

forum⁺

(A Company Limited by Guarantee)

Report and Financial Statements
For the year Ended 31st March 2021

Charity Number 1107855
Company Number 05132434

Charity Information

Registered Charity Number	1107855
Company Registration Number	05132434
Registered Address	54 Chalton Street Kings Cross Camden London NW1 1HS
Governing Document	☎ 020 7388 5720 Email: governance@forumplus.org.uk www.forumplus.org.uk Memorandum and Articles adopted 17/05/04; amended 16/12/16
Management Committee Trustees	C Dean (Chair) N Kennedy (Deputy Chair) A Sanalidro (Treasurer) D Howard R Underhill-Smith E McKenzie E Lusty
Company Secretary	T Havers-Strong
Senior Management Team	Tessa Havers-Strong (Director)
Registered Office	54 Chalton Street London NW1 1HS
Independent Examiner	Goldwins Limited 75 Maygrove Road West Hampstead London NW6 2EG
Banker	The Co-operative Bank PLC PO Box 101 1 Balloon Street Manchester M60 4EP

**Trustees' Report (Incorporating the Director's Report) for the Year Ended
31 March 2021**

Camden LGBT Forum – Treasurer's Foreword

As it has been for many charities across the country, 2020 was a year of challenge and change for forum+, with the Covid-19 pandemic altering the way in which we deliver our services. On 16th March 2020, following an assessment of the organisation's capacity operate in the in the virtual setting, forum+ made the decision for staff to work from home. Despite the challenges of the pandemic over the year, forum+ was committed to maintaining and improving upon its services and we saw some fantastic successes, with new social clubs, partners and projects coming on stream. We have done all this and more, thanks to our volunteers, service partners, the Metropolitan Police and our funders. We would like to take this opportunity to thank Camden Council and Islington Council for their support for our community and our valuable work.

Our brand continued to bring together the important activities we deliver to our core clients, valued partners and the LGBT community. It's part of an ongoing process to realign our business to ensure future resilience and stability and so we can continue to deliver quality and value for our clients.

We were able to keep in regular contact with our clients and members, offering information about activities and support they could access online. We maintained regular contact by telephone with those who didn't have access to IT resources and were struggling with social isolation. Where necessary, we referred people to food banks, the local authorities and specialist agencies.

As well as our Advocacy work, key work streams of Community Safety and Policing remained priorities. During the period when social restrictions were at their most stringent, we saw a drop in the number of homophobic and transphobic hate crimes. However, levels of domestic violence increased during the time people were confined to their homes. After restrictions were eased, forum+ saw a sharp increase of homophobic and transphobic hate crimes and incidents, surpassing pre-pandemic levels. forum+ in partnership with the local authorities, the police and other VCS organisations worked to tackle and raise awareness on these issues.

To understand precisely how (and with what severity) Covid-19 affected members of the local LGBTQ+ community in Camden and Islington, forum+ conducted a survey focusing on the experiences of LGBTQ+ individuals living in these London boroughs throughout the first government-mandated national lockdown in the United Kingdom. The survey focused predominantly on experiences in relation to hate crime and physical and mental health.

This survey analysis captured the experiences of the LGBTQ+ community in Camden and Islington throughout the Covid-19 pandemic and the national lockdown in the United Kingdom. The results provided a glimpse into the unique vulnerabilities of different people within this community, and the different ways in which they have been affected by Covid-19. The survey demonstrated that gay men and people who do not identify as 'white' are amongst the most likely to have experienced a hate crime. Through adopting an intersectional approach, attention was drawn to people who fall within the intersection of multiple vulnerable categories, rendering them 'high risk' in relation to hate crime. The survey also identified that people with a disability and people who are unemployed or furloughed have been the most heavily affected by the Covid-19 pandemic. Emphasis has been placed, however, on the fact that all demographics within the study sample will have experienced certain challenges specific to their gender identity, age, racial and ethnic identity, and other personal characteristics.

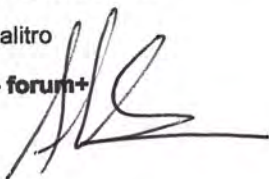
The hope is that the results of this analysis will prove useful in aiding the work of forum+ as it continues to support victims of biphobic, homophobic, and transphobic hate crime, and empower the LGBTQ+ community in Camden and Islington.

