

forum+

England & Wales · Charity number 1107855

Details

Other names	CAMDEN LESBIAN GAY BISEXUAL AND TRANSGENDER FORUM, CAMDEN LGBT FORUM
Status	Registered
Legal form	Charitable company
Company number	05132434
Registered	2005-01-31
Register	View on the Charity Commission register

Contact

Address	forum+ 54 Chalton Street NW1 1HS
Phone	02073885720
Email	governance@forumplus.org.uk
Website	www.forumplus.org.uk

Activities

Objects: TO PROMOTE EQUALITY AND DIVERSITY BY THE ELIMINATION OF DISCRIMINATION IN RELATION TO LESBIAN, GAY, BISEXUAL AND TRANSGENDER PEOPLE LIVING IN OR WORKING IN CAMDEN, AND WHERE APPROPRIATE NEIGHBOURING BOROUGHES AND LONDON, FOR THE BENEFIT OF THE PUBLIC.

Activities: The charity works to promote equality for LGBTQ people in Camden and Islington by:- hosting social groups and events which celebrate LGBTQ life in the boroughs- supporting victims of homophobic and transphobic hate crime- offering training and consultancy on LGBTQ equality to local businesses, voluntary and statutory organisations- providing volunteering opportunities for LGBTQ people

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** Education/training, Arts/culture/heritage/science, Other Charitable Purposes
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** CAMDEN, NEIGHBOURING BOROUGHES AND LONDON.
- Camden
- Islington

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£138,126	£146,491	-	-
2024-03-31	£172,018	£114,973	-	-
2023-03-31	£63,107	£119,734	-	-
2022-03-31	£188,908	£132,749	-	-
2021-03-31	£147,900	£122,983	-	-
2020-03-31	£138,438	£148,009	-	-

Trustees

Name	Role	Appointed
Charles Dean		2015-06-02
Elaine McKenzie		2019-09-27
Margaret O'Reilly		2021-07-07
NATACHA KENNEDY		2013-03-07
Ramses Underhill-Smith		2018-12-05

forum+

England & Wales - Charity number 1107855

Accounts

forum⁺ Ltd
(A Company Limited by Guarantee)

Report and Financial Statements
For the year Ended 31st March 2025

Charity Number 1107855
Company Number 05132434

Charity Information

Registered Charity Number 1107855

Company Registration Number 05132434

Registered Address
54 Chalton Street
Kings Cross
Camden
London
NW1 1HS

☎ 020 7388 5720

Email: governance@forumplus.org.uk
www.forumplus.org.uk

Governing Document Memorandum and Articles adopted
17/05/04; amended 16/12/16

**Management Committee
Trustees**
C Dean (Chair)
N Kennedy (Deputy Chair)
R Underhill-Smith
E McKenzie
M O'Reilly

Company Secretary T Havers-Strong

Senior Management Team Tessa Havers-Strong
(Director)

Registered Office
54 Chalton Street
London
NW1 1HS

Independent Examiner
Goldwins Limited
75 Maygrove Road
West Hampstead
London
NW6 2EG

Banker The Co-operative Bank PLC
PO Box 101
1 Balloon Street
Manchester
M60 4EP

**Trustees' Report (incorporating the Director's Report) for the Year Ended
31 March 2025**

Chair's Foreword

Our culture and community work expanded across a busy year for all our services. We are extremely proud of everything achieved in 2024/5 and we would like to highlight the support of our funders Camden Council and Islington Council, and the engagement of so many wonderful individuals from the local LGBT+ community. Thank you for your invaluable support and we hope you enjoy reading about the key achievements, successes and highlights for the charity in 2024/25.

Camden & Islington LGBT History Month 2025

The theme for LGBT History Month 2025 was Activism and Social Change. We reflected on the achievements of the past and paid tribute to the amazing activists who have campaigned for equality. We learned about the inspirational Camden and Islington individuals, campaigners and community groups, who achieved so much positive social change. The programme was a true community effort, creating an exciting line up of activities and events celebrating our culture and heritage. Camden and Islington's rich LGBT history was brought to life in this collection of over 40 diverse engagements, designed to educate, entertain and inspire.

Pride Month

Throughout Pride Month in June we enjoyed the festivities across Camden and Islington with our programme of events which included *Cooking With Pride*, Rainbow Paddlers, Incite Open Mic at Housmans, Peter Bedford Pride Party, Pride in London and more! Pride in London was an amazing day of pride, protest and joy. We were delighted to participate in the official London celebrations by hosting an information stall at the Community Village in Soho Square. LGBT Pride is not just for June and the charity is proud to celebrate our community and culture all year round.

Exercise and Outdoor Social Support Groups

At forum+ we love interacting outdoors and there is much to enjoy across Camden and Islington! In 2024 we explored so much of our local area in our Wellbeing Walks which are a fantastic way to exercise and socialise. We also enjoyed a community cookout and BBQ, visits to urban farms, local nature reserves and a very special Pride Picnic. Exercising near water and greenery is proven to reduce depression and improve mental health. Our monthly kayaking trips to Rainbow Paddlers at The Pirate Castle continue to be very popular. It's so much fun paddling on the beautiful stretch of the Regent's Canal and engaging at a friendly social together afterwards. In the year ahead we're looking forward to more paddle sport sessions, picnics, park socials and walks in the beautiful green spaces across Camden and Islington.

Community Celebrations and Connections

Community celebrations, conferences and festivals are key to us reaching the communities we serve. We love meeting members of our local community and celebrating the rich diversity of Camden and Islington. Collaborating and joint working with Camden and Islington charities, community groups and residents is so important to forum+. Thank you to everyone who visited our information stalls and engaged with forum+ during our community outreach work at local festivals, celebrations and street parties. Exciting partnerships await in 2025 and if you would like to collaborate with forum+ please reach out.

Cooking With Pride

Cooking With Pride continued to be a favourite event in 2024. The cookery class is a warm, welcoming and inclusive social group where we join together to learn recipes and enjoy a delicious meal. At a time when many people are struggling due to the cost of living crisis it is amazing to have the opportunity to learn how to cook low budget, nutritious meals. At each event there is a focus on a different cuisine and there have been special cultural celebrations, with a focus on Chinese food for Chinese New Year and Indian cuisine showcased on Diwali. Thank you to all at St Luke's Community Centre for making us feel so welcome and we're looking forward to lots more fun in the kitchen in 2025.

Creative Arts

We love getting creative at forum+! The creative arts offer LGBT people a powerful way to explore our identities and emotions, express ourselves and celebrate our culture. In LGBT History Month 2024 we enjoyed engaging in creative workshops on lino printing and collage making for Pride with the fantastic Finn Yvo of Queer Art Club. forum+ was so excited to join with Camden artist and resident, Joana Monteiro to host the LGBTQ Workshop for Portraits of Camden. It was so fun learning how to make portraits with fabric and participants of the workshop were delighted to make their contribution to a huge quilt that will tell the story of Camden. We were very proud to partner again with the wonderful Loudest Whispers LGBT Art Exhibition which launches every year during LGBT History Month.

Incite!

2024 was a very exciting year for Incite! – the forum+ monthly spoken word event – London's longest running LGBTQ poetry event! Throughout the year we met online to enjoy live spoken word performances which included poetry, prose, singing and stand up comedy. forum+ is very proud that Incite! was featured in the DIVA Magazine ultimate guide to LGBTQIA spoken word events in the UK! We said goodbye to our amazing Incite host Hannah Chutzpah, at an incredible live gig for Pride at iconic Housmans Bookshop. Thank you to all the open mic performers and audiences that joined with us in 2024.

forum+ International Film Club

The forum+ International Film Club returned for Season 5 in October 2024. For each session we first watch an International LGBT Film on sharing platform Plex and then join together online to share feedback, meet other LGBT people who love film and enjoy participating in our fun, creative and sociable online group. Thank you to everyone who joined our film events in 2024, including our very special evening in celebration of Derek Jarman in Islington. which we organised and hosted during LGBT History Month. Our film club discussion group will continue to meet online throughout 2025 and we also have some very special in-person events and screenings to look forward to in the year ahead.

Volunteers

Our wonderful volunteer team have had a very busy year supporting our social groups, organising online events, providing kitchen support at our fun cookery event Cooking With Pride, survey work and so much more! forum+ volunteers make a vital contribution to the local LGBT community and are an inspiration to us.

Support Services

It is our mission is to challenge homophobia, biphobia and transphobia at all levels in society and tackle the inequalities and barriers faced by LGBT communities. We work across Camden and Islington to raise awareness of hate crime and provides services to victims of homophobic, biphobic and transphobic hate crime, discrimination and stigma. Throughout the year the charity engages in action, education and training to highlight the issue of hate crime, to encourage reporting and to assist those who need our ongoing support.

Our organisation provides specialist training, consultation advice and bespoke LGBT awareness sessions. In 2024 we delivered training and information sessions to local businesses, Council partners and voluntary and statutory organisations on a range of LGBT matters. Throughout the year we create a variety of cultural and commemorative events for key LGBT+ awareness and remembrance days such as Pride and International Day Against Homophobia, Biphobia and Transphobia.

In February 2025 the charity launched a new support service, the Camden LGBT+ Caregivers Support Service (CLCSS) in partnership with Alternative Care Services Ltd. The one-year project was commissioned by Camden Council to support LGBT+ unpaid caregivers. CLCSS will raise awareness around the issues that LGBT+ caregivers face and provide easily accessible advice and information to support them. CLCSS will also organise free social events for caregivers to meet and socialise, along with facilitating monthly support meetings which will offer a safe space to talk things through and share experiences.

All of these activities would not be possible without the support of our funders Camden Council and Islington Council, and the engagement of our local LGBT+ community.

Charles Dean
Chair – forum⁺ Ltd

The Management Committee presents herewith its report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities:

Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102- effective 1 January 2015 (Charities SORP FRS 102) and the Companies Act 2006.

Structure Governance and Management

forum⁺ Ltd ('forum⁺' / 'the Charity' / 'the Forum') is a Registered Charity and a Company Limited by Guarantee. It is governed by its Memorandum and Articles of Association. The Governing body of the Charity is the Management Committee that consists of all the Trustees. The Management Committee leads the process for recruiting new Trustees, as it deems necessary, based on an assessment of the skills and experience needed to govern the Charity.

The Management Committee oversees the work of the Director (who is not a Company Director / Trustee of the Charity under Company law). The Director is responsible for the day to day running and operational Management of the Charity and Forum staff and meets quarterly with the Management Committee.

Our Aims and Objectives

To promote equality and diversity by the elimination of discrimination in relation to Lesbian, Gay, Bisexual and Transgender ('LGBT') people living or working in Camden and where appropriate, neighbouring Boroughs in London e.g. Islington, for the benefit of the general public. Our aims fully reflect the purposes that the charity was set up to further.

Ensuring our Work Delivers our Aims

We review our aims, objectives and activities each year. This review looks at

- What we have achieved and the outcomes of our work in the previous 12 months
- The success of each key activity and benefits to those groups we are set up to help

Public Benefit

Our main activities and who we try to help are described below. All our charitable activities focus on the prevention and support of victims of LGBT hate crime and abuse and are undertaken to further our charitable purposes for public benefit in line with the Charity Commission's Public Benefit general guidance.

How our Activities Deliver Public Benefit and Who Used and Benefited from our Services Advocacy, Community Safety and Policing

The Charity sees local LGBT+ people living in Camden and Islington who experience difficulty at work, in the home, on the streets or when accessing other services. We see people who experience hate crime, bullying, harassment, discrimination, housing needs, social isolation and domestic or sexual violence. Due to formal membership of Camden Council's and Islington Council's community safety panels and committees and our unique working relationship with the Police, we can provide a broad offer to service users and our funders.

Outreach

We undertake outreach to community groups and local service providers to raise the profile of our work and the support we provide. One of our primary outcomes is to increase the confidence of our members to deal with issues affecting them due to their sexuality or gender identity. The above goes a long way in supporting this aim. Particularly in 2024/25 we:

- Supported victims of harassment and hate crime
- Participated in National Hate Crime Awareness Week, a campaign against hate crime and domestic violence, delivering LGBT+ awareness training to statutory organisations, local business and voluntary community sector organisations.
- Conducted surveys to identify the needs within the LGBT+ community.

Community and Social Empowerment

We run a large programme of events throughout the year to bring local people together, empower LGBT+ residents, inform non-LGBT communities and to break down social isolation within the LGBT+ community. forum+ Ltd contacts the community in a number of ways:

- Meetings held with Partners and attendance at networking groups
- Participating in online community events e.g. Holocaust Memorial Day
- Social media interaction via monthly newsletter, Facebook, Twitter and postings and website
- Public meetings and consultations
- Social Clubs

Working with non-LGBT Allies, Partners and the Arts

Although we primarily work with our LGBT+ members we also have a remit to educate and bring together our non-LGBT+ allies. This helps us achieve a more cohesive community and in 2024/25 we:

- Produced a programme of over forty events for Camden and Islington LGBT History Month for the 19th year
- Celebrated the creativity of professional and non-professional artists at the 16th Loudest Whispers Art Exhibition
- Held 10 free nights of poetry (open-mic and performance) at Incite poetry, an event themed and hosted by London based LGBT+ poets
- Participated in International Day Against Homophobia and Transphobia, Holocaust Memorial Day and World Aids Day

Staff Volunteering and Skills

The Chair and Trustees recognise the hard work and dedication of the staff managing the services we provide both to individuals, strategic partners and other organisations and we know that none of this is achievable without the many hours given by volunteers to enable us to carry out these services and to allow us to function effectively as a Board.

It is impossible to emphasise enough our gratitude to our staff and volunteers who give so much of their time and dedication to our charity to support our local communities in Camden and Islington.

Particularly in 2024/25 we:

- Created new volunteer roles
- Expanded our social media presence on Twitter, Facebook and Instagram
- Recruited new volunteers across Camden & Islington
- Made a Strategic commitment to the development of Volunteering and Good Practice

Strategic Partnership

forum⁺ Ltd acknowledges that a small charity cannot deliver a specialist service to mirror all other local authority services on offer. As a result, we work hard to train local providers, statutory, voluntary and corporate, to ensure access to our members. This will involve a mix of training, support around marketing to local residents and importantly ensuring the services deliver their mandates in a way that produces outcomes to our members.

Specifically, in 2024/25 we:

- Continued our strategic relationships with Camden's and Islington's community safety organisations including Safer Neighbourhoods Board, Community Safety Teams and Hate Crime Forum.
- Represented LGBT people on local safety intervention panels.
- Engaged and contributed to the Community Safety Partnership outcomes and innovations sessions.
- Delivered talks and information sessions to local business, Council partners and voluntary & statutory organisations

Financial Review

During the year ending 31 March 2025 the Forum continued with its core grants which came to the end of their term completing the financial year. forum⁺ Ltd has been successful in securing a new round of funding over the next four years from Islington Council and to 2031 with Camden Council.

