



Trustees' Reports and Financial Statements

For the year ended 31st March 2025

Charity number: 1107927

Company number: 05249208



MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

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MANCROFT ADVICE PROJECT (MAP)
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025

Trustees	C M Billings, Chair K A Blake-Holmes K Buchanan The Revd E J Carter H R Lewis (appointed 29 September 2025) J P Mason-Gordon (appointed 30 September 2024) I V McGuire (resigned 1 September 2025) G Prasad D Roe (resigned 27 June 2024) D L Slowther L K Spratling
Company registered number	05249208
Charity registered number	1107927
Registered office	The Risebrow Centre Chantry Road Norwich Norfolk NR2 1RF
Company secretary	D Mobbs
Chief executive officer	D Mobbs
Independent auditors	BW Audit Ltd Chartered Accountants Berry & Warren 54 Thorpe Road Norwich NR1 1RY
Bankers	CAF Bank Limited 25 Kings Avenue Kings Hill West Mallong Kent ME19 4JQ
Patrons	Mr William Armstrong OBE Lady Philippa Dannatt MBE, HM Lord-Lieutenant of Norfolk The Rt Hon Sir Norman Lamb His Honour Judge Jeremy Richards

MANCROFT ADVICE PROJECT (MAP)
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report together with the audited financial statements of the charity for the year 1 April 2024 to 31 March 2025. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

MAP's vision is that:

All young people will know what it is to be valued, and that they will have the support and information they need to make a successful transition to adulthood.

Mission Statement

The Mancroft Advice Project exists to provide quality information, advice, counselling and support for the holistic development of young people aged under the age of 25 in Norwich and Norfolk.

Objects

- To advance education among young people under the age of 25 by the provision of a young people's information, advice, advocacy and counselling service.
- To promote, preserve and protect the health of young people in Norfolk and Suffolk through the provision of support, education and practical advice.
- The relief of poverty among young people in Norfolk and Suffolk.
- To promote the education of those dealing with young people by means of training, support and development.

The Project receives considerable assistance in its activities from unpaid volunteers. This assistance is unquantifiable but without it the Project would not be able to pursue its current level of activity.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Objectives and activities (continued)

Public benefit

The Board of Trustees confirm that they have had due regard to the Charity Commission's guidance on public benefit.

The Board of Trustees consider that the Charity meets the Charity Commission's public benefit requirements in the advancement of its objects, its services being available to all young people aged up to 25 in Norfolk and Suffolk.

As set out above, the benefits that arise from the aims are the improved wellbeing of young people and their successful transition to adulthood. Many of those who access our services are already socially excluded or are at risk of social exclusion. MAP provides targeted support to young people experiencing deprivation; especially in parts of Norwich and Great Yarmouth where in certain wards as many as 50% of children and young people live in income deprived households. Youth unemployment is at high levels. Services are accessible via appointment or the drop-in at the project, or via our outreach work in schools, hostels and other agencies

Achievements and plans for the future

a. Main achievements of the charity

It has been another impressive year for MAP. The mental health services we provide for the NHS are some of the best performing across the country. We are a very important partner locally, ensuring services are responsive and accessible. Our advice services are reaching more young people with ever complex problems, including homelessness, debt and unemployment. Our youth work services have done so much, from outdoor activities to campaigns to make playgrounds more accessible. Young people tell us how much they value our support, how they feel listened to, not judged and supported in the way they need. We have also trained thousands of local professionals to improve their knowledge and skills.

The year has had challenges. Our funding is under more pressure. Young people are facing multiple crises, like homelessness, destitution, discrimination, low wages and benefits cuts; severe mental health problems including suicide and self-harm, low school attainment and health inequalities, with increasing levels of extremism and within a worsening climate crisis. We have a lot to manage.

What makes us who we are is a strong collaboration between our staff, supporters and young people, working on our mission and sharing our values. We'd like to thank our supporters and partners for working with us, especially the NHS, Norfolk County Council and all the trusts and foundations who fund and advocate for our work. Finally, a huge thanks goes to our staff and volunteers. Without their hard work, talents and commitment to our values we would not make the impact we do.


Caroline Billings

Chair of Trustees


Dan Mobbs

Chief Executive

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Achievements and plans for the future (continued)

b. Impact

We support young people across Norfolk and in Suffolk to have a successful transition to adulthood by providing advice, counselling and youth work. Through campaigning, advising and training, we work to ensure all young people feel valued. We are changing the world from where we are.