We are very proud of our cultural work which took place exclusively in the virtual setting to showcase LGBT+ history, art and performance. On 17th May, forum+ presented its first ever online event to commemorate International Day Against Homophobia, Transphobia and Biphobia. More Cultural events followed, including Incite Poetry, our free monthly LGBT+ spoken word event and London's longest running LGBT+ poetry night; National Hate Crime Awareness Week; International Transgender Day of Remembrance; World Aids Day and in February 2021, Camden and Islington LGBT History Month.

In summary, we are proud to say that despite all the hurdles and difficulties thrown up by Covid-19, we remained focused on delivering for the Public Benefit and helping our stakeholders, funders and partners to create safer, more sustainable and cohesive communities.

Andrew Sanalitra

Treasurer – forum+



The Management Committee presents herewith its report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities:

Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102- effective 1 January 2015 (Charities SORP FRS 102) and the Companies Act 2006.

Structure Governance and Management

forum+ ('the Charity' / 'the Forum') is a Registered Charity and a Company Limited by Guarantee. It is governed by its Memorandum and Articles of Association. The Governing body of the Charity is the Management Committee that consists of all of the Trustees. The Management Committee leads the process for recruiting new Trustees, as it deems necessary, based on an assessment of the skills and experience needed to govern the Charity.

The Management Committee oversees the work of the Director (who is not a Company Director / Trustee of the Charity under Company law). The Director is responsible for the day to day running and operational Management of the Charity and Forum staff and meets at quarterly with the Management Committee.

Our Aims and Objectives

To promote equality and diversity by the elimination of discrimination in relation to Lesbian, Gay, Bisexual and Transgender ('LGBT') people living or working in Camden and where appropriate, neighbouring Boroughs in London e.g. Islington, for the benefit of the general public. Our aims fully reflect the purposes that the charity was set up to further.

Ensuring our Work Delivers our Aims

We review our aims, objectives and activities each year. This review looks at

- What we have achieved and the outcomes of our work in the previous 12 months
- The success of each key activity and benefits to those groups we are set up to help

Public Benefit

Our main activities and who we try to help are described below. All our charitable activities focus on the prevention and support of victims of LGBT hate crime and abuse and are undertaken to further our charitable purposes for public benefit in line with the Charity Commission's Public Benefit general guidance.

How our Activities Deliver Public Benefit and Who Used and Benefited from our Services

Advocacy, Community Safety and Policing

The Charity sees local LGBT people living in Camden and Islington who experience difficulty at work, in the home, on the streets or when accessing other services. We see people who experience hate crime, bullying, harassment, discrimination, housing needs, social isolation and domestic or sexual violence. Due to formal membership of Camden Council's and Islington Council's community safety panels and committees and our unique working relationship with the Police, we are able to provide a broad offer to service users and our funders.

Outreach

We undertake outreach to community groups and local service providers to raise the profile of our work and the support we provide. One of our primary outcomes is to increase the confidence of our members to deal with issues affecting them due to their sexuality or gender identity. The above goes a long way in supporting this aim. Particularly in 2020/21 we:

- Supported victims of harassment and hate crime

- Participated in National Hate Crime Awareness Week, a campaign against hate crime and domestic violence, delivering LGBT+ awareness training to statutory organisations, local business and voluntary community sector organisations.
- Conducted surveys to identify the needs within the LGBT+ community.

Community and Social Empowerment

We run a large programme of events throughout the year to bring local people together, empower LGBT residents, inform non-LGBT communities and to break down social isolation within the LGBT community. The Forum makes contact with the community in a number of ways:

- Meetings held with Partners and attendance at networking groups
- Participating in online community events e.g. Holocaust Memorial Day
- Social media interaction via monthly newsletter, Facebook, Twitter and postings and website
- Monthly Public Forum meetings
- Social Clubs

Working with non-LGBT Allies, Partners and the Arts

Although we primarily work with our LGBT+ members we also have a remit to educate and bring together our non-LGBT allies. This helps us achieve a more cohesive community and in 2020/21 we:

- Produced a programme of over thirty events for Camden and Islington LGBT History Month for the 15th year
- Celebrated the creativity of professional and non-professional artists at the 12th Loudest Whispers Art Exhibition, for the first time held online in a virtual setting for the LGBT+ community.
- Held 10 free nights of poetry (open-mic and performance) at Incite poetry, an event themed and hosted by London based LGBT+ poets
- Created an LGBT+ film club, which was nominated for Les Flicks 'Best Film Club' award 2020.
- Participated in International Day Against Homophobia and Transphobia, Holocaust Memorial Day and World Aids Day

Staff Volunteering and Skills

The Chair and Trustees recognise the hard work and dedication of the staff managing the services we provide both to individuals, strategic partners and other organisations and we know that none of this is achievable without the many hours given by volunteers to enable us to carry out these services and to allow us to function effectively as a Board.