Reserves Policy

The Board has examined the charity's requirements for reserves in light of the main risks to the organisation and the Trustees have formulated a policy whereby the free reserves held by the Charity should be approximately 25% of resources expended. This would enable current activities to continue in the short term should funding drop significantly. For the close of this financial year, we are on target to achieve the objective of the reserves as per the policy.

Trustees

The Trustees, who served during the year, and up to the date of signing, are shown on page 1.

Risk Assessment

The Trustees have re-assessed and reviewed the major strategic, business and operational risks, which the charity faces and confirm that systems are established to mitigate the charity's exposure to those risks.

The Trustees review risk on a yearly basis and a full risk profile has been completed. This is available on request.

Fixed Assets

The Forum's office furniture and computer equipment were acquired at nil or very low cost. In accordance with our accounting policy, they have therefore not been capitalised.

Plans for Future Periods

We will continue to expand our advocacy and strategic plans continuing and expanding on the activities in Camden and Islington in the forthcoming years subject to satisfactory funding arrangements. Plans are also being developed to work on a number of schemes with local organisations in Camden and Islington

The Board recognises the value and importance of strong leadership and good Governance to deliver a strategic service as a strategic partner. The Board will continue focus its attention on Leadership, Governance and aligning itself with best current practice.

Statement of Trustees' Responsibilities

The Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the result of the charitable company for that period. In preparing these statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Independent Examination

Goldwins Limited have been appointed as independent examiners, and in accordance with the provisions of the Companies Act 2006 a resolution will be proposed at the Annual General Meeting (non Public) in December that they be appointed as examiners to the company for the ensuing year.

Approval

Approved and authorised for issue by the Management Committee on 08 May 2026
and signed on its behalf by:

.....
Charles Dean
Chair - forum⁺ Ltd

Independent Examiner's Report to the Trustees of Forum + Ltd for the Year Ended 31 March 2025

I report to the charity trustees on my examination of the accounts of Forum + Ltd for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Epton

Anthony Epton BA FCA CTA
Goldwins
Chartered accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

Date: 08 May 2026

Forum+ Ltd**Statement of financial activities**

(incorporating an income and expenditure account)

For the year ended 31 March 2025

	Note	Unrestricted £	Restricted £	2025 Total £	2024 Total £
Income from:					
Charitable activities	3	138,126	-	138,126	172,018
Total income		138,126	-	138,126	172,018
Expenditure on:					
Raising funds	4	-	-	-	-
Charitable activities	4	146,491	-	146,491	114,973
Total expenditure		146,491	-	146,491	114,973
Net (expense)/income/ for the year	5	(8,365)	-	(8,365)	57,045
Net movement in funds		(8,365)	-	(8,365)	57,045
Reconciliation of funds:					
Total funds brought forward		122,737	-	122,737	65,692
Total funds carried forward		114,372	-	114,372	122,737

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

Forum+ Ltd
Balance sheet
As at 31 March 2025

	Note	2025 £	2025 £	2024 £	2024 £
Fixed assets:					
Tangible assets	8		197		1,303
Current assets:					
Debtors	9	1,650		5,387	
Cash at bank and in hand		<u>116,276</u>		<u>129,361</u>	
		117,926		134,748	
Liabilities:					
Creditors: amounts falling due within one year	10	<u>(3,751)</u>		<u>(13,314)</u>	
Net current assets			<u>114,175</u>		<u>121,434</u>
Total net assets			<u>114,372</u>		<u>122,737</u>
Funds					
Restricted funds	11		-		-
General funds		<u>114,372</u>		<u>122,737</u>	
Total unrestricted funds			<u>114,372</u>		<u>122,737</u>
Total funds			<u>114,372</u>		<u>122,737</u>

For the Financial Year ended 31 March 2025, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the trustees on
and signed on their behalf by:

Charles Dean - Chair

Date: 08 May 2026

Company registration no. 05132434

The attached notes form part of the financial statements.

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company is exempted from preparing a cash flow statement due to exemption available to charities with income of less than £500,000.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

1 Accounting policies (continued)

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose. Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 4.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

The depreciation rates in use are as follows:

Computer equipment	33%
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Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Forum+ Ltd**Notes to the financial statements****For the year ended 31 March 2025****2 Detailed comparatives for the statement of financial activities**

	2024 Unrestricted £	2024 Restricted £	2024 Total £
Income from:			
Charitable activities:	172,018	-	172,018
Total income	<u>172,018</u>	<u>-</u>	<u>172,018</u>
Expenditure on:			
Charitable activities	114,973	-	114,973
Total expenditure	<u>114,973</u>	<u>-</u>	<u>114,973</u>
Net income	<u>57,045</u>	<u>-</u>	<u>57,045</u>
Transfers between funds			-
Net movement in funds	<u>57,045</u>	<u>-</u>	<u>57,045</u>
Total funds brought forward	65,692	-	65,692
Total funds carried forward	<u><u>122,737</u></u>	<u><u>-</u></u>	<u><u>122,737</u></u>

3 Income from charitable activities

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
LB Camden	52,500	-	52,500	137,500
Islington Council	85,626	-	85,626	34,396
Other income	-	-	-	122
Total income from charitable activities	<u><u>138,126</u></u>	<u><u>-</u></u>	<u><u>138,126</u></u>	<u><u>172,018</u></u>

Forum+ Ltd

Notes to the financial statements

For the year ended 31 March 2025

4 Analysis of expenditure

Current year

	Fundraising	Charitable activities	Support costs	2025 Total	2024 Total
	£	£	£	£	£
Staff costs	-	50,654	28,781	79,435	79,898
Other Staff costs	-	-	868	868	1,006
Direct costs	-	27,306	-	27,306	6,191
Premises costs	-	-	25,007	25,007	15,551
Professional & consultancy fees	-	-	3,311	3,311	2,803
Other office costs	-	-	915	915	891
Telephone and IT support	-	-	4,104	4,104	3,794
Subscription	-	-	1,277	1,277	894
Bank Charges	-	-	15	15	12
Volunteers Expenses	-	-	121	121	30
Independent examination	-	-	2,898	2,898	2,690
Legal fees	-	-	1,234	1,234	1,213
	-	77,960	68,531	146,491	114,973
Support costs	-	68,531	(68,531)	-	-
Total expenditure 2024	-	146,491	-	146,491	114,973

Of the total expenditure, 146,491 was unrestricted (2024: £114,973) and Nil was restricted (2024: Nil).

4b Analysis of expenditure	Fundraising	Charitable activities	Support costs	2024	2023
Prior year	£	£	£	£	£
Staff costs	-	51,117	28,781	79,898	75,980
Other Staff costs	-	-	1,006	1,006	6,095
Direct costs	-	6,191	-	6,191	7,025
Premises costs	-	-	15,551	15,551	16,250
Professional & consultancy fees	-	-	2,803	2,803	2,915
Other office costs	-	-	891	891	456
Telephone and IT support	-	-	3,794	3,794	5,326
Subscription	-	-	894	894	1,038
Bank Charges	-	-	12	12	16
Volunteers Expenses	-	-	30	30	-
Independent examination	-	-	2,690	2,690	1,980
Legal fees	-	-	1,213	1,213	2,653
	-	57,308	57,665	114,973	119,734
Support costs	-	57,665	(57,665)	-	-
Total expenditure 2024	-	114,973	-	114,973	119,734

Of the total expenditure, £114,973 was unrestricted (2023: £87,234) and Nil was restricted (2023: £32,500).

Forum+ Ltd

Notes to the financial statements

For the year ended 31 March 2025

5 Net income / (expenditure) for the year

This is stated after charging / (crediting):	2025	2024
	£	£
Operating lease rentals:		
Property	22,386	12,792
Depreciation	1,106	1,106
Independent examination fees	2,220	2,220
	=====	=====

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:	2025	2024
	£	£
Salaries and wages	76,346	76,809
Social security costs	3,089	3,089
Employer's contribution to defined contribution pension schemes	-	-
	79,435	79,898
	=====	=====

No member of staff received emoluments of more than £60,000 in this year (2024: None).

The total employee benefits including pension contributions of the key management personnel were £nil (2024: £nil).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2024: £nil) neither were they reimbursed expenses during the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

Staff numbers

The average number of employees (head count based on no. of staff employed) during the year was as follows:

	2025	2024
	No.	No.
Charitable activities	1.5	1.5
Support	0.5	0.5
	2.0	2.0
	=====	=====

7 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2025

8 Tangible fixed assets	Computer equipment	Total
Cost	£	£
At the start of the year	11,554	11,554
At the end of the year	11,554	11,554
Depreciation		
At the start of the year	10,251	10,251
Charge for the year	1,106	1,106
At the end of the year	11,357	11,357
Net book value		
At the end of the year	197	197
At the start of the year	1,303	1,303

9 Debtors	2025	2024
	£	£
Taxation and social security	1,650	5,387
	1,650	5,387

10 Creditors: amounts falling due within one year	2025	2024
	£	£
Accruals	3,751	13,314
	3,751	13,314

11a Analysis of net assets between funds - current year	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	197	-	197
Net current assets	114,175	-	114,175
Net assets at the end of the year	114,372	-	114,372

11b Analysis of net assets between funds - prior year	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	1,303	-	1,303
Net current assets	121,434	-	121,434
Net assets at the end of prior year	122,737	-	122,737

Forum+ Ltd

Notes to the financial statements

For the year ended 31 March 2025

**12a Movements in funds
(current year)**

	At the start of the year £	Income £	Expenditure £	Transfers £	At the end of the year £
Restricted funds:					
LB Camden	-	-	-	-	-
Total restricted funds	-	-	-	-	-
Unrestricted funds:					
General funds	122,737	138,126	146,491	-	114,372
Total unrestricted funds	122,737	138,126	146,491	-	114,372
Total funds	122,737	138,126	146,491	-	114,372

**12b Movements in funds
(prior year)**

	At the start of the year £	Income £	Expenditure £	Transfers £	At the end of the year £
Restricted funds:					
LB Camden	-	-	-	-	-
Total restricted funds	-	-	-	-	-
Unrestricted funds:					
General funds	65,692	172,018	114,973	-	122,737
Total unrestricted funds	65,692	172,018	114,973	-	122,737
Total funds	65,692	172,018	114,973	-	122,737

13 Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Property 2025 £	2024 £
Less than 1 year	-	12,792
	-	12,792

14 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

15 Related party transactions

There are no related party transactions to disclose for 2025 (2024: none).

forum+

England & Wales - Charity number 1107855

Accounts

forum⁺
(A Company Limited by Guarantee)

Report and Financial Statements
For the year Ended 31st March 2024

Charity Number 1107855
Company Number 05132434

Charity Information

Registered Charity Number	1107855
Company Registration Number	05132434
Registered Address	54 Chalton Street Kings Cross Camden London NW1 1HS
Governing Document	☎ 020 7388 5720 Email: governance@forumplus.org.uk www.forumplus.org.uk Memorandum and Articles adopted 17/05/04; amended 16/12/16
Management Committee Trustees	C Dean (Chair) N Kennedy (Deputy Chair) A Sanalidro (Treasurer) R Underhill-Smith E McKenzie M O'Reilly
Company Secretary	T Havers-Strong
Senior Management Team	Tessa Havers-Strong (Director)
Registered Office	54 Chalton Street London NW1 1HS
Independent Examiner	Goldwins Limited 75 Maygrove Road West Hampstead London NW6 2EG
Banker	The Co-operative Bank PLC PO Box 101 1 Balloon Street Manchester M60 4EP

**Trustees' Report (incorporating the Director's Report) for the Year Ended
31 March 2024**

Chair's Foreword

Our culture and community work expanded across a busy year for all our services. We are extremely proud of everything achieved in 2023 and we would like to highlight the support of our funders Camden Council and Islington Council, and the engagement of so many wonderful individuals from the local LGBT+ community. Thank you for your invaluable support and we hope you enjoy reading about the key achievements, successes and highlights for forum+ in 2023/24.

Camden & Islington LGBT History Month 2024

Camden & Islington LGBT History Month 2024 was a fantastic festival of local LGBT+ culture, heritage and history. There were over 40 events with a great diversity of subjects and voices represented. During February 2024 forum+ was very proud to showcase a fabulous programme of local LGBT+ activities and engagement.

Pride

Throughout Pride Month in June forum+ enjoyed the festivities across Camden and Islington with our programme of events which included Cooking With Pride, Pride at Queer Britain Market & Museum, Summer Walk & Pride Picnic, Incite, Rainbow Paddlers Kayaking, Pride Late at The British Museum, and Pride Parties with community partners! Pride in London was an amazing day of pride, protest and joy. forum+ was delighted to participate in the official London celebrations by hosting an information stall at the Community Village in Soho Square. LGBT Pride is not just for June and forum+ is proud to celebrate our community and culture all year round.

Active and Outdoor Social Clubs

At forum+ we love interacting outdoors and there is much to enjoy across Camden and Islington! In 2023 we established Wellbeing Walks which were a fantastic way to exercise and socialise. We also enjoyed a community cookout and BBQ, visits to urban farms, local nature reserves and a very special Pride Picnic. We enjoy so much our kayaking trips to Rainbow Paddlers at The Pirate Castle. It's so much fun paddling on the beautiful stretch of the Regent's Canal and engaging at a friendly social together afterwards. In the year ahead we're looking forward to more paddlesport sessions, picnics, park socials and walks in the beautiful green spaces across Camden and Islington.

Community Celebrations and Connections

Community celebrations, conferences and festivals are key to forum+ reaching the communities we serve. We love meeting members of our local community and celebrating the rich diversity of Camden and Islington. Collaborating and joint working with Camden and Islington charities, community groups and residents is so important to forum+. Thank you to everyone who visited our information stalls and engaged with forum+ during our community outreach work at local festivals, celebrations and street parties.

Cooking With Pride

Cooking With Pride continued to be a favourite forum+ event in 2023. The cookery class is a warm, welcoming and inclusive social group where we join together to learn recipes and enjoy a delicious meal. At a time when many people are struggling due to the cost of living crisis it is amazing to have the opportunity to learn how to cook low budget, nutritious meals. At each event there is a focus on a different cuisine and there have been special cultural celebrations, with a focus on Irish food for St Patrick's Day and Indian cuisine showcased on Diwali. Thank you to all at St Luke's Community Centre for making us feel so welcome and we're looking forward to lots more fun in the kitchen in 2024.

