

SMASH

ONE PERSON CAN CHANGE A LIFE



REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDING 31 MARCH 2025

Company Number: 04626164
Charity Number: 1107900

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

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SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Reference and Administrative Details
for the Year Ended 31 March 2025

TRUSTEES

C Etheridge
L Howlett (resigned 10.01.25)
J Ridley
S Wesley (resigned 13.5.25)
L Bird (appointed 10.01.25) Company Secretary
E Young
P Lu (resigned 01.10.24)
P G Marshman (resigned 15.7.25)
L MacInnes
R Reeve
L Illsley (appointed 10.01.25)
D Devine (appointed 10.01.25)
I Quddoos (appointed 13.5.25)

REGISTERED OFFICE

The Base
Lyndhurst Crescent
Swindon
Wiltshire
SN3 2RW

REGISTERED COMPANY NUMBER

04626164 (England and Wales)

REGISTERED CHARITY NUMBER

1107900

INDEPENDENT EXAMINER

Chris Vaughan
Accountants
195 Ermin Street
Swindon
Wiltshire
SN3 4NA

BANKERS

Lloyds Bank PLC
PO Box 1000
Andover

REPORT OF THE BOARD OF TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

A message from our Chair

Well, what a great year! 2025 has seen us experience remarkable growth, resilience, and transformation. So “what’s new” I hear you say? And I must admit, it is becoming our new norm!

We are in a fabulous new purpose-built youth centre, which the team have settled into in no time at all and I know that the children and young people will benefit immensely from such spacious and inspiring surroundings. As we reflect on the journey of the past twelve months, we are deeply grateful for the generosity of our donors, the commitment of our trustees, and the steadfast support of our community. Together, we have not only sustained our mission but expanded our reach, touching more lives than ever before.

I am pleased to present to you our new style impact report, which concentrates on the teams’ interventions, how we focus them and the outcomes for children and young people. I hope that you enjoy it.

As an example of the rich information you will find inside:

Across our whole organisation we have supported 427 children and young people this year, either directly or indirectly through our youth work, group work or one to one work.

As previously highlighted, we are deeply grateful to our partners, supporters and donors, whose contributions empower us to make a real difference. Your belief in our mission continues to fuel our progress and enables us to help many children young people and their families.

As we plan for 2026, our focus will be on deepening our impact, expanding our services, and advocating for systemic change. We are committed to addressing the root causes of inequality and exclusion, investing in capacity-building, and listening to those who rely on our support.

And finally, thank you to Andy and the team, I couldn’t be prouder of this superb bunch of people, who continually go above and beyond. You are the spirit of this charity, and I applaud you for the wonderful culture you have created. Together, I believe we are building a more equitable, compassionate, and hopeful future for the amazing children and young people that we work with.

Chris Etheridge – Chair of Trustees for SMASH.

REPORT OF THE BOARD OF TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

Objects and Activities

The objects for which the Charity is established are:

1. The Objects of the Charity are for the public benefit and specifically restricted to the advancement of the education and wellbeing of children, young people and adults in the South West of England, in particular Wiltshire, Gloucester and Oxfordshire, through advice, counselling and mentoring in association with schools, colleges, other educational establishments and the local community so as to develop their physical, mental and emotional capacities that they may grow to full maturity as individuals and that their condition of life may be improved.
2. To provide relief by offering support and advice to parents/carers of such persons.

Public Benefit

In continuing to deliver our Strategic Plan and activities, the Board of Trustees have given consideration to the duties set out in Section 4 of the Charities Act 2011 to have due regard for public benefit. In particular, the Board of Trustees have considered how the planned activities will contribute to the overall aims and objectives they have set.

Statement of Trustees Responsibilities

The Trustees (who are also the Directors of Swindon Mentoring and Self Help Youth Project for the purposes of Company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires that the Board of Trustees must not approve financial statements for the financial year unless they are satisfied that they give a true and fair view of the state of affairs of the charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the charitable Company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable Company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

All the current Trustees have taken all reasonable steps, which, to the best of their knowledge and belief they ought to have taken, to make themselves aware of any information needed by the Charity's Independent Examiner for the purpose of completing the accounts and to establish that the Independent Examiner is aware of that information. The Trustees are not aware of any information which they understand would be relevant of which the Independent Examiner is unaware.

REPORT OF THE BOARD OF TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

Vision

Our vision is for a society where young people's struggles with their wellbeing are rare, brief and not repeated.

Mission

We work with young people to ensure they get the support they need, when they need it, without judgment.

Values

These values inform everything we do at Smash, guiding our decision making and justifying our approach:

- We put you first
- Caring is our expertise
- We're generously collaborative
- We speak up when things aren't right

How we work

- We work with young people aged 9-25 years old who are experiencing barriers to their flourishing
- We provide one to one and group mentoring, providing a safe, nurturing space and practical advice
- We are based in Swindon and across Wiltshire, rooted at place and an integral part of the communities we serve
- We take a tailored, structured, holistic approach to move young people from crisis to independence
- We work with local partners, combine resources and expertise to provide multi-disciplinary support that reduces young people's recurring dependence on services
- We are a small team of passionate and committed staff and volunteers; we pride ourselves on changing young people's lives for the better
- We are an independent organisation, entirely dependent on voluntary funding

We have four main strands to our work:

- Education – to support young people not able to access education due to concerns with their wellbeing, or at risk of not being able to access education as they transition to a new school.
- Enterprise + Skills– to support young people currently not in education, employment or training, or at risk of becoming so, or children in care or leaving care, through one-to-one mentoring, advice, guidance and support.
- Health – to support young people with long term health needs to build supportive communities around them
- Community Work – to build community with young people in a local context where they feel safe and seen, often out in the communities where they live.