We are driven by our values. We value every individual, we're young person centred, professional and we work for social justice. We work to ensure young people have their basic needs and rights met, such as housing, food or a job; have good mental health and have a say over what happens to them and their community.

In the 2024/25 financial year, MAP worked directly with **5,224 young people**

Advice services

Our advice services provided advice, emotional support and coaching/mentoring on:

- Employment, education and training
- Money, benefits and debt
- Housing and homelessness
- Drugs and alcohol
- Education rights
- Sexual health and relationships
- Parenting
- Mental health

We provided mediation and advocacy. We provided drop-in support from our hubs in Norwich, Great Yarmouth and King's Lynn and telephone/online support across Norfolk.

In the last year our advisers supported **1,981** young people across Norfolk and delivered **8,793** sessions of advice. The most common issue young people came to us about was mental health, followed by housing, and money and debt.

- We helped 125 young people avoid homelessness
- We supported 114 young parents and their families
- We helped young people access £213,824 of benefit entitlements and £19,397 of grants.
- We provided 907 young people with drop-in mental health advice

Of the young people who completed our survey:

- 95% of those who received support either agreed or strongly agreed that 'overall the support I received was good'
- 97% said that they were 'treated well by the adviser'
- 98% 'felt listened to'

Young people told us:

"The support I have received has been amazing. It's always reassuring to know where they are if I need them."

"Everything you do is good. You really help my mental health."

"[The advisor] that I spoke to is always helpful and takes me seriously when I feel that others in my life don't."

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Achievements and plans for the future (continued)

Therapeutic Services

Our therapeutic services provided professional counselling/psychotherapy, psycho-education; short and long term; one-to-one and in groups. We worked across Norfolk and Suffolk in our centres, other community venues and within schools. In 2024/25 MAP's therapeutic team offered support to **1,876** young people. Our counsellors and youth mental health workers provided **10,823** sessions.

Of the young people who completed our survey:

- 99% said that they were 'treated well by the people who saw them'
- 99% felt listened to
- 99% said "overall the help I received here was good"

Young people told us:

"Compared to anything else I've tried I felt like I was taken seriously. I felt I could be listened to while receiving appropriate responses that aren't "telling me what to do", just support."

"I don't usually talk to anyone about myself and can find it really difficult. But I have been able to do that here. It has been helpful to talk about the bullying. I felt listened to and taken seriously."

"I came into these sessions feeling more hopeless than optimistic, and having that turned around by the end of the stint."

Youth Work Services

Our youth work service provided informal education, youth participation, activities and groups across Norfolk. We supported young people to be able to influence what is happening in their community and facilitate six of Norfolk County Council's Youth Advisory Boards. In 2024/25 our youth work team worked with **1,367** young people.

Youth workers delivered:

- 1,558 mentoring appointments
- 761 group sessions
- 700 Youth Advisory Board sessions
- 11 residentials

11,736 young people took part in the most recent Norfolk-wide Youth Advisory Board (YAB) consultations. The top issues identified were: mental health; bullying; transport; parks and outdoor spaces.

In 2024/25, **317** young people participated in our goal-based mentoring project:

- 84% made positive movement towards one or more goals
- 79% reported an improvement in their mental health (using The Warwick-Edinburgh Mental Wellbeing Scale)

Young people told us:

"This is only the second time I have left the house over the holidays, I am so happy being out now I have something fun like this to do."

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Achievements and plans for the future (continued)

"I have learnt way more interesting things about what is happening in Norfolk, I now have access to amazing people like my youth workers, I am able to go to great places for free, help people in need, I have been able to build my confidence talking to people and presenting."

Our campaign to make play areas more accessible was honoured with a 2024 Flourish Award.

Training Services

Our training services, the TALK Centre, provided training and development to staff and volunteers who support young people. We trained non-specialist workers to become "mental health champions" so they can better meet the needs of young people. We provided training on a range of areas such as better sleep, autism, reasonable adjustments and general mental health.

Achievements include:

- 121 courses run
- 1,340 people registered
- 294 organisations registered
- 2,100 training bookings
- 73 events
- 100% attendees rated training 4 or 5 out of 5.
- 83% of those attending mental health champion training left the course confident to support young people without specialist support, up from 27% before starting the course.

Attendees told us:

"The speakers were wonderful and engagement in terms of questions following the course was really good"

"Fab facilitators, clear professional, good use of technology"

"I learnt a lot and loved the training. It was easily accessible and simple to understand – I will remember this training for a long time!"