Creative Arts

We love getting creative at forum+! The creative arts offer LGBT people a powerful way to explore our identities and emotions, express ourselves and celebrate our culture. In 2023 we enjoyed engaging in creative workshops on self portrait, lino printing and collage making for Pride with the fantastic Finn Yvo of Queer Art Club. We were very proud to partner again with the wonderful Loudest Whispers LGBT Art Exhibition which launches every year during LGBT History Month.

Incite!

2023 was a very exciting year for Incite! - the forum+ monthly spoken word event - London's longest running LGBTQ poetry event! Throughout the year we met online to enjoy live spoken word performances which included poetry, prose, singing and stand-up comedy. forum+ is very proud that Incite! was featured in the DIVA Magazine ultimate guide to LGBTQIA spoken word events in the UK! Thank you to our amazing host performance poet Hannah Chutzpah, all the open mic performers and audiences that joined with us in 2023.

forum+ International Film Club

The forum+ International Film Club returned for Season 4 in October 2023. For each session we first watch an International LGBT Film on sharing platform Plex and then join together online to share feedback, meet other LGBT people who love film and enjoy participating in our fun, creative and sociable online group. Thank you to everyone who joined our film events in 2023, including LGBTQ Film Day at The British Museum which forum+ organised and hosted during LGBT History Month.

Volunteers

Our wonderful volunteer team have had a very busy year supporting our social groups, organising online events, providing kitchen support at our fun cookery event Cooking With Pride, survey work and so much more! forum+ volunteers make a vital contribution to the local LGBT community and are an inspiration to us.

Support Services

It is our mission is to challenge homophobia, biphobia and transphobia at all levels in society and tackle the inequalities and barriers faced by LGBT communities. We work across Camden and Islington to raise awareness of hate crime and provides services to victims of homophobic, biphobic and transphobic hate crime, discrimination and stigma. Throughout the year forum+ engages in action, education and training to highlight the issue of hate crime, to encourage reporting and to assist those who need our ongoing support

Training

forum+ provides specialist training, consultation advice and bespoke LGBT awareness sessions. In 2023 we delivered training and information sessions to the Metropolitan Police, local business, Council partners and voluntary and statutory organisations on a range of LGBT matters. forum+ participated in the Junior Citizenship Scheme in Islington in January 2023. We delivered training on LGBT+ identities, awareness days, respect, responsibility, safety and citizenship to over 850 Islington Year 6 pupils. Throughout the year forum+ creates a variety of cultural and commemorative events for key LGBT+ awareness and remembrance days such as Trans Day of Remembrance, IDAHOBIT and World AIDS Day.

All of these activities would not be possible without the support of our funders Camden Council and Islington Council, and the engagement of our local LGBT+ community.

Charles Dean
Chair – forum+

The Management Committee presents herewith its report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities:

Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102- effective 1 January 2015 (Charities SORP FRS 102) and the Companies Act 2006.

Structure Governance and Management

forum⁺ ('the Charity' / 'the Forum') is a Registered Charity and a Company Limited by Guarantee. It is governed by its Memorandum and Articles of Association. The Governing body of the Charity is the Management Committee that consists of all the Trustees. The Management Committee leads the process for recruiting new Trustees, as it deems necessary, based on an assessment of the skills and experience needed to govern the Charity.

The Management Committee oversees the work of the Director (who is not a Company Director / Trustee of the Charity under Company law). The Director is responsible for the day to day running and operational Management of the Charity and Forum staff and meets quarterly with the Management Committee.

Our Aims and Objectives

To promote equality and diversity by the elimination of discrimination in relation to Lesbian, Gay, Bisexual and Transgender ('LGBT') people living or working in Camden and where appropriate, neighbouring Boroughs in London e.g. Islington, for the benefit of the general public. Our aims fully reflect the purposes that the charity was set up to further.

Ensuring our Work Delivers our Aims

We review our aims, objectives and activities each year. This review looks at

- What we have achieved and the outcomes of our work in the previous 12 months
- The success of each key activity and benefits to those groups we are set up to help

Public Benefit

Our main activities and who we try to help are described below. All our charitable activities focus on the prevention and support of victims of LGBT hate crime and abuse and are undertaken to further our charitable purposes for public benefit in line with the Charity Commission's Public Benefit general guidance.

How our Activities Deliver Public Benefit and Who Used and Benefited from our Services Advocacy, Community Safety and Policing

The Charity sees local LGBT+ people living in Camden and Islington who experience difficulty at work, in the home, on the streets or when accessing other services. We see people who experience hate crime, bullying, harassment, discrimination, housing needs, social isolation and domestic or sexual violence. Due to formal membership of Camden Council's and Islington Council's community safety panels and committees and our unique working relationship with the Police, we can provide a broad offer to service users and our funders.

Outreach

We undertake outreach to community groups and local service providers to raise the profile of our work and the support we provide. One of our primary outcomes is to increase the confidence of our members to deal with issues affecting them due to their sexuality or gender identity. The above goes a long way in supporting this aim. Particularly in 2023/24 we:

- Supported victims of harassment and hate crime
- Participated in National Hate Crime Awareness Week, a campaign against hate crime and domestic violence, delivering LGBT+ awareness training to statutory organisations, local business and voluntary community sector organisations.
- Conducted surveys to identify the needs within the LGBT+ community.
-

Community and Social Empowerment

We run a large programme of events throughout the year to bring local people together, empower LGBT+ residents, inform non-LGBT communities and to break down social isolation within the LGBT+ community. forum+ contacts the community in a number of ways:

- Meetings held with Partners and attendance at networking groups
- Participating in online community events e.g. Holocaust Memorial Day
- Social media interaction via monthly newsletter, Facebook, Twitter and postings and website
- Public meetings and consultations
- Social Clubs
-

Working with non-LGBT Allies, Partners and the Arts

Although we primarily work with our LGBT+ members we also have a remit to educate and bring together our non-LGBT+ allies. This helps us achieve a more cohesive community and in 2023/24 we:

- Produced a programme of over forty events for Camden and Islington LGBT History Month for the 17th year
- Celebrated the creativity of professional and non-professional artists at the 14th Loudest Whispers Art Exhibition
- Held 10 free nights of poetry (open-mic and performance) at Incite poetry, an event themed and hosted by London based LGBT+ poets
- Participated in International Day Against Homophobia and Transphobia, Holocaust Memorial Day and World Aids Day

Staff Volunteering and Skills

The Chair and Trustees recognise the hard work and dedication of the staff managing the services we provide both to individuals, strategic partners and other organisations and we know that none of this is achievable without the many hours given by volunteers to enable us to carry out these services and to allow us to function effectively as a Board.

It is impossible to emphasise enough our gratitude to our staff and volunteers who give so much of their time and dedication to our charity to support our local communities in Camden and Islington.

Particularly in 2023/24 we:

- Created new volunteer roles
- Expanded our social media presence on Twitter and Facebook
- Recruited new volunteers across Camden & Islington
- Made a Strategic commitment to the development of Volunteering and Good Practice

Strategic Partnership

forum+ acknowledges that a small charity cannot deliver a specialist service to mirror all other local authority services on offer. As a result, we work hard to train local providers, statutory, voluntary and corporate, to ensure access to our members. This will involve a mix of training, support around marketing to local residents and importantly ensuring the services deliver their mandates in a way that produces outcomes to our members.

Specifically, in 2023/24 we:

- Continued our strategic relationships with Camden's and Islington's community safety organisations including Safer Neighbourhoods Board, Community Safety Teams and Hate Crime Forum.
- Represented LGBT people on local MARAC and safety intervention panels.
- Engaged and contributed to the Community Safety Partnership outcomes and innovations sessions.
- Delivered talks and information sessions to local business, Council partners and voluntary & statutory organisations

Financial Review

During the year ending 31 March 2024 the Forum continued with its core grants which came to the end of their term completing the financial year. forum+ has been successful in securing a new round of funding over the next four years from Islington Council and to 2031 with Camden Council.

Reserves Policy

The Board has examined the charity's requirements for reserves in light of the main risks to the organisation and the Trustees have formulated a policy whereby the free reserves held by the Charity should be approximately 25% of resources expended. This would enable current activities to continue in the short term should funding drop significantly. For the close of this financial year, we are on target to achieve the objective of the reserves as per the policy.

Trustees

The Trustees, who served during the year, and up to the date of signing, are shown on page 1.

Risk Assessment

The Trustees have re-assessed and reviewed the major strategic, business and operational risks, which the charity faces and confirm that systems are established to mitigate the charity's exposure to those risks.

The Trustees review risk on a yearly basis and a full risk profile has been completed. This is available on request.

Fixed Assets

The Forum's office furniture and computer equipment were acquired at nil or very low cost. In accordance with our accounting policy, they have therefore not been capitalised.

Plans for Future Periods

We will continue to expand our advocacy and strategic plans continuing and expanding on the activities in Camden and Islington in the forthcoming years subject to satisfactory funding arrangements. Plans are also being developed to work on a number of schemes with local organisations in Camden and Islington

The Board recognises the value and importance of strong leadership and good Governance to deliver a strategic service as a strategic partner. The Board will continue focus its attention on Leadership, Governance and aligning itself with best current practice.

Statement of Trustees' Responsibilities

The Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the result of the charitable company for that period. In preparing these statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Independent Examination

Goldwins Limited have been appointed as independent examiners, and in accordance with the provisions of the Companies Act 2006 a resolution will be proposed at the Annual General Meeting (non Public) in December that they be appointed as examiners to the company for the ensuing year.

Approval

Approved and authorised for issue by the Management Committee on28/1/25.....
and signed on its behalf by:



.....
Charles Dean
Chair - forum⁺

Independent Examiner's Report to the Trustees of Forum + Ltd for the Year Ended 31 March 2024

I report to the charity trustees on my examination of the accounts of Forum + Ltd for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Epton

Anthony Epton BA FCA CTA FCIE
Goldwins
Chartered accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

28/01/2025

Forum+ Ltd
Statement of financial activities
(incorporating an income and expenditure account)
For the year ended 31 March 2024

	Note	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Income from:					
Charitable activities	3	172,018	-	172,018	63,107
Total income		172,018	-	172,018	63,107
Expenditure on:					
Raising funds	4	-	-	-	7,025
Charitable activities	4	114,973	-	114,973	112,709
Total expenditure		114,973	-	114,973	119,734
Net income/ (expense) for the year	5	57,045	-	57,045	(56,627)
Net movement in funds		57,045	-	57,045	(56,627)
Reconciliation of funds:					
Total funds brought forward		65,692	-	65,692	122,319
Total funds carried forward		122,737	-	122,737	65,692

All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

Forum+ Ltd
Balance sheet
As at 31 March 2024

	Note	2024 £	2024 £	2023 £	2023 £
Fixed assets:					
Tangible assets	8		1,303		2,409
Current assets:					
Debtors	9	5,387		4,977	
Cash at bank and in hand		129,361		61,556	
		<u>134,748</u>		<u>66,533</u>	
Liabilities:					
Creditors: amounts falling due within one year	10	(13,314)		(3,250)	
Net current assets			<u>121,434</u>		<u>63,283</u>
Total net assets			<u>122,737</u>		<u>65,692</u>
Funds					
Restricted funds	11		-		-
General funds		122,737		65,692	
Total unrestricted funds		<u>122,737</u>		<u>65,692</u>	
Total funds			<u>122,737</u>		<u>65,692</u>

For the Financial Year ended 31 March 2024, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the trustees on
and signed on their behalf by:



Charles Dean - Chair

28/01/2025

Company registration no. 05132434

The attached notes form part of the financial statements.

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2024

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company is exempted from preparing a cash flow statement due to exemption available to charities with income of less than £500,000.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2024

1 Accounting policies (continued)

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 4.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

The depreciation rates in use are as follows:

Computer equipment	33%
--------------------	-----

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2024

2 Detailed comparatives for the statement of financial activities

	2023 Unrestricted £	2023 Restricted £	2023 Total £
Income from:			
Charitable activities:	30,607	32,500	63,107
Total income	<u>30,607</u>	<u>32,500</u>	<u>63,107</u>
Expenditure on:			
Raising funds	7,025	-	7,025
Charitable activities	80,209	32,500	112,709
Total expenditure	<u>87,234</u>	<u>32,500</u>	<u>119,734</u>
Net income	<u>(56,627)</u>	<u>-</u>	<u>(56,627)</u>
Transfers between funds			-
Net movement in funds	<u>(56,627)</u>	<u>-</u>	<u>(56,627)</u>
Total funds brought forward	122,319	-	122,319
Total funds carried forward	<u><u>65,692</u></u>	<u><u>-</u></u>	<u><u>65,692</u></u>

3 Income from charitable activities

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
LB Camden	137,500	-	137,500	32,500
Islington Council	34,396	-	34,396	30,000
Other income	122	-	122	607
Total income from charitable activities	<u>172,018</u>	<u>-</u>	<u>172,018</u>	<u>63,107</u>

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2024

4 Analysis of expenditure
Current year

	Fundraising	Charitable activities	Support costs	2024 Total	2023 Total
	£	£	£	£	£
Staff costs	-	51,117	28,781	79,898	75,980
Other Staff costs	-	-	1,006	1,006	6,095
Direct costs	-	6,191	-	6,191	7,025
Premises costs	-	-	15,551	15,551	16,250
Professional & consultancy fees	-	-	2,803	2,803	2,915
Other office costs	-	-	891	891	456
Telephone and IT support	-	-	3,794	3,794	5,326
Subscription	-	-	894	894	1,038
Bank Charges	-	-	12	12	16
Volunteers Expenses	-	-	30	30	-
Independent examination	-	-	2,690	2,690	1,980
Legal fees	-	-	1,213	1,213	2,653
	-	57,308	57,665	114,973	119,734
Support costs	-	57,665	(57,665)	-	-
Total expenditure 2024	-	114,973	-	114,973	119,734

Of the total expenditure, £114,973 was unrestricted (2023: £87,234) and £Nil was restricted (2023: £32,500).

4b Analysis of expenditure	Fundraising	Charitable activities	Support costs	2023	2022
Prior year	£	£	£	£	£
Staff costs	-	48,182	27,798	75,980	89,329
Other Staff costs	-	-	6,095	6,095	1,547
Direct costs	7,025	-	-	7,025	6,137
Premises costs	-	-	16,250	16,250	18,595
Professional & consultancy fees	-	-	2,915	2,915	3,060
Other office costs	-	-	456	456	307
Telephone and IT support	-	-	5,326	5,326	6,214
Subscription	-	-	1,038	1,038	2,753
Bank Charges	-	-	16	16	9
Volunteers Expenses	-	-	-	-	40
Independent examination	-	-	1,980	1,980	2,150
Legal fees	-	-	2,653	2,653	2,608
	7,025	48,182	64,527	119,734	132,749
Support costs	-	64,527	(64,527)	-	-
Total expenditure 2023	7,025	112,709	-	119,734	132,749

Of the total expenditure, £87,234 was unrestricted (2022: £6,137) and £32,500 was restricted (2022: £126,612).