Strategic objectives

In 2024-25 we have continued to push forward our strategic objectives in accordance with our 3-year strategic plan.

This identified four strategic priorities:

- Become the youth service provider of choice in Swindon
- Develop a Sustainable funding model
- Bring clarity and definition to the role of a professional mentor
- Create pathways to offering our services to neighbouring regions

In becoming the provider of choice locally, we successfully concluded our Safer Streets Partnership, and have co-developed a brand new youth centre, ready to move into at Easter 2025. As always, we have worked in partnership with other excellent organisations, being the lead provider across these projects.

We have successfully procured our first piece of work with the Integrated Care Board, seeing our first venture into a Health contract. An exciting addition to our portfolio as we pursue consistent funding opportunities.

Our team has continued to expand as we have diversified our offer, furthering the need to redefine the role of a professional mentor. Our Head of Practice has developed mentoring standards and will be publishing a book on our journey through mentoring in 2025.

REPORT OF THE BOARD OF TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

Finally, we continue to play active roles in Strategic Partnerships, supporting the development of the new Swindon and Wiltshire Strategic Partnership, Chairing the Swindon Early Intervention Board and regularly representing the views of young people through our Youth Voice work.

Achievements and Performance

We have delivered close to 800 1to1 mentoring sessions, and 50 group mentoring sessions over the last 12 months, supporting 427 young people directly.

On top of this, we have engaged in 400 street-based mentoring interactions, through supporting youth clubs, detached youth work or seasonal activities.

We continue to receive a high number of referrals from a broad range of partners, including local schools, youth justice service, social services, and other VCSE organisations.

Many were new to our service, and we saw a significant increase in young people with complex needs. Feedback from these young people confirms that we are providing vital practical and emotional support to young people with nowhere else to turn.

We continue to make a significant contribution to local and regional partnerships, supporting the Wiltshire Youth Partnership and Network, Chairing the Early Intervention Strategic Board and hosting the Youth Collective.

This year many more young people we worked with moved into secure education, employment or training outcomes. Our team helped them find work or education through partnerships with the Council and other providers. This is one of the most important steps for a young person and yet one of the most challenging, often due to low confidence, lack of opportunities for work experience and a decreasing number of entry level job roles in Swindon.

Volunteers

We have started to bring volunteers back into the fold with SMASH through this year. We have recruited several new brilliant trustees, expanding our board and improving our governance structures. We have accepted another excellent university student on placement with us, and have two T-Level students completing their placement with us. We know that our volunteers can continue to bring valuable skills and energy to our service, with their rich life experience enabling us to support young people in a greater range of ways.

All volunteers are recruited through an application form and interview, with reference checks and Disclosure and Barring Services (DBS) checks before commencement of their role.

Structure, Governance and Management

Commencement of Activities

Swindon Mentoring and Self Help Youth Project was established by constitution dated 1 July 1999 and registered on 02 February 2005 with the Charities Commission. On 31 December 2002, a Company limited by guarantee was incorporated with the same name as the Charity.

Governing Document

Swindon Mentoring and Self Help Youth Project is a Company limited by guarantee (04626164) and a registered Charity (1107900). It is governed by its Memorandum and Articles of Association, newly written in 2023 to bring it back into line with current charity law, following previous revisions in 2005 and 2019. The members of the Company are the Trustees named on page 1. In the event of the Company being wound up, the liability in respect of guarantee is £1 per member.

Method and Appointment of Trustees

The management of the Board of Trustees is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association. All Trustees are provided with training and the Charity complies with the Code of Good Governance.

Applications are reviewed by the Chair and the CEO. Interviews for prospective Trustees are conducted by the Chair, CEO and one other trustee. All new Trustees are required to sign a declaration that they are not disqualified from acting as a Director/Trustee and that they will devote the necessary time and effort in their position. Disclosure and Barring Service checks are carried out on all new Trustees before appointment.

REPORT OF THE BOARD OF TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

Induction and Training of Trustees

Following a review of our induction process, all newly appointed Trustees will receive a comprehensive information pack upon starting, containing a copy of the governing document, previous Board of Trustees and Committee minutes, a copy of the latest strategy, operational plans and fundraising strategy, the latest management accounts, and staff structure. New Trustees are also encouraged to spend time with the staff team, observing front-line delivery where possible.

Unless specific skills are headhunted using existing networks, vacancies for Trustees are publicly advertised on the website and via local online channels. The advertisement contains information about the role and skills and qualities required. The application pack includes information about the organisation, a job description and a person specification.

All Trustees will be provided with ongoing training and information to keep their knowledge and skills up-to-date and relevant.

Organisational Structure and Decision Making

The Board of Trustees meets six times a year. The CEO is appointed by Trustees to manage the day-to-day operations of the Charity and to implement the Charity's strategic plan.

The day-to-day running of the Charity and leadership of the staff team is delegated to the CEO. The CEO meets for regular supervision sessions with the chair and is accountable to the Board of Trustees for the performance of agreed strategic implementation plans.

The remuneration of the CEO is set by the Board of Trustees, with the remuneration of other staff being advised by the CEO. The board annually review staff salaries for cost of living increases. An independent HR service is utilised for support and guidance. Salaries are set against our internal pay scales, to be reviewed every two years by our trustee board.

