)
Deferred income as at 31 March 2022	**168,101**	228,452

Creditors includes £168,101 (2021 - £228,452) of income which has been deferred into the following year due to the timing of the company's entitlement to the income. This includes the following balances in respect of restricted funds:

	2022 £	2021 £
WREN Grant	**-**	4,500
BBC - Children In Need	**9,259**	8,397
Cheshire Community Foundation	**11,250**	2,321
Churnet View Middle School	**-**	510
NHS Eastern Cheshire CCG	**88,693**	74,385
NHS Eastern Cheshire CCG Under 11	**-**	10,900
Cheshire East Covid Recovery	**12,591**	-
The Newby Trust	**833**	-
The Leathersellers	**11,250**	-
Evan Cornish	**10,000**	709
JDI Design Work	**450**	-
Waiting List Initiative	**19,680**	-
CCG Surge	**4,095**	8,618
Cheshire Community Foundation Minds Matter	**-**	11,232
Cheshire Community Foundation Minds Matter UTC	**-**	18,640
Cheshire Community Foundation Assurance	**-**	3,333
MIND	**-**	12,488
Cadent Income	**-**	4,968
CWP Vets	**-**	11,997
Postcode Community	**-**	19,772
CRH	**-**	5,000
Garfield	**-**	26,667
Just Drop In	**-**	1,000
Children In Need - Staffordshire Moorland	**-**	3,015
	168,101	228,45

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2022

	31/3/22 £	31/3/21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Individual Donations	**4,258**	6,311
Grants	**17,968**	29,654
Membership fees	**2,207**	2,981
Other Donations	**66,921**	48,121
	91,354	87,067
Other trading activities		
Headspace Cafe	**-**	630
Trading Income	**1,775**	-
	1,775	630
Investment income		
Investment Income	**373**	92
Charitable activities		
Charitable activities	**741,483**	823,147
Other income		
Other Income	**2,110**	1,554
Total incoming resources	**837,095**	912,490
EXPENDITURE		
Raising donations and legacies		
Wages	**51,872**	17,809
Charitable activities		
Wages	**630,542**	599,367
Social security	**46,836**	40,540
Pensions	**18,817**	16,838
Insurance	**10,317**	8,591
Light and heat	**4,313**	4,475
Telephone	**10,088**	10,857
Postage and stationery	**1,717**	1,328

This page does not form part of the statutory financial statements

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2022 - *CONTINUED*

	31/3/22 **£**	31/3/21 £
Charitable activities		
Brought forward	**793,097**	776,993
Display & resource material	**1,128**	-
Repairs & renewals	**759**	13,695
Software & related costs	**12,283**	5,796
Refreshments	**30**	107
Cleaning & sundries	**2,427**	1,265
Bank charges	**513**	474
Depreciation of tangible fixed assets	**7,098**	8,054
	817,335	806,384
Support costs		
Governance costs		
Accountancy fees	**7,917**	13,146
Legal fees	**3,340**	7,608
	11,257	20,754
Total resources expended	**880,464**	844,947
Net (expenditure)/income	**(43,369)**	67,543

This page does not form part of the statutory financial statements

HOW YOU CAN HELP

MAKE A DONATION OR TAKE PART IN A FUNDRAISER

Support children and young people with their mental health by donating monthly or as a one off payment.

You could also fundraise by doing a sponsored run, a bake sale or hosting your own event.

FOLLOW OUR SOCIALS AND VISIT OUR WEBSITE

Check out our content on social media for tips on how to look after your own mental health and how you can support Visyon.

Find us on **@visyonltd** or head to **www.visyon.org.uk**

Register your fundraising using the form on our website so we can help you get the most out of what your doing!

What is it?

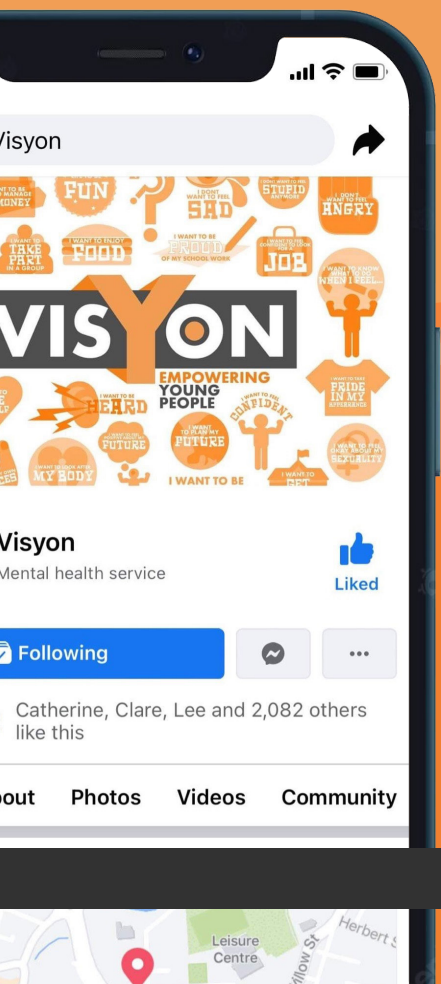
Where is it?

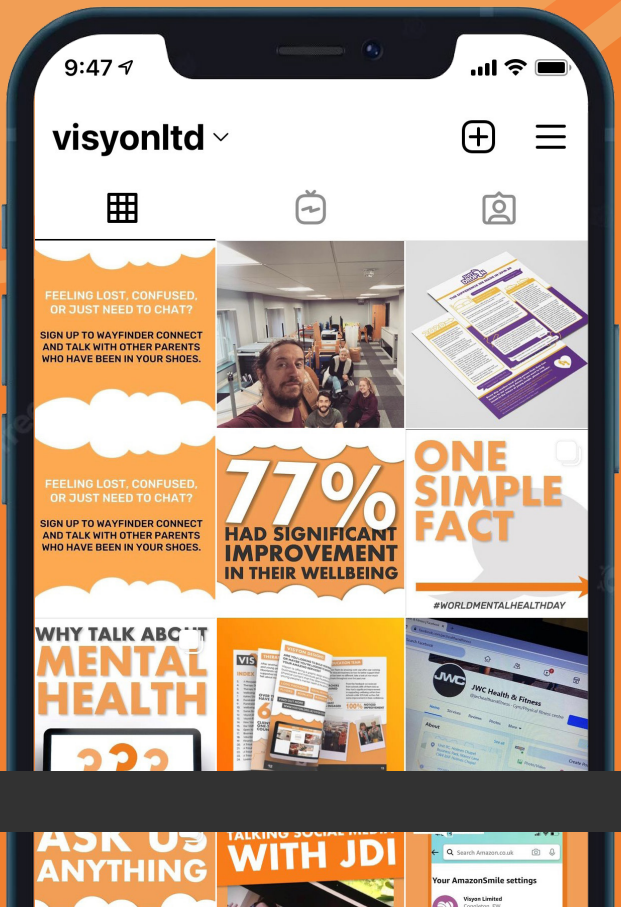
When is it?

What is your target? (£)

What are your plans to raise that amount?

Does your company match funds?







VISYON LIMITED

England & Wales - Charity number 1107951

Accounts

ANNUAL REPORT & FINANCIAL STATEMENTS 2020/21

A mental health charity passionate about supporting children, young people and their families when they need it most.



CONTENTS

Visyon is a mental health charity that supports children, young people and their families across Cheshire East.

Welcome to our 2020/21 annual review and accounts. It's been a challenging year, but we have continued to support hundreds of children and their families through the Covid pandemic. This review highlights the challenges faced and the excellent, innovative work done by our teams to support young people and their families through unprecedented circumstances. We hope you enjoy reading about our year.

OUR MISSION

To provide tailored packages of support within the local community, in a safe and non-judgemental environment and to seek to influence policy makers to ensure the voice of lived experience is heard.

OUR VISION

All children and young people are able to talk openly about their mental health and emotional needs, have access to appropriate support locally when they need it, and develop strategies to build resilience for them and their families for the future.

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CHAIR'S REPORT

CHRISSIE COOKE



Last year, I wrote my opening statement remarking on the impact of the pandemic. As we have progressed over the last year through the pandemic and the easing of restrictions, and the ramping up of lockdown again, we have continued to develop and deliver our services to the children and young people that need us. This is again thanks to our fantastic staff, volunteers and supportive commissioners. For the first part of the year the Virtual Support Model remained in place, ensuring young people across our area continued to receive the support they needed during these extraordinary times. We eased into the autumn with widened access, which unfortunately had to be reduced again as the country entered into a third lockdown over Christmas and New year. Our financial strategy has continued to enable the survival of the charity and through careful management of our expenditure we have not needed to access financial reserves.

I wrote last year about the sad passing of our founder Elizabeth Pugh. We have established a legacy for Elizabeth, in consultation with her family, in the form of the 'Elizabeth Pugh Award'. During 2020/21 we established the process for the award, the prize and the decision-making panel. We intend to make the first award during 2021. The trustees have also invited Brian Davey to take over the role of Visyon President.

In recognition of her increasing commitments, the charity parted company with our patron, Fiona Bruce MP. I would like to pay tribute to the years of service and enthusiastic contributions Fiona has made since she first started supporting us. Fiona has raised the issues regarding children and young people's mental health in the houses of parliament several times and helped to promote the emotionally healthy schools project. She supported local events and had assisted in securing funding for Visyon via the governments Health and Wellbeing fund in the past.

Visyon had the opportunity to consolidate the working of the Operational Management Team during 2020/21. This along with the financial approach mentioned above has helped the charity to continue to deliver the three year strategy to increase sustainability for the future. Our management team is working very well together and providing strong leadership for our staff and volunteers. We have also worked effectively with local partners, to deliver services under a wider partnership contract. This has been an interesting and stimulating experience

for our services and we have welcomed the opportunity to deliver good quality support to families and children through this venture.