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TRUSTEES' REPORT (CONTINUED)
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Achievements and plans for the future (continued)

c. Plans for the future

We are embarking on a new Strategic Plan for 2026-2029 continuing our commitment to being a **strong, supportive and influential** youth charity. We remain focussed on our mission, vision and values.

We will be **strong** by having excellent staff and volunteers, young people meaningfully involved at all levels including our board, and maintaining high standards in governance, finance and facilities. We aim to sustain our current turnover and gain greater control over our premises to improve sustainability including exploring opportunities for ownership. We will particularly strengthen our approach to equality, diversity and inclusion and improve how we collect and use data to inform our work.

We will be **supportive** by continuing to deliver high quality advice, therapeutic and youth work services that meet the evolving needs of young people.

We will be **influential** by strengthening our communications, supporting young people led campaigns and developing our training services. While our focus remains local, across Norfolk and in Suffolk, we will also work to influence nationally, through training, campaigns and working with Youth Access to develop centres like ours across the country.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves

The need for reserves

MAP has a need to hold a level of financial free reserves to enable it to have sufficient funds to:

- Meet its liabilities following significant disinvestment or other worst case scenarios. This includes redundancy, legal and lease costs.
- Invest in the organisation for long term benefit. This includes professional development, buildings and IT.
- Provide working capital. This includes payment in arrears, late payments and up-front costs.
- Give confidence to funders by having reserves of between three and six months of current running costs.

Financial assessment

To reach a reasonable level of reserves the Trustees have considered the following factors:

- Charity Commission guidance.
- Public sector spending cuts / threats and short term funding.
- The landlord for our Norwich centre is the St Peter Mancroft Church which is a key partner in the charity.
- The current potential costs of redundancy, legal fees and current lease liabilities.
- Current cash flow, turnover and projected turnover.
- All potential risks as outlined on the MAP risk register - in particular the impact of the current cost of living crisis and inflation pressures on wages.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Reserves target

The risks from high inflation and increasing costs along with a difficult fundraising environment and an increase in our budgeted turnover means there is an ever greater need for reserves. The minimum target for free reserves is £1,750,000, which is four months of current budgeted running costs. This is made up of:

- £750,000 working capital
- £1,000,000 to cover liabilities of redundancy, legal, contract and lease commitments for worst case scenarios

Actual free reserves, excluding designated funds, amounts to £1,583,426 (2024: £1,427,203).

Review and monitoring

The board will review the level of reserves required annually. The board will monitor cash flow quarterly (or more frequently if required) with analysis of management accounts.

Decisions about the use of investment funds will be made at board meetings by way of request for funds from the Chief Executive with consideration by the board of the current working capital position of MAP.

c. Material investments policy

Under the Memorandum and Articles of Association, the Board of Trustees have the power to invest the monies of the charity not immediately required for the furtherance of its objects in or upon such investments, securities or property as may be thought fit. Currently funds are deposited with CAF Bank.

d. Financial risk management objectives and policies

The Trustees are aware of the requirement to identify and review the major risks to which the charity is exposed and to establish systems to mitigate those risks. A review is carried out on a regular basis and approved by the Board of Trustees.

MAP has a Finance, Audit and Risk Committee reporting directly to the Board made up of senior managers and Trustees.

e. Principal funding

The project receives a wide range of funds for specific purposes from various charitable trusts and statutory bodies. In addition core funding has been received from John Risebrow's Charity since the charity was formed.

Structure, governance and management

a. Constitution

Mancroft Advice Project (MAP) is a charitable company limited by guarantee, incorporated on 4 October 2004 and registered as a Charity on 3 February 2005. The Charity was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the Charity being wound up members are required to contribute an amount not exceeding £1.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management (continued)

b. Methods of appointment or election of Trustees

Periodically a skills audit of the Board of Trustees is carried out. If any weaknesses, or gaps in skills, are identified then the Charity will advertise for new Trustees to address this.

When vacancies arise the Chair seeks applications. Applicants are nominated by two referees then attend an informal session with the Chair. On the Chair's recommendation applicants then attend a full board meeting. The board then votes on whether the applicant should be appointed.