Swindon Mentoring and Self Help Youth Project is committed to attracting, recruiting and training experienced, professional staff who will deliver the best outcomes for young people.

Delivery of Swindon Mentoring and Self Help Youth Project's charitable vision and strategic plan is primarily dependent on our key management personnel and staff costs are the largest single element of our charitable expenditure.

Risk Management

The Risk Register is managed by the Head of Operations. Risks are reviewed by the CEO/Head of Operations and significant updates briefed monthly to the Board. The Risk Register is endorsed through the Risk and Finance WG.

Risks are managed and scored using NCVO guidance formula "likelihood x impact (+ impact)" and assessed pre and post mitigation as:

- Low (<9) = Risk acceptable. Managed at activity level.
- Medium (9-16) = Management action(s) required to drive risk down (to low).
- High (>16) = Significant risk. Board action/awareness required.

Children and Young Person's safety remains a priority for SMASH, and the Safeguarding Risk (S1) is to be continuously considered an ever-present Top Risk by the Board despite its post mitigation score throughout the reporting period of "LOW."

Principle Risks

SMASH's risk management framework has identified the key risks the Board believes could have the most impact on our values, service offering, financial position and reputation. The list below reflects the latest endorsed Risk Register (last reviewed 25 Jun 24).

REPORT OF THE BOARD OF TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

Major Changes from Previous Report

There have been no major changes to the post mitigation risks although several risks have seen changes in scoring. However, no risks are scored (post mitigation) as 'HIGH.'

Top Risk(s) Overall

- **Safeguarding (S1)** – failure in responsibility to implement/action effective safeguarding, **LOW** – but see notes in bold above.
- **Operational 7 (O7)** – management of expansion, **MEDIUM**.
- **Financial (F2)** – securing income, **MEDIUM**.
 - **S1:** Considered an ever-present 'HIGH' risk (despite scoring) and remains at Board level. Post mitigation score is currently "LOW." Multiple mitigation(s) in place. As one would expect there have been several incidents during the year, but no failures in process.
 - **O7:** First identified FY23/24 this remains a top risk for the Charity to manage. There has been a significant increase in team size, turnover and projects e.g. the management role SMASH now holds for 'The Base' facility. The risk reads: *"There is a risk that SMASH will fail to manage expansion appropriately. This could lead to a reduction in the quality of our services, loss of team morale (increase in employee churn), failure to uphold charity's values, an over commitment of financial expenditure and loss of reputation."* This risk has shown an increase in post mitigation likelihood (although no change to overall score of MEDIUM) which is predominantly due to the increased workload of the Financial Officer (turnover has increase 4-fold in the last 3 years) and HR effort by Head of Ops and CEO. The immediate issue is to provide greater support to the FO and action is in hand to recruit a part-time (40%) Accounts Assistant by summer 25. In the medium term (by 31 Mar 26), it has been identified that there needs to be a change in role responsibilities for the Head of Operations and the potential recruitment of a part-time Operations Assistant.
 - **F2:** This risk remains MEDIUM overall but there has been an increase in scoring. It reads as *"There is a risk that SMASH will be unable to secure sufficient overall income or become dependent on a dominant funding source leading to an inability to sustain service provision and potentially placing the Charity's future in jeopardy."* The latest update to the register is *"Reviewed by Ben F. Safer Streets funding not continued and so risk has been rescored (post mitigation increased to 15). However, finances remain sound with ample reserves, but cashflow tight FY25/26. Being well managed by FO and budget forecasts to date are accurate and on-track. Action needed to provide additional support to FO (see F1) and previous strategy of diversifying income is working. Once anticipated income streams for FY25/26 are confirmed then expect to reduce post mitigation risk back to previous score."*

Highest Risks for Likelihood of Occurrence (all medium overall)

- **Financial 1 (F1)** – management of finances. Increase in likelihood due to increased workload on Financial Officer. Recruitment of part-time Accounts Assistant actioned (join summer 25).
- **Financial 2 (F2)** – secure income, see notes above. Captured as 'top' risk.
- **Operational 7 (O7)** – see notes above. Captured as 'top' risk.

Highest Risks for Impact (all medium overall)

- **Operational 2** – cyber incident. Ever-present risk of '(likelihood of 'possible) but no evidence of occurrences and additional security measures put in place by specialist IT support partner 4Q 24.
- **Regulatory and Compliance 2 (RC2)** – this has shown an increase in scoring due to the responsibilities SMASH now holds for managing 'The Base' facility.

REPORT OF THE BOARD OF TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

Environment and Sustainability

We have improved our awareness of our environmental impact and sustainability as an organisation. This year we have:

- Co-designed a new, energy efficient Youth Centre to call our home
- Continued developing our flexible working policy
- Updated our procurement policy to proactively receive second hand tech when available from reputable sources

Financial Review

Income for 2024-25 ran efficiently on budget, exceeding our income target to reach £804,104. This is predominantly from three commissioned pieces of work from Swindon Borough Council, the Office of the Police & Crime Commissioner and the NHS Integrated Care Board. We have also significantly increased our self-generated income.

We have made major inroads into developing our work within the wider county of Wiltshire, with three established projects generating £189,841 of income.

The increased number of projects resulted in increased staffing to a total number of staff of 19 at the year end, equating to an FTE of 13 (prior year 7). Related staff costs increased proportionately and represent 54% of total expenditure.