The three strategic sub-groups of the board have continued throughout the year. These are Financial Sustainability Group, Service Effectiveness Group and Internal Governance Group. They continue to support the delivery of good governance within the charity and to support the management team to deliver the charity's three-year strategy.

We sadly said goodbye to Rob Lilley, who had been a trustee at Visyon for many years. I am very grateful to Rob for all his work and commitment, however he had decided that his time was done and he wanted to concentrate on other things. I mentioned that last year the Board also appointed Andrew Brabban (one of the existing Trustees) as deputy chair and Andrew has executed this duty well and took over as chair of the Financial Sustainability Group when Rob Lilley stood down. I continue to be grateful to our other Trustees, Andrew Leahy who is our safeguarding lead and chairs the Service Effectiveness Group, Adi Dean who chairs the Internal Governance Group and Liz Johnson who is an active member of the Internal Governance Group. The three new trustees Rob Morton, Helen Butters and Jonathan Clay have made a welcome and solid contribution to the work of the board, after being co-opted last year.

We have continued in our plan to strengthen our Board and during 2021/22 were able to identify two new Trustees. They are Arvani Jagpal and David Parkinson. Arvani is currently at university and brings with her the insight of younger people and a significant amount of enthusiasm for children and young people's mental health. David works for Sport England and brings with him a significant amount of charity sector experience that will help support the direction of Visyon for the future.

I signalled my intention to step down in September 2021. This will bring an end to my tenure of ten years as chair. Even though I have thoroughly loved the role and have a strong commitment to the charity, I believe that a healthy board embraces change, and active turnover of trustees is needed. I am immensely proud of the achievements that I have seen this charity progress through over the last ten years. We have developed from a small team of dedicated staff and volunteers running on a couple of hundred thousand pounds worth of grants, to a strong, professional organisation with a turnover of near £1 million. This is no small achievement in the current climate and we owe this to our committed team, valued contributions from our volunteers and support from our funders.

Following my intention to step down, the Trustees held a chair selection process. They have asked Andrew Brabban to take over as chair when I resign in September 2021. Andrew joined the charity in 2015 and has shown personal commitment in many ways. He will provide a degree of stability and oversight for the organisation, having been a trustee previously. I have no doubt that Andrew will bring his insightful leadership to influence the charity in the right direction for the future.

CEO'S REPORT

THERESA PASS

It's really difficult to know where to start when writing about the year we have all just experienced. So much has changed for the Visyon team and those we support. None of us would have predicted the events of the past 12 months, even as they were starting to unveil. We have all seen and felt the effects of COVID beyond the immediate impact of infection; particularly pertinent for Visyon has been the wider recognition of young people's mental health and wellbeing, the increased complexity of the issues and challenges facing young people's mental health, a consequential and significant increase in client numbers, and of course the constraints necessarily imposed on how people work with and relate to each other.

First and foremost, I want to acknowledge the amazing talent, flexibility and resilience of the Visyon team. As an organisation that offered primarily face to face support, we had to move literally overnight to a fully virtual support model. Our plan revolved around providing much needed consistency for our clients, ensuring they continued to access services and support for their mental health and emotional wellbeing. We worked with our partners and funders to establish robust support mechanisms, move our teams into a position to effectively work from home, and clearly communicated these changes to clients and those who refer into our service. Staff demonstrated creativity and innovation at a time when their own resolve was being tested to the limit, with team members losing loved ones, testing positive for COVID themselves, having childcare challenges and everything else that the pandemic presented us with. We continued to support each other and clients, and find ways to stay connected, despite the increasing restrictions. I would like to thank the team from the bottom of my heart for their continued commitment to Visyon, each other, and the children & young people we support.



THERESA WITH THE HIGH SHERIFF OF CHESHIRE

PROGRESS TOWARDS STRATEGY

Despite the challenges presented by the pandemic, Visyon has continued progress on our strategy, launched in 2019. This progress may not have been in the way we had originally planned, but the team have flexibly responded to both challenges and opportunities, and there were some welcome additions along the way;

INCREASING IMPACT – HELP MORE YOUNG PEOPLE WITHIN EXISTING REACH

SURGE PROGRAMME

The impact of COVID on young people's mental health was rapidly identified nationally, and thanks to new funding from the Clinical Commissioning Group in autumn 2020, Visyon partnered with Just Drop In and Health Box to deliver additional counselling and mentoring capacity across Cheshire. The response to the surge project has strengthened our relationships, both with our third sector partners and also with the CAMHS teams. This has ensured that clients don't get bounced between services and have to tell their background information a number of times. The foundations of this project, and our third sector relationships, has led onto further joint working, providing Cheshire wide parent wellbeing services which has included the development of the Sleepwell Cheshire programme.

NEW CREWE BASE

One of our key strategic aims is to ensure parity of service and that clients receive the same high quality experience when engaging with Visyon at any of our bases. It was clear that our Crewe base was not delivering this consistency. In September 2020 we moved into our new Crewe base at Breedon House, which provides a more welcoming and accessible environment for our clients and staff alike. We have even been able to install an amazing mural that one of our talented clients created for Visyon.

ORGANISATIONAL STRENGTH – BETTER POSITIONING FOR FUTURE GROWTH

TALENT DEVELOPMENT

As part of our strategic talent development programme, Visyon introduced new Team Leader roles to strengthen our management infrastructure and prepare us for future growth and development. Alongside this, we secured a commitment from the NatWest Group to transfer some of their unspent Apprenticeship Levy to Visyon to enable us to develop our staff. This is an incredibly important opportunity for Visyon and we welcome their commitment over the next five years. This will enable us to potentially recruit two apprentices over the next 12 months, offering career development for talented local people, along with providing internal development opportunities for all current staff.

PRACTICAL STRATEGIES WEBINARS

With the move to a virtual support model, and looking at more creative ways to engage with young people when face to face was not possible, we have devised and delivered a series of Practical Strategies Webinars. The webinars aim to provide psycho-education on a range of mental health topics that are pertinent to our clients, to normalise their experience of strong emotions, and to provide practical tools to help young people manage their feelings. These webinars are new to Visyon and have now become a core part of our offer for young people. Seven Webinar topics have been developed to date covering Anxiety,

Anger, Self Esteem, School Stress and Self Care. These have been delivered as both live sessions and recorded versions, allowing us to offer increased flexibility and reach.

DEVELOPING A LOUDER VOICE – TELL MORE PEOPLE ABOUT WHAT WE DO AND THE IMPACT WE HAVE

EVALUATION PROJECT – 'LIVED VOICE'

Our Visyon is a youth-led lived voice, rights and campaigning group at Visyon, made up of young people who have engaged with Visyon to support their mental health and wellbeing and are now helping us drive services and represent the lived voice. The group has designed and delivered the "wellbeing in schools" project which was based on the feedback received when we asked Visyon clients to vote on what issues mattered to them the most. To gain more understanding of how young people experience wellbeing at school, Our Visyon developed a number of evidence-based questions about what we know affects wellbeing such as bullying, access to a trusted adult and friendships.

A further survey was sent out in autumn 2020 to consult with Secondary school students across Cheshire East, with a fantastic response from 267 young people. The survey captured their experiences during lockdown and how this has impacted their mental health. It also captured what services they would like from Visyon in the future. It asked them to consider what areas of mental health and wellbeing they would like addressed and what groups and activities we could provide to support them. Focus groups will explore topics at a deeper level and the outcomes will be used to influence Visyon services and policy changes in the region.

LOOKING AHEAD…

The challenge now is to capture this creativity, innovation and fresh thinking, and ensure it becomes fully embedded in how we work, how we collaborate, and how we support children and young people. In particular, and despite the enormous challenges the world presents right now, we have a tremendous springboard from which to leap forward with our strategic priorities of increasing our impact, developing a louder voice, and becoming more sustainable.



THERAPEUTIC SERVICES

We saw a **35%** increase in the number of young people with the most serious concerns in 2020-21.



OPEN ACCESS

We offered **902** Open Access sessions. **749** sessions were attended.



PRESENTING ISSUES

(Topics young people and their parents discuss at Open Access sessions)

62%	Anxiety / Stress
30%	Low Mood
29%	Client's Mental Health
20%	Anger
20%	Family / Parent Issue
19%	Self Esteem
18%	Self-harm
16%	Relationships
15%	School / Academic
11%	Behaviour Related

"I wasn't sure about connecting with zoom but it got more comfortable and I was at home in a familiar place."

- A young person when asked for feedback

COUNSELLING SESSIONS

We delivered **2317** counselling sessions.

Young people score themselves out of 10 at the start and end of their Visyon journey. They score themselves against a goal that they choose so that they can see progress against something that matters to them.

On average, young people score themselves as a **3** at their first session. On average this score has increased to a **7** by their final session.

Some examples of goals chosen by young people are:

- *"I would like to control my anger in a more positive way."*
- *"I want to know what to do when I feel overwhelmed."*
- *"I want to feel less anxious in groups and more confident with people."*

> *"It really felt like you listened and you gave good suggestions"*
>
> **- A young person when asked for feedback**



9-year -old Lucy* developed anxiety and germ phobia due to the pandemic. Her anxiety became so bad that she wouldn't leave her house and wouldn't touch her own things. She was terrified that her close family would get ill and that she would catch Covid and give it to them. This was having such a huge impact on Lucy's life that it stopped her from attending school.

Lucy completed 12 sessions of therapeutic play over Zoom with her counsellor Penny, over 4 months. She enjoyed being creative and learned relaxation & visualisation techniques that helped to calm her anxiety. She is now back to school and is feeling much safer. Her parents are grateful for Visyon's help, telling Penny that "we feel like we've got our daughter back at last".