MAP aims to recruit younger trustees to best reflect beneficiaries and supports the mission and values of the Young Trustees Movement.

c. Organisational structure and decision-making policies

The charity is administered by the Board of Trustees, being the directors for company law purposes, as listed on page 1, who set out the general policy of the charity. The Board of Trustees meet quarterly. Subgroups are formed on a needs basis and meet on a needs basis. The charity is staffed by the Chief Executive, Director of Operations, Finance Manager, Human Resource Manager, Development Manager, Head of Advice Services, Head of Therapeutic Services, Head of Youth Work Services, Advisers, Counsellors, Youth Workers, Officers and Administrators.

d. Policies adopted for the induction and training of Trustees

On appointment, Trustees receive a copy of "The Good Trustee Guide" which includes all relevant guidelines for their new role. They also receive an extensive induction and information about the charity which includes the Memorandum and Articles of Association, and the latest accounts of the charity.

In addition, Trustees are encouraged to read Charity Commission and other newsletters and to attend courses designed to keep them abreast of their duties and responsibilities. This includes safeguarding training.

e. Pay policy for key management personnel

MAP has a pay policy to ensure a fair and consistent treatment of staff when making pay decisions. It describes our various processes linked to pay. This includes pay scales, pay progression and pay review processes.

MAP has job families, each of which contain broad bands, with a pay range attached to each. Market conditions were fully reviewed for practitioners in 2023 and for senior staff in 2024 to ensure salary ranges remain competitive and appropriate. The job families group together job roles requiring similar types of responsibility, knowledge and accountability. Senior staff roles (with the exception of the CEO) are the highest level bands.

Once an individual is paid at the top of the pay scale, no further progression increments are awarded. In such cases, individuals only receive scale adjustments following a pay scale review.

The salary of the CEO is set and monitored by the board.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management (continued)

f. Related party relationships

The Charity receives annual funding from John Risebrow's Charity, a registered charity, of which The Revd E J Carter is a trustee. The charity also transacts with St Peter Mancroft Church and St Peter Mancroft Mission Hall Trust where The Revd E J Carter is also a trustee.

g. Trustees' indemnities

Trustees' indemnity is in place for qualifying third party provisions, covering trustees' costs of legal liability for damages and costs awarded against them from any claim which arises from any actual or alleged wrongful act, error or omission committed or attempted by a trustee during the performance of their duties as a trustee.

h. Fundraising standards information

MAP's fundraising activity is always coherent with MAP's values. We comply with and are guided by the Institute of Fundraising Code of Fundraising Practice and the International Statement of Ethical Principles in Fundraising:

- Honesty: Fundraisers will always be honest and truthful, upholding public trust and never misleading supporters or the public.
- Respect: Fundraisers will always be respectful of our beneficiaries and donors, following their choices and wishes, wherever possible.
- Integrity: Fundraisers will always act with integrity, following legislative and regulatory requirements, and will always work for the best interests of our causes and supporters.
- Transparency: Fundraisers will always be transparent, clear and accurate about the work of our causes, how donations will be managed and spent, and report on costs and impact accurately.
- Responsibility: Fundraisers will always act responsibly, understanding that we share a common objective to promote fundraising excellence for the benefit of the common good. We value and encourage diversity in our practice and our fundraisers, and continually seek to develop our professional standards.

We never use third parties for fundraising. This is so we can ensure our ethical standards and values are fully applied to all our fundraising activities. We have a clear Privacy Notice regarding our work with funders and clear safeguarding policies to ensure we never have:

- Unreasonable intrusion on a person's privacy;
- Unreasonable persistent approaches for the purpose of soliciting or otherwise procuring money or other property on behalf of the charity;
- Placing undue pressure on a person to give money or other property.

We have excellent relationships with our funders and receive regular positive feedback about how we work with them. We have never received a complaint about our fundraising practices.

MANCROFT ADVICE PROJECT (MAP)
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

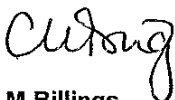
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Approved by order of the members of the board of Trustees and signed on their behalf by:


C M Billings
Trustee
Date: 10/11/25

MANCROFT ADVICE PROJECT (MAP)
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MANCROFT ADVICE PROJECT (MAP)

Opinion

We have audited the financial statements of Mancroft Advice Project (MAP) (the 'charity') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MANCROFT ADVICE PROJECT (MAP)
(CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MANCROFT ADVICE PROJECT (MAP)
(CONTINUED)

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MANCROFT ADVICE PROJECT (MAP)
(CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The objectives of our audit in respect of fraud are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both the management and those charged with governance of the charitable company.