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2024

5 Net income / (expenditure) for the year

This is stated after charging / (crediting):	2024	2023
	£	£
Operating lease rentals:		
Property	12,792	12,792
Depreciation	1,106	1,956
Independent examination fees	2,220	1,980
	<u><u> </u></u>	<u><u> </u></u>

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:	2024	2023
	£	£
Salaries and wages	76,809	73,024
Social security costs	3,089	2,956
Employer's contribution to defined contribution pension schemes	-	-
	<u><u>79,898</u></u>	<u><u>75,980</u></u>

No member of staff received emoluments of more than £60,000 in this year (2023: None).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2023: £nil) neither were they reimbursed expenses during the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2023: £nil).

Staff numbers

The average number of employees (head count based on no. of staff employed) during the year was as follows:

	2024	2023
	No.	No.
Charitable activities	1.5	1.5
Support	0.5	0.5
	<u><u>2.0</u></u>	<u><u>2.0</u></u>

7 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2024

8 Tangible fixed assets	Computer equipment	Total
Cost	£	£
At the start of the year	11,554	11,554
At the end of the year	<u>11,554</u>	<u>11,554</u>
Depreciation		
At the start of the year	9,145	9,145
Charge for the year	1,106	1,106
At the end of the year	<u>10,251</u>	<u>10,251</u>
Net book value		
At the end of the year	<u>1,303</u>	<u>1,303</u>
At the start of the year	<u>2,409</u>	<u>2,409</u>

9 Debtors	2024	2023
	£	£
Other debtors	-	500
Taxation and social security	5,387	4,477
	<u>5,387</u>	<u>4,977</u>

10 Creditors: amounts falling due within one year	2024	2023
	£	£
Accruals	13,314	3,250
	<u>13,314</u>	<u>3,250</u>

11a Analysis of net assets between funds - current year	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	1,303	-	1,303
Net current assets	121,434	-	121,434
Net assets at the end of the year	<u>122,737</u>	<u>-</u>	<u>122,737</u>

11b Analysis of net assets between funds - prior year	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	2,409	-	2,409
Net current assets	63,283	-	63,283
Net assets at the end of prior year	<u>65,692</u>	<u>-</u>	<u>65,692</u>

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2024

**12a Movements in funds
(current year)**

	At the start of the year £	Income £	Expenditure £	Transfers £	At the end of the year £
Restricted funds:					
LB Camden	-	-	-	-	-
Total restricted funds	-	-	-	-	-
Unrestricted funds:					
General funds	65,692	172,018	114,973	-	122,737
Total unrestricted funds	65,692	172,018	114,973	-	122,737
Total funds	65,692	172,018	114,973	-	122,737

**12b Movements in funds
(prior year)**

	At the start of the year £	Income £	Expenditure £	Transfers £	At the end of the year £
Restricted funds:					
LB Camden	-	32,500	32,500	-	-
Total restricted funds	-	32,500	32,500	-	-
Unrestricted funds:					
General funds	122,319	30,607	87,234	-	65,692
Total unrestricted funds	122,319	30,607	87,234	-	65,692
Total funds	122,319	63,107	119,734	-	65,692

13 Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Property 2024 £	2023 £
Less than 1 year	12,792	12,792
	12,792	12,792

14 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

15 Related party transactions

There are no related party transactions to disclose for 2024 (2023: none).

forum+

England & Wales - Charity number 1107855

Accounts

Forum+ Ltd

(A Company Limited by Guarantee)

Report and Financial Statements

For the year Ended 31st March 2023

Charity Number 1107855

Company Number 05132434

Charity Information

Registered Charity Number 1107855

Company Registration Number 05132434

Registered Address
54 Chalton Street
Kings Cross
Camden
London
NW1 1HS

☎ 020 7388 5720

Email: governance@forumplus.org.uk

www.forumplus.org.uk

Governing Document Memorandum and Articles adopted
17/05/04; amended 16/12/16

**Management Committee
Trustees**
C Dean (Chair)
N Kennedy (Deputy Chair)
A Sanalitra (Treasurer)
D Howard
R Underhill-Smith
E McKenzie
M O'Reilly

Company Secretary T Havers-Strong

Senior Management Team
Tessa Havers-Strong
(Director)

Registered Office
54 Chalton Street
London
NW1 1HS

Independent Examiner
Goldwins Limited
75 Maygrove Road
West Hampstead
London
NW6 2EG

Banker
The Co-operative Bank PLC
PO Box 101
1 Balloon Street
Manchester
M60 4EP

**Trustees' Report (incorporating the Director's Report) for the Year Ended
31 March 2023**

Treasurer's Foreword

Our culture and community work expanded across a busy year for all our services. We are extremely proud of everything achieved in 2022 and we would like to highlight the support of our funders Camden Council and Islington Council, and the engagement of so many wonderful individuals from the local LGBT+ community. Thank you for your invaluable support and we hope you enjoy reading about the key achievements, successes and highlights for forum+ in 2022/23.

A very special highlight from 2022 was marking our milestone 20th Birthday. We celebrated with a party at The Pirate Castle in Camden on Thursday 6th October. Founded as Camden LGBT Forum in 2002, the charity rebranded to forum+ in 2019, and we're incredibly proud to have marked 20 years of supporting the LGBT+ communities across Camden and Islington.

The first Pride in London since 2019 was a joyous weekend of celebration and solidarity. The event marked the 50th anniversary of Pride in London and forum+ was delighted to participate in the event by hosting an information stall in Soho Square. Throughout Pride Month in June we enjoyed festivities across Camden and Islington with Cooking With Pride, LGBTQ tour of Queer Britain, Pride Late at The British Museum, Incite at The Apple Tree and our Book Club Pride Special.

Cooking With Pride became a forum+ favourite event during 2022. The cookery class is a warm, welcoming and inclusive social group where we join together to learn recipes and enjoy a delicious meal. The event takes place at St Luke's Community Centre and is free to join. Thank you to all the team at St Luke's for making us feel so welcome. We're looking forward to lots more fun in the kitchen at Cooking With Pride in the year ahead.

At forum+ we love interacting at outdoor activities. A key highlight from 2022 was our kayaking trips to Rainbow Paddlers at The Pirate Castle. It's so much fun paddling on the beautiful stretch of the Regent's Canal and enjoying a friendly social together afterwards. Walking is a wonderful way to exercise and socialise and in the year ahead we're looking forward to more walks, picnics and park socials in the beautiful green spaces across Camden and Islington.

2022 was a very exciting year for Incite! - the forum+ monthly spoken word event - London's longest running LGBTQ poetry evening! Throughout the year we met online to enjoy live online spoken word performances. Two very special in-person Incite events were held celebrating LGBT History Month and Pride Month. Thank you to all the open mic performers and audiences!

The forum+ International LGBTQ Film Club returned for Season 3 in October 2022. Our film club discussion group will continue to meet online throughout 2023 and we have some very special in-person events and screenings to look forward to in the year ahead. Thank you to everyone who joined our film events in 2022. We loved hearing participants' thoughts during each film club discussion group, meeting other LGBTQ people who love film and being part of a community at our fun, creative and sociable online club.

Community celebrations, conferences and festivals are key to helping us reach the communities we serve. We love meeting members of our local community and celebrating the rich diversity of Camden and Islington. Thank you to everyone who visited our information stalls and engaged with forum+ during our community outreach work.

Throughout the year forum+ creates a variety of cultural and commemorative events for key LGBT+ awareness and remembrance days such as Trans Day of Remembrance, International Day Against Homophobia, Transphobia and Biphobia and World AIDS Day. In 2022 forum+ participated in the Junior Citizenship Scheme in Islington. We delivered training on LGBTQ+ identities, awareness days, respect, responsibility, safety and citizenship to over 850 Islington Year 6 pupils.

Camden & Islington LGBT History Month 2023 was a fantastic festival of local LGBT+ culture, heritage and history. There were over 40 events with a great diversity of subjects and voices represented. During February 2023 forum+ was very proud to showcase a fabulous programme of local LGBT+ activities and engagement.

It is our mission is to challenge homophobia, biphobia and transphobia at all levels in society and tackle the inequalities and barriers faced by LGBT+ communities. We work across Camden and Islington providing services to victims of LGBT+ hate crime, discrimination and stigma. Throughout the year forum+ engages in action, education and training to raise awareness of hate crime, to encourage reporting and to assist those who need our ongoing support.

Communication and online engagement with forum+ has continued to grow. We are the most followed and liked London LGBTQ Forum on Facebook and have added over 600 new followers across our social media accounts and over 200 new subscribers to our mailing list and event page! Many thanks to all those who follow, like, share and engaged with us online throughout 2022.

Our wonderful team of volunteers are integral to forum+ delivering our services. Whether giving inspiring talks, hosting and organising events, supporting our work on surveys and so much more, forum+ volunteers make a vital contribution to the local LGBTQ+ community and are an inspiration to us!

forum+ provides specialist training, consultation advice and bespoke LGBT+ awareness sessions. Throughout 2022/23 we delivered training and information sessions to the Metropolitan Police, local business, Council partners and voluntary and statutory organisations on a range of LGBT+ matters. Our training sessions are enjoyable, engaging and can help ensure that your organisation is up to date with the latest legislation and emerging trends.

Andrew Sanalidro
Treasurer – forum+

The Management Committee presents herewith its report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities:

Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102- effective 1 January 2015 (Charities SORP FRS 102) and the Companies Act 2006.

Structure Governance and Management

forum+ ('the Charity' / 'the Forum') is a Registered Charity and a Company Limited by Guarantee. It is governed by its Memorandum and Articles of Association. The Governing body of the Charity is the Management Committee that consists of all the Trustees. The Management Committee leads the process for recruiting new Trustees, as it deems necessary, based on an assessment of the skills and experience needed to govern the Charity.

The Management Committee oversees the work of the Director (who is not a Company Director / Trustee of the Charity under Company law). The Director is responsible for the day to day running and operational Management of the Charity and Forum staff and meets quarterly with the Management Committee.

Our Aims and Objectives

To promote equality and diversity by the elimination of discrimination in relation to Lesbian, Gay, Bisexual and Transgender ('LGBT') people living or working in Camden and where appropriate, neighbouring Boroughs in London e.g. Islington, for the benefit of the general public. Our aims fully reflect the purposes that the charity was set up to further.

Ensuring our Work Delivers our Aims

We review our aims, objectives and activities each year. This review looks at

-) What we have achieved and the outcomes of our work in the previous 12 months
-) The success of each key activity and benefits to those groups we are set up to help

Public Benefit

Our main activities and who we try to help are described below. All our charitable activities focus on the prevention and support of victims of LGBT hate crime and abuse and are undertaken to further our charitable purposes for public benefit in line with the Charity Commission's Public Benefit general guidance.

How our Activities Deliver Public Benefit and Who Used and Benefited from our Services

Advocacy, Community Safety and Policing

The Charity sees local LGBT+ people living in Camden and Islington who experience difficulty at work, in the home, on the streets or when accessing other services. We see people who experience hate crime, bullying, harassment, discrimination, housing needs, social isolation and domestic or sexual violence. Due to formal membership of Camden Council's and Islington Council's community safety panels and committees and our unique working relationship with the Police, we can provide a broad offer to service users and our funders.

Outreach

We undertake outreach to community groups and local service providers to raise the profile of our work and the support we provide. One of our primary outcomes is to increase the confidence of our

members to deal with issues affecting them due to their sexuality or gender identity. The above goes a long way in supporting this aim. Particularly in 2021/22 we:

-) Supported victims of harassment and hate crime
-) Participated in National Hate Crime Awareness Week, a campaign against hate crime and domestic violence, delivering LGBT+ awareness training to statutory organisations, local business and voluntary community sector organisations.
-) Conducted surveys to identify the needs within the LGBT+ community.

Community and Social Empowerment

We run a large programme of events throughout the year to bring local people together, empower LGBT+ residents, inform non-LGBT communities and to break down social isolation within the LGBT+ community. forum+ contacts the community in a number of ways:

-) Meetings held with Partners and attendance at networking groups
-) Participating in online community events e.g. Holocaust Memorial Day
-) Social media interaction via monthly newsletter, Facebook, Twitter and postings and website
-) Public meetings and consultations
-) Social Clubs

Working with non-LGBT Allies, Partners and the Arts

Although we primarily work with our LGBT+ members we also have a remit to educate and bring together our non-LGBT+ allies. This helps us achieve a more cohesive community and in 2022/23 we:

-) Produced a programme of over forty events for Camden and Islington LGBT History Month for the 17th year
-) Celebrated the creativity of professional and non-professional artists at the 13th Loudest Whispers Art Exhibition
-) Held 10 free nights of poetry (open-mic and performance) at Incite poetry, an event themed and hosted by London based LGBT+ poets
-) Participated in International Day Against Homophobia and Transphobia, Holocaust Memorial Day and World Aids Day

Staff Volunteering and Skills

The Chair and Trustees recognise the hard work and dedication of the staff managing the services we provide both to individuals, strategic partners and other organisations and we know that none of this is achievable without the many hours given by volunteers to enable us to carry out these services and to allow us to function effectively as a Board.

It is impossible to emphasise enough our gratitude to our staff and volunteers who give so much of their time and dedication to our charity to support our local communities in Camden and Islington.

Particularly in 2022/23 we:

-) Created new volunteer roles
-) Expanded our social media presence on Twitter and Facebook
-) Recruited new volunteers across Camden & Islington
-) Made a Strategic commitment to the development of Volunteering and Good Practice

Strategic Partnership

forum+ acknowledges that a small charity cannot deliver a specialist service to mirror all other local authority services on offer. As a result, we work hard to train local providers, statutory, voluntary and corporate, to ensure access to our members. This will involve a mix of training, support around marketing to local residents and importantly ensuring the services deliver their mandates in a way that produces outcomes to our members.