*Names & ages have been changed to protect the identities of the young people we work with



FAMILY, COMMUNITY & WELLBEING

FAMILY TEAM

At the start of the year, the team was at full capacity and there was a waiting list for our service. Our aim was to provide a Family Wellbeing Service to all families referred into the service during the Covid Pandemic.

We therefore adopted a 'Light Touch' Family Wellbeing service, which prioritised contact with the families. The transition to a virtual support model via online or telephone contact, created additional capacity within the team naturally due to the elimination of travel time. Additionally, by streamlining the paperwork and reporting obligations we created further capacity within the team to enable us to offer the Service to all the families. We achieved our goal and were able to support a significantly higher number of families than usual. Working closely with the other agencies within the Staffordshire Moorlands via the Emergency Locality Meeting, we were also able to access up to date information and advice during an ever-changing environment, which enabled us to appropriately support our families during the Pandemic.

As a result, our service and paperwork has been adapted to ensure that contact with the family is always prioritised. Our service will continue to utilise virtual support with families in addition to face to face contact, to further enhance our offer to families. The online offer has also created additional flexibility in our service which has enabled us to actively work with more than one parent in the family, strengthening our support, increasing our effectiveness and improving sustainability for the families.



WELLBEING TEAM

In March 2020, at the start of the pandemic we continued to offer our Parent Empower Hour but were forced to move this to a virtual group delivered on Zoom. We saw numbers dwindle and parents telling us they couldn't fit in regular attendance as they were juggling the increasing demands of home schooling and the worry and stresses caused by the pandemic. As a response to this we started to offer parent webinars, which were designed to give parents evidence-based information and provide practical strategies for them to use in supporting their children's wellbeing and mental health. The format for the webinars is a powerpoint presentation and then a chance for interaction and questions at the end.

Numbers attending the webinars steadily grew and we learned along the way making changes such as offering the sessions as both live and recorded versions. This has proved very popular with parents who are working or have other commitments meaning they can't attend live. Since the webinar programme started in October 2020 we have now delivered a total of 18 webinars with an average attendance per webinar of 50 parents. On average **73%** of attendees at webinars are first time attendees and **27%** have attended more than one webinar. The webinars have reached **684** parents and the majority of these are not currently involved with Visyon services, having heard about the webinars from school or through other agencies. The webinars are therefore also playing a big part in increasing awareness of Visyon services in the local community.

Our Parent Webinar programme is now embedded into our offer and is something that parents are routinely offered on initial contact. We have now developed 8 webinar topics which are run on a rolling programme. These include topics such as 'Managing Big Emotions', 'Understanding the Teenage Brain' and 'Improving your Child's Sleep'. We have 2 new topics in development over the summer.

The feedback has been really positive with **98%** of parents reporting they find them useful or very useful and **100%** saying they would recommend them to a friend. **74%** of parents report the webinars have increaesd their knowledge and understanding of their child's behaviour and **72%** of parents going away with practical strategies they are planning to try.

"The webinars have been really helpful to find out more about how the body and mind works and then working on strategies to help us cope."

- A Parent

VISYON EDUCATION TEAM



As a result of the pandemic and associated lockdown, we adapted and moved quickly to a virtual support model delivering training packages and bespoke consultation to schools. Prior to the pandemic, the team would deliver mental health and wellbeing training to teaching staff by visiting the setting and delivering training face to face. This required travel time, mileage costs and, upon reflection, a more limited reach to settings. We had to learn how to use Zoom and deliver in a personable way from a distance, but our highly trained and skilled team adapted quickly. Training packages and evidence-based programmes were modified to ensure they were suitable for online delivery; making sure they were interactive and engaging, and ensured effective transfer of learning.

From this we developed new skills and confidence in an area previously unknown to us, enhancing our own skillset along with what Visyon can offer service users. This way of working is more sustainable longer term, and we are now set up to continue to offer training in this way as a part of our long term offer to schools. The difference it has made is that we can train more members of staff and work with more schools; we trained over 300 members of school staff during the first lockdown, between April and June 2020. Implementing this change and adapting training meant that the team could continue to deliver an evidence-based programme (Emotion Coaching) as an income generator for Visyon. This made a significant difference to Visyon, as it meant we could develop further team members to help gain their accreditation in Emotion Coaching, enhancing their professional development and widening our offer. We can now train whole schools and offer centralised training as part of our virtual delivery. Our training has now become more accessible to education staff and has a positive impact on the environment by reducing the number of business miles required for delivery of these programmes. This travel time is now focused on work activities including research, working on developing further training packages, evaluation of programmes, and delivering several training sessions in a day.

The move to a virtual delivery model allowed the project to continue instead of coming to a halt or slowing down. It also ensured teaching staff continued to be trained in various aspects of mental health and wellbeing that both improve their setting at a strategic and day to day level, and ultimately improves school life for children and young people. Young people continued to be supported at school and their mental health and wellbeing prioritised, ensuring the best possible outcomes for children and young people.

THE LIVED VOICE

Our Visyon are the youth-led, campaigning group made up of young people who are helping us drive services and represent the lived voice.

OUR VISYON REPORT

We have designed and delivered the "wellbeing in schools" project which was brought about by asking the clients at Visyon to vote on what issues mattered to them the most. In order to gain more understanding of how young people experience wellbeing at school, we came up with a number of evidence-based questions for a survey covering topics that affect wellbeing such as bullying, access to a trusted adult and friendships. With the information gathered, we are hoping to inform and educate service providers and key decision makers and make youth voice heard on this matter.

We have both received and delivered training within the group. The majority of the members are now Mental Health First Aid qualified. We have also received training on LGBTQ+ from one of our youth members. We have attended the Taboo conference, educating service providers across Cheshire East about young people's experiences of mental health.

"It gives me something to look forward to."

We are proud of everything we have achieved but especially:

- We shifted culture at Visyon by requesting that all staff use pronouns on their marketing and identity materials. We asked this because of personal preference and experience, as well as noticing a pattern in the survey results that transgender people felt discriminated against.
- We were able to directly influence staff recruitment by being on the Visyon interview panel.

We feel we have achieved in promoting greater understanding of mental health for young people in the events we have attended and the training delivered within the group.

There are lots of ways in which we feel we have benefitted from being involved with the group.

"Being able to talk openly about mental health without feeling judged"

"Knowing my voice is being heard in the community and within Visyon."

"I like still being a part of a group despite restrictions/lockdown - less isolation during COVID."

OUR VOLUNTEERS

We simply couldn't help as many young people and their families as we do without the help of our incredible volunteers. Covid restrictions meant we had fewer volunteers working with us this year, but those that did gave invaluable contributions. Georgina, one of our counselling volunteers loves her work with us:



I decided to volunteer with Visyon after completing my counselling degree at the University of Salford. After working with adults as a placement counsellor, I wanted to expand my experiences in counselling into working with young people; an area of counselling that I have always wanted to work in. As soon as I had gone through the application process, I was welcomed with open arms by the lovely team that work at Visyon and have soon become a part of what feels like a second family.

Since I started, I have been given the opportunity to help out with the Exploring Emotions wellbeing group, which has since sparked my interest to continue the use of art in my own therapeutic work with young people, and I have been a part of the counselling team since the end of 2020. My experience volunteering with Visyon has been extremely positive, working with an encouraging and inspiring team of people and being offered many opportunities to expand my knowledge in counselling.

- Georgina, counselling volunteer

HOW YOUR SUPPORT HELPS

£65 Could help us support one young person with a one hour face to face meeting.

£185 Could help us offer support for one day in a school for five young people.

OUR FOUNDATION

Just before the Covid crisis emerged early in 2020, we sadly lost Elizabeth Pugh who gave so much in creating Visyon and building the charity in those formative years. As we hopefully move out of the crisis, we have also said goodbye to Dr Peter Wells, who died in June this year. Peter was a retired child psychiatrist and it was his knowledge as a leading clinician, and his concern about the lack of adequate support services for the mental health of young people that was to influence the foundation that today's Visyon therapy service is built on. He worked hard in the development of Visyon and continued to praise and promote the organisation to the end of his life.

Elizabeth and Peter would want us to look forward and continue to be a strong voice promoting every child's right to positive mental health and emotional wellbeing. There is more hard work ahead for Visyon and we will all continue to give our best for those who come to us for support.



"His contribution to the development of the charity and in forming the basis of its future therapy and support work with young people was to be a major influence on how the organisation works to this day.

I will miss Peter as I still miss Elizabeth. From me, from everyone at Visyon, both past and present, thank you for all you gave us."

- Brian Davey | Visyon President

OUR FUNDERS

COMMUNITY FUNDRAISERS

The Covid pandemic has meant demand for our services has never been greater, but at the same time ensured that all our community fundraising events had to be cancelled in 2020. This had a serious impact on our ability to raise funds. Our amazing community fundraisers stepped up to help, undertaking virtual challenges such as the 2.6 challenge last April and our 28in28 in February this year, and ensuring funds were raised to let Visyon continue to support local children and their families with their mental health.



To every single person who has fundraised for us over the past year

WE WOULD LIKE TO SAY A HUGE THANK YOU!





We were also one of Sally Holland's chosen charaties for her time as Congleton Mayor throughout 2020/21.



CORPORATE SUPPORTERS

We are always immensely grateful to have the support of many local businesses and organisations each year, but their commitment to us through these difficult 12 months has been especially valued. Their generosity helped us to reach and help many more children, young people and their families and we are thankful to them all.