Due to the field in which the charitable company operates, we identified the areas most likely to have a direct material impact on the financial statements as compliance with UK accounting standards, the Companies Act 2006 and the Charities Act 2011. In addition, we considered the provisions of other laws and regulations which, whilst not having a direct impact on the financial statements, are fundamental to the charitable company's ability to operate including health and safety, employment law and compliance with various other regulations relevant to the operation of the charitable company.

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations, included the following:

- Enquiry with management about any actual or potential litigations and claims against the charity;
- Enquiry with management about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing legal and professional fees for indicators of undisclosed legal proceedings;
- Reviewing Board meeting minutes;
- Reviewing the Risk Register;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Assessing the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance; and
- Auditing the risk of management override of controls, including through testing of journal entries and other adjustments for appropriateness.

Due to the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MANCROFT ADVICE PROJECT (MAP)
(CONTINUED)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Joanne Fox BA FCA (Senior Statutory Auditor)

for and on behalf of

BW Audit Ltd

Chartered Accountants
Statutory Auditors

Berry & Warren

54 Thorpe Road

Norwich

NR1 1RY

Date: 10 November 2025

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	25,917	6,000	31,917	32,810
Charitable activities	4	3,563,064	620,443	4,183,507	3,466,982
Investments	5	53,170	-	53,170	45,915
Other income	6	3,625	-	3,625	894
Total income		3,645,776	626,443	4,272,219	3,546,601
Expenditure on:					
Charitable activities		3,535,136	496,062	4,031,198	3,598,426
Total expenditure		3,535,136	496,062	4,031,198	3,598,426
Net income/(expenditure)		110,640	130,381	241,021	(51,825)
Transfers between funds	14	105,750	(105,750)	-	-
Net movement in funds		216,390	24,631	241,021	(51,825)
Reconciliation of funds:					
Total funds brought forward		2,057,988	144,207	2,202,195	2,254,020
Net movement in funds		216,390	24,631	241,021	(51,825)
Total funds carried forward		2,274,378	168,838	2,443,216	2,202,195

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 20 to 36 form part of these financial statements.

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)
REGISTERED NUMBER: 05249208

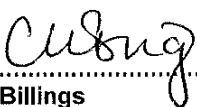
BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	145,460	72,797
		<u>145,460</u>	<u>72,797</u>
Current assets			
Debtors	12	751,399	770,750
Cash at bank and in hand		3,063,341	2,087,398
		<u>3,814,740</u>	<u>2,858,148</u>
Creditors: amounts falling due within one year	13	(1,516,984)	(728,750)
Net current assets		<u>2,297,756</u>	<u>2,129,398</u>
Total assets less current liabilities		<u>2,443,216</u>	<u>2,202,195</u>
Total net assets		<u><u>2,443,216</u></u>	<u><u>2,202,195</u></u>
Charity funds			
Restricted funds	14	168,838	144,207
Unrestricted funds	14	2,274,378	2,057,988
Total funds		<u><u>2,443,216</u></u>	<u><u>2,202,195</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:


.....
C M Billings
Trustee
Date: 10/11/25

The notes on pages 20 to 36 form part of these financial statements.

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net cash used in operating activities	1,028,524	(126,323)
	<hr/>	<hr/>
Cash flows from investing activities		
Interest receivable	53,170	45,915
Purchase of tangible fixed assets	(105,751)	(85,827)
	<hr/>	<hr/>
Net cash used in investing activities	(52,581)	(39,912)
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	975,943	(166,235)
Cash and cash equivalents at the beginning of the year	2,087,398	2,253,633
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	3,063,341	2,087,398
	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 20 to 36 form part of these financial statements

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is The Risebrow Centre, Chantry Road, Norwich, Norfolk, NR2 1RF.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Mancroft Advice Project (MAP) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised on an accruals basis once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £2,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Property improvements	- over the life of the lease
Fixtures and fittings	- 25% straight line
Computer equipment	- 33% straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.11 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.12 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
------------------------------------	----------------------------------	-----------------------------

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

3. Income from donations and legacies (continued)

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donations	25,917	6,000	31,917
	<u>25,917</u>	<u>6,000</u>	<u>31,917</u>
	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Donations	12,810	20,000	32,810
	<u>12,810</u>	<u>20,000</u>	<u>32,810</u>

4. Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Advice services	536,269	303,099	839,368
Therapeutic services	1,403,095	43,657	1,446,752
Youth work services	1,366,067	266,608	1,632,675
TALK	257,633	7,079	264,712
	<u>3,563,064</u>	<u>620,443</u>	<u>4,183,507</u>
	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Advice services	471,545	265,128	736,673
Therapeutic services	1,432,562	42,200	1,474,762
Youth work services	924,301	331,246	1,255,547
	<u>2,828,408</u>	<u>638,574</u>	<u>3,466,982</u>

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

5. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Bank interest receivable	53,170	53,170	45,915
Total 2025	<u>53,170</u>	<u>53,170</u>	<u>45,915</u>
<i>Total 2024</i>	<u>45,915</u>	<u>45,915</u>	

6. Other incoming resources

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Training / earned income	3,625	3,625	894
Total 2025	<u>3,625</u>	<u>3,625</u>	<u>894</u>
<i>Total 2024</i>	<u>894</u>	<u>894</u>	

7. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Charitable activities	4,019,409	11,789	4,031,198

MANCROFT ADVICE PROJECT (MAP)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

7. Analysis of expenditure by activities (continued)

	<i>Activities undertaken directly 2024 £</i>	<i>Support costs 2024 £</i>	<i>Total funds 2024 £</i>
Charitable activities	3,587,926	10,500	3,598,426

Analysis of direct costs

	Service delivery 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	3,165,974	3,165,974	2,631,596
Other staff costs	130,283	130,283	110,778
Accommodation costs	225,332	225,332	225,825
Business administration costs	45,827	45,827	36,096
Equipment costs	114,095	114,095	87,011
Service support costs	43,340	43,340	48,473
Project specific costs	261,470	261,470	432,717
Depreciation	33,088	33,088	15,430
	<u>4,019,409</u>	<u>4,019,409</u>	<u>3,587,926</u>

Analysis of support costs

	Advice services 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Governance costs	11,789	11,789	10,500

MANCROFT ADVICE PROJECT (MAP)
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

8. Auditors' remuneration

	2025	2024
	£	£
Fees payable to the charity's auditor for the audit of the charity's annual accounts	9,300	10,500
Fees payable to the charity's auditor in respect of:		
Payroll services provided by auditor	-	6,785
	=====	=====

9. Staff costs

	2025	2024
	£	£
Wages and salaries	2,784,750	2,321,130
Social security costs	248,317	187,252
Contribution to defined contribution pension schemes	132,907	123,214
	=====	=====
	3,165,974	2,631,596
	=====	=====

Key management personnel remuneration amounted to £405,436 (2024: £384,784) in respect of nine employees (2024: 9).

The average number of persons employed by the charity during the year was as follows:

	2025	2024
	No.	No.
	109	97
	=====	=====

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
	No.	No.
In the band £60,001 - £70,000	-	1
In the band £70,001 - £80,000	1	-

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

11. Tangible fixed assets

	Leasehold property improvements £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation				
At 1 April 2024	240,444	5,370	5,668	251,482
Additions	105,751	-	-	105,751
At 31 March 2025	346,195	5,370	5,668	357,233
Depreciation				
At 1 April 2024	167,647	5,370	5,668	178,685
Charge for the year	33,088	-	-	33,088
At 31 March 2025	200,735	5,370	5,668	211,773
Net book value				
At 31 March 2025	145,460	-	-	145,460
At 31 March 2024	72,797	-	-	72,797

12. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	693,833	689,950
Prepayments and accrued income	57,566	80,800
	751,399	770,750

MANCROFT ADVICE PROJECT (MAP)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

13. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	57,256	65,257
Other taxation and social security	56,568	45,630
Accruals and deferred income	1,403,160	617,863
	1,516,984	728,750
	£	£
Deferred income at 1 April 2024	567,680	148,265
Resources deferred during the year	(567,680)	(148,265)
Amounts released from previous periods	1,354,423	567,680
	1,354,423	567,680

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
Designated funds					
Property fixed asset fund	72,797	-	-	72,663	145,460
Cost of living fund	191,850	-	-	(151,532)	40,318
Project funds	293,341	-	-	66,373	359,714
	<u>557,988</u>	<u>-</u>	<u>-</u>	<u>(12,496)</u>	<u>545,492</u>
General funds					
General Funds	<u>1,500,000</u>	<u>3,645,776</u>	<u>(3,535,136)</u>	<u>118,246</u>	<u>1,728,886</u>
Total Unrestricted funds	<u>2,057,988</u>	<u>3,645,776</u>	<u>(3,535,136)</u>	<u>105,750</u>	<u>2,274,378</u>

Designated funds

Property fixed asset fund - Funds set aside for capital improvements to properties.