In line with our values, we increased access to government funding through working in partnership with several other youth organisations in Swindon and Wiltshire, distributing grant funding to them from the main overall funder. This funding represents 28% of total expenditure this financial year.

Closing reserves were £303,395, with £163,091 held in restricted funds where projects are in progress at the year end and £140,304 in unrestricted funds (including the Inner Flame Designated Fund).

Fundraising Review

Fundraising in 2024-25 was a year of achieving our ambition to have a number of commissioned contracts from a range of different providers. We have also significantly increased our exposure to social enterprise projects, opening our new coffee van and trading services with local parish councils. We had hoped to improve our sustainability this year and we are confident the steps taken have moved us forward in that ambition.

We are also very grateful for the income secured through our existing Trusts, Foundations and business relationships, some of whom kindly pledged to extend their support in recognition of our good work. We give our warmest thanks to The Blagrave Trust, Central Swindon North Parish Council, Children in Need, Community Foundation for Wiltshire and Swindon, Highworth Town Council, New College Swindon, Skinners Charity Foundation, Sovereign Housing Association, St James's Place, UK Youth, Voluntary Action Swindon, Worshipful Company of Weavers, Wroughton Parish Council and Wroughton Solar Park.

We express our sincere appreciation to every single person who supported us with monthly giving or one-off donations; those who gave in memory of a loved one or pledged a legacy, and to all the community organisations and companies who generously raised vital funds to ensure that we could continue our life-changing work with young people.

Reserves Policy

The Board of Trustees has agreed a reserves policy which makes provision for Unrestricted General Reserves to be held within an operating window of 3-6 months of core operating costs, with a further sum designated to cover future closure and related costs. This is considered an appropriate sum.

As at the end of the 2024-25 financial year, the Board of Trustees have included all the year-end designations and general fund in its assessment of the adequacy of the overall reserves to maintain operations. The Board of Trustees regularly monitors the adequacy of funds and will seek to ensure the general level of free reserves equate to six months of core operating costs

REPORT OF THE BOARD OF TRUSTEES (INCORPORATING THE DIRECTORS' REPORT)

Investment Policy

The Board of Trustees, having regard to the liquidity requirements of the Charity and to the reserves policy, has committed to creating an investment policy this year which keeps available funds in current and interest-bearing accounts with total balances with each financial institution no greater than that covered by the Financial Services Compensation Scheme (FSCS) limit. The exception to this being the Charity's main operational clearing bank where funds up to a total of £200,000 may be retained subject to tiered maturity profiles.

ON BEHALF OF THE BOARD OF TRUSTEES

Chris Etheridge
Chair

Date: 10th September 2025

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
SWINDON MENTORING AND SELF HELP
YOUTH PROJECT**

Independent examiner's report to the trustees of Swindon Mentoring and Self Help Youth Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Vaughan
The Institute of Chartered Accountants in England and Wales

Chris Vaughan
Accountants
195 Ermin Street
Swindon
Wiltshire
SN3 4NA

10th September 2025

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Statement of Financial Activities for the Year Ended 31 March 2025

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.3.25 Total funds £ | 31.3.24 Total funds £ |
|---|-------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | 4,367 | 1,000 | 5,367 | 11,069 |
| Charitable activities | 2 | 98,544 | 690,594 | 789,138 | 617,029 |
| Fundraising and other charitable activities | 3 | 4,326 | - | 4,326 | 10,724 |
| Investment income | 4 | 5,273 | - | 5,273 | 7 |
| Other income | 5 | - | - | - | 64,687 |
| Total | | <u>112,510</u> | <u>691,594</u> | <u>804,104</u> | <u>703,516</u> |
| EXPENDITURE ON | | | | | |
| Raising funds | 6 | 11,822 | - | 11,822 | 11,617 |
| Charitable activities | 7 | | | | |
| Child and Young Person support | | <u>112,797</u> | <u>771,235</u> | <u>884,032</u> | <u>417,323</u> |
| Total | | <u>124,619</u> | <u>771,235</u> | <u>895,854</u> | <u>428,940</u> |
| NET INCOME/(EXPENDITURE) | | (12,109) | (79,641) | (91,750) | 274,576 |
| Transfers between funds | 17 | <u>(825)</u> | <u>825</u> | <u>-</u> | <u>-</u> |
| Net movement in funds | | (12,934) | (78,816) | (91,750) | 274,576 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | <u>153,238</u> | <u>241,907</u> | <u>395,145</u> | <u>120,569</u> |
| TOTAL FUNDS CARRIED FORWARD | | <u>140,304</u> | <u>163,091</u> | <u>303,395</u> | <u>395,145</u> |

The notes form part of these financial statements

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Balance Sheet 31 March 2025

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.3.25 Total funds £ | 31.3.24 Total funds £ |
|--|-------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 14 | 2,904 | 3,653 | 6,557 | 5,793 |
| CURRENT ASSETS | | | | | |
| Debtors | 15 | 7,559 | 13,817 | 21,376 | 6,171 |
| Cash at bank and in hand | | <u>167,274</u> | <u>151,502</u> | <u>318,776</u> | <u>413,160</u> |
| | | 174,833 | 165,319 | 340,152 | 419,331 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 16 | (37,433) | (5,881) | (43,314) | (29,979) |
| NET CURRENT ASSETS | | <u>137,400</u> | <u>159,438</u> | <u>296,838</u> | <u>389,352</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | | | |
| | | 140,304 | 163,091 | 303,395 | 395,145 |
| NET ASSETS | | <u>140,304</u> | <u>163,091</u> | <u>303,395</u> | <u>395,145</u> |
| FUNDS | 17 | | | | |
| Unrestricted funds | | | | 140,304 | 153,238 |
| Restricted funds | | | | <u>163,091</u> | <u>241,907</u> |
| TOTAL FUNDS | | | | <u>303,395</u> | <u>395,145</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 9th September 2025 and were signed on its behalf by:

C Etheridge - Trustee

The notes form part of these financial statements

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Cash Flow Statement for the Year Ended 31 March 2025

| | Notes | 31.3.25 £ | 31.3.24 £ |
|---|-------|-----------------------|-----------------------|
| Cash flows from operating activities | | | |
| Cash generated from operations | 1 | <u>(95,709)</u> | <u>261,501</u> |
| Net cash provided by operating activities | | <u>(95,709)</u> | <u>261,501</u> |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | (3,950) | (4,594) |
| Sale of tangible fixed assets | | 2 | - |
| Interest received | | <u>5,273</u> | <u>7</u> |
| Net cash provided by/(used in) investing activities | | <u>1,325</u> | <u>(4,587)</u> |
| | | <hr/> | <hr/> |
| Change in cash and cash equivalents in the reporting period | | (94,384) | 256,914 |
| Cash and cash equivalents at the beginning of the reporting period | | <u>413,160</u> | <u>156,246</u> |
| Cash and cash equivalents at the end of the reporting period | | <u><u>318,776</u></u> | <u><u>413,160</u></u> |

The notes form part of these financial statements

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Notes to the Cash Flow Statement for the Year Ended 31 March 2025

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 31.3.25 £ | 31.3.24 £ |
|---|-----------------|-----------------|
| Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities) | (91,750) | 274,576 |
| Adjustments for: | | |
| Depreciation charges | 2,837 | 2,035 |
| Loss on disposal of fixed assets | 347 | - |
| Interest received | (5,273) | (7) |
| Decrease/(increase) in debtors | (15,205) | 21,672 |
| (Decrease)/increase in creditors | <u>13,335</u> | <u>(36,775)</u> |
| Net cash provided by operations | <u>(95,709)</u> | <u>261,501</u> |

2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1.4.24 £ | Cash flow £ | At 31.3.25 £ |
|--------------------------|----------------|-----------------|-----------------|
| Net cash | | | |
| Cash at bank and in hand | <u>413,160</u> | <u>(94,384)</u> | <u>318,776</u> |
| | _____ | _____ | _____ |
| Total | <u>413,160</u> | <u>(94,384)</u> | <u>318,776</u> |

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost and 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

2. INCOME FROM CHARITABLE ACTIVITIES

| | 31.3.25 £ | 31.3.24 £ |
|------------------------------------|----------------|----------------|
| Grants from statutory funders | 567,393 | 481,270 |
| Grants from trusts and foundations | 101,151 | 97,400 |
| Primary purpose income | 62,544 | 5,996 |
| Other grants | <u>58,050</u> | <u>32,363</u> |
| | <u>789,138</u> | <u>617,029</u> |

3. FUNDRAISING AND OTHER CHARITABLE ACTIVITIES

| | 31.3.25 £ | 31.3.24 £ |
|--------------------|--------------|---------------|
| Fundraising events | - | 10,724 |
| Coffee van sales | <u>4,326</u> | <u>-</u> |
| | <u>4,326</u> | <u>10,724</u> |

4. INVESTMENT INCOME

| | 31.3.25 £ | 31.3.24 £ |
|--------------------------|--------------|--------------|
| Deposit account interest | <u>5,273</u> | <u>7</u> |

5. OTHER INCOME

| | 31.3.25 £ | 31.3.24 £ |
|--------------|--------------|---------------|
| Other income | <u>-</u> | <u>64,687</u> |

Prior to their closure, SMASH received by deed of transfer the reserves from Inner Flame (charity no. 1127758). In line with the agreement, SMASH has created a Designated Fund to ensure that the income is expended on projects where our charitable objects are in alignment.

6. RAISING FUNDS

Raising donations and legacies

| | 31.3.25 £ | 31.3.24 £ |
|-------------------|---------------|---------------|
| Staff costs | 5,756 | 6,612 |
| Fundraising costs | <u>6,066</u> | <u>5,005</u> |
| | <u>11,822</u> | <u>11,617</u> |

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

7. CHARITABLE ACTIVITIES COSTS

| | Direct Costs £ | Grant funding of activities (see note 8) £ | Support costs (see note 9) £ | Totals £ |
|--------------------------------|----------------------|---|---------------------------------------|----------------|
| Child and Young Person support | <u>590,041</u> | <u>252,215</u> | <u>41,776</u> | <u>884,032</u> |

8. GRANTS PAYABLE

Grants payable to our partners by project

| | | | | |
|---|--|--|----------------|----------------|
| | | | 31.3.25 £ | 31.3.24 £ |
| Safer Streets 5 | | | 114,512 | 79,248 |
| ICB Youth Worker Pilot | | | 69,000 | - |
| Alternative Provision (Lyndhurst Project) | | | <u>68,703</u> | <u>22,901</u> |
| | | | <u>252,215</u> | <u>102,149</u> |