- Franklyn Financial Management
- Full Media Publishing
- Jurupa
- Westend Agri
- Mitten Clarke
- Alton Towers Resort
- Digital4Dawgs
- Hatsadee Catering
- JWC
- Joy Botanics
- Morrisons Congleton
- Sainsburys Biddulph
- Tesco Crewe
- Waitrose Sandbach
- HandmadebyJackie
- Macclesfield Catenians
- Premier Foods
- Mrs Darlingtons
- Cherry Tree Investments
- Hagg Farm
- Sandbach Premier
- Boutique Hotel Group
- Roberts Bakery
- Dream Beams
- Asda Crewe
- Perfect Order
- Sainsburys Biddulph

GRANTS & TRUST FUNDERS

The unprecedented challenges presented by the Covid pandemic meant we had to adapt and respond rapidly to the inevitable gaps in our income brought about by the cancellation of so many events. Thanks to the generosity of our funders we were able to continue delivering our core services remotely and did not need to furlough staff. On behalf of the communities that rely on our services now more than ever, we offer you our sincerest, heartfelt thanks.

- **THE 29TH MAY 1961 CHARITY**
- **THE STEVE MORGAN FOUNDATION**
- **ST. JAMES'S PLACE CHARITABLE FOUNDATION**
- **GARFIELD WESTON FOUNDATION**
- **OPENWORK FOUNDATION**
- **NATIONAL LOTTERY COMMUNITY FUND**
- **CHESHIRE COMMUNITY FOUNDATION**
- **SCREWFIX FOUNDATION**
- **COOPERATIVE GROUP**
- **THE EDWARD GOSTLING FOUNDATION**
- **THE COMMUNITY FOUNDATION FOR STAFFORDSHIRE**
- **CREWE TOWN COUNCIL**
- **TESCO BAGS OF HELP**
- **THE EVAN CORNISH FOUNDATION**
- **ASSURA COMMUNITY FUND**
- **STAFFORDSHIRE MOORLANDS COUNCIL**
- **CRH CHARITABLE TRUST**
- **NEWBY TRUST**
- **MIND**
- **PEOPLE'S POSTCODE TRUST**
- **CADENT FOUNDATION**
- **BETTY MESSENGER CHARITABLE FOUNDATION**
- **BBC - CHILDREN IN NEED**
- **BIG LOTTERY, AWARDS FOR ALL**
- **UKH FOUNDATION**
- **VISIONS TRUST**



OUR PRESIDENT'S STATEMENT

BRIAN DAVEY



As we move towards a new 'normal', I want to thank everyone at Visyon for your adaptability, dedication and hard work over the last 12 months. Our lives will never be quite the same and this is especially true of the young people you have continued to support. I have spoken with many professionals and families during this time and their feedback on Visyon has been both encouraging and positive. Many asked me how Visyon has seen its way through the pandemic and continued to offer a successful service despite the obvious restrictions. My response has been that the very ethos of Visyon gave us the strength to see us through this difficult time. We have a strong management team and a dedicated and experienced team of frontline and administration workers, all backed up by a Trustee Board that has been completely focused on keeping our organisation safe and on-track through this unprecedented time. You have all adapted remarkably well as individuals and as a team in supporting the young people our work is all about, keeping the reputation and future of Visyon safe and I pass my thanks to each and every one of you for this.

While I am proud and in admiration of all Visyon people, both past and present, I recognise there are still difficult times ahead, and that our service will need to continually adapt to meet the new challenges that the pandemic will leave behind. I have been involved with Visyon from the start and fully understand that our history has always been one of change and adaptability and this may be truer now than ever.

I want to particularly thank Chrissie Cooke who has chaired the Trustees since the summer of 2012 and is standing down at the end of this summer. Chrissie has been dedicated and very successful in the role, overseeing the organisation through a period of great change and expansion. She has built a more professional and knowledgeable Board of Trustees more suited to the world that Visyon now occupies and leaves us in a stronger and safer place. My personal thanks go to Chrissie for all she has helped us achieve. I am sure you will join me in welcoming Andrew Brabban as he takes over as the new Chair of Trustees and support him in helping to take Visyon forward. We also bid a fond farewell to Elizabeth Johnson who is retiring from the board after 15 years of wonderful service. I remember interviewing Liz when she applied to join the Trustees. She fulfilled all my expectations and more. Thank you, Liz. Best wishes to you and Chrissie on the roads you journey next.

OUR NEW CHAIR'S STATEMENT

ANDREW BRABBAN



Chrissie Cooke has been a trustee with Visyon since first being appointed at the AGM in September 2011. Now 10 years later she has decided to step down and we would like to express the gratitude and appreciation from all of Visyon for her invaluable contribution. In her time as trustee and as chair of the board she has made a significant contribution to shaping the organisation that Visyon is today. Chrissie has overseen an increasing maturity of the governance of the charity, especially through the dedicated sub-committees ensuring sufficient scrutiny of financial sustainability, service effectiveness and internal governance; as well as her efforts to ensure we have a board with a wide breadth of experience to support the CEO and senior leadership team. Thank you Chrissie.

Looking forward, the board of trustees will evolve from the foundation Chrissie and previous Chairs have established. We expect just incremental changes from the way we successfully operate today. The next priorities for the board are to focus on ensuring compliance in an increasing complex environment, providing a guiding direction as our services evolve post-COVID and looking strategically at what is the right size organisation for Visyon to be.







REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

LEGAL AND ADMINISTRATIVE INFORMATION

Charity name: Visyon Limited
Working title: Visyon
Registered charity number: 1107951
Registered company number: 5250758
Company registered in England and Wales

Registered Company and operational address:
Fellowship House, Park Road, Congleton,
Cheshire. CW12 1DP

PATRONS

Fiona Bruce MP (to 01.02.2021)

COMPANY SECRETARY

Theresa Pass

CHIEF EXECUTIVE OFFICER

Theresa Pass

BANKERS

NatWest Bank Plc, 46 High Street, Congleton,
Cheshire CW12 1BE

BOARD OF TRUSTEES

The following people served as Trustees during this year:

Chrissie Cooke (Chair)
Andrew Brabban (Deputy Chair)
Liz Johnson
Rob Lilley (to 30.09.2020)
Andrew Leahy
Adrian Dean
Rob Morton
Helen Butters
Jonathan Clay

The Directors of the charitable company are Trustees for the purpose of charity law and are known collectively as the Board of Trustees

AUDITORS

Banks Sheridan, Datum House, Electra Way,
Crewe, Cheshire, CW1 6ZF

ABOUT VISYON

Visyon promotes and improves the emotional health and wellbeing of children and young people and their families through the provision of a range of services, including individual therapy, group work, mentoring, creative activities and support for parents and families. Visyon is based in Congleton, Cheshire and delivers services to children and young people in Cheshire and Staffordshire.

Visyon was established in 1994 by a group of volunteers whose experiences identified the need for a community based, flexible and easily accessible service for young people and families experiencing emotional distress and in need of support. In 2004 Visyon became a charitable company limited by guarantee.

OBJECTS OF THE CHARITY

The objects of the charity are:

- The preservation and protection of good health and in particular good mental health of children, young people and adults
- The advancement of education of the public so as to increase their awareness of mental health and the associated issues and related problems
- To relieve the hardship, sickness and distress arising therefrom

VISYON DESCRIPTOR

Visyon is a safe place you can come when you need help. We are really good at helping children and young people work out what is troubling them and what they can do about it. Whether you are confused, upset, worried, feeling hurt or angry about anything, there is somebody at Visyon who will listen and help you decide what you want to do next.

GOVERNANCE OF THE CHARITY

GOVERNANCE, ORGANISATION AND ADMINISTRATION

Visyon is a charitable company limited by guarantee. It is governed by the Memorandum and Articles of Association dated 5 October 2004 and amended on 25 March 2010. Visyon is registered with the Charity Commission and Companies House. Anyone over the age of 18 years can become a member of the charity. At 31 March 2021 there were 27 members.

GOVERNANCE, ORGANISATION AND ADMINISTRATION - CONTINUED

The administration is carried out by the directors who together are known as the Board of Trustees. The Board of Trustees has delegated the day-to-day running of the organisation to the Chief Executive Officer, who reports into the Board on a quarterly cycle.

ROLE OF THE BOARD OF TRUSTEES

The Board of Trustees is the governing body of the charity. The Board's duties are to:

- Take ultimate responsibility that the charity is run properly
- Ensure compliance - with the law & charitable objects
- Act with integrity
- Ensure that the charity is and stays solvent
- Use charity funds reasonably
- Avoid undue risk
- Ensure the charity is well run and efficient
- Consider getting external advice when needed, particularly if the Board/Trustees are in breach of duties

SUB-GROUP STRUCTURE

Three sub-groups have been appointed with delegated responsibility for scrutiny in three areas:

- Financial Sustainability
- Internal Governance
- Service Effectiveness

Each group is chaired by a Trustee and is attended by a further Trustee, the CEO and relevant members of the management team.

RECRUITMENT, SELECTION AND TRAINING OF THE BOARD OF TRUSTEES

The Trustees are elected by the members, the number being decided at the Annual General Meeting. The Trustees have the power to co-opt up to 7 further Trustees. When co-opting Trustees, the Board has regard to the requirement for any specialist skills. Trustee application and induction processes have been established, through which training requirements are identified and addressed. In addition, training opportunities are taken up when offered by third parties.

RECRUITMENT, SELECTION AND TRAINING OF THE BOARD OF TRUSTEES - CONTINUED

- Nursing
- Child & adolescent mental health and Psychiatry
- Healthcare management
- Healthcare & Social Care commissioning
- Contracting and procurement
- Independent commercial
- Business management
- Voluntary sector fundraising
- Health & Safety consultancy
- Finance
- Law
- Education

STRUCTURE OF BOARD OF TRUSTEES

Board meetings are held quarterly.