Cost of living fund - Funds set aside to respond to inflation pressures.

Project funds - Funds set aside for specific projects which are to be spent in future periods.

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. Statement of funds (continued)

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Restricted funds					
Access to Justice Foundation	-	80,556	(79,406)	-	1,150
Age Concern	-	8,831	(8,831)	-	-
Blagrave Trust	26,516	44,000	(44,051)	-	26,465
Catton Grove Big Local	1,836	8,678	(10,514)	-	-
Children in Need	7,661	-	(7,661)	-	-
Childrens Alliance	-	8,752	(220)	-	8,532
Donations	5,000	7,000	(11,802)	-	198
Dulverton Trust	1,411	-	(1,411)	-	-
GY Open Access	1,974	-	(1,974)	-	-
Henry Smith Foundation	30,900	62,400	(62,100)	-	31,200
National Citizens Service Trust	436	52,784	(53,220)	-	-
National Lottery	25,340	61,612	(61,278)	-	25,674
Norfolk Community Foundation	28,133	98,031	(105,269)	-	20,895
Norfolk County Council	-	18,475	(18,475)	-	-
Norwich Charitable Trusts	-	56,000	(6,667)	-	49,333
Paul Hamlyn Foundation	5,000	-	(387)	-	4,613
Ranworth Trust	10,000	-	(10,000)	-	-
Right to Succeed	-	1,334	(556)	-	778
Social Investment Business Foundation	-	105,750	-	(105,750)	-
St Peter Mancroft PCC	-	12,240	(12,240)	-	-
	144,207	626,443	(496,062)	(105,750)	168,838
Total of funds	2,202,195	4,272,219	(4,031,198)	-	2,443,216

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. Statement of funds (continued)

Restricted funds

Access to Justice Foundation - Advice and support to resolve legal problems

Age Concern - Health related advice

Blagrove Trust - Support for young people to influence policy and support for staff wellbeing

Catton Grove Big Local - Drop-in and outreach activities

Centre for Youth Impact - Impact network

Childrens Alliance - A Waterbabies project for learning to swim

Children in Need - Group work

Donations - Gender identity support, therapeutic support and emergency food

Dulverton Trust - Community Youth Banks project.

GY Open Access - Group work

Henry Smith Foundation - Young parents support

Intereg 2 Seas - European Education Project

National Citizens Service Trust - A social action project

National Lottery - An advice partnership with Norfolk Citizen's Advice, Citizens Advice Diss and Thetford and Norfolk Community Law Service.

NHS Norfolk and Waveney - Advice work and inflation costs

Norfolk Community Foundation - Supporting Positive Activities and Community Engagement (SPACE) Youth Fund, Sir Norman Lamb Mental Health & Wellbeing Fund, DCMS Know Your Neighbourhood fund, Public Health - Empowering Communities for Mental Health and Wellbeing Fund, Surviving Winter Fund, Healthy Young Minds Fund and Empowering Communities Fund supporting group work, mental health, gender identity and young parents

Norfolk County Council - A Public Health suicide prevention and an advice partnership with Norfolk Community Advice Network

Norwich Charitable Trusts - Support from Norwich Consolidated Charities and Anguish to provide advice and group work.

One Norwich - Health related advice

Paul Hamlyn Foundation - Evaluation and showcasing

Ranworth Trust - Group work.

St Peter Mancroft Church - Rent costs in Norwich.

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. Statement of funds (continued)

Right to Succeed - Administration and event support

Social investment Business Foundation - Youth Investment Fund capital grant for building improvements.

YAB - Social Action activities

Transfers - transfers made from restricted funds reflect where capital grants have been received and subsequently spent on capital projects.