9. SUPPORT COSTS

| | Restricted £ | Unrestricted £ | 31.3.25 Total £ | 31.3.24 Total £ |
|--|---------------|----------------|--------------------|--------------------|
| Charity management and administration | | | | |
| Accommodation | 10,828 | 10,704 | 21,532 | 6,510 |
| IT support and software | 4,116 | 2,789 | 6,905 | 4,356 |
| Depreciation | 774 | 2,063 | 2,837 | 2,035 |
| Insurance | 1,068 | 1,193 | 2,261 | 1,195 |
| Website, marketing and branding | 897 | 1,003 | 1,900 | 481 |
| HR and personnel | 1,606 | 1,660 | 3,266 | 2,276 |
| Legal and accountancy | 476 | (678) | (202) | 10,725 |
| Governance | 701 | 784 | 1,485 | 147 |
| Finance costs | 1 | 2 | 3 | 32 |
| Other office costs | <u>809</u> | <u>980</u> | <u>1,789</u> | <u>3,097</u> |
| | <u>21,276</u> | <u>20,500</u> | <u>41,776</u> | <u>30,854</u> |

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.3.25 | 31.3.24 |
|-------------------------------------|------------|----------|
| | £ | £ |
| Depreciation - owned assets | 2,837 | 2,035 |
| Deficit on disposal of fixed assets | <u>347</u> | <u>-</u> |

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses for the year ended 31 March 2025 (31 March 2024 £136).

12. STAFF COSTS

| | 31.3.25 | 31.3.24 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 433,732 | 222,226 |
| Social security costs | 33,959 | 14,678 |
| Other pension costs | <u>11,653</u> | <u>6,126</u> |
| | <u>479,344</u> | <u>243,030</u> |

The average monthly number of employees during the year was as follows:

| | 31.3.25 | 31.3.24 |
|------------------------|-----------|----------|
| Project Delivery | 10 | 5 |
| Management and Finance | <u>3</u> | <u>2</u> |
| | <u>13</u> | <u>7</u> |

No employees received emoluments in excess of £60,000.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted funds £ | Restricted funds £ | Total funds £ |
|---|-------------------------|-----------------------|------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations, legacies and charitable activities | 78,411 | 549,687 | 628,098 |
| Fundraising and other charitable activities | 6,100 | 4,624 | 10,724 |
| Investment income | 7 | - | 7 |
| Other income | <u>50,528</u> | <u>14,159</u> | <u>64,687</u> |
| Total | 135,046 | 568,470 | 703,516 |

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

| | Unrestricted funds £ | Restricted funds £ | Total funds £ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| EXPENDITURE ON | | | |
| Raising funds | 5,005 | 6,612 | 11,617 |
| Charitable activities | | | |
| Child and Young Person support | <u>55,642</u> | <u>361,681</u> | <u>417,323</u> |
| Total | <u>60,647</u> | <u>368,293</u> | <u>428,940</u> |
| NET INCOME | 74,399 | 200,177 | 274,576 |
| Transfers between funds | <u>(7,617)</u> | <u>7,617</u> | <u>-</u> |
| Net movement in funds | 66,782 | 207,794 | 274,576 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 86,456 | 34,113 | 120,569 |
| TOTAL FUNDS CARRIED FORWARD | <u>153,238</u> | <u>241,907</u> | <u>395,145</u> |

14. TANGIBLE FIXED ASSETS

| | Fixtures and fittings £ |
|------------------------|----------------------------------|
| COST | |
| At 1 April 2024 | 20,027 |
| Additions | 3,950 |
| Disposals | <u>(12,241)</u> |
| At 31 March 2025 | <u>11,736</u> |
| DEPRECIATION | |
| At 1 April 2024 | 14,234 |
| Charge for year | 2,837 |
| Eliminated on disposal | <u>(11,892)</u> |
| At 31 March 2025 | <u>5,179</u> |
| NET BOOK VALUE | |
| At 31 March 2025 | <u>6,557</u> |
| At 31 March 2024 | <u>5,793</u> |

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.3.25 | 31.3.24 |
|--------------------------------|---------------|--------------|
| | £ | £ |
| Trade debtors | 9,977 | 2,208 |
| Prepayments and accrued income | <u>11,399</u> | <u>3,963</u> |
| | <u>21,376</u> | <u>6,171</u> |

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.3.25 | 31.3.24 |
|---------------------------------|---------------|---------------|
| | £ | £ |
| Trade creditors | 8,718 | 1,781 |
| Social security and other taxes | 10,426 | 7,218 |
| Other creditors | - | 1,625 |
| Accruals and deferred income | <u>24,170</u> | <u>19,355</u> |
| | <u>43,314</u> | <u>29,979</u> |