ATTENDANCE OF TRUSTEES AT MEETINGS OF THE BOARD

Trustees are required to attend formal meetings regularly and not to miss more than three meetings in succession. During 2020/21 the Trustees attendance was as follows:

2019-20	Date	18.05.20	13.07.20	17.08.20	16.11.20	22.02.21	
Chrissie Cooke		Yes	Yes	Yes	Yes	Yes	5/5
Liz Johnson		Yes	No	Yes	Yes	No	3/5
Rob Lilley		Yes	Yes	No	No	No	2/5
Andrew Brabban		Yes	Yes	Yes	Yes	Yes	5/5
Andrew Leahy		Yes	No	Yes	Yes	Yes	4/5
Adi Dean		No	Yes	Yes	Yes	Yes	4/5
Jonathon Clay		Yes	Yes	No	No	Yes	3/5
Helen Butters		Yes	Yes	Yes	Yes	Yes	5/5
Rob Morton		Yes	Yes	Yes	No	Yes	4/5
		8/10	7/10	7/10	6/10	7/10	

PRESIDENT

The Board have appointed Brian Davey as the new president of Visyon Limited on 14th September 2020, following the untimely death of Visyon's President, our founder, Elizabeth Pugh in January 2020. Brian has been involved with Visyon from the beginning and previously served as Chair of the Board.

PATRONS

We would like to thank Fiona Bruce MP for being our patron for many years and for her support and contribution to the work of the charity. Fiona stepped down as the patron on 1st February 2021. The board are currently seeking to appoint new patrons.

RELATED PARTIES

The Charity purchased IT hardware and support services from a company in which a Trustee was a director. The Charity received pro-bono consultancy and clinical supervision services from two Trustees.

RISK MANAGEMENT

The organisation has Strategic and Operational Risk Registers, a Business Continuity Plan and a Risk Management Policy. This ensures:

- Constant monitoring of the financial position and cash flow to ensure that the charity remains solvent.
- Health and safety monitoring. This is carried out by the CEO and Health and Safety Officer, in conjunction with a nominated Trustee with health and safety expertise.
- Risk assessment of new and ongoing activities, including new locations for project activities, with a view to the safeguarding of staff, volunteers and clients.
- Management of the liabilities and reserves policies which are included in the charity's financial controls documentation.
- Other specific areas of risk as may be identified by the Board.

Risks that have been mitigated this year have included:

- Inability to respond to the increasing demand for our therapy services.
- The continued impact of public sector funding cuts.
- High volume of referrals and safeguarding cases.
- The austerity policies of national government.
- COVID related risks and restrictions to staff, clients and service delivery.
- Reputational risk of partnership working.

STAFFING & VOLUNTEERS

Visyon is able to offer the level of service that it does due to the dedication and professionalism of its staff and volunteer team. At the end of March 2021, Visyon had 35 members of staff, 7 of which were employed on a full-time basis, with the other 28 working in part-time roles. Visyon has a team of volunteers who provide invaluable contributions to the work of the charity by carrying out a range of roles including trustees, book keeper, café attendant, therapists, group workers, administrators, ambassadors, fundraisers, handyperson and gardeners.

DECLARATION OF INTERESTS

Trustees are required to declare interests that are relevant and material and declarations are requested at each meeting. A record is maintained of all relevant and material interests by the Company Secretary and this record is available on request. Staff are also required to inform the organisation where an outside commitment, e.g. membership of a school governing body, may potentially give rise to a conflict of interest.

One Board member provided IT services to Visyon. This contract ended September 2020.

FUTURE DEVELOPMENTS

Visyon is coming to the end of the current three year strategy, which was designed to create a stable basis for future growth. The Board, under the leadership of a new Chair, will work closely with the Senior Leadership Team, Operational Managers and Team Leaders to develop and deliver an innovative strategy for the future. Visyon is a strong learning organisation and has developed new resources, services and models of support as a result of having to rethink service delivery due to the pandemic. These developments will continue to expand and enhance our existing provision and add value to our future service delivery.

PUBLIC BENEFIT CREDENTIALS

Visyon provides its services within the charitable objects for which it was established, these being the preservation and protection of good health and in particular good mental health of children, young people and adults, plus the advancement of education of the public in matters relating to mental health. These objects are addressed through the provision of a broad range of therapeutic activities to children, young people, their parents and families.

Visyon's activities are designed to achieve outcomes that are positive not only for the individual child or young person but also impact on families and the wider communities of Cheshire and North Staffordshire. The cost to society of supporting lifelong mental health challenges is significant and can be ameliorated by providing effective interventions for children and young people such as those offered by Visyon.

Visyon's services are free to the children, young people and families who access them. All services are paid for by grants, donations and fundraised income. The organisation accommodates the requirements of children and young people, by using community locations wherever there is a demand and where funding allows. Currently, the organisation is working in the geographic areas of Cheshire East Council, and Staffordshire Moorlands Council, with some services also available in areas of Cheshire West and Chester Council.

The Trustees have carefully considered the requirement for public benefit reporting in accordance with guidance issued by the Charities Commission.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The total income for the year ending 31 March 2021 was £912,490 (2020 - £992,379), the total expenditure was £844,947 (2020 - £942,650) and the net income for the year was £67,543 (2020 - £49,729). The net asset position at the year end was £433,565 (2020 - £366,022), of which £224,292 (2020 - £295,835) is unrestricted and £209,273 (2020 - £70,187) is restricted.

Visyon aims to use as much of its financial and other resources as possible for the purpose of meeting the charities objectives. All of the programmes and activities undertaken by the charity aim to support children and young people to improve and maintain their mental health. Our work with families and public awareness campaigns assist us to achieve greater awareness and understanding by the public of issues surrounding mental health and wellbeing and how these impact on children, young people and society.

All our services are provided free of charge to our beneficiaries, allowing for greater access to early assistance, advice and support. Across Cheshire East and Staffordshire Moorlands we aim to offer a range of interventions, choice of venue and opening hours that improves efficacy and accessibility irrespective of the individual circumstances of the beneficiary.

The voluntary sector experiences increasingly challenging times with more charities competing for less funding, reporting criteria becoming increasingly complex in some areas, and hard decisions to be made regarding which particular pot of money to vie for. Each financial year starts with an element of calculated uncertainty, and often focus has to be placed on bringing in funding for the current financial year, rather than looking forward to the next two - five years, focusing attention on longer term planning and sustainability. This is the situation that Visyon has been in for a number of years, but is something that the new strategy and leadership structure plan to address over the next two years.

NEW FOR 2020/21

OUR VISYON

A youth led voice, rights and campaigning group facilitated by Visyon, established in January 2020. The group consists of young people who came together to discuss what kind of group they wanted. At this point the group didn't even have a name and the purpose, focus and outcomes was to be discussed, agreed and taken forward by the group, with the support of the Visyon team. It was evident from the open discussion around the table that young people of Congleton wanted to be heard; they wanted to have a voice around issues that affected them, and more often than not they felt disempowered in a variety of areas in their lives.

The working team came up with the idea of a group of young people that could raise the voices for other young people in the area in matters that were important to them. Then they came up with the name - Our Visyon!

The next stage was deciding on our first project. They had to figure out one question: What do the young people of our community care about and want to have their voices heard?

The group asked clients within Visyon to vote what was most important to them out of five key issues. These issues were heavily researched by the Our Visyon group, using data collected by the media, personal experience and research. Out of the five key issues, the young people in Visyon voted that they wanted to have their voices heard on the issue of "Wellbeing in schools".

Since lockdown the group have continued to meet weekly over video meeting and have developed an online questionnaire based on questions that will led them to know more about the experiences of young people at school and their well-being. Lots of research has gone into deciding what to questions to ask. Visyon's in-house expert on well-being in schools was invited to help the group formulate the questions. The resulting questionnaire was submitted to all high schools in the Congleton Constituency to circulate to their students at the end of the summer term and will be distributed again at the start of the autumn term. The responses will be evaluated and used to inform next steps for the group with the aim of sharing best practice to strengthen and maintain good well-being in schools.

INVESTMENT POWERS

The Trust Deed authorises the Trustees to make and hold investments using the general funds of the charity but no such investments are currently held.

RESERVES POLICY

The reserves are held in a low-risk account, with immediate access, attracting the best rates from the "High Street Institutions". Reserves are built up from balances of funds (restricted and/or unrestricted). The level at which the reserve fund is to be maintained is agreed between Visyon management and Trustees during annual budgeting based on a number of defined factors including an assessment of known risks. It may also include items of known but currently unquantifiable risk. The level of reserve fund should not normally exceed that required for three months operating.

STATEMENT OF FUNDS AT 31 MARCH 2021:

Unrestricted funds £224,292

Restricted reserves £209,273

INVESTMENT POLICY

All amounts in the current account over £500 are transferred daily to an interest-bearing savings account. All investments by the charity will be in ethically acceptable funds to be agreed by the Board.

GRANT-MAKING POLICY

Under normal circumstances, the charity does not make grants. There may be small grants made from specific projects for supporting clients. The funding body concerned will specify the conditions of the grant.

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

REGISTERED COMPANY NUMBER

05250758 (England and Wales)

REGISTERED CHARITY NUMBER

1107951

REGISTERED OFFICE

Fellowship House
Park Road
Congleton
Cheshire
CW12 1DP

COMPANY SECRETARY

T Pass

TRUSTEES

L Johnson
C Cooke
R Lilley (resigned 30.9.20)
A Brabban
A Leahy
A Dean
R Morton
J Clay
Ms H Butters

AUDITORS

Banks Sheridan (Statutory Auditor)
Datum House
Electra Way
Crewe
Cheshire
CW1 6ZF

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Visyon Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Banks Sheridan (Statutory Auditor), will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 10/06/2024 and signed on the board's behalf by:

C Cooke - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF VISYON LIMITED

OPINION

We have audited the financial statements of Visyon Limited (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and

are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

IRREGULARITIES, INCLUDING FRAUD, ARE INSTANCES OF NON-COMPLIANCE WITH LAWS AND REGULATIONS

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of company, and its industry, we identified that the principal risks of non-compliance with laws and regulations related to pensions legislation, employment regulation and health and safety regulation, anti-bribery, corruption and fraud, money laundering, non-compliance with implementation of government support schemes relating to COVID-19, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, such as the Companies Act 2006.

We evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates, in particular in relation to apportionment of costs in respect of deferred income and significant one-off or unusual transactions.

Our audit procedures were designed to respond to those identified risks, including non-compliance with laws and regulations (irregularities) and fraud that are material to the financial statements. Our audit procedures included but were not limited to:

- Discussing with the trustees and management their policies and procedures regarding compliance with laws and regulations;
- Communicating identified laws and regulations throughout our engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the company which were contrary to applicable laws and regulations, including fraud.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

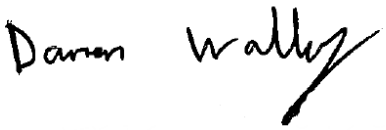
There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with

management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

USE OF THIS REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

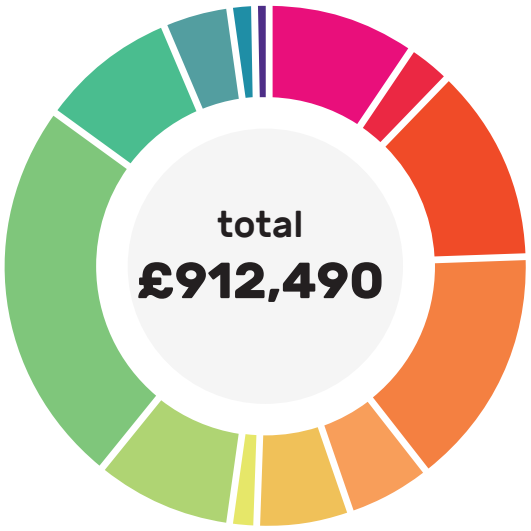


Darren Walley (Senior Statutory Auditor)
for and on behalf of Banks Sheridan (Statutory Auditor)
Datum House
Electra Way
Crewe
Cheshire
CW1 6ZF

Date: 16-9-21

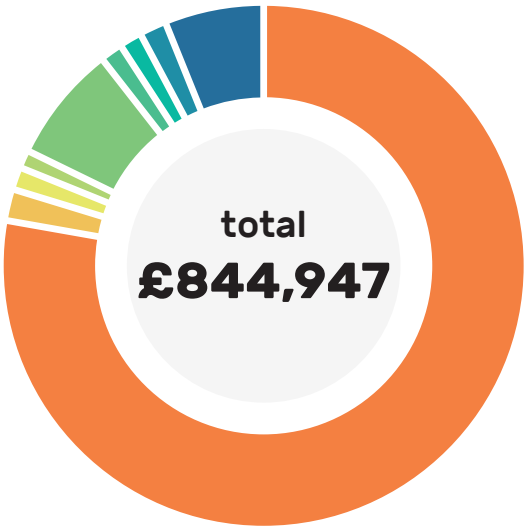
FINANCIAL OVERVIEW

INCOME & ENDOWMENTS FROM 2020/21



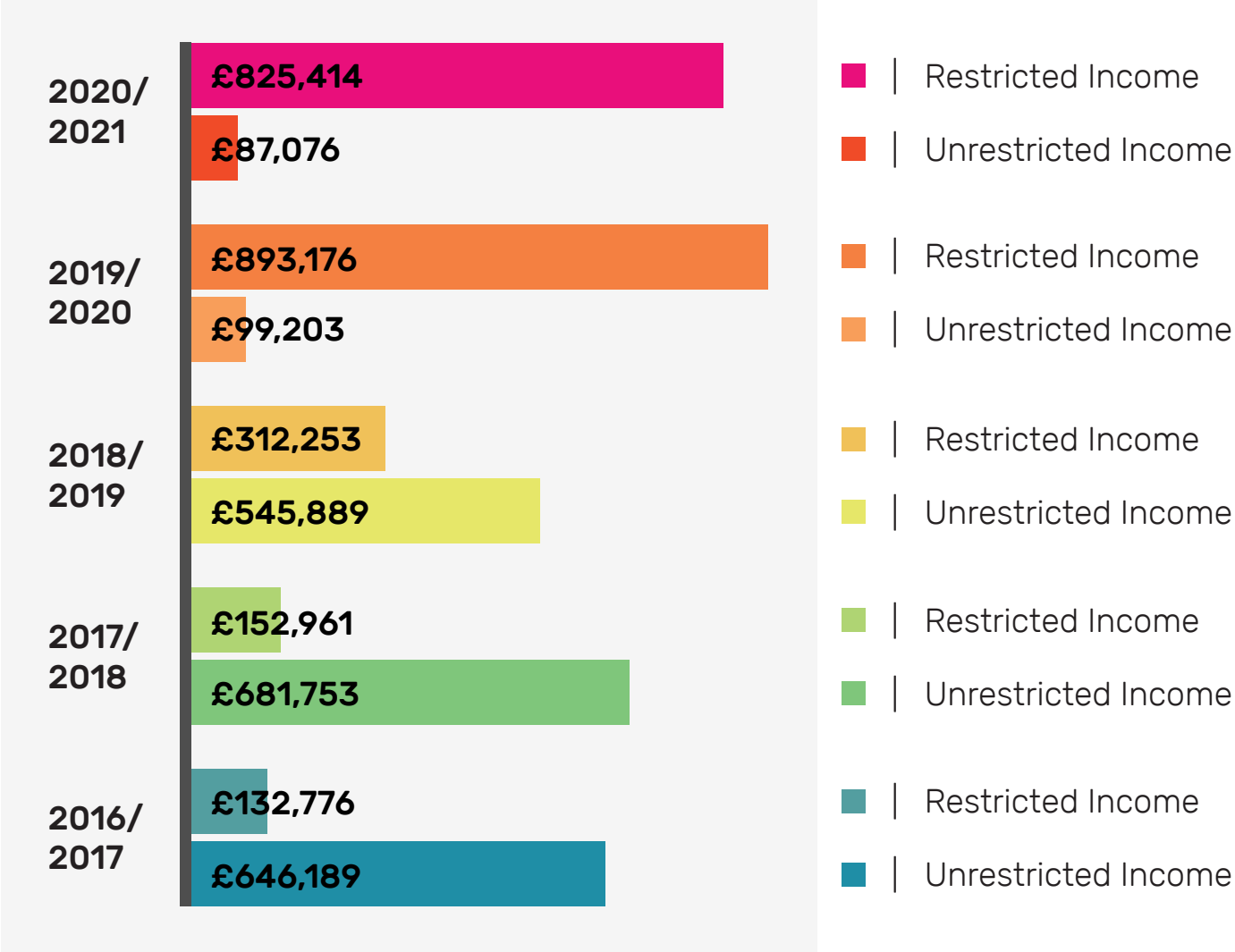
£87,067	Donations and legacies
£26,681	Counselling
£111,530	Other
£135,806	NHS Eastern Cheshire CCGS 0-16
£47,782	BBC - Children in Need
£54,299	Big Lottery Fund - Reaching Communities
£15,093	Cheshire Community Foundation
£77,000	VCSE
£222,280	Emotionally Healthy Children
£78,482	Family Support Service
£37,463	Mind
£16,731	NHS Cheshire Clinical Commissioning Group (CCG) - Surge
£630	Other trading activities
£92	Investment income
£1,554	Other income

EXPENDITURE FROM 2020/21



£657,716	Wages
£16,838	Pensions
£10,857	Telephone
£11,603	Workshop facilitators
£59,925	Subcontract and recruitment
£10,767	Rent and room hire
£13,695	Repairs & renewals
£13,146	Accountancy fees
£50,400	Other Including: • *Insurance* • *Counselling & supervision* • *Travel costs* • *Refreshments* • *etc.*

5 YEAR COMPARISON



FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

CONTENTS

Page 39: Statement of Financial Activities

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Page 41: Statement of Cash Flows

Page 42: Notes to the Statement of Cash Flows

Page 43: Notes to the Financial Statements

Page 58: Detailed Statement of Financial Activities

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
INCOME AND ENDOWMENTS FROM	3				
Donations and legacies		85,430	1,637	87,067	86,251
Charitable activities	6				
Counselling		-	26,681	26,681	44,593
Cheshire East CC - Tools for Schools		-	-	-	7,179
Other		-	111,530	111,530	33,795
NHS Eastern Cheshire CCGS 0-16		-	135,806	135,806	144,680
BBC - Chiildren in Need		-	47,782	47,782	38,813
Big Lottery Fund - Reaching Communities		-	54,299	54,299	117,769
Cheshire Community Foundation		-	15,093	15,093	32,326
VCSE		-	77,000	77,000	154,000
Emotionally Healthy Children		-	222,280	222,280	218,767
Family Support Service		-	78,482	78,482	107,460
Mind		-	37,463	37,463	-
NHS Cheshire Clinical Commissioning Group (CCG) - Surge		-	16,731	16,731	-
Other trading activities	4	-	630	630	1,141
Investment income	5	92	-	92	583
Other income		1,554	-	1,554	5,022
Total		87,076	825,414	912,490	992,379
EXPENDITURE ON					
Raising Funds	7	17,809	-	17,809	5,717
Charitable activities	8				
Charitable work		140,810	686,328	827,138	936,933
Total		158,619	686,328	844,947	942,650
NET INCOME (EXPENDITURE)		(71,543)	139,086	67,543	49,729
RECONCILIATION OF FUNDS					
Total funds brought forward		295,835	70,187	366,022	316,293
TOTAL FUNDS CARRIED FORWARD		224,292	209,273	433,565	366,022