It is impossible to emphasise enough our gratitude to our staff and volunteers who give so much of their time and dedication to our charity to support our local communities in Camden and Islington.

Looking to the future we have many challenges not least in volunteering but we also have the exciting prospect of continuing our work across Camden and Islington, which we hope will bring us closer to the hearts of our neighbouring community. Particularly in 2020/21 we:

- Created new volunteer roles
- Expanded our social media presence on Twitter and Facebook
- Recruited new volunteers across Camden & Islington
- Made a Strategic commitment to the development of Volunteering and Good Practice

Education

Tackling homophobia bi-phobia and transphobia in schools and providing for good role models, embedding LGBT into the curriculum and 'normalising' different sexualities and genders is a very important aspect of our work, which leads to more LGBT young people contacting the Forum for services. In 2020/21 we extended our schools programme to include more interaction with pupils of different age groups.

Particularly in 2020/21 we:

- Delivered 160 sessions to over 1500 primary school children (year 6)
- Provided outreach sessions to education establishments

Strategic Partnership

forum+ acknowledges that a small charity cannot deliver a specialist service to mirror all other local authority services on offer. As a result, we work hard to train local providers, statutory, voluntary and corporate, to ensure access to our members. This will involve a mix of training, support around marketing to local residents and importantly ensuring the services deliver their mandates in a way that produces outcomes to our members. Specifically, in 2020/21 we:

- Continued our strategic relationships with Islington community safety organisations including Safer Neighbourhoods Board and Hate Crime Forum.
- Forged links with local Camden inter-faith and faith leaders' groups and held several training sessions on LGBT people of faith.
- Represented LGBT people on local Multi-Agency domestic abuse and safety intervention panels.
- Engaged and contributed to the Community Safety Partnership outcomes and innovations sessions.

Financial Review

During the year ending 31 March 2021 the Forum continued with its core grant from Camden Council; was successful in its bid for continued core funding for the next three years from Islington Council; £40,000 from MOPAC and Camden's Community Safety Partnership.

Reserves Policy

The Board has examined the charity's requirements for reserves in light of the main risks to the organisation and the Trustees have formulated a policy whereby the free reserves held by the Charity should be approximately 25% of resources expended. This would enable current activities to continue in the short term should funding drop significantly. For the close of this financial year we are on target to achieve the objective of the reserves as per the policy.

Trustees

The Trustees, who served during the year, and up to the date of signing, are shown on page 1.

Risk Assessment

The Trustees have re-assessed and reviewed the major strategic, business and operational risks, which the charity faces and confirm that systems are established to mitigate the charity's exposure to those risks.

The Trustees review risk on a yearly basis and a full risk profile has been completed. This is available on request.

Fixed Assets

The Forum's office furniture and computer equipment were acquired at nil or very low cost. In accordance with our accounting policy they have therefore not been capitalised.

Plans for Future Periods

We will continue to expand our advocacy and strategic plans continuing and expanding on the activities in Camden and Islington in the forthcoming years subject to satisfactory funding arrangements. Plans are also being developed to work on a number of schemes with local organisations in Camden and Islington

The Board recognises the value and importance of strong leadership and good Governance to deliver a strategic service as a strategic partner. The Board will continue focus its attention on Leadership, Governance and aligning itself with best current practice.

Statement of Trustees' Responsibilities

The Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the result of the charitable company for that period. In preparing these statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Independent Examination

Goldwins Limited have been appointed as independent examiners, and in accordance with the provisions of the Companies Act 2006 a resolution will be proposed at the Annual General Meeting (non Public) in December that they be appointed as examiners to the company for the ensuing year.