Statement of funds - prior year

	<i>Balance at 1 April 2023</i> £	<i>Income</i> £	<i>Expenditure</i> £	<i>Transfers in/out</i> £	<i>Balance at 31 March 2024</i> £
Unrestricted funds					
Designated funds					
Property fixed asset fund	101,871	-	(29,074)	-	72,797
Cost of living fund	285,956	-	(134,423)	40,317	191,850
Project funds	216,245	27,500	(27,500)	77,096	293,341
	<u>604,072</u>	<u>27,500</u>	<u>(190,997)</u>	<u>117,413</u>	<u>557,988</u>
General funds					
General Funds	<u>1,300,000</u>	<u>2,860,527</u>	<u>(2,541,412)</u>	<u>(119,115)</u>	<u>1,500,000</u>
Total Unrestricted funds	<u>1,904,072</u>	<u>2,888,027</u>	<u>(2,732,409)</u>	<u>(1,702)</u>	<u>2,057,988</u>

MANCROFT ADVICE PROJECT (MAP)
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. Statement of funds (continued)

Restricted funds

National Lottery	24,890	68,322	(67,872)	-	25,340
Norfolk Community Foundation	14,715	72,973	(59,555)	-	28,133
Henry Smith Foundation	-	61,800	(30,900)	-	30,900
Norfolk County Council	-	18,475	(18,475)	-	-
YAB	98,491	114,636	(213,127)	-	-
NHS Norfolk and Waveney	160,000	14,223	(174,223)	-	-
Sir Peter Mancroft Church	-	14,279	(14,279)	-	-
Norwich Charitable Trusts	8,765	-	(8,765)	-	-
EMR	2,000	-	(2,000)	-	-
Dulverton Trust	18,198	-	(16,787)	-	1,411
NSPCC	2,000	(2,000)	-	-	-
Centre for Youth Impact	59,324	-	(59,324)	-	-
Catton Grove Big Local	1,445	7,981	(7,590)	-	1,836
Intereg 2 Seas	(66,243)	64,541	-	1,702	-
Ranworth Trust	10,000	10,000	(10,000)	-	10,000
Children in Need	-	38,157	(30,496)	-	7,661
One Norwich	-	38,327	(38,327)	-	-
Blgrave Trust	7,167	47,300	(27,951)	-	26,516
National Citizens Service Trust	-	16,560	(16,124)	-	436
Paul Hamlyn Foundation	-	5,000	-	-	5,000
Donations	5,000	20,000	(20,000)	-	5,000
NCAN	-	48,000	(48,000)	-	-
General GY Open Access	2,738	-	(764)	-	1,974
Other	1,458	-	(1,458)	-	-
	<u>349,948</u>	<u>658,574</u>	<u>(866,017)</u>	<u>1,702</u>	<u>144,207</u>
Total of funds	<u><u>2,254,020</u></u>	<u><u>3,546,601</u></u>	<u><u>(3,598,426)</u></u>	<u><u>-</u></u>	<u><u>2,202,195</u></u>

MANCROFT ADVICE PROJECT (MAP)
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	145,460	-	145,460
Current assets	3,645,902	168,838	3,814,740
Creditors due within one year	(1,516,984)	-	(1,516,984)
Total	2,274,378	168,838	2,443,216

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	72,797	-	72,797
Current assets	2,713,941	144,207	2,858,148
Creditors due within one year	(728,750)	-	(728,750)
Total	2,057,988	144,207	2,202,195

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income/expenditure for the year (as per Statement of Financial Activities)	241,021	(51,825)
Adjustments for:		
Depreciation charges	33,088	15,430
Dividends, interests and rents from investments	(53,170)	(45,915)
Decrease/(increase) in debtors	19,351	(514,615)
Increase in creditors	788,234	470,602
Net cash provided by/(used in) operating activities	1,028,524	(126,323)

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

17. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	3,063,341	2,087,398
Total cash and cash equivalents	3,063,341	2,087,398

18. Analysis of changes in net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	2,087,398	975,943	3,063,341
	2,087,398	975,943	3,063,341

19. Capital commitments

	2025 £	2024 £
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	-	96,875

20. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £132,906 (2024 - £123,214). No amounts were outstanding at the balance sheet date.

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FOR THE YEAR ENDED 31 MARCH 2025

21. Operating lease commitments

At 31 March 2025 the charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025	2024
	£	£
Not later than 1 year	108,183	112,205
Later than 1 year and not later than 5 years	248,568	156,034
	<u>356,751</u>	<u>268,239</u>

22. Related party transactions

During the year, core grants were received from John Risebrow's charity amounting to £57,000 (2024 - £57,000). The Revd E J Carter is trustee of John Risebrow's charity.

A grant amounting to £12,240 (2024 - £14,279) was received from St Peter Mancroft Church, payments to St Peter Mancroft Church amounted to £16,027 (2024 - £15,309) and rent of £39,194 (2024 - £39,194) was paid to St Peter Mancroft Mission Hall Trust. The Revd E J Carter is trustee of these organisations.



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Charity Number: 1107927

Company number: 05249208