17. MOVEMENT IN FUNDS

| | At 1.4.24 £ | Net movement in funds £ | Transfers between funds £ | At 31.3.25 £ |
|---|----------------|----------------------------------|------------------------------------|--------------------|
| Unrestricted funds | | | | |
| SMASH General Fund | 112,931 | (19,589) | - | 93,342 |
| SMASH Designated Fund | 40,307 | (320) | - | 39,987 |
| Wellbeing EBNSA | - | 247 | - | 247 |
| Solid Ground | - | 3,880 | (825) | 3,055 |
| Street-Based Mentoring | - | 3,557 | - | 3,557 |
| Wiltshire-Based Mentoring EBSNA | - | 116 | - | 116 |
| | <u>153,238</u> | <u>(12,109)</u> | <u>(825)</u> | <u>140,304</u> |
| Restricted funds | | | | |
| Wellbeing #iWill | - | 6,004 | - | 6,004 |
| Atlas Groups Mentoring | 23,404 | (21,245) | (783) | 1,376 |
| Enterprise and Skills Project | 5,960 | 27,066 | - | 33,026 |
| Alternative Provision (Lyndhurst Project) | 37,093 | (35,039) | - | 2,054 |
| Manage Anxiety Your Way | 13,786 | 585 | - | 14,371 |
| Street-Based Mentoring (including Safer Streets 4 and 5) | 161,664 | (87,097) | - | 74,567 |
| Wiltshire-Based Mentoring | - | 30,085 | 1,608 | 31,693 |
| | <u>241,907</u> | <u>(79,641)</u> | <u>825</u> | <u>163,091</u> |
| TOTAL FUNDS | <u>395,145</u> | <u>(91,750)</u> | <u>-</u> | <u>303,395</u> |

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| SMASH General Fund | 56,096 | (75,685) | (19,589) |
| SMASH Designated Fund | - | (320) | (320) |
| Wellbeing EBNSA | 9,950 | (9,703) | 247 |
| Solid Ground | 9,326 | (5,446) | 3,880 |
| Street-Based Mentoring | 20,193 | (16,636) | 3,557 |
| Wiltshire-Based Mentoring EBSNA | 5,970 | (5,854) | 116 |
| Enterprise and Skills Project | <u>10,975</u> | <u>(10,975)</u> | <u>-</u> |
| | 112,510 | (124,619) | (12,109) |
| Restricted funds | | | |
| Wellbeing #iWill | 17,500 | (11,496) | 6,004 |
| Atlas Groups Mentoring | 5,000 | (26,245) | (21,245) |
| Enterprise and Skills Project | 33,650 | (6,584) | 27,066 |
| Alternative Provision (Lyndhurst Project) | 232,818 | (267,857) | (35,039) |
| Manage Anxiety Your Way | 10,000 | (9,415) | 585 |
| Street-Based Mentoring (including Safer Streets 4 and 5) | 202,785 | (289,882) | (87,097) |
| Wiltshire-Based Mentoring | <u>189,841</u> | <u>(159,756)</u> | <u>30,085</u> |
| | <u>691,594</u> | <u>(771,235)</u> | <u>(79,641)</u> |
| TOTAL FUNDS | <u><u>804,104</u></u> | <u><u>(895,854)</u></u> | <u><u>(91,750)</u></u> |

Comparatives for movement in funds

| | At 1.4.23 £ | Net movement in funds £ | Transfers between funds £ | At 31.3.24 £ |
|---|-----------------------|----------------------------------|------------------------------------|-----------------------|
| Unrestricted funds | | | | |
| SMASH General Fund | 54,456 | 34,092 | 24,383 | 112,931 |
| SMASH Designated Fund | <u>32,000</u> | <u>40,307</u> | <u>(32,000)</u> | <u>40,307</u> |
| | 86,456 | 74,399 | (7,617) | 153,238 |
| Restricted funds | | | | |
| Wellbeing #iWill | 19,402 | (22,228) | 2,826 | - |
| Atlas Groups Mentoring | 14,711 | 3,902 | 4,791 | 23,404 |
| Enterprise and Skills Project | - | 5,960 | - | 5,960 |
| Alternative Provision (Lyndhurst Project) | - | 37,093 | - | 37,093 |
| Manage Anxiety Your Way | - | 13,786 | - | 13,786 |
| Street-Based Mentoring (including Safer Streets 4 and 5) | <u>-</u> | <u>161,664</u> | <u>-</u> | <u>161,664</u> |
| | <u>34,113</u> | <u>200,177</u> | <u>7,617</u> | <u>241,907</u> |
| TOTAL FUNDS | <u><u>120,569</u></u> | <u><u>274,576</u></u> | <u><u>-</u></u> | <u><u>395,145</u></u> |

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| SMASH General Fund | 84,518 | (50,426) | 34,092 |
| SMASH Designated Fund | <u>50,528</u> | <u>(10,221)</u> | <u>40,307</u> |
| | 135,046 | (60,647) | 74,399 |
| Restricted funds | | | |
| Wellbeing #iWill | 7,640 | (29,868) | (22,228) |
| Atlas Groups Mentoring | 42,624 | (38,722) | 3,902 |
| Enterprise and Skills Project | 54,656 | (48,696) | 5,960 |
| Alternative Provision (Lyndhurst Project) | 74,473 | (37,380) | 37,093 |
| Manage Anxiety Your Way | 17,559 | (3,773) | 13,786 |
| Street-Based Mentoring (including Safer Streets 4 and 5) | <u>371,518</u> | <u>(209,854)</u> | <u>161,664</u> |
| | <u>568,470</u> | <u>(368,293)</u> | <u>200,177</u> |
| TOTAL FUNDS | <u>703,516</u> | <u>(428,940)</u> | <u>274,576</u> |

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025 nor for the year ended 31 March 2024.

19. FUNDS

Unrestricted Funds

SMASH General Fund

Funds reserved to provide for future potential contingencies and to meet SMASH's reserves policy.

SMASH Designated Funds

The charity's Designated Fund at 1 April 2023 was funding set aside to employ a fundraiser for the charity. A fundraiser was employed in July 2023, so this funding was released to SMASH General Fund.