Approval

Approved and authorised for issue by the Management Committee on 27 January 2022 and signed on its behalf by:



Andrew Sanalidro - Treasurer forum+

Independent examiner's report
To the members of Camden Lesbian Gay Bisexual and Transgender Forum

For the year ended 31 March 2021

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Epton BA FCA CTA FCIE
Goldwins
Chartered accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)**Statement of financial activities**

(incorporating an income and expenditure account)

For the year ended 31 March 2021

	Note	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Income from:					
Donations and legacies		-	-	-	-
Charitable activities	3	39,150	108,750	147,900	138,438
Total income		39,150	108,750	147,900	138,438
Expenditure on:					
Raising funds	4	4,066	-	4,066	6,484
Charitable activities	4	10,167	108,750	118,917	141,525
Total expenditure		14,233	108,750	122,983	148,009
Net income / (expenditure) before net gains / (losses) on investments		24,917	-	24,917	(9,571)
Net gains / (losses) on investments		-	-	-	-
Net income/ (expense) for the year	5	24,917	-	24,917	(9,571)
Net income / (expenditure) before other recognised gains and losses		24,917	-	24,917	(9,571)
Net movement in funds		24,917	-	24,917	(9,571)
Reconciliation of funds:					
Total funds brought forward		41,243	-	41,243	50,814
Total funds carried forward		66,160	-	66,160	41,243

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)**Balance sheet****As at 31 March 2021**

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets:					
Tangible assets	8		2,248		2,556
			2,248		2,556
Current assets:					
Debtors (Prepaid Expenses)		500		-	
Cash at bank and in hand		71,066		46,819	
		71,566		46,819	
Liabilities:					
Creditors: amounts falling due within one year	9	(7,654)		(8,132)	
Net current assets			63,912		38,687
Total assets less current liabilities			66,160		41,243
Creditors: amounts falling due after one year			-		-
Net assets excluding pension asset / (liability)			66,160		41,243
Defined benefit pension scheme asset / (liability)			-		-
Total net assets	10		66,160		41,243
Funds	11				
General funds		66,160		41,243	
Total unrestricted funds			66,160		41,243
Total funds			66,160		41,243

For the Financial Year ended 31 March 2021, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the trustees on
and signed on their behalf by:

Andrew Sanalidro - Treasurer

Company registration no. 05132434

The attached notes form part of the financial statements.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)
Notes to the financial statements
For the year ended 31 March 2021

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the

1 Accounting policies (continued)

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 4.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

The depreciation rates in use are as follows:

Freehold property	2%
Fixtures and fittings	25%
Computer equipment	33%
Motor vehicles	25%

Investment properties

Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Notes to the financial statements

For the year ended 31 March 2021

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

r) Pensions

Insert pension policy in respect of individual scheme.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)
Notes to the financial statements
For the year ended 31 March 2021

2 Detailed comparatives for the statement of financial activities

	2020 Unrestricted £	2020 Restricted £	2020 Total £
Income from:			
Charitable activities:	70,938	67,500	138,438
Total Income	<u>70,938</u>	<u>67,500</u>	<u>138,438</u>
Expenditure on:			
Raising funds	6,484	-	6,484
Charitable activities	74,025	67,500	141,525
Total expenditure	<u>80,509</u>	<u>67,500</u>	<u>148,009</u>
Net Income	<u>(9,571)</u>	<u>-</u>	<u>(9,571)</u>
Transfers between funds			-
Net movement in funds	<u>(9,571)</u>	<u>-</u>	<u>(9,571)</u>
Total funds brought forward	50,814	-	50,814
Total funds carried forward	<u>41,243</u>	<u>-</u>	<u>41,243</u>

3 Income from charitable activities

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
London Community Foundation	12,500		12,500	35,000
LB Camden	-	108,750	108,750	83,750
Islington Council	26,250	-	26,250	6,250
Royal Sun Alliance	-	-	-	12,500
Other income	400	-	400	938
Total Income from charitable activities	<u>39,150</u>	<u>108,750</u>	<u>147,900</u>	<u>138,438</u>

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Notes to the financial statements

For the year ended 31 March 2021

4 Analysis of expenditure

Current year

	Fundraising	Charitable	Support	2021	2020
	£	activities	costs	Total	Total
		£	£	£	£
Staff costs		78,003	23,361	101,364	107,635
Other Staff costs			786	786	1,090
Direct costs	4,066		-	4,066	6,484
Premises costs			9,031	9,031	16,080
Professional & consultancy fees			2,030	2,030	7,754
Office Supplies and other office costs			245	245	2,040
Telephone and IT support			1,260	1,260	2,531
Subscription			2,582	2,582	2,599
Bank Charges			6	6	7
Sundry			-	-	-
Donation paid			-	-	-
Volunteers Expenses			-	-	146
Independent examination			1,600	1,600	1,600
Legal fees			13	13	43
	4,066	78,003	40,914	122,983	148,009
Support costs	-	40,914	- 40,914	-	-
Total expenditure 2021	4,066	118,917	-	122,983	148,009

Of the total expenditure, £14,233 was unrestricted (2020: £80,509) and £108,750 was restricted (2020: £67,500).