Specifically, in 2022/23 we:

-) Continued our strategic relationships with Camden's and Islington's community safety organisations including Safer Neighbourhoods Board, Community Safety Teams and Hate Crime Forum.
-) Represented LGBT people on local MARAC and safety intervention panels.
-) Engaged and contributed to the Community Safety Partnership outcomes and innovations sessions.
-) Delivered talks and information sessions to the Metropolitan Police, local business, Council partners and voluntary & statutory organisations

Financial Review

During the year ending 31 March 2023 the Forum continued with its core grants from Camden Council and Islington Council

Reserves Policy

The Board has examined the charity's requirements for reserves in light of the main risks to the organisation and the Trustees have formulated a policy whereby the free reserves held by the Charity should be approximately 25% of resources expended. This would enable current activities to continue in the short term should funding drop significantly. For the close of this financial year, we are on target to achieve the objective of the reserves as per the policy.

Trustees

The Trustees, who served during the year, and up to the date of signing, are shown on page 1.

Risk Assessment

The Trustees have re-assessed and reviewed the major strategic, business and operational risks, which the charity faces and confirm that systems are established to mitigate the charity's exposure to those risks.

The Trustees review risk on a yearly basis and a full risk profile has been completed. This is available on request.

Fixed Assets

The Forum's office furniture and computer equipment were acquired at nil or very low cost. In accordance with our accounting policy, they have therefore not been capitalised.

Plans for Future Periods

We will continue to expand our advocacy and strategic plans continuing and expanding on the activities in Camden and Islington in the forthcoming years subject to satisfactory funding

arrangements. Plans are also being developed to work on a number of schemes with local organisations in Camden and Islington

The Board recognises the value and importance of strong leadership and good Governance to deliver a strategic service as a strategic partner. The Board will continue focus its attention on Leadership, Governance and aligning itself with best current practice.

Statement of Trustees' Responsibilities

The Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the result of the charitable company for that period. In preparing these statements the Trustees are required to:

-) Select suitable accounting policies and then apply them consistently;
-) Observe the methods and principles of the Charities SORP;
-) Make judgments and accounting estimates that are reasonable and prudent;
-) State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
-) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

-) There is no relevant audit information of which the charitable company's auditor is unaware; and
-) The Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Independent Examination

Goldwins Limited have been appointed as independent examiners, and in accordance with the provisions of the Companies Act 2006 a resolution will be proposed at the Annual General Meeting (non Public) in December that they be appointed as examiners to the company for the ensuing year.

Approval

Approved and authorised for issue by the Management Committee on 18 January 2024 and signed on its behalf by:

.....

Andrew Sanalidro
Treasurer - forum+

Independent Examiner's Report to the Trustees of Forum + Ltd for the Year Ended 31 March 2023

I report to the charity trustees on my examination of the accounts of Forum + Ltd for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Epton BA FCA CTA FCIE
Goldwins
Chartered accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

18 January 2024

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)**Statement of financial activities**

(incorporating an income and expenditure account)

For the year ended 31 March 2023

	Note	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Income from:					
Charitable activities	3	30,607	32,500	63,107	188,908
Total income		30,607	32,500	63,107	188,908
Expenditure on:					
Raising funds	4	7,025	-	7,025	6,137
Charitable activities	4	80,209	32,500	112,709	126,612
Total expenditure		87,234	32,500	119,734	132,749
Net income/ (expense) for the year	5	(56,627)	-	(56,627)	56,159
Net movement in funds		(56,627)	-	(56,627)	56,159
Reconciliation of funds:					
Total funds brought forward		122,319	-	122,319	66,160
Total funds carried forward		65,692	-	65,692	122,319

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Balance sheet

As at 31 March 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed assets:					
Tangible assets	8		2,409		4,365
Current assets:					
Debtors	9	4,977		4,315	
Cash at bank and in hand		<u>61,556</u>		<u>116,889</u>	
		66,533		121,204	
Liabilities:					
Creditors: amounts falling due within one year	10	<u>(3,250)</u>		<u>(3,250)</u>	
Net current assets			<u>63,283</u>		<u>117,954</u>
Total net assets			<u>65,692</u>		<u>122,319</u>
Funds	11				
Restricted funds			-		30,888
General funds		<u>65,692</u>		<u>91,431</u>	
Total unrestricted funds			<u>65,692</u>		<u>91,431</u>
Total funds			<u>65,692</u>		<u>122,319</u>

For the Financial Year ended 31 March 2023, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the trustees on
and signed on their behalf by:

Andrew Sanalidro - Chair

18 January 2024

Company registration no. 05132434

The attached notes form part of the financial statements.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)
Notes to the financial statements
For the year ended 31 March 2023

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company is exempted from preparing a cash flow statement due to exemption available to charities with income of less than £500,000.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Notes to the financial statements

For the year ended 31 March 2023

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

1 Accounting policies (continued)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 4.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

The depreciation rates in use are as follows:

Freehold property	2%
Fixtures and fittings	25%
Computer equipment	33%
Motor vehicles	25%

Investment properties

Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Notes to the financial statements

For the year ended 31 March 2023

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pensions

Insert pension policy in respect of individual scheme.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)
Notes to the financial statements
For the year ended 31 March 2023

2 Detailed comparatives for the statement of financial activities

	2022 Unrestricted £	2022 Restricted £	2022 Total £
Income from:			
Charitable activities:	31,408	157,500	188,908
Total income	<u>31,408</u>	<u>157,500</u>	<u>188,908</u>
Expenditure on:			
Raising funds	6,137	-	6,137
Charitable activities	-	126,612	126,612
Total expenditure	<u>6,137</u>	<u>126,612</u>	<u>132,749</u>
Net income	<u>25,271</u>	<u>30,888</u>	<u>56,159</u>
Transfers between funds			-
Net movement in funds	<u>25,271</u>	<u>30,888</u>	<u>56,159</u>
Total funds brought forward	66,160	-	66,160
Total funds carried forward	<u><u>91,431</u></u>	<u><u>30,888</u></u>	<u><u>122,319</u></u>

3 Income from charitable activities

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
London Community Foundation	-		-	-
LB Camden	-	32,500	32,500	157,500
Islington Council	30,000	-	30,000	30,000
Other income	607	-	607	1,408
Total income from charitable activities	<u><u>30,607</u></u>	<u><u>32,500</u></u>	<u><u>63,107</u></u>	<u><u>188,908</u></u>

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Notes to the financial statements

For the year ended 31 March 2023

4 Analysis of expenditure

Current year

	Fundraising	Charitable	Support	2023	2022
	£	activities	costs	Total	Total
		£	£	£	£
Staff costs	-	48,182	27,798	75,980	89,329
Other Staff costs	-	-	6,095	6,095	1,547
Direct costs	7,025	-	-	7,025	6,137
Premises costs	-	-	16,250	16,250	18,595
Professional & consultancy fees	-	-	2,915	2,915	3,060
Office Supplies and other office costs	-	-	456	456	307
Telephone and IT support	-	-	5,326	5,326	6,214
Subscription	-	-	1,038	1,038	2,753
Bank Charges	-	-	16	16	9
Volunteers Expenses	-	-	-	-	40
Independent examination	-	-	1,980	1,980	2,150
Legal fees	-	-	2,653	2,653	2,608
	<u>7,025</u>	<u>48,182</u>	<u>64,527</u>	<u>119,734</u>	<u>132,749</u>
Support costs	-	64,527	(64,527)	-	-
Total expenditure 2023	<u>7,025</u>	<u>112,709</u>	<u>-</u>	<u>119,734</u>	<u>132,749</u>

Of the total expenditure, £87,234 was unrestricted (2022: £6,137) and £32,500 was restricted (2022: £126,612).

4b Analysis of expenditure

Prior year

	Fundraising	Charitable	Support	2022	2021
	£	£	£	£	£
Staff costs	-	63,898	25,431	89,329	101,364
Other Staff costs	-	-	1,547	1,547	786
Direct costs	6,137	-	-	6,137	4,066
Premises costs	-	-	18,595	18,595	9,031
Professional & consultancy fees	-	-	3,060	3,060	2,030
Office Supplies and other office costs	-	-	307	307	245
Telephone and IT support	-	-	6,214	6,214	1,260
Subscription	-	-	2,753	2,753	2,582
Bank Charges	-	-	9	9	6
Volunteers Expenses	-	-	40	40	-
Independent examination	-	-	2,150	2,150	1,600
Legal fees	-	-	2,608	2,608	13
	<u>6,137</u>	<u>63,898</u>	<u>62,714</u>	<u>132,749</u>	<u>122,983</u>
Support costs	-	62,714	(62,714)	-	-
Total expenditure 2022	<u>6,137</u>	<u>126,612</u>	<u>-</u>	<u>132,749</u>	<u>122,983</u>

Of the total expenditure, £6,137 was unrestricted (2021: £14,233) and £126,612 was restricted (2021: £108,750).

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Notes to the financial statements

For the year ended 31 March 2023

5 Net income / (expenditure) for the year

This is stated after charging / (crediting):	2023	2022
	£	£
Operating lease rentals:		
Property	12,792	15,990
Depreciation	1,956	1,202
Independent examination fees	1,980	1,750
	<u><u>1,980</u></u>	<u><u>1,750</u></u>

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:	2023	2022
	£	£
Salaries and wages	73,024	84,520
Social security costs	2,956	4,250
Employer's contribution to defined contribution pension schemes	-	559
	<u><u>75,980</u></u>	<u><u>89,329</u></u>

No member of staff received emoluments of more than £60,000 in this year (2022: None).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2022: £nil) neither were they reimbursed expenses during the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2023	2022
	No.	No.
Charitable activities	2	3
	<u><u>2</u></u>	<u><u>3</u></u>

7 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

8 Tangible fixed assets

	Computer equipment	Total
	£	£
Cost		
At the start of the year	11,554	11,554
Additions in year	-	-
Disposals in year	-	-
At the end of the year	<u>11,554</u>	<u>11,554</u>
Depreciation		
At the start of the year	7,189	7,189
Charge for the year	1,956	1,956
Eliminated on disposal	-	-
At the end of the year	<u>9,145</u>	<u>9,145</u>
Net book value		
At the end of the year	<u>2,409</u>	<u>2,409</u>
At the start of the year	<u>4,365</u>	<u>4,365</u>

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Notes to the financial statements

For the year ended 31 March 2023

9 Debtors

	2023	2022
	£	£
Other debtors	500	500
Taxation and social security	4,477	3,815
	<u>4,977</u>	<u>4,315</u>

10 Creditors: amounts falling due within one year

	2023	2022
	£	£
Accruals	3,250	3,250
	<u>3,250</u>	<u>3,250</u>

11a Analysis of net assets between funds - current year

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	2,409	-	2,409
Net current assets	63,283	-	63,283
Net assets at the end of the year	<u>65,692</u>	<u>-</u>	<u>65,692</u>

11b Analysis of net assets between funds - prior year

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	4,365	-	4,365
Net current assets	87,066	30,888	117,954
Net assets at the end of prior year	<u>91,431</u>	<u>30,888</u>	<u>122,319</u>

**12a Movements in funds
(current year)**

	At the start of the year	Income	Expenditure	Transfers	At the end of the year
	£	£	£	£	£
Restricted funds:					
LB Camden	-	32,500	32,500	-	-
Total restricted funds	<u>-</u>	<u>32,500</u>	<u>32,500</u>	<u>-</u>	<u>-</u>
Unrestricted funds:					
General funds	122,319	30,607	87,234	-	65,692
Total unrestricted funds	<u>122,319</u>	<u>30,607</u>	<u>87,234</u>	<u>-</u>	<u>65,692</u>
Total funds	<u>122,319</u>	<u>63,107</u>	<u>119,734</u>	<u>-</u>	<u>65,692</u>

**12b Movements in funds
(prior year)**

	At the start of the year	Income	Expenditure	Transfers	At the end of the year
	£	£	£	£	£
Restricted funds:					
LB Camden	-	157,500	126,612	-	-
Total restricted funds	<u>-</u>	<u>157,500</u>	<u>126,612</u>	<u>-</u>	<u>-</u>
Unrestricted funds:					
General funds	66,160	31,408	6,137	-	91,431
Total unrestricted funds	<u>66,160</u>	<u>31,408</u>	<u>6,137</u>	<u>-</u>	<u>91,431</u>
Total funds	<u>66,160</u>	<u>188,908</u>	<u>132,749</u>	<u>-</u>	<u>122,319</u>

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)
Notes to the financial statements
For the year ended 31 March 2023

13 Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Property 2023 £	2022 £	Equipment 2023 £	2022 £
Less than 1 year	-	-	-	-
1 - 5 years	-	-	-	-
Over 5 years	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

14 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

15 Related party transactions

There are no related party transactions to disclose for 2023 (2022: none).

forum+

England & Wales - Charity number 1107855

Accounts

forum⁺

(A Company Limited by Guarantee)

Report and Financial Statements

For the year Ended 31st March 2022

Charity Number 1107855

Company Number 05132434

Charity Information

Registered Charity Number	1107855
Company Registration Number	05132434
Registered Address	54 Chalton Street Kings Cross Camden London NW1 1HS
Governing Document	☎ 020 7388 5720 Email: governance@forumplus.org.uk www.forumplus.org.uk Memorandum and Articles adopted 17/05/04; amended 16/12/16
Management Committee Trustees	C Dean (Chair) N Kennedy (Deputy Chair) A Sanalitra (Treasurer) D Howard R Underhill-Smith E McKenzie E Lusty M O'Reilly
Company Secretary	T Havers-Strong
Senior Management Team	Tessa Havers-Strong (Director)
Registered Office	54 Chalton Street London NW1 1HS
Independent Examiner	Goldwins Limited 75 Maygrove Road West Hampstead London NW6 2EG
Banker	The Co-operative Bank PLC PO Box 101 1 Balloon Street Manchester M60 4EP

Trustees' Report (incorporating the Director's Report) for the Year Ended 31 March 2022

Treasurer's Foreword

As it has been for many charities across the country, 2022 was a year of challenge and change for forum+ with the continuing Covid-19 pandemic determining the way in which our services were delivered. Throughout the year, forum+ staff adopted a hybrid approach by working from home whilst covid restrictions were in place and where possible delivering services in person when regulations allowed. Despite the challenges of the pandemic, forum+ was committed to maintaining and improving its services and we saw some fantastic successes, with new social clubs, partners and projects coming on stream. We have done all this and more, thanks to our volunteers, service partners, the Metropolitan Police and our funders. We would like to take this opportunity to thank Camden Council and Islington Council for their support for our community and our valuable work.

forum+ is very proud and honoured to be one of The Mayor of Islington's chosen charities, alongside ICAP and James' Place UK. We share Cllr Gallagher's passion for social justice and in recent years we have evolved from supporting victims of stigma and hate crime to become an educative force for the wider public with an agenda to improve community cohesion, resilience and really enhance individual wellbeing - all to create a fairer and happier society for all. The Mayor of Islington's thoughtful inclusion of our charity will very much contribute towards achieving our aims and objectives.