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
FIXED ASSETS					
Tangible assets	14	1,270	16,475	17,745	14,965
CURRENT ASSETS					
Debtors	15	6,166	173,563	179,729	103,426
Cash at bank and in hand		256,870	255,768	512,638	337,946
		263,036	429,331	692,367	441,372
CREDITORS					
Amounts falling due within one year	16	(40,014)	(236,533)	(276,547)	(90,315)
NET CURRENT ASSETS		223,022	192,798	415,820	351,057
TOTAL ASSETS LESS CURRENT LIABILITIES		224,292	209,273	433,565	366,022
NET ASSETS		224,292	209,273	433,565	366,022
FUNDS					
Unrestricted funds	18			224,292	295,835
Restricted funds				209,273	70,187
TOTAL FUNDS				433,565	366,022

The financial statements were approved by the Board of Trustees and authorised for issue on

10th Sep 21 and were signed on its behalf by:

A Brabban - Trustee

The notes form part of these financial statements

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	185,434	(87,242)
Net cash provided by/(used in) operating activities		185,434	(87,242)
Cash flows from investing activities			
Purchase of tangible fixed assets		(10,834)	(4,148)
Interest received		92	583
Net cash used in investing activities		(10,742)	(3,565)
Change in cash and cash equivalents in the reporting period		174,692	(90,807)
Cash and cash equivalents at the beginning of the reporting period		337,946	428,753
Cash and cash equivalents at the end of the reporting period		512,638	337,946

The notes form part of these financial statements

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial	67,543	49,729
Adjustments for:		
Depreciation charges	8,054	7,381
Interest received	(92)	(583)
Rounding	-	1
Increase in debtors	(76,303)	(42,636)
Increase/(decrease) in creditors	186,232	(101,134)
Net cash provided by/(used in) operations	185,434	(87,242)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	337,946	174,692	512,638
	337,946	174,692	512,638
Total	337,946	174,692	512,638

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on the assumption that the company is able to carry on as a going concern, which the Trustees consider appropriate.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic if Ireland (FRS102) and the Companies Act 2006.

The Trustees regularly monitor the projected income against expected expenditure and are reasonably confident that funds will be in place to ensure the running of the organisation beyond September 2021.

Visyon Limited meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in he relevant accounting policy note(s). The principal accounting policies adopted in the preparation of the financial statements are set out below.

The presentational currency of the financial statements is the Pound Sterling (£). Monetary amounts in these financial statements are rounded to the nearest £.

GOING CONCERN

The Trustees consider that the level of unrestricted funds is sufficient to meet the working capital requirements of the company. The trustees have implemented a forward strategy to improve the future performance of the company to ensure the company is able to continue in existence for the foreseeable future.

The trustees are not aware of any other uncertainties regarding the company's ability to continue as a going concern and after reviewing the company's post year end income documentation and forecasts, the trustees are satisfied that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing it's financial statements.

INCOMING RESOURCES

Voluntary income, including donations, gifts and grants that provide core funding or are of general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting period; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities, which includes income received under contract or where entitlement to grant funding is subject to specific performance conditions, is recognised as earned (as the related goods or services provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

RESOURCES EXPENDED

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliable. it is categorised under the following headings:

- Costs of raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds
- Expenditure on charitable activities consists of resources expended on all of its charitable work in order for it to meet its charitable objectives, which includes all costs relating to providing services to children, young people, and their families.
- Other expenditure represents those items not falling into the categories above.

SUPPORT COSTS ALLOCATION

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

TANGIBLE FIXED ASSETS

Tangible fixed assets are stated at historical cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided at the following annual rates so as to write off their cost less residual amounts over their estimated useful economic lives. Assets are also reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the assets carrying amount exceeds its recoverable amount.

Office equipment	- 25% on reducing balance
Fixture & fittings	- 25% on reducing balance
Computer equipment	- 25% on cost and 33% on cost
Leasehold Improvements	- 10% on cost

The residual values and useful lives of assets are reviewed and adjusted if appropriate at each statement of financial position date.

TAXATION

The trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity and therefore included in the relevant costs in the Statement of Financial Activities.

FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have ben raised by the company for particular purposes. the costs of raising and administering such funds are charged against the specific funds. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

PENSION COSTS

The Charity contributes to money purchase pension schemes. The assets of the schemes are held separately from those of the company in independently administered funds. Contributions payable for the period are charged in the income and expenditure account.

DEBTORS AND CREDITORS

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

CREDITORS AND PROVISION

Creditors and provisions are recognised where the company has a present obligation resulting from a part event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

FINANCIAL INSTRUMENTS

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basis financial instruments are initially recognised at transactions value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of the financial statements requires management to make judgements, estimates, and assumptions that affect the amounts reported. these estimates and judgements are continually reviewed and are based on experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

The judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements are as follows:

ESTIMATED USEFUL LIVES AND RESIDUAL VALUES OF FIXED ASSETS

Depreciation of tangible fixed assets has been based on estimated useful lives and residual values deemed appropriate by the trustees. Estimated useful lives and residual values are reviewed annually and revised as appropriate. Revisions take into account estimated useful lives used by other companies operating in the sector and actual assets lives and residual values, as evidenced by disposals during the current and prior accounting periods.

3. DONATIONS AND LEGACIES

	2021 £	2020 £
Individual donations	6,313	5,787
Grants	29,652	25,286
Membership fees	2,981	1,992
Other donations	48,121	53,186
	87,067	86,251

Grants received, included in the above, are as follows:

	2021 £	2020 £
Transition Fund	310	310
Wren Grant	4,500	4,976
Garfield Weston Foundation	13,332	20,000
Cheshire East Council	10,000	-
Coronavirus Job Retention Scheme Grant	1,510	-
	29,652	25,286

4. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Headspace Café	630	1,141

5. INVESTMENT INCOME

	2021 £	2020 £
Investment Income	92	583

6. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021 £	2020 £
Charitable activities	Counselling	26,681	44,593
Charitable activities	Cheshire EastCC- Tools for Schools	-	7,179
Charitable activities	Other	111,530	33,795
Charitable activities	NHS Eastern Cheshire CCGS 0-16 131,827	135,806	144,680
Charitable activities	BBC- Children in Need	47,782	38,813
Charitable activities	Big Lottery Fund - Reaching Communities	54,299	117,769
Charitable activities	Cheshire Community Foundation	15,093	32,326
Charitable activities	VCSE	77,000	154,000
Charitable activities	Emotionally Healthy Children	222,280	218,767
Charitable activities	Family Support Service	78,482	107,460
Charitable activities	Mind	37,463	-
Charitable activities	NHS Cheshire Clinical Commissioning Group (CCG) - Surge	16,731	-
		823,147	899,382

7. RAISING FUNDS

RAISING DONATIONS AND LEGACIES

	2021 £	2020 £
Staff costs	17,809	5,100
Fundraising costs	-	617
	17,809	5,717

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 9) £	Totals £
Charitable work	806,384	20,754	827,138

9. SUPPORT COSTS

	Governance Costs £
Charitable work	20,754

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	8,054	7,382
Auditors remuneration	4,800	4,800
Operating lease rentals	7,449	2,953

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

12. STAFF COSTS

	2021 £	2020 £
Wages and salaries	657,716	701,415
Other pension costs	16,838	17,981
	674,554	719,396

The average monthly number of employees during the year was as follows:

	2021	2020
Fundraising	2	1
Charitable activities	29	30
Management of the Charity	4	7
	35	38

No employee received remuneration of more than £60,000.

None of the trustees were remunerated or received any other benefits during the year.

None of the trustees incurred, or were reimbursed any expenses during the year.

The total amount of employee benefits by the Company's key management personnel was £51,873 (2020: £51,369). No benefits in kind are received by the any members of he management team.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	78,480	7,771	86,251
Charitable activities			
Counselling	-	44,593	44,593
Cheshire EastCC- Tools for Schools	-	7,179	7,179
Other	17,002	16,793	33,795
NHS Eastern Cheshire CCGS 0-16	-	144,680	144,680
BBC- Children in Need	-	38,813	38,813
Big Lottery Fund - Reaching Communities	-	117,769	117,769
Cheshire Community Foundation	-	32,326	32,326
VCSE	-	154,000	154,000
Emotionally Healthy Children	-	218,767	218,767
Family Support Service	-	107,460	107,460
Other trading activities	616	525	1,141
Investment income	583	-	583
Other income	2,522	2,500	5,022
Total	99,203	893,176	992,379
EXPENDITURE ON			
Raising funds	5,717	-	5,717
Charitable activities			
Charitable work	80,328	856,605	936,933
Total	86,045	856,605	942,650
NET INCOME	13,158	36,571	49,729
Transfers between funds	17,415	(17,415)	-
Net movement in funds	30,573	19,156	49,729

Continued...