4b Analysis of expenditure

Prior year

	Fundraising	Charitable	Support	2020
	£	£	£	£
Staff costs		86,652	20,983	107,635
Other Staff costs			1,090	1,090
Direct costs	6,484		-	6,484
Premises costs			16,080	16,080
Professional & consultancy fees			7,754	7,754
Office Supplies and other office costs			2,040	2,040
Telephone and IT support			2,531	2,531
Subscription			2,599	2,599
Bank Charges			7	7
Sundry			-	-
Donation paid			-	-
Volunteers Expenses			146	146
Independent examination			1,600	1,600
Legal fees			43	43
	6,484	86,652	54,873	148,009
Support costs	-	54,873	(54,873)	-
Total expenditure 2020	6,484	141,525	-	148,009

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)
Notes to the financial statements
For the year ended 31 March 2021

5 Net Income / (expenditure) for the year

This is stated after charging / (crediting):	2021	2020
	£	£
Operating lease rentals:		
Property	5,471	12,972
Other equipment	-	-
Depreciation	2,257	2,074
Independent examination fees	1,600	1,600
	11,328	16,646

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:	2021	2020
	£	£
Salaries and wages	94,226	100,728
Social security costs	5,345	5,115
Employer's contribution to defined contribution pension schemes	1,793	1,672
	101,364	107,515

No member of staff received emoluments of more than £60,000 in this year (2020: None).

The total employee benefits including pension contributions of the key management personnel were £44,807 (2020: £41,966).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2020: £nil) neither were they reimbursed expenses during the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2021	2020
	No.	No.
Charitable activities	3	3
	3	3

7 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

8 Tangible fixed assets

	Computer equipment	Total
Cost	£	£
At the start of the year	6,286	6,286
Additions in year	1,949	1,949
Disposals in year	-	-
At the end of the year	8,235	8,235
Depreciation		
At the start of the year	3,730	3,730
Charge for the year	2,257	2,257
Eliminated on disposal	-	-
At the end of the year	5,987	5,987
Net book value		
At the end of the year	2,248	2,248
At the start of the year	2,556	2,556

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Notes to the financial statements

For the year ended 31 March 2021

Debtors	2021	2020
	£	£
Other debtors	500	-
	500	-

9 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	-	3,365
Taxation and social security	1,614	1,827
Accruals	6,040	2,940
	7,654	8,132

10a Analysis of net assets between funds - current year

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	2,248		2,248
Net current assets	63,912	-	63,912
Net assets at the end of the year	66,160	-	66,160

10b Analysis of net assets between funds - prior year

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	2,556	-	2,556
Net current assets	38,687	-	38,687
Net assets at the end of prior year	41,243	-	41,243

11a Movements in funds (current year)

	At the start of the year	Income	Expenditure	Transfers	At the end of the year
	£	£	£	£	£
Restricted funds:					
LB Camden	-	108,750	108,750	-	-
EHRC	-	-	-	-	-
Total restricted funds	-	108,750	108,750	-	-
Unrestricted funds:					
General funds	41,243	39,150	14,233	-	66,160
Total unrestricted funds	41,243	39,150	14,233	-	66,160
Total funds	41,243	147,900	122,983	-	66,160

11b Movements in funds (prior year)

	At the start of the year	Income	Expenditure	Transfers	At the end of the year
	£	£	£	£	£
Restricted funds:					
London Community Foundation	-	67,500	67,500	-	-
Total restricted funds	-	67,500	67,500	-	-
Unrestricted funds:					
General funds	50,814	70,938	80,509	-	41,243
Designated funds:	-	-	-	-	-
Total unrestricted funds	50,814	70,938	80,509	-	41,243
Total funds	50,814	57,614	148,009	-	41,243

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12 Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Property 2021 £	2020 £	Equipment 2021 £	2020 £
Less than 1 year	-	-	-	-
1 - 5 years	9,000	9,000	-	-
Over 5 years	-	-	-	-
	<u>9,000</u>	<u>9,000</u>	<u>-</u>	<u>-</u>

13 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

14 Related party transactions

There are no related party transactions to disclose for 2021 (2020: none).