Our brand continued to bring together the important activities we deliver to our core clients, valued partners and the LGBT+ community. It's part of an ongoing process to realign our business to ensure future resilience and stability and so we can continue to deliver quality and value for our clients.

We were able to keep in regular contact with our clients and members, offering information about activities and support they could access online. We maintained regular contact by telephone with those who didn't have access to IT resources and were struggling with social isolation. Where necessary, we referred people to food banks, the local authorities and specialist agencies.

As well as our Advocacy work, key work streams of Community Safety and Policing remained priorities. During the period when social restrictions were at their most stringent, we saw a drop in the number of reported homophobic and transphobic hate crimes. However, levels of reported domestic violence increased during the time people were confined to their homes. After restrictions were eased, forum+ saw a sharp increase in the number of reported homophobic and transphobic hate crimes and incidents. forum+ in partnership with the local authorities, the police and other VCS organisations worked to address and raise awareness on these issues.

Surveys and consultations with our community help inform the work of forum+. Our main survey work in 2022 was centred around Covid-19, for us to understand COVID-19's effect on our local LGBT+ communities. The main survey findings of our Lockdown Experience Survey are available at <http://bit.ly/forumplusSurvey>

The hope is that the results of this analysis will prove useful in aiding the work of forum+, the local authorities and communities as we continue to support and empower the LGBT+ communities in Camden and Islington.

We are very proud of our cultural work which showcased LGBT+ history, art and performance. Throughout 2022 we enjoyed many hours of poetry, performance, spoken

word, laughing, learning and friendship making at Incite! - the forum+ monthly spoken word event and London's longest running LGBT+ poetry evening! We enjoyed participation from wonderful local talent as well as internationally acclaimed performers including Stonewall Riots Veteran, Rusty Rose who performed at our Incite! Pride event.

Season 2 of the forum+ International LGBTQ Film Club continued to be a success, with new members joining the film club discussion group and meeting other LGBTQ people who love film and sharing their thoughts on the topic.

The first ever forum+ Book Club launched in 2022. The club took place online with discussions and exploration of LGBT+ themes focussing on a different LGBT+ book each month. The November forum+ Book Club was an extra special event as we welcomed trans activist and author, Juno Roche to a discussion on the revelatory themes in her book 'Trans Power'.

On International Day Against Homophobia, Transphobia and Biphobia we renewed our commitment to ensuring that LGBT+ people are treated with dignity and respect. forum+ hosted an online Watch Party with a 50-minute programme of short documentaries and films exploring the impacts of homophobia, transphobia and biphobia. The live virtual screening was followed by a discussion and audience Q&A, where we were joined by directors Angela Clarke and Matt Houghton.

During National Hate Crime Awareness Week, forum+ hosted information stalls at local secondary schools and with the British Transport Police at stations across the boroughs of Camden and Islington. We took part in an online panel discussion examining LGBT+ communities experiences of hate crime and ways in which hate crime can be addressed. forum+ joined online at an event with other charities, Camden Council and Islington Council to raise awareness about hate crime, its impacts on local communities and wider society.

To commemorate World AIDS Day 2022, forum+ teamed up with our friends at Camden & Islington North West London NHS Foundation Trust to offer free and confidential instant HIV tests. Testing is key to ending HIV transmissions. The sooner people know their status, the quicker they can receive treatment if needed.

Social Groups and Community celebrations are key to helping us reach the communities we serve. We love meeting members of our local community and celebrating the rich diversity of Camden and Islington. Re-engaging with in person activities and events was one of the key highlights of 2022. It was wonderful to join in Camden and Islington community festivals and to visit the fantastic range of LGBT+ venues and spaces operating locally. Thank you to everyone who visited our information stalls and engaged with forum+ during our community outreach work.

Communication and online engagement with forum+ continued to grow during 2022. We are the most followed and liked London LGBTQ Forum on Facebook and have added more than 200 followers on Twitter. The forum+ Instagram account launched in July 2022 and we end the year with 470 followers. The forum+ YouTube Channel has continued to grow with over 1,100 channel views.

forum+ provides specialist consultation advice and bespoke LGBT+ awareness sessions. Our sessions ensure organisations are up to date with government legislation and they offer better insight and understanding of the LGBT+ communities. Throughout 2022 forum+ delivered talks and information sessions to the Metropolitan Police, local business, Council partners and voluntary & statutory organisations on a range of LGBT+ matters

In summary, we are proud to say that despite another year of hurdles and difficulties thrown up by Covid-19, we remained focused on delivering for the Public Benefit and helping our stakeholders, funders and partners to create safer, more sustainable and cohesive communities.

Andrew Sanalidro
Treasurer – forum⁺

The Management Committee presents herewith its report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities:

Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102- effective 1 January 2015 (Charities SORP FRS 102) and the Companies Act 2006.

Structure Governance and Management

forum⁺ ('the Charity' / 'the Forum') is a Registered Charity and a Company Limited by Guarantee. It is governed by its Memorandum and Articles of Association. The Governing body of the Charity is the Management Committee that consists of all the Trustees. The Management Committee leads the process for recruiting new Trustees, as it deems necessary, based on an assessment of the skills and experience needed to govern the Charity.

The Management Committee oversees the work of the Director (who is not a Company Director / Trustee of the Charity under Company law). The Director is responsible for the day to day running and operational Management of the Charity and Forum staff and meets quarterly with the Management Committee.

Our Aims and Objectives

To promote equality and diversity by the elimination of discrimination in relation to Lesbian, Gay, Bisexual and Transgender ('LGBT') people living or working in Camden and where appropriate, neighbouring Boroughs in London e.g. Islington, for the benefit of the general public. Our aims fully reflect the purposes that the charity was set up to further.

Ensuring our Work Delivers our Aims

We review our aims, objectives and activities each year. This review looks at

-) What we have achieved and the outcomes of our work in the previous 12 months
-) The success of each key activity and benefits to those groups we are set up to help

Public Benefit

Our main activities and who we try to help are described below. All our charitable activities focus on the prevention and support of victims of LGBT hate crime and abuse and are undertaken to further our charitable purposes for public benefit in line with the Charity Commission's Public Benefit general guidance.

How our Activities Deliver Public Benefit and Who Used and Benefited from our Services

Advocacy, Community Safety and Policing

The Charity sees local LGBT+ people living in Camden and Islington who experience difficulty at work, in the home, on the streets or when accessing other services. We see people who experience hate crime, bullying, harassment, discrimination, housing needs, social isolation and domestic or sexual violence. Due to formal membership of Camden Council's and Islington Council's community safety panels and committees and our unique working relationship with the Police, we can provide a broad offer to service users and our funders.

Outreach

We undertake outreach to community groups and local service providers to raise the profile of our work and the support we provide. One of our primary outcomes is to increase the confidence of our members to deal with issues affecting them due to their sexuality or gender identity. The above goes a long way in supporting this aim. Particularly in 2021/22 we:

-) Supported victims of harassment and hate crime
-) Participated in National Hate Crime Awareness Week, a campaign against hate crime and domestic violence, delivering LGBT+ awareness training to statutory organisations, local business and voluntary community sector organisations.
-) Conducted surveys to identify the needs within the LGBT+ community.

Community and Social Empowerment

We run a large programme of events throughout the year to bring local people together, empower LGBT+ residents, inform non-LGBT communities and to break down social isolation within the LGBT+ community. forum+ contacts the community in a number of ways:

-) Meetings held with Partners and attendance at networking groups
-) Participating in online community events e.g. Holocaust Memorial Day
-) Social media interaction via monthly newsletter, Facebook, Twitter and postings and website
-) Public meetings and consultations
-) Social Clubs

Working with non-LGBT Allies, Partners and the Arts

Although we primarily work with our LGBT+ members we also have a remit to educate and bring together our non-LGBT allies. This helps us achieve a more cohesive community and in 2021/22 we:

-) Produced a programme of over thirty events for Camden and Islington LGBT History Month for the 16th year
-) Celebrated the creativity of professional and non-professional artists at the 12th Loudest Whispers Art Exhibition
-) Held 10 free nights of poetry (open-mic and performance) at Incite poetry, an event themed and hosted by London based LGBT+ poets
-) Created an LGBT+ book club, which met online every month
-) Participated in International Day Against Homophobia and Transphobia, Holocaust Memorial Day and World Aids Day

Staff Volunteering and Skills

The Chair and Trustees recognise the hard work and dedication of the staff managing the services we provide both to individuals, strategic partners and other organisations and we know that none of this is achievable without the many hours given by volunteers to enable us to carry out these services and to allow us to function effectively as a Board.

It is impossible to emphasise enough our gratitude to our staff and volunteers who give so much of their time and dedication to our charity to support our local communities in Camden and Islington.

Particularly in 2021/22 we:

-) Created new volunteer roles
-) Expanded our social media presence on Twitter and Facebook
-) Recruited new volunteers across Camden & Islington
-) Made a Strategic commitment to the development of Volunteering and Good Practice

Strategic Partnership

forum⁺ acknowledges that a small charity cannot deliver a specialist service to mirror all other local authority services on offer. As a result, we work hard to train local providers, statutory, voluntary and corporate, to ensure access to our members. This will involve a mix of training, support around marketing to local residents and importantly ensuring the services deliver their mandates in a way that produces outcomes to our members.

Specifically, in 2021/22 we:

-) Continued our strategic relationships with Camden's and Islington's community safety organisations including Safer Neighbourhoods Board, Community Safety Teams and Hate Crime Forum.
-) Represented LGBT people on local Multi-Agency domestic abuse and safety intervention panels.
-) Engaged and contributed to the Community Safety Partnership outcomes and innovations sessions.
-) Delivered talks and information sessions to the Metropolitan Police, local business, Council partners and voluntary & statutory organisations

Financial Review

During the year ending 31 March 2022 the Forum continued with its core grants from Camden Council and Islington Council

Reserves Policy

The Board has examined the charity's requirements for reserves in light of the main risks to the organisation and the Trustees have formulated a policy whereby the free reserves held by the Charity should be approximately 25% of resources expended. This would enable current activities to continue in the short term should funding drop significantly. For the close of this financial year, we are on target to achieve the objective of the reserves as per the policy.

Trustees

The Trustees, who served during the year, and up to the date of signing, are shown on page 2.

Risk Assessment

The Trustees have re-assessed and reviewed the major strategic, business and operational risks, which the charity faces and confirm that systems are established to mitigate the charity's exposure to those risks.

The Trustees review risk on a yearly basis and a full risk profile has been completed. This is available on request.

Fixed Assets

The Forum's office furniture and computer equipment were acquired at nil or very low cost. In accordance with our accounting policy, they have therefore not been capitalised.

Plans for Future Periods

We will continue to expand our advocacy and strategic plans continuing and expanding on the activities in Camden and Islington in the forthcoming years subject to satisfactory funding arrangements. Plans are also being developed to work on a number of schemes with local organisations in Camden and Islington

The Board recognises the value and importance of strong leadership and good Governance to deliver a strategic service as a strategic partner. The Board will continue focus its attention on Leadership, Governance and aligning itself with best current practice.

Statement of Trustees' Responsibilities

The Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the result of the charitable company for that period. In preparing these statements the Trustees are required to:

-) Select suitable accounting policies and then apply them consistently;
-) Observe the methods and principles of the Charities SORP;
-) Make judgments and accounting estimates that are reasonable and prudent;
-) State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
-) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

-) There is no relevant audit information of which the charitable company's auditor is unaware; and
-) The Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Independent Examination

Goldwins Limited have been appointed as independent examiners, and in accordance with the provisions of the Companies Act 2006 a resolution will be proposed at the Annual General Meeting (non Public) in December that they be appointed as examiners to the company for the ensuing year.

Approval

Approved and authorised for issue by the Management Committee on 12 January 2023 and signed on its behalf by:

.....

Andrew Sanalidro
Treasurer - forum*

Independent examiner's report
To the members of Forum + Ltd

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Epton BA FCA CTA FCIE
Goldwins
Chartered accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

Date: 30/01/2023

Forum+ Ltd**Statement of financial activities**

(incorporating an income and expenditure account)

For the year ended 31 March 2022

	Note	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Income from:					
Charitable activities	3	31,408	157,500	188,908	147,900
Total income		31,408	157,500	188,908	147,900
Expenditure on:					
Raising funds	4	6,137	-	6,137	4,066
Charitable activities	4	-	126,612	126,612	118,917
Total expenditure		6,137	126,612	132,749	122,983
Net income/ (expense) for the year	5	25,271	30,888	56,159	24,917
Net movement in funds		25,271	30,888	56,159	24,917
Reconciliation of funds:					
Total funds brought forward		66,160	-	66,160	41,243
Total funds carried forward		91,431	30,888	122,319	66,160

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

Forum+ Ltd
Balance sheet
As at 31 March 2022

	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets:					
Tangible assets	8		4,365		2,248
Current assets:					
Debtors	9	4,315		500	
Cash at bank and in hand		<u>116,889</u>		<u>71,066</u>	
		121,204		71,566	
Liabilities:					
Creditors: amounts falling due within one year	10	<u>(3,250)</u>		<u>(7,654)</u>	
Net current assets			<u>117,954</u>		<u>63,912</u>
Total net assets			<u>122,319</u>		<u>66,160</u>
Funds					
Restricted funds	11		30,888		-
General funds		<u>91,431</u>		<u>66,160</u>	
Total unrestricted funds			<u>91,431</u>		<u>66,160</u>
Total funds			<u>122,319</u>		<u>66,160</u>

For the Financial Year ended 31 March 2022, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the trustees on 12/01/2023
and signed on their behalf by:

Bettina Ratcliffe - Chair

Company registration no. 05132434

The attached notes form part of the financial statements.

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2022

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2022

1 Accounting policies (continued)

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 4.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

The depreciation rates in use are as follows:

Freehold property	2%
Fixtures and fittings	25%
Computer equipment	33%
Motor vehicles	25%

Investment properties

Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2022

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pensions

Insert pension policy in respect of individual scheme.