RECONCILIATION OF FUNDS			
Total funds brought forward			
As previously reported	265,262	9,078	274,340
Prior year adjustment	-	41,953	41,953
As restated	265,262	51,031	316,293
TOTAL FUNDS CARRIED FORWARD	295,835	70,187	366,022

14. TANGIBLE FIXED ASSETS

	Long leasehold £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2020	59,628	800	1,123	11,189	72,740
Additions	-	532	-	10,302	10,834
At 31 March 2021	59,628	1,332	1,123	21,491	83,574
DEPRECIATION					
At 1 April 2020	47,533	786	1,032	8,424	57,775
Charge for year	5,963	28	23	2,040	8,054
At 31 March 2021	53,496	814	1,055	10,464	65,829
NET BOOK VALUE					
At 31 March 2021	6,132	518	68	11,027	17,745
At 31 March 2020	12,095	14	91	2,765	14,965

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	165,382	21,838
Prepayments and accrued income	14,347	81,588
	179,729	103,426

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	19,832	6,981
Other creditors	17,746	22,010
Deferred income	228,452	21,760
Accrued expenses	10,517	39,564
	276,547	90,315

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	11,020	2,906
Between one and five years	15,000	1,429
	26,020	4,335

18. MOVEMENT IN FUNDS

	At 1.4.20 £	No movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	295,835	(71,543)	224,292
Restricted funds			
Restricted	70,187	139,086	209,273
TOTAL FUNDS	366,022	67,543	433,565

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expected £	Movement in funds £
Unrestricted funds			
General fund	87,076	(158,619)	(71,543)
Restricted funds			
Restricted	825,414	(686,328)	139,086
TOTAL FUNDS	912,490	(844,947)	67,543

Comparatives for movement in funds

	At 1.4.19 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds					
General fund	258,262	-	(1,233)	17,415	274,444
Designated fund	7,000	-	14,391	-	21,391
	265,262	-	13,158	17,415	295,835
Restricted funds					
Restricted	9,078	41,953	36,571	(17,415)	70,187
TOTAL FUNDS	274,340	41,953	49,729	-	366,022

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	99,203	(100,436)	(1,233)
Designated fund	-	14,391	14,391
	99,203	(86,045)	13,158
Restricted funds			
Restricted	893,176	(856,605)	36,571
TOTAL FUNDS	992,379	(942,650)	49,729

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds					
General fund	258,262	-	(72,776)	17,415	202,901
Designated fund	7,000	-	14,391	-	21,391
	265,262	-	(58,385)	17,415	224,292
Restricted funds					
Restricted	9,078	41,953	175,657	(17,415)	209,273
TOTAL FUNDS	274,340	41,953	117,272	-	433,565

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	186,279	(259,055)	(72,776)
Designated fund	-	14,391	14,391
	186,279	(244,664)	(58,385)
Restricted funds			
Restricted	1,718,590	(1,542,933)	175,657
TOTAL FUNDS	1,904,869	(1,787,597)	117,272

19. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £16,838 (2020 - £17,981). Contributions totalling £3,729 (2020 - £3,666) were payable to the fund at the balance sheet date and are included in creditors.

The pension cost charge is allocated to activities in-line with wages and salary costs which are either directly charged or based on staff time incurred for a particular fund. The fund to which the pension costs are allocated determines whether the cost is either restricted or unrestricted. The restricted or unrestricted element of the pension liability is calculated on a per head basis.

20. RELATED PARTY DISCLOSURES

The Charity purchased computer hardware and IT services 2021 £756 (2020 - £5,167) from Microbyte Business Solutions Limited, a company in which R Lilley is a director. The balance owed by the Charity at 31 March 2021 £nil (2020 - £1,567).

During the year, Trustees made donations to the Charity totalling £380 (2020 - £234). No conditions were attached to these donations.

21. GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities incorporating income and expenditure account over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities incorporating income and expenditure account where there is entitlement, receipt is probable, and the amount can be measured with sufficient reliability.

During the year, the Charity received the following government grants:

Big Lottery Fund - Reaching Communities
A grant was awarded to the Charity in February 2015 to cover a 5-year period. The grant is used for the provision of youth work-based mentoring and well-being support for children in Cheshire. During the year, £34,299 (2020 - £117,769) has been recognised as income in the Statement of Financial Activities.

A further grant of £20,000 was received in the year, from the Big Lottery Fund for the six months to 30 December 2020. This was granted to support Visyon's core costs in providing COVID-19 response.

NHS Eastern Cheshire CCG
A grant was awarded for the year to 31 March 2021 to promote and improve emotional health and wellbeing amongst young people in the NHS Eastern Cheshire footprint. During the year £135,806 (2020 - £144,680) has been recognised as income in the Statement of Financial Activities.

BBC - Children in Need
A grant was awarded in June 2017 for a period of 3 years and commenced in July 2017. The grant is used for the provision of one to one and group therapy for children in Biddulph and Leek areas. During the year, £36,677 (2020 - £38,813) has been recognised as income in the Statement of Financial Activities.

A further grant was awarded to Visyon Limited in May 2019, for a period of 3 years up to December 2022. The grant is to be used for the provision of one to one and group work for children in Crewe. During the year £11,105 has been recognised as income in the Statement of Financial Activities.

Department of Health and Social Care
A grant was awarded to the charity in the year to help expand Visyon's current project which provides therapeutic one to one counselling to young people aged 11-19. The expansion will increase the age range to include children under 11 years old, providing evidence based emotional health interventions to younger children who are experiencing emotional health difficulties. During the year, £77,000 (2020 - £154,000) has been recognised in the Statement of Financial Activities.

NHS Cheshire Clinical Commissioning Group (CCG) - Surge
A grant was awarded to the charity for the six-month period ending 31 March 2021, which was later extended to 31 July 2021. This was awarded to Visyon, to help fund the increased number of one to one counselling and therapy services required as a result of COVID-19. During the year £16,731 has been recognised in the Statement of Financial Activities.

Cheshire and Wirral Partnership NHS Trust - Emotionally Healthy Children
A 4 year grant was awarded to the charity in 2019 to offer secure, sustainable support to all children and young people who may need advice or help in order to achieve emotional wellbeing. The scope of the Service will include children and young people who are resident in Cheshire East Borough or who attend a school in Cheshire East. During the year, £222,280 (2020 - £218,767) has been recognised as income in the Statement of Financial Activities.

There are no unfulfilled conditions or other contingencies attached to the grants noted above.

No other forms of government assistance have been received during the year.

22. LEGAL STATUS OF THE TRUST

Visyon Limited is a charitable company, registered in England and Wales, limited by guarantee and has no share capital. Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to its assets, in the event of it being wound up within one year while he or she is a member or ceasing to be a member. The charitable company's registered number and registered office address can be found in the Report of the Trustees.

23. VOLUNTEERS

The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contributions made by volunteers can be found in the trustees' annual report.

24. MOVEMENT IN DEFERRED INCOME

	2021 £	2020 £
Brought forward	21,760	127,099
Resources deferred during the year	223,952	11,974
Amounts released from previous years	(17,260)	(117,313)
Deferred income as at 31 March 2021	228,452	21,760

Creditors includes £228,452 (2020 - £21,760) of income which has been deferred into the following year due to the timing of the company's entitlement to the income. This includes the following balances in respect of restricted funds:

	2021 £	2020 £
WREN Grant	4,500	9,001
Youth Capital Fund (CEC)	-	300
YPF2 Capital (CTC)	-	175
Transition Fund	-	310
Cheshire Community Foundation	2,321	-
Big Lottery Fund - Reaching Communities		8,574
BBC - Children In Need	8,397	-
NHS Eastern Cheshire CCG - 0-16	74,385	-
Kathleen Laurence	-	833
NHS Eastern Cheshire CCG under 11	10,900	
Edward Gostling	-	2,187
All Hallows Catholic College	-	380
MIND	12,488	-
Cadent	4,968	-
Cheshire Community Foundation Minds Matter	11,232	-
Cheshire Community Foundation Minds Matter UTC	18,640	-
Churnet view middle school	510	-
Evan Cornish	709	-
Cheshire Community Foundation Assura	3,333	-
Garfield Weston	26,667	-
Just Drop In	1,000	-
Children in need Staffordshire Moorland	3,015	-
CRH	5,000	-
Postcode Community	19,772	-
CWP Vets	11,997	-
Surge	8,618	-
	228,452	21,760

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Individual donations	6,313	5,787
Grants	29,652	25,286
Membership fees	2,981	1,992
Other donations	48,121	53,186
	87,067	86,251
Other trading activities		
Headspace Café	630	1,141
Investment income		
Investment Income	92	583
Charitable activities		
Charitable activities	823,147	899,382
Other income		
Other income	1,554	5,022
Total incoming resources	912,490	992,379
EXPENDITURE		
Raising donations and legacies		
Salaries & national insurance	17,809	5,100
Fundraising costs	-	617
	17,809	5,717
Charitable activities		
Wages	639,907	696,315
Pensions	16,838	17,981
Insurance	8,591	9,020
Light & heat	4,475	6,894
Telephone	10,857	9,144
Postage & stationery	1,328	3,438

	2021 £	2020 £
Charitable activities		
Advertising	-	27
Workshop facilitators	11,603	5,888
Counselling & supervision	3,819	4,517
Subcontract & recruitment	59,925	93,637
Training costs	-	16,070
Rent and room hire	10,767	17,838
Subscriptions	2,594	1,854
Travel costs	3,604	18,872
Residential costs	2,685	2,904
Display & resource material	-	18
Repairs & renewals	13,695	(815)
Software & related costs	5,796	1,968
Refreshments	107	3,055
Cleaning & sundries	1,265	2,941
Bank charges	474	375
Depreciation of tangible fixed assets	8,054	7,381
	806,384	919,322
Support costs		
Governance costs		
Accountancy fees	13,146	14,768
Legal fees	7,608	2,843
	20,754	17,611
Total resources expended	844,947	942,650
Net income	67,543	49,729

VISYON DESIGNS

LOOKING TO BUILD YOUR BRAND? LOOKING TO ADVERTISE YOUR AMAZING SERVICES?

Visyon is offering a graphic design service to help local charities, businesses and individuals get the professional looking digital and physical content that they deserve while supporting local children and young people's mental health at the same time.

Whether you need social media templates on Canva or an animation for your website we can help. And better yet, at an affordable price.

Check out the work we've already done:





WWW.VISYON.ORG.UK/VISYON-DESIGNS

HOW YOU CAN HELP

Sign up to our newsletter, find us on social media (@VisyonItd), and keep an eye on our website: **www.visyon.org.uk**

Do a fundraising challenge like a skydive, abseil or swim.
You can even do one with others as a team challenge.

Get your workplace involved. You could nominate us for charity of the year or volunteer for us.

Or you can donate in person or online! Just go to www.visyon.org.uk/make-a-donation