The charity's Designated Fund at 31 March 2024 and 31 March 2025 consists of funds transferred by Deed of Transfer from registered charity Inner Flame (registered number 1127758) prior to its closure. In line with the agreement, the Designated Fund has been created to ensure the funding is spent on projects where our charitable objectives are in alignment.

Wellbeing EBSNA

Sales of mentoring to schools in Swindon for children and young people with emerging concerns for their wellbeing and who may be at risk of Emotional Based School Non-Attendance (EBSNA).

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

19. FUNDS - continued

Solid Ground

A project running a Coffee Van to provide employment opportunities for young people previously involved in the Youth Justice system.

Street-Based Mentoring

A project running youth groups within three parish council areas in Swindon.

Wiltshire-Based Mentoring EBSNA

Sales of mentoring to schools within the Wiltshire area for young people with emerging concerns for their wellbeing who may also be at risk of Emotional Based School Non Attendance (EBSNA).

Restricted Funds

The charity's restricted funds were created for the following purposes -

Wellbeing #iWill

Funding supporting group mentoring in schools for children and young people transitioning between primary and secondary education.

Atlas Group Mentoring

Funding to provide small group mentoring to children and young people awaiting mental health support or in need of support for emotional or behavioural reasons.

Street-Based Mentoring (including Safer Streets 4 and 5)

Funding to provide mentoring for young people directly in their community, often on the streets or in local community settings, with the aim of reducing anti-social behaviour and improving community cohesion.

Alternative Provision (Lyndhurst Project)

Funding for the development of a sustainable youth work provision in the new Lyndhurst Youth Centre now known as The Base..

Manage Anxiety Your Way

Funding for an online course inherited from Inner Flame for young people looking to improve their anxiety.

Enterprise and Skills Project

Funding to provide mentoring for young people who are not in education, employment or training.

Wiltshire-Based Mentoring

Three projects based in the Wiltshire area providing:

- a. Youth mentoring within Salisbury District Hospital for young people with wellbeing needs referred by health professionals.
- b. Youth mentoring for young people leaving the care system in Wiltshire.
- c. Youth mentoring for children and young people in schools within Wiltshire who have Emotional Based School Non Attendance (EBSNA), funded by Children in Need and Local Area Boards.

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

| | 31.3.25 £ | 31.3.24 £ |
|--|----------------|----------------|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Gifts and donations | 5,367 | 11,069 |
| Grants from statutory funders | 567,393 | 481,270 |
| Grants from trusts and foundations | 101,151 | 97,400 |
| Primary purpose income | 62,544 | 5,996 |
| Other grants | <u>58,050</u> | <u>32,363</u> |
| | 794,505 | 628,098 |
| Fundraising and other charitable activities | | |
| Fundraising events | - | 10,724 |
| Coffee van sales | <u>4,326</u> | <u>-</u> |
| | 4,326 | 10,724 |
| Investment income | | |
| Deposit account interest | 5,273 | 7 |
| Other income | | |
| Other income | <u>-</u> | <u>64,687</u> |
| Total incoming resources | 804,104 | 703,516 |
| EXPENDITURE | | |
| Raising donations and legacies | | |
| Wages | 5,756 | 6,612 |
| Fundraising costs | <u>6,066</u> | <u>5,005</u> |
| | 11,822 | 11,617 |
| Charitable activities | | |
| Wages | 427,976 | 215,614 |
| Social security | 33,959 | 14,678 |
| Pensions | 11,653 | 6,126 |
| Subcontractors | 43,711 | 20,412 |
| Mobile phones | 2,064 | 547 |
| Sundries | (1) | - |
| Project running costs | 35,583 | 7,209 |
| Project travel | 8,981 | 2,945 |
| External supervision and staff meetings | 8,155 | 2,611 |
| Small asset purchases | 4,713 | 3,033 |
| Staff training | 12,900 | 9,903 |
| Printing | - | 1,242 |
| Loss on sale of tangible fixed assets | 347 | - |
| Grants to partners | <u>252,215</u> | <u>102,149</u> |
| | 842,256 | 386,469 |

This page does not form part of the statutory financial statements

SWINDON MENTORING AND SELF HELP YOUTH PROJECT

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

| | 31.3.25 £ | 31.3.24 £ |
|--|-----------------|----------------|
| Support costs | | |
| Management and administration | | |
| Insurance | 2,261 | 1,195 |
| Telephone and broadband | 680 | 1,034 |
| Postage and stationery | 823 | 620 |
| Sundries | - | 635 |
| Website development, marketing and branding | 1,900 | 481 |
| Subscriptions & memberships | 286 | 223 |
| Accommodation rental | 21,532 | 6,510 |
| IT support and software | 6,905 | 4,356 |
| Small asset purchases | - | 585 |
| Depreciation of tangible and heritage assets | <u>2,837</u> | <u>2,035</u> |
| | 37,224 | 17,674 |
| Finance | | |
| Bank charges | 3 | 32 |
| Human resources | | |
| Staff recruitment | 263 | 63 |
| DBS checks | - | 36 |
| Payroll and personnel support | <u>3,003</u> | <u>2,177</u> |
| | 3,266 | 2,276 |
| Governance costs | | |
| Accountancy fees | 974 | 868 |
| Legal and professional fees | (1,176) | 9,857 |
| Other governance costs | <u>1,485</u> | <u>147</u> |
| | <u>1,283</u> | <u>10,872</u> |
| Total resources expended | <u>895,854</u> | <u>428,940</u> |
| Net (expenditure)/income | <u>(91,750)</u> | <u>274,576</u> |