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2022

2 Detailed comparatives for the statement of financial activities

	2021 Unrestricted £	2021 Restricted £	2021 Total £
Income from:			
Charitable activities:	39,150	108,750	147,900
Total income	<u>39,150</u>	<u>108,750</u>	<u>147,900</u>
Expenditure on:			
Raising funds	4,066	-	4,066
Charitable activities	10,167	108,750	118,917
Total expenditure	<u>14,233</u>	<u>108,750</u>	<u>122,983</u>
Net income	<u>24,917</u>	<u>-</u>	<u>24,917</u>
Transfers between funds			-
Net movement in funds	<u>24,917</u>	<u>-</u>	<u>24,917</u>
Total funds brought forward	41,243	-	41,243
Total funds carried forward	<u><u>66,160</u></u>	<u><u>-</u></u>	<u><u>66,160</u></u>

3 Income from charitable activities

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
London Community Foundation	-	-	-	12,500
LB Camden	-	157,500	157,500	108,750
Islington Council	30,000	-	30,000	26,250
Other income	1,408	-	1,408	400
Total income from charitable activities	<u>31,408</u>	<u>157,500</u>	<u>188,908</u>	<u>147,900</u>

Forum+ Ltd

Notes to the financial statements

For the year ended 31 March 2022

4 Analysis of expenditure

Current year

	Fundraising	Charitable activities	Support costs	2022 Total	2021 Total
	£	£	£	£	£
Staff costs	-	63,898	25,431	89,329	101,364
Other Staff costs	-	-	1,547	1,547	786
Direct costs	6,137	-	-	6,137	4,066
Premises costs	-	-	18,595	18,595	9,031
Professional & consultancy fees	-	-	3,060	3,060	2,030
Office Supplies and other office costs	-	-	307	307	245
Telephone and IT support	-	-	6,214	6,214	1,260
Subscription	-	-	2,753	2,753	2,582
Bank Charges	-	-	9	9	6
Volunteers Expenses	-	-	40	40	-
Independent examination	-	-	2,150	2,150	1,600
Legal fees	-	-	2,608	2,608	13
	<u>6,137</u>	<u>63,898</u>	<u>62,714</u>	<u>132,749</u>	<u>122,983</u>
Support costs	-	62,714	(62,714)	-	-
Total expenditure 2022	<u>6,137</u>	<u>126,612</u>	<u>-</u>	<u>132,749</u>	<u>122,983</u>

Of the total expenditure, £6,137 was unrestricted (2021: £14,233) and £126,612 was restricted (2021: £108,750).

4b Analysis of expenditure

Prior year	Fundraising	Charitable	Support	2021	2020
	£	£	£	£	£
Staff costs	-	78,003	23,361	101,364	107,635
Other Staff costs	-	-	786	786	1,090
Direct costs	4,066	-	-	4,066	6,484
Premises costs	-	-	9,031	9,031	16,080
Professional & consultancy fees	-	-	2,030	2,030	7,754
Office Supplies and other office costs	-	-	245	245	2,040
Telephone and IT support	-	-	1,260	1,260	2,531
Subscription	-	-	2,582	2,582	2,599
Bank Charges	-	-	6	6	7
Sundry	-	-	-	-	-
Donation paid	-	-	-	-	-
Volunteers Expenses	-	-	-	-	146
Independent examination	-	-	1,600	1,600	1,600
Legal fees	-	-	13	13	43
	<u>4,066</u>	<u>78,003</u>	<u>40,914</u>	<u>122,983</u>	<u>148,009</u>
Support costs	-	40,914	(40,914)	-	-
Total expenditure 2020	<u>4,066</u>	<u>118,917</u>	<u>-</u>	<u>122,983</u>	<u>148,009</u>

Of the total expenditure, £14,233 was unrestricted (2020: £80,509) and £108,750 was restricted (2020: £67,500).

Forum+ Ltd
Notes to the financial statements
For the year ended 31 March 2022

5 Net income / (expenditure) for the year

This is stated after charging / (crediting):	2022	2021
	£	£
Operating lease rentals:		
Property	15,990	5,471
Depreciation	1,202	2,257
Independent examination fees	1,750	1,600
	<u><u> </u></u>	<u><u> </u></u>

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:	2022	2021
	£	£
Salaries and wages	84,520	94,226
Social security costs	4,250	5,345
Employer's contribution to defined contribution pension schemes	559	1,793
	<u><u>89,329</u></u>	<u><u>101,364</u></u>

No member of staff received emoluments of more than £60,000 in this year (2021: None).

The total employee benefits including pension contributions of the key management personnel were £50,862 (2021: £46,723).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2021: £nil) neither were they reimbursed expenses during the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2022	2021
	No.	No.
Charitable activities	3	3
	<u><u>3</u></u>	<u><u>3</u></u>

7 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Forum+ Ltd

Notes to the financial statements

For the year ended 31 March 2022

8 Tangible fixed assets	Computer equipment	Total	
Cost	£	£	
At the start of the year	8,235	8,235	
Additions in year	3,319	3,319	
Disposals in year	-	-	
At the end of the year	<u>11,554</u>	<u>11,554</u>	
Depreciation			
At the start of the year	5,987	5,987	
Charge for the year	1,202	1,202	
Eliminated on disposal	-	-	
At the end of the year	<u>7,189</u>	<u>7,189</u>	
Net book value			
At the end of the year	<u>4,365</u>	<u>4,365</u>	
At the start of the year	<u>2,248</u>	<u>2,248</u>	
9 Debtors	2022	2021	
	£	£	
Other debtors	500	500	
Taxation and social security	3,815	-	
	<u>4,315</u>	<u>500</u>	
10 Creditors: amounts falling due within one year	2022	2021	
	£	£	
Taxation and social security	-	1,614	
Accruals	3,250	6,040	
	<u>3,250</u>	<u>7,654</u>	
11a Analysis of net assets between funds - current year	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	4,365	-	4,365
Net current assets	87,066	30,888	117,954
Net assets at the end of the year	<u>91,431</u>	<u>30,888</u>	<u>122,319</u>
11b Analysis of net assets between funds - prior year	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	2,248	-	2,248
Net current assets	63,912	-	63,912
Net assets at the end of prior year	<u>66,160</u>	<u>-</u>	<u>66,160</u>

Forum+ Ltd

Notes to the financial statements

For the year ended 31 March 2022

12a Movements in funds (current year)

	At the start of the year £	Income £	Expenditure £	At the end of the year £
Restricted funds:				
LB Camden	-	157,500	126,612	30,888
Total restricted funds	-	157,500	126,612	30,888
Unrestricted funds:				
General funds	66,160	31,408	6,137	91,431
Total unrestricted funds	66,160	31,408	6,137	91,431
Total funds	66,160	188,908	132,749	122,319

12b Movements in funds (prior year)

	At the start of the year £	Income £	Expenditure £	At the end of the year £
Restricted funds:				
LB Camden	-	108,750	108,750	-
Total restricted funds	-	108,750	108,750	-
Unrestricted funds:				
General funds	41,243	39,150	14,233	66,160
Total unrestricted funds	41,243	39,150	14,233	66,160
Total funds	41,243	147,900	122,983	66,160

13 Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Property 2022 £	2021 £	Equipment 2022 £	2021 £
Less than 1 year	-	-	-	-
1 - 5 years	-	9,000	-	-
Over 5 years	-	-	-	-
	-	9,000	-	-

14 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

15 Related party transactions

There are no related party transactions to disclose for 2022 (2021: none).

forum+

England & Wales - Charity number 1107855

Accounts

forum⁺

(A Company Limited by Guarantee)

Report and Financial Statements
For the year Ended 31st March 2021

Charity Number 1107855
Company Number 05132434

Charity Information

Registered Charity Number	1107855
Company Registration Number	05132434
Registered Address	54 Chalton Street Kings Cross Camden London NW1 1HS
Governing Document	☎ 020 7388 5720 Email: governance@forumplus.org.uk www.forumplus.org.uk Memorandum and Articles adopted 17/05/04; amended 16/12/16
Management Committee Trustees	C Dean (Chair) N Kennedy (Deputy Chair) A Sanalidro (Treasurer) D Howard R Underhill-Smith E McKenzie E Lusty
Company Secretary	T Havers-Strong
Senior Management Team	Tessa Havers-Strong (Director)
Registered Office	54 Chalton Street London NW1 1HS
Independent Examiner	Goldwins Limited 75 Maygrove Road West Hampstead London NW6 2EG
Banker	The Co-operative Bank PLC PO Box 101 1 Balloon Street Manchester M60 4EP

**Trustees' Report (Incorporating the Director's Report) for the Year Ended
31 March 2021**

Camden LGBT Forum – Treasurer's Foreword

As it has been for many charities across the country, 2020 was a year of challenge and change for forum+, with the Covid-19 pandemic altering the way in which we deliver our services. On 16th March 2020, following an assessment of the organisation's capacity operate in the in the virtual setting, forum+ made the decision for staff to work from home. Despite the challenges of the pandemic over the year, forum+ was committed to maintaining and improving upon its services and we saw some fantastic successes, with new social clubs, partners and projects coming on stream. We have done all this and more, thanks to our volunteers, service partners, the Metropolitan Police and our funders. We would like to take this opportunity to thank Camden Council and Islington Council for their support for our community and our valuable work.

Our brand continued to bring together the important activities we deliver to our core clients, valued partners and the LGBT community. It's part of an ongoing process to realign our business to ensure future resilience and stability and so we can continue to deliver quality and value for our clients.

We were able to keep in regular contact with our clients and members, offering information about activities and support they could access online. We maintained regular contact by telephone with those who didn't have access to IT resources and were struggling with social isolation. Where necessary, we referred people to food banks, the local authorities and specialist agencies.

As well as our Advocacy work, key work streams of Community Safety and Policing remained priorities. During the period when social restrictions were at their most stringent, we saw a drop in the number of homophobic and transphobic hate crimes. However, levels of domestic violence increased during the time people were confined to their homes. After restrictions were eased, forum+ saw a sharp increase of homophobic and transphobic hate crimes and incidents, surpassing pre-pandemic levels. forum+ in partnership with the local authorities, the police and other VCS organisations worked to tackle and raise awareness on these issues.

To understand precisely how (and with what severity) Covid-19 affected members of the local LGBTQ+ community in Camden and Islington, forum+ conducted a survey focusing on the experiences of LGBTQ+ individuals living in these London boroughs throughout the first government-mandated national lockdown in the United Kingdom. The survey focused predominantly on experiences in relation to hate crime and physical and mental health.

This survey analysis captured the experiences of the LGBTQ+ community in Camden and Islington throughout the Covid-19 pandemic and the national lockdown in the United Kingdom. The results provided a glimpse into the unique vulnerabilities of different people within this community, and the different ways in which they have been affected by Covid-19. The survey demonstrated that gay men and people who do not identify as 'white' are amongst the most likely to have experienced a hate crime. Through adopting an intersectional approach, attention was drawn to people who fall within the intersection of multiple vulnerable categories, rendering them 'high risk' in relation to hate crime. The survey also identified that people with a disability and people who are unemployed or furloughed have been the most heavily affected by the Covid-19 pandemic. Emphasis has been placed, however, on the fact that all demographics within the study sample will have experienced certain challenges specific to their gender identity, age, racial and ethnic identity, and other personal characteristics.

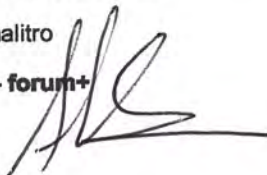
The hope is that the results of this analysis will prove useful in aiding the work of forum+ as it continues to support victims of biphobic, homophobic, and transphobic hate crime, and empower the LGBTQ+ community in Camden and Islington.

We are very proud of our cultural work which took place exclusively in the virtual setting to showcase LGBT+ history, art and performance. On 17th May, forum+ presented its first ever online event to commemorate International Day Against Homophobia, Transphobia and Biphobia. More Cultural events followed, including Incite Poetry, our free monthly LGBT+ spoken word event and London's longest running LGBT+ poetry night; National Hate Crime Awareness Week; International Transgender Day of Remembrance; World Aids Day and in February 2021, Camden and Islington LGBT History Month.

In summary, we are proud to say that despite all the hurdles and difficulties thrown up by Covid-19, we remained focused on delivering for the Public Benefit and helping our stakeholders, funders and partners to create safer, more sustainable and cohesive communities.

Andrew Sanalitra

Treasurer – forum+



The Management Committee presents herewith its report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities:

Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102- effective 1 January 2015 (Charities SORP FRS 102) and the Companies Act 2006.

Structure Governance and Management

forum+ ('the Charity' / 'the Forum') is a Registered Charity and a Company Limited by Guarantee. It is governed by its Memorandum and Articles of Association. The Governing body of the Charity is the Management Committee that consists of all of the Trustees. The Management Committee leads the process for recruiting new Trustees, as it deems necessary, based on an assessment of the skills and experience needed to govern the Charity.

The Management Committee oversees the work of the Director (who is not a Company Director / Trustee of the Charity under Company law). The Director is responsible for the day to day running and operational Management of the Charity and Forum staff and meets at quarterly with the Management Committee.

Our Aims and Objectives

To promote equality and diversity by the elimination of discrimination in relation to Lesbian, Gay, Bisexual and Transgender ('LGBT') people living or working in Camden and where appropriate, neighbouring Boroughs in London e.g. Islington, for the benefit of the general public. Our aims fully reflect the purposes that the charity was set up to further.

Ensuring our Work Delivers our Aims

We review our aims, objectives and activities each year. This review looks at

- What we have achieved and the outcomes of our work in the previous 12 months
- The success of each key activity and benefits to those groups we are set up to help

Public Benefit

Our main activities and who we try to help are described below. All our charitable activities focus on the prevention and support of victims of LGBT hate crime and abuse and are undertaken to further our charitable purposes for public benefit in line with the Charity Commission's Public Benefit general guidance.

How our Activities Deliver Public Benefit and Who Used and Benefited from our Services

Advocacy, Community Safety and Policing

The Charity sees local LGBT people living in Camden and Islington who experience difficulty at work, in the home, on the streets or when accessing other services. We see people who experience hate crime, bullying, harassment, discrimination, housing needs, social isolation and domestic or sexual violence. Due to formal membership of Camden Council's and Islington Council's community safety panels and committees and our unique working relationship with the Police, we are able to provide a broad offer to service users and our funders.

Outreach

We undertake outreach to community groups and local service providers to raise the profile of our work and the support we provide. One of our primary outcomes is to increase the confidence of our members to deal with issues affecting them due to their sexuality or gender identity. The above goes a long way in supporting this aim. Particularly in 2020/21 we:

- Supported victims of harassment and hate crime

- Participated in National Hate Crime Awareness Week, a campaign against hate crime and domestic violence, delivering LGBT+ awareness training to statutory organisations, local business and voluntary community sector organisations.
- Conducted surveys to identify the needs within the LGBT+ community.

Community and Social Empowerment

We run a large programme of events throughout the year to bring local people together, empower LGBT residents, inform non-LGBT communities and to break down social isolation within the LGBT community. The Forum makes contact with the community in a number of ways:

- Meetings held with Partners and attendance at networking groups
- Participating in online community events e.g. Holocaust Memorial Day
- Social media interaction via monthly newsletter, Facebook, Twitter and postings and website
- Monthly Public Forum meetings
- Social Clubs

Working with non-LGBT Allies, Partners and the Arts

Although we primarily work with our LGBT+ members we also have a remit to educate and bring together our non-LGBT allies. This helps us achieve a more cohesive community and in 2020/21 we:

- Produced a programme of over thirty events for Camden and Islington LGBT History Month for the 15th year
- Celebrated the creativity of professional and non-professional artists at the 12th Loudest Whispers Art Exhibition, for the first time held online in a virtual setting for the LGBT+ community.
- Held 10 free nights of poetry (open-mic and performance) at Incite poetry, an event themed and hosted by London based LGBT+ poets
- Created an LGBT+ film club, which was nominated for Les Flicks 'Best Film Club' award 2020.
- Participated in International Day Against Homophobia and Transphobia, Holocaust Memorial Day and World Aids Day

Staff Volunteering and Skills

The Chair and Trustees recognise the hard work and dedication of the staff managing the services we provide both to individuals, strategic partners and other organisations and we know that none of this is achievable without the many hours given by volunteers to enable us to carry out these services and to allow us to function effectively as a Board.

It is impossible to emphasise enough our gratitude to our staff and volunteers who give so much of their time and dedication to our charity to support our local communities in Camden and Islington.

Looking to the future we have many challenges not least in volunteering but we also have the exciting prospect of continuing our work across Camden and Islington, which we hope will bring us closer to the hearts of our neighbouring community. Particularly in 2020/21 we:

- Created new volunteer roles
- Expanded our social media presence on Twitter and Facebook
- Recruited new volunteers across Camden & Islington
- Made a Strategic commitment to the development of Volunteering and Good Practice

Education

Tackling homophobia bi-phobia and transphobia in schools and providing for good role models, embedding LGBT into the curriculum and 'normalising' different sexualities and genders is a very important aspect of our work, which leads to more LGBT young people contacting the Forum for services. In 2020/21 we extended our schools programme to include more interaction with pupils of different age groups.

Particularly in 2020/21 we:

- Delivered 160 sessions to over 1500 primary school children (year 6)
- Provided outreach sessions to education establishments

Strategic Partnership

forum+ acknowledges that a small charity cannot deliver a specialist service to mirror all other local authority services on offer. As a result, we work hard to train local providers, statutory, voluntary and corporate, to ensure access to our members. This will involve a mix of training, support around marketing to local residents and importantly ensuring the services deliver their mandates in a way that produces outcomes to our members. Specifically, in 2020/21 we:

- Continued our strategic relationships with Islington community safety organisations including Safer Neighbourhoods Board and Hate Crime Forum.
- Forged links with local Camden inter-faith and faith leaders' groups and held several training sessions on LGBT people of faith.
- Represented LGBT people on local Multi-Agency domestic abuse and safety intervention panels.
- Engaged and contributed to the Community Safety Partnership outcomes and innovations sessions.

Financial Review

During the year ending 31 March 2021 the Forum continued with its core grant from Camden Council; was successful in its bid for continued core funding for the next three years from Islington Council; £40,000 from MOPAC and Camden's Community Safety Partnership.

Reserves Policy

The Board has examined the charity's requirements for reserves in light of the main risks to the organisation and the Trustees have formulated a policy whereby the free reserves held by the Charity should be approximately 25% of resources expended. This would enable current activities to continue in the short term should funding drop significantly. For the close of this financial year we are on target to achieve the objective of the reserves as per the policy.

Trustees

The Trustees, who served during the year, and up to the date of signing, are shown on page 1.

Risk Assessment

The Trustees have re-assessed and reviewed the major strategic, business and operational risks, which the charity faces and confirm that systems are established to mitigate the charity's exposure to those risks.

The Trustees review risk on a yearly basis and a full risk profile has been completed. This is available on request.

Fixed Assets

The Forum's office furniture and computer equipment were acquired at nil or very low cost. In accordance with our accounting policy they have therefore not been capitalised.

Plans for Future Periods

We will continue to expand our advocacy and strategic plans continuing and expanding on the activities in Camden and Islington in the forthcoming years subject to satisfactory funding arrangements. Plans are also being developed to work on a number of schemes with local organisations in Camden and Islington

The Board recognises the value and importance of strong leadership and good Governance to deliver a strategic service as a strategic partner. The Board will continue focus its attention on Leadership, Governance and aligning itself with best current practice.

Statement of Trustees' Responsibilities

The Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the result of the charitable company for that period. In preparing these statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Independent Examination

Goldwins Limited have been appointed as independent examiners, and in accordance with the provisions of the Companies Act 2006 a resolution will be proposed at the Annual General Meeting (non Public) in December that they be appointed as examiners to the company for the ensuing year.

Approval

Approved and authorised for issue by the Management Committee on 27 January 2022 and signed on its behalf by:



Andrew Sanalidro - Treasurer forum+

**Independent examiner's report
To the members of Camden Lesbian Gay Bisexual and Transgender Forum**

For the year ended 31 March 2021

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Epton BA FCA CTA FCIE
Goldwins
Chartered accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)**Statement of financial activities**

(incorporating an income and expenditure account)

For the year ended 31 March 2021

	Note	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Income from:					
Donations and legacies		-	-	-	-
Charitable activities	3	39,150	108,750	147,900	138,438
Total income		39,150	108,750	147,900	138,438
Expenditure on:					
Raising funds	4	4,066	-	4,066	6,484
Charitable activities	4	10,167	108,750	118,917	141,525
Total expenditure		14,233	108,750	122,983	148,009
Net income / (expenditure) before net gains / (losses) on investments		24,917	-	24,917	(9,571)
Net gains / (losses) on investments		-	-	-	-
Net income/ (expense) for the year	5	24,917	-	24,917	(9,571)
Net income / (expenditure) before other recognised gains and losses		24,917	-	24,917	(9,571)
Net movement in funds		24,917	-	24,917	(9,571)
Reconciliation of funds:					
Total funds brought forward		41,243	-	41,243	50,814
Total funds carried forward		66,160	-	66,160	41,243

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)**Balance sheet****As at 31 March 2021**

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets:					
Tangible assets	8		<u>2,248</u>		<u>2,556</u>
			2,248		2,556
Current assets:					
Debtors(Prepaid Expenses)		500		-	
Cash at bank and in hand		<u>71,066</u>		<u>46,819</u>	
		71,566		46,819	
Liabilities:					
Creditors: amounts falling due within one year	9	<u>(7,654)</u>		<u>(8,132)</u>	
Net current assets			<u>63,912</u>		<u>38,687</u>
Total assets less current liabilities			66,160		41,243
Creditors: amounts falling due after one year			-		-
Net assets excluding pension asset / (liability)			66,160		41,243
Defined benefit pension scheme asset / (liability)			-		-
Total net assets	10		<u>66,160</u>		<u>41,243</u>
Funds					
General funds		<u>66,160</u>		<u>41,243</u>	
Total unrestricted funds			<u>66,160</u>		<u>41,243</u>
Total funds			<u>66,160</u>		<u>41,243</u>

For the Financial Year ended 31 March 2021, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the trustees on
and signed on their behalf by:


Andrew Sanalidro - Treasurer

Company registration no. 05132434

The attached notes form part of the financial statements.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)
Notes to the financial statements
For the year ended 31 March 2021

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the

Notes to the financial statements

For the year ended 31 March 2021

1 Accounting policies (continued)

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 4.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

The depreciation rates in use are as follows:

Freehold property	2%
Fixtures and fittings	25%
Computer equipment	33%
Motor vehicles	25%

Investment properties

Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Notes to the financial statements

For the year ended 31 March 2021

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

r) Pensions

Insert pension policy in respect of individual scheme.

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)
Notes to the financial statements
For the year ended 31 March 2021

2 Detailed comparatives for the statement of financial activities

	2020 Unrestricted £	2020 Restricted £	2020 Total £
Income from:			
Charitable activities:	70,938	67,500	138,438
Total income	<u>70,938</u>	<u>67,500</u>	<u>138,438</u>
Expenditure on:			
Raising funds	6,484	-	6,484
Charitable activities	74,025	67,500	141,525
Total expenditure	<u>80,509</u>	<u>67,500</u>	<u>148,009</u>
Net income	<u>(9,571)</u>	<u>-</u>	<u>(9,571)</u>
Transfers between funds			-
Net movement in funds	<u>(9,571)</u>	<u>-</u>	<u>(9,571)</u>
Total funds brought forward	50,814	-	50,814
Total funds carried forward	<u>41,243</u>	<u>-</u>	<u>41,243</u>

3 Income from charitable activities

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
London Community Foundation	12,500		12,500	35,000
LB Camden	-	108,750	108,750	83,750
Islington Council	26,250	-	26,250	6,250
Royal Sun Alliance	-	-	-	12,500
Other income	400	-	400	938
Total income from charitable activities	<u>39,150</u>	<u>108,750</u>	<u>147,900</u>	<u>138,438</u>

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Notes to the financial statements

For the year ended 31 March 2021

4 Analysis of expenditure

Current year

	Fundraising	Charitable	Support	2021	2020
	£	activities	costs	Total	Total
		£	£	£	£
Staff costs		78,003	23,361	101,364	107,635
Other Staff costs			786	786	1,090
Direct costs	4,066		-	4,066	6,484
Premises costs			9,031	9,031	16,080
Professional & consultancy fees			2,030	2,030	7,754
Office Supplies and other office costs			245	245	2,040
Telephone and IT support			1,260	1,260	2,531
Subscription			2,582	2,582	2,599
Bank Charges			6	6	7
Sundry			-	-	-
Donation paid			-	-	-
Volunteers Expenses			-	-	146
Independent examination			1,600	1,600	1,600
Legal fees			13	13	43
	4,066	78,003	40,914	122,983	148,009
Support costs	-	40,914	- 40,914	-	-
Total expenditure 2021	4,066	118,917	-	122,983	148,009

Of the total expenditure, £14,233 was unrestricted (2020: £80,509) and £108,750 was restricted (2020: £67,500).

4b Analysis of expenditure

Prior year

	Fundraising	Charitable	Support	2020
	£	£	£	£
Staff costs		86,652	20,983	107,635
Other Staff costs			1,090	1,090
Direct costs	6,484		-	6,484
Premises costs			16,080	16,080
Professional & consultancy fees			7,754	7,754
Office Supplies and other office costs			2,040	2,040
Telephone and IT support			2,531	2,531
Subscription			2,599	2,599
Bank Charges			7	7
Sundry			-	-
Donation paid			-	-
Volunteers Expenses			146	146
Independent examination			1,600	1,600
Legal fees			43	43
	6,484	86,652	54,873	148,009
Support costs	-	54,873	(54,873)	-
Total expenditure 2020	6,484	141,525	-	148,009

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Notes to the financial statements

For the year ended 31 March 2021

5 Net Income / (expenditure) for the year

This is stated after charging / (crediting):	2021	2020
	£	£
Operating lease rentals:		
Property	5,471	12,972
Other equipment	-	-
Depreciation	2,257	2,074
Independent examination fees	1,600	1,600
	<u><u>1,600</u></u>	<u><u>1,600</u></u>

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:	2021	2020
	£	£
Salaries and wages	94,226	100,728
Social security costs	5,345	5,115
Employer's contribution to defined contribution pension schemes	1,793	1,672
	<u><u>101,364</u></u>	<u><u>107,515</u></u>

No member of staff received emoluments of more than £60,000 in this year (2020: None).

The total employee benefits including pension contributions of the key management personnel were £44,807 (2020: £41,966).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2020: £nil) neither were they reimbursed expenses during the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2021	2020
	No.	No.
Charitable activities	3	3
	<u><u>3</u></u>	<u><u>3</u></u>

7 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

8 Tangible fixed assets

	Computer equipment	Total
	£	£
Cost		
At the start of the year	6,286	6,286
Additions in year	1,949	1,949
Disposals in year	-	-
At the end of the year	<u><u>8,235</u></u>	<u><u>8,235</u></u>
Depreciation		
At the start of the year	3,730	3,730
Charge for the year	2,257	2,257
Eliminated on disposal	-	-
At the end of the year	<u><u>5,987</u></u>	<u><u>5,987</u></u>
Net book value		
At the end of the year	<u><u>2,248</u></u>	<u><u>2,248</u></u>
At the start of the year	<u><u>2,556</u></u>	<u><u>2,556</u></u>

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)

Notes to the financial statements

For the year ended 31 March 2021

Debtors	2021	2020
	£	£
Other debtors	500	-
	500	-

9 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	-	3,365
Taxation and social security	1,614	1,827
Accruals	6,040	2,940
	7,654	8,132

10a Analysis of net assets between funds - current year

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	2,248	-	2,248
Net current assets	63,912	-	63,912
Net assets at the end of the year	66,160	-	66,160

10b Analysis of net assets between funds - prior year

	General unrestricted	Restricted	Total funds
	£	£	£
Tangible fixed assets	2,556	-	2,556
Net current assets	38,687	-	38,687
Net assets at the end of prior year	41,243	-	41,243

11a Movements in funds (current year)

	At the start of the year	Income	Expenditure	Transfers	At the end of the year
	£	£	£	£	£
Restricted funds:					
LB Camden	-	108,750	108,750	-	-
EHRC	-	-	-	-	-
Total restricted funds	-	108,750	108,750	-	-
Unrestricted funds:					
General funds	41,243	39,150	14,233	-	66,160
Total unrestricted funds	41,243	39,150	14,233	-	66,160
Total funds	41,243	147,900	122,983	-	66,160

11b Movements in funds (prior year)

	At the start of the year	Income	Expenditure	Transfers	At the end of the year
	£	£	£	£	£
Restricted funds:					
London Community Foundation	-	67,500	67,500	-	-
Total restricted funds	-	67,500	67,500	-	-
Unrestricted funds:					
General funds	50,814	70,938	80,509	-	41,243
Designated funds:	-	-	-	-	-
Total unrestricted funds	50,814	70,938	80,509	-	41,243
Total funds	50,814	57,614	148,009	-	41,243

Forum+ Ltd (Formerly Camden Lesbian Gay Bisexual and Transgender Forum)
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12 Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Property 2021 £	2020 £	Equipment 2021 £	2020 £
Less than 1 year	-	-	-	-
1 - 5 years	9,000	9,000	-	-
Over 5 years	-	-	-	-
	<u>9,000</u>	<u>9,000</u>	<u>-</u>	<u>-</u>

13 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

14 Related party transactions

There are no related party transactions to disclose for 2021 (2020: none).